Form- A

FORM OF ORDER SHEET

Court of__

	11,(17		
Case No	UVI JI	/2020	
of order	Order or other proceeding	es with signature	of iudge

i.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
.1-	18/11/2020	The appeal presented today by Mr. Umar Farooq Advocate may
·		be entered in the Institution Register and put to the Learned Member for
		proper order please.
		·
		REGISTRAR
	,	This case is entrusted to S. Bench for preliminary hearing to be put
		up there on 1-3-2021
	, ».	
		MEMBER(J)
01.		The learned Member Judicial Mr. Muhammad Jamal Khan
•	on I	leave, therefore, the case is adjourned. To come up for t
	sam	ne before S.B on 26.07.2021.
		\$
		Reader
	: 	

PESHAWAR PESHAWAR

APPEAL NO /202

MR. AMANULLAH KHAN VS

EDUCATION DEPTT:

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S.NO.	DOCUMENTS	ANNEXURE	PAGE
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6.	Vakàlat nama		10

APPELLANT

THROUGH:

UMAR FAROOQ

ADVOCATE

CELL NO. 03138901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

APPEAL NO. /2020^s

Khyber Pakhtukhwa

📂. AMANULLAH KHAN SST (BPS-16) GHS, SANGA TAKHT BHAI DISTRICT MARDAN Personnel. Number: 00125906

Diary No. 145

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL 1974 AGAINST ACT. THE IMPUGNED RESPONDENTS BY ILLEGALLY AND <u>UNLAWFULLY</u> DEDUCTING **CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER** VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be to-day directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in fayor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

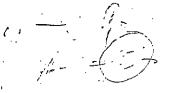
APPELLANT

AMANULLAH KHAN

THROUGH:

UMAR FAROOQ ADVOCATE







GOVERNMENT OF KHYBER PAKKTUNKHWA FINANCE DEPARTMENT (REGULATION WING)...

NO. FD/SO(SR-II)/8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Cowl, of Khyber Pazntuckhwa. Finance Desattment. Perhawar.

Ĩō:

All Adams labative Scoragies to Gov. of Kingar Pakitory Inco.

The Schlot Member, Board of Revenue, White Pakhiusidiza.

The Secretary to General Krijber Paking season

The Secretary to Chail Moseer, Keyber Palabardinan.

The Secretary, Francial Arcensy, Khyber Pakalenkhwa All Heads of Attaches Department in Keyber Pakhtur Visia

Ağ Üislindi Coordination Ülficereta Kilyisti Paklitenkineş.

AF Political Acents / District & Semions Judges in Rister Pablish Riva

The Registral Pashawat Hamiltonia Peshawat

The Chairman Public Service Correspon, Khyber Pokhtunkiswa.

The Chairman, Servees Thibenel Kityber Pakhlunkhwa.

Stiffled

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT 9PS 1-19

Dear Sir.

The Government of Khyber Pekhturahyo has been pleased to enhance (revise the rate of Conveyonce Allowance admissible to all the Provincest Ottil Servantial Gover of Khyber Pashtunishwa (vioyking in BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the admissional allowance for employees in 675-15 to 675-15

S.NO BPS	EXISTING PATE (PH)	REVISED RATE (PM)
1. 1-4	Rs.) \$00/-	Rs.1,700/-
2. 5-10	Rs.1,500/-	Rs.1.840/-
3. 11:15	9s.2 ₋ C00/-	Rs.2,720/-
16-19	Ps.5,000/-	R\$.5,000/-

Conveyance Allowance at the apovorates per month shall be admissible to those BPS-17, 18 and 19 differs who have not been sandicated elicial vehicles.

Yours Faithfully.

(Sahibzada Sacod Alumad) Secretary Finance

Endst: NO. FD/SO/SR-17/8-32/2012

Dated Feedbasson the 10th December, 2012

A Copy is forwarded for information to the:-

Adda Crata Certail Render Pakintakina, Principa

Secretales to Goldman and of Punjob, Social & Spootragen, Finance Decisioner

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NA-4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

10:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa:
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAICHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanges.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PNI)
1.	1-4	Rs. 1,500/-	Rs. 1,700/
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 and 19 officers who have not been sanctioned official vehicle.

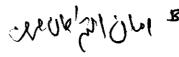
Your Faithfully

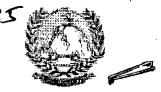
(Sahibzada Saeed Ahmad) Secretary Finance

Fndst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

ATTESTED

Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (April-2020)





Personal Information of Mr AMANULLAH KHAN d/w/s of ABDULLAH

Personnel Number: 00125906

CNIC: 1610262721565

Date of Birth: 15.01.1966

Entry into Govt. Service: 03.10.1988

NTN: 0

Length of Service: 31 Years 06 Months 029 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80003511-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6117-PRINCIPAL G.H.S SANGA TAKHT BHAI MA

Payroll Section: 003

GPF Section: 001

Interest Applied: Yes

Cash Center: 15

GPF Balance:

223,565.00

Vendor Number: -

Pay and Allowances:

GPF A/C No: EDUMR006384

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 17

		· ,		
Wage type		Amount	Wage type	Amount
0001	Basic Pay	44,750.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	1,803.00
2148	15% Adhoc Relief All-2013	950.00	2199 Adhoc Relief Allow @10%	659.00
2211	Adhoc Relief All 2016 10%	3,380.00	2224 Adhoc Relief All 2017 10%	4,475.00
2247	Adhoc Relief All 2018 10%	4,475.00	2264 Adhoc Relief All 2019 10%	4,475.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-894.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

		,		
l				
Loan	Description	Dringing lamount	Doduction	Dalance
1 2044	Description	Principal amount	Deduction	Balance
	· · · · · · · · · · · · · · · · · · ·	·		

Deductions - Income Tax

Payable:

12,622.35

Recovered till APR-2020:

7,679.00

Exempted: 3155.49

Recoverable:

1.787.86

Gross Pay (Rs.):

72,694.00

Deductions: (Rs.):

-5,834.00

Net Pay: (Rs.):

66,860.00

Payee Name: AMANULLAH KHAN

Account Number: 2303-2

Bank Details: NATIONAL BANK OF PAKISTAN, 230548 TAKHT BHAI TAKHT BHAI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILLAGE SANGAH P OKHADIKALY TEH TAKHT BH

City: MARDAN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: amanullahpsht@gmail.com

isad Waster Govt:High School Sanga (Mardan)

ATTESTED

Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (July-2019)





Personal Information of Mr AMANULLAH KHAN d/w/s of ABDULLAH

Personnel Number: 00125906 Date of Birth: 15.01.1966

CNIC: 1610262721565

Entry into Govt. Service: 03.10.1988

NTN: 0

Length of Service: 30 Years 09 Months 030 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80003511-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6117-PRINCIPAL G.H.S SANGA TAKHT BHAI MA

Payroll Section: 003

GPF A/C No: EDUMR006384

GPF Section: 001

Interest Applied: Yes

Cash Center: 15

GPF Balance:

171,946.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 16

Wage type	Amount	Wage type	
0001 Basic Pay	43,230.00	1000 House Rent Allowance	2,727.00
1947 Medical Allow 15% (16-22)	1,803.00	2148 15% Adhoc Relief All-2013	950.00
2199 Adhoc Relief Allow @10%	659.00	2211 Adhoc Relief All 2016 10%	3,380.00
2224 Adhoc Relief All 2017 10%	4,323.00	2247 Adhoc Relief All 2018 10%	4,323.00
2264 Adhoc Relief All 2019 10%	4,323.00	2010 1070	0.00

Deductions - General

· ·	Wage type	Amount		Wage type	An	
	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund		0.00
	Income Tax			Emp.Edu. Fund KPK		0.00
4004	R. Benefits & Death Comp:	-1,089.00				.00

Deductions - Loans and Advances.

	· · · · · · · · · · · · · · · · · · ·		•	
Loan	Doggaria 4ta	-		,
Louis	Description	Principal amount	Deduction	Polones
			Deduction	Balance

Deductions - Income Tax

Payable:

9,430.75

Recovered till JUL-2019:

472.00

Exempted: 3771.81

Recoverable:

5,186.94

Gross Pay (Rs.):

65,718.00

Deductions: (Rs.):

5,851.00

Net Pay: (Rs.):

59,867.00

Payee Name: AMANULLAH KHAN

Account Number: 2303-2

Bank Details: NATIONAL BANK OF PAKISTAN, 230548 TAKHT BHAI TAKHT BHAI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILLAGE SANGAH P OKHADIKALY TEH TAKHT BH

City: MARDAN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: amanullahpsht@gmail.com

ovt:High school

AILE

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggreeved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 20.07.2020

AMANULLAH KHAN

TUNKHWA SERVIC

BEFORE THE KHYBER PAKH PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION RESPONDENTS BY ILLEGALLY THE UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Facto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

74/10/66.

- 1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for



Appeal No. 1452/2019 Marchad Hayant vs Gost

11.11.2019:

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only. expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Peshawat ANNOUNCED

11.11.2019

Chairmán

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

		OF 2020
		(APPELLANT)
AMANULLAH KHAN	· ·	(PLAINTIFF)
		(PETITIONER)
	<u>VERSUS</u>	
		(RESPONDENT)
Education Department		(DEFENDANT)
I/We MR. AMANULLAH KHAN _		do hereby
appoint and constitute UMAR FAI compromise, withdraw or re Counsel/Advocate in the above n and with the authority to engage,	fer to arbitra oted matter, wit /appoint any oth	t, Peshawar to appear, plead, act, ation for me/us as my/our hout any liability for his default are Advocate Counsel on my/our
cost. I/we authorize the said Advobehalf all sums and amounts paya noted matter.	cate to deposit,	withdraw and receive on my/our
noteu matter.		
		CLIENT

ACCEPTED 1 UMAR FAROGO