Form- A

FORM OF ORDER SHEET

Court of_				
e No -	1201	40	/2020	20

No.	Date of order proceedings		<u></u>
1.	2	3	
1-	28/10/2020	The appeal presented today by Mr. Umar Farooq Adv	-
		for proper order please.	
		REGISTRAR	'
		This case is entrusted to S. Bench for preliminary hearing to	oe put
	v	up there on 0 1 - 0 3 - 2 1	•
			•
	4.	MEMBER(J)	
01	.03.2021	The learned Member Judicial Mr. Muhammad Jamal	
. 01	-	on leave, therefore, the case is adjourned. To come up	
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01	-	on leave, therefore, the case is adjourned. To come up	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	AF	PPEAL NO	/	2020	*
AKHTAR	HASSAN	VS		EDUCATI	ON DEPTT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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THROUGH:

UMAR FAROOQ ADOCATE HIGH COURT

CELL NO 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 13040/2020

Service Tribunas

Diaris No. 3524

Mr, AKHTAR HASSAN DM(BPS-16)
GHS BABI KHEL, PISSE MOMMAN.
Personnel Number: 00102476

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **DM** (**BPS-16**) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

- 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

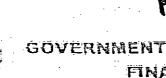
- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

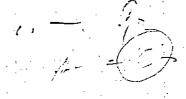
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT
AKHTAR HASSAN
THROUGH:

UMAR FAROOQ ADVOCATE HIGH COURT A - 4





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/3-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govi. of Khyter Pashtunkhwa, Finance Department, Perhawar.

Τċ.

- All Administrative Scorceries to Gov. of Kington Pakintontinara.
- The Senior Member, Board of Revenue, Rhyber Pakhtunkhan
- The Secretary to Governor Knipper Pakintensions
- 4 The Secretary to Chief Minster, Khyber Pakhtimidiwa.
- 5. The Secretary, Province Ascensiy, Khyber Pakallurkhisa
- 5. All Heads of Attached Decare wells in Knyber Pakhtunkhwa
- 5. All Heads of Alleghed Departments in Knyher Pakhunkhwa
- Ağ District Coordinator Öfficersin Khyser Paklitenkineş.
 Ağ Political Agents / Destrict & Somicas Judges in Khyser Paklitetikines.
- The Registral Peshapar Hype Court Peshapar
- The Charman Public Service Commeson, Khyber Pokhtunkowa.

The Chairman, Sewees Tribenel, Kityper Pakhlunkhwa.

Saft.ect

REVISION IN THE RATE OF CONYEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khytter Pekhturahwa has been pleased to enhance or revise the rate of Conveyance Allowance admissible to all the Provinces Civil Servants Govern of Khyber Pakhtunkhwa (viorking in BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 will remain urkhanged.

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/=
2.	5-10	Rs.1,500/~	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
. <u>11</u>	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned afficial vehicles.

Yours Faithfully,

(Sahibzada Sacod Atmad) Secretary Finance

Endate NO. PD/SO/SR-Th/8-52/2012

Dated Pessiawar the 20th December, 2012

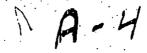
A Copy is forwarded for information to the:-

1. Abbaumani Gentali Kinyber Pakhtunkhan, Peshewat

🧎 Secretaries to Government of Punjab, Scraft & Salbotheten. जिल्हाकट Department

i : All Agraxomaus / Séal Abloncirous Écoles in Kingber Pakhtankhtaa

(BUYA ZAITM!)
Additional Section (Readition)



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
 - 7. All District Coordination Officers of Khyber Pakhtunkhwa.
 - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PNI)
1.	1-4	Rs. 1,500/-	Rs. 1,700/
2	5-10	.Rs. 1,500/-	. Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.
 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (February-2020)





Personal Information of Mr AKHTAR HASSAN d/w/s of NIAZ MOHAMMAD

Personnel Number: 00102476

CNIC: 1710246939439

Date of Birth: 01.01.1970

Entry into Govt. Service: 01.01.1993

Length of Service: 27 Years 02 Months 001 Days

Employment Category: Active Temporary

Designation: DRAWING MASTER

80926328-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6051-GHS Babi Khel

GPF Section: 001

Cash Center:

438,897.00

Payroll Section 001 GPF A/C No: 3347

Interest Applied: Yes

GPF Balance:

Vendor Numbert -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 15

ray and months		1	Amount
Wage type	Amount	Wage type	2,727.00
Wage type	41,710.00	1000 House Rent Allowance	1,500.00
0001 Basic Pay	5,000,00	1300 Medical Allowance	728.00
1210 Convey Allowance 2005	1,000.00	2148 15% Adhoc Relief All-2013	
1528 Unattractive Area Allow	485.00	2211 Adhoc Relief All 2016 10%	2,919.00
2199 Adhoc Relief Allow @10%		2247 Adhoc Relief All 2018 10%	4,171.00
2224 Adhoc Relief All 2017 10%		22()	0.00
12261 Adhor Relief All 2019 10%	4,171.00		

Deductions - General		Amount
Wage type Amount	Wage type	-800.00
3016 GPF Subscription -3,340.00 -675.00	3501 Benevolent Fund 3990 Emp.Edu, Fund KPK	-150.00
3609 Income Tax		0.00
4004 R. Benefits & Death Comp: -650.00		

Deductions - Loans and Advances			Balance
1.oan Description	Principal amount	Deduction	Sale

Deductions - Income Tax

Pavable:

10,155.15

Recovered till FEB-2020:

5,130.00

Exempted: 2326.79

Recoverable:

2,698.36

Gross Pay (Rs.):

68,582.00

Deductions: (Rs.):

-5,615.00

Net Pay: (Rs.):

62,967.00

Payee Name: AKHTAR HASSAN

Account Number: 000061815

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL DAKKI TEHSIL TANGI

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Lemp. Address:

Email: akhtarhassan091@gmail.com

City:

AKhtar Hassan

System generated document in accordance with APPM 4.6.12.9(SERVICES/16.03.2020/11:52:37/v2.0)

All amounts are in Pak Rupees * Errors & omissions excepted

Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)



Personal Information of Mr AKHTAR HASSAN d/w/s of NIAZ MOHAMMAD

Personnel Number: 00102476

CNIC: 1710246939439

Date of Birth: 01.01.1970

Entry into Govt. Service: 01.01.1993

Length of Service: 26 Years 07 Months 001 Days

Employment Category: Active Temporary

Designation: DRAWING MASTER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG6632-GHS Akhunzadgan(Mohmand Agency)

GPF Section: 001

Interest Applied: Yes

Cash Center: GPF Dalance:

366,753.00

GPF A/C No: 3347 Vendor Number: -

Payroll Section: 001

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16 Pay Stage: 14

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	40,190.00	1000	House Rent Allowance	2,727.00
<u>1300</u>	Medical Allowance	1,500.00	1528	Unattractive Area Allow	1,000.00
2148	15% Adhoc Relief All-2013	728.00	2199	Adhoc Relief Allow @10%	485.00
2211	Adhoc Relief All 2016 10%	2,919.00	2224	Adhoc Relief All 2017 10%	4.019.00
2247	Adhoc Relief All 2018 10%	4,019.00	2264	Adhoc Relief All 2019 10%	4,019.00

Deductions - General

	Wage type	Amount	Wage type		Amount
3300	GPF Other Govt, Emp	-3,340.00	3609	Income Tax	-146.00
3561	tals.F (Exchange)	-125.00	3701	Benevolent Fund(Exchange)	-250.00
3705	R. Ben & Death Comp(Exch)	-650.00		•	0.00

Deductions - Loans and Advances

	1	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
Loan	Description	Principal amount	Deduction	Ralanca
230411	zescription	z rmerpar amount	Degreetion	Balance

Deductions - Income Tax

Payable:

6,963.55

Recovered till JUL-2019:

146.00

Exempted: 5221.67

Recoverable:

1,595.88

Gross Pay (Rs.):

61,606.00

Deductions: (Rs.):

-4,511.00

Net Pay: (Rs.):

57,095.00

Payee Name: AKHTAR HASSAN Account Number: 000061815

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR, CHARSADDA

Leaves: Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL DAKKI TEHSIL TANGI

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: akhtarhassan091@gmail.com

7

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as DM (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 0 7.0 2020

Your Obediently

AKHTAR HASSAN GHS BABI KHEL

Auloien

TUNKHWA SERVICE TRIBÛNA BEFORE THE KHYBER PAKE

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY AND ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Phedic-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

7-11/18/16

Appeal No. 1452/2019.
Marchad Hayat vs Gost

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the regord.

Poshawas.... ANNOUNCED

Cartified

11.11.2019

Chairman

VAKALATNAMA

I/WeAKHTAR HASSAN do hereby appoint and constitute UMAR FAROOQ, Advocate, High court Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposite withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated//2020	BEFORE THE KHYBER PAKH	TUNKHWA SERVICE TIBUNAL, PESHAWAR
WERSUS (RESPONDENT) [Augustion Department] [Augusti		OF 2020
VERSUS (RESPONDENT) [Augustion Department (DEFENDANT) [Augustion Department (DEFEND	AKHTAD HASSAN	(APPELLANT)
VERSUS (RESPONDENT) (DEFENDANT) I/WeAKHTAR HASSAN do hereby appoint and constitute UMAR FAROOQ, Advocate, High court Peshawar to appear, plead, act, compromise, withdraw or refer to arbitratio for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any othe Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposi withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated/2020	AKITAKTIASSAN	(PLAINTIFF)
[RESPONDENT] Education Department (DEFENDANT) I/WeAKHTAR HASSAN do hereby appoint and constitute UMAR FAROOQ, Advocate, High court Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposite withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated/2020		
Education Department (DEFENDANT) I/WeAKHTAR HASSAN do hereby appoint and constitute UMAR FAROOQ, Advocate, High court Peshawar to appear, plead, act, compromise, withdraw or refer to arbitratio for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any othe Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposi withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated//2020		VERSUS
I/WeAKHTAR HASSAN do hereby appoint and constitute UMAR FAROOQ, Advocate, High court Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposite withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated//2020	Edinaria Danasa (
Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposite withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated/2020	Education Department	(DEFENDANT)
Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without an liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposite withdraw and receive on my/our behalf all sums and amounts payable of deposited on my/our account in the above noted matter. Dated/2020		
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AD	Peshawar to appear, plead, action for me/us as my/our Counsel/Action liability for his default and wit Advocate Counsel on my/our coswithdraw and receive on my/our	t, compromise, withdraw or refer to arbitration vocate in the above noted matter, without any house the authority to engage/appoint any other. I/we authorize the said Advocate to deposit bur behalf all sums and amounts payable or
	Dated//2020	
CLIENTS		CLIENT

ACCEPTED
UMAR FAROOQ
ADVOCATE