15.02.2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment for preparation of arguments. Adjourned. To come up for arguments on 14.04.2023 before the D.B.

(Fareena Raul) Member (E)

(Salah-ud-Din) Member (J)



2nd Nov., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. Advocate General for the respondents present.

Learned counsel for the appellant requests for adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 02.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

2<sup>nd</sup> Dec. 2022

Appellant in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Naseem Ullah Khan, Asst: Commissioner Revenue for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last chance is given to the appellant to argue the case on the next date and ensure presence of his counsel. To come up for arguments on 15.02.2023 before the D.B.

9

(Fareeha Paul) Member(Executive) (Kalim Arshad Khan) Chairman



# COMMISSIONER BANNU DIVISION

P.O. Box. 12, Postal Code 28100, Bannu. Phone: 0928-.9270044 & 621144

Fax: 0928 - 9270041 E-mail: acr.bannu@yahoo.com

No	661	E.,	A/F
Dated:	<b>\(\Oldsymbol{\pi}\)</b> -	06	2022

## **AUTHORITY LETTER**

Mr. Muhammad Noman Shah, Reader to Commissioner, Bannu Division is hereby authorized to attend the Honorable Service Tribunal, Khyber Pakhtunkhwa in the appeal No. 11466/11470/11473/2020 Titled Niaz Wali & 2 others Versus Senior Member, Board of Revene, etc on the date fixed and subsequent dates of hearing.

Secretary to Commissioner Bannu Division

Even no. & date: Copy forwarded to the

PS to Commissioner, Bannu Division.

Secretary to Commissioner
BannuDivision

POLICE DEPARTMENT

BAHHU REGION

#### ORDER

officers/officials of District Folice Lakki Marwat, wherein, they have recuested for setting aside the major punishment of dismissat from service". Imposed upon them by DPO Lakki Marwat, vide O.B numbers noted against each, after found them guilty of the charges that "they either themselves on their secures were receiving of BISP cash grain means for destitute/poor families":

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7,	ASi Ham Din	222	· do·
8,	ASI Sharif Ullah Ho. 11	223	do
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12.	HC Ismall No. 453	266	-00-
13.	HC Fazal Rehman No. 147	220	·
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88.	FC Balgiaz :	-do-	172	· do-
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90.	FC Abdul Majld	.00	174	-qo-
91.	FC Hazrat Bilal	·do•	178	-05-
92.	FC Jan Muhammed		180	.60.
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Their replies to the show cause notices were perused and the plea taken by the is viace lound/genuine. Henco, their departmental appeals were accepted.

Therefore, I, Abdul Ghafoor Afridi Regional Police Officer, Bannu Region Bannu, in of the powers vested in me-under Khyber Pakhtunkhwa Poilce Rules, 1975 (amended in 2014) exaside the orders of DPO Lakki Manyat passed vide OB numbers quoted above and einstated envices from the date of dismissal

GHAFOOR AFRIDIT PSP Rogional Police Officer, Bengu Region, Banny



14.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 06.06.2022 for the same as before.



06.06.2022

Appellant in person present. Mr. Noman Shah, Reader alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for arguments on 17.08.2022 before the D.B.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

17/08/2022

Due to summer vaccation the case is adjusted or 11/2022 for the same.

Aleader.

06.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 14.07.2021 for the same as before.

14.07.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Gul Rehman, AAC and Muhammad Sagged Litigation Officer for the respondents present.

Respondents have furnished reply/comments. The appeal is entrusted to D.B for arguments on 02.12.2021.

Chairman

2-12:21

proper D. B an Tarch, Tuly fast the case is afficient to 14.2. 20 for from

Marche

26.11.2020

Appellant in person alongwith Mr. Nasir Mehmoo, Advocate, are present.

To summarize what has been agitated at the bar is that appellant was unaware of the fact that his wife is a recipient of Benazir Income Support Program, inquiry was made into the matter in which a major penalty of removal from service was imposed upon the appellant, the departmental appeal moved was allowed converting the removal from service into penalty of withholding of one increment for a period of two years without specifying the exact period for which it has to remain efficacious and the recovery of received amount. As regard limitation involved in the appeal according to the appellant the impugned order dated 03.07.2020 was received by him on 22.08.2020 the burden of proof lies on his shoulder to discharge.

Appellant Deposited
Scourity & Process Fee

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 22.02.2021 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

22.02.2021

Junior to senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Neither written reply on behalf of respondents submitted nor representative of the department is present, therefore, learned Additional Advocate General is directed to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 06.04.2021 on which date file to come up for written reply/comments before S.B.

(Muhammad Jamal Khan) Member Form- A

# FORM OF ORDER SHEET

Court oi_			
e No -	111/26	/2020	÷

		// () () /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	01/10/2020	The appeal of Mr. Niaz Wali resubmitted today by Mr. Nasi
		Mehmood Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR ,
· <u>2</u> -	·	This case is entrusted to S. Bench for preliminary hearing to be pur
	•	up there on 21/16/2026.
		CHAIRMAN
.10.	2020	Since the Members of the High Court as well as of the
•	Distri	ct Bar Association Peshawar are observing strike toda
	there	fore, the case is adjourned to 26.11.2020 on which dat
	to cor	ne up for preliminary hearing before S.B.
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		(Muhammad Jamal Khan) Member (Judicial)
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The appeal of Mr. Niaz Wali son of Mumtaz Ali Cook Commissioner office Bannu received today i.e. on 21.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Affidavit may be got attested by the Oath Commissioner.
- 2- Annexures of the appeal may be attested.

No. 2769 /S.T.

Dt. 24/09 /2020

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Nasir Mehmood Adv. Pesh.

Resubmittal
Neal Lul.

01-10-2020

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SMBR & Others		Respondents
•	VERSUS	
Niaz Wali	•••••	Appellant
		٠.
Service Appeal No	/2020	

# INDEX

S.No	Description of Documents	Annex	Pages
1	Service Appeal with Stay Application		1-1) 8
2.	Affidavit		\$ 9
3.	Copy of Appointment Order, Show Cause Notice and reply	A	10-12
4.	Copy of the Inquiry Report & Statement	'B	13-15
5.	Copy of the order dated 30.04.2020	С	16 .
6.	Copy of the Departmental Appeal and order dated 03.07.2020	D	17-20
7.	Copy of order dated 11.08.2020	E	2/
8.	Wakalat nama		22

Through:

NASIR MAHMOOD

Advocate, Supreme Court Of Pakistan

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4692020

Niaz Wali S/o Mumtaz Ali, Cook BPS-04, Commissioner Office Bannu Division

..... Appellant

#### **VERSUS**

- 1. Senior Member Board of Revenue KPK Peshawar.
- 2. Commissioner Bannu Division Bannu.

APPEAL UNDER SECTION

..... Respondents

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER RESPONDENT. NO. OF DATED 03.07.2020, WHEREBY ORDER OF THE RESPONDENT NO 2 DATED 30.04.2020 WAS SET ASIDE WHILE CONVERTING REMOVAL **FROM** SERVICE INTO Re-submitted to -day and filed. MINOR PENALTY OF WITHHOLDING INCREMENT FOR A PERIOD OF TWO YEARS AND RECOVERY OF

edto-day

(2)

# RECEIVED AMOUNT IN MONTHLY INSTALLMENT.

## Prayer:

On acceptance of this Appeal the impugned Orders dated 03.07.2020 may kindly be set aside and the order of withholding of on increment for a period of two years and recovery of process of received amount may be declared as illegal and this set aside, consequently the appellant may be held entitled to all back benefit.

# Respectfully Sheweth:-

1. That the appellant on the recommendation of Departmental Selection Committee was appointed as Cook vide order dated 22.02.2011 in the office of respondent no 2 and was serving as such was issued show cause notice dated 17.03.2020 on the

ground that the appellant's wife was receiving BISP Cash Grant, the appellant filed reply to the Show Cause Notice. (Copy of Appointment Order, Show Cause Notice and reply is attached as annexure A)

- 2. That thereafter inquiry was held wherein the appellant submitted statement before the inquiry officer. (Copy of the Inquiry report & Statement is attached as annexure B)
- 3. That in the light of the inquiry report major penalty of removal from service was imposed upon the appellant vide order dated 30.04.2020. (Copy of the order dated 30.04.2020 is attached as annexure C)
- 4. That the appellant filed departmental appeal before the Respondent No 1 and respondents filed Para wise comments and thereafter the respondent No 1 through order dated 03.07.2020 while allowing the departmental appeal converted removal from service into penalty of withholding of

one increment for the period of 2 years and recovery of received amount was also ordered from the appellant. (Copy of the Departmental Appeal and order dated 03.07.2020 is attached as annexure D)

- by Respondent no 1 the appellant was re-instated into service vide order dated 11.08.2020 and the impugned order dated 03.07.2020 was received by the Appellant on 22.08.2020. (Copy of order dated 11.08.2020 is attached as annexure E)
- 6. That the Appellant having aggrieved wherefrom approaches this Hon'ble Tribunal, for setting aside the impugned order dated 03.07.2020, inter alia on the following grounds:-

### GROUNDS:-

A. That the impugned order dated 03.07.2020 of Respondent No 1 is illegal, unlawful, without

(3)

authority as well as based on the malafide intentions. one disminution.

- B. That since from the date of his appointment the appellant is having clean service record and ever since not a single explanation has been given to the appellant.
- C. That the Appellant being illustrate was not aware of the cash received by her wife from BISP Grant.
- D. That even the spouse of the appellant herself has not approached BISP rather her name was including during survey by the BISP authorities, so the appellant cannot be punished for the same.
- E. That the very act of the BISP is not having any baring provision to the effect that the dependents of government servant cannot avail the grant from BISP if otherwise found eligible.
- F. That it is celebrated principle of law that no one can be punished for the wrong committed by other person, so applying the same the appellant cannot

be punished for the wrong committed by her spouse.

- G. That the appellant belongs to poor family was otherwise entitled for the grant of BISP Cash and at the time of start of BISP program there was confusion as to whether the govt servant can received cash from BISP of not.
- H. That the inquiry was not held in accordance with the provision contained in E&D Rules, so the impugned order is liable to be set aside.
- I. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Tribunal.

It is, therefore, respectfully prayed that On acceptance of this Appeal the impugned Orders dated 03.07.2020 may kindly be set aside and the order of withholding of on implement for a period of two years and recovery of process of received amount may be declared as illegal and this set

aside, consequently the appellant may be held entitled to all back benefit.

Any other relief deemed proper and fit in the circumstances of the case may also very graciously be granted to the appellant.

> بهاروابي Appellant

Through:

NASIR MAHMOOD

Advocate, Supreme Court

Of Pakistan

# CERTIFICATE:-

Certified that as per instructions of my client no such Service Appeal on behalf of the petitioner has earlier been filed in this Hon'ble Tribunal on the subject matter.



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	_/2020
-------------------	--------

Niaz Wali .....Appellant

#### VERSUS

SMBR & Others .....Respondents

APPLICATION FOR SUSPENSION IMPUGNED ORDER DATED 03.07.2020 OR IN THE **ALTERNATIVE** SUSPENSION RECOVERY OF RECEIVED **AMOUNT** PROCEEDING FROM THE APPELLANT, TILL THE FINAL DECISION  $\mathbf{OF}$ THE INSTANT SERVICE APPEAL

# Respectfully Sheweth:

- 1. That the above noted Service Appeal is being filed before this hon'ble court, in which no date of hearing has yet been fixed.
- 2. That the applicant has got a good prima facie case in his favour besides having balance of convenience in his favour and will suffer irreparable loss if the recovery proceedings are not suspended.

It is, therefore, respectfully prayed that on acceptance of this application, the relief sought for in the heading of the application may kindly be granted in favour of the Appellant.

Appellant Through:

ougn:

NASIR MAHMOOD
Advocate, Supreme Court

Of Pakistan

# AFFIDAVIT

It is solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

سارولي DEPONENT

(9)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No/2020	
Niaz Wali	Appellant
VERSUS	
SMBR & Others	Respondents
ΔΕΕΙΝΑΝΙΟ	<b>P</b>

I, Niaz Wali S/o Mumtaz Ali, Cook BPS-04, Commissioner Office Bannu Division, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

نبازوار DEPONENT



Annex

# COMMISSIONER BANNU DIVISION

Total Code (2466) Basin. Section 13 47 Hair co. 5/20043

. SOYIGBIAG. IPF

Date 22 - 02 - 2011

On the recommendations of Departmental Selection Committee vide minutes of ORDER: the meeting dated 17/02/2011, Mr. Niaz Wali son of Mumtaz Ali resident of Nasim Baist Khel "Tehsil & District, Bannu (CNIC No.11101 66043243) having District Employment Exchange, Bannu registration No. 207/EP/2010, dated 07/5/2010 is hereby appointed as a Cook in BPS-04 at Commissioner's residence with immediate effect against the vacant post on contract basis as per Government policy.

The above appointment shall be subject to the following terms and conditions:

- The services of the above will be liable to termination with or without any reason (i) on one month's notice from either side.
- In case of termination without notice by the employees or one month notice from the employee for resignation, one moreh pay and allowances shall be paid by the (ii) Government or refunded by the employee as the case may be,
- He will not be entitled to pension / gratuity benefits.
- He will not contribute towards G.P Fund, however, he will contribute to C.P Fund (iii) @ 10% contribution, will be made by the Government, as per rules. (iv)
- The above appointments will purely be on temporary basis and will not confer (v) upon him any right for regular appointment.
- He will be allowed Conveyance, Medical, House Rent Allowances, Leave and (vi) T.A /D,A as per Government rules.
- He may be considered for higher appointment against higher post if found eligible (vii) and due for promotion.
- He will be entitled to facility of Benevolent Fund as per new Govt, recruitment (viii)
- He shall produce a medical certificate of fitness from Medical Superintendent, (ix)DHQ, Teaching Hospital Bannu.
- He shall report for duty to this office, by 28/02/2011 failing which his (x) appointment orders will stand withdrawn.

He will remain on probation for a period of one year and shall be governed by the rules and regulations of Khyber Pakhtunkhwa Government

Resultr to Commissioner Bannu Division.

6/5/2020

/GB/AG-I/PF No. 505 -

MMISSIONER BANNU DIVISION

dated: 2.2 /02/2011.

Copy to the:

- 1. Secretary, Board of Revenue, Khyber Pakhtunkhwa, Peshawat along with copy of minutes of Departmental Selection Committee acceting dated 17/02/2011.
- 2. Assistant to Commissioner (Revenue), Bannu Division.
- 3. District Comptroller of Accounts, Bannu.
- 4. PS to Commissioner, Bannu Division.
- 5. Accountant, Commissioner's Office, Bannu.
- 6. Official concerned.

Assistant to Commissioner (Revenue) Baunu Divikion



# OFFICE OF THE COMMISSIONER BANNU DIVISION

P.O. Box. 12. Postal Code 28100, Bannu. Phone: 0928-9270044 & 621144

Fax: 0928 - 9270041

E-mail: acr.bannu@yahoo.com

No. 1221 /AG-1/F. 21
Dated: 17-03-2020

Mr. Niaz Wali, Cook (BPS-06), Commissioner Office Banny Division.

Subject:

SHOW CAUSE NOTICE.

I, Adil Saddique, Commissioner Bannu Division as Competent Authority, under Khyber Pakhtunkhwa Government servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, as follows:-

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the specified rules:-

a. That your spouse was receying BISP Cash Grant.

1. In terms of Rule-5 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011. I, as Competent Authority, dispense with the inquiry and serve you with a show cause notice under Rule-7 of the ibid Rules.

2. As a result thereof, I. as competent authority, have tentatively decided to impose upon you the following benalty under Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011:-

#### i.Removal from service

- 3. You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 4. If no reply to this notice is received within seven days or not more than of fifteen days of its delivery, it shall be presumed that you have no defense to put in, and in that case and ex-parte action shall be taken against you.

-sd-Commissioner Bannu Division

#### Even no. & date: Copy forwarded to the

- 1. Additional Secretary cum-PS to Chief Secretary Khyber Pakhtunkhwa, Peshawari III
- 2. Aziz Ullah Jan, Assistant to Commissioner (Rev), Bannu Division to conduct inquiry within 07 days positively.
- 3. Section Officer (R-I), Establishment & Administration Department, Peshawar w/r to above for information.
- 4. PS to Secretary (Establishment) E&AD, Peshawar.

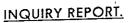
5. PS to Commissioner, Banny Division.

Readento Commissioner

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مرفراست درائه وراب طلم 17/3/2020 '812/21/1867/F26: JAJJ3 N-4 Ubo Vijs مُحواله سيمارين لا فالقاع - سيامالي فليكافؤ رولارا عام File & Good 20/8/ wind of 6 00 20/4 (00 cg) ى بولى سائانى كولۇپ اردىدەمى كىر ئىولىنى e if it is in the configuration of - 12 End of Jens 2, 1 Jamil 3 2 20 70. سام ما دو ما المان ما دو ما ما دو ما ما دو ما ما دو ما المان الله المحالية على عن من المعالى الماليم على المعالى ال entification & Continuer & is in it is a policy of a particular in 0334-884834 نکاروالی AHeste Reader to Commissioner 8/5/2020 Barmu Division 7

٦.



Vide Commissioner Bannu Division Show Cause Notice No. 1221/AG-I/F.26 dated 17-03-2020, the undersigned was directed to conduct inquiry into the show cause notice issued to Mr. Niaz Wali, Cook (BPS-06) of the Commissioner Office Bannu Division having been charged with that "his spouse was receiving BISP cash grant".

Annex-

#### BACKGROUND.

The Establishment & Administration Department, Khyber Pakhtunkhwa vide No. SOR-1(E&AD)4-17/2020 dated 14-02-2020 enclosed list of officials who either themselves or their spouses were receiving BISP cash grant for initiation of disciplinary action, their conduct being pre-judicial to good order/service discipline as provided in Rule-5 (a) of Khyber Pakhtunkhwa Government Servants (E&D) Rules. 2011. The list so provided to the Commissioner Bannu Division included the name of Niaz Wali s/o Mamtaz Ali, CNIC No. 11101-6604324-1 for his spouse being beneficiary of Benazir Income Support Program.

In compliance thereof, Mr. Niaz Wali was summoned, who submitted reply to the show cause notice and recorded his statement on 24-03-2020.

# GIST OF HIS (NIAZ WALI) REPLY TO SHOW CAUSE NOTICE.

He submitted reply to show cause notice on 24/03/2020.

1. He is class-IV and is a father.

- 2. He has no other source of income.
- 3. His wife received cash from BISP in 2014
- 4. His wife is suffering from Hepatitis.
- 5. His mother is cancer patient.

6. He was not in the knowledge that a spouse of a government servant can not be a beneficiary of BISP, punishable under the law/rules.

- 7. He is poor fellow, took loan from other colleagues of his office including withdrawal of GP fund.
- 8. He may be judicially dealt with.

# STATEMENT OF NIAZ WALL, COOK (BPS-06).

His Statement was recorded on 24/03/2020.

He stated that:-

- 1. He entered into Government service as Cook in the office of the Commissioner Bannu Division in the year 2011.
- 2. He aot married in 2007.

ATTOTED

Residente Commissioner
Laumu Division 7

6/5/2020





- 3. He has 04 sons and 02 daughters.
- 4. He has no other source of income except his monthly salary.
- 5. He was not in the knowledge of his spouse being beneficiaries of BISP until the installment/cash payment received by her in 2014.
- 6. He has not played any role in listing of his spouse in BISP.
- 7. The name of his wife was enlisted by the Survey teams of BISP while enlisting the names of poor people.
- 8. That his mother died of cancer in 2017.
- 9. That his wife is also suffering from Hepatitis B.
- 10. That he spent a lot of money on the treatment of his mother and wife.
- 11. That he took loan from others and also withdrawn Rs.51000/- GP fund advance in 2019 to return loan and to meet other essential needs.
- 12. That his children are school going.
- 13.It is difficult for him to look after and feed his family in such meager pay, therefore he may not be terminated from service.
- 14. That he wish to be heard in person.
- 15. That his disable sister is also depended on him.

  He prayed that keeping in view the above facts, he may be pardoned.

  He further prayed that he may be personally heard by the competent authority.

#### CONCLUSION.

Keeping the above in view, Niaz Wali, Cook (BPS-06) has admitted that his wife was beneficiaries of Benazir Income Support Program (BISP).

Assistant to Commissioner (Rev)
Bannu Division/IO

6/5/2020

ATTENTED

Reader to Commissioner Bannu Division ينا ل اذان ميازوى وارتمار على سينه لينظى المستساقى حال كالم المرا أصل برن درزن Mun 2011 pm, 21 con 200765 2 cm po julio أَكُلُ يَقُولُ وَإِنْ مِنْ الْجُ أَوْرُ وَيُحَالُ لُو مِنْ الْمُولِينَ مِنْ الْجُرَادُ مِنْ الْمُعْلِقِينَ الْمُرْسُلِقِ مِنْ الْمُرْسِلِقِ مِنْ الْمُرْسُلِقِ مِنْ اللَّهِ مِيلِي اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّمِي مِنْ اللَّهِ July 10, in or 3,600 Solly مما من الروس من فود من وال تما ميه على من ول No cho of 10 2 60 2017 only of ما کامرہ من کے سری والدہ کیستر ک مرتفی کھی 36 in 12 de 61, 3 6 2 6, 10 Dimidé L'Ail de L'Osar L'Os Dans Es will with con or say, up by the com ogse & By & on home of will & she روار الولوں مے قرمن مار کا فی رقع فرما کی ہے۔ Jun 2019 RS=5/000/2 / 1/6/2 4P 1/6/2 Sanction order of co- 22 co ) 22/2 /2011 ع بى منى (ئا قول ، رسى مدوه رمل مورور بىنى ك كفافت بيم كا ميز ري وه ميرى كون زوى اراي زسن سن وه اور دو اور در در اور اور اور در اور احران ما in of min to the simulation wills am UBispy Cu List إلى ازراك كالمرادية وكوشى بن كالم سکررے والاں نے فود سے فریس اور 6/5/2020

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ATTESTED



OFFICE OF THE COMMISSIONER BANNU DIVISION P.O. Box. 12, Postal Code 28100, Bannu. Phone: 0928-9270044 & 621144

Fax: 0928 - 9270041 E-mail: acr.bannu@yahoo.com

No. 1556-60/AG: 1/46 Dated: 30-04-2020

## OFFICE ORDER.

In pursuance of the letter No. SOR-I(E&AD)4-17/2020, dated 14<sup>th</sup> Feburary 2020, recveived from Establishment Department Khyber Pakhtunkhwa, showcause notices was served upon the accused official named Niaz Wali, Cook of this office by appointing Mr. Aziz Ullah Jan ACR of this office as Inquiry Officer (I/O) vide this office letter No. 1221/AG-I/F-26, dated 17/03/2020 regarding his alleged involument in the monthly receipts of the BISP.

Annede

As proved by the Inquiry Officer and in light of the confession statement, major penalty of removal from service under the E&D Rules 2011 is hereby imposed upon Mr. Niaz Wali, Cook of this office with immediate effect.

-sd-Commissioner Bannu Division

# Copy Forwarded to the:

- 1. Senior Member, Board of Revenue Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Establishment Department, Peshawar.
- 3. Director BISP Khber Pakhtunkhwa, Peshawar.
- 4. District Comptroller of Accounts Bannu.
- 5. Mr. Niaz Wali, Cook of this office.

K

Secretary to Commissioner Bannu Division

Rander to Commissioner Bannu Division

ATTHETED

6/5/2020

BOARD OF REVENUE,

# HONORABLE SENIOR MEMBE KHYBER PAKHTUNKHWA, PESHAWAR

Departmental Appeal /Presentation No.	Dt:
Niaz Wali (CNIC No. 11101-6604324-1) s. Baist Khel, Tehsil & District Bannu.	/o Mamtaz Ali r/o Naseem Gula P/O
VERSUS	
Commissioner Bannu Division.	Respondent
Departmental Appeal / Presentation as 60/AG-I/Inquiry, dated 30-04-2020 pa Bannu Division.	gainst the impugned order No. 1556- ssed by the learned Commissioner
Respectfully Sheweth:-	
Prayers.	d that the impuaned order No. 1556-

- 60/AG-I/Inquiry, dated 30-04-2020 (Annex A) regarding "Removal from Service" of the appellant issued by the Commissioner Bannu Division may very graciously be setaside being malafide and against the prevailing rules & regulations.
- d. Interim Relief of status quo may also be granted to the appellant to safeguard my due rights.

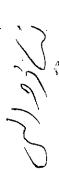
## Grounds.

- 13. That the appellant was appointed as Cook (BPS-04) vide order dated 22-02-2011 (Annex B).
- 14. That since than the appellant has worked up to the entire satisfaction of his high-ups. No inquiry /Show Cause Notice even a single explanation has not been issued to the



appellant except Show cause of the impugned order in his entire 10 years' service.

- 15. That appellant was served upon by a Show Cause notice dated 17-03-2020 (Annex C) by the Commissioner Bannu Division alleging therein that the appellant being recipient of the aid from BISP in respect of his spouse.
- 16. That the appellant was summoned by the Inquiry officer vide summon (Annex D).
- 17. That the appellant appeared before the Inquiry Officer and submitted his rebuttal (Annex E) to the Show Cause notice based on fact and figures.
- 18. That the appellant had clarified to the I/O that being poor, lacking high qualification was unaware of the cash received by his spouse in the form of BISP.
- 19. That the very Act of BISP did not carry the instructions that dependents of the Govt: Servants can not avail the opportunity if otherwise found eligible.
- 20. That according to the provision contained in the rules and in light of the judgments passed by the apex court (2005 PLD page.78) no other person can be punished for the fault /crime of others.
- 21. That in such case the defaulter were the illiterate-cumpoor wife of the appellant and not he himself.
- 22. That after inquiry report (Annex F) the appointing authority directly issued his termination order / the impugned order (Annex A) without giving the opportunity of personal



hearing to the appellant as provided in Rule. 7(d) of the Khyber Pakhtunkhwa E&D Rules, 2011.

- 23. That the inquiry report (Annex F) did not carry any recommendation to the appointing authority.
- 24. That the impugned order is not vivid carrying the clear cut orders of termination.

In view of the above it is humbly prayed that the impugned order dated 30-04-2020 may very graciously be set-aside, the appellant may be reinstated into Govt: service with all service back benefits and operation of the impugned order may be suspended till the final decision of the case.

زيروالي

Niaz Wali s/o Mamtaz Ali r/o District Bannu (Ex-Cook BPS-04 Commissioner Office Bannu Division) (Appellant)

Dated: \_\_\_\_/2020



BEFORE THE SENIOR MEMBER, BOARD OF REVENUE KHYBER PAKHTUNKHWA.

Niaz Wali Ex-Cook office of the Commissioner Bannu......Appellant

Versus

#### ORDER.

This is an appeal filed by Mr. Niaz Wali Ex-Cook office of the Commissioner Bannu against the order dated 30.04.2020 passed by Commissioner Bannu Division whereby the appellant was removed from service on the basis of involvement in monthly receipt of the Benazir Income Support Program (BISP) fund.

During arguments, the appellant stated that he was serving as Cook in Commissioner office Bannu since the last 10 years and receiving total Rs.24800/- as monthly Salary. He is a low paid government servant and there is no source of income except monthly salary. He further stated his wife is beneficiary of Benazir Income Support Program (BISP) since the last 06 years and received a total amount of Rs. 60,000/- uptill now, but he was unaware of the government policy to the effect that receiving the said amount is pre-judicial to good order service. In the last, the appellant being a low paid Government servant requested for setting aside the order of Commissioner Bannu and re-instatement in service.

After perusal of the record and hearing of the appellant as well as Mr. Zia-Ur-Rehman, Secretary to Commissioner Bannu (Representative of Commissioner Bannu) it reveals that there is no clear guidelines for stating that Government Servant cannot access this support. It is a poverty support programme and the applicant was also brought in the survey net by the survey team of BISP on poverty basis. Given this lack of clarity earlier and now the decision of Government to take punitive action against the receiving Government servants, the Commissioner Bannu has awarded harsh punishment in the shape of removal from service to the appellant.

Keeping in view the above, the major penalty of removal from service is converted into minor penalty of withholding of one increment for a period of 2 years upon the appellant and the recovery of received amount of Rs. 60000/- in monthly installments.

The order of the Commissioner Bannu dated 30.04.2020 is set aside and the appellant is re-instated into service w.e.f the date of his removal from service. Commissioner Bannu may make sure the recovery from the appellant. Appeal is accepted to this extent.

Syed Zafar Ali Shah Senior Member

Announced. 03.07.2020

1//g/3

Estt:0-2-3-8 1152 PC-1



OFFICE OF THE COMMISSIONER BANNU DIVISION

Pi.O. Bo Phone Fax: E-mail:

mest

P.O. Box, 12, Postal Code 28100, Bannu. Phone: 0928-9270044 & 621144

Fax: 0928 - 9270041 E-mail : <u>acr.bannu@yahoo.com</u>

No. 2453/A.E./F.3

Dated: 11 -08 - 2020

## OFFICE ORDER.

In pursuance of the order dated 03/07/2020 passed by the Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar in the service appeal/presentation titled "Naiz Wali Ex-Cook Vs Commissioner Bannu Division", Mr. Niaz Wali is hereby re-instated in service against his post of Cook (BPS-06) with all back benefits with reterospective effect by with holding of one (01) annual increment for a period of two (02) years.

The amount received in lieu of BISP grant by the family members of the official will be recovered from him in monthly installments equal to the amount received per mensum from the BISP.

COMMISSIONER A-BANNU DIVISION

# Even No and Date:Copy farwarded to the:-

- 1. Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 2. Section Officer (R-I), Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 4. 3. District Comptroller of Accounts, Bannu.
  - 4. Assistant Director, BISP, Bannu.
    - 5. Accounts Officer, Commissioner Office Bannu Division.
  - 6. Official concerned for compliance.

ATTWIED

COMMISSIONER BANNU DIVISION

وعوى باعث تحرمرآ نكه مقدمه مندرج عنوان بالامیں اپنی طرف سے داسطے پیردی دجواب دہی دکل کار دائی منعلقہ ر TUINI- hair se policie \_\_\_\_ lain of مقرر كرك اقرأ ركياجا تا ہے۔ كەصاحب موصوف كومقدمه كىكل كارواكى كاكال اختيار ، وكاينيز وکیل صاحب کوراضی نامه کرنے وتقرر دالت و فیصله برحلف دیسیج جواب دہی اورا قبال دعوی اور بسورت ومرى كرني اجراءا درصولي چيك دروبيدار عرضي دعوى اور درخواست برسم كي تقدريق زرایں پردستخط کرانے کا ختیار ہوگا۔ نیزصورت عدم پیردی یا ڈگری میطرفہ یا بیل کی برارگی ادرمنسوخی نیز دائر کرنے اپیل مکرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل ماجز دی کاروائی کے واسطے اور وکیل ما مختار قانونی کوایے ہمراہ یا اپنے بجائے تقرر کا اختیار موگا۔اورصاحب مقررشدہ کو بھی وہی جملہ ندکورہ باا ختیارات حاصل ہوں مے اوراس کا ساخت يرواخت منظور قبول موكار دوران مقدمه يس جوخر چدد برجاندالتوا معظفرير كرياب يرواد كونى تاريخ بيتى مقام دوره پر بهويا حدف بابر بوتوويل صالب پابند بهول مح الكيليدي نمرکورکریں۔لہذا و کالت نا میکھدیا کے سندرہے

بمقام ننازوالي نتسكم

لعدال مناب جريس السروس تراميذال ١١٦١ بشاده 11466/20 SMBR Cli دزهواست لجماد اجانت دین بابت جمع مرنے معبوری و برو سس فیسا:-مناسبان الطلا الم ) يدوه عنوان بالأسروم ابيل مروي لوايد من مبوفي عنوس مس ميل المنده بنس 12/20/22 مترسب ميس ميس الوجم والمعان ببون عنوست المدودة ولمروسس ميس لوجم والمعان ببون ابرلان جعن موت مج و تبدسانل سلودن فیس/براسس نیس جمع درنامایتانیج السنديان المنظور عادرهوامت بذا مالل البلات لوسكورة /براسس نيس جع لرنه ک اہانت سرطی مراتی مائے۔ Robert is extended by Raviol & ratio Men Mily بذريعا:- نامم محود الأولين سرلبم لورث آف بالستاف

# BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

## Appeal No. 11466 of 2020

Nia	Niaz Wali S/o Mumtaz Ali, Cook BPS-04, Commissioner Office Bannu Division		
		(Appellant)	
	Versus		
1.	Senior Member Board of Revenue KPK Peshawar.		
2.	Commissioner Bannu Division Bannu.	•	
		(Respondents)	

# JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO.1 & NO.2

#### Respectfully Shewith:

Respondents submit as under:-

## PRELIMINARY OBJECTIONS:

- 1. The appeal in hand is badly time barred.
- 2. The appellant has no cause of action and locus standi to bring the present appeal.
- 3. The appeal is barred by law and not maintainable in the present form.
- 4. The appeal is bad for mis-joinder and non joinder of necessary and proper parties.
- X
- 5. The appellant is estopped by his own conduct.
- 6. That this Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.

#### **REPLY ON FACTS:**

- Correct. To the extent that the appellant is permanent government servant in this office
  working as a cook and further submitted that show cause notice dated 17-03-2020
  (Annexure-A) was correctly served to the appellant as his spouse was recipient of BISP
  cash grant.
- Pertains to record. However, the statement of appellant was not satisfactory.
- Correct.
- 4. Respondent No.1 being a competent authority, rightly issued order dated 03-07-2020 in accordance with Law/Rules.
- Pertains to record. Moreover, the appellant was well aware about the order dated 03-07-2020 as he was also personally heard on the said date.
- 6. That the instant service appeal is baseless and barred by law.

#### **REPLY ON GROUNDS:**

- Incorrect. The order is based on law and issued after fulfilling all codal formalities.
- b. Pertains to record.
- c. Incorrect. The appellant was well aware of the fact that his spouse was taking cash grant from BISP.
- d. Pertains to record. Detail reply have been given above.



- e. Subject to proof.
- f. Incorrect. Government of Khyber Pakhtunkhwa Establishment and Administration Department Peshawar letter bearing No.SOR-I(E&AD)4-17/2020 dated 14-02-2020 (Annexure-B) circulated through Respondent No.2 a list of officer/official, who either themselves or their spouse were receiving BISP cash grant. In this context the competent authority has therefore, decided to issue direct Show Cause Notices to the accused civil servants as provided in Rule-7 of the Rules ibid dispensing with the formal inquiry. (Annexure-C).
- g. That the instant Para is contradictory to Para D & F. The spouse of appellant illegally received case grant form BISP.
- h. Incorrect. The appellant was treated in accordance with the prevailing Government Civil servant policy/rules. Detail reply have been given in Para (F) ibid.
- i. That other ground shall be explained during the arguments with permission of Honorable Tribunal.

It is therefore, most humbly prayed that this appeal may be dismissed with cost.

Commissioner,

Bannu Division Bannu

(Respondent No.2)

Senior Member,

Board of Revenue, Khyber Pakhtunkhwa,

(Respondent No.1)



# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA <u>PESHAWAR.</u>

	•••••••••••••••••••••••••••••••••••••••	(Арре	ellant)
	Versus		·
			• :
1. 2.	Senior Member Board of Revenue KPK Peshawar. Commissioner Bannu Division Bannu.	1	
			;
		(Resp	oondents)
	<u>AFFIDAVIT</u>		

I, Gull Rehman Assistant to Commissioner (Pol/Dev) (PMS BPS-17) do hereby solemnly affirm and declare on oath that the contents of the accompanying parawise comments/report on behalf of Commissioner Bannu Division Bannu are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.

DEPONENT C.N.I.C. No. 17301-8897816-7

Identified by

Additional Advocate General, Khyber Pakhtunkhwa, Service Tribunal Peshawar.



# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR.

#### Appeal No. 11466 of 2020

· · · · · · · · · · · · · · · · · · ·		(Ap	(Appellant)	
		• •	;	
	Versus		· .	
	nior Member Board of Revenue KPK Pesh ommissioner Bannu Division Bannu.	nawar.		
		(Ro	espondents)	

#### **AUTHORITY**

Mr. Gull Rehman Assistant to Commissioner (Pol/Dev) (PMS BPS-17) is hereby authorized to attend the Court on behalf of (Respondent no.2) Commissioner Bannu Division Bannu in the case titled "Niaz wali versus SMBR eto" in "Appeal No,11466/2020" on the date fixed 06-04-2021 and subsequent dates of hearing.

Commissioner,
Bannu Division Bannu.

Respondent No.2