03.02.2023

Clerk of learned counsel for the appellant present. Ms. Shandan
Ghani, ADEO alongwith Mr. Asif Masood Ali Shah, Deputy District
Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 05.04.2023 before the D.B.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

OC. TOWN

Counsel for the appellant present.

Naseer Ud Din Shah learned Assistant Advocate General for the respondents present.

Former requested for adjournment on the ground that he has not prepared the brief. Adjourned. To come up for arguments on 09.12.2022 before D.B.

SCANDED SCANDED

> (Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

09th Dec. 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

SCANNEDI SCAPSTVAT

Learned counsel for the appellant states that due to rush of work he could not prepare the brief and seeks adjournment of the matter to 03.02.2023. On the request of learned counsel for the appellant, the matter is adjourned to his desired 03.02.2023 for arguments before the D.B as last chance, failing which the matter will be decided on the basis of available record without the arguments.

(Fareena Paul) Member (E)

(Kalim Arshad Khan) Chairman Learned counsel for the appellant present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondents present.

Mr. Mian Muhammad, learned Member (Executive) is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments before the D.B on 11.10.2022.

(Salah-Ud-Din) Member (J)

11th Oct., 2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. A.G alongwith Shandan Ghani, ADEO for the respondents present.

Senior counsel for the appellant is not available. His junior requests for adjournment. Adjourned. To come up for arguments on 10.11.2022 before the D.B.

(Fareena Paul) Member (E)

(Kalim Arshad Khan) Chairman 22.08.2022

Appellant alongwith counsel present. Miss. Shandana Ghani Litigation Officer alongwith Mr. Naseer Ud Din Shah, Assistant Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments on 25.08.2022 before the D.B.

(Rozina Rehman) Member(J)

(Salah-Ud-Din) Member(J)

25.08.2022

Appellant in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned Member (Judicial) Ms. Rozina Rehman is on leave, therefore, remaining arguments could not be heard. Adjourned. To come up for remaining arguments on 31.08.2022 before the D.B.

(Salah-Ud-Din) Member (Judicial)

31.08.2022

Clerk of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned Member (Judicial) Ms. Rozina Rehman is on leave, therefore, remaining arguments could not be heard. Adjourned. To come up for remaining arguments on 12.09.2022 before the D.B.

(Salah-ud-Din) Member (Judicial) 13.01.2022

Learned counsel for the appellant present. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for arguments before the D.B on 10.05.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

rman

.10.05.2022

Learned counsel for the appellant present. Mr. Riaz Khan Paindakheil, Asstt:-AG for the respondents present.

Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments before the D.B on 10.06.2022.

(Fareeha Paul) Member (E)

Chairman

10.06.2022 D.B is incomplete, therefore, case adjourned to 22.08.2022 for the same as before Roader

29.03.2021

The concerned D.B is not available today, therefore, the appeal is adjourned to 29.06.2021 for the same.



29.06.2021

Mr. Imran Khan, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

We being Members of Larger Bench, remained busy in hearing arguments in the appeals fixed before the Larger Bench, therefore, arguments in the instant appeal could not heard. Adjourned. To come up for arguments before the D.B on 18.10.2021

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)



18.10.2021

Appellant present through representative.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 13.01.2022 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J) 25.08.2020

Due to summer vacation case to come up for the same on 29.10.2020 before D.B.



29.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 05.01.2021 for hearing before the D.B.

(Atiq-ur-Rehman Wazir) Member Chairman

05.01.2021

Neither appellant is in attendance nor anyone else representing her has appeared when the appeal was called for hearing lastly on 12:25 P.M. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Touseef-ur-Rehman, ADO (Litigation), for the respondents are present.

Perusal of the preceding order sheet revealed that almost ten adjournments have been granted for arguments which have not been addressed so far, in the circumstances, last chance is provided to the learned counsel for appellant to argue the appeal on 29.03.2021 before D.B. In the meanwhile, appellant and her respective counsel be noticed for the date fixed.

(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

12.02.2020

Clerk to counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. M. Arshad ADEO for respondents present. Clerk to counsel for the appellant seeks adjournment as his counsel is not available today. Adjourna To come up for arguments on 26.03.2020 before D.B. Appellant be put on notice for the date fixed.

Member

Member

26.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 12.06.2020 before D.B.

12.06.2020

Bench is incomplete. Therefore, the case is adjourned. To come up for the same on 25.08.2020 before D.B.

keade:

None for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Due to general strike on the call of Pakistan Bar council, the case is adjourned. To come up for arguments on 31.10.2019 before D.B.

Member

Member

Mr. Ihsan Ullah (Apprentice) present on behalf of the learned counsel for the appellant. Mr. Usman Ghani learned District Attorney alongwith Mr. Arshad ADO for the respondents present. Former request for adjournment on the ground that counsel for the appellant is busy before the Hon'ble Peshwar High Court Peshawar. Adjourn. To come up for

Member

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arguments on 06.12.2019 before D.B.

Member

6-12-19

The Bench is incomplete.

therefor else is adjurned t

12-2-2020

Reader

11.03.2019

Clerk to counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Clerk to counsel for the appellant requested for adjournment as counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 03.05.2019 before D.B

Member

03.05.2019

Appellant in person and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Appellant seeks adjournment on the ground that her counsel is not available today. Adjourned to 19.06.2019 for arguments before D.B.

(AHMAD HASSAN) MEMBER

MEMBER

19.06.2019

Clerk to counsel for the appellant and Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Clerk to counsel for the appellant requested for adjournment as counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 08.08.2019 before D.B.

Member

17.10.2018

Learned counsel for the appellant and Mr. Riaz Ahmed Paindakhel learned Assistant Advocate General for the present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for rejoinder/arguments on So-1-18 before D.B.

Member

Member

30.11.2018

111

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file, and seeks adjournment. Adjourn. To come up for arguments on 15.01.2019 before S.B.

Member

Member

15.01.2019

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG for the respondents present. Notice beissued to appellant and her counsel for attendance and arguments for 11.03.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member 08.05.2018

The Tribunal is non-functional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 03.07.2018.

Reader

03.07.2018

Service Application

Counsel for the appellant and Mr. Sardar Shaukat Hayat, Addl: AG for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 17.08.2018 before S.B.

1/1/27

WH

Member

17.08.2018

Neither appellant nor her counsel present. Mr. Arshad Ali, ADO alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply submitted which is placed on file. Case to come up for rejoinder, if any, and arguments on 17.10.2018 before D.B.

Chairman:

05.03.2018

Learned counsel for the appellant present. Preliminary arguments heard and case file perused.

Learned counsel for the appellant argued that the appellant was appointed as C.T in the GGMS Shah Alam Peshawar on 15.12.1999. That the appellant performed her duty to the entire satisfaction of her superiors. That the appellant availed leave on the occasion of her marriage in 2012. That after one month the appellant went to the join her duty but she was not allowed to join duty in the school by the Head Mistress. That on 30.11.2017 when the appellant visited the office of the department to enquiry about her case, she was astonished when she was handed over with a letter dated 20.11.2017 regarding removal from service on the charges of absence from duty. That the appellant moved many applications to the department upon which no positive response was received. That the appellant is the only female member of her family as her husband has already died on 19.04.2008. That the appellant preferred departmental which was also rejected without cogent reason.

Points raised need consideration. Admitted for regular hearing subject to all legal objections including limitation. The appellant is also directed to deposit security and process within (10) days, whereafter notice be issued to the respondents department for written reply/comments on 23.04.2018 before S.B.

SCANNED SCANNED

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Appe"an"

(Gul Zeb Khan) Member

23.04.2018 None present on behalf of appellant. Learned Addl. AG alongwith Mr. Muhammad Arshad, ADO for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 08.05.2018 before S.B.

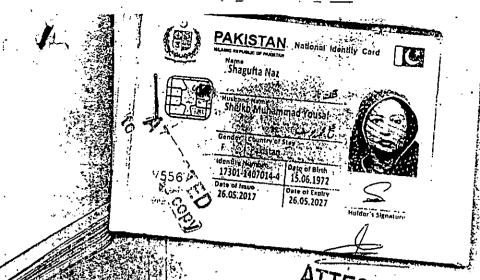
Member

Form-A * FORMOF ORDERSHEET

Court of		īe,"	
Case No	145/2018		

	Case No.	145/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1	29/1/2018	The appeal of Mst. Shagufta Naz presented today by Mr.
	:	Muhammad Imran Khan Advocate may be entered in the
		Institution Register and put up to Worthy Chairman for proper
		order please.
		REGISTRAR
	, ;	
2-	06/12/18.	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on $\frac{(2/62/18.}{}$.
	15.7	CHATRMAN
	12.02.2018	Clerk of the counsel for appellant present and
	12.02.2010	requested for adjournment on the ground that learned
	. ;	
		counsel for the appellant is not in attendance today due to
·	·	strike of the Bar. Adjourned. To come up for preliminary
-	2 .50	hearing on 05.03.2018 before S.B.
		(Muhammad Amin Khan Kundi)
	The second second	Member (J)

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A

BEFORE THE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTOON KHAWA PESHAWAR.

MST SHAGUFTA NAZ

VERSUS

GOVERNMENT OF KPK AND OTHERS

INDEX

S/No	Subject	Annexure	Page No
<u>:</u> 1	GROUNDS OF APPEAL	·	2-4
2	AFFIDAVIT		5
3	COPY OF APPOINTMENT ORDER AND SERVICE RECORD	A & B	6-15
4	COPY OF NIKAHNAMA	С	16-17
5	COPY OF DISMISSAL ORDER	D, D1, D2	18
6	COPY OF APPLICATIONS	E, E, , E2, E3	19-22
7	COPY OF DEATH CERTIFICATE	F	23
8	DEPARTMENTAL APPEAL	G	24-25
9	ORDER ON DEPARTMENTAL APPEAL	Н	26
10	WAKALATNAMA		27
11	SPARE COPIES FOR RESPONDANTS NO: 1 TO 4		

Dated: 25.01.2018

APPELLANT

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Through

Muhammad Imran Khan Muhammad Zia Ullah Advocate, High Court (g) ((c)

BEFORE THE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTOON KHAWA PESHAWAR.

MST SHAGUFTA NAZ WIDOW/O: MUHAMMAD YOUSAF R/O: WAZIR BAGH ROAD PESHAWAR. APPELLANT

VERSUS

- 1. GOVERNMENT OF KPK THROUGH CHIEF SECRAETARY SECRETARIAT PESHAWAR.
- 2. GOVERNMENT OF KHYBER PAKHTUNKHWA, THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION KHYBER PUKHTOONKHWA, PESHAWAR.
- 3. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION KHYBER PUKHTOONKHWA, PESHAWAR.
- 4. DISTRICT EDUCATION OFFICER (FEMALE) PESHAWAR.

RESPONDENTS

APPEAL U/S: 4 OF THE NWFP SERVICE TRIBUNAL ACT, 1974

AGAINST THE ORDER DATED 20.11.2017, WHEREBY THE

ORDER OF REMOVAL FROM SERVICE AND AGAINST ORDER

DATED: 03.01.2018 WHEREBY THE DEPARTMENTAL APPEAL

OF THE APPELLANT HAS BEEN REJECTED.

PRAYER IN APPEAL:

ON ACCEPTANCE OF THIS APPEAL THE ORDER DATED 20.11.2017 AND ORDER DATED: 03.01.2018 PASSED BY RESPONDENT NO: 3 MAY PLEASE BE SET-ASIDE AND THE APPELLANT BE RE-INSTATED BACK TO HER SERVICE WITH ALL BACK BENEFITS.

RESPECTFULLY SHEWETH:

The appellant most humbly submits as under:

1. That the appellant was appointed as a CT Teacher in the GGMS Shah Alam Peshawar on: 15.12.1999.

2. That the appellant performed her duty to the entire satisfaction of her Superior and during the period of her service no adverse remark or black spot has been found on the part of appellant.

(Copy of service record is attached as annexure B)

3. That in the year 2002 when the appellant was entering in the marriage tie, she moved an application for one month leave to Head Mistress GGMS Shah Alam Peshawar and the Head Mistress assured her that your leave is granted for having genuine cause.

(Copy of Nikahnaman is attached as annexure C)

- That after one month appellant went to join her duty but she was not allowed to join duty in the school and on complaint she was informed by the Head Mistress that her case is put to High-ups and the appellant will be allowed to perform duty after the decision of High-ups and then salary will be released but during that time period whenever the appellant went to school or EDO office to inquire about her case, she was often told by the staff that her case is pending before High-ups and after the decision she will be allowed to perform her duty and her salary will also be released which is stopped since October 2002.
- 5. That thereafter the appellant was contacting the Head Mistress as well as the EDO (Female) Peshawar but they lingered on the matter on one pretext or the other.
- 6. That on 30.11.2017 when the appellant visited the office of the department to enquire about her case, she was astonished when she was handed over with a letter No: 5870-75 dated: 20.11.2017 issued by District Education Officer (Female) Peshawar, in which it was mentioned that the appellant was dismissed from service on the alleged enquiry report vide Memo No: 136, dated: 02.10.2017.

(Copy of the dismissal Order is attached as annexure D)

- 7. That the appellant was too shocked that her service has been kicked out on mere allegations of her absence from duty.
- 8. That prior to this appeal the appellant moved many applications to the department upon which no positive response is received till yet.

(Copy of applications is attached as annexure D)

That the appellant is the only female member of her family as her husband has already been died on 19.04:2008 and he left behind two daughters and wife (appellant) and the appellant is the only member to earn livelihood for her family.

(Copy of death certificate of husband is attached as annexure E)

10. That the appellant sought no way, most humbly submitted her departmental appeal for consideration on 14.12.2017 to respondent No. 3.

(Copy of departmental appeal is attached as annexure F)

11. That on 03.01.2018 departmental appeal of the appellant was also rejected without any cogent reason.

(Copy of order on departmental appeal is attached as annexure G)

12. That feeling aggrieved from the order dated: 20.11.2017 and order dated: 03.01.2018 appellant knocked the door of this Hon'ble Court on the following grounds intervalia:

GROUNDS:-

- A. That the appellant is a pure teacher interested in her duties and teaching profession and she has never been remained absent from duty.
- B. That no codal formalities as enumerated in the concerned laws have been adopted nor any procedure as prescribed in the legal manner has been obeyed by the issuing authority.
- C. That not a single word regarding the enquiry proceedings, evidence or any final show cause notice is available on the record before passing the above said Order of dismissal against the appellant.
- D. That such an attitude of hire and fire is not even warranted by any law in the institution where a simple master and servant rule is applicable, whereas the whole procedure of dealing with the Civil Servant in the cases of any misconduct as enumerated in the Service Laws has been bulldozed in such a manner that only after writing formal lines in the dismissal letter, the service of the appellant has been dismissed in illegal manner.
- E. That the impugned order is against law and facts, without adopting the proper procedure and without giving any opportunity of personal hearing to the appellant, passed the order in a brutal manner.
- F. That the alleged absentee which is mentioned by the respondents from 04.11.2002 till date and the alleged enquiry vide office memo No: 467 was conducted by the respondents on 21.09.2017 does not apply to the prudent mind, hence the complete procedure adopted by the respondents is illegal and against the law.
- G. That not only the whole process and procedure of E&D Rules, 1973 as well as Removal from Service Ordinance, has been ignored and defied, but the service of the appellant has been terminated in such a manner which cannot be justified even under the law of jungle.
- H. That the appellant is the only serving member of her family and such harsh punishment of dismissal from the service not only put her in so many mental worries, financial crises but also spoiled her career in a very bad way.
- I. That there is a basic principle of Islam as well as of law that no one should be condenined unheard but such rule has been ruined out by passing one sided Order.

IT IS, THEREFORE, PRAYED THAT ON ACCEPTANCE OF THIS APPEAL THE ORDER DATED 20.11.2017 AND ORDER DATED: 03.01.2018, WHEREBY THE SERVICE OF THE APPELLANT HAS BEEN DISMISSED BEING ILLEGAL, UNLAWFUL WITHOUT AUTHORITY/JURISDICTION AS WELL AS BEING UN-CONSTITUTIONAL AND BASED ON THE MALAFIDE INTENTIONS OF THE DEPARTMENT MAY PLEASE BE SET-ASIDE AND THE APPELLANT BE RE-INSTATED BACK TO HIS SERVICE WITH ALL HIS BACK BENEFITS FROM THE DATE OF HIS ABOVE SAID REMOVAL.

Appellant

Through 🖊

Muhammad Zia Ullah Muhammad Imran Khan

Farhad Ali

Dated: 25.01.18

Peshawar.

SERVICE CHAIRMAN TRIBUNAL KHYBER PUKHTOON BEFORE KHAWA PESHAWAR.

MST SHAGUFTA NAZ

VERSUS

GOVERNMENT OF KPK THROUGH CHIEF SECRAETARY

AFFIDAVIT

It is verified upon oath that the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Deponent

6 Appointment Letter

Appellant is on sevial No. 26.

OFFIGU CF THE DISTRICT LINCATION OFFICER(*ERALE) SECONDARY PESHAVAR

APPOINTMENT:

Consequent upon the Selection by the Departmental Selection Committee and duly approved by the competent authority, The following (Female) Candidates (Trained) are hereby appointed against the C.T vacant post at the school noted against their name in BPS=09(CRs; 1605-97-3060) plus usual allowances as admissible under the Rules with immediate effect:-

s.	NO: Name & Address.	D/O Birth:/	Open/ Batch-	Batch/	Score	School	Remarks
-		Domicile.		Year		1	;;; ;';
+	1 2	3'	- 4	. 5	· 6	. 7	8 2
. 1.	Ambreen Anjum D/O Said Ali		· *	, ,	•		
	Shah Moh;Qari Abad No;2	18-06-71	OPEN	- .	50.89	GG COMP: HSS	Against th
•	H.No; 121 O/S Yakka Toot Peshawar.	Peshawar				Peshawar.	vacant CT
	I condwar.					•	Post.
2,	Meena Gul D/O Rohan Gul						:
	Sharif Abad Taj Chowk Shaheen Muslim Town	<u> 19-05-73</u>	-do-	٠ 🛶	- 59 • 50	GGHS Urmar	-do-
	Shah-dand chairman Daftar.	Peshawar		•		Miana .Pesh;	
	Poshawar.						, , , , , , , , , , , , , , , , , , ,
3.	Saiga Raheem D/O Rahim					•	
	Bakhsh C/O Naveed Amir Peshawar General oil					٠.	
	Filter work struct No:7	28-03-74	-do-		58.63	GGMS Mian	
	Faqir Abad No;2 Peshawar.	Peshawar			(Gujar Peshawar	-do-
4.	Zahida Aman D/O Mohammad			'		•	i di
	Abdul Rehman 33/A Civil	15-09-59 ·	-do-	-	58.03 (G.G.H.S.	:. (11) 1,45
		Peshawar			Ŋ	lathra Pesh;	- do
	-					•	
5.	Farzana Shaheen D/O Zulfiqa Ahmad Al-Affiyat neara Mad	r . m 0 8 70	4- '				
	ride in a Minin Colony Kehat Ro	ad Posh:	·ao-	-	57.68 G	.G.M.S laga Wala Pesh;	المرابعة المرابعة المرابعة ال
	Or Lab;Asstt; GGHSS Hayat Al	oad.			, ''	water reon,	
5.	Sadia Farid D/O Arbab Farid	Vilah			•		
÷	Vill; & P.O Tarnab Farm Post	ı; <u>23</u> –11–73	- do-	-	57.49 G	GHS Tarnab	100
		Peshawar			F	arm Peshawar.	-do-
•	Shahida Shaheen D/O S.Lal					. 5	9 d
	Badshah H.No; 1040 Hussain Chad Colony Gulbahar Fesh; T	8-03-73 '-	do=	-	57.38 G.	.G.M.Š. udhni Pesh;	
	·				1,71	watti resi;	-do-
•	Samra Ambreen D/O Sami-Ud-Di H.No;53 Opposite Ishrat						(73)
	Cinema Gulbahar Feshawar.	3-04-72 -0	io-	- !	56.59 GG	SHS Dabgari	
	•	esnawar .			Pe	eshawar.	-do-
•	Shazia Rani D/O Abdul Hakim Haidar Shah Colony Dalazak 19	9-05-77	·.				
	Road Peshawar.	eshawar		5		G.M.S Tola	
· ·	Nahand B/O GL -	-			VII	el Peshawar	
ο.	Naheed D/O Ghulam Naqshband Khan Village & P.O. Badaber ()3 <u>-05-</u> 72 -4	0-4	_	.6 52 ~		in the second se
	Teh; & District Feshawar.	-> \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	·	ラ ・	で。ラム GG :Pe	HS Badaber . shawar	-do-
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11. Noor Johan D/O Mohamad Ullah Khan Durrani Faqir Abad Ho; 2 Near Muchal	01-01-56	Batch Wise	26-5-87	39.61	CGMS Wadpagga Teshawar.	Against the vaca- nt post
Building resnavau.	•	•		J.		of C.T.
12. Mubina Shahoen D/C Abdul Ghafaor FTC GGTS Sarki Gate Teshawar	19-10-64 Peshavar	-do-	16-4-90		G.G.M.S. Feroz Abac	
13. Samina Bano D/O Faqir Mohammad H.No. 164 Gunj Gate Teshawar.	5-12-67 Poshawar	-go	14-3-91	50 - 72	GGHS Urma Payan Pes	r h;; -do
14. Nasim Akhter D/O Mohammed Bakhshis H.No; 558 Moh; iir Gulab Shah resh	h 15-04-66 Poshowor	do-	·		G.G.M.S. Shagi Bal	a -do-
2/15. Martha Hawali D/O Hawali Masih Tilaqa Dabgari Ramdaa Leshawar.	10-02-68 Feshawar	- do -	1		G.G.M.S Feroz Aba	d -do-
16. Siddiqa Jamil D/O Sher Ahmad Vill;& F.O. Sheikh Hohammadi Moh; Haji Khel Peshawar.	01-05-72 Poshawar	_do-			3 G.G.M.S. Sheikh Mo -ammadi F	hdo- esh;
17. Nighat Nazmeen D/O Amanullah Khan Qadi Khel Vill; & P.O Chamkani.	29-03-69 Feshawar	-do-	•		5 G.G.H.S Mologo Fe	sh; -do-
13. Bushra Hussain D/O Mohammad ^A ussa 24/A Civil Quarters Peshawar.	in 2108-64 <u>Pesh;</u>	-do-	. 22-11-9	2 36 . 8	4 G.G.M.S Kaga Wal	a -do-
19. Semina Akhter D/C Atta Mohammad H.No:2864 Moh; Mudti Ali Ahmad Asia Peshawar.	01-01-69 Trahawar		07-04-9	3,47.1	17 G.G.M.S Ghari Ma Sher Bah	lak -do ader.
Asia residuo.		•	٠,		. •	•
20. Yusra Najma D/G S.Senaj-ul-Haq F.C. Pakha Ghulam Tehi& Distt; Peshawar (Durran Pur Kambo)	25-09-64 Feshewar		07-04-9	13 HA, C	G.G.M.S Wadpagga	Fesh;-do-
21. Khuffiat Johan D/C Abdul Hakim H.No; 3751 Moh; New Dabgari Gate Feshawar.	31-03-66 Peshawar	-	25-12-9)3 5 ⁴ •9	91 G.G.M.S Bahader	Deh Pesh; -do-
22. Ismat Begum D/O Al-Haj Faqir Mohammad, Din Eahar Calony Iesh;	23-03-65 Feehawa	_	. 29-05-9	94 43-4	01 G.G.M.S Zaryab	Coly; -do-
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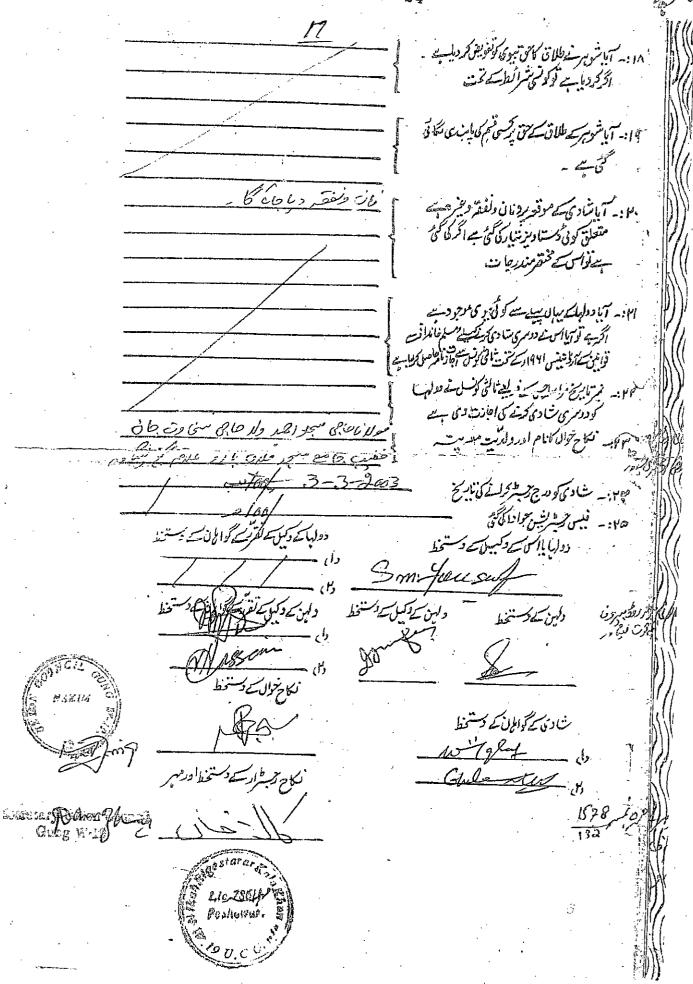
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Annervie

NOTIFICATION:

versuse. Ms. Shagulla flat, CT GGMS Shah Alam Peshavar was proceeded against under Rhyber Plaintenthesa GoveServant (Efficiency & Disciplinary) Rule. 2011 for the charge of Absence from duty i.e. 3/31/2002 fall date.

- AND VAREREAS: The competent authority appointed enquiry officer namely Firasat Hadi Principal GGHS II thard Pashawar vide this office Memo RO.467 dated 21/9/2017
- AND Where AS:The enquiry Officer has submitted enquiry report vide Memo RO.136 dated 2) 10/2017, and recommended the accused teacher "ramoval from Service".
- ANY VIII BEAS, 189 a special to brilly Bistrict Education Officer (Frindle) Positivear after having considered the charges pendence, on record and facts of the case of the view that the charges of wilful absence from duty against the official concerned have been proved.

NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, I the competent Authority District Education Officer (Female) Poshawar is pleased to impose major penalty of "Removal from Service " upon Ms. Shagufta Naz, CT GGMS Shah Alam Peshawar with immediate effect. The period of his absence w.e.f 4/11/2002, till date is hereby treated as unauthorized absence from duty

copy forwarded to the p and the General Khyber Pakidonkhwa Peshewar. for as the country CO SED Klayfor Pkohtunkterin Poshower.

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(ULFAT DEGUM) -District Education Officer (Fmale)Peshawar.

> District Edication Officer (Fernally Personal of

نگرمت مناب خوانتر المثرانی و خانوی کفلیم بیخاور المثرانی کلیم بیخاور المثرانی کلیم بیخاور المثرانی کلیم بیخاور المثرانی میکرد کالی و طاری کرما سایات سنوله Johns de de comingenties یادر سی مودنوادای کو بطور ی شیعر دری سول. زیارت ایمانده سے این فرمان انہام دیس رہی سکین میں سابلہ ، التوبرفحمة عید چینی کی در تواست بوجه آدی دی جو کم صفور نبولی این كالمعرص الله دوراره فيحي متم يونا كالعد ابن طازمت روالس مركتي - اس كا ووود كي سابلة سر روز سكول عزكره جال ع بكري diviple of Ill or ing 166 21 الله المالي المالي المراري ما مالي المراري ما ماليم ك مرك المرك أور أش ك كرائة ما يك يكون ك تتوه عبن زازنی ربولی العارض رابل شلفتر ماز روف شیخ محر ارسف النه وزير مالا روز ياور ist the of John Staring on ct

19 (Female), il (5 2/2) 2 2 3 0 00 00/5. م در نواست عرار یال طازمت و ماری نوام می مایان متحواه Jelest GGMS the L'Colling من ور مین ۱۹۹۱ میل ۱۶/۱۲/۱۹۹۱ کو بیلور ۲ یکی بیوک بیوک برای ایمان ایمانوای کی جھی کی در نواست ہو جاری دی ہو معلور ہوگی. وقعی متم رون کے بھرسے اُریک بارگلم کو ملازمت نیز نین محمورًا فإرباً اور نس ما ملم ی شخوایی فاری ی فاری ی عب کے ماقلہ نے اس سلسلہ میں کہا تھی کئی رازو اسٹی کھے کران میسی مکین ان بر عمل در ایم نیسی بیوا - بی سالم ای 19.408,219° UT regilé. ی رو سیان میں اور مائلہ اپنی گو کا واقع کفیل ہے الور کا گری این متعلی سو کری - اس می کری امامان سے آزارش میں کہ باند کی نواری کال کافازور ساملی اُنتوبرهم می کام آب کل کا عام سخویس . 0,6 60,6 85 عین نوازن سوکی اللم شَلْفَتْم لاز بيوه سَيْح عَمْر لوسف الله وزير ماغ رود يناور

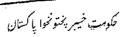
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THE GOVT OF KHYBER PAKHTUNKHWA PAKISTAN

وفات سر ٹیفیکیٹ

DEATH CERTIFICATE

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Anneaure-

THE DISTRICT EDUCATION OFFICER (FEMALE) PESHAWAR.

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE DISMISSAL ORDER DATED: 20.11.2017 WHEREBY THE SERVICE OF APPEALLANT HAS BEEN TERMINATED.

Respected Sir:

With due honor and respect the appellant submits the Departmental Appeal on the following reasons and grounds:

- That the appellant was appointed as a CT Teacher in the GGMS Shah Alam Peshavar on: 15.12.1999.
- 2. That the appellant performed her duty to the entire satisfaction of her Superior and during the period of her service no adverse remark or black spot has been found on the part of appellant.
- That in the year 2002 when the appellant was entering in the marriage tie, she
 moved an application for one month leave to Head Mistress GGMS Shah Alam
 Peshawar and the Head Mistress assured her that your leave is granted for having
 genuine cause.
- That after one month appellant again joined her duty but she was informed by the Head Mistress that her ease is put to High-ups and the appellant will be allowed to perform duty after the decision of High-ups and then salary will be processed.
- That thereafter the appellant was contacting the Head Mistress as well as the EDO (Female) Peshawar but they lingered on the matter on one pretext or the other.
- 6. That on 30.11.2017 when the appellant visited the office of the department to enquire about her case and she was partially believed to her she was handed over with a letter No: 5870-75 dated: 20.11.2017 issued by District Education Officer (Female) Peshawar, in which it was mentioned that the appellant was dismissed from service on the alleged enquiry report vide Memo No: 136, dated: 02.10.2017.

(Copy of the dismissal Order is attached)

- That the appellant was too shocked that her service has been kicked out on mere allegation of her absence from duty.
- 8 That prior 6- this appeal the appellant moved many applications to the department opon which no positive response is received till yet.
- 9 That die appellant is the only temale member of her family as her husband has already been died on 19.94,2008.

(Copy of death certificate of hisband is affached)

10 That the appellant seeks no way most humber submits her departmental appeal for consider aron on the following grounds.

> D.100 614 D.15-12-417

GROUNDS:-

- A. That the appellant is a pure teacher interested in her duties and teaching profession and she has never been remained absent from duty.
- **B.** That no codal formalities as enumerated in the concerned laws have been adopted nor any procedure as prescribed in the legal manner has been obeyed by the issuing authority.
- C. That not a single word regarding the enquiry proceedings, evidence or any final show cause notice is available on the record before passing the above said Order of dismissal against the appellant.
 - D. That such an attitude of hire and fire is not even warranted by any law in the institution where a simple master and servant rule is applicable, whereas the whole procedure of dealing with the Civil Servant in the cases of any misconduct as enumerated in the Service Laws has been bulkdozed in such a manner that only after writing formal lines in the dismissal letter, the service of the appellant has been dismissed in illegal manner.
 - E. That not only the whole process and procedure of E&D Rules, 1973 as well as Removal from Service Ordinance, has been ignored and defied, but the service of the appellant has been terminated in such a manner which cannot be justified even under the law of jungle.
 - F. That the appellant is the only serving member of her family and such harsh punishment of dismissal from the service not only put her in so many mental worries, financial crises but also spoiled her career in a very bad way.
 - G. That there is a basic principle of Islam as well as of law that no one should be condemned unheard but such rule has been ruined out by passing one sided Order.

IT IS, THEREFORE PRAYED THAT ON ACCEPTANCE OF THIS APPEAL THE ORDER DATED 20.11.2017, WHEREBY THE SERVICE OF THE APPELLANT HAS BEEN DISMISSED BEING ILLEGAL, UNLAWFUL WITHOUT AUTHORITY/JURISDICTION AS WELL AS BEING UNCONSTITUTIONAL AND BASED ON THE MALAFIDE INTENTIONS OF THE DEPARTMENT MAY PLEASE BE SET-ASIDE AND THE APPELLANT BE RE-INSTATED BACK TO HER SERVICE WITH ALL HER BACK BENEFITS FROM THE DATE OF HER LEAVE DATED: 04.11.2002 AND THE DISMISSAL ORDER DATED: 20.11.2017 MAY BE CONSIDERED AS NULL AND VOID AND INEFFECTIVE UPON THE RIGHTS OF APPELLANT.

DATED: 14.12.2017

Appellant

SHAGUFTA NAZ WIDOWYO. MUHAMMAD YOUSAF E7O: WAZIR BAGITROAD PESHAWAR.

Annexure- H

DISTRICT EDUCATION OFFICER, (FEMALE) PESHAWAR.

NO 269 DATED 03/01 /2018

To,

The Shagufta Naz, Ex CT GGMS Shah Alam Peshawar

Subject

APPEAL

Memo

I am refer to the subject cited above and to state that your appeal received to this office under Dairy No.614 dated 14/12/2017, in connection with departmental appeal against the dismissal order dated 20/11/2017, whereby your service has been already terminated with effect from 20/11/2017, is hereby rejected due to you have not provide of your absentee reason.

DISTRICT EDUCATION OFFICER,
(FEMALE) PESHAWAR.

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رآنکه	باعث تحري

مقدمه مندر جه عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب د ہی کاروائی متعلقہ

آن مقام مرد کے اقرار تحیاجا تاہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل مقرر راضی نامہ کرنے وقرر خالف و فیصلہ برطف دینے جواب دعویٰ اقبال دعویٰ اور درخواست انہ قرقم کی تصدیل راضی نامہ کرنے وتقرر خالف و فیصلہ برطف دینے جواب دعویٰ اقبال دعویٰ اور درخواست انہ قرقم کی تصدیل زریں پر دسخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یاڈگری کی طرفہ یا اپیل کی برآمدگی اور منوی نیز دائر کرنے اپیل نگرانی ونظر خانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جنوی کاروائی کے واسطے اور وکیل یا مختار تانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہو گا اور صاحب مقرر شدہ کو بھی وہ بی جملہ مذکورہ اختیارات حاصل ہول کے اور اس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جو نم جو برجاندالتوائے مقدمہ کے مبیب سے ہوگا وہ وکیل موصوف وصول کرنے کا حقدار ہوگا کوئی تاریخ پیشی مقام دورہ یا حد ساجہ ہوتو وکیل صاحب پا بند رہول کے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ مندر ہے۔



قام بیشکیم کے لئے منظور ہے۔

نوے۔اس وکالت نامہ کی فوٹو کا لیانا قابل قبول ہوگا۔

Arepland lugar

Aug led

SERVICE APPEAL NO.145/2018

Mst: Shagufta Naz

V/S

Secretary Education Etc.

REPLY ON BEHALF OF RESPONDENT NO.1,2,3&4.

Respectively Sheweth:

The Respondent submits below:

PRELIMINARY OBJECTIONS:

- 1. That the Appellant has got no cause of action /locus standi.
- 2. That the Appellant has concealed material facts from this Hon, ble Tribunal.
- 3. That the Appellant has been stopped by her own conduct to file the instant appeal before this Hon'ble Tribunal.
- 4. That the instant Appeal is badly time barred.
- 5. That the instant Appeal is not maintainable in its present form.
- 6. That the instant Appeal is bed for mis-joinder and non-joinder of the necessary parties.
- 7. That the Appellant has not come with clean hands to this Hon'ble Tribunal.
- 8. That the instant Appeal is barred by law.

ON FACTS.

- 1. That Para No.1 pertains to record.
- 2. That Para No.2 is also pertains to record.
- 3. That Para No.3 pertains to record.
- 4. That Para No.4 is misleading and against the facts the Appellant was willful absent and she did not resume on her duty the Head Mistress of GGMS Shah Alam wrote letter No: 91, Dated: 04/03/2003 in light of letter No: 3796, Dated: 07/01/2003 of the EDO to resume on her duty immediately but she did not resume on her duty and did not compliance the order of the high ups.

(Letters Of the EDO, Head Mistress & Receipt of Registry are Attached as Annex: A, B, C & D)

- 5. That Para No.5 is also misleading and against the facts the respondent informed the Appellant time in again to resume on her duty but she did not obey the order of the high ups. Moreover the respondent conducted inquiry and the facts of the inquiry report of Para No: 4 the inquiry officer clarified the position of the Appellant and stated that "it is clear that the Appellant was failed to submit her arrival after the completion of earned leave on the due date and after a serious correspondence made by the EDO through school at last the Appellant forwarded another application for extension of previous earned leave.
 - (Inquiry Report, Application Extention of leave are Attached as Annex: E & F)
- 6. That reply to Para No.6 it is submitted that the Appellant was willful absent from her duty since 01/12/2002, the respondent also issued explanation letter regarding her willful absentee vide letter No: 4419-23, Date 21/04/2003, but she did not explain her willful absentee. Furthermore the Appellant absent since 01/12/2002 to 20/11/2017. Then the respondent acted according to law & rules.

(Explantion letters are Attached as Annex G)

hat Para No: 7 is misleading and against the facts. The respondent bound to steed according to existing law & rules.

That Para No: 8 is incorrect and misleading the respondent informed the Appellant time in again to resume on her duty but she was not interested in her duty.

9. That Para No: 9 pertains to Appellant personal record, no comments.

10. That Para No: 10 pertain to record.

11. That Para No: 11 also pertain to record.

12. That Reply to Para No: 12 it is submitted that the Appellant has no cause of action to knock at the door of this Honorable Tribunal.

GROUNDS

- A. That Ground-A is incorrect and misleading the Appellant was remained willful absent since 01/12/2002 to 20/11/2017.
- B. That Ground-B is also incorrect. The respondent acted according to the existing law & rules.
- C. That Ground-C is incorrect and misleading.
- D. That Reply of Ground-D has already discussed in above Para's.
- E. That the Reply of Ground- E has already discussed in the facts Para.
- F. That the Reply of Ground-F has already discussed in above Para's.
- G. That the Reply to Ground-G is also discussed in the facts Para.
- H. That Ground-H is pertaining to Appellant personal record.
- I. That Reply to Ground: I the respondents have bound to act on existing law and rules.

It is therefore, very humbly prayed that on acceptance of this reply, the instant appeal may very kindly be dismissed with cost.

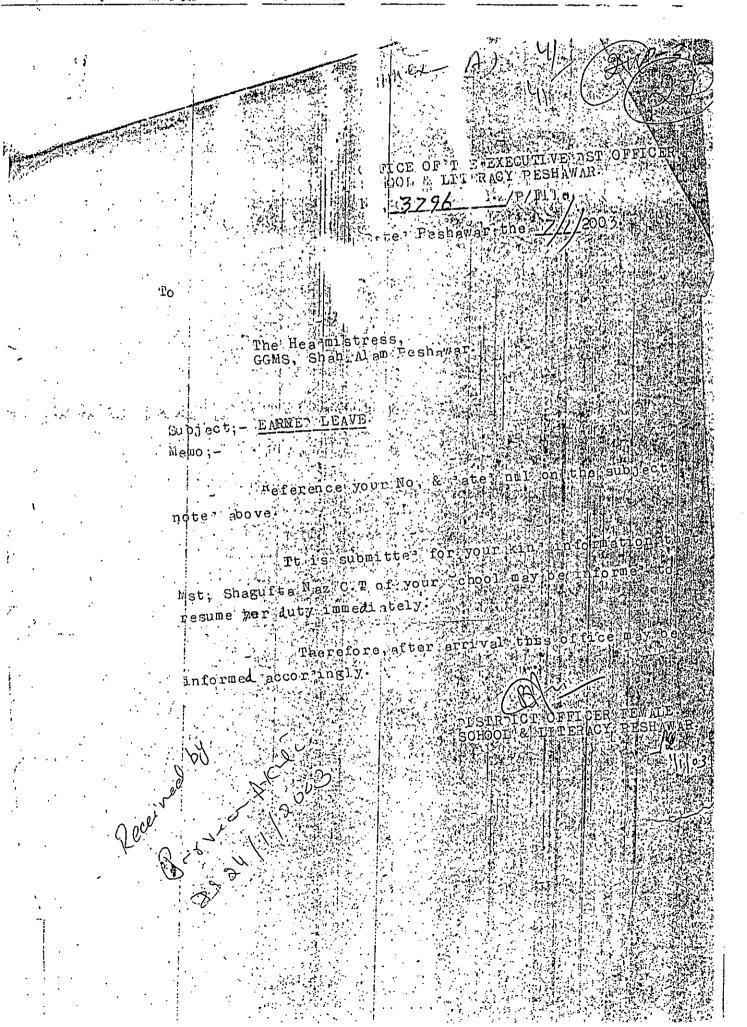
DISTRICT EDUCATION OFFICER,

(F) PESHAWAR.

(E&SE) KPK, Peshawar.

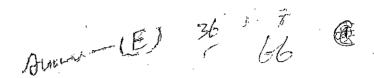
E&SE, Khyber Pakhtunkhwa, Peshawar.

(Respondents No.1 & 2)



Municipal (13) رر در اسر Copy forwared for

Auker (0) 39 (42) (936) (-3-2003) in the familiary of the state o July 2003 jose 3796 je 30 1/1/2 1 mg ارتاريدو دسترندفي سكولز ريند لرلسي 05/3/2003 7 1 1188 July ording ording 2017,5912 37,1333 in statum deb - www. objection -2 00/ 1/21/ 2 CS 3/16/ 3/201 منامس كوينى كرام ماكى سكول شاه عالم كيشادر Copy is forwarded to AD. & Literacy. Pash for info. and neg action.



TO

THE DISTRICT EDUCATION OFFICER (F) E&SE KHYBER PAKHTOON KHWA PESH.

SUBJECT:

REPORT OF THE INQUIRY AGAINST Mst. SHAGUFTA NAZ

Ex.CT AT GGMS SHAH ALAM PESH.

Reference your office No.467 dated 21/9/2017 I=Wist. Firasat Hadi Principal GGHS Nahaqi Feshawar being inquiry officer conducted the said inquiry on 23/9/2017. The purpose of the inquiry was to find facts regarding the absence of the said teacher from her duty since long without prior information. In this regard I visited the present H/T of the said School to collect the required record of the case concerned. However from the perusal of the record it is evident that the said teacher remained absent after availing an earned leave for more than a month. She is now asking for favor to be re-adjusted against the said post.

FACT/FINDINGS

- 1. The said teacher was appointed as a CT teacher in 1999 and posted to GGMS Shah Alam Peshawar.
- 2. She applied for earned leave w.e.f 1/10/2002 till 30/11/2002(61) days.
- 3. Sanction was accorded w.e.f 1/10/2002 to 3/11/2002 (34) vide office Endst No. 5769/ I-AE/II-AE Dated Peshawar the 7/11/2002.
- 4. She failed to submit her arrival after the completion of earned leave on the due date.
- 5. She was informed by the office concerned through letters to resume her duty otherwise disciplinary action will be taken against her but in vain.
- 6. After a series of correspondence made by the EDO Pesh. through school at last she forwarded another application for the extension of the previous earned leave i.e w.e.f 1/12/2002 till 1/12/2003(one year)
- 7. No sanction of the said extension was found in the record; however the teacher concerned remained absent from her duty till date.

RECOMMENDATIONS

Following are the recommendations;

- 1. As it is very much clear from the record that the said teacher has served for a very short period after her appointment and availed an earned leave for about more than a month but was failed to submit her arrival on the expiry of the said leave and again applied for the extension of the leave for which no sanction was accorded; so she does not deserve to be given a chance to retain on the post.
- 2.) In spite of so many letters issued by the office of the EDO Peshawar, no reply from the teacher concerned was received neither by the school nor the office; therefore she does not deserve to be pitied.
 - 3. The office concerned must have taken a disciplinary action against her as was already mentioned in the letters for information to resume her duty.
 - 4. According to Govt. rules; any teacher who remain absent from duty without any information will be terminated from services; Now the said teacher Mst. Shagufta NAz had violated rules so the decision of termination may be issued as soon as possible.

Thanks

INQUIRY OFEICER

Gove Only Biell Jobus Hallow Lesson va.

PRINCIPAL GGHS NAHAQI PESHAWAR

Copy for information forwarded to:

Director E&SE Govt. of KPK

2/10/2017. Walter Commence

Mules - (F) 35

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The Executive District Officer, Schools & Literacy Peshauar

Through Praper Chanal

Subject: FARSED LEAVE.

Respectfully I beg to state that I was applied for earned leave w.e.f.1.10.2002 up to 30.11.2002(61) days and my leave has been sanctioned vide Executive District Officer Pash: memp.No.5769/I-AE/II-AE dated 7.11.2002.

It is further requested that due to my domestic problems I am facing great difficulties to continue my duty.

It is therefore requested that my carned leave may be extend a.e.f.1.12.2002to 1.12.2003(one year).

I shall be very much thankful to you for this act of kindless.

Your Downleadly,
Shafuffa Na?
C.T Pencher

Date of 12.2002.

C.T Tencher Govt Girls Middle School Shah Alam Pashayar.

7

And Car

EXECUTIVE DISTRICT OFFICER,

46.4419-23 at, 21/4 11/03

To,

O.Mot: Shaqufta Res OT GOMS Chah Alam.

- 3.Lubna Tahseen PER. UCMS Actand Payand
- 4.Araos Salsom Fül, GGMS Hayat Abad.
- S. Rozi na HanidaAT diMS. No. 2 Pesh: Canth.

Subject: - EXPLAINATION.

It has been noted during the Annual Inspection/Surprise visits, you have been found remained absent from your Govt: duties from the period mertioned against each:

iko.	Hame and Dosignation	Name of School Absent fro	
i.	Wageona Akhtar SET	GGNS Deman Afghani W.c.f. 16.	
2.	Shagufto Naz -CT	GSMS Shah Alam W.c.f 1.12	. soos
3.	Lubna Tehseen FET	GGMS Achani Payan w.e.f 1.13	scos.
4.	Arzoc Saleem FET	Gams Hayat Abad W.e.f. 2.9	. 2002
_	m + 1 11 + 1 A/D	Marie Danie Cont in a f 1-1	2003

7. Rowing Namid AT GGHS No. 2 Posh: Cant W.e.f. 1:1.2001
You are therefore directed to explain your positions

about your absonce from Govt: duty since so long.

Your explaination should reach to the undersigned

immediately.

District Officer (Female) Schools and Lit: Pes Dwar.

Endst: NC. / Conv forwarded to:-

1. The Director of Schools and Lit: NAFP, Peshawar With ref: to his letter No.1329-52/F.NO. 9/MRE/Teachers Absentage and dated 2.4.2003.

. Headmistress concerned are directed to explain their position for not submitting absence report of the above noted concern teacher immediately to the undersigned.

dr. Aslan Khan dealing East: local Office is directed to submit their cases alongwith their P/Files and complete representing absence of the above mentioned teachers to this, Therala Dealid ADC (Estab:) Immediately for taking income action.

Do at white Childen (Fomely)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

In Ref S.A_____/2018

SHAGUFTA NAZ VS GOVT OF KP

INDEX

ļ	S No.	Description of Document Annex		Pages
		rejoinder	·	1-2
	2	affidavit		3

Dated: 30.11.18

Appellant

Through

Muhammad Imran Khan

Advocate High Court, Peshawar

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

In Ref S.A /2018

SHAGUFTA NAZ VS GOVT OF KP

REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS FILED BY THE RESPONDANTS NO.1 TO 4.

Respectfully sheweth:

Reply to preliminary objections.

- 1. Incorrect and denied, the appellant has got a good cause of action.
- 2. Incorrect and expressly denied.
- 3. Incorrect and expressly denied.
 - 4. Incorrect and denied.
 - 5. Incorrect the instant appeal is maintainable.
- 6. Incorrect, all the necessary parties are correctly mentioned.
- 7. Incorrect and expressly denied.
- 8. Incorrect and denied.

ON FACTS:

- 1. Record is placed on file as the appellant was appointed as CT teacher in GGMS shah alam Peshawar on 15,12,1999.
- 2. The appellant performed her duty to the entire satisfaction of her high ups during the period of her service.
- 3. True and detailed picture is given in para no,3 of the appeal.
- 4. Incorrect, in fact the appellant was not absent a proper application for leave was filed by the appellant and the appellant was informed by the head mistress that the said application for earned leave was allowed and after expiry of the leave period the appellant went to join duty but she was informed by the head mistress that the case of the appellant is

put up to high ups. The letters in that connection as mentioned in the para no,4 of the comments are baseless and against the facts hence denied. A true picture and detailed picture is given in para no 4 of the appeal.

- 5. Incorrect, the appellant herself visited the school for joining the duty but the appellant was not allowed to join her duty by the headmistress and the appellant was informed that her case is pending before the high ups. While the rest of the para is baseless against law and facts hence no nexus with the facts, hence expressly denied.
- 6. Para no 6 is baseless detailed answer is given in the above mentioned paras.
- 7. Para no 7-8 are incorrect, wrong against law and facts, hence expressly denied. The detail answer is given in the above pars.
- 8. Paras No: 9-11 need no reply.
- 9. Para No: 12 is incorrect, in fact the appellant has got the cause of action and sne rightly knocked the door of this Hon'ble Tribunal for the redress of her grievances.

GROUND WISE REPLY:

I. Ground A to I of the comments are false, frivolous, against law and fact having no nexus with reality. The detail answer is given in the above paras, hence expressly denied.

It is therefore prayed that on acceptance of instant rejoinder, the appeal of the appellant may graciously be allowed, as prayed for therein.

Appellant

Through

Muhammad Imran Khan Muhammad Zia Ullah Advocates High Court BEFRE THE HON, BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

SHAGUFTA NAZ VS THE GOVT KP & OTHERS

AFFIDAVIT

I MUHAMMAD IMRAN ADVOCATE PESHAWAR, AS PER INSTRUCTION OF MY CLIENT DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THET CONTENTS OF THE REJOINDER ARE TRUE AND CORRECT.

DATED, 30/11/018

'DEPONENT

IDENTIFIED BY

M. IMRAN ADVOCATE

مر الموات المعين المعين المعين المعين المعين المعيم المعيم المحروب الموات المر تعين المعين المعيم المحروب الموات المحروب الموات المحروب المحر عنال از ترفعوانه ع اسط الدين وين رسا م براسام فی کے من سال 1999 س رفر سی لیسات فرل تی اور عر همه ما دون الله المان عام مورن ران) دی رای -المراسم ال المرا م مورد س ول . المراس و المالي على - نس ساله و له سع مورت رمواله از مراه از مواله و الم down Jose Od with out Pay in with I ! is 3 الى مسانت رس العارت مل. في ينه إلى المعاملة في رون رجانا في ورا فور رما - المسال فوران روران مراح وند سمار فوں اور ت دی کے تو بنا کالے ل تعرف فوں 11. 00 (P) por E's on don't a 2002 during فر - حدث فرز ف (و بسال ماصل لعرص بين . کا سرو ایس (وطره رون را ماسی ه اور قدوری کی ع mus application of wer me come of it, wie o of some ?