


FORM OF ORDER SHEET

Court of _____

Case No. - _____ **561/2023**


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	14/03/2023	<p>The appeal of Mst. Shama Begum resubmitted today by Mr. Muhammad Irshad Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mst. Shama Begum Ex-PST GGPS Pegham Koroona Tehsil and District Charsadda received today i.e. on 03.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Page no. 23, 26, 100, 106, 109, 110, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 128, 130, 131 to 139 of the appeal are illegible which may be replaced by legible/better one.
- 2- Certificate be furnished that whether any petition on the subject matter has earlier been filed in this court.

No. 896 /S.T,

Dt. 7/3 /2023


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Muhammad Irshad Mohmand Adv.
High Court Peshawar .

Sir,
Resubmitted after court/tribunal
compliance
Mirshad
14/03/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No: **561/P/2023**

Mst Shama Begum

(Appellant)

VERSUS

Government of KPK, through Secretary Elementary & Secondary
Education KPK & Others

(Respondents)

INDEX

S.No	Description of Documents	Annex	Pages
1.	Service Appeal		1-7
2.	Affidavit		8
3	Application for suspension		9-10
4	Address of parties		11
5.	Copy of Appointment Order dated 07-05-2003 & Service Book	"A"	12-20
6.	Copy of transfer order, LPC, further transfer orders along with LPC and attendance Certificate	"B"	21-76
7.	Copy of verification letters & Pay slip	"C"	77-79
8.	Copy of initial impugned office order dated 22/11/2017	"D"	80
9.	Copy of Service Appeal & judgment / order dated 11-11-2021 passed by this Honorable Tribunal	"E"	81-94
11.	Copy of alleged Inquiry report & impugned office order dated 16-06-2022 & execution disposed-off order dated 04-11-2022	"F"	95-141
12.	Copy of Departmental Appeal	"G"	142-145
13.	Wakalat Nama		146

Appellant: Mst Shama Begum
Through

Muhammad Irshad Mohmand
Advocate High Court

& Farhan Sheikh
Advocate

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No: *SBI/P/2023*

Mst Shama Begum (Ex-PST) GGPS Pegham Koroona Tehsil &
District Charsadda **(Appellant)**

VERSUS

1. Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education Department KPK, Peshawar
2. Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar
3. District Education Officer (DEO) (Female) District Charsadda
4. Agency Education Officer Khyber Agency Now DEO Female District Khyber
5. District Education Officer (Female) District Battagram

(Respondents)

SERVICE APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974,
AGAINST THE IMPUGNED OFFICE ORDER NO
12025-30 DATED 16-06-2022 WHEREBY THE
INITIAL IMPUGNED OFFICE ORDER NO.10643
DATED 22/11/2017 PASSED BY THE RESPONENT
NO 3 / DEO (FEMALE) CHARSADDA HAS BEEN
KEPT MAINTAINED, AND THE SERVICE OF THE
APPELLANT HAS BEEN DISPENSED BEING NO
MORE REMAINED TEACHER AND THE
DEPARTMENTAL APPEAL OF THE APPELLANT
HAS NOT BEEN RESPONDED WITHIN THE
STIPULATED PERIOD.

2

Prayer:-

On acceptance of this Service Appeal, both the impugned Office Order No 12025-30 dated 16-06-2022 & initial impugned office order No.10643 dated 22/11/2017 passed by the Respondent No 3 / DEO (Female) Charsadda whereby the service of the appellant has been dispensed may kindly be set aside and the Appellant be re-instated to her service with all back benefits.

Any other remedy which this august tribunal deems appropriate may also be granted to the appellant.

Respectfully Sheweth:-

The brief facts leading up to the filing of this appeal are as under:-

1. That the Appellant was initially appointed as PTC trained in B.P.S 07 vide appointment order No 2095-2100 dated 07/05/2003 issued by the Respondent No 4 with the approval of competent authority after adopting all the codal & legal formalities, which was later on upgraded to B.P.S-12 and posted at Government Girls Primary School, Aka Khel Bara, Khyber Agency Now District (**Copy of Appointment Order dated 07-05-2003 & Service Book is attach as Annex "A"**)
2. That the appellant was performing her duty with great zeal & zest and no complaint whatsoever was made against the appellant and in the year 2011 vide transfer Order dated 13/04/2011 the appellant was transferred from District Khyber to District Battagram by the Respondent No 2 / Director E & SE Khyber Pakhtunkhwa Peshawar and posted as PST at Government Girls Primary School Pinal Sharif Battagram and LPC was also issued by the concern officer to the appellant and thereafter the Respondent No 2 / Director E & SE KPK

③

Peshawar issued transfer order whereby the appellant was transferred from District Battagram to District Charsadda duly issued LPC by Respondent No 5 / DEO Female Battagram and thereafter the appellant was further transfer to different school and was performing her duty with honestly. **(Copy of transfer order, LPC, further transfer orders along with LPC and attendance Certificate are attach as Annex "B")**

3. That the service record / documents of the appellant was also duly verified vide letter No 475 dated 02-04-2013 from the concerned officer and thereafter released the pay of the appellant and vide letter No 990 dated 13-05-2013 appointment order was further verified from the quarter concerned as evident from the letters issued, and the appellant was performing her duty with great zeal & zest up to the entire satisfaction of her high ups but then the salary of the appellant was illegally stopped despite the fact that the appellant was regularly performing her duty which is clear from the attendance therefore the appellant is entitle for the monthly salary of unpaid period. **(Copy of verification letters & Pay slip are attach as Annex "C")**
4. That the Respondent No.3 / DEO Female Charsadda without issuance of charge sheet & statement of allegation and without conducting any detail departmental inquiry straightaway issued the impugned office order dated 22/11/2017 whereby service of the appellant was dispensed. **(Copy of initial impugned office order dated 22/11/2017 is attach as Annex "D")**
5. That the appellant filed departmental appeal against the impugned order dated 22-11-2017 before the Respondent No.2 / Director E & SE KPK Peshawar which was rejected vide order dated 29-12-2017 but the same was communicated on 05-10-2018 to the appellant, thereafter the appellant filed Service appeal No 1390 / 2018 which was allowed vide order dated 11-11-2021 by setting aside the impugned order and the case was

4

remanded to the Respondents for regular and detail inquiry within 90 days (**Copy of Service Appeal & judgment / order dated 11-11-2021 passed by this Honorable Tribunal is attach as Annex "E"**)

6. That the Respondent were not implementing the judgment / order of this Honorable Tribunal, therefore the appellants along with others filed implementation application before this Honorable Tribunal, it is pertinent to mention here that the appellant implementation application is not available being missing and during the pendency of execution petition, the Respondent No 3 submitted the alleged inquiry report just to absolved herself from the direction of this Honorable Tribunal by preparing the alleged inquiry report and without conducting any detail inquiry as order by this Honorable Tribunal, the DEO (Female) Charsadda again passed the impugned Office Order No 12025-30 dated 16-06-2022 whereby the initial order dated 22-11-2017 has been kept maintained by dispensing the service of appellant but the same was not conveyed & received to the appellant, and it is pertinent to mentioned here that the alleged inquiry was submitted by the Respondents in the execution proceeding on 17-10-2022 before this Honorable Tribunal , wherefrom the appellant has got the knowledge of the alleged impugned office order dated 16-06-2022 and this Honorable Tribunal disposed-off the execution petition vide order dated 04-11-2022. (**Copy of alleged Inquiry report & impugned office order dated 16-06-2022 & execution disposed-off order dated 04-11-2022 are attach as Annex "F"**)
7. That the appellant then filed departmental appeal against the impugned Office Order No 12025-30 dated 16-06-2022, before the Respondent No 2 / Director Education KPK Peshawar but the same has not been responded within the statutory period. (**Copy of Departmental Appeal is attach as Annex "G"**)

5

8. That the appellant being aggrieved from the impugned service dispensing Order No 12025-30 dated 16-06-2022 & impugned office order No.10643 dated 22/11/2017 passed by Respondent No 3 / DEO (Female) Charsadda and by not responding the departmental appeal within the stipulated period prefer the instant service appeal before this Honorable Tribunal on the following Grounds:-

GROUND

- A. That both the impugned office order No 12025-30 dated 16-06-2022 & initial impugned office order No.10643 dated 22/11/2017 passed by the DEO (Female) Charsadda are totally illegal, against E&D Rules 2011, justice and facts of the case therefore not tenable.
- B. That according to the Direction of this Honorable Service Tribunal no inquiry has been conducted, nor any show cause notice / charge sheet & statement of allegation has been issued to the Appellant, nor the Appellant was informed or associated in the alleged inquiry and no opportunity of hearing has been provided to the Appellant, therefore the impugned order has been passed on the back of the appellant, meaning thereby that the initial order of DEO (Female) Charsadda has been endorsed without complying the direction of this Honorable Tribunal.
- C. That the alleged inquiry officer / committee has not called the appellant for inquiry proceeding and the alleged inquiry report was prepared just to absolved her self by the DEO (Female) Charsadda from the direction of this Honorable Tribunal, therefore both the impugned office orders are illegal and not according to law nor inconsonance with the fact of the case rather the same has been passed to show that the inquiry proceeding has been conducted in the light of the order of Honorable Tribunal.

6

- D. That the appellant has been appointed in the year 2003 and the DEO (Female) Charsadda has been awakened from deep slumber in the year 2017 by declaring the appointment order of the appellant to be fake, despite the fact that every year in the service book of the appellant, the service of the appellant has been verified by the competent authority, therefore the allegation of fake appointment of the appellant is baseless and based on mala fide.
- E. That in the alleged inquiry, there is no assertion of the officer / competent authority of the relevant time who has denied the appointment order of the appellant nor the statement has been recorded of the officer, who had appointed the appellant by the inquiry officer to determine the genuineness or fakeness of the appointment order of the appellant.
- F. That the appellant has more than 10 year service on her credit which is mature for pension and at this belated stage, it does not appeal to the prudent mind that the appointment order of the appellant is false or fraudulent and fake.
- G. That the alleged inquiry officer has not followed the E & D Rule 2011 in letter & spirit rather the same has been violated by submitting a frivolous inquiry report for dispensing the service of the appellant and the impugned order are liable to be struck down being not sustainable under the law.
- H. That the word dispensing is nowhere mentioned in the service law or E & D Rule 2011, therefore the impugned dispensing order as well as the alleged inquiry conducted by the so called inquiry officer are not true & correct in the light of the judgment & direction of this Honorable Tribunal, therefore both the impugned orders are liable to be set aside.

7

- I. That while dispensing the service of the appellant, no final show cause notice was issued to the appellant and the appellant has been kept un informed from the alleged inquiry and the alleged inquiry was filed in the execution proceeding on 17-10-2022 before this Honorable Tribunal, wherefrom the appellant has got the knowledge of the alleged inquiry & impugned order, and the execution petition was disposed-off on 04-11-2022.
- J. That any other ground will be raised at the time of final arguments with the permission of this Honorable Tribunal.

Prayer:-

It is therefore most humbly requested that on acceptance of this Service appeal on behalf of appellant, the impugned service dispensing Order No 12025-30 dated 16-06-2022 & impugned office order No.10643 dated 22/11/2017 passed by the Respondent No 3 / DEO (Female) Charsadda as well as the inaction of the Respondents on the departmental appeal of the appellant be declared as illegal against the service law & E & D Rule 2011 may graciously be set aside and the appellant be re-instated to her service with all back benefits including of unpaid monthly salary for the end of justice.

SA

Appellant: Mst Shama Begum
Through

Muhammad Irshad Mohmand

Muhammad Irshad Mohmand
Advocate High Court

Farhan Sheikh
& Farhan Sheikh
Advocate

Certificate

As per instruction of my client no such like appeal has earlier been filed by the appellant before this Honorable Tribunal.

*Muhammad Irshad Mohmand
Advocate,*

8

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No: -P /2023

Mst Shama Begum

(Appellant)

VERSUS

Government of KPK, through Secretary Elementary & Secondary
Education KPK & Others (Respondents)

AFFIDAVIT

I Mst Shama Begum (Ex-PST) GGPS Pegham Koroona Tehsil & District Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honorable Tribunal.

SA

DEPONENT

Identified by



Muhammad Irshad Mohmand
Advocate High Court
Peshawar

②

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No: -P /2023

Mst Shama Begum

(Applicant)

VERSUS

Government of KPK, through Secretary Elementary & Secondary
Education KPK & Others

(Respondents)

APPLICATION FOR SUSPENSION OF BOTH THE
IMPUGNED OFFICE ORDER NO 12025-30 DATED
16-06-2022 & INITIAL IMPUGNED OFFICE ORDER
NO.10643 DATED 22/11/2017 PASSED BY THE
DEO (FEMALE) CHARSADEA WHEREBY THE
SERVICE OF THE APPELLANT HAS BEEN
DISPENSED MAY KINDLY BE SUSPENDED AND
THE APPELLANT BE ALLOWED TO PERFORM
HER DUTY TILL THE FINAL DECISION /
OUTCOME OF THE CASE

Respectfully Sheweth:-

The applicant submits as under:-

1. That the above noted service appeal is being filed before this Honorable Tribunal in which no date of hearing has yet been fixed.
2. That the Respondents without issuance of show cause notice / charge sheet & statement of allegation and without following the lawful procedure as provided under the law and without conducting any detail inquiry as directed by this Honorable Tribunal again issued the impugned office order dated 16-06-2022 whereby the service of the appellant has been dispensed, and the word dispense is nowhere mentioned in the service law, therefore the appellant has got a good prima facie case in her favour

10

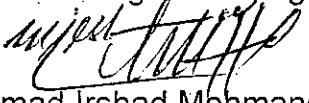
and balance of convenience also lies in favour of appellant and in sanguine of its success.

3. That while passing the impugned order by Respondent No 3, no final show cause notice has been issued to the appellant and just for nothing the service of the appellant has been dispensed, therefore the both the impugned orders be suspended and the appellant be allowed to perform her duty.
4. That if the impugned orders are not suspended the appellant will further suffer without any reason & lawful justification
5. That the facts and grounds of the appeal may kindly be read as an integral part of this application.

Prayer:-

It is therefore respectfully prayed that on acceptance of this application, both the impugned Office order No 12025-30 dated 16-06-2022 & initial impugned Office order No.10643 dated 22/11/2017 passed by the Respondent No 3 / DEO Female Charsadda whereby the service of the applicant / appellant has been dispensed may kindly be suspended and the appellant be allowed to perform her duty till the final decision of the case.

Applicant:- Mst Shama Begum Through


Muhammad Irshad Mohmand
Advocate High Court

AFFIDAVIT

I, Mst Shama Begum (Ex-PST) GGPS Pegham Koroona Tehsil & District Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied Application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honorable Tribunal.


DEPONENT

(11)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No: -P /2023

Mst Shama Begum

(Appellant)

VERSUS

Government of KPK, through Secretary Elementary & Secondary
Education KPK & Others

(Respondents)

ADDRESSES OF PARTIES

Mst Shama Begum (Ex-PST) GGPS Pegham Koroona Tehsil &
District Charsadda

(Appellant)

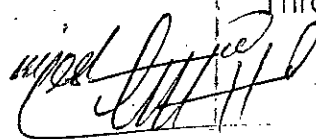
VERSUS

1. Government of Khyber Pakhtunkhwa, through Secretary
Elementary & Secondary Education Department KPK, Peshawar
2. Director Elementary & Secondary Education Department Khyber
Pakhtunkhwa Peshawar
3. District Education Officer (DEO) (Female) District Charsadda
4. Agency Education Officer Khyber Agency Now DEO Female
District Khyber
4. District Education Officer (Female) District Battagram

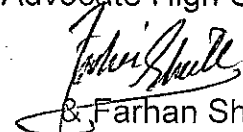
(Respondents)

SA

Appellant: Mst Shama Begum
Through



Muhammad Irshad Mohmand
Advocate High Court


& Farhan Sheikh
Advocate

(12)

Annex A

OFFICE OF THE AGENCY EDUCATION OFFICE KHAYBER AGENCY

APPOINTMENT ORDER.

Consequent upon the approval of competent authority that Mst Shama Begum D/O Zarin (Non Local Candidate) is hereby appointed as PTC trained in BPS-07 plus usual allowances as admissible under the rule at Govt; Girls Primary School, Aka Khel Bara Khyber Agency against vacant in the interest of Public service with effect from the date of her taking over charge under the following terms and conditions.

TERMS & CONDITIONS.

1. The appointment is purely on temporary basis and subject to termination at any time without assigning any reasons or prior notice. In case he wishes to leave the post he shall to submit one month, prior notice or in lieu thereof forfeit one month pay and allowances to Government.
2. She should produce her health and age certificate from the Agency Surgeon concerned. Within seven day reporting arrival for duty as required under the rules.
3. Her Education qualification should be checked before the handing taking over charge of the post.
4. In case the candidate fails to take over the charge with in 10 days from the date of issue of her appointment will stand cancelled automatically
5. The candidate should not be handed over the charge if his age exceed 25 years or below 18 years..
6. No Joining time is allowed except what is absolutely necessary for transit.
7. The pay scale and service rules would be subject to revision in accordance with orders to be passed by the Govt: of NWFP, from time to time.
8. Charge reports should be sent to all concerned.
9. NO TA/TA etc is allowed being first appointment.

AGENCY EDUCATION OFFICER
KHYBER AGENCY

Endst No 2085-2100

Dated 7/5/2003

Copy forwarded for information & necessary action to the

1. P.S. to Secretary to Governor NWFP, Peshawar
2. P.A. to Director of Education FATA NWFP, Peshawar
3. Agency Surgeon concerned.
4. Agency Accounts Officer Khyber Agency
5. Assistant Agency Education Officer Khyber Agency
6. Cashier Local Office.
7. Personal file.

AGENCY EDUCATION OFFICER
KHYBER AGENCY

(13)

(For use in Police Department only)

Hears:

1. _____
2. _____
3. _____

Verification Roll No. _____ dated _____ received back _____

Left Thumb Impression:

Qualification	Date	Qualification	Date
Passed S.S.C Examination from BISE Peshawar under English		First Arts	
RNO=14867 Session 1996 (A) obtaining marks 344/250			

Pushto	B.L. Or B.A.
	Agency Education Officer Khyber Agency at Jamrud

Urdu	Pledership examination
Passed PA Examination from BISE Peshawar under Urdu	
RNO=7248 Session 2002 (S) Obtaining Marks 536/1100	
Plan-drawing	Training School Final examination

Finger Print	Other qualification:-
Agency Education Officer Khyber Agency at Jamrud	

Full Instructing	Session 1998
Passed P.C. Examination from AIOU Islamabad	
Court Duties	under RNO=F-6928129 obtaining Marks 58% 520 Marks

Reserve Duties	Agency Education Officer
	Khyber Agency at Jamrud

N.B. - Line to be drawn under the qualification possessed.

Note: (The 6th)

1. Name

2. Race

3. R...

4. Path

5. Date near

6. Exa...

7. Pers...

8. Left of C...

9. Lit...

10. Sig...

11. Sig...

12. Sig... of

(14)

Note: The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name: Mst. Lama Begum

2. Race: Afghan

3. Residence: Charsadda


4. Father's name and residence: Larion Khan


5. Date of birth by Christian era as nearly as can be ascertained: 05-04-1976


6. Exact height by measurement:


7. Personal marks for identification: NIL

8. Left hand thumb and finger impression of (Non-Gazetted) officer:

Little Finger 

Ring Finger 

Middle Finger 

Fore Finger 

Thumb 

9. Signature of Government Servant: Lama Begum

10. Signature and designation of the Head of the Office, or other Attesting Officer: Agency Education Officer, Khyber Agency at Jamrud

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "p"	Date of appointment	Signature of Government Servant
P.S.C. G.G.S. Awa well Wky: Ag!		B-07 (2220-120-5820)	Rs = 2220/-	✓		7 ⁵ / ₀₃	
Office of The Accountant General N.W.F.P. Basic	2005		Rs = 2340/-	✓		1 ¹² / ₀₃	
Pay Fixation Party N.W.F.P. Peshawar OF RS 2835/- AT RS 2835/- With No. 140-5755			Rs = 2460/-	✓		1 ¹² / ₀₄	
Revised Pay Scale B-07 (2555-140-5755)							
Office of The Accountant General N.W.F.P. PESHAWAR. PAY SCALES 2007 IN THE REVISED BASIC	2007		Rs = 2835/-	✓		1 ¹² / ₀₅	
Pay Fixation Party N.W.F.P. Peshawar OF RS 2940-160-7740 AT RS 2925/- With Next Increment on 1-07-2007 1-12-2007			Rs = 2925/-	✓		1 ¹² / ₀₅	
Revised Pay Scale B-07 (2940-160-7740)			Rs = 3115/-	✓		1 ¹² / ₀₆	
Accounts Officer Pay Fixation Party N.W.F.P. Peshawar			Rs = 3580/-	✓		1 ¹² / ₀₇	
Upgradation of Pay Scale BPS-09 (3820-230-10720)			Rs = 3740/-	✓		1 ¹² / ₀₇	
			Rs = 4570/-	✓		1 ¹² / ₂₀₀₈	

Signature of the Officer or other Government Servant

RECEIVED

9 Signature and Designation of the head of the office or other attesting officer. In attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or praise of the Government Servant.	
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government			
					Period			Government to which debit to
A.E.O. Khyber	1st APH.	7/5/03	A.E.O. Khyber	Appointed As P.T. (trained) teacher in B-7 at G.A.S. Baka Khd Bara Khy: Agency against vacant post issued				
Rej Shah A.E.O. Khyber	A/P	30/11/03	Rej Shah A.E.O. Khyber	Vide AEO Khy: Ag: Endet No 295-2100 dt: 7/5/2003.				
A.E.O. Khyber	Annual Increment	30/11/04	A.E.O. Khyber			Agency Education Officer, Khyber Agency at Jamrud.		
A.E.O. Khyber	Revised Pay Scale	1/2/05	A.E.O. Khyber			Service verified with effect from 30/11/03 from the Acq Roll and other record of this office.	7/5/2003	
A.E.O. Khyber	A/P	30/11/05	A.E.O. Khyber			Rej Shah Agency Education Officer, Khyber Agency at Jamrud.		
A.E.O. Khyber	Annual Increment	30/11/2006	A.E.O. Khyber			Service verified with effect from 30/11/06 from the Acq Roll and other record of this office.	1/2/03	
A.E.O. Khyber	R/Pay Scale	1/2/2007	A.E.O. Khyber			Agency Education Officer, Khyber Agency at Jamrud.		
A.E.O. Khyber	A/P	30/11/2007	A.E.O. Khyber			Service verified with effect from 30/11/2007 from the Acq Roll and other record of this office.	1/2/2006	
A.E.O. Khyber	upgradation of pay scale B-9	1/2/2008	A.E.O. Khyber			Agency Education Officer, Khyber Agency at Jamrud.		

9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Nature and duration of leave taken.	14 Allocation of period of leave into four months for which leave is not payable to any Government or other establishment.	15 Signature of the head of the office or other attesting officer.	16 Date on which recorded in the register of the Government or other establishment.
A A.E.O. Khyber	Annual Inc.	30/11/08	A A.E.O. Khyber	one annual increment in the scale - C-109 as admitted under rules.	Have the individual pay into the Government to be established	after a review	in the A/Roll and other record of this office
A.E.O. Khyber	A/I	30/11/09	A.E.O. Khyber	Service verified with effect from 1/12/07 to 30/11/07 from the A/Roll and other record of this office.		A	
A.E.O. Khyber	Annual Inc.	30/11/2010	A.E.O. Khyber	Service verified with effect from 1/12/07 to 30/11/08 from the A/Roll and other record of this office.	Agency Education Officer, Khyber Agency at Jamrud.		
A.E.O. Khyber	Transfer	31/5/2011	A.E.O. Khyber	Service verified with effect from 1/12/07 to 30/11/08 from the A/Roll and other record of this office.	Agency Education Officer, Khyber Agency at Jamrud.		
DEPUTY DISTRICT OFFICER (FEMAL) (S EDUC.)	Transfer from BSA to add.	TRAWO 341/20/6/2012	DEPUTY DISTRICT OFFICER (FEMAL) (S EDUC.)	Service verified with effect from 1/12/08 to 30/11/2010 from the A/Roll and other record of this office.	Agency Education Officer, Khyber Agency at Jamrud.		
D.D.O. (F) P.S. Edu. Chd.	Transfer	TRAWO 156/13/7/2013	D.D.O. (F) P.S. Edu. Chd.	Service verified with effect from 1/12/2010 to 31/5/2011 from the A/R and other record of this office.	Agency Education Officer, Khyber Agency at Jamrud.		
Agency Education Officer, Khyber Agency at Jamrud.							

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "pay"	7 Date of appointment	8 Signature of Government Servant
SS/3 Parmit Charf			Rs	6200/-		17 2011	Sharma
do			Rs	6200/-		31 2011	Sharma
SS/PS Parman Korsane cherside			Rs	6200/-		12 2011	

Signature of the head of the office or other authority in whose name the appointment is made
 DEPUTY
 DEPUTY
 DEPUTY

15	14	13	12	11	10	9
Reference to any recorded punishment or censure of the head of the Government	Signature of attesting officer	Signature of head of the office or other attesting officer	Allocation of period of leave on average pay upto four months for which leave salary is debitable to Government (to which is liable another Government)	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reason of termination or promotion, such as transfer, etc.)

Handwritten notes:

transferred from Building Committee
 Divisional Distt. issued vide 3464-69 F.No.51
 dated 07-09-2011
 Service verified with effect from 1-6-2011
 to 31/8/2011 from the
 head and attesting officer.
 recorded by the office.

Signatures and stamps:

DEPUTY DISTRICT OFFICER
 FEMALE EDUC. BATTARAM

DEPUTY DISTRICT OFFICER
 FEMALE EDUC. BATTARAM

DEPUTY DISTRICT OFFICER
 FEMALE EDUC. BATTARAM

Divisional Edu. Officer
 (Female) Chd.

Annex

m B⁷

(21)

**OFFICE OF THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION
NWFP, PESHAWAR**

OFFICE ORDER.

Consequent upon the approval by the Competent Authority, the following Mutual transfer of PAT (Female) from FATA to Settle area are hereby order in their own Pay and BPS in the interest of Public service with effect from the date of their taking over charge.

S.No	Name & Designation	Where adjusted as PST	Remarks.
1.	Mst: Shamma Begum PST GGPS.Aka khel Bara Khyber Agency	Govt: Girls Primary School. Pimal Sharif Battagram	Vice S. No. 2 (Mutual Transfer)
2.	Mst: Naheed Begum PST GGPS Pimal Sharif Battagram	Govt: Girls Primary School. Aka Khel Khyber Agency	Vice S.No.1 (Mutual Transfer)

- Note.
1. Charge report should be sent to all concerned.
 2. NO TA/DA etc is allowed.
 3. The Executive District Officer/Agency Education Officer Concerned to check the original Service documents in respect of PST concerned before release of their pay.
 4. Their Seniority List Bill be determined under the rule.

**DIRECTOR
ELEMENTARY & SECONDARY
EDUCATION NWFP, PESHAWAR**

Endst No. 12085-97/F.No.103/PTC (F) FATA to Sell: Dated Pesh the 13/04/2011.

Copy forwarded for information & necessary action to the:-

- 1:- Private Secretary to Secretary Elementary & Secondary Education NWFP, Peshawar
- 2:- Private Secretary to Minister Elementary & Secondary Education NWFP Peshawar.
- 3:- Accountant General NWFP, Peshawar.
- 4:- Director OF Education FATA NWFP, Peshawar
- 5:- District Accounts Officers Battagram.
- 6:- Executive District Officer (E&SE) Battagram.
- 7:- Agency Education Officer Khyber Agency at Jamrud.
- 8:- Agency Accounts Officer Khyber Agency at Jamrud.
- 9:- P.A to Director Elementary & Secondary Education NWFP, Peshawar.
- 10:- Candidates Concerned.
- 11:- Personal Files

**Deputy Director (Estt)
(E&SE) NWFP, Peshawar.**

[Handwritten signature]

(22)

LAST PAY CERTIFICATE.

1. Last pay Certificate of Mst Shama Begum
Of the GGPS, Akka Khel Bara Khyber Agency.
Proceeding of transfer.
To GGPS, Pimal Sharif Battagram.
2. She has been paid upto 31/5/2011
At the following rates:-

Particulars.
Substantive Pay
Officiating Pay
Exchange compensation allowances.

P.No587391

Pay	3820
HRA.	1146
M.A.	1000
UAA.	1000
Adh;Relf-	764
Adh Relf;	760
<u>Adh Relf.13</u>	<u>1910</u>
<u>Total Amount</u>	<u>9404/-</u>

Dedications .

GPF-524/- B/F.180/-
AGIS-7/- GIS-57 EFE.15/-

He made over charge of the office of
On the noon of

4. Recoveries are to be made from the pay of the Government Servant as detailed on the reverse.
5. He has been paid leave salary as detailed below. dedications have been made as on the reverse.


Period.	Rate.	Amount.
Fromto.....	at Rs.a month
Fromto.....	at Rs.a month
Fromto.....	at Rs.a month

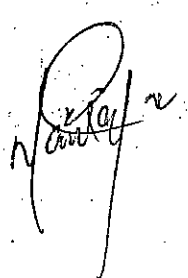
6. He is entitled to draw the following.
7. He is also entitled to joining time for.....days.
8. The detailed to the Income-Tax recovered from him upto the date from the beginning the current year are noted on the reverse.

No. 978 / Dated 31/5 2011

Copy forwarded to the:-

1. District Accounts Officer, Battagram
2. SDEO(F) Battagram.


Agency Education Officer
Jamrud at Khyber Agency.



(23)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR

OFFICE ORDER

Consequent upon approval of the competent authority and ban relaxation, Mst Shama Begum PSI G.GPS Paimal Sharif Battagram is hereby transferred against the vacant post of PSI at G.GPS Paimal Sharif Charsadda, on her own pay and BPS with effect from the date of her taking over charge.

Note -

1. Charge report should be submitted to all concerned.
2. No TA/DA etc are allowed.
3. The FDO (E&SE) concerned are directed to check the original service documents before making payment of salaries.
4. Her seniority will be determined at the bottom of Sen. List under the rules.

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst: No 3464-69 /F.No.51/Gen. Transfer(F).

Dated Peshawar the 7/9/2011

Copy forwarded for information and necessary action to the:

1. Executive District Officers (E&SE) Battagram & Charsadda.
2. District Accounts Officers Battagram & Charsadda.
3. DDO (F) concerned.
4. Official concerned.
5. Master File.
6. PA to Director local office.

[Handwritten signature]

[Handwritten signature]
Deputy Directress (Estab)
(E&SE) Khyber Pakhtunkhwa,
Peshawar. *[Handwritten initials]*

[Handwritten signature]

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA PESHAWAR

OFFICE ORDER

Consequent upon the approval of the competent authority and relaxation, Mst Shama Begum PST GGPS Painmal Sharif Battagram is hereby transferred against the vacant post of PST at GGPS Paigam Korona Charsadda, on her own pay and BPS with effect from the date of her taking over charge.

Note:-

1. Charge report should be sent to all concerned.
2. NO TA/DA etc are allowed.
3. The DEO (Female) Charsadda is directed to check all service documents before the release of pay.
4. Her seniority will be determined as per rules / policy.

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst No. 3464-69/F No. 51/Gen/ Transfer (F)

Dated Peshawar the 07.09.2011

Copy for information to the:

1. Executive District Officer (E&S) Battagram Charsadda
2. District Accounts Officer Charsadda / battagram.
3. DDO (F) concerned
4. Official concerned.
5. Master File
6. PA to Director Local Directorate

Deputy Directress (Estb)
(E&SE) Khyber Pakhtunkhwa,
Peshawar

ATTESTED

24

LAST PAY CERTIFICATE

Certificate of Shama Begum PST PWO=0058739/

Girls Primary School, Pamiyah Sharif, Battagram

Transfer to G.P.S. Palgam, Koroona, Charsadda

2. He has been paid upto 31/08/2011

at the following rates:-

Particulars	Amount
Substantive Pay	Pay - 6200/=
Officiating Pay	HRA - 1146/=
Exchange Compensation Allowance	MA - 1000/=
	ARR - 1910/=
	Adh. Rel. 11 - 573 1/2
	CAA - 1000/=
	Con: All 2000 - 1150/=

Total: 12979 1/2

Deductions

C.R.P. - 524 1/2, B.F. - 180 1/2, Adl. Gr. - 7 1/2, S.I. - 67 1/2, E.E.P. - 157

3. He made over charge of the Office of _____

on the _____ of _____

4. The reverses are to be made from the pay of the Government servant as detailed on the reverse.

5. He has been paid leave as detailed below. Deductions have been made as noted on the reverse.

DISTRICT ACCOUNTS OFFICER
BATTAGRAM

Period	Rate	Amount
From _____ to _____	at Rs. _____	a month.
From _____ to _____	at Rs. _____	a month.
From _____ to _____	at Rs. _____	a month.

- 6. He is entitled to draw the following:-
- 7. He is also entitled to joining time for _____ days.
- 8. The detailed to the Income-tax recovered from him upto the date from the beginning of the current year are noted on the reverse.

No 129 / Dated 31/8/2011
DDAO Charsadda
Dated at _____ 108
D. EDO (BSE) Charsadda

(Signature) _____
Designation DEPUTY DISTRICT OFFICER
(FEMALE) BATTAGRAM

Handwritten signature

25

حاج رپورٹ

میں نے 2001-9-12 پر گورنمنٹ گزٹ

ایم ایس تیار کر ڈھیرے میں سے لیں

کو الہ آباد نمبر 69-3464 حکم

ای ڈی او حاج سبھا لیا

to ESSE

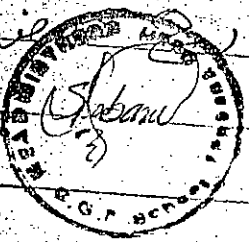
F. No. 3464-6

دھیرے ڈھیرے

شہانہ ناز نے حاج دے دیا

Post for

حاج سبھا



l report

حاج گزینہ

Godiently

Shamara Begum

Bezum Post

26

OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER (FEMALE) CHARSADDA
OFFICE ORDER

The following PSTs teachers are hereby adjusted to the station noted against each name on their own pay and scale in the interest of public service with immediate effect:

S.No.	Name & Designation	From	To
1	Miss Shama Begum PST	GGCMS Tehbana Dheri	GGPS Halim Abad
2	Farkhanda Bakht PST	GGPS Muhammad Umer Korooni Chazgi	GGCMS Tehbana Dheri

Note: No TA/DA is allowed.
Charge report should be submitted to all concerned.

SUB-DIVISIONAL EDUCATION OFFICER (F)
CHARSADDA

Order No. 208-11 / Dated 28/5 / 013

- Copy for information to the:
1. Head Mistress concerned.
 2. Official concerned.
 3. Office file

SUB-DIVISIONAL EDUCATION OFFICER (F)
CHARSADDA

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (FEMALE)
CHARSADDA

OFFICE ORDER

The following PSTs teachers are hereby adjusted to the station noted against each name on their own pay and scale in the public service with immediate effect.

S. No	Name & Designation	From	To
1.	Miss Shama Begum	GGCMS Tehbana Dheri	GGPS Halim Abad
2.	Farkhanda Bakht.PST	GGPS Muhammad Umer Korona Ghazgi	GGCMS Tehbana Dheri

Note: No TA/DA is allowed

Charge report should be submitted to all concerned

SUB-DIVISIONAL EDUCATION OFFICER (F)

CHARSADDA

Endst No. 708-11/ Dated 25.05.2013

Copy for information to the:

1. Head Mistress concerned.
2. Official concerned.
3. Office file.

SUB-DIVISIONAL EDUCATION OFFICER (F)

CHARSADDA

ATTESTED

اے بی اے
 اے بی اے جانی کے ساتھ شریعہ میں دست
 زین خان 3-3-2013 میں اس حکم کے بارے میں
 2-9-2013 میں اپنی ڈیوٹی سر انجام دے
 (ب)

3-12-2016 المرقوم

Headmistress
 GGP School
 Hakeem Akad Umar
 3-12-2016

(29)

OFFICE OF THE DISTRICT EDUCATION OFFICE FEMALE CHARSADDA

OFFICE ORDER.

In pursuance of the Rationalization Policy circulated by Director E&SED Endst; No. 6104-59/Rationalization / Estab dated Peshawar the 01/04/2017 and subsequent amendment issued vide Endst; No. 4499-4501/ F.No. 1 /A-88/KC/S. List dated 27-10-2015 followed by Email on dated 15/04/2017. And proposed / Recommended, by the SDEO(F) Charsadda /Shabqader / Tangi the following surplus PSTs (BPs -12) & SPST (BPs-14) of Tehsil Charsadda /Tangi & Shabqader are here by transferred in their own pay & Scale to the Needy Schools /Single Teacher Schools mentioned against each as a Staff Gap arrangements in the interest of public service and with immediate effect.

S.No.	Name of Teacher with Designation	Present School	Proposed School for Transfer	REMARKS.
1.	Fauzia Begum PST	GGPS Masood Kheel	GGPS Meera Kheel	Surplus/Need Base
2.	Nagina Bostan PST	GGPS Dag Wal Nissala	GGPS Gul Bahar Kuladher	Surplus/Need Base
3.	Imtiaz PST	GGPS Sharabara Awan Abad	GGPS Gul Abad Sardaryab	Surplus/Need Base
4.	Bibi Fatima PST	GGPS Qazi Kheel Qadeem	GGPS Gul Abad Sarderyab	Surplus/Need Base
5.	Noreen PST	GGPS Papra	GGPS Marchaki	Surplus/Need Base
6.	Shehnaz Begum SPST 14	GGPS.Nemoray Baba	GGPS Dheri Hameed Mian	Surplus/Need Base
7.	Shahida Begum PST	GGPS Shams Abad	GGPS Geedar Killi	Surplus/Need Base
8.	Yasmeen Gauhar PST	GGPS.Sher Payan	GGPS Manzori	Surplus/Need Base
9.	Abida Begum	GGPS Farnab I	GGPS Akhoon Zadgan	Surplus/Need Base
10.	Achmina Nazli PST	GGPS Tariq Abad Utmanzai	GGPS Rajjar	Surplus/Need Base
11.	Kobina Begum PST	GGPS Tariq Abad Utmanzai	GGPS Rajjar	Surplus/Need Base
12.	Rhaguffa Rahar PST	GGPS Chamrang Abad	GGPS Palato	Surplus/Need Base
13.	Shahida PST	GGPS Haleem Abad	GGPS Chitral Koroona	Surplus/Need Base
14.	Gul Zeb PST	GGPS Ahmad Khan Killi	GGPS Rasaldar Killi	Surplus/Need Base
15.	Maryam PST	GGPS cedar Abad	GGPS Bakro Baba	Surplus/Need Base
16.	Tahira Saeed PST	GGPS Umerzai No.2	GGPS Qadeem Abad No.1	Surplus/Need Base
17.	Nadia Ijaz PST	GGPS Mera Umerzai	Zar Bab Gahri	Surplus/Need Base
18.	Khadija Tabassum PST	GGPS Sherin Khan Killi	GGPS Kuladhand Payan	Surplus/Need Base
19.	Kausar noor PST	GGPS Turangzai	GGPS Abdul Hamid	Surplus/Need Base
20.	Shaista Hassan PST	GGPS Odigram Charbagh	GGPS Dara Bchlola	Surplus/Need Base
21.	Summaya PST	GGPS Safder Koroona	GGPS Toor Killi	Surplus/Need Base
22.	Shehnaz Begum PST	GGPS Haji Yar Gul Killi	GGPS Bchlola Payan No.1	Surplus/Need Base
23.	Sajida Gul PST	GGPS Mira Kheel	GGPS Sadiq Abad majoki	Surplus/Need Base
24.	Sameena Begum PST	GGPS Turangzai	GGPS Dedar Abad	Surplus/Need Base
25.	Mehrin PST	GGPS Gujrano Killi	GGPS Shah Dhand	Surplus/Need Base
26.	Nacema Gul PST	GGPS Gujrano Killi	GGPS Mir Ahmad Gul	Surplus/Need Base
27.	Bakht Bano PST	GGPS Gujrano Killi	GGPS Shakar Dhand No.2	Surplus/Need Base
28.	Nacema Gul PST	GGPS Pakistan Killi	GGPS Tawab Killi	Surplus/Need Base
29.	Hina Gul PST	GGPS Ijara Majeed Abad	GGPS Amin Jan Killi	Surplus/Need Base
30.	Sabeeha PST	GGPS Nahaqi Gul Abad	GGPS Sekander Khan Dhari	Surplus/Need Base
31.	Rasheeda Rooh PST	GGPS Nahaqi Gul Abad	GGPS Sekander Khan	Surplus/Need Base
32.	Saliha Rooh PST	GGPS Nahaqi Gul Abad	GGPS Sukar	Surplus/Need Base
33.	Kausar Parveen	GGPS Nahaqi Gul Abad	GGPS Jamat	Surplus/Need Base
34.	Mcena Gul	GGPS Nahaqi Gul Abad	GGCMS Kanderi	Surplus/Need Base
35.	Muhsinatul Abrar	GGPS Daulat Pura	GGPS Kara Khan	Surplus/Need Base

30

36	Chazaala Yasmin PST	GGPS Daulat Pura	GGPS Kara Khan	Surplus/Need Base
37	Shabina PST	GGPS Kangra	GGPS Sarwani	Surplus/Need Base
38	Jaweria PST	GGPS Ambardher	GGPS Haryana	Surplus/Need Base
39	Muhsina Naz PST	GGPS Kharakay	GGPS Bakayana	Surplus/Need Base
40	Parzana PST	GGPS Mathra New	GGPS Battagram No.2	Surplus/Need Base
41	Saima Wahab PST	GGPS Mirzai	GGPS No. 2 Sukhta	Surplus/Need Base
42	Fouzia PST	GGPS Mirzai	GGPS No.2 Sukhta	Surplus/Need Base
43	Samina PST	GGPS Mian Issa	GGPS Mansoka	Surplus/Need Base
44	Nasema PST	GGPS Khubai	GGPS Aronda	Surplus/Need Base
45	Ghazala Yasmin Pst	GGPS Gonda	GGPS Hassan Zai	Surplus/Need Base
46	Asma Pst	GGPS Saifullah Khan killi	GGPS Harichand	Surplus/Need Base
47	Sherin Gul Pst	GGPS Shams Abad	GGPS Mulyano Killi	Surplus/Need Base
48	Asma Begum Pst	GGPS Mulyano Killi	GGPS Saifullah khan-killi	Surplus/Need Base
49	Attia Naz Pst	GGPS Jalil Abad	GGPS Aslam Killi	Surplus/Need Base
50	Shazia Hayat Pst	GGPS Behram Dheri	GGPS Sanizo Shah	Surplus/Need Base
51	Kifayat Begum Pst	GGPS Ray Mahal	GGPS Sadullah Khan	Surplus/Need Base
52	Bas pari Pst	GGPS Akhtyar Abad	GGPS Qilla Tangi	Surplus/Need Base

MST: SOFIA TABASSUM
DISTRICT DUCATION OFFICER
(FEMALE) CHARSADDA

Endsi; No. 3476-87 /dated 10/5/2017.

Copy for information to the;

1. PS to Secretary E&SED Khyber Pakhtunkhwa Peshawar;
2. PA to Director of E&SED Khyber Pakhtunkhwa Peshawar.
3. PA to Deputy Commissioner Charsadda.
4. PA to District Nazim Charsadda.
5. DMO Charsadda.
6. B&AO Accounts Branch Local Office Charsadda.
7. DAO Charsadda.
8. SDEO (F) Charsadda/Tangi/Shabqader with the direction to submit compliance report with in stipulated time.
9. ASDEO (F) Circle Concerned.
10. ADEO Pry Estab; Local Office.
11. Head Mistress Concerned.
12. Office File.

ASDEO (F) Circle
Charsadda

DISTRICT DUCATION OFFICER
(FEMALE) CHARSADDA

Implement the order with the spirit
and submit charge report this office
for compliance.

S.D.E.O. (F)
Charsadda

P. S. T				P. S. T				H. Teacher				Date
Day	Time	Subject	Teacher	Day	Time	Subject	Teacher	Day	Time	Subject	Teacher	
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	1
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	2
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	3
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	4
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	5
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	6
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	7
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	8
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	9
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	10
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	11
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	12
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	13
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	14
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	15
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	16
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	17
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	18
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	19
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	20
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	21
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	22
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	23
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	24
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	25
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	26
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	27
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	28
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	29
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	30
MON	1/30	MB	S.A	TUE	1-30	S.A	S.A	MON	1-30	MB	S.A	31

Handwritten signature or notes at the bottom of the page.

2013

بابت ماہ دسمبر

پندرہویں گروپ

مہینہ			توازنہ اکتوبر			توازنہ اکتوبر			رقم
P.S.T			P.S.T			P.S.T			
روز	دستخط	آمد	روز	دستخط	آمد	روز	دستخط	آمد	رقم
			Sunday			Sunday			1
		S.B 1.30	S.B 8.15		Sh 1.30	Sh 8.15			2
		C-leave			C-leave				3
		S.B 1/30	S.B "		Sh "	Sh "			4
		S.B 1/30	S.B "		Sh "	Sh "			5
		S.B 12.00	S.B 8.15		Sh 2	Sh "			6
		S.B 1/30	S.B "		Sh "	Sh "			7
		Sunday			Sunday				8
		S.B 1/30	S.B "		Sh "	Sh "			9
		S.B 1/30	S.B "		Sh "	Sh "			10
		S.B 1/30	S.B 8.15		Sh "	Sh "			11
		S.B 1/30	S.B "		C-leave				12
		S.B 12	S.B "		Sh "	Sh "			13
		S.B 1/30	S.B "		Sh "	Sh "			14
		Sunday			Sunday				15
		S.B 1/30	S.B 8.15		11.30	Sh "			16
		S.B 1/30	S.B 8.15		Sh "	Sh "			17
		S.B 1/30	S.B "		Sh "	Sh "			18
		S.B 1/30	S.B "		Sh "	Sh "			19
		S.B 12	S.B "		Sh "	Sh "			20
		S.B 1/30	S.B "		Sh "	Sh "			21
		Sunday			Sunday				22
		S.B "	S.B "		Sh "	Sh "			23
		C-leave			Sh "	Sh "			24
									25
									26
									27
									28
									29
									30
									31
									جماعت
									انعام
									انتظام
									تاری
									موازنہ

Assistant District Officer (H) Ed SE Circle Unhanzal

31/10/25

Handwritten signature and notes at the bottom left.

2014

بابت ماہ جنوری

ساجد علی			صنعتی			کے						
PST			PST			HT						
روز	وقت	نوع	روز	وقت	نوع	روز	وقت	نوع	نمبر			
S.A	"	S.A	8:15	MB	1/30	MB	8:15	Leave	1-30	8:15	Leave	8:15
S.A	"	S.A	"	MB	1/30	M.B	8:15	(بابت)				
S.A	"	S.A	"	MB	1/30	MB	8:15	Leave	"	Leave	"	"
S.A	"	S.A	"	"	"	"	"	Leave	"	Leave	"	"
S.A	"	Sunday				Sunday				Sunday		
S.A	"	S.A	"	MB	1/30	MB	8:15	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	C. 12 a v e				
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
		Sunday				Sunday				Sunday		
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
12		Rabi-ul-Aowl										
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	12/30	S.A	"	MB	1/30	MB	"					
		C-Leave		MB	1/30	MB	"	Leave	"	Leave	"	"
		Sunday				Sunday				Sunday		
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
		Sunday				Sunday				Sunday		
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	"	MB	"	Leave	"	Leave	"	"
S.A	"	S.A	"	MB	1/30	MB	"	Leave	"	Leave	"	"

Handwritten signature and notes at the bottom of the page.

بابت ماہ جنوری ۲۰۱۶

مستعمل						مستعمل					
روزانہ			روزانہ			روزانہ			روزانہ		
روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ	روزانہ
	S:B	1:30	S:B	8:15	St		St	8:15		1	
	S:B	1:30	S:B	8:15	St		St			2	
	S:B	12:	S:B	"	St		St			3	
	S:B	1:30	S:B	"	St		St			4	
Sunday			Sunday			Sunday				5	
	S:B	"	S:B	"	St		St			6	
	S:B	"	S:B	"	St		St			7	
	S:B	"	S:B	"	St		St			8	
	S:B	"	S:B	"	C leave					9	
	S:B	12:	S:B	"	St		St			10	
	S:B	1:30	S:B	"	St		St			11	
	SUMMARY		SUMMARY							12	
	S:B	"	S:B	"	St		St			13	
	S:B	"	S:B	"	St		St			14	
	S:B	"	S:B	"	St		St			15	
	S:B	Pho	S:B	"	St		St			16	
	C leave		C leave		St		St			17	
Sunday			Sunday			Sunday				18	
	S:B	"	S:B	"	St		St			19	
	S:B	"	S:B	"	St		St			20	
	S:B	"	S:B	"	St		St			21	
	S:B	"	S:B	"	St		St			22	
	S:B	12	S:B	"	St		St			23	
	S:B	"	S:B	"	St		St			24	
	SUMMARY		SUMMARY							25	
	S:B	"	S:B	"	St		St			26	
	S:B	"	S:B	"	St		St			27	
	C leave		C leave		St		St			28	
	C leave		C leave		St		St			29	
	C leave		C leave		St		St			30	
	C leave		C leave		St		St			31	
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
			04	x	04			x	04		

Handwritten signature and initials.

SEALS AND STAMPS
OFFICIAL FILE USE
Circular stamp with Urdu text.

Handwritten signature at the bottom left.

بابت ماہ فروری

پندرہ روزہ

سہ ماہی		ماہ		روز		وقت		ملاحظات		ردیف		
روز	وقت	روز	وقت	روز	وقت	روز	وقت	ملاحظات	ملاحظات			
S.A	1:30	S.A	8:15	MB	=	MB	8:15	Keen	1:30	Keen	8:15	1
S.A	=	S.A	=	MB	=	MB	=	Sunday	=	Sunday	=	2
S.A	1:30	S.A	=	MB	=	MB	8:15	Keen	11:00	Keen	8:15	3
S.A	"	S.A	"	MB	"	MB	8:15	Keen	1:30	Keen	8:15	4
S.A	"	S.A	"	MB	"	MB	8:15	Keen	1:30	Keen	8:15	5
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	6
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	7
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	8
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	9
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	10
S.A	"	S.A	"	MB	"	MB	8:15	Keen	=	Keen	=	11
S.A	12:00	S.A	=	MB	12:00	MB	8:15	Keen	=	Keen	9:30	12
S.A	"	S.A	"	MB	12:00	MB	8:15	Keen	12:00	Keen	8:15	13
S.A	"	S.A	"	MB	1:00	MB	8:15	Keen	1:30	Keen	=	14
S.A	"	S.A	"	MB	1:00	MB	8:15	Keen	=	Keen	=	15
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	16
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	17
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	18
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	19
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	20
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	21
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	22
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	23
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	24
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	25
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	26
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	27
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	28
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	29
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	30
S.A	"	S.A	"	MB	1:30	MB	8:15	Keen	=	Keen	=	31

Keen

PST			PST			روز	نمبر	
ام	دعوت	رواں	ام	دعوت	رواں	نمبر	نمبر	
S:B	=	S:B	8.15	Sh	1.30	Sh	8.15	1
Sunday								2
S:B	"	S:B	"	Sh	=	Sh	"	3
S:B	"	S:B	"	Sh	"	Sh	"	4
Leave								5
S:B	"	S:B	"	Sh	"	Sh	"	6
S:B	"	S:B	"	Sh	"	Sh	"	7
S:B	"	S:B	"	Sh	"	Sh	"	8
SUNDAY								9
S:B	"	S:B	"	Sh	"	Sh	"	10
S:B	"	S:B	"	Sh	"	Sh	"	11
S:B	"	S:B	"	Sh	"	Sh	"	12
Chhabe								13
S:B	12.00	S:B		Sh	2.00	Sh		14
S:B	"	S:B	"	Sh	"	Sh	"	15
Sunday								16
S:B	"	S:B	"	Sh	"	Sh	"	17
S:B	"	S:B	"	Sh	"	Sh	"	18
S:B	"	S:B	"					19
S:B	10.45	S:B	"					20
S:B	12	S:B	"					21
S:B	"	S:B	"					22
SUNDAY								23
S:B	"	S:B	"					24
S:B	"	S:B	"					25
S:B	"	S:B	"					26
Leave								27
S:B	"	S:B	"					28
28 تا 19 فوروری								29
30								30
31								31
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
		06		04	02	01	01	x
								میزان

رنگ در

K.

روز	وقت	موضوع	تاریخ	موضوع	تاریخ	موضوع	تاریخ	موضوع	تاریخ
31	9:00	95	95	95	95	95	95	95	95
30		95	95	95	95	95	95	95	95
29		95	95	95	95	95	95	95	95
28		95	95	95	95	95	95	95	95
27		95	95	95	95	95	95	95	95
26		95	95	95	95	95	95	95	95
25		95	95	95	95	95	95	95	95
24		95	95	95	95	95	95	95	95
23		95	95	95	95	95	95	95	95
22		95	95	95	95	95	95	95	95
21		95	95	95	95	95	95	95	95
20		95	95	95	95	95	95	95	95
19		95	95	95	95	95	95	95	95
18		95	95	95	95	95	95	95	95
17		95	95	95	95	95	95	95	95
16		95	95	95	95	95	95	95	95
15		95	95	95	95	95	95	95	95
14		95	95	95	95	95	95	95	95
13		95	95	95	95	95	95	95	95
12		95	95	95	95	95	95	95	95
11		95	95	95	95	95	95	95	95
10		95	95	95	95	95	95	95	95
9		95	95	95	95	95	95	95	95
8		95	95	95	95	95	95	95	95
7		95	95	95	95	95	95	95	95
6		95	95	95	95	95	95	95	95
5		95	95	95	95	95	95	95	95
4		95	95	95	95	95	95	95	95
3		95	95	95	95	95	95	95	95
2		95	95	95	95	95	95	95	95
1		95	95	95	95	95	95	95	95

38
 تاریخ: ...
 محل: ...
 نام: ...
 پست: ...

بابت ماہ رپورٹ

2014

کونٹریکٹ ٹیچر			مستقل ٹیچر			سہ ماہی ٹیچر			نمبر
آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی	نمبر
									1
									2
									3
									4
									5
									6
									7
									8
									9
									10
									11
									12
									13
									14
									15
									16
									17
									18
									19
									20
									21
									22
									23
									24
									25
									26
									27
									28
									29
									30
									31
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
03	03	X	03	03	X	04	04	X	

دیکھو

رجسٹر حاضرین مدرسہ اسلامیہ گورنمنٹ گرلز ہائی اسکول حلیہ آباد

۲۰۱۴ء ماہستادہ ۱۲/۱۱ (40)

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
1												
2												
3												
4												
5												
6												
7												
8			\$	12:35	\$	7:30	Sh	12:35	Sh	7:30		
9			\$	"	\$	"	Sh	"	Sh	"		
10			\$	"	\$	"	Sh	"	Sh	"		
11			\$	"	\$	"	Sh	"	Sh	"		
12			\$	"	\$	"	Sh	"	Sh	"		
13				Sunday					Sunday			
14			\$	"	\$	"	Sh	"	Sh	"		
15			\$	"	\$	"	Sh	"	Sh	"		
16			\$	"	\$	"	Sh	"	Sh	"		
17			\$	"	\$	"	Sh	"	Sh	"		
18			\$	"	\$	"		Leave				
19			\$	"	\$	"	Sh	"	Sh	"		
20				Sunday					Sunday			
21			\$	"	\$	"	Sh	"	Sh	"		
22			\$	"	\$	"	Sh	"	Sh	"		
23			\$	"	\$	"	Sh	"	Sh	"		
24			\$	"	\$	"	Sh	"	Sh	"		
25			\$	"	\$	"	Sh	"	Sh	"		
26			\$	"	\$	"	Sh	"	Sh	"		
27				Sunday					Sunday			
28			\$	"	\$	"	Sh	"	Sh	"		
29			\$	"	\$	"	Sh	"	Sh	"		
30			\$	"	\$	"	Sh	"	Sh	"		
31												
حاضریت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
	18	22	03	16	16	16						

Assistant District
Magistrate
District Office
Dera Ismail Khan
District
Dera Ismail Khan
District
Dera Ismail Khan

2014

بابت ماہی

ساراہ			سٹریٹ			ڈیپارٹمنٹ		
روز	وقت	مقام	روز	وقت	مقام	روز	وقت	مقام
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		
Mon	7:30	7/25	Mon	7:30	7/25	Mon	7:30	7/25
Tue	7:30	7/25	Tue	7:30	7/25	Tue	7:30	7/25
Wed	7:30	7/25	Wed	7:30	7/25	Wed	7:30	7/25
Thu	7:30	7/25	Thu	7:30	7/25	Thu	7:30	7/25
Fri	7:30	7/25	Fri	7:30	7/25	Fri	7:30	7/25
Sat	7:30	7/25	Sat	7:30	7/25	Sat	7:30	7/25
Sun			Sun			Sun		

Handwritten signature or note at the bottom of the page.

لے سیرنگ (کریکٹ) اور لے سیرنگ

بابت ماہ

۲۰۱۴

روز	وقت	آمد	وقت	رواگی	وقت	آمد	وقت	رواگی	وقت	آمد	روز
											1
											2
											3
											4
											5
											6
											7
											8
											9
											10
											11
											12
											13
											14
											15
											16
											17
											18
											19
											20
											21
											22
											23
											24
											25
											26
											27
											28
											29
											30
											31
میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
			08	06	02	05	03	02			

Assistant District Officer (F) & SE Circle Jhansi

30-5-2014

Assistant District Officer (F) & SE Circle Jhansi

دیکھو

۱۴۰۲

بابت ماه سن ۱۴۰۲

ردیف	PST				PST				ملاحظات
	آد	دقیقه	روزهای	دقیقه	آد	دقیقه	روزهای	دقیقه	
1				7:30				7:30	
2				7:30				7:30	بیماری
3									Leave
4								12:35	
5				11:30				11:30	
6								12:35	
7									Sunday
8									
9									
10									
11									Leave
12								11:30	
13									
14									Sunday
15									
16									
17									
18				11:30				11:30	
19									
20								12:35	
21									Sunday
22									
23									
24									
25									
26				11:30				11:30	
27								12:35	
28									Sunday
29									
30									
31	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
				08				06	05

Assistant District Officer (Finance) Circular No. 100/2014

رجستر

45

بابت ماہ نومبر 2014ء

روز	پہلا شیفت			دوسرا شیفت			تیسرا شیفت			نمبر
	وقت	مکان	نمبر	وقت	مکان	نمبر	وقت	مکان	نمبر	
1	8:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	1
2	11:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	2
3	11:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	3
4	11:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	4
5	Sunday			Sunday			Sunday			5
6	Sunday			Sunday			Sunday			6
7	Sunday			Sunday			Sunday			7
8	Sunday			Sunday			Sunday			8
9	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	9
10	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	10
11	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	11
12	Sunday			Sunday			Sunday			12
13	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	13
14	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	14
15	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	15
16	Seminar			Seminar			Seminar			16
17	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	17
18	12:00	MBP	130	8:00	MBP	800	11:30	Kawer	800	18
19	SUNDAY			SUNDAY			SUNDAY			19
20	SUNDAY			SUNDAY			SUNDAY			20
21	1:30	MBP	130	8:00	MBP	800	11:30	Kawer	800	21
22	1:30	MBP	130	8:00	MBP	800	11:30	Kawer	800	22
23	1:30	MBP	130	8:00	MBP	800	11:30	Kawer	800	23
24	1:30	MBP	130	8:00	MBP	800	11:30	Kawer	800	24
25	1:30	MBP	130	8:00	MBP	800	11:30	Kawer	800	25
26	SUNDAY			SUNDAY			SUNDAY			26
27	1:35	MBP	135	8:00	MBP	800	11:35	Kawer	800	27
28	1:35	MBP	135	8:00	MBP	800	11:35	Kawer	800	28
29	8:30	MBP	135	8:30	MBP	800	11:35	Kawer	800	29
30	C-leave			C-leave			C-leave			30
31	1:35	MBP	135	8:00	MBP	800	11:35	Kawer	800	31
32	03	03	04	03	01	06	05	01		32

Kawer

روز	وقت	آد	وقت	روز	وقت	آد	وقت	روز	وقت	آد	وقت	نمبر
	\$	1:30	\$	8:00	Sh	1:30	Sh	8:00				1
	\$	"	\$	"	Sh	"	Sh	"				2
	\$	"	\$	8:00	Sh	"	Sh	"				3
	\$	"	\$	"	Sh	11:30	Sh	"				4
	Sunday			Sunday								5
	Sunday			Sunday								6
	\$	"	\$	"	Sh	"	Sh	"				8
	\$	12:00	\$	"	Sh	12:00	Sh	"				10
	\$	"	\$	"	Sh	1:30	Sh	"				11
	Sunday			Sunday								12
	\$	"	\$	"	Sh	"	Sh	"				13
	\$	"	\$	"	Sh	"	Sh	"				14
	\$	"	\$	"	Sh	"	Sh	"				15
	\$	"	\$	"	Seminar							16
	\$	12:00	\$	"	Sh	12:00	Sh	"				17
	\$	"	\$	"	Sh	1:30	Sh	"				18
	SUNDAY			SUNDAY								19
	\$	"	\$	"	Sh	"	Sh	"				20
	\$	"	\$	"	Sh	"	Sh	"				21
	\$	"	\$	"	Sh	"	Sh	"				22
	\$	"	\$	"	Sh	"	Sh	"				23
	\$	12:00	\$	"	C-leave							24
	\$	"	\$	"	Sh	"	Sh	"				25
	SUNDAY			SUNDAY								26
	\$	1:35	\$	"	Sh	1:35	Sh	"				27
	\$	"	\$	"	Sh	"	Sh	"				28
	\$	"	\$	8:30	Sh	"	Sh	8:30				29
	C-leave			C-leave								30
	\$	12:00	\$	8:30	Sh	12:00	Sh	"				31
میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
			01	08	01	07	06	01				

Checked
Hakim D.D.
20/10/2021

۲۰۱۴

بابت ماه

ساعات شب			ساعات روز			ساعات عصر			ردیف
P-S-T			P-S-T			H-T			
روز	ساعت	مکان	روز	ساعت	مکان	روز	ساعت	مکان	
دوشنبه	8-30	مدرسه	دوشنبه	1:35	مدرسه	دوشنبه	8:30	کلاس	1
سه شنبه			سه شنبه			سه شنبه			2
چهارشنبه			چهارشنبه			چهارشنبه			3
پنجشنبه			پنجشنبه			پنجشنبه			4
شنبه			شنبه			شنبه			5
یکشنبه			یکشنبه			یکشنبه			6
دوشنبه			دوشنبه			دوشنبه			7
سه شنبه			سه شنبه			سه شنبه			8
چهارشنبه			چهارشنبه			چهارشنبه			9
پنجشنبه			پنجشنبه			پنجشنبه			10
شنبه	12-30	مدرسه	شنبه	1:35	مدرسه	شنبه	2:35	کلاس	11
یکشنبه			یکشنبه	1:35	مدرسه	یکشنبه	2:35	کلاس	12
دوشنبه			دوشنبه	1:35	مدرسه	دوشنبه	2:35	کلاس	13
سه شنبه			سه شنبه	12:00	مدرسه	سه شنبه	2:35	کلاس	14
چهارشنبه			چهارشنبه			چهارشنبه	1:35	کلاس	15
پنجشنبه			پنجشنبه	1:35	مدرسه	پنجشنبه	2:35	کلاس	16
شنبه			شنبه			شنبه			17
یکشنبه			یکشنبه			یکشنبه			18
دوشنبه			دوشنبه			دوشنبه			19
سه شنبه			سه شنبه			سه شنبه			20
چهارشنبه	12:00	مدرسه	چهارشنبه	12:00	مدرسه	چهارشنبه			21
پنجشنبه			پنجشنبه	1:25	مدرسه	پنجشنبه	2:35	کلاس	22
شنبه			شنبه			شنبه			23
یکشنبه			یکشنبه	1:35	مدرسه	یکشنبه	2:35	کلاس	24
دوشنبه			دوشنبه	1:35	مدرسه	دوشنبه	2:35	کلاس	25
سه شنبه			سه شنبه	1:35	مدرسه	سه شنبه	2:35	کلاس	26
چهارشنبه			چهارشنبه	1:35	مدرسه	چهارشنبه	2:35	کلاس	27
پنجشنبه			پنجشنبه	2:40	مدرسه	پنجشنبه	2:35	کلاس	28
شنبه			شنبه			شنبه			29
یکشنبه			یکشنبه			یکشنبه			30

روزنامه اخبار و رویدادها

رجسٹر کا خصوصی پندرہ دن
 جی سی بی ایس حلیم آباد انٹرنی
 بابت ماہ نومبر 2014ء

یونیسف خاں حرمین			تشیع ششم P-ST				شہزادہ خیر P-S-T			رقم	
تاریخ	وقت	مکان	تاریخ	وقت	مکان	تاریخ	وقت	مکان	رقم		
			\$	1:35	\$	8:30	\$	1:35	\$	8:30	1
			Sunday			Sunday				2	
			Monday			Monday				3	
			\$	"	\$	"	\$	1:35	\$	"	4
1:35	دفعہ	8:30	\$	"	\$	"	\$	"	\$	"	5
Short leave	دفعہ	8:30	\$	12:00	\$	"	\$	12:00	\$	"	6
Short leave	دفعہ	"	\$	1:35	\$	"	\$	1:35	\$	"	7
			Sunday			Sunday				8	
			\$	1:35	\$	"	\$	"	\$	"	9
			\$	"	\$	"	\$	"	\$	"	10
			\$	"	\$	"	\$	"	\$	"	11
			\$	"	\$	"	\$	"	\$	"	12
			\$	12:00	\$	"	\$	12:00	\$	"	13
			\$	1:35	\$	"	\$	1:35	\$	"	14
			C-LEARN			Sunday				15	
			\$	"	\$	"	\$	"	\$	"	16
			\$	"	\$	"	\$	"	\$	"	17
			\$	"	\$	"	\$	"	\$	"	18
			\$	"	\$	"	\$	1:35	\$	"	19
			\$	"	\$	"	\$	"	\$	"	20
			\$	12:00	\$	"	\$	"	\$	"	21
			\$	1:35	\$	"	\$	"	\$	"	22
			Sunday			Sunday				23	
			\$	"	\$	"	\$	"	\$	"	24
			\$	"	\$	"	\$	"	\$	"	25
			\$	"	\$	"	\$	"	\$	"	26
			\$	"	\$	"	\$	"	\$	"	27
			\$	12:00	\$	"	\$	12:00	\$	"	28
			\$	"	\$	"	\$	"	\$	"	29
			Sunday			Sunday				30	
											31
میزان	مال	میزان	مال	میزان	مال	میزان	مال	میزان	مال	میزان	میزان
x	x	x	09	09	x	07	07	x			

Handwritten notes and signatures on the right margin of the page.

2014

بابت نامہ

سلاطین			صوتی ٹیم			کثیر البروزی			رقم	
PST 14			SR PST 14			PSHT				
روز	وقت	مقام	روز	وقت	مقام	روز	وقت	مقام	رقم	
پہلا	1:35	پہلا	پہلا	8:30	پہلا	1:35	پہلا	8:30	پہلا	1
دو	"	دو	"	"	دو	1:35	دو	8:30	دو	2
تیسرا	"	تیسرا	"	"	تیسرا	1:35	تیسرا	8:30	تیسرا	3
چوتھا	"	چوتھا	"	"	چوتھا	1:35	چوتھا	8:30	چوتھا	4
پہلا	12:00	پہلا	"	"	پہلا	12:00	پہلا	8:30	پہلا	5
دو	"	دو	"	"	دو	1:35	دو	8:30	دو	6
SUNDAY			SUNDAY			SUNDAY				
پہلا	"	پہلا	"	"	پہلا	1:35	پہلا	8:30	پہلا	8
دو	"	دو	"	"	دو	1:35	دو	8:30	دو	9
تیسرا	"	تیسرا	"	"	تیسرا	1:35	تیسرا	8:30	تیسرا	10
چوتھا	"	چوتھا	"	"	چوتھا	1:35	چوتھا	8:30	چوتھا	11
پہلا	"	پہلا	"	"	پہلا	"	پہلا	8:30	پہلا	12
دو	"	دو	"	"	دو	"	دو	8:30	دو	13
SUNDAY			SUNDAY			SUNDAY				
پہلا	"	پہلا	"	"	پہلا	"	پہلا	8:30	پہلا	15
دو	"	دو	"	"	دو	"	دو	8:30	دو	16
<p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p>										
SUNDAY			SUNDAY			SUNDAY				
پہلا	03	03	X	05	05	X	06	06	X	

Khalid

ریاست محترم امداد و نجات

بابت ماه

(50)

2014

روزهای			PST 12				PST 14				ردیف
روزگانی	دستخط	آم	دستخط	روزگانی	دستخط	آم	دستخط	روزگانی	دستخط	آم	تاریخ
Pruf	Pruf	8:30	A	Pruf	Pruf	8:30	Sh	Pruf	Pruf	8:30	1
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	2
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	3
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	4
Pruf	Pruf	"	A	12:00	A	"	Sh	12:00	Sh	"	5
Pruf	Pruf	"	A	"	"	"	Sh	1:35	Sh	"	6
SUNDAY			SUNDAY				SUNDAY				7
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	8
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	9
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	10
Pruf	Pruf	8:30	A	"	"	"	Sh	"	"	"	11
Pruf	Pruf	12:00	A	12:00	A	"	Sh	"	"	"	12
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	13
SUNDAY			SUNDAY				SUNDAY				14
Pruf	Pruf	"	A	"	"	"	C-Leave	"	"	"	15
Pruf	Pruf	"	A	"	"	"	Sh	"	"	"	16
17											
18											
19											
SUNDAY			SUNDAY				SUNDAY				20
21											
22											
23											
24											
25											
26											
SUNDAY			SUNDAY				SUNDAY				27
28											
29											
30											
31											
میزان	سابقه	حال	میزان	سابقه	حال	میزان	سابقه	حال	میزان	سابقه	توضیحات
X	X	X	09	09	X	08	07	06			

Sh

SUNDAY

2015

بابت ماہ جنوری

نمبر	سہیل علی			سہیل علی			PSHT			نمبر	
	نوع	تاریخ	وقت	نوع	تاریخ	وقت	نوع	تاریخ	وقت		
1										1	
2										2	
3										3	
4										4	
5										5	
6										6	
7										7	
8										8	
9										9	
10										10	
11	PSHT	8-30	MBP	4-00	MBP	8:30	Kausar	4:00	Kausar	8:30	11
12	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	12
13	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	13
14	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	14
15	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	15
16	"	"	MBP	12:30	MBP	8:30	Kausar	12:30	Kausar	"	16
17	"	"	MBP	1:35	MBP	8:30	Kausar	1:35	Kausar	"	17
18	SUNDAY		SUNDAY		SUNDAY		SUNDAY		SUNDAY		18
19	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	19
20	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	20
21	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	21
22	"	"	C-LEAVE		C-LEAVE		Kausar	"	Kausar	"	22
23	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	23
24	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	24
25	"	"	SUNDAY		SUNDAY		SUNDAY		SUNDAY		25
26	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	26
27	"	"	MBP	1:35	MBP	8:30	C-leave		C-leave		27
28	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	28
29	"	"	MBP	1:35	MBP	8:30	Kausar	"	Kausar	"	29
30	"	"	MBP	12:00	MBP	8:30	Kausar	"	Kausar	"	30
31	"	"	C-leave		C-leave		Kausar	"	Kausar	"	31
موازنہ	01	0	01	07	02	01	01	01	01	موازنہ	

Kausar

(52)

ریاست محترم سوان

بابت ماہ جنوری

۲۰۱۵ء

تاریخ	آدم		دستخط		روزانگی		دستخط		آدم		دستخط		تاریخ
	دستخط	روزانگی	دستخط	روزانگی	دستخط	روزانگی	دستخط	روزانگی	دستخط	روزانگی			
1													
2													
3													
4													
5													
6													
7													
8													
9													
10													
11													
12													
13													
14													
15													
16													
17													
18													
19													
20													
21													
22													
23													
24													
25													
26													
27													
28													
29													
30													
31													
مجموعت													
اقتاریہ													
انتظامیہ													
بانی													
میزان													

Handwritten notes and dates across the table, including '12/1/2015' and '17/1/2015'.

Handwritten entries in the table cells, including 'A', 'Sh', 'C-Leave', and 'Sun day'.

Handwritten signatures and stamps at the bottom of the page, including 'Assistant Director' and '10-01-2015'.

Kashmir

53

رجسٹر حاضر کی مدد میں

بابت ماہ ستمبر

2015

روز	سلاوا			سٹیشن			کوٹر پورین			روز	
	دستخط	روٹائی	آئی	دستخط	روٹائی	آئی	دستخط	روٹائی	آئی		
1		Sunday								1	
2		"	8:35	M.Beg	1:35	M.Beg	8:35			2	
3		"	"	M.Beg	1:35	M.Beg	8:35	Kausar	1:35	Kausar	8:30
4		"	"	M.Beg	"	M.Beg	8:35	Kausar	"	Kausar	"
5		"	"	M.Beg	"	M.Beg	"	Kausar	12:500	Kausar	"
6		"	"	M.Beg	"	M.Beg	"	Kausar	1:35	Kausar	"
7		SUNDAY									
8		"	"	M.Beg	"	M.Beg	"				
9		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
10		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
11		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
12		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
13		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
14		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
15		SUNDAY									
16		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
17		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
18		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
19		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
20		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
21		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
22		SUNDAY									
23		"	"	M.Beg	"	M.Beg	"	Kausar	11:000	Kausar	"
24		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
25		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
26		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
27		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
28		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
29		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
30		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"
31		"	"	M.Beg	"	M.Beg	"	Kausar	"	Kausar	"

Handwritten notes and signatures at the bottom of the page, including a date '20/2/2015' and a signature 'Kausar'.

2015

بابت ماہ فروری

کوسٹ خالص			صنعتی			توازن			رقم
حوالہ			Pst 12			Pst 14			رقم
روزانہ	دستخط	آر	روزانہ	دستخط	آر	روزانہ	دستخط	آر	تاریخ
SUNDAY			SUNDAY			SUNDAY			1
Pst	1:35	Pst	A	1:35	A	Sh	1:35	Sh	2
Pst	"	Pst	A	"	A	Sh	"	Sh	3
Pst	"	Pst	A	"	A	Sh	"	Sh	4
Pst			Pst			Pst			5
Pst	"	Pst	A	12:00	A	Sh	"	Sh	6
Pst	"	Pst	A	"	A	Sh	"	Sh	7
SUNDAY			SUNDAY			SUNDAY			8
Pst	"	Pst	A	"	A	Sh	"	Sh	9
Pst	"	Pst	A	"	A	Sh	"	Sh	10
Pst	"	Pst	A	"	A	Sh	"	Sh	11
Pst	"	Pst	A	"	A	Sh	"	Sh	12
Pst	"	Pst	A	12:00	A	Sh	12:00	Sh	13
Pst	"	Pst	A	"	A	Sh	1:35	Sh	14
SUNDAY			SUNDAY			SUNDAY			15
Pst	1:35	Pst	A	"	A	Sh	"	Sh	16
Pst	"	Pst	A	"	A	Sh	"	Sh	17
Pst	"	Pst	A	"	A	Sh	"	Sh	18
Pst	"	Pst	A	"	A	Sh	"	Sh	19
Pst	12:00	Pst	A	12:00	A	Sh	"	Sh	20
Pst	"	Pst	A	"	A	Sh	"	Sh	21
SUNDAY			SUNDAY			SUNDAY			22
Pst	"	Pst	C-leave			Sh	"	Sh	23
Pst	"	Pst	A	"	A	Sh	"	Sh	24
Pst	"	Pst	A	"	A	Sh	"	Sh	25
Pst	"	Pst	A	"	A	Sh	"	Sh	26
Pst	12:00	Pst	A	12:00	A	Sh	12:00	Sh	27
Pst	"	Pst	A	"	A	Sh	"	Sh	28
									29
									30
									31
موازن	سابقہ	حال	موازن	سابقہ	حال	موازن	سابقہ	حال	موازن
x	x	x	02	01	01	02	02	x	موازن
									موازن
									موازن
									موازن

Kalga

(55)

لاہور چھان بین خانہ

بابت ماہ مارچ

2015

روز	پست			مستور شہ			کوٹر پول			نمبر
	روز	وقت	نمبر	روز	وقت	نمبر	روز	وقت	نمبر	
1	MONDAY	8-30	1/35	SUNDAY			SUNDAY			1
2	"	"	"	"	"	"	"	"	"	2
3	"	"	"	"	"	"	"	"	"	3
4	"	"	"	"	"	"	"	"	"	4
5	"	"	"	"	"	"	"	"	"	5
6	"	"	"	"	"	"	"	"	"	6
7	"	"	"	"	"	"	"	"	"	7
8	"	"	"	"	"	"	"	"	"	8
9	"	"	"	"	"	"	"	"	"	9
10	"	"	"	"	"	"	"	"	"	10
11	"	"	"	"	"	"	"	"	"	11
12	"	"	"	"	"	"	"	"	"	12
13	"	"	"	"	"	"	"	"	"	13
14	"	"	"	"	"	"	"	"	"	14
15	"	"	"	"	"	"	"	"	"	15
16	"	"	"	"	"	"	"	"	"	16
17	"	"	"	"	"	"	"	"	"	17
18	"	"	"	"	"	"	"	"	"	18
19	"	"	"	"	"	"	"	"	"	19
20	"	"	"	"	"	"	"	"	"	20
21	"	"	"	"	"	"	"	"	"	21
22	"	"	"	"	"	"	"	"	"	22
23	"	"	"	"	"	"	"	"	"	23
24	"	"	"	"	"	"	"	"	"	24
25	"	"	"	"	"	"	"	"	"	25
26	"	"	"	"	"	"	"	"	"	26
27	"	"	"	"	"	"	"	"	"	27
28	"	"	"	"	"	"	"	"	"	28
29	"	"	"	"	"	"	"	"	"	29
30	"	"	"	"	"	"	"	"	"	30
31	"	"	"	"	"	"	"	"	"	31

Kausar

(56)

2015

بابت ماه

52

ردیف	شیفت اول						شیفت دوم						تاریخ
	پست	کار	پست	کار	پست	کار	پست	کار	پست	کار	پست	کار	
	Sunday												1
1	1:35		11:35		8:30	Sh	1:35	Sh	8:30				2
2						Sh		Sh					3
3						Sh		Sh					4
4						Sh		Sh					5
5	12:00		12:00			Sh	12:00	Sh					6
6	1:35		1:35			Sh		Sh					7
	Sunday												8
9			Leave			Sh		Sh					9
10						Sh		Sh					10
11						Sh		Sh					11
12						Sh		Sh					12
13	12:00		12:00			Sh	12:00	Sh					13
14	1:35		1:35			Sh	1:35	Sh					14
	Sunday												15
16						Sh	1:35	Sh					16
17						Sh		Sh					17
18						Sh		Sh					18
19			Leave					Leave					19
20	12:00		12:00			Sh		Sh					20
21	1:35		1:35			Sh		Sh					21
	Sunday												22
23	2-3		2-3			Sh	2-3	Sh					23
24						Sh		Sh					24
25						Sh		Sh					25
26						Sh		Sh					26
27			Leave					Leave					27
28						Sh		Sh					28
29						Sh		Sh					29
30						Sh		Sh					30
31			Leave					Leave					31

Handwritten notes and signatures in the right margin, including various initials and dates.

مهرضت
 آقای
 اختتامه
 باری
 میزان

Date	ST			ST			H PST			Total
	Day	Time	Remarks	Day	Time	Remarks	Day	Time	Remarks	
1										
2										
3										
4										
5										
6										
7										
8	Wed	1:35	8-30	Wed	1:35	8-30	Wed	2:00	9:00	17
9	Thu	"	8-30	Thu	"	8-30	Thu	1:35	8:30	8
10	Fri	"	7:30	Fri	"	7:30	Fri	12:35	"	9
11	Sat	"	7-30	Sat	"	7-30	Sat	12:00	7:30	10
12	SUNDAY			SUNDAY			SUNDAY			12
13	Mon	"	"	Mon	1:35	7:30	Mon	"	"	13
14	C-leave			Mon	"	7:30	Mon	"	"	14
15	"			Mon	"	7:30	Mon	"	"	15
16	Tue	"	"	Tue	"	7:30	Tue	"	"	16
17	Wed	"	"	Wed	"	7:30	Wed	"	"	17
18	Thu	"	"	Thu	"	7:30	Thu	"	"	18
19	SUNDAY			SUNDAY			SUNDAY			19
20	Mon	"	"	Mon	"	7:30	Mon	"	"	20
21	Tue	"	"	Tue	"	7:30	Tue	"	"	21
22	Wed	"	"	Wed	"	7:30	Wed	"	"	22
23	Thu	"	"	Thu	"	7:30	Thu	"	"	23
24	Fri	"	"	Fri	"	7:30	Fri	11:30	"	24
25	Sat	"	"	Sat	"	7:30	Sat	12:35	"	25
26	SUNDAY			SUNDAY			SUNDAY			26
27	C-leave			C-leave			Mon	"	"	27
28	Tue	"	"	Tue	"	7:30	Tue	"	"	28
29	Wed	"	"	Wed	"	7:30	Wed	"	"	29
30	Thu	"	"	Thu	"	7:30	Thu	"	"	30
31										31

Spring
begins

Spring
vacation

Spring
begins

Handwritten signature or note at the bottom of the page.

بابت ماہ

لوہستان خان			شیشہ شہ			بہار پور			رقم	
Person			P-S-T			P-S-T			مہ	
روز	دست	آمد	دست	روز	آمد	دست	روز	آمد	تاریخ	
Prof	Prof								1	
Prof	Prof								2	
Prof	Prof								3	
Prof	Prof								4	
Prof	Prof								5	
Prof	Prof								6	
Prof	Prof								7	
Prof	1:30	8:30	A	1:30	A	8:30	Sh	1:30	8:30	8
Prof	12:35	7:30	A	12:30	A	7:30	Sh	12:30	7:30	9
Prof	11:35	=	A	11:30	A	=	Sh	11:30	=	10
Prof	12:35	=	A	12:30	A	=	Sh	12:30	=	11
Score DA										12
Prof	=	=	A	12:35	A	=	C-leave	=	=	13
Prof	=	=	A	=	A	=	Sh	12:35	Sh	14
Prof	=	=	A	=	A	=	Sh	=	Sh	15
Prof	=	=	A	=	A	=	Sh	=	Sh	16
Prof	11:30	=	A	=	A	=	Sh	=	Sh	17
Prof	=	Ground	A	=	A	=	Sh	=	Sh	18
	Sunday						Sunday			19
Prof	Prof		A	=	A	=	Sh	=	Sh	20
Prof	Prof		A	=	A	=	Sh	=	Sh	21
Prof	Prof		A	=	A	=	Sh	=	Sh	22
Prof	Prof		A	=	A	=	Sh	=	Sh	23
Prof	Prof		A	=	A	=	Sh	11:30	Sh	24
Prof	Prof		A	=	A	=	Sh	12:35	Sh	25
Prof	Prof		A	=	A	=	Sunday			26
Prof	Prof		A	=	A	=	C-leave			27
Prof	Prof		A	=	A	=	Sh	=	Sh	28
Prof	Prof		C-leave				Sh	=	Sh	29
Prof	Prof		A	=	A	=	Sh	=	Sh	30
										31
میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مترخصت
x	x	x	05	05	05	07	05	02		باقیہ
										استحقاق
										بجاری
										میزان

APPROVED BY
 OFFICER IN CHARGE
 Circle Uthmanzai

Kamil

۲۰۱۵

بابت ماه

۲۰۱۵

ردیف	مهر ماه			مهر ماه			مهر ماه			توضیحات
	روز	تاریخ	کار	روز	تاریخ	کار	روز	تاریخ	کار	
1	دوشنبه	12/25	مدرسه	دوشنبه	12/25	مدرسه	دوشنبه	12/25	مدرسه	
2	سه شنبه	12/26	مدرسه	سه شنبه	12/26	مدرسه	سه شنبه	12/26	مدرسه	
3	چهارشنبه	12/27	مدرسه	چهارشنبه	12/27	مدرسه	چهارشنبه	12/27	مدرسه	
4	پنجشنبه	12/28	مدرسه	پنجشنبه	12/28	مدرسه	پنجشنبه	12/28	مدرسه	
5	شنبه	12/29	مدرسه	شنبه	12/29	مدرسه	شنبه	12/29	مدرسه	
6	یکشنبه	12/30	مدرسه	یکشنبه	12/30	مدرسه	یکشنبه	12/30	مدرسه	
7	دوشنبه	1/1	مدرسه	دوشنبه	1/1	مدرسه	دوشنبه	1/1	مدرسه	
8	سه شنبه	1/2	مدرسه	سه شنبه	1/2	مدرسه	سه شنبه	1/2	مدرسه	
9	چهارشنبه	1/3	مدرسه	چهارشنبه	1/3	مدرسه	چهارشنبه	1/3	مدرسه	
10	پنجشنبه	1/4	مدرسه	پنجشنبه	1/4	مدرسه	پنجشنبه	1/4	مدرسه	
11	شنبه	1/5	مدرسه	شنبه	1/5	مدرسه	شنبه	1/5	مدرسه	
12	یکشنبه	1/6	مدرسه	یکشنبه	1/6	مدرسه	یکشنبه	1/6	مدرسه	
13	دوشنبه	1/7	مدرسه	دوشنبه	1/7	مدرسه	دوشنبه	1/7	مدرسه	
14	سه شنبه	1/8	مدرسه	سه شنبه	1/8	مدرسه	سه شنبه	1/8	مدرسه	
15	چهارشنبه	1/9	مدرسه	چهارشنبه	1/9	مدرسه	چهارشنبه	1/9	مدرسه	
16	پنجشنبه	1/10	مدرسه	پنجشنبه	1/10	مدرسه	پنجشنبه	1/10	مدرسه	
17	شنبه	1/11	مدرسه	شنبه	1/11	مدرسه	شنبه	1/11	مدرسه	
18	یکشنبه	1/12	مدرسه	یکشنبه	1/12	مدرسه	یکشنبه	1/12	مدرسه	
19	دوشنبه	1/13	مدرسه	دوشنبه	1/13	مدرسه	دوشنبه	1/13	مدرسه	
20	سه شنبه	1/14	مدرسه	سه شنبه	1/14	مدرسه	سه شنبه	1/14	مدرسه	
21	چهارشنبه	1/15	مدرسه	چهارشنبه	1/15	مدرسه	چهارشنبه	1/15	مدرسه	
22	پنجشنبه	1/16	مدرسه	پنجشنبه	1/16	مدرسه	پنجشنبه	1/16	مدرسه	
23	شنبه	1/17	مدرسه	شنبه	1/17	مدرسه	شنبه	1/17	مدرسه	
24	یکشنبه	1/18	مدرسه	یکشنبه	1/18	مدرسه	یکشنبه	1/18	مدرسه	
25	دوشنبه	1/19	مدرسه	دوشنبه	1/19	مدرسه	دوشنبه	1/19	مدرسه	
26	سه شنبه	1/20	مدرسه	سه شنبه	1/20	مدرسه	سه شنبه	1/20	مدرسه	
27	چهارشنبه	1/21	مدرسه	چهارشنبه	1/21	مدرسه	چهارشنبه	1/21	مدرسه	
28	پنجشنبه	1/22	مدرسه	پنجشنبه	1/22	مدرسه	پنجشنبه	1/22	مدرسه	
29	شنبه	1/23	مدرسه	شنبه	1/23	مدرسه	شنبه	1/23	مدرسه	
30	یکشنبه	1/24	مدرسه	یکشنبه	1/24	مدرسه	یکشنبه	1/24	مدرسه	
31	دوشنبه	1/25	مدرسه	دوشنبه	1/25	مدرسه	دوشنبه	1/25	مدرسه	

مدرسه

2015

بابت تدارک

پستوں کی فہرست

ردیف	پستوں کی فہرست			پستوں کی فہرست			نوٹ
	نمبر	نوع	تاریخ	نمبر	نوع	تاریخ	
1							
2	12:35	Post	7:30	7:30	Sh	12:35	Sh
3	Sunday		Sunday		Sunday		
4	Leave						
5		Post	7:30		Sh		
6		Post			Sh		
7		Post			Sh		
8		Post	11:30		Sh	11:30	Sh
9		Post			Sh	12:35	Sh
10	SCAMP DAY		SCAMP DAY		SCAMP DAY		
11		Post			Sh		
12		Post			Sh		
13		Post			Sh		
14		Post			Sh		
15		Post	11:30		Sh	11:30	Sh
16	SCAMP DAY		SUNDAY		SCAMP DAY		
17		Post			Sh	12:35	Sh
18		Post			Sh		
19	Leave						
20		Post			Sh		
21		Post			Sh		
22	Election		Training				
23	X LEAVE X						
24	SCAMP DAY		SUNDAY		SUNDAY		
25		Post			Sh		
26		Post			Sh		
27		Post			Sh		
28		Post			Sh		
29	2015		2015				
30							
31							

Assistant District Officer (F) Circle U.P. District

Handwritten notes and signatures on the right margin, including the word 'Election'.

(61)

2015

بابت ماہ

تاریخ	ساحرہ سہیل			منیرہ بیگم			کوثر بیگم			مجموعہ	
	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد		
1										1	
2										2	
3										3	
4										4	
5										5	
6										6	
7										7	
8										8	
9										9	
10										10	
11										11	
12										12	
13										13	
14										14	
15										15	
16										16	
17										17	
18										18	
19										19	
20										20	
21										21	
22										22	
23										23	
24										24	
25										25	
26										26	
27										27	
28										28	
29	Leave			Leave			Leave	11.30	Leave	8.00	29
30	Leave			Leave			Leave	10.30	Leave	6	30
31	1-30	8-00		11-30	8-00		Leave				31
حرف	میزان	ماتہ	مال	میزان	ماتہ	مال	میزان	ماتہ	مال	مجموعہ	
مجموعہ	09	07	02	09	07	02	05	04	11		

دستخط

۲۰۱۱

استاد

شماره اشتغال

یوسف خاکی			تسلیع نسیم			شماره اشتغال			ردیف	
PST			PST			PST			شماره	
روز	ساعت	نوع	روز	ساعت	نوع	روز	ساعت	نوع	تاریخ	
									1	
									2	
									3	
									4	
									5	
									6	
									7	
									8	
									9	
									10	
									11	
									12	
									13	
									14	
									15	
									16	
									17	
									18	
									19	
									20	
									21	
									22	
									23	
									24	
									25	
									26	
									27	
Prnt	11:30	Prnt	8:00	Leave		St	11:30	St	8:00	28
Prnt	11:30	Prnt	8:00	Leave		St	11:30	St	8:00	29
Prnt	11	Prnt	11	St	11:30	St	8:00	St	=	30
Prnt	11	Prnt	11	St	11:30	St	8:00	St	=	31
مال	02	مال	X	میزان	08	مال	06	مال	02	تعداد
مال	02	مال	X	میزان	08	مال	06	مال	02	تاریخ
										امتیاز
										تاریخ
										میزان

دکتر...

...

روز	ساحریہ				مستقیم				کشمیر				نمبر
	وقت	روٹی	وقت	آ	وقت	روٹی	وقت	آ	وقت	روٹی	وقت	آ	
1	12-35	12/35	7-30	m/Beg	12/35	m/Beg	7-30	Kash	12-35	Kash	7-30	1	
2	12-35	12/35	7-30	m/Beg	12/35	m/Beg	7-30	Kash	Kash	Kash	7-30	2	
3	12-35	12/35	7-30	m/Beg	12/35	m/Beg	7-30					3	
4	12-35	12/35	7-30	m/Beg	12/35	m/Beg	7-30					4	
5	12-35	12/35	7-30	m/Beg	12/35	m/Beg	7-30					5	
6	SUNDAY				SUNDAY				SUNDAY				6
7	"	"	7-30	m/Beg	12/35	m/Beg	7-30					7	
8	"	"	"	m/Beg	12/35	m/Beg	7-30					8	
9	"	"	"	m/Beg	12-35	m/Beg	7-30					9	
0	"	"	"	m/Beg	12/35	m/Beg	7-30					0	
1	11-30	11/30	"	m/Beg	12/30	m/Beg	7-30					1	
2	"	"	"	m/Beg	12/35	m/Beg	7-30					2	
3	SUNDAY				SUNDAY				SUNDAY				3
4	"	"	"	m/Beg	12/35	m/Beg	7-30					4	
5	"	"	"	m/Beg	12-35	m/Beg	7-30					5	
6	"	"	"	m/Beg	12-35	m/Beg	7-30					6	
7	"	"	"	m/Beg	12-35	m/Beg	7-30					7	
8	"	"	"	m/Beg	12-35	m/Beg	7-30					8	
9	"	"	"	m/Beg	11/30	m/Beg	7-30					9	
0	"	"	"	m/Beg	12-35	m/Beg	7-30					0	
1	SUNDAY				SUNDAY				SUNDAY				1
2	"	"	"	m/Beg	12-35	m/Beg	7-30					2	
3	"	"	"	m/Beg	12-35	m/Beg	7-30					3	
4	"	"	"	m/Beg	12-35	m/Beg	7-30					4	
5	SUNDAY				SUNDAY				SUNDAY				5
6	SUNDAY				SUNDAY				SUNDAY				6
7	SUNDAY				SUNDAY				SUNDAY				7
8	"	"	"	m/Beg	12-35	m/Beg	7-30					8	
9	"	"	"	m/Beg	12-35	m/Beg	7-30					9	
0	"	"	"	m/Beg		m/Beg	7-30					0	
1	SUNDAY				SUNDAY				SUNDAY				1
روز	میزان	ناتھ	مال	میزان	ناتھ	مال	میزان	ناتھ	مال	میزان	ناتھ	مال	نمبر
اتوار	07	07	x	07	07	x	04	03	01				
پنجشنبہ													
سہوار													
جمعہ													

m/Beg

64

دستور العمل			دستور العمل			دستور العمل			ردیف		
روز	ساعت	کار	روز	ساعت	کار	روز	ساعت	کار	ردیف		
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	1	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	2	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	3	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	4	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	5	
SUNDAY			SUNDAY			SUNDAY			6		
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	7	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	8	
دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	دوشنبه	7:30	دوشنبه	12:35	9	
دوشنبه	11	دوشنبه	7:30	C-LEAVE			دوشنبه	11:30	دوشنبه	11:30	10
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	11	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	12	
SUNDAY			SUNDAY			SUNDAY			13		
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	14	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	15	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	16	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	17	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	18	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	19	
SUNDAY			SUNDAY			SUNDAY			20		
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	21	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	22	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	23	
										24	
										25	
										26	
										27	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	28	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	29	
دوشنبه	11	دوشنبه	7:30	دوشنبه	11:30	دوشنبه	11:30	دوشنبه	11:30	30	
										31	
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	
02	02	02	07	08	01	09	09	X			

Handwritten signature or notes at the bottom of the page.

سلاخ سیم			مستقیم سیم				کوٹر سیم			نمبر		
P-S-T			SR	P-S-T		PS	HT					
دستخط	رواگی	دستخط	آد	دستخط	رواگی	دستخط	آد	دستخط	رواگی	دستخط	نمبر	
✓	1-30	✓	8-30	✓	1:35	✓	8:30				1	
✓	11	✓	"	✓	11:30	✓	8:30				2	
✓	"	✓	"	✓	11:30	✓	meeting				3	
Sunday			Sunday				Sunday				4	
✓	"	✓	"	✓	11:35	✓	8:30				5	
✓	"	✓	"	✓	1:35	✓	8:30				6	
✓	"	✓	"	✓	1:35	✓	8:30				7	
✓	"	✓	"	✓	1:35	✓	8:30				8	
✓	"	✓	"	✓	12:00	✓	8:30				9	
✓	"	✓	"	✓	1:35	✓	8:30				10	
SUNDAY			SUNDAY								11	
✓	"	✓	"	✓	1:35	✓	8:30				12	
✓	"	✓	"	✓	1:35	✓	8:30				13	
✓	"	✓	"	✓	1:35	✓	8:30				14	
✓	12:00	✓	"	✓	12:00	✓	8:30				15	
✓	"	✓	"	✓	1:35	✓	8:30				16	
SUNDAY			SUNDAY								17	
✓	"	✓	"	✓	1:35	✓	8:30	✓	12:00	✓	8:30	18
✓	"	✓	"	✓	1:35	✓	8:30	✓	1:35	✓	8:30	19
✓	1:35	✓	8:30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	20
✓	8:30	✓	8:30	✓	1:35	✓	8:30	✓	دفتر سے	✓	9:00	21
✓	8:30	✓	8:30	✓	1:35	✓	8:30	✓	دفتر سے	✓	9:00	22
SUNDAY			SUNDAY								23	
SUNDAY			SUNDAY								24	
SUNDAY			SUNDAY								25	
✓	1-30	✓	8-30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	26
✓	1-30	✓	8-30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	27
✓	1-30	✓	8-30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	28
✓	1-35	✓	8-30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	29
✓	1-35	✓	8-30	✓	12:00	✓	8:30	✓	12:00	✓	8:30	30
✓	1-35	✓	8-30	✓	1:35	✓	8:30	✓	1:35	✓	8:30	31
✓	07	✓	X	✓	07	✓	07	✓	04	✓	01	

Kaula

بابت ماه اکتوبر 2005

لوئیف خان			سليم سليم			ستارہ التوفیق			نام			
جوگندار			P.S.T			P.S.T			عہدہ			
روز	زمانہ	دفعہ	آدم	دفعہ	زمانہ	دفعہ	آدم	دفعہ	زمانہ	دفعہ	آدم	تاریخ
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	1
Prof	12:00	Prof	"	A	=	A	"	St	12:00	St	"	2
Prof	"	Prof	"	A	=	A	"	St	"	St	"	3
Sunday Sunday Sunday												4
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	"	5
Prof	"	Prof	"	A	=	A	"	St	"	St	"	6
Prof	"	Prof	"	A	=	A	"	St	"	St	"	7
Prof	"	Prof	"	A	=	A	"	St	"	St	"	8
Prof	12:00	Prof	"	A	=	A	"	St	12:00	St	"	9
Prof	"	Prof	"	A	=	A	"	St	1:35	St	"	10
SUNDAY SUNDAY SUNDAY												11
Prof	1:35	Prof	"	A	=	A	"	St	"	St	"	12
Prof	"	Prof	"	A	=	A	"	St	"	St	"	13
Prof	"	Prof	"	A	=	A	"	St	"	St	"	14
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												15
Prof	12:00	Prof	"	A	=	A	"	St	12:00	St	"	16
Prof	1:35	Prof	"	A	=	A	"	St	1:35	St	"	17
SUNDAY SUNDAY SUNDAY												18
Prof	"	Prof	"	A	=	A	"	St	"	St	"	19
Prof	1:35	Prof	8:30	A	=	A	"	St	1:35	St	8:30	20
Prof	1:35	Prof	2:30	A	=	A	8:30	St	1:35	St	8:30	21
Prof	1:35	Prof	"	A	=	A	8:30	St	"	St	8:30	22
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												23
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												24
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												25
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	26
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	27
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	28
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	29
Prof	12:00	Prof	1:30	A	=	A	8:30	St	12:00	St	8:30	30
Prof	1:35	Prof	8:30	A	=	A	8:30	St	1:35	St	8:30	31
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												32
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												33
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												34
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												35
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												36
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												37
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												38
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												39
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												40
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												41
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												42
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												43
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												44
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												45
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												46
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												47
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												48
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												49
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												50
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												51
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												52
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												53
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												54
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												55
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												56
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												57
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												58
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												59
سہ روزہ استراحت سہ روزہ استراحت سہ روزہ استراحت												60

Handwritten notes and signatures on the right margin, including a large signature at the bottom.

بابت ماہ کی سب سے زیادہ اجازتوں کی درخواست

محمد حاضری ایف ڈی

کوتھری میں			سیکشن			سائبر میں			نام
آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی	آد
Sun day			Sun day			Sun day			1
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	2
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	3
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	4
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	5
Sun day			Sun day			Sun day			6
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	7
Sun day			Sun day			Sun day			8
Sun day			Sun day			Sun day			9
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	10
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	11
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	12
12:00	8-30	8-30	12:00	8-30	8-30	12:00	8-30	8-30	13
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	14
Sun day			Sun day			Sun day			15
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	16
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	17
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	18
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	19
12:00	8-30	8-30	12:00	8-30	8-30	Leave			20
-leave			1:35	8-30	8-30	1:35	8-30	8-30	21
Sun day			Sun day			Sun day			22
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	23
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	24
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	25
1-35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	26
12:00	8-30	8-30	12:00	8-30	8-30	1:35	8-30	8-30	27
1:35	8-30	8-30	1:35	8-30	8-30	1:35	8-30	8-30	28
Sun day			Sun day			Sun day			29
1:35	8-30	8-30	1:35	8-30	8-30	C-Leave			30
									31
میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مال	سابقہ	میزان
67	07	x	07	07	x	05	07	07	05

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31

Koush

68

۱۳۹۰

بابت ماه

۱۳۹۰

لیویدر خان			پست			نازیر اشرف			ردیف
دستخط	رواگی	آی	دستخط	رواگی	آی	دستخط	رواگی	آی	تاریخ
Sunday			Sunday			Sunday			1
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	2
11	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	3
11:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	4
11:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	5
12:00	8:30	8:30	12:00	8:30	8:30	12:00	8:30	8:30	6
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	7
Sunday			Sunday			Sunday			8
9 نو مبر			9 نو مبر			9 نو مبر			9
11	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	10
11:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	11
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	12
12:00	8:30	8:30	12:00	8:30	8:30	12:00	8:30	8:30	13
Leave	1:35	8:30	1:35	8:30	8:30	1:35	8:30	8:30	14
Sunday			Sunday			Sunday			15
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	16
11:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	17
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	18
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	19
1:00	8:30	8:30	12:00	8:30	8:30	12:00	8:30	8:30	20
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	21
Sunday			Sunday			Sunday			22
11:35	8:30	8:30	1:35	8:30	8:30	C-Leave			23
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	24
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	25
11:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	26
12:00	8:30	8:30	12:00	8:30	8:30	12:00	8:30	8:30	27
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	28
Sunday			Sunday			Sunday			29
1:35	8:30	8:30	1:35	8:30	8:30	1:35	8:30	8:30	30
									31
میزان	مال	میزان	مال	میزان	مال	میزان	مال	میزان	میزان
03	02	01	07	07	x	10	09	01	67
Kauls									Kau

170

پست			پست			پست			
روزگار	دستگاه	آدم	روزگار	دستگاه	آدم	روزگار	دستگاه	آدم	ساعت
Sunday			Sunday			Sunday			
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	1
11	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	2
11:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	3
11:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	4
12:00	8:30	\$	12:00	8:30	\$	12:00	8:30	\$	5
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	6
Sunday			Sunday			Sunday			8
9			9			9			8:30
11	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	9
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	10
12:00	8:30	\$	12:00	8:30	\$	12:00	8:30	\$	11
C + Leave +			1:35	8:30	\$	1:35	8:30	\$	12
Sunday			Sunday			Sunday			15
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	16
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	17
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	18
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	19
1:00	8:30	\$	12:00	8:30	\$	12:00	8:30	\$	20
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	21
Sunday			Sunday			Sunday			22
1:35	8:30	\$	1:35	8:30	\$	C-leave			23
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	24
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	25
11:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	26
12:00	8:30	\$	12:00	8:30	\$	12:00	8:30	\$	27
11:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	28
Sunday			Sunday			Sunday			29
1:35	8:30	\$	1:35	8:30	\$	1:35	8:30	\$	30
									31
میزان	ساعت	مال	میزان	ساعت	مال	میزان	ساعت	مال	میزان
03	02	01	03	03	x	10	09	01	

Kaulla

16

72

پست خواتین			پست مردان			پست خواتین			ردیف			
روز	وقت	آ.ب.	روز	وقت	آ.ب.	روز	وقت	آ.ب.	تاریخ			
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	1
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	2
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	3
Prof	12:00	Prof	8:30	Prof	12:00	Prof	8-30	St	12:00	St	8:30	4
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	5
Sunday			Sunday			Sunday				6		
Leave			Prof	1-35	Prof	8-30	St	1:35	St	8:30	7	
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	8
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	9
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	10
Prof	12:00	Prof	8:30	Prof	12:00	Prof	8-30	St	12:00	St	8:30	11
Prof	1-35	Prof	8:30	Leave			Leave				12	
Sunday			Sunday			Sunday				13		
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	14
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	15
Prof	1-35	Prof	8:30	Prof	11:30	Prof	8-30	St	11:30	St	8:30	16
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	Leave			17	
Prof	12:00	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	18
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	19
Sunday			Sunday			Sunday				20		
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	21
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	22
Prof	1-35	Prof	8:30	Prof	1-35	Prof	8-30	St	1:35	St	8:30	23
												24
												25
												26
												27
												28
												29
												30
												31
												32

Assistant District Officer (F) Circle Umabizal

میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
04	03	06	06	09	01	11	10	01					

Handwritten signature and notes at the bottom of the page.

(73)

ردیف	PST			PST			FS HT			ردیف			
	روز	ساعت	کار	روز	ساعت	کار	روز	ساعت	کار				
1	Q2	1-35	Q1	8-30	MBA	12:00	MBA	8-30	Kawser	12:00	Kawser	8:30	1
2	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	2
3	Sunday			Sunday			Sunday			3			
4	Q2	1-35	Q1	8-30	MBA	1:05	MBA	8-30	Kawser	1:35	Kawser	8:30	4
5	Q2	1-35	Q2	8-30	MBA	1:35	MBA	12:00	Kawser	1:35	Kawser	12:00	5
6	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	12:30	Kawser	8:30	6
7	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-20	Kawser	1:35	Kawser	10:45	7
8	Q2	10:30	Q2	8-30	MBA	10:00	MBA	8-30	Kawser	10:30	Kawser	8:30	8
9	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	9
10	Sunday			Sunday			Sunday			10			
11	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	11
12	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	12
13	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	13
14	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	14
15	Q2	1-35	Q2	8-30	MBA	12:00	MBA	8-30	Kawser	12:00	Kawser	8:30	15
16	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	16
17	Sunday			Sunday			Sunday			17			
18	C-Leave			C-Leave			C-Leave			18			
19	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	19
20	Q2	11-10	Q2	8-30	MBA	11:10	MBA	8-30	Kawser	11:10	Kawser	10:00	20
21	Q2	12-30	Q2	9-00	MBA	12:30	MBA	9-00	Kawser	12:30	Kawser	9:00	21
22	Q2	12:00	Q2	8-30	MBA	12:00	MBA	8-30	Kawser	12:00	Kawser	8:30	22
23	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-20	Kawser	12:30	Kawser	8:30	23
24	SUNDAY			SUNDAY			SUNDAY			24			
25	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	25
26	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	26
27	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	27
28	Q2	1-35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	28
29	Q2	12:00	Q2	8-30	MBA	12:00	MBA	8-30	Kawser	12:00	Kawser	8:30	29
30	Q2	12:35	Q2	8-30	MBA	1:35	MBA	8-30	Kawser	1:35	Kawser	8:30	30
31	SUNDAY			SUNDAY			SUNDAY			31			
توضیحات	روز	ساعت	کار	روز	ساعت	کار	روز	ساعت	کار	روز	ساعت	کار	ردیف

توضیحات

Day	Time	Activity	Time	Activity	Time	Activity	Time	Activity
31	8:30	DL	8:30	DL	8:30	DL	8:30	DL
30	8:30	DL	8:30	DL	8:30	DL	8:30	DL
29	8:30	DL	8:30	DL	8:30	DL	8:30	DL
28	8:30	DL	8:30	DL	8:30	DL	8:30	DL
27	8:30	DL	8:30	DL	8:30	DL	8:30	DL
26	8:30	DL	8:30	DL	8:30	DL	8:30	DL
25	8:30	DL	8:30	DL	8:30	DL	8:30	DL
24	8:30	DL	8:30	DL	8:30	DL	8:30	DL
23	8:30	DL	8:30	DL	8:30	DL	8:30	DL
22	8:30	DL	8:30	DL	8:30	DL	8:30	DL
21	8:30	DL	8:30	DL	8:30	DL	8:30	DL
20	8:30	DL	8:30	DL	8:30	DL	8:30	DL
19	8:30	DL	8:30	DL	8:30	DL	8:30	DL
18	8:30	DL	8:30	DL	8:30	DL	8:30	DL
17	8:30	DL	8:30	DL	8:30	DL	8:30	DL
16	8:30	DL	8:30	DL	8:30	DL	8:30	DL
15	8:30	DL	8:30	DL	8:30	DL	8:30	DL
14	8:30	DL	8:30	DL	8:30	DL	8:30	DL
13	8:30	DL	8:30	DL	8:30	DL	8:30	DL
12	8:30	DL	8:30	DL	8:30	DL	8:30	DL
11	8:30	DL	8:30	DL	8:30	DL	8:30	DL
10	8:30	DL	8:30	DL	8:30	DL	8:30	DL
9	8:30	DL	8:30	DL	8:30	DL	8:30	DL
8	8:30	DL	8:30	DL	8:30	DL	8:30	DL
7	8:30	DL	8:30	DL	8:30	DL	8:30	DL
6	8:30	DL	8:30	DL	8:30	DL	8:30	DL
5	8:30	DL	8:30	DL	8:30	DL	8:30	DL
4	8:30	DL	8:30	DL	8:30	DL	8:30	DL
3	8:30	DL	8:30	DL	8:30	DL	8:30	DL
2	8:30	DL	8:30	DL	8:30	DL	8:30	DL
1	8:30	DL	8:30	DL	8:30	DL	8:30	DL

Handwritten circled text: (74)

Handwritten text: 11/2

Handwritten text: 8:30

95

Sl. No.	Name	Qualification	Grade	Pay Band	Pay	Dearness Allowance	Gr. Pay	DA	Medical	Other	Total	Remarks
1	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
2	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
3	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
4	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
5	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
6	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
7	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
8	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
9	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
10	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
11	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
12	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
13	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
14	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
15	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
16	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
17	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
18	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
19	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
20	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
21	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
22	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
23	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
24	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
25	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
26	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
27	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
28	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
29	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
30	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	
31	PST	U.S.	8-30	1135	830	0	1135	0	0	0	1135	

2016
 District
 Officer (E&S)
 Circle Unnarzai

لوئیس جان

سید علی

سازمان

لوئیس جان				سید علی				سازمان				ردیف
حکومت				PST				PSI				تاریخ
روز	وقت	کار	آی	روز	وقت	کار	آی	روز	وقت	کار	آی	تاریخ
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	12:30	Sh	8-30	1
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	C-Leave				2
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	3
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	4
پنجشنبه												5
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	6
Sun day				Sun day				Sun day				7
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	8
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	9
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	10
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	11
Prof	12:00	Prof	8-30	Prof	12:00	Prof	8-30	Sh	12:00	Sh	8-30	12
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	13
Sun day				Sun day				Sun day				14
C-leave				Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	15
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	16
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	17
Prof	1-35	Prof	8-30	Prof	1-35	Prof	8-30	Sh	1:35	Sh	8-30	18
		Prof	8-30		12:00	Prof	8-30					19
												20
												21
												22
												23
												24
												25
												26
												27
												28
												29
												30
												31
میزان	سابقه	حال	میزان	سابقه	حال	میزان	سابقه	حال	میزان	سابقه	حال	میزان
												میزان
												میزان
												میزان

میزان

Annex m c^g

77

OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER
(FEMALE) CHARSAIDDA

No. 475 Date 02/04/2013

To

The District Accounts Officer,
Charsadda

SUBJECT: RELEASE OF PAY

Memo:

Reference this office letter No.348 dated 09-04-2012, DDO (F) Battagram has verified the service documents in r/o Mst: Shama Begum PST transferred from GGPS Pinal Sharif Battagram to GGPS Pegham Koroon District Charsadda, copy enclosed for ready reference.

It is therefore requested to release her pay please.

Sub-Divisional Education Officer
(Female) Charsadda

02/04/13

78

OFFICE OF THE AGENCY EDUCATION OFFICER KHYBER AGENCY

NO. 990 /Verification//FATA to Settle Dated 13/5/13


To
The Sub Divisional Educational Officer.
(Female) Charsadda.

Subject: VERIFICATION OF APPOINTMENT ORDER.

Memo:
Reference your letter No.2824 dated 22-4-2013 on the subject cited above.

The Appointment order in respect of Mst Shama PST GGPS Aka Khel
Khyber Agency Vide this Office Endst No.2095-2100 Dated 7-5-2003.

Checked with office record Verified and found correct.


Agency Education Officer
Khyber Agency at Jamrud.

79

#1

Charsadda

Pers #: 00587391
Name: SHAMA BEGUM
PRIMARY SCHOOL TEACHER
CNIC No. 1710184632948
GPF Interest Applied
12 Vocational Temporary

Buckle:

P Sec: 001 Month: January 2014
CA7041 - Primary Female Charsadda
Education Schools

NIN:
GPF #:
Old #:

PAYS AND ALLOWANCES:

0001-Basic Pay	9,500.00
1000-House Rent Allowance	1,306.00
1210-Convey Allowance 2005	2,720.00
1300-Medical Allowance	1,000.00
1948-Adhoc Allowance 2010@ 50%	1,910.00
1970-Adhoc Relief Allow 2011	573.00
2118-Adhoc Relief Allow (2012)	1,900.00
2148-15% Adhoc Relief All-2013	1,425.00

CA7041

Gross Pay and Allowances

DEDUCTIONS:

IT Payable	1,679.72	Deducted	2,693.00
GPF Balance	21,036.00		
3501-Benevolent Fund			
3511-Addl Group Insurance			
3604-Group Insurance			
3990-Emp. Edu. Fund KPK			

TAX: (3609)	974.00
Subsc:	1,160.00
	180.00
	13.00
	115.00
	100.00

Total Deductions

2,542.00
17,792.00

D.O.B 05.04.1976
10 Years 08 Months 026 Days

LFP Quota:
NATIONAL BANK OF PAKTEHSIL BAZAR
8401-6



(80)

Annex 'D'

OFFICE OF THE
DISTRICT EDUCATION OFFICER (F)
CHARSADDA

No. 10643 dated 22/11/2017

Office order

In the light of inquiries report & court judgments, the appointments of the following teachers are illegal, void ab-initio and against the prescribed rules, therefore the services of the following teachers are hereby dispensed hence they are no more remained teachers.

S.NO	NAME OF TEACHERS	DESIGNATION	SCHOOL NAMES	REMARKS
01	Zia Gul	DM	GGMS Hameed mian dheri Charsadda	Through court Judgment w/p no 2028/2017, enquiry report.
02	Nighat seema	AT	GGHS Dado Killi charsadda	Through verification vide letter No 312 dated 18-01-2017
03	Hasrat PET	PET	GGHS turlandi charsadda	DO
04	Sania wali	SST	GGHS Daulat pura	Vide letter No, 7603 dated 13-10-2017 send by the DEO (F) to director, response vide letter No, 2630 dated 13-10-2017
05	Sharna begum	PST	GGPS pegham koroona charsadda	Through judgment w/p no 4738-p/2016 & enquiry report

[Signature]
DISTRICT EDUCATION OFFICER
FEMALE CHARSADDA

Endst N _____ dated _____ 2017

Copy for information

- (1) Registrar Judicial Peshawar high court.
- (2) Director E&SE kpk peshawar.
- (3) Official concerned.

DISTRICT EDUCATION OFFICER
FEMALE CHARSADDA

Received on
2/12/2017.

[Signature]

Received
dated 2-12-17
at 01:18 pm

[Signature]

Annex "E"

(81)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

S.A _____/2018

Mst Shama Begum

VERSUS

Director of Elementary and Secondary Education Khyber
Pakhtunkhwa Peshawar and Others

INDEX

S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal.		1-6
2.	Affidavit.		7
3.	Addresses of Parties.		8
4.	Application for Condonation of Delay with Affidavit		9-11
5.	Copy of the PTC Certificate appointed order and Service book	"A, B & C"	12-21
6.	Copy of the transferred order and LPC	"D & E"	22-23
7.	Copy of the order and LPC	"F & G"	24-25
8.	Copy of the orders and attendance Register	"H & I"	26-77
9.	Copies of the letters and Payslip	"J, K, & L"	78-80
10.	Copy of the impugned order	"M"	81
11.	Copy of the Departmental appeal and appellate order	"N & O"	82-83
12.	Wakalat Nama		84

Dated: 30/10/2018

Appellant Deposited
Security & Process Fee
[Signature]

Through

Appellant
Naila Jan

Advocate High Court
Peshawar.

82

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

S.A _____/2019

Mst. Shama Begum PST GGPS Pegham
Koroona district Charsadda.

Appellant

VERSUS

1. Director Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
2. Director Education FATA Khyber Pakhtunkhwa
Peshawar
3. District Education officer Female Charsadda.
4. Agency Education Officer Khyber agency at
Jamrud.
5. District Education Officer Female Batagram.

Respondents

**APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT,
1974 AGAINST THE FINAL ORDER DATED:
29/12/2017 COMMUNICATED on 05/10/2018
WHEREBY DEPARTMENTAL APPEAL OF
THE APPELLANT AGAINST THE ORIGINAL
ORDER DATED 22/11/2017, WHEREBY
SERVICES OF THE APPELLANT WAS
DISPENCED, WAS REJECTED WHICH IS
AGAINST THE LAW, RULES, PRINCIPLES
OF NATURAL JUSTICE, VOID ABINITIO IS**

83

NOT APPLICABLE ON THE RIGHTS OF THE
APPELLANT

PRAYERS:-

ON ACCEPTANCE OF THIS APPEAL BOTH THE IMPUGNED ORDERS DATED 22/11/2017 AND ORDER DATED 29/12/2017 MAY KINDLY BE SET ASIDE BEING ILLEGAL VOID ABINITIO AND THE APPELLANT MAY KINDLY BE REINSTATED INTO SERVICE WITH ALL BACK BENEFITS.

Respectfully Sheweth,

The appellant submits as under:-

Facts:-

1. That the appellant is a law abiding citizen of Pakistan got PTC certificate in the year 1998 and subsequently the appellant was appointed vide order dated 07/05/2003 by Respondent No.4 and was posted at Government girls primary School Akakhel Bara Khyber Agency. (Copy of the PTC Certificate, appointed order and Service book are annexed as annexure "A, B, and C")
2. That the appellant served the Department with great zeal, zeast enthusiasm, while the appellant was transfered vide order

84

dated 13/04/2011 from GGPS Akakhel Bara to GGPS Pemall Sharif District Batagram. (Copy of the transferred order and LPC are annexed as annexure "D & E").

3. That the appellant after taking charge at the new post of posting at District Batagram performed his duty till transferred order dated 31/08/2011 whereby she was transferred from District Batagram to district Charsadda. (Copy of the order and LPC are annexed as annexure "F & G")

4. That after transferred to District Charsadda the appellant served at various Schools with great zeal, zeast. (Copy of the orders and attendance certificate are annexed as annexure "H" & "I")

5. That the documents and appointment order of the appellant was verified vide letter No.475 dated 02/04/2013 and Letter No.990/verification/FATA to settle dated 13/05/2013, whereby the agency Education Officer verified the appointment order of the appellant to be

85

correct. (Copies of the letters and payslips are annexed as annexure "J", "K" & "L")

6. That while serving lastly at GGPS Pegham Koroon District Charsadda vide impugned order dated 22/11/2017 services of the appellant was dispense with however the word dispense has neither been mentioned in the Efficiency & Disciplinary Rules 2011 nor did in the Khyber Pakhtunkhwa Civil Servant Act 1973. (Copy of the impugned order is annexed as annexure "M")
7. That feeling aggrieved from the order dated 22/11/2017 the appellant filed a departmental appeal before Respondent No.1 which was rejected vide order dated 29/12/2017 however the same was communicated on 05/10/2018. (Copy of the Departmental Appeal and appellate order are annexed as annexure "N & O")
8. That feeling aggrieved from both the impugned orders the appellant filing this appeal in the following grounds inter alia:-

GROUNDS:-

- A. That the impugned orders are against the law, rules and, principle of natural justice, hence void abinitio.
- B. That the impugned orders are void which has been passed by DEO Female Charsadda who is not competent authority as the appellant was appointed by the Agency Education Officer. So he is the Competent Authority.
- C. That the punishment of dispensation of service is neither been mentioned in the Efficiency and Disciplinary Rules 2011. Nor did in the Khyber Pakhtunkhwa Civil Servant Act 1973, or any other Law and Rules so on this score alone the impugned orders are liable to be set aside.
- D. That the appellant since her appointment with effect from 2003 till the impugned order served the department and regularly received salaries. So valuable rights of the appellant has been created and the appellant under the principle of locus pententia is entitled for reinstatement.
- E. That the appellant has been subjected to discrimination hence the Respondents violated articles 25 of the constitution of Islamic republic of Pakistan 1973.

87

F. That the impugned orders are not speaking orders.

G. That the right of fair Trails has not been provided to the appelland hence violated Act 10-A of the constitution of Islamic Republic of Pakistan 1973.

H. That no charge sheet, statement of allegation final show cause notice are served upon the appelland. Nor did any regular inquiry was conducted hence the whole proceeding were illegal.

I. That appelland has not been provided opportunity of personal hearing hence condemn unheard.

J. That appelland seeks permission of this Hon'ble Tribunal to adduce other grounds during course of arguments.

It is, therefore, most humbly prayed that the appeal may kindly be accepted as prayed for in the heading of the appeal.

Dated: 30/10/2018

Appellant
Through
Naila Jan
Advocate, High Court
Peshawar.

NOTE:-

No such like appeal for the same appelland, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate

88

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 550/2018

Date of Institution ... 17.04.2018

Date of Decision ... 11.11.2021



Mst. Zia Gul (Drawing Master BPS-15) Wife of Hamayoun Abil Rahman Resident of Mohallah Painsa Khel Tehsil & District Charsadda.

... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar and three others.

..... (Respondents)

MR. MOHIB JAN SALARZAI,
Advocate

(For appellant in Service Appeal No.550/2018).

MS. NAILA JAN,
Advocate

(For appellants in Service Appeals No. 1380/2018 & 1390/2018).

MR. KABIRULLAH KHATTAK,
Additional Advocate General.

--- For respondents.

MR. SALAH-UD-DIN
MR. ATIQ-UR-REHMAN WAZIR

--- MEMBER (JUDICIAL)
--- MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-

Through this single judgment we intends to dispose of instant Service Appeal as well as connected Service Appeal bearing No. 1380/2018 titled "Nighat Seema Versus the Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa and three others" and Service Appeal bearing No. 1390/2018 titled "Mst. Shama Begum Versus Director Elementary and Secondary Education Khyber

ATTESTED

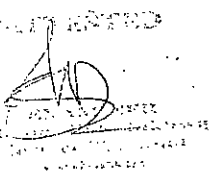
Secretary, Khyber Pakhtunkhwa Services Tribunal,
Peshawar.

(89)

Pakhtunkhwa Peshawar and four others", as common question of law and facts are involved therein.

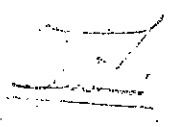
2. Brief facts as alleged by the appellant in the instant service appeal are that certain posts of Drawing Masters were advertised through newspaper in the year 2006; that as the appellant was eligible and qualified for the said post, therefore, she applied for the same and was properly appointed vide appointment order dated 14.03.2006 issued upon recommendations of the Departmental Selection Committee after fulfilling of all legal and codal formalities; that the appellant was initially posted at Government Girls Middle School Thakot and was later on transferred to District Charsadda vide order dated 27.10.2011; that the salary of the appellant was astonishingly stopped in the month of January 2017, therefore, she filed Writ Petition in the august Peshawar High Court, Peshawar, seeking release of her salary; that vide order dated 14.09.2017, august Peshawar High Court, Peshawar directed the Director Anti-Corruption Khyber Pakhtunkhwa for probe into the matter and to submit his report in the court; that the Director Anti-Corruption instead of submitting his report in the Worthy High Court, straightaway registered FIR against the appellant as well as others, which has been challenged through filing of Writ Petition before august Peshawar High Court, Peshawar, wherein interim relief has been granted and the matter is still sub-judice; that the District Education Officer (Female) District Charsadda did not conduct any departmental inquiry and straightaway issued the impugned office order dated 22.11.2017, whereby the service of the appellant was dispensed with; that the impugned order dated 22.11.2017 was challenged through filing of departmental appeal, however the same was not responded within the statutory period, hence the instant service appeal.

3. Precise facts as alleged by the appellant in Service Appeal No. 1380/2018 are that she was appointed as Arabic Teacher vide order dated 01.09.2009 issued by the

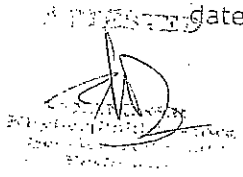

DISTRICT EDUCATION OFFICER
DISTRICT CHARSAZZA

90

competent Authority and she was posted in Government Girls Middle School Gidri Khairabad District Battagram; that the appellant performed her duty with zeal and zest and was later on transferred to Government Girls Middle School Amir Abad Daki District Charsadda; that vide order dated 04.12.2012 the appellant was posted as Arabic Teacher in Government Girls High School Dadu Kally; that upon transfer of the appellant from District Battagram to District Charsadda, District Education Officer (Female) Battagram issued letter dated 09.01.2013, whereby the service as well as Educational documents of the appellant were verified, where-after District Education Officer (Female) Charsadda issued letter dated 16.01.2013 for release of salary of the appellant; that the appellant was receiving her salary, however all of a sudden, impugned order dated 22.11.2017 was issued, whereby service of the appellant was dispensed with; that the appellant challenged the same through filing of departmental appeal, which was not responded, therefore, the appellant filed the instant service appeal for redressal of her grievance.



4. Briefly stated the facts as alleged by the appellant in Service Appeal bearing No. 1390/2018 are that she had successfully completed/passed the required course of PTC Program in the year 1998 and was subsequently appointed as trained PTC vide order dated 07.05.2003 issued by Agency Education Officer Khyber Agency; that the appellant was posted in Government Girls Primary school Akakhel Bara Khyber Agency and was later on transferred to Government Girls Primary School Pemall Sharif Battagram, where she performed her duty with zeal and zest; that the appellant was then transferred to District Charsadda and served in various schools; that the Educational documents as well as appointment order of the appellant were verified by the concerned officer during her transfer from one school to another; that while serving in Government Girls Primary School Pegham Koroona District Charsadda, impugned order dated 22.11.2017 was issued, whereby the service of the



91

appellant was dispensed with; that the same was challenged by the appellant through filing of departmental appeal, which was rejected on 29.02.2017 and communicated to the appellant on 05.10.2018, hence the instant service appeal.

5. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellants in their appeals.

6. Mr. Mohib Jan Salarzai, Advocate, representing the appellant in the instant service appeal has contended that the appellant was properly appointed as Drawing Master by the competent Authority upon approval of District Selection Committee; that the appellant has served in various schools and has rendered services in the Education Department for more than 11 years and was also receiving her salary till illegal stoppage of the same by the respondents in the month of January 2017; that the appellant had filed Writ Petition No. 2028-P/2017 in the august Peshawar High Court, Peshawar seeking release of her salary; that during the proceedings in the aforementioned Writ Petition, august Peshawar High Court, Peshawar referred the matter to Anti-Corruption Department with the directions to probe into the matter and submit its report, however instead of submitting its report, Circle Officer Anti-Corruption Establishment Charsadda directly registered FIR against the appellant as well as others, which has been challenged through filing of Writ Petition and interim relief has been granted to the appellant; that the departmental Authority has not conducted any inquiry against the appellant and has directly issued the impugned order, whereby services of the appellant were dispensed with by wrongly and illegally mentioning in the column of remarks that the same was done in light of judgment rendered in Writ Petition No. 2028-P/2017 because the said Writ Petition was dismissed being infructuous; that no regular inquiry was conducted in the matter and the appellant was condemned unheard; that upon transfer of the appellant to various schools, the

APPROVED
EXAMINER
2018

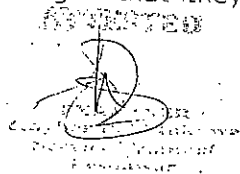
concerned officers have verified the appointment order as well as service record of the appellant through written letters; that the impugned order being wrong and illegal is liable to be set-aside and the appellant is entitled to be reinstated in service with all back benefits. Reliance was placed on 2004 SCMR 303, 2009 SCMR 412, 2009 SCMR 663, 2011 SCMR 1220, 2004 SCMR 468 and 1997 SCMR 1552.

7. Ms. Naila Jan, Advocate, representing the appellants in connected Service Appeals No. 1380/2018 and 1390/2018 has relied upon the arguments advanced by learned counsel for the appellant in the instant service appeal.

8. On the other hand, learned Additional Advocate General for the respondents has contended that after a thorough inquiry into the matter, the appointments as well as all record pertaining to the service of the appellants were found fake and bogus; that the appellants were associated in the inquiry and proper opportunity of self defence as well as personal hearing were provided to them; that the inquiry officer has found the appointment orders of the appellants as fake and recommended that FIR may be registered against the appellants and the salaries received by them may be recovered and refunded in the government exchequer; that a proper legal inquiry was conducted into the matter by complying all legal and codal formalities, therefore, the impugned order may be kept intact and the appeals in hand may be dismissed. Reliance was placed on judgments dated 28.01.2019, 09.08.2017 and 13.01.2021 rendered by this Tribunal in Service Appeals No. 540/2014, 161/2014 and 13/2018 respectively.

9. We have heard the arguments of learned counsel for the appellants as well as learned Additional Advocate General for the respondents and have perused the record.

10. A perusal of the record would show that the appellants have alleged that they were properly appointed upon the

RECORDED

Tribunal
Government of Punjab

93

recommendations of Departmental Selection Committee and they had served for so many years in various schools, however vide impugned order dated 22.11.2017, their services were dispensed with without any regular inquiry being conducted by the competent Authority. A bare perusal of the impugned order dated 22.11.2017 would show that the same was not passed in light of any regular inquiry conducted into the matter upon order of the competent Authority. The appellants have allegedly rendered services for considerable long period, therefore, it was incumbent upon the competent Authority to have conducted a proper inquiry into the matter prior to declaring the appointment orders of the appellants as fake. The appellants have not been afforded fair opportunity to defend themselves. The competent Authority has though given reference of court judgments rendered in Writ Petitions No. 2028-P/2017 and 4738-P/2017 in the column of remarks of the impugned orders, however the respondents have failed to produce any such judgments, whereby august Peshawar High Court, Peshawar had ordered for dispensing with the services of the appellants.

11. In view of the above discussion, the appeal in hand as well as connected Service Appeal bearing No. 1380/2018 titled "Nighat Seema Versus The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa and three others" and Service Appeal bearing No. 1390/2018 titled "Mst. Shama Begum Versus Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and four others", are allowed by setting-aside the impugned orders and the matter is remitted to the respondents to conduct regular inquiry into the matter within a period of 90 days of receipt of copy of this judgment. Needless to mention that the appellants shall be associated with the inquiry by providing them fair opportunity of defending themselves. Keeping in view the peculiar nature of controversy in question, no order regarding release of salaries of the appellants could be passed at this stage, which of course

APPOINTED



Secretary
Peshawar

94

would be subject to outcome of the inquiry. Findings in this judgment shall have no bearing upon the criminal case registered vide FIR No. 02/2017 Police Station Anti-Corruption Establishment Charsadda. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
11.11.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Office use only copy

Clerk
Office of the
Secretary

Date of Presentation of Application 12/11/2021
Number of Words 3200
Copying Fee 34/-
Amount -
Date of Completion of Copy 22/12/2021
Date of Delivery of Copy 22/12/2021

Annex "F"

95

BEFORE THE KHYBER PUKHTUN KHAWA SERVICE TRIBUNAL PESHAWAR .

SUBJECT: Implementation reports

Memo:

- (1) That the Hon'ble. Khyber Pukhtun Service Tribunal Peshawar (1) S/Appeal No. 1639/2019, titled Mst Nazma Ali, (2) S/Appeal NO, 1380/2019 titled Mst Nighat Seema (3) S/Appeal No, 550/2018 Mst Zia Gul (4) S/Appeal NO, 1390/18 Mst Shama Begum V/S Government of Khyber Pukhtun khwa E&SE department Peshawar, were remanded to the Competent authority for de novo proceeding vide judgment dated 11-11-2021.
- (2) That de novo proceeding were conducted in compliance with judgment of the Hon,ble service tribunal and the petitioners/Appellants were removed from service vide Endst NO, 12025-30 dated 16-06-2022. (Copies Appended)
- (3) That the respondent department filed CPLAs against the said Judgments vide CPLAs NO, 55, 56, 57, 58-P/2022

it is, therefore humbly requested that the Judgments dated 11-11-201 has been Implemented as such Execution petitions may very graciously be Consigned please,

Sumer 25/08/22
DISTRICT EDUCATION OFFICER
(FEMALE) CHARSAKDA



96

Office of the District Education Officer Female

District Charsadda

0919220086 emischarsadda.deof@yahoo.com

No. 6720 / Dated 20 / 10 - 2022

Notification

In the light of the Judgment passed by the Hon,ble Service Tribunal on 11-11-2021 with others (3) club cases, the competent authority is pleased to reinstate the following teachers for the purpose of de novo enquiry only.

S.No.	Name of teacher	School names
1	Mst Nazma Ali Ex-CT	GGMS Rajjar Charsadda
2	Mst shama begum Ex-PST	GGPS pigham Charsadda
3	Nighat seema Ex AT	GGHS Dadu killi Charsadda
4	Mst Zia Gul Ex-DM	GGMS Dheri Hameed Mian Charsadda

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

Endst NO 6720-4 dated 20 / 10 - 2022

Copy for information

- (1) PA to director E&SE khber pukhtoon khwa
- (2) Mst Nazma Ali Ex-CT GGMS Rajjar Charsadda.
- (3) Mst Shama begum EX-PST GGPS Pigham'killi Charsadda.
- (4) Mst Nighat seema EX-AT GGHS Dadu killi Charsadda.
- (5) Mst Zia Gul EX- DM- GGMS dheri Hameed Mian Charsdda.
- (6) office file.


DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

(97)



DIRECTORATE ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR
Phone No: 091-9225339, Fax #: 091-9219938

No. 7671 /AD (Lit-II) Dated Peshawar the 03 / 06 /2022

A-DO (Lit-II) ADO S/P
Keep in mind
in post. 8/2/22
DBO

To: The District Education Officer,
(Female) Charsadda.

Subject: - SERVICE APPEAL NO. 1639/2019 TITLED BY MST. NAZIMA ALI
SERVICE APPEAL NO. 1390/2018 BY MST. SHAMA BEGUM. SERVICE
APPEAL NO. 1380/2019 TITLED BY NIGHAT SEEMA SERVICE
APPEAL NO. 550/2018 TITLED BY ZIA GUL.

Memo:
I am directed to refer you letter No. 8158 dated 03-03-2022 on the subject cited above & to intimate you that vide Notification bearing Endst No. 469-72/F. No. Lit-II Charsadda Nazima Ali/SA: 1639/19 dated 16-03-2022, inquiry has been conducted in the titled cases by this Directorate E&SE on your request vide the above cited letter.

In this regard, the Chairman of inquiry committee has submitted inquiry report vide letter No. 723 dated 28-04-2022 consisting of 5 pages & 24 Annexures is hereby forwarded with the directions that an appropriate action may be taken pursuant to the recommendation of the inquiry report immediately being a competent authority, under the intimation of this Directorate E&SE Khyber Pakhtunkhwa Peshawar please.

7/6/2022
ASSISTANT DIRECTOR (LIT: II)

Endst No: _____ / _____ /2022.

Copy forwarded for information to the:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
2. Principal GHSS Musazia Peshawar.
3. Deputy District Education Officer (Male) Mohmand.
4. Deputy Director (Legal) E&SE Khyber Pakhtunkhwa Peshawar.
5. Deputy Directress (Estab/F-I) E&SE Khyber Pakhtunkhwa Peshawar.
6. PA to Director E&SE Khyber Pakhtunkhwa Peshawar.
7. Master file.

ASSISTANT DIRECTOR (LIT: II)



OFFICE OF THE PRINCIPAL GHSS MOSA ZAI PESHAWAR

98

No 723 /Inquiry Charsadda (F)

Dated: 28/4/2022

To

The Director
Elementary & Secondary Education KP Peshawar

SUBJECT: INQUIRY REPORT REGARDING SERVICE APPEAL NO1639/2019 TITLED
MST NAZMA ALI, SERVICE APPEAL NO 1390/2018 TITLED MST SHAMA BEGUM,
SERVICE APPEAL NO 1380/2019 TITLED NIGHAT SEEMA AND SERVICE APPEAL
NO 550/2018 TITLED ZIA BEGUM.

R/Sir,

Kindly refer to your office Notification No 469-72 dated 16/3/2022, enclosed please find
herewith Inquiry Report consisting of 5 pages and 23 Annexures is submitted to your goodself for
further necessary action please.

Shafiq Ahmad

PRINCIPAL
GHSS Mosa zai Peshawar

1559
29/4/22

29/4/22

1559

1559



99

OFFICE OF THE PRINCIPAL GHSS MOSA ZAI PESHAWAR

No. 723 /Inquiry Charsadda (F)

Dated: 22 /4/2022

To

The Director
Elementary & Secondary Education KP Peshawar.

SUBJECT: INQUIRY REPORT REGARDING SERVICE APPEAL NO1639/2019 TITLED
MST NAZMA ALI, SERVICE APPEAL NO 1390/2018 TITLED MST SHAMA BEGUM,
SERVICE APPEAL NO 1380/2019 TITLED NIGHAT SEEMA AND SERVICE APPEAL
NO 550/2018 TITLED ZIA BEGUM

R/Sir,

Kindly refer to your office Notification No 469-72 dated 16/3/2022 enclosed please find
herewith Inquiry Report consisting of 5 pages and 23 Annexures is submitted to your goodself for
further necessary action please.

Shabeer Ahmad

PRINCIPAL
GHSS Mosa zai Peshawar

98-I

1069
29/3/2022

2/11/2022

1069
29/3/2022

1069
29/3/2022

(100)

INTRODUCTION:

The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar constituted the following committee vide his office Notification No 469-72 dated 16/3/2022 received on 29/3/2022 to probe as per report of the DEO(F) Charsadda letter No 8158 dated 3/3/2022 regarding Service Appeal No 1639/2019 titled Mst Nazma Ali, Service Appeal No 1390/2018 titled Mst Shama Begum, Service Appeal No 1380/2019 titled Nighat Seema and Service Appeal No 550/2018 titled Zia Begum.

- ❖ Mr. Shabeer Ahmad Principal (BS-19) GHSS Mosazia Peshawar
- ❖ Mr. Liaqat Ali (Bs-18) DDEO(M) Mohmand

Chairman
Member

Annexure ---1&2

PROCEEDINGS:

❖ The committee visited the o/o the DEO (F) Charsadda on 31/3/2022 before informing the DEO (F) Charsadda telephonically on 30/3/2022 but it was very sad that she did not bother to attend the committee. However, the Committee was handed over the related record by the Litigation branch.

❖ The DEO (F) Charsadda was requested through a letter No 706 dated 8.4.2022 to be present with all the relevant record along with statement in speaking order and also inform the concerned Ex- Teachers to appear before the committee on 12.4.2022 at the o/o the DEO (F) Charsadda.

Annexure ---03

❖ The DEO (F) Charsadda directed all the following 04 Ex- Teachers to appear before the inquiry committee for personal hearing along with all the relevant record/documents on 12/04/2022 at 09:30 AM at the Office of the DEO (F) Charsadda vide DEO (F) Charsadda letter No. 9388-89 dated 08/04/2022.

- i. Mst. Nazma Ali EX-CT GGMS Rajar Charsadda
- ii. Mst. Shama Begum Ex- PST GGPS Pigham Charsadda
- iii. Mst. Nighat Seema Ex- AT GGHS Dadu Killi Charsadda
- iv. Mst. Zia Gul Ex-DM GGMS Dheri Hamid Mian Charsadda

Annexure --- 04

❖ The letters were dispatched to the Ex-teachers/petitioners on their home address through registry. Annexure --- 05. The Ex- teachers were also informed telephonically one day before on 11/4/2022 regarding their personal hearing on 12/04/2022.

❖ The inquiry committee again visited the office of DEO (F) Charsadda on 12/04/2022 as per schedule in order to record the statement of the Ex- teachers and further analyse the available record but none of the Ex- teachers/petitioners turned up for personal hearing till office hours on the said date. Attendance is attached as Annexure---6. The DEO (F) Charsadda stated that the four Ex-teachers were called to her office one day before the arrival of the inquiry committee i.e. on 11/4/2022 and asked them to appear before the inquiry committee on 12/4/2022 and handed over the hard copies of her office letter No 9383:87 dated 8/4/2022 in reference to the letter of the inquiry committee but they refused to receive the hard copies. Statement of the DEO (F) Charsadda Mst. Suraya Begum is attached as Annexure -07

After scrutinizing the available record and inquiries at the office of DEO (F) Charsadda, the committee gathered the following:

NAZMA ALI Ex- CT CHARSAKDA

BACK GROUND & ORIGIN OF THE ISSUE:

That Nazma Ali Ex-CT was dismissed from service on the charge of fake appointment vide DEO (F) Charsadda No 1508-15 dated 19/07/2019 upon the recommendation of the inquiry report of Miss Naheed Anjum Deputy Directress E&SE Khyber Pakhtunkhwa Peshawar constituted vide No. 9749-51 dated 26/10/2018. The origin of the issue was that the DEO (F) Charsadda requested for inquiry after the anti-corruption Charsadda sent a letter to her office on 25/9/2017 regarding detail of the teachers who were transferred from other districts and ex PATA from 2006 onward. A letter for verification of service documents was again sent to DEO (F) Battagram vide No 7972 dated 21/7/2017 and reminder for the verification was sent vide No 18919 dated 3/2/2018. The documents were received duly verified vide DEO (F) Battagram No 5390 dated 9/3/2018 bearing signatures like the then DEO (F) Battagram Mst Rehana Yasmin. However, the DEO (F) Charsadda was in doubt and she sent the documents for re verification through email. In reply an email was received from the DEO (F) Battagram in which she told that not only the verification letter was fake but also the

INTRODUCTION

The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar constituted the following committee vide his office Notification No. 469-72 dated 16.03.2022 received on 29.03.2022 to probe as per report of the DEO(F) Charsadda letter No. 8158 dated 03.03.2022 regarding Service Appeal No 1639/2019 titled Mst Nazma Ali, Service Appeal No 1390/2018 titled Mst Shama Begum, Service Appeal No. 1380/2019 titled Nighat Seema and Service Appeal No. 550/2018 titled Zia Begum.

- ❖ Mr. Shabeer Ahmad Principal (BS-19) GHSS Mosazia Peshawar Chairman
- ❖ Mr Liaqat Ali (BS-18) DDEO(M) Mohmand Member

Annexure---- 1&2

PROCEEDINGS:

- ❖ The committee visited the o/o the DEO(F) Charsadda on 31.03.2022 before informing the DEO (F) Charsadda telephonically on 30.03.2022 but it was very sad that she did not bother to attend the committee. However, the Committee was handed over the related record by the Litigation branch.
- ❖ The DEO (F) Charsadda was requested through a letter No 706 dated 08.04.2022 to be present with all the relevant record along with statement in speaking order and inform the concerned Ex-Teachers to appear before the Committee on 12.04.2022 at the o/o the DEO (F) Charsadda.
- ❖ The DEO(F) Charsadda directed all the following 04 Ex-Teachers to appear before the inquiry committee for personal hearing along with all the relevant record / documents on 12.04.2022 at 09:30 AM at the Office of the DEO (F) Charsadda vide DEO(F) Charsadda letter No. 9388-89 dated 08.04.2022.
 - i. Mst Nazmat Ali Ex-CT GGMS Rajar Charsadda.
 - ii. Mst Shama Begum Ex-PST GGPS Pigham Charsadda.
 - iii. Mst Nighat Seema Ex-AT GGHS Dadu Killi Charsadda.
 - iv. Mst Zia Gul Ex-DM GGMS Dheri Hamid Mian Charsadda.
- ❖ The letters were dispatched to the Ex-Teachers /Petitioners on their home address through registry. Anenxure-05. The Ex-Teachers were also informed telephonically one day before on 11.04.2022 regarding their personal hearing on 12.04.2022.
- ❖ The inquiry Committee again visited the Office of DEO (F) Charsadda on 12.04.2022 as per schedule in order to record the statement of the Ex-Teachers and further analyses the available record but none of the Ex-Teachers / Petitioners turned up for personal hearing till office hours on the said date. Attendance is attached as annexure ---6. The DEO(F) Charsadda stated that the four ex-Teachers were called to her office one day before the arrival of the inquiry committee i.e on 11.04.2022 and asked them to appear before the inquiry committee on 12.04.2022 and handed over the hard copies of her office letter No 9383-87 dated 08.04.2022 in reference to the letter of the inquiry committee but they refused to receive the hard copies. Statement of the DEO(F) Charsadda Mst. Suraya Begum is attached as annexure -07

After scrutinizing the available record and inquiries at the Office DEO(F) Charsadda, the committee gathered the following:

NAZMA ALI EX-CT CHARSADDA**BACKGROUND & ORIGIN OF THE ISSUE:**

That Nazma Ali Ex-CT was dismissed from service on the charge of fake appointment vide DEO(F) Charsadda No. 1508-15 dated 19.07.2019 upon the recommendation of the inquiry report of Miss Naheed Anjum Deputy Directress E&SE Khyber Pakhtunkhwa Peshawar constituted vide No 9749-51 dated 26.10.2018. The origin of the issue was that the DEO(F) Charsadda requested for inquiry after the anti-corruption Charsadda sent a letter to her office on 25.09.2017 regarding detail of the teachers who were transferred from other districts and ex-FATA from 2006 onward. A letter for verification of service documents was again sent to DEO (F) Battagram vide No. 7972 dated 21.07.2017 and reminder for the verification was sent vide No. 18919 dated 03.02.2018. The documents were received duly verified vide DEO (F) Battagram No. 5390 dated 09.03.2018 bearing signatures like the then DEO (F) Battagram Mst Rehana Yasmin. However, the DEO (F) Charsadda was in doubt and she sent the documents for re-verification through email. In reply an email was received from the DEO (F) Battagram in which she told that not only the verification letter was but also the

ATTESTED

(101)

Dispatch No on the letter did not match with the Dispatch Register.

Annexure--8 (Dismissal order) & 9 (Inquiry Report).

FINDINGS OF THE INQUIRY OF Miss NAHEED ANJUM DEPUTY DIRECTRESS E&SE KHYBER PAKHTUNKHWA:

- The appointment order No. 5509-14 dated 28/01/2011 (District Battagram) is fake and bogus.
- Teacher Attendance Register of GGMS Shamlae revealed that she had never been part of that school.
- The salary record was not traceable from Battagram.
- Transfer order issued by the Directorate No. 833-38/A-167/2013 dated 01/03/2013 was also not confirmed as the file was missing in the Directorate.
- The academic documents provided were also not verified by the institutions concerned.
- Verification of all documents also proved fake.
- The ministerial staff in the female DEO office are responsible for the loss or non-production of official record. One can only wonder how salary was started without appointment order and verification of academic documents.

FILING OF SERVICE APPEAL IN THE KP SERVICE TRIBUNAL PESHAWAR

- She filed service appeal No.1639/2019 Vide Diary No.1767 dated 4/12/2019 before the KP Service Tribunal Peshawar for her re-instatement
- The KP Service Tribunal Peshawar in its judgment on 11/11/2021 set aside the impugned order by DEO (F) Charsadda dated 22/11/2017 and ordered a de-novo inquiry.

SHAMA BEGUM Ex-PST CHARSADDA

BACK GROUND & ORIGIN OF THE ISSUE:

That Shama Begum was dismissed/dispensed from service vide DEO (F) Charsadda No 10643 dated 22/11/2017 at S# 5 upon the recommendation of the inquiry committee consisting of Mr Muhammad Iqbal BS-19 Principal GHS Badabher District Peshawar and Safdar Khan BS-18 Principal GHS Gulshan Rehman Colony Peshawar which was constituted by the Directorate on the request of the DEO (F) Charsadda Vide her Office No 4798 dated 22/6/2017. History of the case was that salary of Mst Shama Begum Ex-PST GGPS Piaghām Charsadda was stopped by the then SDEO (F) Charsadda Miss Nadia (Present DDEO F Peshawar) for the reason that her appointment order and other relevant documents regarding her services were fake as she failed to provide the documents required to the SDEO (F) Charsadda asked vide her office No 219 dated 26/8/2014. That Shama Begum instead of providing the requisite documents to the SDEO concerned knocked at the door of the Honourable Peshawar High Court against the decision of the SDEO (F) Charsadda of her stoppage of pay.

Annexure--10 (Dismissal/Dispensed Order) & 11 (Inquiry Report)

FINDINGS OF THE INQUIRY COMMITTEE CONSISTING OF Mr. MUHAMMAD IQBAL BS-19 PRINCIPAL GHS BADABHER DISTRICT PESHAWAR AND Mr. SAFDAR KHAN BS-18 PRINCIPAL GHS GULSHAN REHMAN COLONY PESHAWAR. which is reproduced as under:

- 1) The Agency Education Officer Khyber Agency at Janirud in his written statement when asked about verification of service documents of Mst Shama Begum Ex-PST GGPS Aka Khel Bara Khyber Agency furnished the following to the inquiry committee:
 - i. The name of the school i.e. GGPS Aka Khel Bara Khyber Agency where the teacher concerned was shown her adjustment on her initial appointment neither exist on the grounds of Khyber Agency nor in the papers of the record of Khyber Agency Education Department i.e. in the SNE of the AEO office of the Khyber Agency.
 - ii. The bogus signature ridiculously appended to the appointment order of Mst Shama Begum has been resembling to the signature of the Ex-AEO Khyber Agency Mr Dilbar Khan but his period of service has been w.e.f 21/03/2004 to 16/8/2005 as is evident from the AEO display board in the office of the AEO.
 - iii. Mr Jahngi Khan remained the AEO of Khyber Agency for the period w.e.f 01/04/2003 to 6/8/2005.
 - iv. The bogus signature appended to the LPC of Mst Shama Begum was resembling to the signature of Ex-AEO Khyber Agency Mr. Hashim Khan Afridi which did not match with his specimen signature.
 - v. No record was available regarding appointment/service/salaries of the teacher concerned in the office of the AEO Khyber Agency.
- 2) The Director Education ex FATA Secretariat Peshawar in his written statement has disown the signature appended to the LPC of the teacher concerned.

The Director E&SE KP Peshawar in his written statement disown the Endst No and signature appended to the transfer orders in r/o Mst Shama Begum bearing No 12085-97/F.No 103/PTC (F) FATA to settle: dated 13/4/2011 and 3464-69/F.No 51/Gen.Transfer(F) FATA to settle dated 7/9/2011 and further declared that no record was found regarding her transfer either from FATA to District Battagram or from District Battagram to District Charsadda.

- 4) During the course of inquiry proceedings this inquiry committee came across many other anomalies such as :
 - i. The LPC No 975 dated 31/5/2011 prepared for the month of May, 2011 depicts her Basic Pay Rs 3820 per month which is minimum initial of BPS-09 in May 2011.
 - ii. And the LPC No 129 dated 31/8/2011 prepared for the month of August 2011 depicts her Basic Pay Rs 6200 per month which is minimum initial of BPS-09 in July 2011.
 - iii. Whereas the page No 06 of her Service Book shows her Basic pay Rs 5200 in May 2011 and the Rs 8480 in the August 2011 which is 6th stage which she might deserve only after passage of his six long years.
- 5) Looking for her own interest to validate her fake services, the teacher concerned driving the nail a right, ultimately succeeded in her fraudulent plan, when in pursuance of the Director E&SE KP Peshawar Endst No 3464-69F.No 51/Gen.Transfer(F) dated 7/9/2011 she was transferred from District Battagram to GGPS Paigham District Charsadda where her pay was started and she claimed and drew her all undue and illegal arrears w.e.f. 31/5/2011 to 01/09/2011 on the basis of fake documents as evident from the page No 07 of her Service Book and pay Roll for the month of June 2011.
- 6) She was paid normally up to 30/6/2014 till her pay was stopped by the SDEO (F) Charsadda for the doubt of fakeness of her basic service documents.

In short the committee stated that all her documents are bogus.

FILING OF SERVICE APPEAL IN THE KP SERVICE TRIBUNAL PESHAWAR

- She filed service appeal No.1390/2018 Vide Diary No.1585 dated 30/10/2018 before the KP Service Tribunal Peshawar for her re-instatement
- The KP Service Tribunal Peshawar in its judgment on 11/11/2021 set aside the impugned order by DEO (F) Charsadda dated 22/11/2017 and ordered a de-novo inquiry.

MST. NIGHAT SEEMA EX- AT CHARSADDA

BACK GROUND & ORIGIN OF THE ISSUE:

- ❖ Mst. Nighat Seema was appointed as AT (BS-09) at GGMS Gidri Khair Abad in Battagram District allegedly on a fake and bogus appointment letter bearing Enst No.3964-70 dated 01/09/2009 by DEO (F) Battagram. **Annexure --- 12**
- ❖ She was transferred to GGMS Amir Abad Dhaki District Charsadda vide Director E&SE Khyber Pakhtunkhwa Endst No.1766-71 dated 16/11/2012. **Annexure --- 13**
- ❖ The said teacher was re-adjusted at GGHS Dado Killi Vide DEO E&SE Charsadda Endst No. 2486-90 dated 04/12/2012. **Annexure---14**
- ❖ The DEO (F) Charsadda dispensed with the service of Mst. Nighat Seema for allegedly being fake and bogus on 22/11/2017 vide order No.10643.(Already attached as Annexure-10)
- ❖ The said teacher, being aggrieved, submitted a departmental appeal to Director E&SE KP for re-instatement on 20/12/2017. **Annexure---15**
- ❖ In response to a letter for verification of appointment order and service record of Mst. Nighat Seema, the DEO (F) Battagram in a letter to Directorate E&SE Khyber Pakhtunkhwa Vide No.3046 dated 16/07/2019 stated that the said teacher was never employed and there is no record available regarding her service at DEO (F) Battagram. **Annexure---16**
- ❖ In the meanwhile, Mst. Nighat Seema (Ex-AT) on rejection of her Departmental Appeal by the competent authority submitted service appeal No.1380/2019 Vide Diary No.1617 dated 08/11/2018 before the KP Service Tribunal Peshawar for her re-instatement.
- ❖ The KP Service Tribunal Peshawar in its judgment on 11/11/2021 set aside the impugned order by DEO (F) Charsadda dated 22/11/2017 and ordered a fresh regular inquiry.

FINDINGS:-

1. Arabic Teacher (AT) is a District cadre post and a domicile holder of one district is not eligible to apply for the said post in another district in normal circumstances as per rules.
2. Mst Nighat Seema has no service record at District Battagram as per DEO (F) Battagram report. (Already attached as Annexure 14)
3. Mst. Nighat Seema has no salary record at District Battagram.
4. DEO (F) Charsadda has also declared the appointment of Mst. Nighat Seema as fake and bogus.

103

5. Mr. Adnan B/O Mst Nighat Seema confessed in Court that his sister's appointment letter was fake and bogus. He further stated that Ameen named clerk who was serving at that time in GHS No 1 Peshawar had taken Rs 5,80,000/- from his father and handed over a fake and bogus order. **Annexure--17**

MST. ZIA GUL EX-DM CHARSAKDA

BACK GROUND & ORIGIN OF THE ISSUE:

- ❖ Mst. Zia Gul of District Charsadda was appointed as DM (BS-09) on allegedly a fake and bogus appointment letter in District Battagram vide Endst No 3505-09 dated 14/03/2006 and was posted at GGMS Thakot Battagram on her appointment. **Annexure--18**
- ❖ Her posting is also mentioned at GGMS Mohandri (District Manselhra) w.e.f 01/10/2009 as per copy of her service book at page No.50. **Annexure--19**
- ❖ There is no record available of her transfer from GGMS Thakot Battagram to GGMS Mohandri (Manselhra).
- ❖ She was transferred to GGMS Dheri-Hamid Mian Charsadda from GGMS Shalian District Manselhra vide office of the Director E&SE KP Peshawar Endst No.3655-50 dated 27/01/2011. **Annexure--20**
- ❖ It is noteworthy to mention here that there is no record of Mst. Zia Gul either transferred to or served at GGMS Shalian Manselhra.
- ❖ An inquiry was conducted through Mr. Jehangir (Principal) Government Shaheed Osama Zafar GMHSS No.2 Peshawar City and Mr. Khizer Hayat Senior Subject Specialist GHSS No.4 Peshawar city in compliance to Director E&SE KP Notification bearing Enst No.4184-86 dated 25/09/2017.
- ❖ The said inquiry committee in its findings concluded that the appointment order of Zia Gul as DM at GGMS Thakot District Battagram is fake and bogus as per record of DEO (F) Battagram. **Annexure--21**
- ❖ In response to DEO (F) Charsadda letter No.8956 dated 8/12/2016 regarding service verification in R/O Mst. Zia Gul (Ex-DM), the DEO (F) Battagram declared her appointment as fake and bogus vide letter No.312 dated 18/01/2017. **Annexure--22**
- ❖ The Peshawar High Court in its decision on 14/09/2017 in W.P.No 2028-P/2017 referred the case to Director Anticorruption KP with the direction to probe into the matter within a fortnight positively and submit the report. **Annexure--23**
- ❖ The Anticorruption Department Charsadda lodged an FIR against Mst. Zia Gul on 21/09/2019 without submitting an inquiry report to Court or any other office.
- ❖ In the meanwhile, the DEO (F) Charsadda dispensed with the services of Mst. Zia Gul (Ex-DM) for being fake and bogus vide DEO (F) Charsadda order No.10643 dated 22/11/2017. (Already attached as Annexure-10)
- ❖ The said teacher submitted a Department Appeal for her re-instatement into service to Director E&SE KP on 20/12/2017
- ❖ On rejection of her appeal by the Appellate Authority, she filed a service appeal in the KP Service Tribunal Peshawar.
- ❖ The KP Service Tribunal gave its judgment in the said case on 11.11.2021, setting aside the impugned order by DEO (F) Charsadda dated 22/11/2017 and also ordered to conduct a regular inquiry into the matter.

FINDINGS:-

1. Drawing Master (DM) is a District cadre post and Mst. Zia Gul (Domicile holder of District Charsadda) was not eligible to apply for DM post at a far flung District Battagram.
2. No record of Mst.Zia Gul's appointment and transfer is available at DEO (F) Battagram.
3. The said teacher was provided a fair opportunity to defend herself by inquiry committee led by Mr. Jehangir(Principal) GHSS No.2 Peshawar city.
4. Mst Zia Gul did not appear for self-defence and personal hearing to the present inquiry committee on 12/04/2022.
5. All the relevant record and the earlier inquiry report clearly suggest that the appointment letter of Mst. Zia Gul (Ex-DM) was fake and bogus.

CONSOLIDATED MAIN FACTS & FINDINGS OF ALL FOUR CASES:

After scrutinizing the statement, inquiries and available record at the o/o the DEO (F) Charsadda, the following major findings were brought about as a result:

104

1. All the four posts in the concerned cases i.e CT.PST, AT and DM are District cadre posts and no candidate from out district is eligible to apply for the posts.
2. The Four Ex-teachers i.e. Mst. Nazma Ali (Ex-CT), Shama Begum (Ex-PST), Nighat Seema (Ex-AT) and Mst. Zia Gul (Ex-DM) are the residents of District Charsadda and they were not even eligible for the district cadre posts in out districts.
3. The Four Ex-teachers i.e Mst. Nazma Ali (Ex-CT), Shama Begum (Ex-PST), Nighat Seema (Ex-AT) and Mst. Zia Gul (Ex-DM) deliberately abstained from appearing before the inquiry committee for personal hearing and self-defence on 12/4/2022.
4. As per the earlier inquiry reports, Peshawar High Court decision, thorough scrutiny of available evidences and record; The DEO (F) Charsadda order No.10603 dated 22/11/2017 regarding termination of Shama Begum Ex-PST, Nighat Seema Ex-AT and Zia Gul Ex- DM is legal and justified.
5. That Nazma Ali Ex-CT Dismissal from Service on the charge of fake appointment vide DEO (F) Charsadda No 1508-15 dated 19/07/2019 upon the recommendation of the inquiry report of Miss Naheed Anjum Deputy Directress E&SE Khyber Pakhtunkhwa Peshawar constituted vide No . 9749-51 dated 26/10/2018 is also legal and justified.
6. No action had been taken against the officers/officails responsible for it as per FIR of COACECHD dated 09/10/2017.

Annexure --24

The report is submitted for further necessary action please.

Shabeer Ahmad

Principal
Mosa zai Peshawar

LIQAT ALI

Deputy District Education Officer
(Male) Mohmand

(105)

**OFFICE OF THE DIRECTRESS ELEMENTARY & SECONDARY
EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

The Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar is pleased to constitute the following committee to probe as per DEO Female Charsadda letter No. 8158 dated 3.3.2022

1. Mr. Shabeer Ahmad Principal (B-19) GHSS Mosazai Peshawar Chairperson
2. Mr. Liaqat Ali DDEO Mohmand Member

The inquiry committee will submit report to this office within ten (10) days positively.

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst. No. 469-72 /F.No-Litt-II Charsadda Nazma Ali /SA:1639/19 Dated 16/03/2022

Copy forwarded to the:-

1. Mr. Shabeer Ahmad Principal (B-19) GHSS Mosazai Peshawar **(Registered)**
2. Mr. Liaqat Ali Dy. District Education Officer Mohmand **(Registered)**
3. District Education Officer (F) Charsadda with the remarks to assist and provide the relevant record to the Inquiry Officer concerned.
4. P.A. to Director E&SE Peshawar.

Assistant Director (Female)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

106

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) CHARSDADA

NO. 2157 / DATED/ 23 / 02 / 2022

Immediate Court Matter Case.

To

The Director,
E&SE Govt of Khyber Pakhtunkhwa
Peshawar.

SUBJECT- Writs Appeal against the judgments of the Appeal

Attn:

Reference to your letter no 12114 dated 11/12/2021 on the subject noted above as per your directions this office has filed the CPLA against the subject judgments! As the CPLA has already been filed, your good office is requested by the undersign through letters no 6764-66 dated 21/01/2022 and 7876 dated 21/02/2022. It is once again requested to nominate an inquiry officer at your own level in order to avoid legal complication.

Your good office early response will be highly appreciated please.

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSDADA

Enclstr No. _____ /
Copy to the:

1. Section officer litigation (II) E&SE department Khyber Pakhtunkhwa Peshawar.
2. Deputy Director (legal) E&SE department Khyber Pakhtunkhwa Peshawar.
3. Office file.

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSDADA



(106)

LEGIBLE COPY

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

No. 8154/Dated 23/.02.222

Immediate Court Matter Case.

To:

The Director,
E&SE Govt of Khyber Pakhtunkhwa
Peshawar

Subject: (NIL)

Memo:

Reference to Order letter No. 12114 dated 21.12.2021 on the subject noted above as per your directions this office has filed the CPLA against the subject judgment. As the CPLA has already been filed, your good office is requested by the undersign through letters No 6764-66 dated 21.01.2022 and 7876 dated 21.02.2022. It is once again requested to nominate an inquiry officer at your own level in order to avoid legal complication.

Your good office early response will be highly appreciated please.

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

Endst No. _____

Copy to the:

1. Section Officer litigation (II) E&SE Department Khyber Pakhtunkhwa Peshawar.
2. Deputy Director (Legal) E&SE Department Khyber Pakhtunkhwa, Peshawar.
3. Office file.

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

ATTESTED

ATTESTED



OFFICE OF THE PRINCIPAL GHSS MUSAZAI PESHAWAR

(107)

No. 706 /Inquiry Charsadda (F)

Dated: 08/04/22

To:

The District Education Officer
(Female) Charsadda

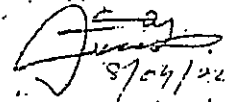
SUBJECT: INQUIRY REGARDING SERVICE APPEAL NO1639/2019 TITLED MST NAZMA ALI, SERVICE APPEAL NO 1390/2018 TITLED MST SHAMA BEGUM, SERVICE APPEAL NO 1380/2019 TITLED NIGHAT SEEMA AND SERVICE APPEAL NO 550/2018 TITLED ZIA BEGUM

Memo

The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar was pleased to constitute the following committee vide his office Notification No 469-72 dated 16/3/2022 to probe as per report of the DEO(F) Charsadda letter No. 8158 dated 3/3/2022 regarding Service Appeal No 1639/2019 titled Mst Nazma Ali, Service Appeal No 1390/2018 titled Mst Shama Begum, Service Appeal No 1380/2019 titled Nighat Seema and Service Appeal No 550/2018 titled Zia Begum:

- ❖ Mr. Shabeer Ahmad Principal (BS-19) Chairman
- ❖ Mr. Liaqat Ali (Bs-18) DDEO(M) Mohmand Member

You are hereby requested to make ready the record alongwith your written statement reflecting the whole history in speaking order and also direct/inform the said four Ex-teachers to appear before the committee in person on 12.4.2022 at your office positively.


8/04/22
Shabeer Ahmad

PRINCIPAL
GHSS Musazai Peshawar

PRINCIPAL
G.H.S.S. Musazai
Peshawar

108

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE)CHARSADDA.
NO. _____ DATED _____ 2022.

TO

1. MST Nazma Ali Ex.CT GGMS Rajjar.
2. Mst Shama Ex PST GGPS Pigham Chd.
3. Mst Nighat Seema Ex AT GGHS Dadu kill.
4. Mst Zia BEGUM Ex DM GGMS Dheri Hameed Mian.

Subject. INQUIRY REGARDING SERVICE APPEAL NO 1639/2019 TITLED MST NAMA ALI
SERVICE APPEAL NO 1390/2018 TITLED TITLED MST SHAMA BEGUM SERVICE APPEAL
NO 1380/2019 TITLED NIGHAT SEEMA AND SERVICE APPEAL NO 550/2018 TITLED ZIA
BEGUM.

MEMO

Reference letter received from the Inquiry Officer vide NO 706/Inquiry Charsadda(f)
dated: 08.04.2022 regarding above cited subject.

You all are directed to attend the office of the undersigned in person on 12.4.2022 at
9.30 AM along with your complete service record, positively.

Encl (Photo copy attached)

DISTRICT EDUCATION OFFICER
(FEMALE)CHARSADDA.

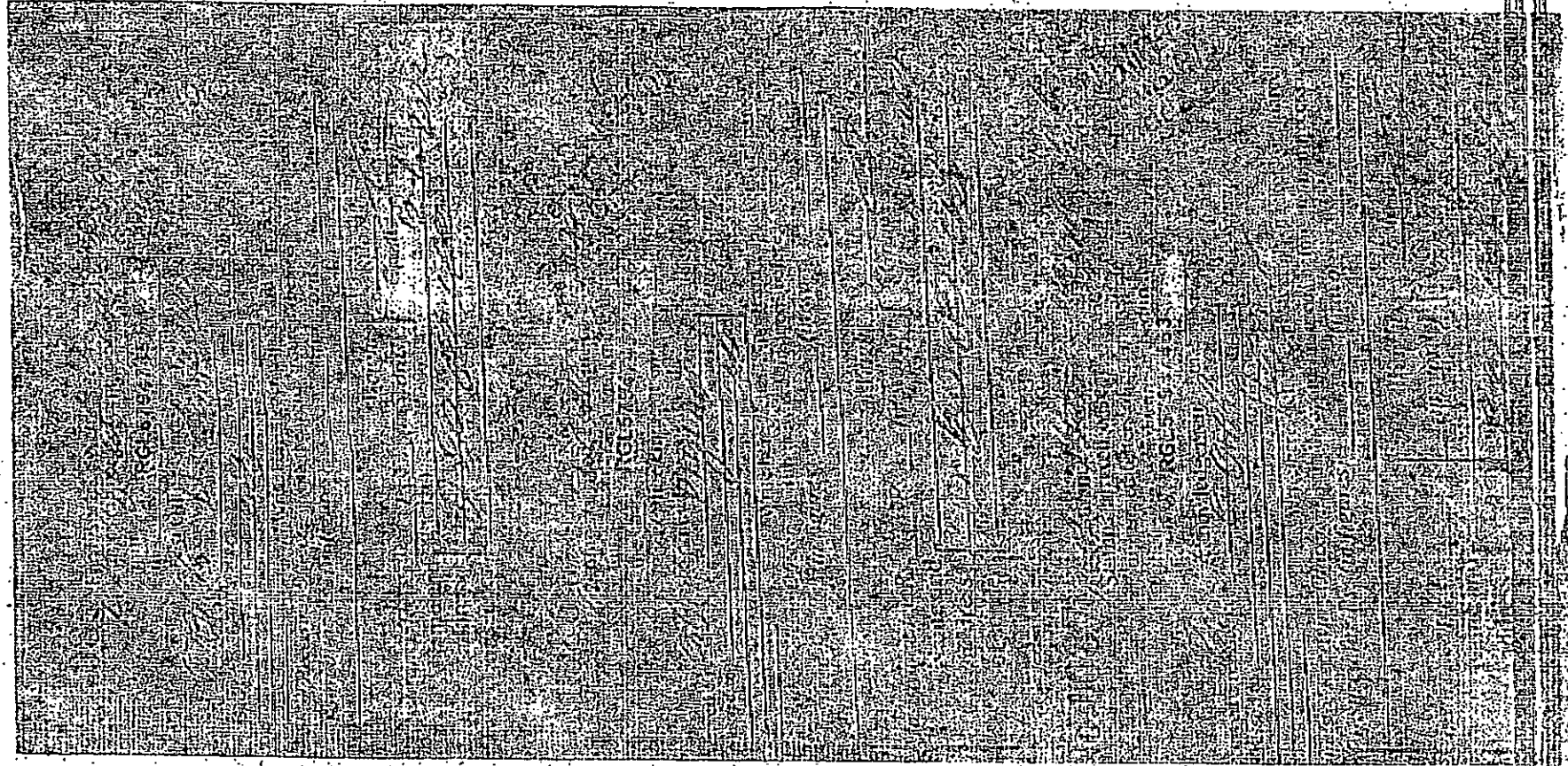
Endst NO 9355-88

Copy forwarded to the

1. Principal GHSS Musazai Peshawar for information please.
2. ADEO (litigation) local office.
3. Office file.

DISTRICT EDUCATION OFFICER
(FEMALE)CHARSADDA

109



110

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

[Faint, illegible text]

ROLLS - 47452

111

ATTENDANCE SHEET

INQUIRY: - VIDE DIRECTORATE OF E&SE KHYBER PAKHTUNKHWA NO:469-72 DATED 16/3/2022

VENUE: - DISTRICT EDUCATION OFFICER (F) CHARSADEA

Date 12/4/2022

(6.50 AM onwards)

YS
Buzma
12/4/22

S.#	NAME OF OFFICER/OFFICIAL	DESIGNATION	CONTACT NO	SIGNATURE
01	Sumaira Begum	D. Education Officer	0333353653	<i>[Signature]</i>
02	Nazma Begum	Ex - CT		<i>[Signature]</i>
03	Neelmat Seema	Ex - AT		Absent
04	Zia Gul	Ex - I (II)		Absent
05	Nazma Ali	Ex - CT		Absent
06	Shagufta Rana	Ex - AEE (I-I)	—	<i>[Signature]</i>

APR 12/2022

12/4/22

[Signature]
12/4/22

112

STATEMENT OF DEO (FEMALE) CHARSADDA.

MST: SURAYYA BEGUM EX- DEO (F) BANNU / PRESENT DEO (F) CHARSADDA.

In pursuance of the letter of the inquiry committee vide his office No. 706 dated 8/4/2022, a letter was issued to the Ex- teachers named, Nazma Ali , Shama begum, Nighat Seema and Zia Gul vide DEO (F) Charsadda No. 9383-87 dated 08/04/2022 with the direction to appear before the inquiry committee in person in the office of the DEO (F) Charsadda on 12/04/2022 along with record. Moreover, the said Ex- Teachers were also informed telephonically to attend this office on 11/04/2022. They attended the office of the DEO (F) Charsadda one day before the arrival of the inquiry committee i-e 11/04/2022. They refused to receive the hard copies of the said letter of this office.

Surayya Begum
12/04/2022
DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA



Office of the District Education Officer Female
District Charsadda

113

No. 0919220086

amischarsadda.deof@yahoo.com
Dated _____ / _____ / 2019

NOTIFICATION

1. Whereas Mst Nazma Ali CT (BPS-15) GGHS Rajjar r/o Rajjar Charsadda, was proceeded under Khyber Pakhtun Khwa Govt. servants (Efficiency and Discipline) Rules 2011, on the charges of Fake Appointment;
2. And whereas the undersigned directed to the accused teachers through notice time and again and found her as a fake appointee.
And whereas the Worthy director E&SE Deptt. Khyber Pakhtun Khwa Peshawar initiated/conducted enquiry vide No. 6754 E. No. 14 (F)/Appeal Charsadda, dated 24-05-2019, against Mst Nazma Ali (CT) through Mst. Saheed Anjum Deputy Director Female E&SE Khyber Pakhtun Khwa, Hence the Appointment order of Mst Nazma Ali declared fake by the enquiry officer with the direction to the DEO (F) Charsadda may register an FIR in the Anti Corruption against the said fake teacher and all amount taken as salary may be recovered and refund to Government exchequer.
3. And Whereas, the show cause notices vide NO. 16615 dated 30/5/2018, No. 16665 dated 2/6/2018, No. 16736 dated 6/6/2018 and personal hearing 20825 dated 13/11/2018 and E-mail verification by DEO(F) Battagram dated 23-5-2019 was served upon to Mst Nazma Ali Through DEO (F) Charsadda.
4. And Whereas, the authority having considering the charges, evidence on the record as per enquiry report, hence keeping in view the charges leveled against her have been proved hence she is not remained a civil servant under the rules on account of fake appointment letted.

Therefore, in exercise of the powers conferred by the Khyber Pakhtun Khwa Govt. servants, (Efficiency and Discipline) rules 2011, the competent authority is pleased to impose the Major penalty of Dismissal from service upon Mst Nazma Ali CT GGHS Rajjar, Distt Charsadda with immediate effect.

The DDEO (F) Charsadda already stopped her salary due to having fake appointment letter.

(Ulfat Begum)
District Education officer (Female)
Charsadda

Endst No. (1508-15) dated (19/7/2019)
Copy forwarded for information and n/a action to the:

1. PA to the Director E & S Education Khyber Pakhtun Khwa Peshawar.
2. PA to the Deputy Commissioner Charsadda.
3. District Monitoring Officer E & SE Charsadda.
4. District Accounts Officers Charsadda.
5. The Concerned DDEO Female Charsadda with the request to recovered the salaries and deposit in Govt. Treasury through Challan under intimation to this office.
6. Head teacher GGHS rajjar Charsadda
7. Mst Nazma Ali Ix CT Charsadda.
8. ADO Estab Primary Local Office.
9. The Anti-Corruption Department Charsadda may be request to register FIR against the said fake teacher for Compliance the Enquiry recommendation.
10. Master File.

(Ulfat Begum)
District Education officer (Female)
Charsadda

114

CASE NO. 113
LEGIBLE COPY
INQUIRY REPORT

TERMS OF REFERENCE

The Director E&SE Khyber Pakhtunkhwa Peshawar was pleased to nominate the undersigned as inquiry officer under the Notification, Endst. No. 9749-S1/F.NO14/(F) Appeal Charsadda Pesh the 26/10/2018 (Annexure-I).

BACKGROUND:

The DEO (F) Charsadda requested the worthy Director Elementary & Secondary Education Khyber Pakhtunkhwa vide Letter No. 19585 Dated 5/10/2018 to order an inquiry regarding the transfer of Mst. Nazma Ali CT from Battagram to Charsadda (Annexure-II).

PROCEDURE:

After intimating vide Letter No. 2048 Dated:09/11/18(Annexure-III), the undersigned visited the Office of the District Education Female, Charsadda on 14/11/2018. She perused and collected all the relevant available record. During the visit of DEO(F) office, Mst. Nazma was also present (Annexure-IV). She submitted her written statement on the spot.
Letter No. 195 Dated 1/11/18 and Letter No. 2048 Dated 9/11/18(Annexure-V & VI) were sent to the District Education Officer (F) Battagram requesting him to direct the dealing hands to attend the office of the undersigned along with all relevant record. He attended the office however, he provided incomplete record. The DEO(F) Battagram was again requested vide Letter No. 3609 dated 31/1/2019(Annexure-VII) and was telephonically contacted as well but the requisite information was not provided.
The Deputy Director (F) Establishment Directorate of E&SE was requested vide Letter No. 193 Dated 01/11/2018 (Annexure-VIII) to verify the transfer order of Mst. Nazma from Battagram to Charsadda. In response, vide Letter No. 603/F.No.14/Appeal Charsadda Dated Peshawar the 21/12/2018(Annexure-IX) it was replied that the file had been misplaced during shifting of office and the dispatch/issue register was in the custody of NAB and they did not possess any record pertaining to the transfer in question.
The existing dealing assistant of Deputy Director (F) Establishment Directorate of E&SE Mr. Muhammad Zahir was asked vide Letter No. 784 Dated 1/1/2019(Annexure-X) to record statement regarding misplacement of the required file. In reply, he said that the dealing assistant in 2013, was Mr. Munir and that he would be in a better position to respond; (Annexure-XI). Therefore, Mr. Munir Khan, the then dealing assistant was asked vide No 794 Dated 3/1/19(Annexure-XII). In reply, he stated that he had given the charge to Muhammad Zahir in June 2013 when he was deputed as PA to Minister Elementary and Secondary Education. (Annexure-XIII). So, in those conditions the

[Signature]
E&SE EDUCATION OFFICER
Female, Charsadda

RECEIVED
11/11/2018
DISTRICT EDUCATION OFFICER
Female, Charsadda

[Handwritten signature]

114

LEGIBLE COPY

INQUIRY REPORT

TERMS OF REFERENCE

The Director E&SE Khyber Pakhtunkhwa Peshawar was pleased to nominate the undersigned as for inquiry officer under the Notification Endst No. 9749-51/F.No14(F) Appeal Charsadda dated Pesh the 26.10.2018 (Annexure-I)

BACKGROUND

The DEO (F) Charsadda requested the worthy Director Elementary & Secondary Education Khyber Pakhtunkhwa vide letter No. 19585 dated 05.10.2018 to order an inquiry regarding the transfer of Mst Nazma Ali CT from Battagram to Charsadda (Annexure-II).

PROCEDURE:

1. After intimating vide letter No. 2048 dated 09.11.2018 (Annexure-III), the undersigned visited the office of the District Education Female, Charsadda on 14.11.2018. She perused and collected all the relevant available record. During the visit of DEO F office, Mst Nazma was also present (Annexure-IV). She submitted her written statement on the spot.
2. Letter No 195 Dated 01.11.18 and Letter no. 2048 Dated 09.11.18 (Annexure-V & VI) were sent to the District Education Officer (F) Battagram requesting him to direct the dealing hands to attend the office of the undersigned along with all relevant record. He attended the office however, he provided incomplete record. The DEO (F) Battagram was again requested vide Letter No 8609 dated 31.01.2019 (Annexure-VII) and was telephonically contacted as well but the requisite information was not provided.
3. The Deputy Director (F) Establishment Directorate of E&SE was requested vide letter No. 193 dated 01.11.2018 (Annexure VIII) to verify the transfer order of Mst Nazma from battagram to Charsadda. In response, vide letter No 633/F No. 14/Appeal Charsadda dated Peshawar the 21.12.2018 (Annexure-IX) it was replied that the file had been misplaced during shifting of office and record pertaining to the transfer in question.
4. The existing dealing assistant of Deputy Director (F) Establishment Directorate of E&SE Mr Muhammad Zahir was asked vide letter No 580 dated 1.1.2019 (Annexure-X) to record statement regarding misplacement of the required file. In reply, he said that the dealing assistant in 2013 was Mr Munir and that he would be in a better position to response (Annexure-XI). Therefore, Mr Munir Khan, the then dealing assistant was asked vide No. 794 Dated 3.1.19 (Annexure-XII). In reply, he stated that he had given the charge to Muhammad Zahir in June 2013 when he was deputed as PA to Minister Elementary and Secondary Education (Annexure-XIII). So, in those conditions the

ATTESTED

ATTESTED

(115)

Inquiry officer was unable to retrieve any official record or documents despite issuing official letters.
Letter to District Education Officer Male Swat was sent vide No. 5265 Dated 11/11/2018 (Annexure-XIV) to direct Mr. Khadim Shah the then Supd Charsadda now working as Budget and Account Officer in Swat to attend the office of the undersigned as he had personally visited the DEO Office Battagram to verify the documents of Mst. Nazma. Statement of Mr. Khadim Shah was recorded (Annexure-XV).
Studied the case thoroughly.
Reported findings accordingly.

II. SUMMARY OF THE STATEMENT OF Mst NAZMA

Had verbal discussion in the office of District Education Officer, Mst Nazma Ali gave statement in the presence of DEO (F). She stated that she was appointed in GGHS District Battagram vide Endst No 5509-14/FB/AE-II/Appointment/2010 dated 1/1/2011 (Annexure-XVI) as a CT without any written test. As CT post was not lying in GGHS Bahian, therefore, she was adjusted in GGMS Shamlae vide office order No 1385-89 Dated 31/1/2011 (Annexure-XVII). Her husband was posted in office Battagram as a class IV. He belonged to District Charsadda. After four months she was on medical leave but she could not provide any record of her medical leave to the DEO. According to her statement she was transferred to Charsadda vide endorsement No. A-167CT2013 Dated Peshawar the 1/3/2013. She provided charge report in GGMS Bahian relieving certificate from GGHS Bahian, Application for transfer, transfer order, register of GGMS Shamlai, pay slip along with her written statement (Annexure XVIII, a, b, c, d, e, f, g). Surprisingly pay slip which she provided name of the school is GHS

SUMMARY OF THE STATEMENT OF MR. MUHAMMAD JAMIL SUPERINTENDENT BATTAGRAM

Muhammad Jamil superintendent office of the DEO (F) Battagram visited the office of the undersigned twice on 28/11/2018 and 6/12/2018. He provided incomplete record and only appointment order of 2011 Annexure-XIX. Photocopy of statements of undersigned of GGHS Bahian and GGMS Shamlae (upgraded to high school in June 2011) of DEO (F) Battagram attendance register of GGMS Shamlae (Annexure-XX, a, b, c) and the statement that the name of Mst Nazma could neither be found in the attendance register nor in the attendance register (Annexure-XXI). A Written statement given by undersigned of GGHS Shamlae saying that, as per the attendance register no teacher on the name was found. DEO female in his letter also mentioned that the name of Mst. Nazma was found in any school of Battagram. He provided minutes of DSC meeting in which

Muhammad Jamil
District Education Officer
Female Charsadda

RECEIVED
District Education Officer
Female Charsadda

Muhammad Jamil

Inquiry officer was unable to retrieve any official record or documents despite issuing official letters.

5. Letter to District Education Officer Male Swat was sent vide No. 5265 dated 22.11.2018 (Annexure-XIV) to direct Mr Khadim Shah the then Suptt Charsadda now working as Budget and Account Officer in Swat to attend the office of the undersigned as he had personally visited the DEO Office Battagram to verify the documents of Mst Nazma Ali. Statement of Mr Khadim Shah was recorded (Annexure-XV)
6. Studied the case thoroughly.
7. Reported findings accordingly.

SUMMARY OF THE STATEMENT OF MST NAZMA

(sic) assailed verbal discussion in the office of District Education Officer, Mst Nazma Ali gave her statement in the presence of DEO(F). she stated that she was appointed in GGHS Banian district Battagram, vide Endst No. 5509-14/FB/AE-II/Appointment /2010 dated 21.01.2011 (Annexure XVI) as a CT without any written test. As CT post was not lying in GGHS Banian, therefore, she was adjusted in GGMS Shamlae vide office Order advertisement No. 1385-89 dated 31.01.2011 (Annexure XVII). Her husband was posted in _____ office Battagram as a Class IV. He belonged to District Charsadda. After four months applied for medical leave but she could not provide any record of Her Medical leave to the undersigned. According to her statement she was transferred to Charsadda vide endorsement No. _____ A-167CT2013 Dated Peshawar the 01.03.2013. She provided charge report in GGMS Banian relieving certificate from GGHS Banian, Application for transfer, transfer order, attendance register of GGMS Shamlai, pay slip along with her written statement (Annexure XVIII). Surprisingly pay slip which she provided name of the school is GHS _____.

SUMMARY OF THE STATEMENT OF MR MUHAMMAD JAMIL SUPERINTENDENT BATTAGRAM

Mr Muhammad Jamil Superintendent office of the DEO (F) Battagram visited the office of the undersigned twice on 28.11.2018 and 06.12.2018. He provided incomplete record and only (sic) appointment order of 2011 (Annexure XIX) Photocopy of statements of teachers of GGHS Banian and GGMS Shamlae (upgraded to high school in June) DEO (F) Battagram attendance register of GGMS Shamlae (Annexure XX, a, b, c,) (sic) the statement that the name of Mst Nazma could neither be found in the (sic) nor in the attendance register (Annexure XXI). A Written statement given by the head Mistress of GGHS Shamlae saying that, as per the attendance register no teacher on the attendance was found. DEO female in his letter also mentioned that the name of Mst Nazma (sic) found in any school of Battagram. He provided minutes of DSC meeting in which

ATTESTED

ATTESTED

116

total 12 vacant posts, 9 posts were recommended/approved to be filled from batch wise list (a) and 3 from open merit, at the ratio of 75% and 25% as per policy that time in vogue. However, 10 candidates were appointed in batch wise quota and 3 from open merit, total 13 appointments were made instead of 12. In the appointment order provided by Mst. Nazma Ali 11 candidates were enlisted. Alarming, the appointment file was incomplete and a transfer file of a period was missing in the office of the DEO Battagram. (Annexure XXXII a, b)

SUMMARY OF THE STATEMENT OF MR. KHADIM SHAH EX-SUPERINTENDENT CHARSADDA:

Mr. Khadim Shah recorded his statement and clarified that he visited office of the DEO (F) Battagram to verify the service documents of Mst. Nazma by hand on 14/4/2013 and checked all records but due to absence of DEO (F) Battagram on that day he left the record for signatures/verification. Later on, the verification was sent to DEO (F) Charsadda vide letter no 7972/verification Dated 17/4/2013 through post/ Mail. (Annexure-XXXIII). He also provided advance certificate signed by the then DDEO Battagram, Mr. Fida Muhammad (Annexure-XXXIV). It is astonishing that all the record was also signed by the same DDEO but not provided by hand and sent that through post.

ORIGIN OF THE ISSUE:

During visit of DEO (F) Office Charsadda, the DEO female told that she requested for the enquiry after the anticorruption Charsadda sent a letter to her office on 25/9/17, regarding detail of the teachers who were transferred from other districts and FATA from 2006 onward. (Annexure-XXV). Hence, a letter for the verification of service documents was again sent vide letter no 7972/Dated 21/10/2017 to DEO (F) Battagram. (Annexure-XXVI). Reminder for verification was sent vide endorsement no 13919 dated 3/2/2018. (Annexure-XXVII). The documents were received duly verified, vide letter no 5390 Dated Battagram the 9/3/2018 bearing signatures like the then DEO (F) Battagram MST Rehana Yasmin. (Annexure-XXVIII). The DEO Charsadda was worried about fake appointments so, she sent the documents to the DEO (F) Battagram for reverification through Email. In reply an email was sent by the DEO (F) Battagram in which she told that not only the verification letter was fake but also the dispatch number on the letter did not match with the dispatch register. (Annexure-XXIX). It is to be noted that District accounts office Battagram verified her LPC vide letter no 174 DAO/BM Dated 14/2/2013 (Annexure-XXX a, b).

Findings

From the available record of both the DEO (F) Offices, statement of all the people/officials concerned, it is clear that:
The appointment order is fake and bogus.

Myra
DISTRICT EDUCATION OFFICER
(Female) Charsadda

RECEIVED
DISTRICT EDUCATION OFFICER
(Female) Charsadda

Mst. Nazma

Total 12 vacant posts, 9 posts were recommended / approved to be filled from batch wise list (sic) and 3 from open merit, at the ration of 75% and 25% as per policy that time in vogue however, no candidates were appointed in batch wise quota and 3 from open merit, total 13 appointments were made instead of 12. In the appointment order provided by Mst Nazma Ali. If candidates were enlisted. Alarmingly, the appointment file was incomplete and a transfer file of the period was missing in the office of the DEO Battagram. (Annexure XXII a, b)

SUMMARY OF THE STATEMENT OF MR KHADIM SHAH EX-SUPERINTENDENT CHARSADDA

Khadim Shah recorded his statement and clarified that he visited office of the DEO (F) Battagram to verify the service documents of Mst Nazma by hand on 14.04.2013 and checked all record their but due to absence of DEO (F) Battagram on that day he left the record for signatures / verification. Later on the verification was sent to DEO (F) Charsadda vide letter o 274/verification dated 17.04.2012 through post / Mail. (Annexure XXIII). He also provided attendance certificate signed by the then DDEO Battagram. MR Fida Muhammad Annexure-XXIV. It is astonishing that all the record was also signed by the same DDEO but not provided in hand and sent that through post.

ORIGIN OF THE ISSUE:

During visit of DEO (F) Office Charsadda, the DEO female told that she requested for the enquiry after the anti-corruption Charsadda sent a letter to her office on 25.09.17, regarding detail of the teachers who were transferred from other districts and FATA from 2006 onward. (Annexure XXV), Hence a letter for the verification of service documents was again sent vide letter No 7972/Dated 21.10.2017 to DEO (F) battagram. (Annexure XXVI). Reminder for verification was sent vide endorsement No 18919 dated 03.02.2018. (Annexure XXVII). The documents were received duly verified, vide letter no 5390 dated Battagram the 09.03.2018 bearings signatures like the then DEO (F) Battagram Mst Rehana Yasmin (Annexure XXVIII). The DEO Charsadda was worried about fake appointments so, she sent the documents to the DEO(F) Battagram for reverification through Email. In reply an email was sent by the DEO (F) Battagram in which she told that not only the verification letter was fake but also the dispatch member on the letter did not match with the dispatch register. (Annexure-XXIX). It is to be noted the District Accounts Office, Battagram verified her LPC vide letter No 174 DAO/BM dated 02.4.2013. (Annexure-XXX a, b)

Findings:

From the available record of both the DEO (F) Offices, statement of all the people / officials concerned, it is clear that:

- The appointment order is fake and bogus.

ATTESTED

ATTESTED

117

Teacher attendance register of GGMS Shamlac revealed that she had never been a part of that school.

The salary record was not traceable from Battagram.

Transfer order issued by the directorate was also not confirmed as the file was missing in the directorate.

The academic documents provided were also not verified by the institutions concerned.

Verification of all document also proved to be fake.

The ministerial staff in the female DEO office are responsible for the loss or non-production of official record. One can only wonder how salary was started without appointment order and verification of academic documents.

RECOMMENDATIONS

- The fake appointment order produced by Mst. Nazma may be treated as of no effect and be treated as null and void ab initio. The DEO (F) Charsadda may register a FIR in the Anti-Corruption against the said teacher.
- All amount taken as salary may be recovered and refund to government exchequer.
- An in-depth inquiry may be initiated against the Ministerial staff of DEO office Battagram and establishment branch in Directorate for their casual handling of the office record and squandering valuable official record pertaining to the appointment/transfer and they should then be proceeded under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- DEO female office Battagram may be directed to bring her house in order, recover the official record of her office and secure them from loss.

The report is submitted for perusal and further necessary action under the rules, please.

Nahed
17/12/19

Miss Nahed Anjum

Deputy Director

E&SE Khyber Pakhtunkhwa

[Signature]
Director
Female DEO Office
Charsadda

[Signature]

- Teacher attendance register of GGMS Shamlae revealed that she had never been a part of that school.
- The salary record was not traceable from Battagram.
- Transfer order issued by the directorate was also not confirmed as the file was missing in the directorate.
- The academic documents provided were also not verified by the institutions concerned.
- Verification of all document also proved to be fake.
- The ministerial staff, in the female DEO office are responsible for the loss or non production of official record. One can only wonder how salary was started without appointment order and verification of academic documents.

RECOMMENDATIONS:

1. The fake appointment order produced by Mst. Nazma may be treated as of no effect and be treated as null and void ab initio. The DEO (F) Charsadda may register a FIR in the Anti-Corruption against the said teacher.
2. All amount taken as salary may be recovered and refund to government exchequer.
3. An in-depth inquiry may be initiated against the Ministerial Staff of DEo Office Battagram and establishment branch in Directorate for their casual handling of the office record and squandering valuable officials record pertaining to the appointment / transfer and they should be proceeded under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011.
4. DEO Female Office Battagram may be directed to bring her house in order, recover the official record of her office and secure then from loss.
5. The report is submitted for perusal and further necessary action under the rules, please.

**Miss Naheed Anjum
Deputy Director
E&SE Khyber Pakhtunkhwa**

ATTESTED

ATTESTED

118

PLEASE SEE THE
ORIGINAL COPY



OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
CHARSADDA

No 108/13 dated 22/11/2017

Office order

In the light of inquiries report & court judgments, the appointments of the following teachers are illegal, void ab-initio and against the prescribed rules, therefore the services of the following teachers are hereby dispensed hence they are no more remained teachers.

S.NO	NAME OF TEACHERS	DESIGNATION	SCHOOL NAMES	REMARKS
01	Zia Gul	DM	GGMS Hamood mlan dheri Charsadda	Through court Judgment w/p no 2026/2017, enquiry report.
02	Nighat seema	AT	GGHS Dado kili charsadda	Through verification vide letter No 312 dated 18-01-2017
03	Masrai PET	PET	GGHS meland charsadda	DC
04	Sania wali	SST	GGHS Daulat pura	Vide letter No. 7603 dated 13-10-2017 sent by the DRO (F) to director, response vide letter No. 2630 dated 13-10-2017
05	Shama begum	PST	GGPS paghwan korora- charsadda	Through judgment w/p no. 4738-p/2016 & enquiry report

DISTRICT EDUCATION OFFICER
FEMALE CHARSADDA

Indst N _____ dated _____ 2017

Copy for information

- (1) Registrar Judicial Peshawar high court.
- (2) Director Ed&SE, kpk pushawar.
- (3) Official concerned.

DISTRICT EDUCATION OFFICER
FEMALE CHARSADDA

Received on
2/12/2017
Farsida
Received
dated 2.12.17
at 01:12 PM

CERTIFIED TO

Attention: Chief
Supreme Court of Pakistan

Muzaf
[Signature]

118

LEGIBLE COPY

OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
CHARSADDA

OFFICE ORDER

In the light of inquiries report & Court Judgments, the appointments of the following teachers are illegal, void ab initio and against the prescribed rules, therefore the services of the following teachers are hereby dispensed, hence they are no more remained teachers.

S No	Name of teachers	Designation	School Names	Remarks
01	Zia Gul	DM	GGMS Hameed Man Dheri Charsadda	Through court judgment w/p No. 2028/2017, enquiry report
02	Nighat Seema	AT	GGHS Dadi Killi Charasadda	Through verification vide letter No 312 dated 18.01.2017
03	Hasrat PET	PET	GGHS Turlan Charsadda	DG
04	Sania Wali	SST	GGHS Daulat Pura	Vide letter BNo 7603 dated 13.10.2017 send by the DEO (F) to director, response vide letter No 2630 dated 13.10.2017
05	Shama Begum	PST	GGHS Pegham Koroona Charsadda	Through Judgment w/p No. 4738-P/2016 & enquiry report

DISTRICT EDUCATION OFFICER
FEMALE CHARASADDA

Endst No. _____ Dated _____ 2017

Copy for information

- (1) Registrar Judicial Peshawar High Court.
- (2) Director E&SE KPK Peshawar.
- (3) Official concerned.

ATTESTED

DISTRICT EDUCATION OFFICER
FEMALE CHARASADDA

ATTESTED

(119)

NATURE OF THE INQUIRY:-

In pursuance of the letter of the District Education Officer (Female) Charsadda bearing Endst. No. 4798 dated 22/06/2017 the Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar in his capacity as the appellate authority vide Notification No. 2702-03/ F.No.56/(F)/Appeal Charsadda dated 28-07-2017 ordered an Inquiry in respect of Mst. Shama Begum PST GGPS Paghani Charsadda to probe the matter with the following TORs.

TERMS OF REFERENCES OF THE INQUIRY:

1. To inquire the 1st appointment order of the incumbent.
2. To verify pay slip/LPC/salaries drawn from FATA/AEO concerned.
3. To verify transfer order of the said teacher, made from FATA to district Batagram and then to district Charsadda along with No Objection Certificate from FATA to district Batagram and from district Batagram to district Charsadda.
4. To verify pay slip/LPC/salaries drawn from DAO Batagram and district Charsadda.
5. To check thoroughly the Attendance Register of the relevant school of the teacher concerned.

HISTORY OF THE INQUIRY:

The salary of Mst. Shama Begum PST GGPS Paghani Charsadda had been stopped by the then SDEO (F) Charsadda, Miss Nadia, for the reason that her appointment order and other relevant documents regarding her services were fake as she failed to provide the documents required to SDEO (F) Charsadda asked vide Endst. No. 219 dated 26/08/2014. (Copy of letter is annexed as A).

Mst. Shama Begum PST GGPS Paghani Charsadda instead of providing the requisite documents to the SDEO concerned, knocked at the doors of the Hon'ble Peshawar High Court Peshawar against the decision of the SDEO (F) Charsadda of her stoppage of pay.

MECHANISM OF THE INQUIRY:

The following procedure was adopted to conduct the Inquiry:

1. Both the offices of the Director Education FATA Khyber Agency Warsak road Peshawar and the AEO Khyber Agency Jamrud were visited on 11/08/2017 who had already been intimated by the Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar vide Notification No. 2702-03/ F.No.56/(F)/Appeal Charsadda dated 28-07-2017.
2. The Inquiry committee was provided with a written detailed statement regarding the TORs, by the AEO Khyber Agency Jamrud bearing Memo No. 546 dated 11-08-2017. (Copy annexed as B)
3. Likewise, the Inquiry committee, for the purpose to verify the LPC issued and duly signed by the then AEO Khyber Agency Mr. Hashim Khan Afridi, now Director Education FATA Secretariat Peshawar, visited the office of the Director Education FATA Secretariat Peshawar on 16/08/2017.
4. The Inquiry committee was provided with a written statement from the then AEO Khyber Agency now the Director Education FATA Secretariat Peshawar vide Memo No. Nil dated 16-08-2017. (Copy annexed as C)
5. The Inquiry committee, for the purpose to verify the transfer order bearing Endst. 12085-97/F. No. 103/PTC (F) FATA to Sett. dated 13/04/2011 and subsequent transfer order Endst. No. 3464-69 /F. No. 51/Gen. Transfer (F) dated 07/09/2011, issued by the Director Elementary & Secondary Education NWFP/ Khyber Pakhtunkhwa,

NATURE OF THE INQUIRY In pursuance of letter of the District Education Officer (Female) Charsadda bearing Endst No 4798 dated 22.06.2017 the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar in his capacity as the appellate authority vide notification No. 2702-03/F No. 56/F/Appeal Charsadda dated 28.07.2017 ordered an inquiry in respect of Mst Shama Begum PST GGPS Piagham Charsadda to probe the matter with the following TORs.

TERMS OF REFERENCE OF THE INQUIRY

1. To inquire the 1st appointment order of the incumbent.
2. To verify pay slip /LPC/Salaries drawn from FATA/AEO, concerned.
3. To verify transfer order of the said teacher, made from FATA to district Battagram to district then to district Charsadda along with no Objection certificate from FATA to district Battagram and from Battagram to district Charsadda.
4. To verify pay slip/LPC/salaries drawn from DAO BAtagram and District Charsadda.
5. To check thoroughly the attendance Register of the relevant school of the teacher concerned.

HISTORY OF THE INQUIRY:

The salary of Mst Shama Begum PST GGPS Piagham Charsadda had been stopped by the then SDEO(F) Charsadda, Mis Nadia, for the reason that her appointment order and other relevant documents regarding her services were fake as she failed to provide the documents required to SDEO (F) Charsadda asked vide Endst No. 219 dated 26.08.2014. (Copy of letter is annexure A).

Mst Shama Begum PST GGPS Piagham Charsadda instead of providing the requisite documents to the SDEO concerned, knocked the doors of the Hon'ble Peshawar High Court Peshawar against the decision of SDEO (F) Charsadda of her stoppage of pay.

MECHANISM OF THE INQUIRY:

The following procedure was adopted to conduct the inquiry:

1. Both the offices of the Director Education FATA Khyber Agency Warsak Road Peshawar and the AEO Khyber Agency Jamrud were visited on 31.08.2017 who had already been intimated by the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide Notification No. 2702-03/F No. 56/F/Appeal Charsadda dated 28.07.2017.
2. The inquiry Committee was provided with a written detailed statement regarding the TORs by the AEO Khyber Agency Jamrud bearing memo No 546 dated 11.08.2017. (Copy Annexed as B).
3. Likewise, the inquiry committee, for the purpose to verify the LPC issued and duly signed by the then AEO Khyber Agency Mr Hashim Khan Afridi, now Director Education FATA Secretariat Peshawar visited the office of the Director Education FATA Secretariat Peshawar on 16.08.2017.
4. The inquiry Committee was provided with a written statement from the then AEO Khyber Agency now the Director Education FATA Secretariat Peshawar vide Memo No. Nil dated 16.08.2017. (Copy Annexed as C).
5. The inquiry Committee, for the purpose of verify the transfer order bearing Endst: 12085-97/F No. 103/PTC (F) to Sett: dated 13.04.2011 and subsequent transfer order Endst No. 3464-69/F No. 51/Gen Transfer (F) dated 07.09.2011, issued by the Director Elementary & Secondary Education NWFP / Khyber Pakhtunkhwa

ATTESTED

ATTESTED

Peshawar visited the office of the Director Elementary & Secondary Education Khyber Pukhtunkhwa Peshawar on 22/08/2017 and made a request for the purpose vide letter No. 2012/F. No. Inquiry Dated: 22/08/2017. (Copy annexed as D)

6. The Inquiry committee was provided with a detailed written statement by the Director Elementary & Secondary Education Khyber Pukhtunkhwa Peshawar, bearing Memo No. 4588/F.No. 56(F)/Appeal Charsadda dated 27-08-2017. (Copy annexed as E)

FINDINGS AND CONCLUSION OF THE INQUIRY:

After thorough examination of the available record, detailed written statements of the AEO Khyber, DE FATA, Director Elementary and secondary education KP the inquiry committee furnishes its findings and conclusions as follows.

1. The AEO Khyber Agency Jamrud in his written statement when asked about verification of service documents of Mst. Shama Begum PST GGPS Aka Khel Bara Khyber Agency now PST in GGPS Plagham Charsadda furnished to the inquiry committee has declared that:

- (i) The name of the school i.e. GGPS Aka Khel Bara Khyber Agency, where the teacher concerned has been shown as adjusted on her initial recruitment, does neither exist on the grounds of Khyber agency nor in the papers of the record of Khyber Agency education department i.e. in the SNE of AEO office Khyber Agency.
- (ii) The bogus signature ridiculously appended to the appointment order of Mst. Shama Begum PST has been resembling to the signature of Ex. AEO Khyber Agency Mr. Dilbar Khan but his period of services has been w.e.f 21/03/2004 to 16/08/2005, as is evident from the AEO display board in the office of AEO.
- (iii) Mr. Jahngi Khan remained the AEO of Khyber Agency for the period w.e.f 01/04/2003 to 05/08/2003.
- (iv) The bogus signature appended to the LPC of Mst. Shama Begum PST has been resembling to the signature of Ex. AEO Khyber Agency Mr. Hashim Khan Afridi which did not match with his specimen signature.
- (v) No record was available regarding appointment/services/salaries of the teacher concerned in the office of the AEO Khyber Agency.

2. The Director Education FATA Secretariat Peshawar in his written statement has disowned the signature appended to the LPC of the teacher concerned.

3. The Director Elementary & Secondary Education Khyber Pukhtunkhwa Peshawar in his written statement has disowned the Endst: No(S) and signatures appended to the transfer orders in respect of Mst. Shama Begum PST bearing Endst: 12085-97/F. No. 103/PTC (F) FATA to Settle; dated 13/04/2011 and Endst: No. 3464-59/F. No. 51/Gen. Transfer (F) dated 07/09/2011 and further declared that no record was found regarding her transfer either from FATA to district Batagram or from district Batagram to district Charsadda.

4. During the course of the inquiry proceedings this inquiry committee came across many other anomalies such as:-

- (i) The LPC No. 975 dated 31/05/2011 prepared for the month of May 2011 depicts her basic pay Rs. 3820/- per month which is the minimum/initial of BPS-05 in May 2011.
- (ii) And the LPC No. 129 dated 31/08/2011 prepared for the month of August 2011 depicts her basic pay Rs. 6200/- per month which is the minimum/initial of BPS-09 in July 2011.
- (iii) Whereas the page No. 06 of her service book shows her basic pay Rs. 5200/- in May 2011 and then Rs. 8480/- in August 2011 which is the 6th stage, which she might deserve only after the passage of six long years.

COMPTROLLER GENERAL
FATA
Supreme Court of FATA

Peshawar visited the office of the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar on 22.08.2017 and made a request for the purpose vide letter No. 1012/F No. inquiry Dated 22.08.2017. (Copy annexed as D)

- 6. The inquiry committee was provided with a detailed written statement by the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar, bearing Memo No 4588/F. No. 56(F)/Appeal Charsadda dated 21.08.2017. (Copy annexed as E)

FINDINGS AND CONCLUSION OF THE INQUIRY:

After thorough examination of the available record, detailed written statements of the AEO Khyber, DE-FATA, Director Elementary and Secondary Education KP the inquiry committee furnishes its findings and conclusion as follows:

- 1. The AEO Khyber Agency Jamrud in his written statement when asked about verification of service documents of Mst. Shama Begum PST GGPS Aka Khel Bara Khyber agency now PST in GGPS Piagham Charsadda furnished to the inquiry committee has declared that:
 - (i) The name of the school i.e GGPS Aka Khel Bara Khyber Agency where the teacher concerned has been shown as adjusted on her initial recruitment, does neither exist on the ground of Khyber Agency nor in the papers of the record of Khyber Agency education department i.e in the SNE of AEO Office Khyber Agency.
 - (ii) The bogus signature ridiculously appended to the appointment order of Mst Shama Begum PST has been resembling to the signature of Ex. AEO Khyber Agency Mr Dilbar Khan but his period of services has been w.e.f 21.03.2004 to 16.08.2005, as is evident from the AEO display board in the office of AEO.
 - (iii) Mr Jhangi Khan remained the AEO of Khyber Agency for the period w.e.f 01.04.2003 to 06.08.2003.
 - (iv) The bogus signature appended to the LPC of Mst Shama Begum PST has been resembling to the signature of Ex. AEO Khyber Agency Mr Hashim Khan Afridi which did not match with his specimen signature.
 - (v) No record was available regarding appointment / services / salaries of the teacher concerned in the office of the AEO Khyber Agency.
 - a. The Director Education FATA Secretariat Peshawar in his written statement has disowned the signature appended to the LPC of the teacher concerned.
- 2. The Director Education FATA Secretariat Peshawar in his written statement has disowned the signature appended to the LPC of the teacher concerned.
- 3. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar in his written statement his disowned the Endst No. (S) and signatures appended to the transfer orders in respect of Ms Shama Begum PST bearing AEndst No. 12085-97/F No. 103/PTC (F) FATA to Settle dated 3.04.2011 and Endst No. 3464-69/F No.51/Gen. Transfer (F) dated 07.09.2011 and further declared that no record was found regarding her transfer either from FATA to district Batagram or from district Batagram to district Charsadda.
- 4. During the course of the inquiry proceedings this inquiry committee came across many other anomalies such as:-
 - (i) The LPC No. 975 dated 31.05.2011 prepared for the month of May 2011 depicts her basic pay Rs. 3820/- per month which is the minimum / initial of BPS-05 in May 2011.
 - (ii) And the LPC No. 129 dated 31.08.2011 prepared for the month of August 2011 depicts her basic pay Rs. 6200/- per month which is minimum / initial of BPS-09 in July 2011.
 - (iii) Whereas the page No 06 of her service book shows her basic pay Rs. 5200/- in May 2011 and then Rs. 8480/- in August 2011 which is the 6th stage, which she might deserve only after the passage of six long years.

ATTESTED

ATTESTED


121

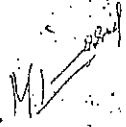
5. Looking for her own interest to validate her fake services, the teacher concerned, driving the nail right, ultimately succeeded in her fraudulent plan, when in pursuance of the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Endst: No. 3464-69/F. No. 51/Gan. Transfer (F) dated 07/09/2011 she was transferred from district Batagram to GGPS Palgham district Charsadda where her pay has been started and she has claimed and drawn her all undue and illegal arrears w.e.f 01/09/2011 to 31/05/2011 on the basis of fake documents as evident from the page No. 07 of her service book and pay roll for the month of June 2011.
6. She has been paid normally up to 30/06/2014 till her pay has been stopped by the then SDEO (F) Charsadda for the doubt of fakeness of her basic service documents.
7. The worthwhile step of stoppage of monthly salaries of Mst. Shama Begum PST by SDEO Charsadda is worth commendable and appreciable. Had the DEO (F) Charsadda lodged an FIR against the bogus teacher in the police station concerned after conducting an inquiry in the instant case, for the reason that Mst. Shama Begum PST is not a civil servant to be proceeded under any rules of law meant for disciplinary proceedings against a civil servant?
8. The basic documents which determine the entire services as fair/fake of a teacher are his/her first appointment order, medical report, LPCs, entries in the service book, transfer orders and other similar record and in the case of the teacher concerned it has been proved beyond any doubt that all these documents were found fake and bogus. She has been inducted in the educational system with the connivance of the active MAFIA.
9. The committee is of the opinion that further investigation in the instant case is needed in term of reference to fix the responsibility upon her facilitators who were the essential part of this fraudulent plan other than the teacher concerned which may need a detailed inquiry.


RECOMMENDATIONS OF THE INQUIRY:

In view of the above submissions it is recommended that:

1. Her pay may not be released in any circumstances thereto.
2. All the salaries drawn by her may immediately be recovered from her.
3. An FIR may be lodged against her in the police station concerned.
4. A detailed inquiry is recommended for the purpose to point out and take the MAFIA persons to task who facilitated her.


 (SAIFUR KHAN)
 PRINCIPAL BPS-18
 GOVT. SHAHEED SAADUR REHMAN HIGH SCHOOL
 (GULSHAN REHMAN COLONY) PESHAWAR
 (Inquiry Officer)


 (MUHAMMAD IQBAL)
 PRINCIPAL BPS-19
 GOVT. HIGH SCHOOL
 BADHBER PESHAWAR
 (Chairman Inquiry Committee)


 (SAIFUR KHAN)
 PRINCIPAL BPS-18
 GOVT. SHAHEED SAADUR REHMAN HIGH SCHOOL
 (GULSHAN REHMAN COLONY) PESHAWAR
 (Inquiry Officer)

Fardul
 Adnan
 Supreme Court of Pakistan

5. Looking for her own interest to validate her fake services; the teacher concerned during the nail aright, ultimately succeeded in her fraudulent plan, when in pursuance of the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Endst. No. 3464-69/F No. 51/Gen Transfer (F) dated 07.09.2011 site was transferred from district Batagram to GGPS Piagham district Charsadda where her pay has been started and she has claimed and drawn her all undue and illegal arrears w.e.f 01.09.2011 to 31.05.2011 on the basis of fake documents as evident from the page nO 07 of her service book and pay roll for the month of June 2011.
6. She has been paid normally up to 30.06.2014 till her pay has been stopped by the then SDEO (F) Charsadda for the doubt of fakeness of her basic service documents.
7. The worthwhile step of stoppage of monthly salaries of MSt Sama Begum PST by SDEO Charsadda is worth commendable and appreciable. Had the DEO (F) Charsadda lodged an FIR against the bogus teacher in the police station concerned after conducting an Inquiry in the instant case, for the reason that Mst Shama Begum PST is not a civil servant to be proceeded under any rules of law mean for disciplinary proceedings against the a Civil servant ?
8. The basic documents which determine the entire services as fair / fake of a teacher are his / her first appointment order, medical report; LPCs entries in the service book, transfer orders and other similar record and in the case of the teacher concerned it has been proved beyond any doubt that all these documents were found fake and bogus. She has been inducted in the educational system with the connivance of the active MAFIA.
9. The committee is of the opinion that further investigation in the instant case is needed in term of reference to fix the responsibility upon her facilitators who were the essential part of this fraudulent plan other than the teacher concerned which may need a detailed inquiry.

RECOMMENDATIONS OF THE INQUIRY:

In view of the above submissions it is recommended that:

1. Her pay may not be released in any circumstances thereto.
2. All the salaries drawn by her may immediately be recovered from her.
3. An FIR may be lodged against her in the police station concerned.
4. A detailed Inquiry is recommended for the purpose to point out and take the MAFIA persons to task who facilitated her.

ATTESTED

ATTESTED

122

PLEASE
MAINTAIN
ORIGINAL COPY

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E& SE) BATTAGRAM.

APPOINTMENT ORDER

Consequent upon the approval of competent authority that Mst Niglat Seema D/O Raz Muhammad is hereby appointed as A.T in Govt Girls Middle School, Gidri Khair Abad Battagram in BPS 09 against vacant post plus usual allowances as admissible under the rules in the interest of public service with effect from the date of her taking over charge.

TERMS & CONDITIONS:

1. She will be governed by such rules & regulations as may be prescribed by the Govt. from time to time for category of the Govt. Servant to which he belong.
2. In case of resignation prior notice of one month should be given by the official concerned otherwise one month pay/allowances will be forfeited in lieu thereof. Her original Certificate/degrees should be checked and verified from the concerned DISE/University concerned etc before handing taking over charge by the DDO concerned through Agency Education Officer concerned.
3. She declaration of assets should be obtained and kept in safe custody by the DDO concerned.
4. She take over charge of her post with in one month after the issue of this appointment order.
5. Charge reports should be sent to all concerned.
6. NO TA/DA etc is allowed.

EXECUTIVE DISTRICT OFFICER
E & SE BATTAGRAM

Encl. No. 796-701A/Exh (F)

Dated 01-09-2009.

- Copy forwarded for information & necessary action to:-
- 1- P.O to DCO Battagram.
 - 2- District Appointments Officer concerned.
 - 3- District Officer Female Concerned.
 - 4- Candidate concerned.
 - 5- Personal file.

DISTRICT OFFICER (FEMALE)
E & SE BATTAGRAM.

DISTRICT OFFICER (FEMALE)
ELEMENTARY & SECONDARY EDUCATION
BATTAGRAM

CERTIFIED TO BE TRUE COPY.

FOR THE DISTRICT OFFICER
Subordinate Education
Battagram

Handwritten signature/initials

Handwritten signature/initials

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) BATTAGRAM**APPOINTMENT ORDER**

Consequent upon the approval of competent authority that Mst Nighat Seema D/o Raz Muhammad is hereby appointed as AT by Govt Girls Middle School, Gidri Khair Abad Battagram in BPS 09 against vacant post plus usual allowances as admissible under the rule in the interest of Public service with effect from the date of her taking over charge.

TERMS AND CONDITIONS:

1. She will be governed such rules & regulations as may be prescribed by the Govt from time to time for category of the Govt Servant to which he belong.
2. In case of resignation prior notice of one month should be given by the official concerned otherwise one month pay allowances will be forfeited to lieu thereof. Her original certificate / degrees should be checked and verified from the concerned BISE/ University concerned etc before handing taking over charge by the DDO concerned through Agency Education Officer concerned.
3. She declaration of assets should be obtained and kept in safe custody by the DDO concerned.
4. She take over charge of her post within one month after the issue of this appointment order.
5. Charge reports should be sent to all concerned.
6. No TA/DA etc is allowed.

**EXECUTIVE DISTRICT OFFICER
ELE&SECY EDU BATTAGRAM**

Dated 01.09.2009

Endst No. 3964-70/AT/Estb (F)

Copy forwarded for information & necessary action to the:

1. PS to DCO Battagram.
2. District Account Officer concerned.
3. Distt Officer Female concerned.
4. Candidate concerned
5. Personal file

**DISTRICT OFFICER (FEMALE)
ELE&SECY EDU BATTAGRAM**

ATTESTED

ATTESTED

PLEASE SEE THE
ORIGINAL COPY

123

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA, PESHAWAR.**

OFFICE ORDER

Consequent upon ban relaxation by the competent authority, Mst. Nighat Seemil A.O. GDMS Guda Khairabad District Battagram is hereby transferred/adjusted against the vacant post of (AT) at GDMS Amir Abad Daska District Charsadda on her own pay & BPS in the interest of public service with effect from the date of her making over charge.

- Note:-
1. Charge report should be submitted to all concerned.
 2. No TA/DA etc are allowed.
 3. The EDO concerned is directed to check her original service documents before making payment of salary.
 4. Her Seniority will be determined as per rules/policy.

**DIRECTOR
ELEMENTARY & SECY, EDUCATION
KHYBER PAKHTUNKHWA**

Order No. 1766-71 / P. No. 1011 / Vol-5 / Transfer (I) / K.P. Dated Pesh: the 16/11/2012

Copy of the above is to the:-

1. Executive District Officer (E&SE) Battagram & Charsadda
2. District Accounts Officers Battagram & Charsadda
3. Teacher concerned
4. Headmaster concerned
5. P.A. / Director (E&SE) Khyber Pakhtunkhwa, Peshawar
6. M.P.O.

[Signature]
DISTRICT OFFICER (E&SE)
KHYBER PAKHTUNKHWA
PESHAWAR

[Signature]
Deputy Director (E&SE)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Manover

[Signature]

[Signature]

[Signature]

ORIGINAL COPY

124

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E.&SE) CHARSADDA
OFFICE ORDER

Mst: Nighat Seema AT GGMS Gidri Khair Abad District Battagram under transferred to GGMS Amir Abad Dhakki is hereby posted at GGHS Dado Killi against the vacant post AT on her own pay & grade in the interest of public service with immediate effect.

Note:-

1. No TADA is allowed
2. Charge report should be submitted to all concerned.

(ATTA ULLAH KHAN)
EXECUTIVE DISTRICT OFFICER
E.&SE CHARSADDA

Endstt No. 2486+90 Dated Charsadda the 4/12/12

Copy for Information & Necessary action to the:

1. District Account Office Charsadda
2. Head Mistress Concerned
3. Accountant Local Office
4. ADO B&A/Suptt: Local Office
5. Official Concerned
6. Office File

EXECUTIVE DISTRICT OFFICER
E.&SE CHARSADDA

Accepted

CERTIFIED TRUE COPY

For
Accountant
Supdt: Local Office

125

محضور جناب سیکرٹری ایجوکیشن صاحب خیر پختونخوا، پشاور

حکمانہ اپیل اور درخواست

گزارش ہے کہ میری تعیناتی بطور (BPS-9) A.T گورنمنٹ گرلز ہائی اسکول، گدڑی، خیر آباد، ضلع بنگرام میں بروئے آرڈر نمبر (F) 3964-70/AB/Estb مورخہ 01.09.2009 کو ہوئی۔ بعد میں میرا تبادلہ بروئے چھٹی نمبر (F) K.P 1766-71/E.No.167/Vol-5/Transfer مورخہ 16/11/2012 گورنمنٹ گرلز ہائی اسکول، حامر آباد، ڈھکی، ضلع چارسدہ، کیا گیا جس کے بعد مجھے گورنمنٹ گرلز ہائی اسکول، دادو کے ضلع چارسدہ بروئے چھٹی نمبر 2486-90 مورخہ 04.12.2012 کو تعینات کیا گیا۔ ابھی حال ہی میں مجھے ڈسٹرکٹ ایجوکیشن آفیسر (تعمیل)، چارسدہ نے بروئے چھٹی نمبر 10643، مورخہ 22.11.2017 کو نوکری سے برخاست کیا گیا جس میں چھٹی نمبر 312، مورخہ 18.01.2017 کا حوالہ دیا گیا ہے۔ مجھے سٹے کا سونپ دیا گیا ہے اور نہ ہی کوئی مناسب انکوائری ہوئی ہے۔ میری تعیناتی بین قانون کے مطابق ہوئی ہے اور بعد از ضروری قانونی لوازمات مجھے بطور A.T تعینات کیا گیا تھا۔ میری کوالیفیکیشن مذکورہ پوسٹ کے عین مطابق ہے، میرے تعلیمی اسناد کی باقاعدہ تصدیق کی گئی ہے اور دیگر دستاویزات کی تصدیق بھی محکمہ تعلیم نے کی ہے جو درست و صحیح ثابت ہوئے ہیں، مذکورہ تمام کاغذات درخواست لڑا کے ساتھ لف کئے جا رہے ہیں۔

لہذا میری آپ حضور سے استدعا ہے کہ حکم برخواستگی / چھٹی نمبر 10643،

مورخہ 22.11.2017 کو منسوخ فرما کر مجھے اپنے پوسٹ پر بحال کیا جائے۔

عرضی

گنہت سید ولد رانا محمد

ساکس نور بہار کالونی نمبر 1، چارسدہ۔ (سائلہ)

موبائل نمبر: 0321-9884189

Director of Education
FATA

126



OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
BATTAGRAM

(Phone # 0997-310460) E-mail: demisfbattagram@yahoo.com

Dated: 16/07/2019

No. 3046 - /Primary /2019/

To
The Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Subject: SUBMISSION OF REPORT IN RESPECT OF FAKE EMPLOYEES

Memo
Kindly refer to the subject noted above it is stated that all the record in this office/school have been checked and no record found in respect of Mst. Zia Gul DM appeal No. 550/2018, Mst. Nighat Seema AT GOMS Khairabad Appeal No. 1390/2018 and Mst. Shama Begum PST GGPS Palmal Shareef, It is concluded that these teachers have never been employed in the strength of this office.

The report is hereby submitted for onward submission

[Signature]
District Education Officer (F)
Battagram.

Enclstt No. As above

Copy for information to the:-

- 1- Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
- 2- Account General Khyber Pakhtunkhwa, Peshawar
- 3- District Accounts Officer Battagram with the same request
- 4- Master file.

[Signature]
District Education Officer (F)
Battagram.

Amir
[Signature]

CERTIFIED TO BE TRUE COPY

For the District
Accounts Officer
Battagram

BETTER COPY OF PAGE NO.
IN THE COURT OF HAMID KAMAL, JUDICIAL
MAGISTRATE-IV, CHARSAZZA

127

Inquiry No, 112 dated 21.09.2017 through writ petition
No.2028-P/2007.

Statement of Adnan S/O Raz Muhammad R/O saeed Bagh Station
Koroona, Charsadda, Tehsil & District Charsadda u/s 164 Cr. P.C.
on oath.

Stated that Mst Nighat Seema female teacher (AT) is my
sister. After passing her matric examination and she continued her
study in Madrassa Ayisha Lilbanat which is registered with Wifaqul
Madaras and obtained her Shuhadat-e-Anila degree which is equal
to Master degree in Islamiat. After education, she and my father
were search of government service, when my father met with one
Ameen Clerk at Government High school No.01 Peshawar, who took
5,80,000/- from my father for getting employment for my sister in
education department, who handed over employment order No.
3964-70 dated 01.09.2009 to my father for appointment at as AT at
District Battagram and then transferred her to District Charsadda
vide transfer order No.1766-7 dated 16.11.2012 and after that my
sister was performing her duties as AT teacher in Government
Middle School Dady killy, which is now upgard High school. As all
the above dealing was made in my presence, therefore, I know
about the fact, in proof thereof I produce a photostate chit in which
all the detail is mentioned and bears my father's signature. Now my
father is dead and through this inquiry I came to know that the
above said Ameen Clerk has committed fraud with us and handed
over to us a bogus, and fake appointment & transfer order. As other
person/staff was also involed in the said fraud, therefore, I charge
the clerk Ameen alongwith other staff members and prayed for
justice

XX... Nil opportunity given.

RO & AC

03.10.2017

Adnan

NIC No 17101-5729337-5

(Hamid Kamal)
Judicial Magistrate-IV
Charsadda

Adnan
District Education Officer
Charsadda

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA

OFFICE ORDER

Consequent upon the approval of the competent authority Mst Nighat Seema of GGMS Gidr Khairabad District Hangu is hereby transferred / adjusted against the vacant post of AT at GGMS Amir Abad Dakki District Charsadda on his own pay and BPS in the interest of Public service with effect from the date of his taking over charge.

Note:-

1. Charge report should be sent to all concerned.
2. NO TA/DA etc are allowed.
3. The DEO (Female) Charsadda is directed to check all service documents before the release of pay.
4. Her seniority will be determined as per rules / policy.

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst No: 1766-71/F No. 16/Vol5 Transfer(F) KP Dated Peshawar the 16.11.2012

Copy for information to the:

1. Executive District Officer (E&S) Battagram Charsadda
2. District Accounts Officer Charsadda / battagram.
3. Principal concerned.
4. Teacher concerned
5. PA to Director Local Directorate
6. M/ File.

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

ATTESTED

ATTESTED

129

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 374 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emoluments falling under the term "..."	Date of appointment	Signature of Government Servant	State and District in which posted
D.M. C.G.M.S. Thakot			Rs. 6480/-			20-8-09		District School Thakot
D.M. C.G.M.S. Mehandoi (mas)			Rs. 6480/-			1-10-09		District School Mehandoi
			Rs. 6500/-			1-12-09		District School Ma...
			Rs. 7320/-			1-12-2010		District School ...
Revised B-15 = (8500 - 700 - 29.500)								
			Rs. 12000/-			1-07-2011		District School ...
ATTESTED			Rs. 12700/-			1-12-2011		
			Rs. 13400/-			1-12-2012		District School ...
			Rs. 14100/-			1-12-2013		District School ...
			Rs. 14200/-			1-12-2014		District School ...

ATTESTED
 [Signature]
 District School Officer
 [Stamp]

(130)

PLEASE USE THIS
LEGIBLE COPY

OFFICE OF THE DIRECTOR ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUN KHAWA, PESHAWAR
OFFICE ORDER

Consequent upon the approval of the competent authority, Mst Zia Gul DM at
GGMS, Shalian (Manshera) is hereby transferred to GGMS, Dheri, Hamid Mian Charsadda
against vacant post of DM on her own pay and BFS in the interest of Public Service with effect
from the date of his taking over charge.

- Note:-
- Charge report should be sent to all concerned.
 - NO TADA etc is allowed
 - The EDO (E&SE) concerned is directed to check her original service documents
before making payment of salary
 - Her Seniority list will be determined under the rule.

DIRECTRESS
ELEMENTARY & SECONDARY
EDU KHYBER PAKHTUN KHAWA PESHAWAR

Eqd:st.No. 3655-60/F.No.1344/Dist Trsl

Dated Peshawar the 27/01/2011

Copy forwarded for information to the:-

1. Executive District Officer (E&SE) Manshera/Charsadda.
2. District Accounts Officer Manshera/Charsadda.
3. Headmistress Concerned.
4. Teacher Concerned.
5. P.A to Director (E&SE) Khyber Pakhtun Khawa Peshawar.
6. M/FILE.

Deputy Directress (Etab)
(E&SE) Khyber Pakhtun
Khawa Peshawar.

27/1/11

Attested
25/1/11

ATTESTED

OF THE DIRECTRESS EDO

Supreme Court of Pakistan

OFFICE OF THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR

OFFICE ORDER

Consequent upon the approval of the competent authority Mst Zia Gul DM at GGMS Shalian Mansehra is hereby transferred to GGMS Dheri Hamid Mian Charsadda against vacant post of DM on her own pay and BPS in interest of Public Service with effect from the date of his taking over charge.

Note:-

1. Charge report should be sent to all concerned.
2. NO TA/DA etc are allowed.
3. The DEO (Female) Charsadda is directed to check all service documents before the release of pay.
4. Her seniority will be determined as per rules / policy.

Directress
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst No. 3655-60/F No. 130/I/Dist Trsl:

Dated Peshawar the 27.01.2011

Copy for information to the:

1. Executive District Officer (E&S) Battagram Charsadda
2. District Accounts Officer Charsadda / battagram.
3. DDO (F) concerned
4. Official concerned.
5. Master File
6. PA to Director Local Directorate

Deputy Directress (Estb)
(E&SE) Khyber Pakhtunkhwa,
Peshawar

ATTESTED

PLEASE REFER TO FILE NO. 131
LICIBLE NO. 131
ENQUIRY REPORT

Vide Notification Endst. No. 4184-86 dated 25/09/2017 (P/A) Mr. Jehandil Principal Government Shaheed Qasim Zafar CMHS No. 2 Peshawar City along with Mr. Khizar Hayat Senior Subject Specialist GHSS No. 4 Peshawar, as Co-opted member are authorized to conduct Enquiry against Mst. Zia Gul presently working as DM at GGMS Dheri Hameed Mian Distt Charsadda regarding her matter of fake documents.

(131)

Back ground

Mst. Zia Gul Submitted her Service Book vide which she has been appointed as DM in PPS-09 at GGMS Thakot District Battagram against vacant post vide EDO(S&L) Battagram Endst No. 3505-09 dated 14-3-2006. Subsequently she has been allowed to BPS-14 on the basis of BA 2nd division w.e.f P5-03-2006 vide EDO(S&L) Battagram Endst No. 4819-22 dated 30-05-2006. Further she has been allowed PPS-15 on the basis of up gradation of P5 from 01-10-2007. Service verified w.e.f 15/03/2006 to 30/11/2007 from the acquaintance Roll and other record of the EDO(S&L) Battagram. Later on she has been transferred to GGMS Mohandri (Mansehra) on 01/10/2009. Her service records from the office of District Officer (Female) to 30/11/2009 from the Acquaintance Roll & other record from the District Officer (Female) School & Literacy Mansehra. In addition vide EDO E&S Mansehra under Endst No. 3965-6G without pay was sanctioned vide EDO E&S Mansehra under Endst No. 3965-6G dated 14/03/2011. At last she has been transferred to GGMS Dheri Hameed Mian Distt Charsadda. Vide Endst No. 3655-60 F.No. 134/F/Distt Charsadda Dated 27/10/2011. Till date she is working as DM at the very school i.e. Dheri Hameed Mian Distt Charsadda.

Proceedings

The undersigned along with Mr. Khizar Hayat senior Subject Specialist No. 4 Peshawar as Co-opted member visited office of the District Education Officer (F) E&SE Battagram & Mansehra on 25-26/09/2017. The matter was discussed with DEO (Female) Battagram and concerned staff. Record pertaining to appointment orders of the period 2006 with regards to DM appointments was examined and discussed with the concerned staff. Mr. Wasim said the then District Officer (Female) School and Literacy Battagram was called upon by the

Witnessed
to: M. Fawad

CONTROL TO BE TRUE COPY

Fazal Ullah Kundi
Advocate General
Supreme Court of Pakistan

ENQUIRY REPORT

Vide notification Endst NI. 4184-86 dated 25.09.2017 (P/A) Mr Jehangir Principal Government Shaheed Qsama Zafar CMHSS No 2 Peshawar City along with Mr Kizar Hayat Senior Subject Specialist GHSS NO 4 Peshawar, as Co0working as DIV at GGMS Dheri Hameed Mian Distt Charsadda regarding her matter of fake documents.

BACKGROUND

Mst Zia Gul submitted her service Book vide which she has been appointed as DM in BPS-09 at GGMS Thakot District Battagram against vacant post vide EDO(S&L) Battagram Endst No 3505-09 dated 14.03.2006. subsequently she has been allowed to BPS-14 on the basis of BA 2nd Division w.e.f 15.03.2006 vide EDO(S&E) Battagram Endst No 1819-22 dated 10.05.2006. Further she has been allowed BPS-15 on the basis of up gradation of BOS from 01.10.2007. Service verified w.e.f 15.08.2006 to 30.11.2007 from the acquaintance Roll and other record of the EDO (S&L) Battagram. Later on she has been transferred to GGMS Mohandri (Mansehra) on 01.10.2009. her service verified w.e.f 01.12.2007 to 30.11.2009 from the acquaintance Roll & other record from the office of District Officer (Female) E&S Education Battagram. While her service also verified w.e.f 01.10.2009 to 30.11.2009 from the literacy Mansehra. In addition w.e.f 01.08.2010 to 18.02.2011 (212 days) leave without oay was sanctioned vide EDI E&SE Mansehra under Endst No. 3965-66 dated 14.03.2011. At least she has been transferred to GGMS Dheri Hameed Mian Distt Charsadda bide Endst No. 3655-60 F No. 134/F/Distt Charsadda dated 27.10.2011. Till date she is working as DM at The very school i.e Dheri Hameed Mian Distt Charsadda.

Proceedings:

The undersigned along with Mr Khizar Hayat senior subject specialist No 4 Peshawar as Co opted member visited office of the District Education Officer (F) E&SE Battagram & Mansehra on 25-26.09.2017. The matter was discussed with DEO (Female) Batagram and concerned staff. Record pertaining to appointment orders of the priod 2006 with regards to Dm appointments was examined and discussed with the concerned staff Mr Wasiq Sadi, the then District Officer (Female) school and literacy Battagram was called upon by the

ATTESTED

ATTESTED

FIVE SEVENTHS
JULY 2009

undersigned at the office of DEO (Female) Battagram. He was presented original appointment order and Service Book of Mst. Zia Gul (F/B). Mr. Wasiq Said flatly denied his signatures on the appointment order as well as entries made in the Service Book of Mst. Zia Gul.

132

Mr. Wasiq said the then District Officer (F) S&L District Battagram in his written statement (F/C) termed that signatures made on the appointment order as well as service book (illegible). He appended his 'medmen' signatures in his written statement as well.

In addition nothing was found regarding appointment of Mst. Zia Gul as DM at GGMS Takot Battagram. Further Teacher Attendance Register GGMS Takot Battagram of the period September 2006 to November 2009 was examined in original (copy attached) (F/D) where in attendance of Zia Gul as DM is not verified for the period claimed in the service book i.e (w.e.f. 15-03-2006 to 30-11-2009). Her salary too for the same period at Battagram has no whereabouts as per office record of district Battagram and at prima facie seems that salary has not drawn for the period mentioned above.

2- The undersigned also visited Office of the DEO (F) Mansehra on 26/9/2017 Office record regarding Mst. Zia Gul was searched by the concerned relevant staff but nothing was found regarding Inter District Transfer order etc of Mst. Zia Gul. It merits consideration that salary for the period November 2009 to July 2010 was drawn at District Mansehra (F/E).

3- Mst. Zia Gul in her written statement (F/F) commented that in response to advertisement she applied for the post of DM at District Battagram. She took written test securing 48 marks out of 50 and also appeared for interview, on the basis of which selected and took charge of DM at GGMS Takot District Battagram and received salary for about 2 years but did not provide any supporting documents in this regard.

4- DEO (F) Battagram vide (F/S) confirmed that office record regarding the appointment of Mst. Zia Gul is silent and may be considered as fake and bogus.

5- DEO (F) Mansehra vide (F/H) asserted that whole documentation on behalf of this office from her transfer to this District at GGMS Mohandri and onward to District Charsadda is fake and bogus.

Approved
M

CERTIFIED TRUE COPY

Advocate General
Supreme Court of Pakistan

Undersigned at the office of DEO (Female) Battagram. He was presented original appointment order and service Book of Mst Zia Gul (F/B) Mr Wasiaq Said flatly denied his signatures on the appointment order as well as entries made in the Service Book of Mst Zia Gul.

Mr Wasiaq said the then District Officer (F) S&L District Battagram in his written statement (F/C) termed that signatures made on the appointment order as well as service Book fictitious his specimen signatures in his written statements as well.

In addition nothing was found regarding appointment of Mst Zia Gul as DM at GGMS Takot Battagram. Further Teacher attendance register GGMS Takot Battagram of the period September 2006 to November 2009 was examined in original (copy attached) F/D where intendance of Zia Gul as DM is not verified for the period claimed in the service book i.e (w.e.f 15.03.2006 to 30.11.2009). her salary too for the same period as Battagram has no where about as per office record of district Battagram and at prima facie seems that salary has not drawn for the period mentioned above.

2- The undersigned also visited office of the DEO (F) Manseha on 26.09.2017 office record regarding Mst Zia Gul was searched by the concerned relevant staff but nothing was found regarding inter District Transfer order etc of Mst Zia Gul. It merits consideration that salary for the period November 2009 to July 2010 was drawn at District Mansehra (F/F)

3- Mst Zia Gul in her written statement (F/F) commented that in response of advertisement she applied for the post of DM at District Battagram. She took written test securing 48 marks out of 50 and also appeared for interview, on the basis of which selected and took charge of DM at GGMS Takot District Battagram and received salary for about 2 years but did not provide any supporting documents in this regard.

4- DEO (F) Battagram vide (F/G) confirmed that office record regarding the appointment of Mst Zia Gul is silent and may be considered as fake and bogus

5- DEO (F) Mansehra vide (F/H) asserted that whole documentation on behalf of this office from her transfer to this District at GGMS Mohandri and onward to district Charsadda is fake and bogus.

ATTESTED

ATTESTED

PLEASE SEE IT'S
TRUE COPY

Findings

- i. Appointment Order of Mst Zia Gul as PVI at GGMS Takot District Battagram is fake and bogus as per record of the office of DEO (F) Battagram.
- ii. As per Teacher Attendance Register GGMS Takot District Battagram her attendance for the period March 2005 to November 2009 did not verify (F/D).
- iii. Mst Zia Gul failed to provide any supporting documents before the committee in favor of duty performed/attendance, charge took over, Inter District Transfer Orders, salary drawn at GGMS Takot District Battagram etc.
- iv. The then District Officer Education District Battagram viz Mr Wasiq said confirmed the signatures on Appointment Order as well as entries made in Service Book fake and Bogus (F/C).
- v. Salary for the period September 2009 to July 2010 (9 months) drawn at Mansehra (F/D) but record/documentation in this regard is not traceable at the Office of DEO (F) Mansehra.
- vi. Inter District Transfer order of Mst Zia Gul from District Battagram to District Mansehra is untraceable at the office of DEO (F) Mansehra.
- vii. DEO (F) Mansehra vide her letter (17/11) does not confirm performance of duty at GGMS Mohandri while salary drawn and record in this regard is not traceable.
- viii. Allied Bank Charsadda, Statement Period 01 January 2014 to 28 September 2017 (F/K) depicts on line transfer salary of Mst Zia Gul.

133

Recommendations

- 1- District Education Officer (F) and District Accounts Officer District Mansehra are held responsible for drawl of illegal salary in R/O Zia Gul for the period November 2009 to July 2010.
- 2- Recovery of salary drawn for the period November 2009 to July 2010 (9 Month) at Mansehra be made.
- 3- (a) As such, the appointment Order as well as Service Book document of Mst Zia Gul are cancelled and hence be considered as null and void or otherwise.

Witnessed

CERTIFIED TO BE TRUE COPY

Farid Ahmad Kundi
Advocate-on-Record
Supreme Court of Pakistan

Findings

- i. Appointment order of Mst Zia Gul as DM at GGMS Takot District Battagram is fake and bogus as per record of the office of DEO (F) Battagram.
- ii. As per Teacher Attendance Register GGMS Takot District Battagram her attendance for the period March 2006 to November 2009 did not verify (F/D)
- iii. Mst Zia Gul failed to provide any supporting documents before the committee in faovur of duty performed / attendance, charge took over, inter district transfer orders, salary drawn at GGMS Takot District Battagram etc.
- iv. The then District Officer Education District Battagram viz Mr Wasiq said confirmed the signature on appointment order as well as entries made in Service Book fake and Bogus (F/C)
- v. Salary for the period September 2009 to July 2010 (9 months) drawn at Mansehra (F/D) but record / documentation in this regard is not traceable at the Office of DEO (F) Mansehra.
- vi. Inter District Transfer order fo Mst Zia Gul from District Battagram to District Mansehra is untraceable at the office of DEo (F) Mansehra.
- vii. DEO (F) mansehra vide her letter does not confirm performance of duty at GGMS Mohandri while salary drawn and record in this regard is not traceable.
- viii. Allied Bank Charsadda, Statement period 01 January 2014 to 28 September 2017 (F/K) depict on line transfer salary of Mst Zia Gul.

Recommendations

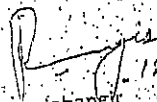
- 1- District Education Officer (F) and District Accounts Officer District Mansehra are held responsible for drawl of illegal salary in R/O Zia Gul for the period November 2009 to July 2010.
- 2- Recovery of salary drawn for the period November 2009 to July 2010 (9 months) at Mansehra be made.
- 3- (a) As such the appointment order as well as Service Book document of Mst Zia Gul are concerned and hence be considered as nul and void or otherwise.

ATTESTED

ATTESTED

(b) As a 2nd option if the Department deem it appropriate, Mist Zia Gul be reappeared for recruitment through NTS on the grounds of her academic qualification, experience/duty, against which she has received salary at GGMS Dheri Hameed Main Thungl Charsadda for the period of January 2014 to 28 September 2017.

134


12-10-2017
Mr. Jehangir
Enquiry Officer


12/10/17
Mr. Khizar Hayat
Co-opted Member

Attested

CERTIFIED TO BE TRUE COPY



(134)

LEGIBLE COPY

(b) As a 2nd option if the Department deem it appropriate Mst Zia Gul be reappeared for recruitment through NTS on the grounds of her academic qualification, experience / duty, against which she has received salart at GGMS Dheri Hameed Mian Thungi Charsadda for the period 01 January 2014 to 28 September 2017.

MR. Jehangir
Enquiry Officer

Mr. Khizar Hayat
Coopted Member

ATTESTED

ATTESTED

135

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) BATTAGRAM

No. 312 /F.No.8/Vol-I
Dated 28-07-2017

ADP: (1) / 100
Dikans the
Case and
by silay
individuals
28/7/17
Dear

The District Education Officer,
(female) Charsadda

Subject: SERVICE VERIFICATION

Memo:

Reference your letter No.8956 dated 20.12.2016 on the subject cited above and to state that the official record of this office is completely silent regarding the appointment under reference. Hence they may be considered fake and bogus please.

The service book in respect Miss. Zia Gul, DM is returned herewith for further necessary disposal please.

[Signature]
DISTRICT EDUCATION OFFICER (FEMALE)
BATTAGRAM

21. No. 1175
dt 21/11/2017

Abdullah

CERTIFIED TO BE TRUE COPY
Date: 21/11/2017
Advocate General
Supreme Court, Islamabad

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) BATTAGRAM

No. 312/F.NO. 8/Vol-I

Dated 18.02.2017

To

The District Education Officer
(Female) Charsadda

Subject: SERVICE VERIFICATION

Memo:

Reference your letter NO. 9856 dated 20.12.2016 on the subject cited above and to state that the official record of this office is completely silent regarding the appointment under reference. Hence they may be considered fake and bogus please.

The service book in respect Miss zia Gul, DM is returned herwith for further necessary disposal please.

**DISTRICT EDUCATION OFFICER (FEMALE)
BATTAGRAM**

ATTESTED

ATTESTED

PLEASE PRINT

136

PESHAWAR HIGH COURT, PESHAWAR.

FORM A
FORM OR ORDER SHEET

Date of order.	Order or other proceedings with the order of Judge
<p>ORDER 14.09.2017</p>	<p>Writ Petition No. 2028-P/2017 with CDC No. 477-F/2017/</p> <p>Present:- Mr. Muhib Jan Salazarai, Advocate, for the petitioner.</p> <p>Mr. Rab Nawaz Khan, AAG, for the respondents along with Ms Bushra Begum, ADEO, DEO(F) Office Charsadda.</p> <p>*****</p> <p>Mst. Zia Gul wife of Hanayoun, the petitioner, allegedly serving as a Drawing Master BPS-15 and presently Posted in Govt Girls Middle School, Dheri Hamid Mian, District Charsadda, is aggrieved from the action of the respondents whereby her monthly salary has been withheld since January, 2017, without any legal justification.</p> <p>Learned counsel for the petitioner contended that ever since her appointment, way back in the year 2006 as a Drawing Master at GGMS Thalot Battagram, the petitioner has been regularly performing her duties and even after her transfer to District Charsadda, she has been regularly attending to her duty and she has been receiving her monthly salary as well, but all of a sudden, in pursuance of a letter addressed by DEO (female)</p>

Mr. /

ITG
called

ATTESTED

PESHAWAR HIGH COURT, PESHAWAR

FORM "A"

FORM OF ORDER SHEET

Date of Order	Order or other proceedings with the order of Judge
Order 14.09.2017	<p data-bbox="442 657 1376 695">Writ Petition No. 2028-P/2017</p> <p data-bbox="442 703 1376 741">With COC No. 477-P/2017</p> <p data-bbox="442 797 1376 835">Present: Mr Muhib Jan Salarzai, Advocate for the Petitioner</p> <p data-bbox="442 891 1376 975">Mr. Rab Nawaz Khan AAG for the respondents along with MS Bushra Begum, ADEO, DEO (F) office Charsadda.</p> <p data-bbox="442 1031 1376 1294">Mst Zia Gul wife of Hamayoun, the petitioner allegedly serving as a Drawing Master BPS-16 and presently posted in Govt Girls Middle School, Dheri Hamid Mian, District Charsadda is aggrieved from the action of the respondents whereby her monthly salary has been withheld since February 2017, without any legal justification.</p> <p data-bbox="442 1312 1376 1625">Learned counsel for the petitioner contended that ever petitioner appointment, way back in the year 2006 as a Drawing Master at GGMS Thakot Battagram, the Petitioner has been regularly performing her duties and even after her transfer to District Charsadda, she has been regularly attending to her duty and she has been receiving her monthly salary as well, but all of a sudden in pursuance of a letter addressed by DEO (Female)</p> <p data-bbox="827 1803 1147 1974" style="text-align: right;">ATTESTED</p> <p data-bbox="771 2007 1094 2140" style="text-align: right;">ATTESTED</p>

137

PLEASE SEE ITS COPY

Battagram, her salary has been withheld since January, 2017.

On the previous date, when learned AAG was confronted with the relief sought by the petitioner, he submitted that the very appointment order of the petitioner is fake and that is, now an enquiry is in progress in the matter which will take some time. In this view of the matter, this Court held that as to why at Thakot Battagram for five long years and even after her transfer to District Charsadd in the year 2011, nobody in the Education Department noticed the appointment of the petitioner to be issued by fake and bogus appointment letter and that in such like matters, it should not be merely an individual to be sent home packing but the responsible persons in the high echelons of Education Department should also be strictly proceeded against in accordance with law, however, the respondents were directed to release the salaries of the petitioner subject to the final outcome of the enquiry.

Since, the respondents have not paid released salary of the petitioner as directed by this Court, therefore, the petitioner has filed GOC No.477-P/2017, which is also fixed today. Learned AAG accepted notice and reiterated that when appointment of the petitioner is fake and there is no record of the same, the respondents

RECEIVED
SECRETARY
GOVT. COLLEGE
BATTAGRAM

Handwritten signature/initials

ATTESTED

Attested

Handwritten signature

Battagram, her salary has been withheld since, January 2017.

On the previous date when learned AAG was confirmed with the relief sought by the Petitioner, he submitted that the very appointment order of the petitioner is fake and that is how an enquiry is in progress in the matter which will take some time. In this view of the matter, this court hold that as to why at Thakot Battagram for five long years and even after her transfer to District Charsadda in the year 2011, nobody in the Education Department noticed the appointment of the petitioner to be passed on fake and bogus appointment letter and that in such like matters, it should not be merely an individual to be sent home packing but the responsible persons in the High Schools of Education Department should also be strictly proceeded against in accordance with law, however, the respondents were directed to release the salaries of the Petitioner subject to the final outcome of the enquiry.

Since, the respondents have not paid released salary of the petitioner as directed by this court, therefore, the petitioner has filed COC No. 477-P/2017, which is also fixed today. Learned AAG accepted notice and reiterated that when appointment of the petitioner is fake and there is no record of the same, the respondents

ATTESTED

ATTESTED

138

PLEASE SEE IT

were unable to release the salaries of the petitioners.

Confronting with the stance of each other, the parties agreed and requested the Court for sending the matter to Anti Corruption Department for probe and proceedings. Accordingly, the matter is sent to the Director Anti Corruption Khyber Pakhtunkhwa with the direction to probe into the matter within a fortnight positively and to submit report to this Court. Office is directed to send copy of writ petition and all documents annexed therewith coupled with the comments and documents brought on record by the respondents to the Director Anti Corruption Khyber Pakhtunkhwa for doing the needful within a fortnight and to submit report on or before the date fixed. Adjourned to 11.10.2017.

JUDGE

JUDGE

ATTESTED

Handwritten signature/initials

The Justice Department, Government of Khyber Pakhtunkhwa, Peshawar

Were unable to release the salaries of the petitioners.

Confronting with the stance of each other, the parties agreed and requested the Court for sending the matter to Anti-Corruption Department for probe and proceedings. Accordingly, the matter is sent to the Director Anti-Corruption Khyber Pakhtunkhwa with the direction to probe into the matter within a fortnight, positively and to submit report to this court. Office is directed to send copy of writ petition and all documents annexed therewith coupled with the comments and documents brought on record by the respondents to the Director Anti Corruption Khyber Pakhtunkhwa for doing the needful within a fortnight and to submit report on or before the date fixed. Adjourned to 11.10.2017.

JUDGE

ATTESTED

ATTESTED

تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

1. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

2. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

3. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

4. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

5. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

6. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

7. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

8. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

9. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

10. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

11. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

12. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

13. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

14. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

15. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

16. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

17. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

18. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

19. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

20. تعمیرات کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

COACECHD
9-10-017

اطلاع کے لیے اطلاع دینا کہ اس کی سرپرستی کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

اطلاع کے لیے اطلاع دینا کہ اس کی سرپرستی کے لیے منظور شدہ رقموں کی تفصیلات درج ذیل ہیں۔

ATTESTED

Handwritten signature

انسپیکٹر جنرل پولیس صوبہ سرحد قائم نمبر ۷۳ گورنمنٹ پریس پشاور جاب نمبر 540/19 فارم سنور۔ تعداد دو ہزار چھتر سو 23 مارچ 2006 ربی فور (فارم سنور جابز) ضمنی فارم (پولیس)

فارم نمبر ۲۳-۵ (۱)

ابتدائی اطلاعی رپورٹ

کاؤنٹر فائل

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ 154 مجموعہ ضابطہ فوجداری

ضلع: چارسدہ

تھانہ: AC چارسدہ

علت نمبر: 2 تاریخ وقت وقوع، مندرجہ بر جعلی اور بوگس بھرتی و ٹرانسفر آرڈرز وقت نامعلوم

1	تاریخ وقت رپورٹ: 21/9/17 وقت دفتری اوقات	چا کیدگی پرچہ 9/10/17 وقت 15:00 بجے
2	نام و سکونت اطلاع دہندہ مستغیث	قاضی اسلم CO ڈسٹرکٹ چارسدہ
3	مختصر کیفیت جرم (معد دفعہ) حال اگر کچھ لیا گیا ہو۔	218-409-148-419-420-468-471- 474-477APPC-5(2)-PC Act
4	جائے وقوعہ فاصلہ تھانہ سے اور سمت:-	محکمہ ایجوکیشن چارسدہ
5	نام و سکونت ملزم	ضیاء گل DM وغیرہ کل 20 نفر ملزمان مندرجہ باڈی FIR
6	کارروائی جو تفتیش کے متعلق کی گئی اگر اطلاع درج کرنے میں توقف ہوا ہو تو وجہ بیان کرو	بحوالہ چٹھی انگریزی نمبر 15313 مورخہ 9/10/17 جاریہ جناب DAC صاحب خیبر پختونخوا پشاور
7	تھانہ سے روانگی کی تاریخ وقت	بہ سبیل ڈاک

ابتدائی اطلاع نیچے درج کرو۔

درج ہے کہ سن CO کو آرڈر شیٹ نمبر 14/9/017 عدالت عالیہ پشاور ہائی کورٹ پشاور بحوالہ رٹ پٹیشن نمبر 2028-P/2017 بشکل اوپن انکوائری نمبر 112 مورخہ 21/09/2017 موصول ہو کر ملاحظہ کرنے پر پایا کہ فیمل ٹیچر ضیاء گل DM نے محکمہ ایجوکیشن ضلع چارسدہ کے اہلکاران مخالف رٹ پٹیشن نمبر بالا دائر کی تھی جس میں عدالت عالیہ پشاور ہائی کورٹ پشاور نے مورخہ 14/09/017 کو جناب ڈائریکٹر ایجوکیشن خیبر پختونخوا کو حکم صادر کیا کہ اس سلسلہ میں مکمل انکوائری و تحقیقات کر کے تمام ملوث افسران بالا محکمہ ایجوکیشن کے خلاف بھی قانونی کارروائی کر کے رپورٹ عدالت عالیہ پشاور ہائی کورٹ پشاور میں مقررہ تاریخ 11/10/017 یا قبل ازیں مقررہ تاریخ پیش کریں عدالت عالیہ پشاور ہائی کورٹ پشاور کے تحریری حکم اور افسران بالا کے دایات کی روشنی میں انکوائری شروع کر کے دوران انکوائری پایا گیا کہ ملزم ضیاء گل DM کیساتھ ساتھ دیگر فیمل ٹیچرز سمیت ATMA حسرت PET + نیوولی SST اور شیخ بیگم PST کی بھرتی اور ٹرانسفر آرڈرز بھی جعلی اور بوگس ہے لہذا فیمل ٹیچر ڈالا کے بھرتی و ٹرانسفر آرڈرز بذریعہ تحریری پروانہ جابت محکمہ ایجوکیشن سے پہلے کر تمام حاضر کردہ بھرتی اور ٹرانسفر آرڈرز DEO فیمل ضلع بگرام، DEO فیمل ضلع مانسہرہ اور ڈائریکٹر ایجوکیشن خیبر پختونخوا پشاور سے تصدیق کر کے جنہوں نے اپنے تحریری رپورٹ ہائے میں متذکرہ بالا فیمل ٹیچرز کے بھرتی و ٹرانسفر آرڈرز کو جعلی و بوگس قرار دیا ہے چونکہ مختلف فیمل ٹیچرز کی ماہانہ تنخواہیں دفتر ڈی اے او ضلع بگرام دفتر DAO ضلع مانسہرہ وغیرہ سے شروع کی گئی تھی لہذا مختلف DAOS سے تحریری رپورٹ لیا جا کر ملوث اہلکاران کے متعلق تصدیق کی گئی جبکہ ان تمام جعلی اور بوگس بھرتی و ٹرانسفر آرڈرز جن کے ذریعے سے متذکرہ فیمل ٹیچرز ڈالا کو مختلف اضلاع مختلف ایجنسی سے ضلع چارسدہ ٹرانسفر کر کے مختلف سکولوں میں مختلف پوسٹ ہائے کے ڈیوٹی پر مامور کر کے تنخواہ کی مد میں سرکاری خزانہ سے ماہانہ لاکھوں روپے نکال کر کے سرکاری خزانہ کو لاکھوں روپوں کا نقصان پہنچایا ہے لہذا دوران انکوائری حاصل شدہ ریکارڈ

ATTESTED

LEGIBLE COPY

شدہ بیانات موصول شدہ دیرپیکشن رپورٹ ہائے کی گئی انکوائری سے تمام ملازمان 1۔ ضیاء گل فیمل ٹیچر DM گریڈ GGMS9 حمید میاں ڈھیری چارسدہ
2۔ قہت سیمانی میل ٹیچر AT گریڈ GGHSIS دادو ککے۔ 3۔ حسرت فی میل ٹیچر PET گریڈ GGMS9 تراندی۔ 4۔ ثانیہ ولی فی میل ٹیچر
SST گریڈ 16، GGHS دولت پورہ۔ 5۔ شیخ بیگم فی میل PST گریڈ 7، GGPS پیغام کورونہ چارسدہ۔ 6۔ صوفیہ DEO فی میل گریڈ 18 ضلع
چارسدہ۔ 7۔ الفت بیگم سابقہ DEO فی میل گریڈ 18 ضلع چارسدہ۔ 8۔ محمد ایاز DAO گریڈ 18 ضلع بگرام حال ڈس۔ 9۔ حامد یونس سب
اکاؤنٹ گریڈ 15 ضلع بگرام حال ڈس۔ 10۔ محمد ریاض سینئر آڈیٹر گریڈ 16 ضلع بگرام حال دفتر DAO ضلع مانسہرہ۔ 11۔ عمران اللہ KPO گریڈ
14 ضلع مانسہرہ دفتر DAO۔ 12۔ طارق محمود ATO گریڈ 16 ضلع بگرام۔ 13۔ اورنگزیب سینئر آڈیٹر گریڈ 15 دفتر DAO بگرام حال ڈس
۔ 14۔ محمد امین سینئر کلرک گریڈ 14 ایف جیکشن سیکریٹ۔ 15۔ مشتاق احمد سابقہ سپرنٹنڈنٹ گریڈ 17 دفتر DEO فی میل چارسدہ۔ 16۔ علی رحمن سابقہ
سپرٹنڈنٹ دفتر DEO فی میل ضلع بگرام گریڈ 17۔ 17۔ نظیر حسین جو سینئر کلرک گریڈ دفتر ڈی ای او فی میل چارسدہ۔ 18۔ محمد اسحاق سینئر کلرک گریڈ
11 دفتر SDEO فی میل۔ 19۔ سہیل PST گریڈ 12، GPS پشاور فورٹ۔ 20۔ سرتاج جو سینئر کلرک گریڈ 11 دفتر SDEO فی میل چارسدہ حال
GHS نمبر 1 چارسدہ وقتاً فوقتاً آپس میں ملی بھگت کر کے فراڈ دھوکہ دہی دہی سے اپنے اختیارات کے غلط و ناجائز استعمال کر کے ضلع چارسدہ میں سرکاری
خزانہ کو تخواہ فی مد میں کل مبلغ 5766918 روپے نقصان پونچھا ہے جبکہ بیانات قلمبند شدہ زیر دفعہ CrPC 164 سے پایا گیا کہ ملازمان سیریل
نمبر 20۲6 ایک منظم گروپ یا گینگ کی شکل میں اسی طرح کارروائی کر کے لوگوں کو نوکری جھانڈ دیکر ان سے لاکھوں روپے بٹور لئے ہیں لہذا تمام ملازمان
20۲1 آپس میں ملی بھگت فراڈ دھوکہ دہی اختیارات کا غلط اور ناجائز استعمال اور رشوت دینے اور لینے کے مرتکب پاکر جن کے خلاف بحوالہ چٹھی انگریزی
نمبری 15313 مورخہ 9/10/017 جاریہ از جناب IDAC احب خیر بختونخوا اپنا اور مقدمہ درج رجسٹر کیا جاتا ہے تمام انکوائری کارروائی ضمنی کا حصہ تصور
ہوا اگر دوران تفتیش دیگر کوئی شخص یا اشخاص یا دیگر سرکاری ملازمین ملوث پائے گئے تو ان کے خلاف بھی حسب ضابطہ قانونی کارروائی عمل میں لائی جائیگی پرچہ
گزارش ہے جس میں مصروف تفتیش ہوں۔

دستخط انگریزی

9-10-017

دستخط

عہدہ

اطلاع کے نیچے اطلاع دہندہ کا دستخط ہوگا یا اس کی مہر یا نشان لگایا جائے گا۔ اور اس پر تحریر کنندہ ابتدائی اطلاع کا دستخط بطور تصدیق ہوگا۔ حرف الف یا ب سرخ روشنائی سے
بالقابل نام ایک ملازم یا مشہور علی الترتیب واسطے باشندگان علاقہ غیر یا وسط ایشیا یا افغانستان جہاں موزوں ہوں، لکھنا چاہیے۔



Office of the District Education Officer Female

District Charsadda

0919220086 emischarsadda.deof@yahoo.com

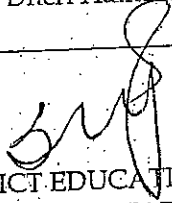
No. _____ / Dated 16 / 06 2022

140

OFFICE ORDER

In Compliance of the Judgment dated 11-11-2021 titled Nazma Ali others (3) club cases passed by the Hon,ble Service tribunal with the consultation and recommendation of the Enquiry committee discussed herein above the undersigned in the capacity of being competent authority and the instant cases of the considered opinion that the following appellants are not entitled to reinstate against the posts in question. Moreover notification been Endst Nos 1508-15 dated 19-07-2019 and Endst No, 10644-46 dated 22-11-2017 of the Ex-DEO (F) Charsadda are hereby maintained in the interest of public service please.

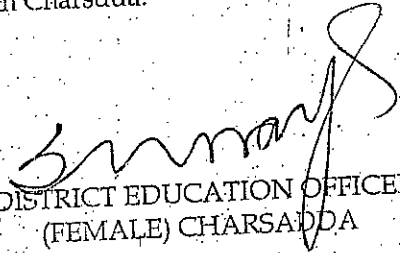
S.No.	Name of teachers	School names
1	Mst Nazma Ali Ex-CT	GGMS Rajjar Charsadda
2	Mst shama begum Ex-PST	GGPS pigham Charsadda
3	Nighat seema Ex AT	GGHS Dadu killi Charsadda
4	Mst Zia Gul Ex-DM	GGMS Dheri Hameed Mian Charsadda


DISTRICT EDUCATION OFFICER
(FEMALE) CHARSAZZDA

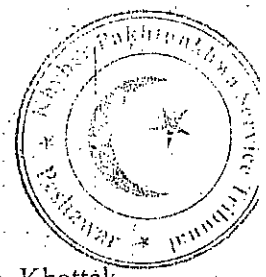
Endst NO 12025-30 dated 16 / 06 2022

Copy for information

- (1) PA to director E&SE khber pukhtoön khwa
- (2) Mst Nazma Ali Ex-CT GGMS Rajjar Charsadda.
- (3) Mst Shama begum EX-PST GGPS Pigham killi Charsadda.
- (4) Mst Nighat seema EX-AT GGHS Dadu killi Charsadda.
- (5) Mst Zia Gul EX- DM- GGMS dheri Hameed Mian Charsdda.
- (6) office file.


DISTRICT EDUCATION OFFICER
(FEMALE) CHARSAZZDA

141



17th Oct., 2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, Addl. AG alongwith Tauseef Ahmad, ADEO for the respondents present.

SCANNED
KPST
Peshawar

Learned counsel for the petitioner seeks adjournment in order to further prepare the brief. Adjourned. To come up for further proceedings on 04.11.2022 before S.B.

9

(Kalim Arshad Khan)
Chairman

4th Nov. 2022

1. None for the petitioner present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

02. On 02.09.2022 implementation report was filed by the DEO (F) Charsadda according to which, in compliance with the judgment of the Tribunal, the petitioner, alongwith three others, were initially reinstated in service vide order dated 20.01.2022 but on the directions of the Tribunal a de-novo enquiry was conducted where-after the petitioner and the three others were found not entitled to be reinstated vide office order Endst No. 12025-30 dated 16.06.2022. The order dated 16.06.2022 has created a new cause of action in favor of the petitioner and he may recourse to other legal proceedings available to him under the law. As regards this petition, the compliance of the judgment has been made, therefore it is filed. Consign.

3. *Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 4th day of November, 2022.*

Certified to be true copy
EXAMINER
Kyber Pakhtunkhwa
Service Tribunal
Peshawar

(Kalim Arshad Khan)
Chairman

Amended No. 37

142

BEFORE THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED OFFICE ORDER NO 12025-30 DATED 16-06-2022 WHEREBY THE INITIAL IMPUGNED OFFICE ORDER NO.10643 DATED 22/11/2017 PASSED BY THE DEO (FEMALE) CHARSADDA HAS BEEN KEPT MAINTAINED, AND THE SERVICE OF THE APPELLANT HAS BEEN DISPENSED BEING NO MORE REMAINED TEACHER.

Prayer:

On acceptance of this departmental appeal, both the impugned Office Order No 12025-30 dated 16-06-2022 & initial impugned office order No.10643 dated 22/11/2017 passed by the DEO (Female) Charsadda may kindly be set aside and the appellant be re-instated to her service with all back benefits:

=====

Respectfully Sheweth:

1. That the Appellant was initially appointed as PTC-trained in B.P.S 07 vide appointment order dated 07/05/2003 by the competent authority after adopting all the codal & legal formalities, which was later on upgraded to B.P.S-12 and after proper verification was posted in GGPS Pegham Korono Charsadda as PST and thereafter without any legal & lawful reason vide office order No 10643 dated 22/11/2017 passed by the DEO (Female) Charsadda, the service of appellant was dispensed, thereafter the appellant filed Service appeal No 1390 / 2018 which was allowed vide order dated 11-11-2021 by setting aside the impugned order and the case was referred for regular and detail inquiry but now again without conducting any detail inquiry as order by the Honorable Tribunal, the DEO (Female) Charsadda passed the impugned Officer Order No 12025-30 dated 16-06-2022 whereby the initial order has been kept maintained by dispensing the service of appellant.

143

2. That both the impugned office order No 12025-30 dated 16-06-2022 & initial impugned office order No.10643 dated 22/11/2017 passed by the DEO (Female) Charsadda are totally illegal, against E&D Rules 2011, justice and facts of the case therefore not tenable.
3. That according to the Direction of Honorable Service Tribunal no inquiry has been conducted, nor any no show cause notice or statement of allegation has been issued to the Appellant, neither the Appellant was informed or associated in the alleged inquiry and no opportunity of hearing has been provided to the Appellant, therefore the impugned order has been passed on the back of the appellant meaning thereby, that the initial order of DEO (Female) Charsadda has been endorsed without complying the direction of the Honorable Service Tribunal KPK Peshawar.
4. That the alleged inquiry officer has not called the appellant for inquiry proceeding and the alleged inquiry report was prepared just to absolve himself by the DEO (Female) Charsadda from the direction of Honorable Service Tribunal KPK Peshawar, therefore the impugned order is illegal and not according to law nor in consonance with the fact of the case rather the same has been passed to show that the inquiry proceeding has been conducted in the light of the order of Honorable Service Tribunal KPK Peshawar.
5. That the appellant has been appointed in the year 2003 and the DEO (Female) Charsadda has been awakened from deep slumber in the year 2014 by declaring the appointment order of the appellant to be fake, despite the fact that every year in the service book of the appellant, the service of the appellant has been verified by the competent authority, and the services of appellant is also mature for pension, therefore the allegation of fake appointment of the appellant is baseless and based on mala fide.

144

6. That in the alleged inquiry, there is no assertion of the officer / competent authority of the relevant time who has denied the appointment order of the appellant nor the statement has been recorded of the officer, who had appointed the appellant by the inquiry officer to determine the genuineness & fakeness of the appointment order of the appellant.
7. That the appellant has more than 10 year service on her credit and at this belated stage, it does not appeal to the prudent mind that the appointment order of the appellant is false or fraudulent and fake.
8. That the alleged inquiry officer has not followed the E & D Rule 2011 in letter & spirit rather the same has been violated by submitting a frivolous inquiry report for dispensing the service of the appellant.
9. That the word dispensing is no where mentioned in the service law or E & D Rule 2011, therefore the impugned dispensing order as well as the alleged inquiry conducted by the so called inquiry officer are not true & correct in the light of the judgment & direction of the Honorable Service Tribunal KPK Peshawar.
10. That while dispensing the service of the appellant, no final show cause notice was issued to the appellant and the appellant has been kept un informed from the alleged inquiry and the alleged inquiry was filed in the execution proceeding before the Honorable Service Tribunal KPK Peshawar, wherefrom the appellant has got the knowledge of the alleged inquiry & impugned order, and the execution petition was disposed off on 17-10-2022.
11. That the appellant also request for personal hearing at the time of hearing / disposal of instant appeal.

145

Prayer:-




It is therefore requested that on acceptance of this departmental appeal on behalf of appellant, the impugned service dispensing Order No 12025-30 dated 16-06-2022 & impugned office order No.10643 dated 22/11/2017 passed by the DEO (Female) Charsadda may graciously be set aside and the appellant be re-instated to her service with all back benefits.

Appellant

SA 16/11/2022
Mst Shama Begum

(Ex-PST GGPS Pegham Korona Charsadda

146

63690			
ایڈوکیٹ:	پشاور بار ایسوسی ایشن، خیبر پختونخواہ		
بار کونسل/ ایسوسی ایشن نمبر: 60-12-3483	سر سید بیگم سید ارشد		
رابطہ نمبر: 0300-5917744	بعدالت جناب:		

دعویٰ:	منجانب: امیر اسحاق
علت نمبر:	
مورخہ:	صاحبہ شمعہ بیگم بنام حکومت پشاور
جرم:	
تھانہ:	

بامٹ تحریر آگے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام کیلئے محمد ارشد اسحاق صاحب کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور ہدخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھو یا تاکہ سند رہے

المرقوم: 24-02-2023
 العبد محمد ارشد اسحاق
 Advocate, پشاور

نوٹ: اس وکالت نامہ کو وکیل صاحب کے متقابل قبول ہوگی۔

0300-5917744

صاحبہ شمعہ بیگم
 SA