

18th Nov. 2022

Lawyers are on strike today.

Case is adjourned to 12.01.2023 for arguments before the DB. Office is directed to notify the next date on the notice board as well as website of the Tribunal.



(Fareeha Paul)

Member(E)

12.01.2023

Counsel for the appellant present.



(Rozina Rehman)

Member(J)

Muhammad Adeel Butt learned Additional Advocate General for respondents present.

Former requested for adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 13.04.2023 before D.B.



(Fareeha Paul)

Member (E)



(Rozina Rehman)

Member (J)

SCANNED
KPST
Peshawar

24.08.2022

Mr. Umar Farooq Advocate as proxy for learned counsel for the appellant present. Mr. Naseer Ud Din Shah, Assistant Advocate General for respondents present.

Former sought adjournment on the ground that he has been informed by the learned counsel for the appellant that he would be unable to attend the Tribunal today due to some domestic engagements. Adjourned. To come up for arguments on 11.10.2022 before D.B.

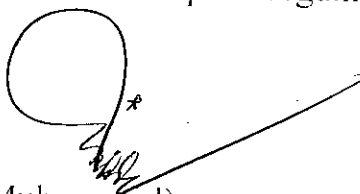

(Rozina Rehman)
Member(J)

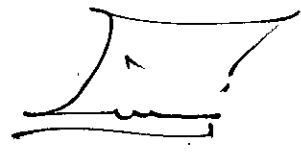

(Salah-Ud-Din)
Member(J)

11.10.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the brief of the instant appeal. Adjourned. To come up for arguments on 18.11.2022 before the D.B.


(Mian Muhammad)
Member (E)


(Salah-Ud-Din)
Member (J)

P.S

05.07.2021


Learned Addl: A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.



Chairman

09.11.2021 Counsel for appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Reply of respondents was submitted. Request for adjournment was made on behalf of appellant; granted. To come up for arguments on 02.03.2022 before D.B.



(Mian Muhammad)
Member (E)

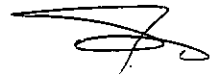

(Rozina Rehman)
Member (J)

02.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 07.06.2022 for the same as before.

7-6-22


Reader
Propos D.B is a Term, therefore the case is adjourned to 24-8-22 for final



10.02.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 05.05.2021 before S.B.

Appellant Deposited
Security & Process Fee



(Rozina Rehman)
Member (J)

05.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 22.06.2021 for the same as before.


Reader

22.06.2021

Junior to counsel for the appellants and Mr. Kabirullah Khattak, Addl. AG for the respondents present, Sagge, Superintendent and Farman Shah, C. Auditor for the respondents to present.

Respondents have not submitted reply/comments. Learned AAG seeks time to contact the respondents and submit reply/comments. Learned AAG is required to contact the respondents for submission of written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 09.11.2021 before the D.B.

*stipulated period has
passed and reply has
not been submitted*

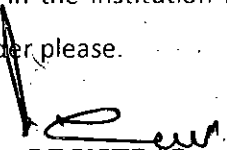

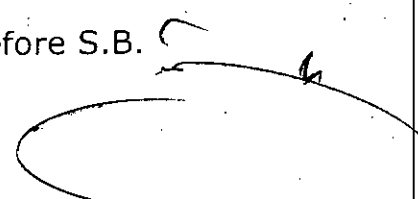

Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 11949 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2020	<p>The appeal of Mst. Pashmina Rashid presented today by Mr. Shahzaullah Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>23/11/2020</u>.</p> <p> CHAIRMAN</p>
	23.11.2020	<p>Learned counsel for appellant is present and requests for adjournment that he has not prepared the brief of the instant appeal. Adjourned to 10.02.2021 on which date file to come up for preliminary hearing before S.B.</p> <p> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)</p>

SCANNED
P. Lawan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

APPEAL NO. 11949/2020

PASHMINA RASHID VS EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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2.	First appointment order	A	4-6
3.	Charge report	B	7
4.	NOC	C	8
5.	Second appointment order	D	9-11
6.	notification	E	12-13
7.	Departmental appeal	F	14
6.	Vakalat nama	15

APPELLANT

THROUGH:


SHAHZULLAH YOUSAFZAI
ADVOCATE

Flat no 4, Upper Floor,
Juma khan plaza near FATA secretariat,
Warsak road, Peshawar
0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. _____/2020

Mrs. Pashmina Rashid CT (BPS-15)
GGHS, Shahnigar, District Chitral Lower.

..... **APPELLANT**

VERSUS

- 1- The Secretary Elementary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (F), District Chitral Lower .
- 4- The district account officer district chitral lower.

.....**RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE INCTION OF THE RESPONDENTS BY NOT FIXING THE PAY AND INTER SE SENIORITY OF APPELLANT WITH HER COLLEAGUES FROM HER FIRST APPOINTMENT I.E 16/06/2014 AND AGAINST NOT TAKING ACTION ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINTY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to fix the pay and inter se seniority of appellant with her colleagues from her first appointment i.e 16/06/2014. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That appellant is serving the respondents department as certified teacher quite efficiently and up to the entire satisfaction of her superiors.
- 2- That initially appellant was appointed as certified teacher through NTS on ad hoc basis in GGMS murdan against vacant post vide order dated 16/06/2014. That in pursuance to the aforementioned order the appellant started her duty quite efficiently and up to the entire satisfaction of her

superiors. Copies of appointment order and charge report are attached as annexure **A.B.**

3- That it is pertinent to mention here that the appellant belong to district chitral which is a hard area and the school where the appellant was performing duty was far away from her residence, therefore the appellant requested the respondents several times for her transfer to a nearby school but she was not transferred and consequently she continued her duty at the above mentioned school despite so many challenges.

4- That latter on the respondents floated another advertisement in 2016, whereby application were called from eligible candidates for filing of various teaching cadre posts including posts of certified teacher. That appellant also applied to the post of certified teacher due to aforementioned reason in para 3 through proper channel by acquiring NOC from respondents. That after going through proper selection process the appellant secured first position and was consequently appointed as certified teacher in GGHS shahnigar vide order dated 15/03/2017 Copies of the NOC and second appointment order are attached as annexure **C, D.**

5- That it is worth mentioning here that there is not a single day break in service of appellant, the appellant was performing her duty at her previous school till issuance of second appointment order.

6- That later on notification dated 22/02/2018 was issued whereby the services of all NTS teachers were regularized in light of regularization act (no.1 2018) 2017. That it is pertinent to mention here that the respondents fix pay and seniority of appellant from second appointment order i.e 15/03/2017 and her previous services from 2014 to 2017 was not counted towards pay and seniority. Copy of regularization notification is attached as annexure.....**E.**

7- That feeling aggrieved the appellant filed departmental appeal before the respondents for fixing pay and seniority from her first appointment order with her colleagues who were appointed with her vide order dated 16/06/2014 but the same has not been responded within statutory period of ninety days. Copy of departmental appeal is attached as annexure.....**F.**

8- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUND:

- A- That the action and inaction of the respondents by not counting the previous service of appellant for pay fixation and seniority is against the law, facts and norms of natural justice.
- B- That the appellant has subsequently been appointed in the same department against the same post and there is not a single day break in her service, furthermore she applied for second time through proper channel, therefore she is entitled for her previous service to be counted towards pay fixation and seniority.
- C- That the appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- D- That the respondents acted in arbitrary and malafide manner by not fixing pay and seniority from her first appointment.
- E- That the ad hoc services of appellant colleagues who were appointed with her vide order dated 16/06/2014 have been counted towards seniority and pay fixation.
- F- That the appellant has been discriminated on the subject noted above and as such the respondents violated the principle of natural justice.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 02.10.2020

APPELLANT

Pashmina Rashid
Pashmina Rashid

THROUGH: *Shahzullah Yousafza*
SHAHZULLAH YOUSAFZA

Kamran Khan
KAMRAN KHAN

A-4

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

NOTIFICATION

Consequent upon the recommendation of Departmental Selection Committee in its meeting held on 14/06/2014 Appointment of the following Female candidates are hereby ordered against the vacant post of CT Teachers School based in BPS-15 (Rs, 8500-700-29500) @ Rs, 8500 fixed plus usual allowances as admissible under the rules on adhoc basis on contract under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with effect from the date of taking over charge

S#	Name	Father's Name	Address	Score	Name of School	Remarks
1	Gul Rukh	Azizul Rehman	Droshi	133.66	GGMS Kesu	A.V. Post
2	Raihana Yasmeen	Rafiqulali	Lone	127.39	GGMS Seen Lashu	A.V. Post
3	Pashmina Rashid	Abdur Rashid	Droshi	126.06	GGMS Murdan	A.V. Post
4	Suraya Shahab	Faranooz Khan	Herchin	121.61	GGMS Khot	A.V. Post
5	Zarina Baig	Asal Baig	Shoghore	120.48	GGMS Nishiko	A.V. Post
6	Noorul Huda	S.Rahmat Ali Shah	Perkusap	119.86	GGMS Raycen	A.V. Post
7	Zakia Amin	Aminud Din	Chitral	119.51	GGMS Nishiko	A.V. Post
8	Marina Khan	Fazal Karim Khan	Chitral	118.72	GGMS Kushum	A.V. Post
9	Jamila Bibi	Sher Aziz Khan	Chitral	116.44	GGMS Khot	A.V. Post

TERMS & CONDITIONS

1. No TA/DA etc are allowed
2. Charge report should be submitted to all concerned
3. Appointment is purely on temporary and contract basis, initially for one year with effect from 16/06/2014 to 15/06/2015.
4. They should not be handed over charge if their age exceed (35+03 (3 years age relaxation reserved for backward areas) =38 or below 18) years. Age relaxation case may be submitted to competent authority.
5. Appointment subject to the condition that the certificate/documents must be verified from the concerned authorities by the undersigned. anyone found producing bogus Certificate will be reported to the law, enforcing agencies for further action.
6. Their service is liable to termination on one month notice from either side, in case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by the undersigned is issued that a certificates are verified.
8. They should joint their post within 10 days of the issuance of this notification, in case of failure to join the post within 10 days of the issuance of this notification their

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- appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent DHQ Hospital Chitral before taking over charge.
 10. They will be governed by such rules and regulations as may be issued from time to time by the Government
 11. They will be terminated at any time, if their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
 12. Their appointment is made on School based, they will have to serve at the place of posting and their service is not transferable to any other station.
 13. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Nisar Muhammad)
District Education Officer,
(Female) Chitral

1944-63
Endst: No. _____ / F.No. A-3/Appdt: CT EB (F) dated Chitral the 16/6/2014

Copy of the above is forwarded for information and necessary to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for information please.
2. Deputy Commissioner Chitral for information please.
3. District Accounts Office Chitral for information please.
4. Headmistresses concerned for information and necessary action.
5. Accounts branch (Female) section local Office.
6. DEMIS Education Department Chitral for information.
7. Teachers concerned for strict compliance.

District Education Officer,
(Female) Chitral.

16/6/14

6

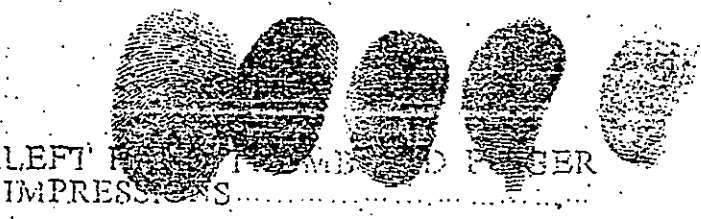
MEDICAL CERTIFICATE

Name of Official: PASHMINA RASHEED
 Caste or Race: KHAUL
 Father's name: ABDUR RASHEED
 Residence: Village Langa Dyesh P/O Dyesh
District Chitral
 Date of birth: 01-03-1989
 Exact height by measurement: 5'5"
 Personal mark of identification: Nil
 Signature of the Official: [Signature]
 Signature of head of office: _____

Seal of Office: [Signature]
 MSQPD
 P.O. Chitral

I do hereby certify that I have examined Mr. PASHMINA RASHEED a candidate for employment in the Office of the D. O. CHITRAL and can not discover that he had any disease communicable or other constitutional affection or bodily infirmity except nil

I do not consider this as disqualification for employment in the office of the DEO CHITRAL His age according to his own statement 25 year and by appearance about _____ years.



[Signature]
 Medical Superintendent,
 Civil Hospital
MEDICAL SUPERINTENDENT
DHQ HOSPITAL CHITRAL

B-7

CERTIFICATE OF TRANSFER OF CHARGE

- 1. Certified that we have on the fore/afternoon of this day respectively made over and received charge of this office of the CT at G.G.M.S. Muzam side
DEO (F) Chitral order No. 1944-63/A-3. 1 Appt /CT/EBF date 16/6/2014
- 2. Particulars of cash and important secret and confidential documents handed over are noted on the reverse:-

Signature of relieved Government servant. vacant Post
 Station G.G.M.S. Muzam Designation CT

Signature of relieving Government servant. Dashmina Rishard
 Date 16/6/2014 Designation CT

D.T. 6

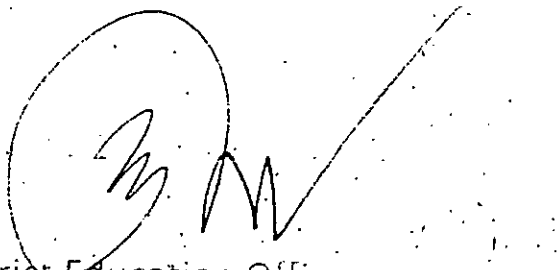
C-8

NO OBJECTION CERTIFICATE.

It is to certify that Miss; Pashmina Rashid / O Abdul Rashid,
is serving in Elementary & Secondary Education against CT post at
GGHS/GGMS/GGPS Murdan Distrit Chitral Since 17-06-2014

The Teacher Concerned is applying for appointment against SST (Bio) / 146
Post through NTS, 2016.

She is hereby granted NOC for the said purpose.



District Education Officer
(Female) Chitral.

13

Zubairat Khanum
ADE Female
Chitral

OFFICE OF THE DISTRICT EDUCATION OFFICER FEMALE
CHITRAL

NOTIFICATION

In pursuance of the sub rule 4 of rule 10 of the Civil servants appointment, promotion and transfer as extended amended wide notification No. SO (RYDE & AD) / 1-3/2015 dated 19.04.2014 and consequent upon the Recommendation of the departmental selection committee in its meeting held on 15.03. 2017 appointment of the following female candidates are hereby ordered against the vacant post of CT teachers school based in BPS-15 (Rs 13510 – 1120-17110)@ Rs 13510 fixed plus usual allowances are admissible under the rules on adhos basis on contract under the existing policy of the provincial Government in teaching cadre on the terms and condition given below with effect from the date of taking over charge.

S#	Name	Fahers Name	Address	Score	Name of School
1.	Pashmina Rashid	Abdul Rashid	Drosh	131.72	GGHMS Shamsagar
2.	Muhsina Jabeen	Gul Hayat	Boom	130.2	GGHS Werk up
3.	Syeda Gulshan	Syed Jafar Shah	Chapali	129.39	GGHS Broze
4.	Zakia Zafar	Muhammad Zafar Shah	Jughoor	128.52	GGHS Kushum
	Shama Jafar	Jafar Ali Khan	Ayun	128.19	GGMS Throiandeh Ayub
6	Murad	Gul Murad	G/Chashma	127.21	GGMS Mardan
7.		Muhammad Ayub	Boom	126.67	GGHS Broze
8.	Zulfi Taj	Syed Jehangir Shah	G/Chashma	124.73	GGHSS G/Chashma
9.	Bibi Shazia	Gul Hassan Baig	Mastaj	123.99	GGMS
10.		Ali Madad Khan		123.98	GGHS Werkup
11.	Mehtab Jahan	Muhammad Israil		123.65	GGHS Broze
12.		Kashafat Younas	Boom		
13.		Abdur Rashid		122.82	

TERMS AND CONDITIONS

1. No TA/DA are allowed.
2. Charger report should be submitted to all concerned.
3. Their appointment is purely on temporary and contract basic, initially for one year with effect from 15.03.2016 to 14.03.2017.
4. Should not be handed over charge if their age exceed (3503, 3, 38) 38 years 3 years automatic Age relaxation reserved for backward areas are below 18 years age relaxation case may be submitted to the competent authority.
5. Their appointment is subject to the condition until the certificate / documents must be verified from the concerned authorities. Anyone found producing bogus certificate / degrees, will be reported to the law enforcing Agencies for further action.
6. Their service is liable to termination on one month notice from either side, in case of resignation without notice there one month pay allowance shall be forfeited to the government.
7. Their pay will not be drawn until and unless certificate to the effect by the concerned principal / Head Mistress / DDO is issued that certificates / degrees in respect of MST _____ D/O BPS _____ post _____ have been verified from the concerned University / Board and found correct credit (Designation, Stamp, Principal / Headmistress / DDO).
8. They should Join their post within 10 days of the issuance of this notification, in case of to join the post within 10 days of the issuance of this notification their appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age certificate should be produced from the Medical Superintendent DHQ Hospital Chitral before taking over charge.
10. They will be governed by such rules and regulations as be issued from to time by the Government.
11. Their services shall be terminated anytime in case their performance is found and unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules formed from time to time.
12. Their appointment is made on school based and they will have to serve at the place of posting and their service is a not transferable to any other station.
13. Before handing over charge once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the post.
14. They will be terminated at any time, in case their performance is found and unsatisfactory during their contract period. In case of misconduct, they will be preceded under the rules framed from time to time.
15. Their appointment is made on school based, they will have to serve at the place of posting and their service is not transferable to any other station.

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16. Before handing over charge once again there documents may be checked if they have not the required relevant qualifications is per rules, day may not be handed over charge of the post.
 17. They are not allowed to apply for study leave / long leave.
 18. Candidates S. No. 1, 9, 13, 14, 20, 21, 23, 27, 28, 29, and 37 will be re-appointed and consider fresh candidates. They will not claim their previous service seniority in future.

Endst No. 1859-1908/F.No. A-E/Aptt: (IT/EB (F) dated 15.03.2017

Copy of the above is forwarded for information and necessary to the

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for information please
2. District Accounts Officer Chitral for information please.
3. Principal / Headmistress concerned for information and further necessary action, please.
4. District Monitoring Officer, independent Monitoring Unit Khalid Jamali House Jang Bazar Chitral for information please
5. Account branch (Female) section local Office.
6. DEMIS Education Department for information.
7. Teacher concerned for strict compliance.

District Education Officer
(Female)

(Bib Halima Nazir)
District Education Officer,
(Female) Chitral

D-9

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

NOTIFICATION

In pursuance of the sub-rule (4) of rule-10 of the civil servants (appointment, promotion & transfer) act amended vide notification No. SO/R-YDE & AD/1-3/2015 dated 19/04/2014 & consequent upon the recommendation of the departmental selection committee in its meeting held on 15/03/2017, Appointment of the following Female candidates are hereby ordered against the vacant post of Teachers School based in BPS-15 (Rs. 13510-1120-47110) @ Rs. 13510 fixed plus usual allowances admissible under the rules on adhoc basis or contract under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with effect from the date of taking over charge.

Sl#	Name	Father's Name	Address	Score	Name of School
1	Pasliman Rashid	Abdur Rashid	Drosh	131.72	GGHS, Shahrinagar
2	Muhsina Jabeen	Gul Hayat	Booni	130.2	GGHS W. Chap
3	Syeda Gulshan	Syed Jafar Shah	Chapali	129.99	GGHS Broze
4	Zakia Zafar	Muhaminad Zafar Khan	Jughoor	128.51	GGMS Kushum
5	Shama, Jafar	Jaifar Ali Khan	Ayuni	128.19	GGMS Thrahandeh A
6	Shagunna Murad	Gul Murad	G/Chashma	127.21	GGMS Murad, Lora
7	Amira Ayub	Muhaminad Ayub	Booni	126.67	GGHS Broze
8	Zulfi Taj	Syed Jahangir Sina	G/Chashma	124.73	GGHS 57, Chashma
9	Bibi Shazia	Gul Hasan Baig	Zhupa Mastuj	123.99	GGMS Chauri, Lora
10	Nazir Hasan	Ali Masud Khan	Laspur	123.93	GGHS W. Chap
11	Mehrab Jahan	Muhaminad Israil	Zai	123.63	GGHS Broze
12	Zahid Akhtar	Kashafat Younus	Booni	123.4	GGHS Chagran
13	Nigha Rashid	Abdur Rashid	Middaklasht	122.82	GGHS Shah nigar
14	Sara Aziz	Aziz Jalal	Khurkashandeh	122.7	GGHS Broze
15	Nazia Akhtar	Ali Jan	Sarghuzh Mastuj	122.45	GGMS Harchiha
16	Nazira Bibi	Sher Azim Khan	Khot	122.36	GGHS Khot
17	Rubina Fausar	Rustam Khan	Zai	121.15	GGMS Gol, Lora
18	Bibi Ajuba	Mirza Ali	Beep	120.59	GGMS Beep
19	Nasima Gul	Ali Madad Khan	Dzk Mastuj	120.55	GGHS C. Chashma
20	Fanda Khanum	Muhammad Nawaz	Miragram No.1	120.25	GGMS Khot
21	Karimab-us-Sabah	Khurshid Ahmad	Makham Abad	120.1	GGHS Khot
22	Safia Jabeen	Salahud Din	Singoor	119.99	GGMS W. Chap
23	Shazia Behman	Abdur Rehman	Mastuj	119.16	GGMS J. Mirate
24	Husna Taj	Dinar Khan	Jughoor	119.05	GGMS J. Lora
25	Zubair Shafiqat	Shafiqat Hussain	Drosh	118.5	GGMS Asmatia
26	Zakia Amin	Aminud Din	Moghulandeh	118.5	GGMS Khot
27	Kousam Jalil	Ghulam Jami	Lashu Booni	118.5	GGMS Zama, Lora
28	Shahida Banu	Taus Kiran	Mordler	118.5	GGMS J. Mirate
29	Rubina Gul	Jawan Shah	Parwak Payson	118.26	GGHS Khot

/ 8

30	Gulnar Bagum	Sulaiman Shah	Booni	118.17	GGMS Ashirate	
31	Anisa Roomi	Saad Roomi	Morder	118.08	GGISS G/Chashma	
32	Razia Sultana	Hamid Aman	Chuinj	118.06	GGIS Khot	
33	Fariha Aziz	Muhammad Aziz	Muldeh Chitral	117.98	GGMS Ashirate	
34	Razia Bibi	Shahadar Khan	Booni	117.93	GGME Ashirate	
35	Shakila Haidar	Mir Haidar	Balach	116.74	GGIS Broze	
36	Aisha Siddiqa	Muhammad Iqbal	Throiandeh Ayun	116.51	GGMS Ashirate	
37	Razia Sultana	Haji Hussain Shah	Warjun	116.38	GGMS Zondrangra	
38	Khadija Akram	Mohd Akram Khan	Torkhow	116.26	GGMS Mori Bala	
39	Ihsania	Nizamud Din	Danin	116.2	GGIS Khot	
40	Asma Jahan	Shabir Khan	Reshun	115.99	GGIS Khot	
41	Hamida Bibi	Pahlawan Shah	Parwah	115.92	GGIS Weshup	
42	Hajira Nisa	Gul Nayab Shah	Bohtuli	115.09	GGMS Arandu	
43	Tahira Bibi	Haidar Ali	Morder	113.33	GGMS Shokhar	

TERMS & CONDITIONS

1. No TA/DA etc are allowed.
2. Charge report should be submitted to all concerned
3. Their appointment is purely on temporary and contract basis, initially for one year with effect from 13/03/2016 to 14/03/2017.
4. They should not be handed over charge if their age exceed (35-03-38; 38 years of years of age (age relaxation reserved for backward areas) or below 18 years. Age relaxation certificate submitted to the competent authority.
5. Their appointment subject to the condition that the certificate/documents must be verified by the concerned authorities. Anyone found producing bogus Certificate/degrees, will be reported to the law, enforcing agencies for further action.
6. Their service is liable to termination on one month notice from either side. In case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
7. Their pay will not be drawn until and unless a certificate to the effect by the concerned Principal/Head Mistress/DDO is issued that certificates/degrees in respect of Mst. _____ D/O _____ BPS _____ Post _____ have been verified from the concerned University/Board and found correct (Designation Stamp, Principal/Head Mistress/DDO).
8. They should join their post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification their appointment will end automatically and no subsequent appeal etc shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent, DHQ, Chitral before taking over charge.
10. They will be governed by such rules and regulations as may be issued from time to time by the Government.
11. Their services shall be terminated at any time in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules in force from time to time.
12. Their appointment is made on school based, they will have to serve at the place of posting and their service is not transferable to any other station.

13. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.
14. They will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
15. Their appointment is made on School based, they will have to serve at the place of posting and their service is not transferable to any other station.
16. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.
17. They are not allowed to apply for study leave/long leave.
18. Candidates S.No. 1, 9, 13, 14, 20, 21, 23, 27, 28, 29 and 37 will be re-appointed and consider as a fresh candidates. They will not claim their previous service for seniority in future.

(Bibi Halima Nazir)
District Education Officer,
(Female) Chitral

Endst: No. 1857-1902 F.No. A-3/Appt: CT/EB (F)

Dated Chitral the 15/13 /2017

Copy of the above is forwarded for information and necessary to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for information, please.
2. District Accounts Office, Chitral for information please.
3. Principals/Headmistresses concerned for information and further necessary action, please.
4. District Monitoring Officer, Independent Monitoring Unit, Khalid Jami's House Jang Jozai, Chitral, for information, please.
5. Accounts branch (Female) section local Office
6. DEMIS, Education Department Chitral for information
7. Teachers concerned for strict compliance.

District Education Officer,
(Female) Chitral

E-12

Notification No. _____
In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education (Appointment & Regularization of Service) Act No. 1 of 2018) & Elementary & Secondary Education Departmental Govt of Khyber Pakhtunkhwa Notification No. SO(S/F)E&SED/3-2/2018/SITT/Contract Dated: (16/02/2018). Services of the following CTs appointed their initial appointment through JES on adhoc basis on Contract, are hereby regularized in BPS-15 on the same post in teaching cadre on terms and condition given below with effect from the date of their 1st appointment as per detail given against each. In the interest of public service.

S.#	Roll No.	Name	Address	Total Marks (out of)	School	Desi gn:	Appointment order No. & dated	Extension order No. & date if any)
1	1610384	Gul-Rukh	Drosh	133.68	GGMS Kessu	CT	1944-63 dt: 16/06/2014	5898-99 dt: 17/06/2017
2	1610432	Rashana Yasmin	Lone	127.39	GGMS Seentash	CT	-do-	5898-99 dt: 17/06/2017
3	1610490	Sureya Shahab	Harchin	121.61	GGMS Khot	CT	-do-	5898-99 dt: 17/06/2017
4	1610344	Zarina Baly	Shoghor	120.48	GGMS Nishku	CT	-do-	5898-99 dt: 17/06/2017
5	1610494	Noorul Huda	Parkusep	119.88	GGMS Rayeen	CT	-do-	5898-99 dt: 17/06/2017
6	1610448	Marina Khan	Chitral	118.72	GGMS Kushum	CT	-do-	5898-99 dt: 17/06/2017
7	1610650	Jamita Bibi	Chitral	116.41	GGMS Khot	CT	-do-	5898-99 dt: 17/06/2017
8	831100596	Nadia Aziz	Jughoor	116.6	GGMS Kalkatak	CT	4157-65 dt: 01/12/2015	13125-27 dt: 04/12/2017
9	831100067	Nasrin	Baranis	116.58	GGMS Ashrate	CT	-do-	13125-27 dt: 04/12/2017
10	831100543	Tanzila Nazir	Drosh	115.91	GGMS Ashrate	CT	-do-	13125-27 dt: 04/12/2017
11	831100647	Najma Wasi	Khot Bela	115.6	GGMS Tar Shishi	CT	2696-2704 dt: 17/09/2015	9662-65 dt: 19/09/2017
12	831100447	Safura Ali	Seen Lash	127.36	GGHSS G/Chashma	CT	623-39 dt: 14/03/2015	1580-84 dt: 14/03/2017
13	831100036	Nusrat Baru	Parj Koti	126.4	GGMS Ridi Owir	CT	-do-	1580-84 dt: 14/03/2017
14	601100830	Bibi Seeda	Bang	125.28	GGMS Parabeg	CT	-do-	1580-84 dt: 14/03/2017
15	831100616	Shabana Nizz	Charun	122.92	GGMS Ridi Owir	CT	-do-	1580-84 dt: 14/03/2017
16	601100073	Khanifa Bibi	Warjun	121.62	GGMS Zondrangram	CT	-do-	1580-84 dt: 14/03/2017
17	831100481	Shahida Baru	Morder	120.24	GGMS Shokhtar	CT	-do-	1580-84 dt: 14/03/2017
18	831100055	Ashraf Nisa	Morder	117.72	GGMS Parabeg	CT	-do-	1580-84 dt: 14/03/2017
19	831100492	Ahja Bibi	Sonoghor	115.13	GGMS Bang	CT	-do-	1580-84 dt: 14/03/2017
20	831100298	Nasrin Bibi	Jinjrate	114.85	GGMS Hiraj	CT	-do-	1580-84 dt: 14/03/2017
21	832700143	Musarrat Sultan	Rech	136.21	GGMS Shahngir	CT	6903-6928 dt: 15/03/2016	1677-79 dt: 15/03/2017
22	831100172	Seerat Parveen	Dangan Kandah	126.35	GGMS Chumarkora	CT	-do-	1677-79 dt: 15/03/2017
23	832700168	Shahida Bibi	Sore Rech	127.63	GGHS Shogoram	CT	-do-	1677-79 dt: 15/03/2017
24	832700273	Bibi Rabia	Parkusep	119.98	GGHS Koghuz	CT	-do-	1677-79 dt: 15/03/2017
25	831100044	Bibi Asirah	Balim	118.07	GGMS Harchin	CT	-do-	1677-79 dt: 15/03/2017
26	832700123	Bibi Hasina Sara	Broze	117.22	GGHS Ayun	CT	-do-	1677-79 dt: 15/03/2017
27	832700289	Strajun Nisa	Mulkhow	117.21	GGHS Shagrame	CT	-do-	1677-79 dt: 15/03/2017
28	831100280	Hemida Bibi	Shahngir	116.53	GGMS Arandu	CT	-do-	1677-79 dt: 15/03/2017
29	832700022	Guinez Bibi	Balach	116.35	GGHS G/Chashma	CT	-do-	1677-79 dt: 15/03/2017
30	832700122	Samina Yasmeen	Balach	116.25	GGHS Shoghore	CT	-do-	1677-79 dt: 15/03/2017
31	831100226	Asha Akbar	Shahngir	115.15	GGMS Kessu	CT	-do-	1677-79 dt: 15/03/2017
32	831100154	Sumira Akhtar	Tangshan	114.23	GGHS Shoghore	CT	-do-	1677-79 dt: 15/03/2017
33	831100087	Nazrana Bibi	Shlagotake	113.72	GGMS Jinjrate	CT	-do-	1677-79 dt: 15/03/2017
34	832700148	Shahana	Mustajepandeh	113.71	GGMS Arandu	CT	-do-	1677-79 dt: 15/03/2017
35	8341000151	Nisofar	Parabeg	104.59	GGMS Parabeg	CT	1850-58 dt: 15/03/2017	
36	8342000641	Pashmina Rashid	Drosh	131.72	GGHS Shahngir	CT	1859-1908 dt: 15.3.2017	
37	8341000115	Muhsina Jabeen	Booni	130.02	GGHS Warkup	CT	-do-	
38	8341000344	Syeda Gulshan	Chapell	129.39	GGHS Broze	CT	-do-	
39	8341000371	Zaida Zafar	Jughoor	128.54	GGMS Kushum	CT	-do-	
40	8341000339	Shama Jaffar	Ayun	128.19	GGMS Tonyandeh	CT	-do-	
41	8341000108	Shagufta Murad	G/Chashma	127.21	GGMS Murdan	CT	-do-	
42	8341000005	Anika Ayub	Booni	126.67	GGHS Broze	CT	-do-	
43	8341000159	Zulfi Tej	G/Chashma	124.73	GGMS G/Chashma	CT	-do-	
44	8341000365	Bibi Shazia	Zupho	123.99	GGMS Chumarkhor	CT	-do-	
45	8342000628	Nazie Hasan	Laspur	123.88	GGHS Warkup	CT	-do-	
46	8342000506	Mahrab Jahen	Zail	123.65	GGHS Broze	CT	-do-	
47	8341000084	Zahid Akhtar	Booni	123.4	GGHS Shahgram	CT	-do-	
48	8342000588	Nighat Rashid	Drosh	122.82	GGHS Shahngir	CT	-do-	
49	8342000300	Sera Aziz	Khorkshandeh	122.7	GGHS Broze	CT	-do-	
50	8342000126	Nazia Akhtar	Sarghoz	122.45	GGMS Harchin	CT	-do-	
51	8311000029	Nazira Bibi	Khot	122.26	GGHS Khot	CT	-do-	
52	8341000105	Rubina Keuser	Zail	121.15	GGMS Gohidr	CT	-do-	
53	8341000020	Bibi Ajuba	Zail	120.59	GGMS Bang	CT	-do-	
54	8341000268	Nasima Gul	Dizk	120.55	GGHS G/Chashma	CT	-do-	
55	8341000007	Farida Khanum	Miragram. No.1	120.25	GGMS Kuj	CT	-do-	
56	8342000382	Kaukab-us-Saba	Makhtonabat	120.13	GGHS Broze	CT	-do-	
57	6041000105	Safia Jabeen	Singoor	119.84	GGMS Mori Bela	CT	-do-	

58	8342000502	Shazia Rahman	Mastuj	118.16	GGMS Jinjrate	CT	-do-	
59	8341000134	Husain Taj	Jughoor	118.05	GGMS Mard	CT	-do-	
60	8342000404	Zunaira Shaikat	Drosh	118.57	GGMS Ashirata	CT	-do-	
61	8341000457	Zakia Amin	Mughlandoh	118.5	GGMS Kessu	CT	-do-	
62	8342000177	Karishma Jaff	Booni	118.5	GGMS Z/Gram	CT	-do-	
63	8341000023	Rubina Gul	Parwak	118.26	GGHS Khot	CT	-do-	
64	8311000011	Guinaz Begum	Booni	118.17	GGMS Ashirata	CT	-do-	
65	8342000344	Anisa Rooni	Morder	118.08	GGHS G/Chashma	CT	-do-	
66	8342000597	Razia Sultans	Churfi	118.06	GGMS Khot	CT	-do-	
67	8341000354	Fariha Aziz	Muldeh	117.98	GGMS Ashirata	CT	-do-	
68	8342000135	Razia Bibi	Booni	117.93	GGMS Ashirata	CT	-do-	
69	8342000241	Shakila Haidar	Balach	118.74	GGHS Broze	CT	-do-	
70	8342000219	Aishe Siddiqe	Ayun	118.51	GGMS Ashirata	CT	-do-	
71	8341000104	Rozia Sultana	Warjuna	118.38	GGMS Z/Gram	CT	-do-	
72	6043000310	Khadia Akram	Torkhow	118.28	GGMS Mori Sale	CT	-do-	
73	8341000379	Mrs Anis	Denin	118.2	GGMS Tar Shishi	CT	-do-	
74	8342000084	Azra Jahon	Rashun	115.99	GGHS Khot	CT	-do-	
75	8341000300	Hanika Bibi	Parwak	115.92	GGHS Warjuna	CT	-do-	
76	83-2000225	Hajira Nisa	Bakhtol	115.09	GGMS Arandu	CT	-do-	
77	8341000401	Tehira Bibi	Morder	113.33	GGMS Shodhar	CT	-do-	
78	8311000027	Rahma Sultan	Mastuj	115.83	GGMS Jinjrate	CT	2761-87 dt: 29/03/2017	
79	8341000085	Sube Khanum	Booni	115.75	GGHS Khot	CT	4502-8 dt: 09/05/2017	

TERMS & CONDITIONS.

1. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers and Instructors & Doctors) Regularity Act, 2011, and such rules & regulations as may be from time to time by the government.
2. Their services shall be considered regular and they shall be eligible for pension / deduction of GP fund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for a regular post.
4. Their services are liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay / allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization will not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The employees whose services are regularized under the Khyber Pakhtunkhwa employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No. 1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No. 1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act, No. 1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
8. The seniority interest of the employees, whose services are regularized under this Act, within the same service or cadre, shall be determined on the basis of their position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

(BIBI HALIMA NAZIR
District Education Officer (Female)
(Female) Chitral.

1390-95
Encl No. _____ / F.No. U-5/Regul/of NTS Posts. Dated Chitral the 22/2/2018

- Copy forwarded to the:-
1. Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar for information, please.
 2. District Accounts Officer, Chitral for information, please.
 3. District Monitoring Officer, Chitral for information, please.
 4. Accounts Branch Local Office.
 5. DEMIS Local Office.
 6. Teachers concerned.

[Signature]
District Education Officer,
(Female) Chitral.

محرم صیاب ڈائریٹریٹنگ ایجنسی کے نام سے رجسٹرڈ ایجنسی کے طور پر رجسٹرڈ ہے۔

F-14

موضوع: محکمہ ایس ایچ کے لیے سینیاریٹی و Pay fixation

جناب عالی

خود کار گزاروں کے ساتھ بطور (B-15) آئی سی سی کے تحت 16/6/2014ء کو

گورنمنٹ گزٹنگ میں سزا دیا گیا تھا۔ چونکہ کئی ایجنسیوں کو اس سے کافی
 فائدہ پہنچا ہے اور یہ حال 2016ء سے مختلف کنٹریکٹوں کے واسطے سینیاریٹی
 میں یہ سٹیٹس نہ بن رہا ہے۔ Proper channel سے درخواست کی گئی اور صنف 15/3/2017ء
 کو دوبارہ (B-15) آئی سی سی کے تحت سینیاریٹی اور سٹیٹس کے نئے نوٹس جاری کر
 دیے گئے ہیں۔ اس سے پہلے بھی اس پر Arrivals جمع کیا گیا تھا۔ یہ سٹیٹس کے نئے
 نوٹس جاری ہیں۔

چونکہ آپ صاحبان کے لیے سینیاریٹی اور Pay fixation کو دوسری سطح

صنف 15/3/2017ء سے شمار کیا گیا ہے جو کہ سینیاریٹی اور سٹیٹس کے نئے نوٹس
 کے تحت سٹیٹس کے نئے نوٹس کے ساتھ سینیاریٹی اور Pay fixation کے نئے نوٹس
 کے تحت صنف 16/6/2014ء سے جاری ہے۔

فوائد

کنٹریکٹوں کے ساتھ سینیاریٹی اور Pay fixation کے نئے نوٹس کے ساتھ
 سینیاریٹی اور Pay fixation کے نئے نوٹس کے ساتھ سینیاریٹی اور Pay fixation
 کے نئے نوٹس کے ساتھ سینیاریٹی اور Pay fixation کے نئے نوٹس کے ساتھ

Date: 25/06/2020

العارضی
 Pakhira Rache

پیشینہ احمد - (B-15) آئی سی سی

گورنمنٹ گزٹنگ میں سزا دیا گیا تھا۔

VAKALATNAMA 15

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

_____ OF 2020

Pashmina Rasheed

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

_____ EDUCATION DEPTT: _____

(RESPONDENT)
(DEFENDANT)

I/We

Pashmina Rasheed

Do hereby appoint and constitute **SHAHZULLAH YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2020

Pashmina Rasheed
CLIENT(S)

ACCEPTED
SHAHZULLAH YOUSAFZAI

&

K
KAMRAN KHAN
ADVOCATES

BEFORE THE HONORABLE SERVICE TRIBUNAL PESHAWAR.

Appeal No. 11949/2020.

Pashmina RashidAppellant.

Versus:

Secretary E&SE KPK and others..... (Respondents)

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District Education Officer,
District (Female) Lower-Chitral.
(Female) Chitral Lower

①

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Appeal No. 11949/2020.

Pashmina RashidAppellant

Versus

Secretary E&SE Khyber Pakhtunkhwa & Others Respondent

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 TO 4.

Respectfully Sheweth, that the respondents submit as under:-

Preliminary Objections.

1. That the appellant is not aggrieved person with the meaning of Article 199 of the Constitution of the Islamic Republic of Pakistan 1973.
2. That the petitioner has got no cause of action / locus standi to file the instant appeal.
3. That the appellant has not come to this court with clean hands.
4. That the appellant is estopped by his own conduct.
5. That the instant petition is not maintainable in the eyes of law in the present circumstances.
6. That the instant petition is already badly time barred.
7. That the appeal of the appellant is bad for misjoinder and non-joinder of necessary parties.

ON FACTS.

1. That the Para-I of the appeal pertains to record.
2. Para No. 2 is correct that the appellant was initially appointed on 16.06.2014 on contract /School based.
3. That the appellant could not be transferred because she was not a regular and contract / School wise based employee. It is clearly mentioned in her First Appointment Order dated 16.06.2014 Para No. 12, that "their Appointment is made on School Based. They will have to serve at the place of posting and their service is not transfer able to any other station. Copy of First Appointment order is annexed as annexure A.
4. It is true that the undersigned advertised various categories of vacant posts of teaching cadres during the Year 2016. Being Govt. employee the appellant has been given NOC as permission to appear in the NTS test against the advertised posts.
5. Pertains to record.
6. In Para No. 17 of the second appointment order of the appellant it has been mentioned that the candidates Serial number 01, 9, 13, 14,20,21,23,27,28,29 & 37 will be reappointed and considered fresh candidates. They will not claim their previous service seniority in future" As the candidate is at serial No. 01. (Copy Of Second Appointment order of the appellant is attached as annexure-B. Moreover it is clearly mentioned in the Establishment Code section 17 (Seniority, Sub Section 2 "Seniority In various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre" and in sub section 4 it has been stated that, "Inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment / promotion of the civil servants in the lower post". Copy of pages from Esta Code is annexed as annexure, C.
7. That no any employee of the Second appointment order has been granted any benefit i.e. Pay / Seniority etc. The departmental appeal which the appellant has attached has not been acknowledged by the Department.
8. That Para No. 08 is incorrect. That the instant petition is not maintainable in the eyes of Law.

GROUNDS.

- a. That ground A is denied that the respondents counted her service after regularization i.e. 15.03.2017 in regularization order issued by the Department where it has clearly been mentioned in the terms and condition that they will not claim their previous service / seniority in future. Regularization order is annexed as annexure, D.
- b. That brief comments have been given in preliminary objections and facts.
- c. That Para C is denied. That the appellant has been treated in accordance with law & rules. The respondents have not violated article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1773.
- d. That Para D is not correct.
- e. That Para No. E is not correct.
- f. That the Para F is also not correct.
- g. That the respondents also seek permission to agitate further point at the time of argument

It is therefore, humbly prayed that on acceptance of the above humble submission, the instant appeal of the petitioner may graciously be dismissed.

Dated _____ / _____ / 2021.

Submitted for vetting please.

Assistant Advocate General
Service Tribunal Peshawar.

District Education Officer,
(Female) Lower-Chitral.

District Education Officer
(Female) Chitral Lower

District Accounts Officer
Lower- Chitral.

District Accounts Officer
Chitral

Director

E&SE Deptt: KPK Peshawar.

Secretary,

E&SE Department Khyber Pakhtunkhwa.

Additional Secretary
Elementary & Secondary
Education Department

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Appeal No. 11949/2020.

Pashmina Rashid _____ Appellant

Versus

Secretary E&SE KPK & Others.....Respondents.

(Affidavit)

I Mst; Mehrun Nisa DEO (F) Lower-Chitral do hereby solemnly affirm and state on oath that the above statement is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

ATTESTED



DEPONENT

[Handwritten signature]

District Education Officer
(Female) Lower-Chitral.

(4) ~~218~~

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

NOTIFICATION

Consequent upon the recommendation of Departmental Selection Committee in its meeting held on 14/06/2014 Appointment of the following Female candidates are hereby ordered against the vacant post of CT Teacher School based in BPS-15 (Rs, 8500-700-29500) @ Rs, 8500 fixed-plus usual allowances as admissible under the rules on adhoc basis on contract under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with effect from the date of taking over charge

S/#	Name	Father's Name	Address	Score	Name of School	Remarks
1	Gul Rukh	Azizur Reman	Drosh	133.66	GGMS Kest	A.V. Post
2	Raihana Yasmeen	Rafiullah	Lone	127.39	GGMS Seen Lash	A.V. Post
3	Pashmina Rashid	Abdur Rashid	Drosh	126.06	GGMS Murdan	A.V. Post
4	Suraya Shahab	Faramooz Khan	Herchin	121.61	GGMS Khot	A.V. Post
5	Zarina Baig	Asal Baig	Shoghore	120.48	GGMS Nishko	A.V. Post
6	Noorul Huda	S.Rahmat Ali Shah	Perkusap	119.86	GGMS Raycen	A.V. Post
7	Zakia Amin	Aminud Din	Chitral	119.51	GGMS Nishko	A.V. Post
8	Marina Khan	Fazal Karim Khan	Chitral	118.72	GGMS Kushum	A.V. Post
9	Jamila Bibi	Sheer Aziz Khan	Chitral	116.41	GGMS Khot	A.V. Post

TERMS & CONDITIONS

1. No TA/DA etc are allowed
2. Charge report should be submitted to all concerned
3. Appointment is purely on temporary and contract basis, initially for one year with effect from 16/06/2014 to 15/06/2015.
4. They should not be handed over charge if their age exceed (35+03 (3 years age relaxation reserved for backward areas) =38 or below 18) years. Age relaxation case may be submitted to competent authority.
5. Appointment subject to the condition that the certificate/documents must be verified from the concerned authorities by the undersigned, anyone found producing bogus Certificate will be reported to the law, enforcing agencies for further action.
6. Their service is liable to termination on one month notice from either side, in case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by the undersigned is issued that a certificates are verified.
8. They should joint their post within 10 days of the issuance of this notification, in case of failure to join the post within 10 days of the issuance of this notification their

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appointment will expire automatically and no subsequent appeal etc shall be entertained.

9. Health & Age Certificate should be produced from the Medical Superintendent DHQ Hospital Chitral before taking over charge.
10. They will be governed by such rules and regulations as may be issued from to time by the Government
11. They will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
12. Their appointment is made on School based, they will have to serve at the place of posting and their service is not transferable to any other station.
13. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Nisar Muhammad)
District Education Officer,
(Female) Chitral

1944-63
Endst: No. _____ / F.No. A-3/Appu: CT EB (F) dated Chitral the 16/6/2014

Copy of the above is forwarded for information and necessary to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for information please.
2. Deputy Commissioner Chitral for information please
3. District Accounts Office Chitral for information please
4. Headmistresses concerned for information and necessary action
5. Accounts branch (Female) section local Office
6. DEMIS Education Department Chitral for information
7. Teachers concerned for strict compliance.

District Education Officer,
(Female) Chitral

[Handwritten signature]
16/6/14

(6)

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHITRAL

NOTIFICATION

In pursuance of the sub-rule (4) of rule-10 of the civil servants (appointment, promotion & transfer) as amended vide notification No. SO(R-YDE & AD)/1-3/2015 dated 19/04/2014 & consequent upon the recommendation of the departmental selection committee in its meeting held on 15/03/2017. Appointment of the following Female candidates are hereby ordered against the vacant post of CT Teachers School based in BPS-15 (Rs, 13510-1120-47110) @ Rs, 13510 fixed plus usual allowances as admissible under the rules on adhoc basis on contract under the existing policy of the Provincial Government, in teaching cadre on the terms and condition given below with effect from the date of taking over charge.

S#	Name	Father's Name	Address	Score	Name of School	Remarks
1	Parvina Rashid	Abdur Rashid	Drosh	131.72	GGHS Shahmarg	A.V. Post
2	Muhsina Jabeen	Gul Hayat	Booni	130.2	GGHS Werkup	A.V. Post
3	Syeda Gulshan	Syed Jafar Shah	Chapali	129.39	GGHS Broze	A.V. Post
4	Zakia Zafar	Muhammad Zafar Khan	Jughoor	128.54	GGMS Kushum	A.V. Post
5	Shama Jaifar	Jaifar Ali Khan	Ayun	128.19	GGMS Throandeh Ayun	A.V. Post
6	Shagufia Murad	Gul Murad	G/Chashma	127.21	GGMS Murdan Lotkub	A.V. Post
7	Anita Ayub	Muhaminad Ayub	Booni	126.07	GGHS Broze	A.V. Post
8	Zulfi Taj	Syed Jahangir Shah	G/Chashma	124.73	GGHS G/Chashma	A.V. Post
9	Bibi Shazia	Gul Hasan Baig	Zhupu Mastuj	123.99	GGMS Chaturkone	A.V. Post
10	Nazia Hasan	Ali Madad Khan	Laspur	123.93	GGHS Werkup	A.V. Post
11	Mehtab Jahan	Muhammad Israil	Zait	123.65	GGHS Broze	A.V. Post
12	Zahid Akhtar	Kashafat Younus	Booni	123.4	GGHS Shagrum	A.V. Post
13	Nighat Rashid	Abdur Rashid	Madaklasht	122.82	GGHS Shahmarg	A.V. Post
14	Sara Aziz	Aziz Jalal	Khurkashandeh	122.7	GGHS Broze	A.V. Post
15	Nazia Akhtar	Ali Jan	Sarghuzh Mastuj	122.45	GGMS Harchine	A.V. Post
16	Nazira Bibi	Sher Azim Khan	Khot	122.26	GGHS Khot	A.V. Post
17	Rubina Kausar	Rustam Khan	Zait	121.15	GGMS Gohkir	A.V. Post
18	Bibi Ajuba	Mirza Ali	Brep	120.59	GGMS Bang	A.V. Post
19	Nasima Gul	Ali Madad Khan	Dizk Mastuj	120.55	GGHS G/Chashma	A.V. Post
20	Farida Khanum	Muhammad Nawaz	Miragram No.1.	120.25	GGMS Kaju	A.V. Post
21	Kaukab-us Sabah	Khurshid Ahmad	Makhtun Abad	120.13	GGHS Broze	A.V. Post
22	Safia Jabeen	Salahud Din	Singoor	119.84	GGMS Mori Bala	A.V. Post
23	Shazia Rehman	Abdur Rehman	Mastuj	119.16	GGMS Jinjrate	A.V. Post
24	Husun Taj	Dinar Khan	Jughoor	119.05	GGMS Moroi	A.V. Post
25	Zunaira Shafqat	Shafqat Hussain	Drosh	118.57	GGMS Ashirate	A.V. Post
26	Zakia Amin	Aminud Din	Moghulandeh	118.5	GGMS Kessu	A.V. Post
27	Karishma Jalil	Ghulam Jalil	Lash Booni	118.5	GGMS Zondrangran	A.V. Post
28	Shahida Banu	Faus Khan	Morder	118.5	GGMS Jinjrate	A.V. Post
29	Rubina Gul	Jawan Shah	Parwak Payeen	118.26	GGHS Khot	A.V. Post

30	Gulnar Bagum	Sulaiman Shah	Beoni	118.17	GGMS Ashirate	A.V. Post
31	Anisa Roomi	Saad Roomi	Morder	118.08	GGHSS G/Chashma	A.V. Post
32	Razia Sultana	Hamid Aman	Chuinj	118.06	GGHS Khot	A.V. Post
33	Fariha Aziz	Muhammad Aziz	Muldeh Chitral	117.98	GGMS Ashirate	A.V. Post
34	Razia Bibi	Shahadat Khan	Beoni	117.93	GGMS Ashirate	A.V. Post
35	Shakila Haidar	Mir Haidar	Balach	116.74	GGHS Broze	A.V. Post
36	Aisha Siddiqi	Muhammad Iqbal	Throiandeh Ayun	116.51	GGMS Ashirate	A.V. Post
37	Razia Sultana	Haji Hussain Shah	Warjun	116.38	GGMS Zondrangram	A.V. Post
38	Khadija Akram	Mohd Akram Khan	Torkhow	116.26	GGMS Mori Bala	A.V. Post
39	Ihsania	Nizamud Din	Danin	116.2	GGHS Khot	A.V. Post
40	Asma Jahan	Shabir Khan	Reshun	115.99	GGHS Khot	A.V. Post
41	Hamida Bibi	Pahlawan Shah	Parwak	115.92	GGHS Werkup	A.V. Post
42	Hajira Nisa	Gul Nayab Shah	Bohtuli	115.09	GGMS Arandu	A.V. Post
43	Tahira Bibi	Haidar Ali	Morder	113.33	GGMS Shotkhar	A.V. Post

TERMS & CONDITIONS

1. No TA/DA etc are allowed
2. Charge report should be submitted to all concerned
3. Their appointment is purely on temporary and contract basis, initially for one year with effect from 15/03/2017 to 14/03/2018.
4. They should not be handed over charge if their age exceed (35+03=38) 38 years (3 years automatic age relaxation reserved for backward areas) or below 18 years. Age relaxation case may be submitted to the competent authority.
5. Their appointment subject to the condition that the certificate/documents must be verified from the concerned authorities. Anyone found producing bogus Certificate/degrees, will be reported to the law, enforcing agencies for further action.
6. Their service is liable to termination on one month notice from either side, in case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
7. Their pay will not be drawn until and unless a certificate to the effect by the concerned Principal/Head Mistress/DDO is issued that certificates/degrees in respect of Mst. _____ D/O _____ BPS _____ Post _____ have been verified from the concerned University/Board and found correct (Designation, Stamp, Principal/Headmistress/DDO).
8. They should joint their post within 10 days of the issuance of this notification, in case of failure to join the post within 10 days of the issuance of this notification their appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health & Age Certificate should be produced from the Medical Superintendent DHQ Hospital Chitral before taking over charge.
10. They will be governed by such rules and regulations as may be issued from to time by the Government.
11. Their services shall be terminated at any time in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
12. Their appointment is made on school based, they will have to serve at the place of postings and their service is not transferable to any other station.


- (8) (37)
13. Before handing over charge, once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.
 14. They will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be preceded under the rules framed from time to time.
 15. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.
 16. They are not allowed to apply for study leave/long leave.
 17. ~~Candidates S.No. 1, 9, 13, 14, 20, 21, 23, 27, 28, 29 and 37 will be re-appointed and considered as fresh candidates. They will not claim their previous service for seniority in future.~~

(Bibi Halima Nazir)
District Education Officer,
(Female) Chitral

Endst: No. 1859-1908 /E.No. A-3/Apptt: CT/ EB (F) Dated Chitral the 15 / 3 /2017.

Copy of the above is forwarded for information and necessary to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar for information please.
2. District Accounts Office Chitral for information please.
3. Principals/Headmistresses concerned for information and further necessary action, please.
4. District Monitoring Officer, Independent Monitoring Unit, Khalid Jamli's House Jung bazaar Chitral, for information, please.
5. Accounts branch (Female) section local Office
6. DEMIS Education Department Chitral for information
7. Teachers concerned for strict compliance.


District Education Officer,
(Female) Chitral

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CHAPTER-2

Section-1**Statutory provision regarding Appointment.**

Section 5 of Civil Servants Act, 1973 - Appointment to a civil service of the Province or to a civil post in connection with the affairs of the Province shall be made in the prescribed manner by the Governor or by a person authorised by the Governor in that behalf.

The Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.**PART-I GENERAL**

1. **Short title and commencement:-** (1) These rules may be called the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions :-**(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorised under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed:

(c) "Commission" means the North West Frontier Province Public Service Commission.

(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government which do not fall within the purview of the Provincial Selection Board.

(e) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission".

Provided that more than one such committee may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government 1 {in Basic Pay Scale 17 and below not falling within the purview of the Commission}:

PART-VI

SENIORITY

17. **Seniority :-**(1) The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation. I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation. II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted, the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

Explanation. III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

(3)* In the event of merger/restructuring of the Departments, Attached Departments or Subordinate offices, the inter-se- seniority of the civil servants affected by the merger/ restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

*Added vide No.SORI(E&A)/44-1/80(Vol;IV) Dated 28-5-2002

(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior

18. **General Rules:-** In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

District Education Officer (Female)
Elementary & Secy: Edu: District Chitral.

Notification:

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education (Appointment & Regularization of Service) Act No. 1 of 2018) & Elementary & Secondary Education Department Govt of Khyber Pakhtunkhwa Notification No: SO(S/F)E&SED/3-2/2018/SITT/Contract Dated: (16/02/2018. Services of the following CTs appointed their initial appointment through NTS on adhoc basis on Contract, are hereby regularized in BPS-15 on the same post in teaching cadre on terms and condition given below with effect from the date of their 1st appointment as per detail given against each, in the interest of public service.

S.#	Roll No.	Name	Address	Total Marks (out of)	School	Design:	Appointment order No. & dated	Extension order No. & date if any)
1	1610364	Gul Rukh	Drosh	133.66	GGMS Kessu	CT	1944-63 dt: 16/06/2014	5898-99 dt: 17/06/2017
2	1610432	Raihana Yasmin	Lone	127.39	GGMS Seenlasht	CT	-do-	5898-99 dt: 17/06/2017
3	1610490	Suraya Shahab	Harchin	121.61	GGMS Khot	CT	-do-	5898-99 dt: 17/06/2017
4	1610344	Zarina Baig	Shoghor	120.48	GGMS Nishku	CT	-do-	5898-99 dt: 17/06/2017
5	1610494	Noorul Huda	Parkusap	119.86	GGMS Rayeen	CT	-do-	5898-99 dt: 17/06/2017
6	1610448	Marina Khan	Chitral	118.72	GGMS Kushum	CT	-do-	5898-99 dt: 17/06/2017
7	1610650	Jamila Bibi	Chitral	116.41	GGMS Khot	CT	-do-	5898-99 dt: 17/06/2017
8	831100596	Nadia Aziz	Jughoor	116.6	GGMS Kalkatak	CT	4157-65 dt: 01/12/2015	13125-27 dt: 04/12/2017
9	831100067	Nasrin	Barenis	116.58	GGMS Ashirate	CT	-do-	13125-27 dt: 04/12/2017
10	831100543	Tanzila Nazir	Drosh	115.91	GGMS Ashirate	CT	-do-	13125-27 dt: 04/12/2017
11	831100647	Najma Wali	Khot Bala	115.6	GGMS Tar Shishi	CT	2696-2704 dt: 17/09/2015	9662-65 dt: 19/09/2017
12	831100447	Safura Ali	Seen Lasht	127.36	GGHSS G/Chashma	CT	623-39 dt: 14/03/2015	1580-84 dt 14/03/2017
13	831100036	Nusrat Benu	Panjikoti	126.4	GGMS Riri Owir	CT	-do-	1580-84 dt 14/03/2017
14	601100830	Bibi Saaveda	Bang	125.28	GGMS Parabeg	CT	-do-	1580-84 dt 14/03/2017
15	831100616	Shabana Naz	Charun	122.92	GGMS Riri Owir	CT	-do-	1580-84 dt 14/03/2017
16	601100073	Khanifa Bibi	Warjun	121.62	GGMS Zondrangram	CT	-do-	1580-84 dt 14/03/2017
17	831100481	Shahida Banu	Morder	120.24	GGMS Shotkhar	CT	-do-	1580-84 dt 14/03/2017
18	831100055	Ashraf Nisa	Morder	117.72	GGMS Parabeg	CT	-do-	1580-84 dt 14/03/2017
19	831100492	Alhaj Bibi	Sonoghor	115.13	GGMS Bang	CT	-do-	1580-84 dt 14/03/2017
20	831100296	Nasrin Bibi	Jinjirate,	114.85	GGMS Hinjil	CT	-do-	1580-84 dt 14/03/2017
21	832700143	Musarrat Sultan	Rech	136.21	GGMS Shahnigar	CT	6903-6928 dt: 15/03/2016	1677-79 dt: 15/03/2017
22	831100172	Seerat Parveen	Dangerikandeh	128.35	GGMS Chumurkone	CT	-do-	1677-79 dt: 15/03/2017
23	832700168	Shahida Bibi	Sore Rech	127.63	GGHS Shagram	CT	-do-	1677-79 dt: 15/03/2017
24	832700273	Bibi Rabia	Parkusap	119.98	GGHS Koghuzi	CT	-do-	1677-79 dt: 15/03/2017
25	831100044	Bibi Asirah	Balim	118.07	GGMS Harchin	CT	-do-	1677-79 dt: 15/03/2017
26	832700123	Bibi Hasina Sara	Broze	117.22	GGHS Ayun	CT	-do-	1677-79 dt: 15/03/2017
27	832700269	Sirajun Nisa	Mulkhov	117.21	GGHS Shagram	CT	-do-	1677-79 dt: 15/03/2017
28	831100280	Hamida Bibi	Shahnigar	116.53	GGMS Arandu	CT	-do-	1677-79 dt: 15/03/2017
29	832700022	Guinaz Bibi	Balach	116.35	GGHS G/Chashma	CT	-do-	1677-79 dt: 15/03/2017
30	832700122	Samina Yasmeen	Balach	116.25	GGHS Shoghore	CT	-do-	1677-79 dt: 15/03/2017
31	831100226	Aisha Akbar	Shahnigar	115.15	GGMS Kessu	CT	-do-	1677-79 dt: 15/03/2017
32	831100154	Sumira Akhtar	Tangshen	114.23	GGHS Shoghore	CT	-do-	1677-79 dt: 15/03/2017
33	831100087	Nazrana Bibi	Shiaqotake	113.72	GGMS Jinjirate	CT	-do-	1677-79 dt: 15/03/2017
34	832700148	Shahana	Mustajapandeh	113.71	GGMS Arandu	CT	-do-	1677-79 dt: 15/03/2017
35	8341000151	Nilofar	Parabeg	104.59	GGMS Parabeg	CT	1850-58 dt: 15/03/2017	
36	8342000641	Pashmina Rashid	Drosh	131.72	GGHS Shahnigar	CT	1859-1908 dt: 15.3.2017	
37	8341000115	Muhsina Jabeen,	Booni	130.02	GGHS Werkup	CT	-do-	
38	8341000344	Syeda Gulshan	Chapali	129.39	GGHS Broze	CT	-do-	
39	8341000371	Zakia Zafar	Jughoor	128.54	GGMS Kushum	CT	-do-	
40	8341000339	Shama Jaffar	Ayun	128.19	GGMS Toryandeh	CT	-do-	
41	8341000106	Shagufta Murad	G/Chashma	127.21	GGMS Murdan	CT	-do-	
42	8341000005	Anita Ayub	Booni	126.67	GGHS Broze,	CT	-do-	
43	8341000159	Zulfi Taj	G/Chashma	124.73	GGHS G/Chashma	CT	-do-	
44	8341000365	Bibi Shazia	Zuphoo	123.99	GGMS Chumurkhon	CT	-do-	
45	8342000628	Nazia Hasan	Lasapur	123.98	GGHS Werkup	CT	-do-	
46	8342000506	Mehtab Jahan	Zail	123.65	GGHS Broze	CT	-do-	
47	8341000064	Zahid Akhtar	Booni	123.4	GGHS Shahgram	CT	-do-	
48	8342000586	Nighat Rashid	Drosh	122.82	GGHS Shahnigar	CT	-do-	
49	8342000300	Sara Aziz	Khorkshandeh	122.7	GGHS Broze,	CT	-do-	
50	8342000126	Nazia Akhtar	Sarghoz	122.45	GGMS Harchin	CT	-do-	
51	8311000029	Nazira Bibi	Khot	122.26	GGHS Khot	CT	-do-	
52	8341000105	Rubina Kausar	Zail	121.15	GGMS Gohkir	CT	-do-	
53	8341000020	Bibi Ajuba	Zail	120.59	GGMS Bang	CT	-do-	
54	8341000268	Nasima Gul	Dizk	120.55	GGHS G/Chashma	CT	-do-	
55	8341000007	Farida Khanum	Miragram. No.1	120.25	GGMS Kuju	CT	-do-	
56	8342000382	Kaukab-us-Saba	Makhonabat	120.13	GGHS Broze	CT	-do-	
57	6041000105	Safia Jabeen	Singoor	119.84	GGMS Mori Bala	CT	-do-	

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8342000502	Shazia Rehman	Mastuj	119.16	GGMS Jinjirata.	CT	-do-
8341000134	Husun Taj	Jiughoor	119.05	GGMS Mroi	CT	-do-
8342000404	Zunaira Shafqet	Drosh	118.57	GGMS Ashirata.	CT	-do-
8341000457	Zakia Amin	Mughlandeh	118.5	GGMS Kessu	CT	-do-
8342000177	Karishma Jalil	Booni	118.5	GGMS Z/Gram	CT	-do-
8341000023	Rubina Gul	Parwak	118.26	GGHS Khot	CT	-do-
8311000011	Gulnar Bagum	Booni	118.17	GGMS Ashirata	CT	-do-
8342000344	Anisa Roomi	Morder	118.08	GGHS G/Chashma	CT	-do-
8342000597	Razia Sultana	Chuinj	118.06	GGHS Khot	CT	-do-
8341000354	Fariha Aziz	Muldeh	117.98	GGMS Ashirata	CT	-do-
8342000195	Razia Bibi	Booni	117.93	GGMS Ashirata	CT	-do-
8342000241	Shakila Haider	Balech	116.74	GGHS Broze	CT	-do-
8342000219	Aisha Siddqia	Ayun	116.51	GGMS Ashirata	CT	-do-
8341000104	Razia Sultana	Warjuna	116.38	GGMS Z/Gram	CT	-do-
6042000310	Khadija Akram	Torkhow	116.26	GGMS Mori Bala	CT	-do-
8341000319	Ihsania	Denin	116.2	GGMS Tar Shishi	CT	-do-
8342000084	Asma Jahan	Reshun	115.99	GGHS Khot	CT	-do-
8341000300	Hamida Bibi	Parwak	115.92	GGHS Werkup	CT	-do-
8342000225	Hajira Nisa	Bakhtoli	115.09	GGMS Arandu	CT	-do-
8341000401	Tahira Bibi	Morder	113.33	GGMS Shokhar	CT	-do-
8311000027	Rahima Sultan	Mastuj	115.83	GGMS Jinjirata	CT	2761-67 dt: 29/03/2017
8341000085	Sufia Khanum	Booni	115.75	GGHS Khot	CT	4502-8 dt: 09/05/2017

TERMS & CONDITIONS.

- 1 Their services shall be governed by the Khyber Pakhtunkhwa civil Servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturer, and Instructors & Doctors) Regularity Act, 2011, and such rules & regulations as may be from time to time by the government.
- 2 Their services shall be considered regular and they shall be eligible for pension / deduction of GP fund in terms of the Khyber Pakhtunkhwa civil Servants Act, 1973 as amended in 2013.
- 3 They shall possess the same qualification and experiences required for a regular post.
- 4 Their services are liable to termination on one months notice from either side, in case of resignation without notice, their one months pay / Allowances shall be forfeited to the Government.
- 5 Their regularization shall not effect the promotion quota of existing holders of posts in respective service cadres.
- 6 The regularization will not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
- 7 The employees whose services are regularized under the Khyber Pakhtunkhwa employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No. 1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No. 1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act, No. 1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
- 8 The seniority inter-se of the employees, whose services are regularized under this Act, within the same service or cadre, shall be determined on the basis of their position in such service or cadre
- 9 Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

(BIBI HALIMA NAZIR
District Education Officer (Female)
(Female) Chitral.

Endst No. 1390-95 / F.No. U-5/Regul.of NTS Posts.

Dated Chitral the 22 / 2 / 2018

Copy forwarded to the:-

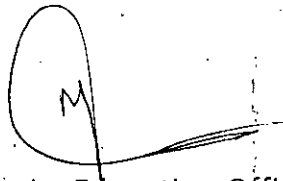
- 1 Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar for information, please.
- 2 District Accounts Officer, Chitral for information, please.
- 3 District Monitoring Officer, Chitral for information, please.
- 4 Accounts Branch Local Office.
- 5 DEMIS Local Office.
- 6 Teachers concerned.

District Education Officer,
(Female) Chitral.

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AUTHORITY LETTER.

I District Education Officer (F) Lower-Chitral, do hereby authorized Mr.Eid Mohammad Senior Clerk office of the DEO (Female) Lower- Chitral to attend the Honorable Service Tribunal Peshawar Office in connection with submission of comments in Service Appeal No.11949/2020 Pashmina Rashid versus Govt. of Khyber Pakhtunkhwa and Others on behalf of the undersigned.



District Education Officer
(Female) Lower-Chitral.
(Respondents No. 03)