FORM OF ORDER SHEET

| Court of | | |
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| Case No | 521/ 2 | 023 |

| | Court o | of |
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| | Case | 521/ 2023 |
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | 3 |
| 1 | 09/03/2023 | The appeal of Mr. Ibrar ud Din presented today by |
| | ~ | Mr. Anwar Shah Advocate. It is fixed for preliminary hearing |
| | | before Single Bench at Peshawar on Parcha Peshi |
| , | | is given to appellant/counsel for the date fixed. |
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Hon Member Lopey

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Service Appeal No. 52 /2023 |
|---|
| With Interim Relief Application No/2023 |
| Ibrar-ud-Din Chowkidar, Government Primary School Azamabad, Tehsil Mathra, District PeshawarAppellant |

Versus

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Appellant

Through

(ANWAR SHAH) Advocate High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Service Appeal No. 501 /2023 |
|---|
| With Interim Relief Application No/2023 |
| Ibrar-ud-Din Chowkidar, Government Primary School Azamabad, Tehsil Mathra, District Peshawar Appellant |
| Versus |
| |
| The Secretary, Elementary & Secondary Education, Government of Khyber Pakhtunkhwa Civil Secretariat, Peshawar The Director (Elementary & Secondary Education) Khyber Pakhtunkhwa, Peshawar |
| 3. The Assistant Director (Admin) Directorate Elementary & Secondary Education Khyber |
| 4. The District Education Officer (Male) Government of Khyber Pakhtunkhwa, Peshawar |
| 5. The Sub-Divisional Education Officer (Male) Town-II Peshawar |
| 6. The Assistant Sub-Divisional Education, Circle Mathra |

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974 FOR RELEASE OF APPELLANT'S SALARY WHICH WAS STOPPED FOR UNKNOWN REASONS AND WITHOUT ANY FAULT, RHYME AND REASONS, COUPLED WITH CONDUCTING ANY ENQUIRY ETC.

7. The Head Master, Government Primary School, Azamabad,

.....Respondents

Peshawar.....

PRAYER IN SERVICE APPEAL

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE RESPONDENTS ACT FOR STOPPAGE OF APPELLANT SALARY FOR THE MONTH OF SEPTEMBER 2022 MAY GRACIOUSLY BE DECLARED ILLEGAL, UNJUSTIFED AS AND WITHOUT RHYME/REASON, WHICH ACT IS REFLECTED INAPPELLANT STATEMENT OF ACCOUNT BEARING NO.1112-000213394334 MAINTAINED IN UNITED BANK LIMITED 1112-HAYATABAD BRANCH PESHAWAR. AND MAY GRACIOUSLY BE DIRCTED TO RELEASE HIS MONTHLY SALARY FROM THE MONTH OF SEPTEMBER 2022 AND ONWARD TOO.

Respectfully Sheweth,

1. That the Appellant was appointed as Chowkidar in Government Primary Sch9ool, Azamabad, Peshawar on 21-12-2012 which is evident from the Charge Report duly signed by respondent-5.

Copy of the Appellant Charge Report on 21-12-2012 at Annexure-I

- 2. That after appointment as Chowkidar the Appellant used to perform his duty as Chowkidar in the aforesaid Government Primary School Azamabad, Peshawar under the direction and supervision of the Respondent No.6 being the most relevant/Incharge person from the date of his appointment.
- 3. That the Appellant used to perform his Duty upon the direction of Respondent-6 order mostly during night time while some time in Day Shift too. It is added that there was difficulties for the Appellant to mark attendance especially during the night shift due to the reason that while leaving the premises/school, the attendance Register remained in the Custody/control of the concerned relevant Office Staff usually available in Day times.

4. That the Appellant in order to avoid any mishap/objection on precautionary basis, the Appellant requested the Respondent-7 to issue him proper order in writing for Night time duty as Chowkidar and the Respondent-6 allowed in writing to work in night time. In this connection the Respondent-6 had allowed in writing on 23-4-2019 with direction to perform duty as Chowkidar during Night time. In case of failure in duty in the Night hours, the Appellant was made responsible for any kind of incident.

Copy of the Respondent-6 permission in the shape of direction dated 23-4-2019 at Annexure-II

5. That upon his regular duty as Chowkidar during the night time upon the proper written permission of Respondent-6 dated 23-4-2019, the Sub-Divisional Education Officer (Male) Town-II, Peshawar vide letter No.779 dated 25th August 2022 wrote by enclosing copy of Show Cause Notice addressed to the ASDEO(M) Circle Mathra Peshawar in which it was duly mentioned to inform the concerned Teacher for strict compliance. It may also be added that the concerned ASDEO Circle Mathra confirmed the receipt of the Show Cause Notice on 14-09-2022.

Copy of the Respondent- 5 letter No.779 dated 25-08-2022 addressed to ASDEO (M) Circle Mathra Peshawar on which remarks contained thereupon of ASDEO dated 14-09-2022 enclosed herewith as Annexure-III

6. That it is worth mentioning that in the aforesaid case, the Respondent-4 issued Show Cause notice undated addressed in the name of Appellant in which allegation of willful absence from duty since 02-07-2022 was levelled.

7. That though the Appellant furnished Reply to the aforementioned undated Show Cause Notice in which various reasons have been explained on 19-9-2022 addressed to the Respondent-4.

Copy of the Reply to the Show Cause Notice dated 19-9-2022 at Annexure-V

8. That without considering the contents, reasons and averments mentioned in the Reply to the Show Cause Notice dated 19-9-2022, the respondents stopped the Appellant monthly Salary due as on 1-10-2022 which is apparently evident from the Statement of Account at United Bank Hayatabad Branch Peshawar which is still not yet released, and thus the Appellant was deprived from his legitimate monthly Salary from 1-10-2022 till now.

Copy of Appellant Bank Statement showing non-credit of month salary due on 1st Sept 2022 at Annexure-VI

9. That the Appellant also clarified through an Application addressed to the Respondent-7 dated 22-11-2022 which is self explanatory regarding reasons of Show Cause Notice coupled with Release of his Salary.

Copy of Application dated 22-11-2022 addressed to Respondent- 7 at Annexure-VII

10. That malafide intention can be assessed from the another fresh notice issued by the Respondent-7 dated 23-2-2023 addressed in the name of Chowkidar in which the Appellant was also directed to be present on duty for Day as well as Night, which means that the Appellant will perform his duty for 24 hours.

Copy of the fresh directions addressed to Appellant/Chowkidar dated 23-2-2023 at Annexure-VIII & IX

own Circle/Notification issued vide No.488-538/F.No.202/GB dated 3-4-2018 regarding observing (8) Duty Hours fixed for Chowkidars like the Appellant, hence, the Respondents violated their own Notification dated 3-4-2018 which is a malafide act on their part.

Copy of Respondent-2 Notification issued vide No.488-538/F.No.202/GB dated 3-4-2018 regarding (8) Duty Hours fixed for Chowkidars at Annexure-X

by way of Departmental Representation on 14-11-2022 in which it was requested to release the Appellant salary with effect from September 2022 till now and onward but till completion of statutory period of 3 months, no response was communicated on aforesaid Departmental Appeal/Representation dated 14-11-2022.

Copy of Appellant's Departmental Appeal dt 14-11-2022 at Annexure-XI

13. That Appellant prefers the instant Service Appeal before this Honourable Tribunal on the following grounds, inter alia:-

GROUNDS

- A. That Respondents act for stoppage is monthly Salary w.e.f. Ist September 2022 is illegal and unjustified which is not tenable in the eye of law.
- B. That without conducting any proper Inquiry such type of harsh punishment cannot be permitted under any law.
- C. That the Respondent-7 had basically authorized the Appellant in writing to perform his Duty as Chowkidar during the Night time as Respondent-7 is the most relevant and over all Controller in the School Affairs, hence the Appellant duly acted and performed his duty. It is also added that even Appellant duty during the Night time exceeds 8 hours as per order notified by Respondent-2 directions vide letter dated 3-4-2018.
- D.That even the Respondent-7 recent instruction dated 23-2-2023 is a clear violation of the 8 Hours duty duly circulated for Chowkidars by Respondent-2 which fresh instruction dated 23-2-2023 tantamount as warning as well as against the principle of Natural Justice as demand and warning for 24 hours duty cannot be ordered which is an illegal order which should have been withdrawn and clarified once for all in order to avoid any confusion.
- E. That Respondents failed to communicate any kind of direct correspondence with the Appellant, rather all the correspondence took indirectly and in such an eventually of indirect Stoppage of Salary is severe punishment which is tantamount to an illegal, unjustified and unlawful act which cannot be permitted and allowed under any law of the land.

- F. That Monthly Salary of the Appellant was stopped with effect from September 2022 without any final order communicated to him nor any proper Inquiry conducted under the prevailing laws, hence such act of stoppage monthly salary is a harsh punishment which is awarded prior to any order in writing,
- G. That under the law, Appellant can never been issued direction for duty over and above the prescribed 8 hours for which the Respondent-2 circulated and notified in the entire Education Directorate. Hence any action in violation of the said Directive cannot be ordered/implemented by force. So such order for asking/performance of duty beyond 8 duty hours can be treated as an illegal, unauthorized act which is not permissible under the law/rules.
- H.That the Appellant will also raise certain other Legal and Factual points at the time of arguments with prior permission of this Honourable Tribunal.

PRAYER:- It is, therefore, humbly prayed that on acceptance of the instant Service Appeal, the Appellant Salary may graciously be ordered to be released from September 2022 till now and onward without any stoppage/interruption.

Any other relief deemed appropriate by this Honourable Tribunal not specifically asked fir in the circumstances of the case which deems fit may also be granted with costs.

Appellant
Ibrar-ud-Din

Through

(ANWAR SHAH)

Advocate High Court,

Off:12, K-3, Phase-3, near Yousafzai Market, Hayatabad Peshawar

Affidavit

I, Ibrar-ur-Din, Chowkidar at Government Primary School Azamabad, Tehsil Mathra, District Peshawar solemnly affirm and declare on oath that the content of the instant Service Appeal are true and correct according to my knowledge and belief and that nothing has been concealed intentionally from this Hon. Tribunal.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Service Appeal No/2023 |
|---|
| With Interim Relief Application No/2023 |
| Ibrar-ud-Din Chowkidar, Government Primary School Azamabad, Tehsil Mathra, District PeshawarAppellant |
| Versus |

Application for Temporary Injunction to the extent of issuance of direction to the Respondents to start monthly Salary to the Petitioner as Chowkidar from the current month of Feb 2023 (due in March 2023) till disposal of the main Service Appeal

Respectfully Sheweth,

- 1. That the Petitioner has filed Service Appeal before this Honourable Tribunal today in which no date of hearing has yet been fixed.
- 2. That the instant Application for interim Relief may graciously be treated and considered as an integral part of the main Service Appeal.
- 3. That all the three Essential Ingredients for granting Interim Relief i.e. Prima Facie Case, Balance of Convenience and Irreparable Losses are in favour of the Petitioner.

- 4. That the Respondents have illegally and unlawfully stopped monthly Salary of the Petitioner as Chowkidar with effect from St September 2022 which continued till now and in future without any fault of the Petitioner coupled with conducted any Inquiry as per law.
- 5. That the Petitioner is facing great hardship in absence of getting any monthly Salary despite performance of Duty in the Night time in the aforesaid School exceeding over and above the required 8 duty hours for Chowkidar.
- 6. That monthly Salary has not released the current month of Feb 2023, then the Petitioner will face further great financial hardship, therefore the Respondents be directed to pay the monthly Salary for Feb 2023 (due in March 2023)

Prayer:— It is, therefore humbly prayed that Interim Relief Application may graciously be allowed and the Respondents may graciously be issued direction to start and pay his monthly Salary as Chowkidar for the month of Feb 2023 (due in March 2023 till disposal of the main Service Appeal.

Petitioner

Ibrar-ud-Din

Through

(ANWAR SHAH)

Advocate High Court,

Off:12, K-3, Phase-3, near Yousafzai

Market, Hayatabad Peshawar

Affidavit

I, Ibrar-ur-Din, Chowkidar at Government Primary School Azamabad, Tehsil Mathra, District Peshawar solemnly affirm and declare on oath that the content of the instant Service Appeal are true and correct according to my knowledge and belief and that nothing has been concealed intentionally from this Hon. Tribunal.

Deponent

Surger of the Harde 1521-46 pie 37/12 Elmother one Topic Car of 2 ming Car of 0,00 Head Master Govt.primary School Azam Abui Pesh Assistant Jub Division Education Officer Circle Mathra Poshawer. Sub: Divisional Edu: Officer MyPrimary Prahamar

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| | sdeomalepeshawar@gmail.com | | dated 25 | - 108/12 | 022 KG SED |
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| | The ASDEO (M) Circle Mathra Pesh | awar | | • | |
| Subject: | SHOW CAUSE NO | TICES | | · , ; | • |

Enclosed please find herewith a show cause notices in r/o Mr. Ibrar Ud Din Chowkids, CPS Azam Abad Peshawar.

You are hereby directed to inform the teachers concerned for strict compliance

Encls: Token of show cause.

SUB DIVISIONAL EDUCATION

Dated Pesnawar the_

Copy of the above is forwarded to the,

- 1) DFO (M) Peshawar with reference to his letter Nos. 4577 dated: 15/08/2022 for information as
- Official concerned.
- Office file.

(MALE) TOWN-H PESHAWAR ..

I, ASDED Circle regathra have becoved the Show cause letter today in on 14-09-2002

Anneolyve

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR. SHOW CAUSE NOTICE.

I, Mr. Sajjad Akhtar Iqbal DEO (M) Peshawar, as competent authority, under the Khyher Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, do hereby serve you, Mr.Ibrar Ud Din Chowkidar Govt: Primary School Azam abad as follows:

- The SDEO (M) Town Il Peshawar reported that you are willful absent from your duty since 02-07-2022.
- You are willful absent from your duty without any prior information.
- (iii) . You did not take any interest in your duty.

I am satisfied that you have committed the following acts/omissions specified in rule of the said rules:

"Mis-conduct"

As a result, thereof, I, as Competent Authority, have tentatively decided to impose upon you the major penalty under rule 4 of the said rules.

You are, thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you want to be heard in person

If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and, in that case, an exparty action shall be taken against you.

> COMPETER AUTHORITY DISTRICT EDUCATION OFFICER. (Male) PESHAWAR.

un-dated

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Annexave V

To:- The Honourable

District Education Officer (Male)

Peshawar

Respected Sir.

Kindly refer to the Show Cause Notice issued by your honour dated nil, copy of which was enclosed by Sub-Divisional Education Officer (Male) Town-II Peshawar addressed to the ASDEO (M) Circle Mathra Peshawar which bears his signature dated 14-9-2022. Copy of the said letter from the office of ASDEO (M) Circle Mathra obtained on 16-9-2022.

Copy of letter obtained from the office of the ASDEO Circle Mathra which bears his signature dated 14-9-2022 at as Annexure-A

- 1. In this connection, I may be allowed to state that Show Cause Notice is not based on real facts on the following reasons:
 - a. That it is on record that undersigned is performing his duty as Chowkidar at Government Primary School Azamabad, for which the then Head Master name Mr.Shamshad Khan had already circulated certain instruction for Chowkidar on 23-4-2019.

Copy of the then Head Master of the said School dated 23-4-2019 at Annexure-B

- b. That from the above it is clear that the Applicant is performing his duty as Chowkidar and whose duty is more than 12 hours.
- c. That there is impossible for Chowkidar to mark his attendance in the Attendance Register in the Night time.
- d. That upon Government instruction,8 Hours Duty for Chowkidars have already been circulated vide Directorate of Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar vide Notification No.488-538/F.No.202/G.B. dated 3/4/2018 while the Applicant is performing his duty for more than 12 hours from 7 P.M. to 7 A.M.

Page NO(1)



Copy of the Directorate of Education, Elementary & Secondary Education kPK No.488/538/F.No.202/G.B dated 3-4-2018 at Annexure-C

- e. That it is evident the Applicant is performing his duties as Chowkidar for over 12 hours which is also voilative of the instructions issued by the Directorate of Elementary & Secondary Education, KPK, Peshawar vide Circular dated 3-4-2018 upon the Court Judgement.
- 2. That it is further requested the Applicant may also be allowed Personal Hearing before your kind honour.
- 3. Keeping in view the above facts, the Applicant has never wilfully absented himself but due to performance his Duty as Chowkidar in the night time and for this reason marking in the Register is impossible for him.
- 4. Hence for such reasons, the Show Cause Notice may graciously be withdrawn and vacated with a request to stop further process in the matter and obliged.

Ibrar-ud Din

Chowkidar

Govt. Primary School Azam Abad

Dated 19 / Sept. 2022

19/9/2022

1112-HAYATABAD TOWN, PESHAWAR

IBRAR UD DIN -

H NO 215

ST NO 23 SECTOR D-4 PHASE-I HAYATABAD

Reg Cell No: 03329217206

IBAN No: PK73 UNIL 0109 0002 1339 4334 CIF#: 30770724

Account Statement

Statement Period:

From 01-JUN-2022 To 24-JAN-2023

Statement Period: From 01-JUN-2022 To 24-JA
Account No: 000213394334
Account Type: CURRENT
Product Type: BASIC BANKING ACCOUNT,
Currency: PAKISTANI-RUPEE
Balance: 00
As of: 24-JAN-2023

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| 08-JUN-2022 | CASH WITHDRAWAL - ATM (BR: 0271) | | 3.000.00 | | 657,983.10 Cc |
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| 11-JUN-2022 | CASH WITHDRAWAL - I LINK ILINK WITHDRAWAL FEE | 特性 とうさ | 25,000.00 | | 592,983.10 Cr |
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| 14-JUN-2022 | ILINK WITHDRAWAL FEE | | 20,000.00 | | 530,919.35 C |
| 15-JUN-2022 | SMS FEE-LIABILITY PRODUCTS | | 21:25 | | 530,898.10 C |
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| 16-JUN-2022 | CASI WITHDRAWAL - I LINK | | 21.25 | | 490,738.85 C |
| 16-JUN-2022 | ILINK WITHDRAWAL FEE | | 2,000.00 | | 490,717.60 C |
| 16-JUN-2022 | CASH WITHDRAWAL FEE | | 18.75 | | 488,717.60 Cr |
| 16-JUN-2022 | CASH WITHDRAWAL - ATM: (BR: 0271) | | 25,000.0d | | 488,698.85 Cr |
| 16-JUN-2022 | CASH WITHDRAWAL - I. LINK | | 25.000.00 | | 463,698.85 C |
| 18-JUN-2022 | LUNK WITHDRAWAL FEE | •••• | 18.75 | | 438,698.85 Cr |
| 18-JUN-2022 | CASH WITHDRAWAL - ATM (BR: 0271) CASH WITHDRAWAL - I LINK | | 13,000.00 | | 438,680.10 Cr |
| 18-JUN-2022 | LASH WITHDRAWAL - LINK | | 20,000.00 | | 425,680:10 C |
| 18-JUN-2022 | ILINK WITHDRAWAL FEE | | 21.25 | 15.00 - 12.00 | 405,680.10 C |
| 18-JUN-2022 | CASH WITHDRAWAL - I LINK | · ar i · · · i i | 10,000.00 | | 405,658.85 Cr |
| | ILINK WITHDRAWAL FEE | | 21:25 | | 395,658.85 C |
| 20-JUN-2022 | CASH WITHDRAWAL - I LINK | A | 20,000.00 | | 395,637.60 Cr |
| 20-JUN-2022 | ILINK WITHDRAWAL FEE | | | | 375,637.60 C |
| 20-JUN-2022 | POS SALE: MASTERCARD | // | 18.75 | | 375.618.85 Cr |
| 21-JUN-2022 | CASH WITHDRAWAL - I LINK | | 2,500.00 | | 373,118.85 C |
| 21-JUN-2022 | ILINK WITHDRAWAL FEE | 1501 | 12,000.00 | | 361,118.85 Ct |
| 22-JUN-2022 | ILINK BAL ENOUIRY FFF | 1128/ | 21.25 | | 361,097.60 Cr |
| 22-JUN-2022 | CASH WITHDRAWAL - I LINK 1 | 19781 | 5.00 | | 361.092.60 C |
| - | | | 20,000.00 | <u> </u> | : |
| | | \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | | | Page # 17.4 |
| | | | | | · • • |

Note: The liams and balance shown on this statement should be verified and the discrepancies, otherwise it will be assumed as correct.

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で 111-025-086 英Visit voik nearest branc



Account Statement

1112-HAYATABAD TOWN, PESHAWAR

IBRAR UD DIÑ

1112-000213394334

| Date | Particulars | | Inst No. | Debit | Credit | Bilance |
|--------------|--|--|--------------------------|---------------------------------|-----------|--------------------------------------|
| 22-JUN-2022 | ILINK WITHDRAWAL FEE | (45) 140 250 651 655 655 641 | | g den r.c. mang (pad)manananana | | attigitisticine, 147 Aprijapine (eg) |
| 22-JUN-2022 | CASH WITHDRAWAL - I LINK | | · i | .21.25 | | 341,071,35 Cr |
| 22-JUN-2022 | ILINK WITHDRAWAL FEE | | al an indicate | 2,000.00 | | 339,071.35 Ct |
| 23-JUN-2022 | CARLINGTIND ADDA | | | 21.25 | | 339,050.10 Cc |
| | CASH WITHDRAWAL - I LINK | | | 5,000.00 | | 334,050.10 Cr |
| 23-JUN-2022 | ILINK WITHDRAWAL FEE | i i majarili | | 18.75 | | 334,031,35 C |
| 23-JUN-2022 | CASH WITHDRAWAL - I LINK | | | 10,000.00 | | 324,031.35 Cc |
| 23-JUN-2022 | ILINK WITHDRAWAL FEE | | j | 18.75 | | 324,012.60 Cr |
| 24-JUN-2022 | POS SALE - MASTERCARD | | | 3,000.00 | | 321,012.60 Cr |
| 28-JUN-2022 | POS SALE - MASTERCARD | | *. * | 3,000.0d | | 318,012.60 Cr |
| 28-JUN-2022 | CASH WITHDRAWAL - I LINK | | | 15,000.00 | | 303,012,60 Cr |
| 28-JUN-2022 | ILINK WITHDRAWAL FEE | | ļ | 21.25 | | 302,991.35 Cr |
| 28-JUN-2022 | POS SALE - MASTERCARD | | | 2,000.00 | ا ي ن | 300,991.35 Ct |
| 29-JUN-2022 | CASH WITHDRAWAL - I LINK | | | 10,000.00 | | 290,991.35 C |
| 29-JUN-2022 | ILINK WITHDRAWAL FEE | | | 21.25 | | 290,970.10 Ct |
| 30-JUN-2022 | ILINK BAL ENQUIRY FEE | | | 5.00 | | 290,965.10 Cr |
| 30-JUN-2022 | CASH WITHDRAWAL, I LINK | | | 20,000.00 | | 270,965.10 Cc |
| 30-JUN-2022 | ILINK WITHDRAWAL FEE | | | 21.25 | | 270,943.85 Cr |
| 30-JUN-2022 | POS SALE - MASTERCARD | | | 2,000.00 | | 268,943,85 Ct |
| 01-JUL-2022 | CASH WITHDRAWAL - ATM (BR: | | | 25,000.00 | | 243,943.85 Ct |
| 02-JUL-2022 | BILL PAYMENT TO UBL DRIVE A | CCOUNT # | | 34,961.34 | | 208,982.51 Cr |
| ; | 0002****4334 OF IBRAR UD DIN. | Ref#0000228592) | المصافحة أأحاج الموضورين | | | 200,702.31 CT |
| √04-JUL-2022 | SALARY | 。2. 4. 6. 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | 29,412.00 | 238,394.51 Cr |
| 04-JUL-2022 | POS SALE - MASTERCARD | APP CONTRACTOR | | 3,000.00 | | 235,394.51 Cr |
| 06-JUL-2022 | POS SALE - MASTERCARD | | | 5,000.00 | | 230,394.51 C |
| 08-JUL-2022 | CASH WITHDRAWAL - I LINK | | | 20,000.00 | | 210,394.51 Cr |
| 08-JUL-2022 | ILINK WITHDRAWAL FEE | 16 | 地位海岸海岸 | 423.44 | 1.5 | |
| 08-JUL-2022 | ILINK BAL ENQUIRY FEE | | | 5.63 | | 210,371.07 Cc 210,365.44 Cr |
| 08-JUL-2022 | CASH WITHDRAWAL - I LINK | | | 10,000.00 | | |
| 08-JUL-2022 | ILINK WITHDRAWAL FEE | | | 25.94 | | 200,365,44 C |
| 13-JUL-2022 | POS SALE - MASTERCARD | (1) | | 2,000.00 | | 200,339.50 Cr |
| 16-JUL-2022 | CASH WITHDRAWAL - I LINK | rational American | | 6,000.00 | | 198.339.50 Cr |
| 16-JUL-2022 | ILINK WITHDRAWAL FEE | 在在世界和6600000000000000000000000000000000000 | | 23.44 | | 192,339.50 Cr |
| 19-JUL-2022 | SMS FEE- LIABILITY PRODUCTS | | | 120.00 | | 192,316.06 Cr |
| 19-JUL-2022 | FEDERAL EXCISE DUTY | | - : | | | 192,196.06 Cr |
| 19-JUL-2022 | CASH WITHDRAWAL - ATM (BR: | 02711 | | 18.00 20,000.00 | | 192,178.06 Cr. |
| 20-JUL-2022 | CASH WITHDRAWAL - ATM (BR | 0271) | National Control | | | 172,178.06 Cr |
| 21-JUL-2022 | POS SALE - MASTERCARD | 02,37 | | 50,000.00 | | 122,178.06 Cr |
| 22-JUL-2022 | CASH WITHDRAWAL - ATM (BR: | 0271) | | 2,000.00 | | 120,178.06 Cr |
| 26-ЛЛС-2022 | CASH WITHDRAWAL - ATM (BR. | 02711 | | 10,000.00 | | 110,178.06 Cr |
| 26-JUL-2022 | CASH WITHDRAWAL - I LINK | V2/17 | | 10,000,00 | | 100,178.06 Cd |
| 26-JUL-2022 | ILINK WITHDRAWAL FEE | | | 5,000.00 | | 95,178.06 Cr |
| 27-JUL-2022 | POS SALE - MASTERCARD | | | 25.94 | | 95,152.12 Cr |
| 27-JUL-2022 | CASH WITHDRAWAL - 1 LINK | | | 3,000.00 | | 92,152.12 Cc |
| 27-JUL-2022 | ILINK WITHDRAWAL FEE | | | 16,500.00 | | 75,652.12 Cr |
| 28-JUL-2022 | POS SALE - MASTERCARD | | | 23.44 | | 75,628.68 Cr |
| 30-JUL-2022 | IPOS SALE - MASTERCARD | · · · · · · · · · · · · · · · · · · · | 1. | 2,000.00 | | 73,628.68 Cr |
| 01-AUG-2022 | POS SALE - MASTERCARD | | | 3,000.00 | | 70,628.68 Cr |
| 101-AUG-2022 | , | GOOT BUT | | | 31,558:00 | |
| 01-7400-2022 | BILL PAYMENT TO UBL DRIVE | CCOUNT# | | 34,961.34 | | 67,225,34 Cr |
| 04-AUG-2022 | 0002****4334 OF IBRAR UD DIN. | (Ref # 0000228592) | | | | |
| 04-700-2022 | POS SALE - MASTERCARD AT TO ISLAMABAD PAK | TAL PARCU | | 3,000.00 | | 64,225,34 Cr |
| 05-AUG-2022 | POS SALE - MASTERCARD | | 1 | | | |
| 07-AUG-2022 | POS SALE - MASTERCARD | | 1 | 2,000.00 | | 62,225.34 Ct |
| 09-AUG-2022 | POS SALE - MASTERCARD | | | 2,500.00 | | 59,725,34 Cr |
| 09-AUG-2022 | CASH WITHDRAWAL - 1 LINK | | | 1,500,00 | | 58,225.34 Ct |
| 09-AUG-2022 | | | | 1,000.00 | L | 57,225.34 C |
| 10-AUG-2022 | LINK WITHDRAWAL FEE | | | 25.94 | | 57,199.40 C |
| 10-AUG-2022 | SMS FEE- LIABILITY PRODUCTS | | | 120.00 | | 57,079.40 Ct |
| | FEDERAL EXCISE DUTY | | | 18.00 | | 57,061.40 C |
| 10-AUG-2022 | POS SALE - MASTERCARD | | | 1,500.00 | j | 55,561.40 C |
| 111-AUG-2022 | CASH WITHDRAWAL - ATM (BR | : 0271) | | 20,000.00 | | 35,561.40 C |
| 14-AUG-2022 | POS SALE - MASTERCARD | <u> </u> | | 2,000.00 | 1 | |
| | | | | | | 33°261*40 Cq |

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Account Statement

1112-HAYATABAD TOWN, PESHAWAR

IBRAR UD DIN

1112-00021220422

| Date | il de liste anno en parte Partieulars la supursusament de anno | Minuse in the second control lines | | | 1112-000213394334 |
|---|--|------------------------------------|-----------------------|------------|-----------------------------------|
| 18-AUG-2022 | POS SALE - MASTERCARD | Inst No. | Debit | Credit | Bulance |
| 20-AUG-2022 | POS SALE - MASTERCARD | | 1,000.00 | | 32,561.40 Cc |
| 22-AUG-2022 | CASH WITHDRAWAL - 1 LINK | | 2,500.00 | | 30,061.40 C |
| 22-AUG-2022 | ILINK WITHDRAWAL FEE | | 4,000.00 | | 26,061.40 Cr |
| 23-AUG-2022 | POS SALE - MASTERCARD | | 23.44 | | 26,037.96 Cr |
| 25-AUG-2022 | POS SALE - MASTERCARD | | 4,000.00 | | 22,037.96 Cr |
| 31-AUG-2022 | POS SALE - MASTERCARD | | 2,500.00 | | 19,537.96 Cr |
| 31-AUG-2022 | CASH WITHDRAWAL - ATM (BR: 0271) | | 4,000.00 15,500.00 | | 15,537.96 Cr |
| 01-SEP-2022 01-SEP-2022 | SALARY | | 13,300.00 | | 37.96 Cr |
| 101-SEP-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | 31,595.96 | 31,558.00 | 1 |
| 16-SEP-2022 | 0002****4334 OF IBRAR UD DIN. (Ref# 0000228592) ATM-IBFT FUNDS TRANSFER, FR. IBRAR UDDIN | | 3.,032.30 | | .00 |
| | BANK: | 1 | | 5,500.00 | 5,500.00 C |
| 16-SEP-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | | | 2,200.00 C |
| | 10002****4334 OF IBRAR UD DIN Ref # 00002285021 | | 4,947.38 | | 552.62 Cc |
| 16-SEP-2022 16-SEP-2022 | ISMS TEE- LIABILITY PRODUCTS: | | 120,00 | | |
| 01-OCT-2022 | FEDERAL EXCISE DUTY | | 18.00 | | 432.62 C |
| 01-001-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # 0002****4334 OF IBRAR UD DIN. (Ref # 0000228592) | | 414.62 | | 414.62 Cr |
| 02-NQV-2022 | CASH DEPOSITED - SELF | | | | .00 |
| 02-NOV-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | 3097696478 | | 40,000.00 | 40,000.00 C |
| 03 21071 0000 | 10002****4334 OF IBRAR UD DIN /Pet # 000022000 | ger a fredder i Staff | 40,000.00 | | .00 |
| 03-NOV-2022 | ATM-IBET FUNDS TRANSFER, FR. IBRAR UDDIN | | | 5000.00 | |
| 03-NOV-2022 | BANK: | | | 5,000.00 | 5,000.00 C |
| | BILL PAYMENT TO UBL DRIVE ACCOUNT # 0002****4334 OF IBRAR UD DIN. (Ref # 0000228592) | | 5,000,00 | | 00 |
| 18-NOV-2022 | TATM-1071 PUNDS TRANSFER FR- IRRAR HODIN | | gain a colo | | .00 |
| | TDAING TO REPUBLICATION OF THE PROPERTY OF THE | | | 520.00 | 520.00 Cr |
| 18-NOV-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | 520.00 | | |
| 20-NOV-2022 | 0002****4334 OF IBRAR UD DIN. (Ref#0000228592) | | 320.00 | | .00 |
| 1-11-11-11-11-11-11-11-11-11-11-11-11-1 | ATM-IBFT FUNDS TRANSFER, FR: IBRAR UDDIN BANK: | | | 1,850.00 | 1 950 00 0 |
| -20-NOV-2022 | ATM-IBFT FUNDS TRANSFER, FR. IBRAR UDDIN | Filippia, | | Salar Ling | 1,850.00 Cr |
| 20-NOV-2022 | IDANK: | | | 550.00 | 2,400.00 Cr |
| 20-NOV-2022 | ATM-IBFT FUNDS TRANSFER, FR. IBRAR UDDIN | | ** | 1,000,00 | |
| 30-NOV-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | M.A. A. | er angelia i angernar | 1,000,00 | 3,400,00 Cr |
| | 10002********************************** | | 3,400.0d | | .00 |
| 08-DEC-2022 | ATM-IDET FUNDS TRANSFER, FR. IBRAR HIDDIN. | | | | .00 |
| 08-DEC-2022 | IDAINK: | | | 30,000.00 | 30,000.00 Cı |
| 00 DCC-2022 | ATM-IBFT FUNDS TRANSFER, FR. MIAN SOHAIL AHMED KAKA KHAIL BANK: | | | 1,500.00 | a 7.00 |
| 08-DEC-2022 | ATM-IBFT FUNDS TRANSFER, FR. MIAN SOHAIL | | | *1200,00 | 31,500.00 Cr |
| | IAMINED NAKA KHAB. BANK | | | 5,000.00 | 36,500.00 C |
| 08-DEC-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | 26 500 00 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 15-DEC-2022 | 0002****4334 OF IBRAR UD DIN. (Ref# 0000228592) CASH DEPOSITED - SELF | | 36,500.0d | | .00 |
| 15-DEC-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | 3171077307 | | 20,000.00 | 20,000,00 |
| | 10002****#4334 OF IBRAR UD DIN (Daf# onongogon) | | 20,000.0d | 20,000.00 | 20,000.00 CF |
| 16-DEC-2022 | PRINCIPLE FUNDS IKANSPER, FR. IRRAR I MININI | | | | |
| 16-DEC-2022 | DANK; | | 1 | 3,800.00 | 3,800.00 Cr |
| 10-DEC-2022 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | 3,795.40 | | |
| 16-DEC-2022 | 0002****4334 OF IBRAR UD DIN. (Ref#.0000228592) SMS FEE- LIABILITY PRODUCTS | | | | 4.60 Cq |
| 10-JAN-2023. | ATM-IBFT FUNDS TRANSFER, FR. IBRAR UDDIN | | 4.60 | | nn |
| 10 74 51 5555 | IDANA. | | | 4,500.00 | .00 4,500.00 Cr |
| 10-JAN-2023 | ATM-IBFT FUNDS TRANSFER, FR. IBRAR UDDIN | | | () | 1,200.00 (1 |
| 10-JAN-2023 | IDMINE: | | | 150.00 | 4,650.00 C |
| | BILL PAYMENT TO UBL DRIVE ACCOUNT # 0002****4334 OF IBRAR UD DIN. (Ref # 0000228592) | | 4,650.00 | | |
| 12-JAN-2023 | ATM-IBIT FUNDS TRANSFER, FR: IBRAR UDDIN | | | | . 00 |
| 12 [43] 2022 | DAMAIC. | | | 10,500.00 | 10,500.00 Cr |
| 12-JAN-2023 | BILL PAYMENT TO UBL DRIVE ACCOUNT # | | 10,500.00 | | - 51000.00 CI |
| | | | " 10,300.0U | | .00 |

Note: The items and balance shown on this statement should be verified and the branch manager notified within 2 weeks of any

111-925-988. // Visit volumearest brauch

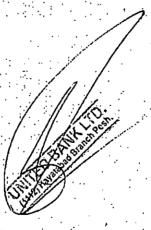


III2-HAYATABAD TOWN, PESHAWAR

Account Statement

IBRAR UD DIN

| Date | | 1112-00021339433 |
|-------------|---|------------------|
| 18-JAN-2023 | 0002****4334 OF IBRAR UD DIN. (Ref.# 0000228592) ATM-IBFT FUNDS TRANSFER, FR: IBRAR UDDIN | Bunnec |
| 18-JAN-2023 | ATM-IBIT FUNDS TRANSFER, FR. IBBAR LIDDIN | 20,000.00 C |
| 18-JAN-2023 | BILL PAYMENT TO UBL DRIVE ACCOUNTS | 21,000.00 C |
| 4-JAN-2023 | 0002****4334 OF IBRAR UD DIN (Ref# 0000228592) ** CLOSING BALANCE ** | .00 |
| | Total Withdrawals & Total Deposits | .00 |
| | Total number of Transactions 272,810.00 | , |
| | 150 | |



manager notified within 2 weeks of any

C 111-025-888 / Visit volls neares brane

بخد مت جناب پرنسپل صاحب گورنمنٹ پرانمری سکول اعظم آباد پشاور

جناب عالى!

مود باند گزارش کی جاتی ہے کہ بیں گورنمنٹ برائمری سکول اعظم آباد بیٹا ورمور تحد 2 أ 20-12-21

چکدار کے فرائف سرانجام دے دہا ہوں۔
جاب عالی میں پہلے دن کے وقت ڈیوٹی کررہا تھا اور پھر 2018 میں عدالتی تھم کے مطابق کے تمام چکیدار 8 گھٹے ڈیوٹی جناب عالی میں پہلے دن کے وقت 23-04-29 میں سابقہ ہیڈ ماہٹر صاحب نے بچھے ہدایت دی کآپ ارات کے وقت سرانجام دیوئے۔ یہ کہ مورخہ 2019-08 میں سابقہ ہیڈ ماہٹر صاحب نے بچھے ہدایت دی کآپ ارات کے وقت اپنی ڈیوٹی سرانجام دیوئے۔ اورعدالت تھم کے مطابق میں 8 گھٹے کے بجائے 12 گھٹے کی ڈیوٹی سرانجام دیوئے۔ اورعدالت تھم کے مطابق میں 8 گھٹے کے بجائے 12 گھٹے کی ڈیوٹی سرانجام دیوئی سرانجام دیوئی سرانجام دیوئی سرانجام دیوئی سرانجام دیوئی سرانجام دیا تھا اور تمام مورخہ 2012-07-02 میں نے اپنی عاضری نگائی کیونکہ رجشر آپ جناب کے دفتر میں بند ہوتا تھا اور تمام علی ایس ہے۔ جناب عالی بچھا کیے معدو SHOW CAUSE نوٹس ملا ہے جس میں کھٹا گیا ہے کہ تا ہوں آگر اس میں آپ جناب کوکوئی عشراخی و نہر میں ہوگی۔ اور اگر آپ میں آپ جناب کوکوئی عشراخی دیوئی میں آپ جناب کوکوئی عشراخی میں ہوگی۔ اور آگر آپ صاحب جا ہے ہیں کہ آپ میں دات کو ڈیوٹی دور کی دور آگر آپ صاحب جا ہے ہیں کہ آپ دات کو ڈیوٹی کریں تو ہیں دن کے وقت میری کوئی فی مدداری ٹیٹیں ہوگی۔ یہاں بیام قابل فرکر ہے کہ آپ صاحب جو بھی دات کوڈیوٹی کریں تو ہیں دن کے وقت کی میری کوئی فی دور رہیں ہوگی۔ یہاں بیام قابل فرکر ہے کہ آپ صاحب جو بھی

ظم کا کردیں۔ جناب والامیری تخواہ بند ہو چی ہے آپ صاحب سے ہدرداندائیل ہے کہ آپ جناب اپنے اعلیٰ آفسران سے میری تخواہ جناب والامیری تخواہ بند ہو چی ہے آپ صاحب سے ہدرداندائیل ہے کہ آپ جناب اپنے اعلیٰ آفسران سے میری تخواہ بحال کرنے کی استدعا کریں۔

> | | Pauriy≠

ابرادالدین چوکدالهی گورنمند براتمری سکول اعظم آبادیثاور کرمی کی این این کار کرمی کی مارز کی مارز کی می می می می می می کارد کی می می می می کارد کی می کارد کی می کارد کی کارون کارون کی کارون کی کارون کی کارون کی کارون کی کارون کارون کی کارون کارون کی کارون کارون کی کارون کی کارون کی کارون کی کارون کی کارون کی کارون کارون کی کارون کارون کی کارون کی کارون کی کارون کا

میزماشر گورنمنٹ پرائمری سکول اعظم آبا دیشاور تاریخ:-

112721172 VIII 2000/2000 وللاط 2,887 Azam Abad

Annewure Azam Abad Pesh.



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION. KHYBER PAKHTUN KHWA PESHAWAR

No. 488-538/F. No. 202/G.B. Dated: Peshawar The 7/////2018

To

All: The District Education Officers, (N+F) in Khyber Pakhtun Khyb.

Sul ich

DUTY HOURS FOR CHOWKIDARS

Memor

Jam directed to refer to the subject captioned above and to say that on the demands of the Class-IV employees Association Eight (08) hours duty may be taken from the Chawlidars of the Provincial Govt: as per court judgment.

Lain therefore further directed to ask you to issue necessary instructions to fall the franks of the institutions/schools under your jurisdiction that this court decision may be missemented in the letter and spirit (Copy attached).

Encl: MA Above,

Dy: Director (Eswill)

Directorate of Elementary & Secondary

Education Khyber Pakhtun Khwa, Peshawar.

Endste No.

Cony to the:

- 1. Mr. Akbar Khan Mohmand, Provincial President, All Pakistan Class-IV Employees
 Association All Department Khyber Pakhtun Khwa w/r to his letter No.786-75
 Delled 12/03/2018 with the renerks that all the Chowkidars working in Schools ar Offices are already obtaining uniform allowance and washing allowance.
- 2. P.A. to Director of Elementary & Secondary Education KPK, Local Directorate.

shubt (

Dy: Director (Estt:)
Directorate of Elementary & Secondary
Education Khyber Pakhtun Khwa, Peshawar.

O:/Establishment M/Bene/al Branch/346:M+F In KPK-eack

y In 18

(24)

Copy of the above is forwarded to the follo supple 1. All the Principals/ Hendmasters GHSS/Gl :/GMS District I ash war. 2. Sub Divisional Education Officer (Male) Tr. vn-1,11,11 & IV Peshavar. 3. All ASDEC'S (Male) District Peshawar: All Mend Teachers GPS District Peshawar 5. Mr. Akhar Khan Mohmand President. 6. Mr. Qasam Jan General Secretary District Peshawar. DISTRICT EDUCATION CHER

(27)

The Director Education

Secondary and Elementary

Peshawar

Subject:- Release of monthly Salary

Respected Sir,

- 1. That the Petitioner is working as Chowkidar at Government Primary School Azamabad since the inception of appointment in Night time.
- 2. That upon an undated Show Cause Notice duly signed by the District Education Office (Male) Peshawar which is even not addressed to the Petitioner.

Copy of the Show Cause Notice by the District Education Officer (Male) Peshawar at Annexure-I

3. That subsequent Dy.District Education Officer (Male) forwarded vide letter No.4777/PF/ No.148 dated 15-8-2022 to SDE(O) (M) Town-II, Peshawar.

Copy of letter dated 15-8-2022 at Annexure-II

4. That thereafter the said SDOE (Male) Town-II Peshawar forwarded to ASDEO (M) Circle Mathra Peshawar on 25-8-2022.

Copy of the SDEO (Male) Town-II Peshawar at

5. That afterward, the ASDEO Circle Mathra have confirmed the receipt of the Show Cause as on 14-9-2022, unofficial copy was obtained on 16-9-2022.

Copy of receipt of the Show Cause Notice to the ASDEO Circle Mathra dated 14-09-2022 at Annexure-IV

6. That on the basis of receipt of an unofficial copy, the Petitioner furnished reply to the Show Cause Notice to the District Education Officer (Male) Peshawar on 19-09-2022.

Copy of the Reply to Show Cause Notice dated 19-9-2022 at Annexure-V

7. That upon explaining the above factual position, my Salary for the month of September 2022 has been stopped without any rhyme and reason for which the Petitioner approached the concerned Officer for release of his Salary but not yet released so far.

Prayer:- It is, therefore, humbly prayed your honour to please issue direction to the concerned Officer for release of my salary forth with.

Brar-ud-Din

Chowkidar

Govt. Primary School Azamabad

Dale=14/11/2022

CNIC # 2/202-5583077-7

mob # 0332-4217206

= # 6301-3107142

1) 10-1-12:34 Pm



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION ATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER FAKHTUNKHWA PESHAWAR Dollar Peshawar (Vol. 2) Onted Peshawar (to 1.3 - 1.1 /2022 Email: ddadmn/csc@gmail.com

The District Education Officer (Male) Peshawar

RELEASELOEMONDHIYESALARY

I am directed to refer to the subject noted above and to enclose herewith copy of self-explanatory application along with other relevant documents in r/o Mr. Ibrar Ud Din Chowkidar GPS Azam Abad Peshawar.

You are therefore directed to submit detail report/comments at an early date.

Assistant Director (Admn)
Directorate Es. Secondary Education
Khyber Pakhtunkhwa, Peshawar

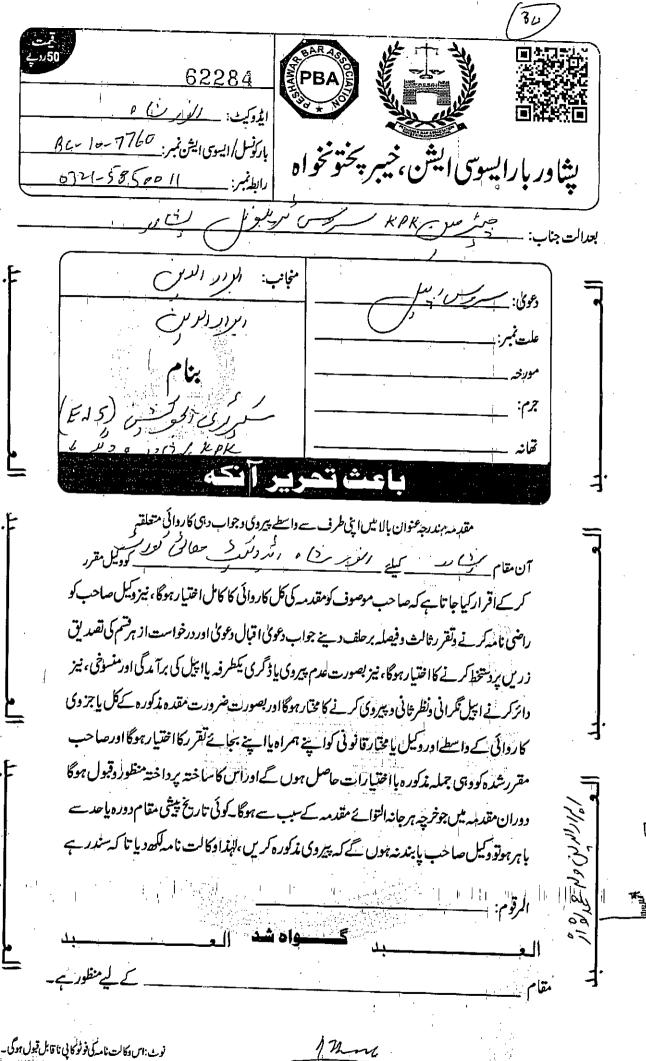
ASSISTANT Director (Admn)

Directorate E8: Secondary: Education
Khyber: Pakhtunkhwa, Peshawar

Copy forwarded to the:

Mr. Ibrar: Ud. Din Chowkidar GPS. Azam Abad: Peshawar (0332-9217206)
Pato Director Elementary & Secondary Education khyber: Pakhtunkhwa

Assistant Director (Admn)
Directorate E8 Secondary Education Khyber Pakhtunkhwa, Peshawar



an war Shale Advocaty