FORM OF ORDER SHEET

Court of	· .		
n No	4 (42	/2020	

The appeal presented today by Mr. Umar Farooq Advocated may be entered in the Institution Register and put to the Learned Member for proper order please. This case is entrusted to S. Bench for preliminary hearing to be properties on Letter 1 and 2 and	S.No.	Date of ord proceeding		Order or other proceedings with signature of judge	
may be entered in the Institution Register and put to the Learned Member for proper order please. This case is entrusted to S. Bench for preliminary hearing to be purple there on \(\begin{array}{c} \ \	1	2		3	
This case is entrusted to S. Bench for preliminary hearing to be purp there on	1-	18/11/2020			•
Up there on MEMBER(J) O1.03.2021 The learned Member Judicial Mr. Muhammad Jamal Kha on leave, therefore, the case is adjourned. To come up for same before S.B on 26.07.2021.		-	· .	for proper order please.	
MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Kha on leave, therefore, the case is adjourned. To come up for same before S.B on 26.07.2021.				REGIST	RAR -
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO/2020.

Mr. FAZLI RABI VS EDUCATION DEPTT:

<u>INDEX</u>

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6.	Vakalat nama		10

مسل رئ APPELLANT

THROUGH:

UMAR FAROOQ

ADVOCATE

CELL NO. 03138901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 14343/2020 Khyber Pakhtukhwa Service Tribunai

MR. FAZLI RABI DM (BPS-16) GMS, ASHRAF ABAD HAWEZI DISTRICT MOHMAND Personnel. Number: 00386039

Dated 18/11/2020

..APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during against of all outstanding amount of Conveyance allowance which have been allowed previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **DM** (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is

applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

FAZLI RABI

THROUGH:

UMAR FAROÓQ ADVOCATE







GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II):7-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Khyber Pashtunkhwa. Finance Department, Penhawar.

Τō:

All Administrative Segmenties to Gove of Posterior Palature trans.

2 The Station Member, Board of Reserves, Rhyber Pakhtus streat

। The Secretary to Governor Knyber Postiniakewa

4 - The Secretary to Chief Mosser, Kiryber Pakhtanishaa.

5. The Secretary, Frontier Ascertary, Kiniser Paletterkhau 5. All Heads of Attaches Departments in Knyher Pakhtunkhau

ি ্ৰমিটানিক Coerdington Öfficers ক Xiveen Paklitenkines. উ ্ৰমিট Political Agents / District & Serations Jurges in Khytter Paklisankiwa

The Registral Pashawar Hyb Court Peshawar

i — — ng Aggala, Fgalasaniya Gula Faziniya IĞ — The Charman, Public Sonice Corresion, Khyber Pokhiunkiwa.

The Chairman, Sewese Tribenel, Kityper Pakhtunkhwa.

表质色红

REVISION IN THE RATE OF CONYEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYSER PAKHTUNKHWA, PROVINCIAL GOVERNMENT SPS 1-19

Dear Sir.

The Government of Khyter Pokhturahwa has been pleased to enhance provise the rate of Conveyonce Allowance admissible to all the Provinces Civil Servants Covid of Mayber Pakhtunkhwa (violking to EPS-1 to EPS-15) when from 1° September, 1912 at the following rates. However, the conveyance allowance for employees in EPS-15 to EPS-19 will remain transpool.

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1	-1	₹\$.\.\$00/-	Rs.1,700/=
<u>. 2.</u> 5	-10	Ps.1,500/=	Rs.1,540/-
3, 1	1-15	fs_2,C00/-	Rs.7,720/-
= 1	(5° 5 €	25.5.000/-	RS 5 DODA

2. Coffvéyance Allowance at the approximates per monte shall be admissible to those BPS-17, 18 and 19 offices who have not been sanctioned allicial vehicles.

Yours Faithfully,

(Sahibeada Sanna Ahmad) Secretary Finance

Endyn NO. EDSO(SR-IT) 845242012

Dated Pessawar the IO Developer, INC

A Copy is forwarded for information to the:-

i – Attaceant General Mayber Pakhtektora, Perinakt

্বি উন্নৰেপ্ৰয়েশ্ৰেম্ব কে উন্ত প্ৰতিপ্ৰসালকে বা পিন্যালক, জিলনা কৈ জিল চৰ্চান্ত্ৰৰক পিন্যালক চিন্তুৰ ক্ষেত্ৰৰ সংগ্ৰহণ কৰিব

ं 🔠 मानुस्कृतकार्वाण्ड र उन्हार्व मेशीकाराकार्वाण हैंटार्टाला त स्केर्नाकर निर्ह्मार मित्रीर स्वार्थिक

(BUYA SATTA) Administration (Administration)

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NA-4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa:
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Do r Sir,

The Government of Khyber Pakhtunkhwa has been pleased to entancerevise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000 -

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

· 7

Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (February-2018)





Personal Information of Mr FAZLI RABI d/w/s of LAL SHARIF

Personnel Number: 00386039

Date of Birth: 04.02.1969

CNIC: 1710211584573

Entry into Govt. Service: 31.03.2007

Length of Service: 10 Years 11 Months 002 Days

Employment Category: Vocational Temporary

Designation: DRAWING MASTER

0000006-Min. Of Education

DDO Code: MG0004-Agency Education Officer Mohmand

Payroll Section: 001

GPF Section: 001

Cash Center: **GPF** Balance:

117,587.00

GPF A/C No: Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Interest Applied: No

Pay Scale Type: Civil

BPS: 16

Pay Stage: 10

	Wage type	Amount		Wage type		Amount
0001	Basic Pay	34,110.00	1000	House Rent Allowance		1,818.00
1210	Convey Allowance 2005	5,000.00	1528	Unattractive Area Allow		2,500.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013	i k	705.00
2199	Adhoc Relief Allow @10%	478.00	2211	Adhoc Relief All 2016 10%		2,740.00
2224	Adhoc Relief All 2017:10%	3,411.00	-			0.00

Deductions - General

Wage type		Amount	Wage type	Amount
3300	GPF Other Govt.Emp	-3,340.00	3609 Income Tax	-246.00
3661	E.E.F (Exchange)	-125.00	3701 Benevolent Fund(Exchange)	-250.00
3705	R. Ben & Death Comp(Exch)	-650.00		' 0.00

Deductions - Loans and Advances

		,		
Loan	Description	Principal amount	Deduction	Balance
Liveri	Bescription	1 Time par amount	D-041-011-011	

Deductions - Income Tax

Payable: 9,943.95

Recovered till February-2018:

1,503.00

Exempted: 7457.71

Recoverable:

983.24

Gross Pay (Rs.):

52,262.00

Deductions: (Rs.):

-4,611.00

Net Pay: (Rs.):

47,651.00

Payee Name: FAZLI RABI Account Number: 010-1499-1

Bank Details: UNITED BANK LTD., 211480 MANDHNI MANDHNI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: X

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official:

Temp. Address:

City:

Email: fazlirabi306@gmail.com

Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2018)



Personal Information of Mr FAZLI RABI d/w/s of LAL SHARIF

Personnel Number: 00386039

CNIC: 1710211584573.

Date of Birth: 04.02.1969

Entry into Govt. Service: 31.03.2007

Length of Service: 11 Years 04 Months 002 Days

Employment Category: Vocational Temporary

Designation: DRAWING MASTER

00000006-Min. Of Education DDO Code: MG0004-Agency Education Officer Mohmand

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

134,287.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civit **BPS: 16** Pay Stage: 10

Wage type		Amount	Wage type	Amount
0001	Basic Pay	34,1-10.00	1000 House Rent Allowance	2,727.00
1528	Unattractive Area Allow	3,000.00	1947 Medical Allow 15% (16-22)	1,500.00
	15% Adhoc Relief All-2013	705.00	2199 Adhoc Relief Allow @10%	478.00
	Adhoc Relief All 2016 10%	2,740.00	2224 Adhoc Relief All 2017 10%	3,411.00
2247	Adhoc Relief All 2018 10%	3,411.00		0:00

Deductions - General

	Wage type	Amount	T	Wage type	Aminus
3300	GPF Other Govt Emp	-3,340.00	3609	Income Tax	-21.00
	E.E.F (Exchange)	-125.00		Benevolent Fund(Exchange)	-250.00
3705	R. Ben & Death Comp(Exch)	-650,00			0.00

Deductions - Loans and Advances

			;	1
Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

1,000.00

Recovered till July-2018:

21.00

Exempted: 749.87

Recoverable:

229.13

Gross Pay (Rs.):

52,082.00

Deductions: (Rs.):

4,386.00

Net Pay: (Rs.):

47,696.00

Payce Name: FAZLI RABI Account Number: 010-1499-1

Bank Details: UNITED BANK LTD., 211480 MANDHNI MANDHNI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: X

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: fazlirabi306@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SAPCCSUPPORT/26.07.2018/17:00:22/v1.1)
* All amounts are in Pak Rupees
* Errors & unissions excepted

ATTESTED

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as DM (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

ATTESTED

Dated: 20.07.2020

Your Obediently

FAZLI RABI

BEFORE THE KHYBER PAKHTUNKHWA SERVICE PESHAWAR

APPEAL NO. 145

/2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar; Peshawar.....

VERSUS

1- The Government of Knyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST, THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted F中edto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in egistiar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and essecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07:2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

7-11/30/1.6

Appel No. 1452/2019 Marcad Hayat vs Gort

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 în the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3152-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Cardilled t

Peshawat

File be consigned to the regord.

ANNOUNCED

11.11.2019

Chairman

Alvester

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	·	· · · · · · · · · · · · · · · · · · ·	OF 2020
			(APPELLANT)
FAZLI RABI	· .	•	(PLAINTIFF)
			(PETITIONER)
Education Depar		<u>VERSUS</u>	(RESPONDENT)
			(DEFENDANT)
above noted mat engage/appoint a said Advocate to	FAROOQ, Advocater to arbitration ter, without any lany other Advocate deposit, withdra	for me/us as r iability for his te Counsel on w and receive	do hereby appoint and to appear, plead, act, compromise, my/our Counsel/Advocate in the default and with the authority to my/our cost. I/we authorize the on my/our behalf all sums and in the above noted matter.
	•		CLIENT.

ACCEPTED J UMAR FAROØQ