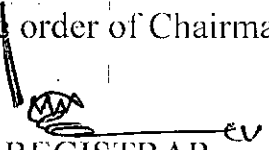


FORM OF ORDER SHEET

Court of _____

Case No.- 562/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/03/2023	<p>The appeal of Mr. Abdul Jabbar resubmitted today by Mr. Ali Gohar Durrani Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Professor Abdul Jabbar Retired Principal Govt. Degree College Kohi Sher Haider Peshawar received today i.e. on 01.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal be got signed by the appellant.
- 2- Copy of letter dated 19.8.2020 mentioned in para-9 of the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Copy of application dated 15.03.2021 mentioned in para-12 of the memo of appeal is not attached with the appeal which may be placed on it.
- 4- Copy of departmental appeal is not attached with the appeal.
- 5- Page Nos. 9, 10, 13, 14, 15, 16, 20, 22, 24, 25 and 26 of the appeal are illegible which may be replaced by legible/better one.

No. 859 /S.T,

Dt. 02/03 /2023


REGISTRAR

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ali Gohar Durrani Adv.
High Court Peshawar .

Sir *Yomani* *your* *Objection*

Please *re. Submitted.*

Ali Gohar

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR

Appeal No. 562/ /2023

Professor Abdul Jabbar

Versus

Government of Khyber Pakhtunkhwa through Chief Secretary and others

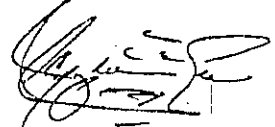
INDEX

S.No	Description of documents	Annex	Pages
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5.	Copy of the appointment notification	B/1	13-16
6.	Copy of the notification for promotion	C	17-19
7.	Copy of the notification for promotion	D	20-22
8.	Copy of the notification dated 28-04-2021	E	23
9.	Copy of the notification dated 14-05-2019	F	24
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18. Power of Attorney

APPELLANT

Through


ALI GOHAR DURRANI
Advocate High Court(s)
0332-9297427
khaneliegohar@yahoo.com

①

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

APPEAL No. 562 /2023

Professor Abdul Jabbar, Retired Principal (BS-20) Government Degree College
Kohi Sher Haider, District Khyber.

..... Appellant

Versus

1. The Government of Khyber Pakhtunkhwa,
Through Chief Secretary Government of Khyber Pakhtunkhwa,
Civil Secretariat Peshawar.
2. The Higher Education Department,
Through Secretary /Higher Education to the Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
3. The Finance Department,
Through Secretary Finance to the Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.

..... Respondents

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 FOR NOTIONAL PROMOTION AND
GIVING RETROSPECTIVE EFFECT OF NOTIFICATION DATED 12-
09-2022.**

RESPECTFULLY SUBMITTED:

The appellant most humbly beg to submit as under:

1. That the Appellant is a law-abiding citizen of Pakistan and also hails from a respectable family. He is a retired civil servant who was appointed as an Ad-Hoc Lecturer (BPS-17) in Botany at Government Superior Science College Peshawar vide Notification dated 21-10-1987 by the Government of NWFP Education Department. Copy of the notification is Annex-A.
2. That the Appellant was regularized vide Notification dated 31-05-1988 whereafter, he was freshly appointed as Assistant Professor (BPS-18) vide notification dated 25-05-1999.
Copy of the notification for regularization is Annex-B.
Copy of the appointment notification is Annex-B/1.
3. That the appellant was then promoted to the post of Associate Professor (BPS-19) and posted at Government Degree College, Tangi, Charsadda, against the vacant post on regular basis vide notification dated 26-05-2010.
Copy of the notification for promotion is Annex-C.

4. That the appellant was subsequently promoted to the post of Professor (BPS-20) as Principal, Government Postgraduate College Charsadda, against the vacant post, on regular basis vide notification dated 21-11-2014.

Copy of the notification for promotion is Annex-D.

5. That a notification was issued on 28-04-2021 whereby sanction was accorded to the grant of 365-days leave encashment in lieu of LPR in respect of the appellant. The appellant stood retired from government service with effect from 16-04-2021 on attaining the age of superannuation.

Copy of the notification dated 28-04-2021 is Annex-E.

6. That on 14-05-2019 a notification was issued by the Secretary to Government of Khyber Pakhtunkhwa Higher Education, Archives and libraries department whereby the cabinet approved the 5-tier formula proposed by the department following the decision of the meeting of the provincial cabinet held on 09-05-2019 under the chairmanship of the Chief Minister Khyber Pakhtunkhwa.

Copy of the notification dated 14-05-2019 is Annex-F.

7. That subsequently on 30-07-2019 a sanction of the Government of Khyber Pakhtunkhwa Higher Education Department accorded to the upgradation of total 1155 posts to be BPS-21, BPS-20, BPS-19 & BPS-18 of the teaching cadre in government colleges Khyber Pakhtunkhwa which was forwarded to finance department for including the same in the budget book.

Copy of the notification dated 30-07-2019 is Annex-G.

8. That on 05-08-2019 the finance department agreed to the cabinet decision and approved the budget, advising the administrative department to amend rules to that effect and provide copies of audit to the finance department for authentication. This meant that for all intents and purposes the five-tier formula was given effect in the budget book and the posts were so created.

Copy of the notification dated 05-08-2019 is Annex-H.

9. That on 19-08-2020 a request was made to the Chief Secretary for implementation of 5-tier formula regarding convening of the meetings of the SSRC, PSB and promotion of college professors to BPS-21 with all benefits during and after retirement.

Copy of the letter dated 19-08-2020 is Annex-I.

10. That on 12-10-2020 a meeting of Standing Service Rules Committee of Higher Education Department was held to discuss the subject case under the chairmanship of Secretary Higher Education which all the members attended.

Copy of the minutes of the meeting dated 12-10-2020 is Annex-I/1.

11. That on 25-01-2021 minutes of the SSRC meeting were sent for vetting and return by the Secretary HED. It is pertinent to mention herein that the draft rules were principally approved. However, for reasons best known to the respondents the matter was kept pending. The delay was not on part of the appellant and he cannot be condemned for the same.

Copy of the minutes of the meeting dated 25-01-2021 is Annex-J.

12. That on 08-03-2021 an application was made by the appellant to the Director Higher Education Khyber Pakhtunkhwa Peshawar for implementation of 5-tier formula but of no avail. Another application was sent to the Secretary Higher Education Khyber Pakhtunkhwa Peshawar for implementation of the 5-tier formula

on 15-03-2021. After getting no response from the office the appellant approached the Chief Secretary Government of Khyber Pakhtunkhwa Peshawar on 02-11-2022 for notional promotion on the basis of 5-tier formula but all in vain. It is also imperative to note that the rules were finally approved on 12-09-2022, and promotion was made on the same in late October 2022, which is how the appellant came to know about the rules and they preferred the final appeal dated 02-11-2022.

Copy of the applications dated 08-03-2021, 15-03-2021 & 02-11-2022 are Annex-K, K/21 & K/2.

13. That it is imperative to note that the appellant was in the promotion zone per the seniority list at the time of retirement, as there were 21 vacant seats available of Senior Professors (BPS-21).
14. That being denied to the notional promotion on the basis of 5-tier formula, and non-extension of beneficial legislation retrospectively to the appellant having no alternate remedy but to approach this Honorable Tribunal amongst others on the following grounds:

Grounds:

- a. Because the Appellant has been treated illegally, unlawfully and against the spirit of the law.
- b. Because the Rights of the Petitioner are secured under Article 8, and the entirety of Part II of the Constitution of the Islamic Republic of Pakistan, and its redress falls solely within the ambit of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973, and lie with this honorable tribunal.
- c. Because the petitioner's Constitutional rights are being violated by the respondents in the denial of retrospective effect of a delegated beneficial legislation. Reference can be made to 2017 PLC (CS) 62 Peshawar (Para 11 & 12), 2018 PLC (CS) 381, 2012 PLC (CS) 137. Also, reliance is placed on an unreported judgment of the Honorable Peshawar High Court in WP No. 5292-P/2019.
- d. Because the right to due process as per Article 10-A of the Constitution of the Islamic Republic of Pakistan, 1973 is being made redundant in the instant case against the Appellant. The right is absolute and cannot be done away with and it needs to be taken as liberally as possible as per the dictum laid by the Honorable Supreme Court in **PLD 2022 SC 497**.

“Incorporation of the right to a fair trial and due process by Article 10-A in the Constitution as an independent fundamental right underscores the constitutional significance of fair trial and due process and like other fundamental rights, it is to receive a liberal and progressive interpretation and enforcement.”

- e. Because the Honorable Supreme Court of Pakistan in the recent judgment in Justice Qazi Faez Isa case has held in unequivocal terms that even the highest of offices are not to be denied the fundamental rights so guaranteed by the Constitution. The judgment is reported as **PLD 2022 SC 119** and lay as under:

“Right to be dealt with in accordance with law. No one, including a Judge of the highest court in the land, is above the law, At the same time, no one, including a Judge of the highest court in the land, can be denied his right to be dealt with in accordance with law; it matters little if the citizen happens to hold a high public office, he is equally subject to and entitled to the protection of law.”

The judgment referred to above further lay clear that the principles of natural justice are to be met in every circumstances in the following terms:

"After recognition of the right to fair trial and due process as a fundamental right by insertion of Art. 10A in the Constitution, violation of the principles of natural justice, which are the necessary components of the right to fair trial and due process, is now to be taken as a violation of the said fundamental right as well."

These principles are time and again reiterated by the Honorable Supreme Court and have been recently held of immense value in **PLD 2021 SC 600** in the following words:

"Constitutional guarantee of the right to be dealt with in accordance with law, under Art. 4 of the Constitution, is available not only to every citizen of the country but also to every other person for the time being within Pakistan, Said constitutional guarantee cannot be curtailed or limited in the case or matter of any person whosoever he may be and whatever the allegations against him may be."

- f. **Because** even otherwise promotion after retirement is permissible under the law, if otherwise employees fulfil the conditions of eligibility, suitability and fitness.
- g. **Because** it is well settled preposition of law laid down by the superior courts that when employee has wrongly been prevented from promotion to the higher post without his fault despite of availability of vacancy against the promotion quota, the employee is entitled to notional/anti-dated promotion. Reliance is placed on promotion on 2010 SCMR1466, 2011 SCMR389, 1998 SCMR2544, 2012 PLC (CS)566 and 2011 SCMR788.
- h. **Because** it has been held by the superior court time in again, that remedy would always be available to the employee, where any executive authority entrusted with responsibility for taking certain action in accordance with the law, and had not been done so. Reliance is placed on 2007 PLC 366.
- i. **Because** the mechanism provided under Article 212 is attracted for the reason of the order being coram non iudice and illegal for the entrenched malice on part of the Respondents in the case.
- j. **Because** the actions on part of the respondents seriously are in the negation of the Constitution of the Islamic Republic of Pakistan, 1973 and the Civil Servants Act.
- k. **Because** the Fundamental Rights of the Appellant have been violated in relation to Article 4, 8, 9, 18 & 25 of the Constitution of the Islamic Republic of Pakistan, 1973. The said rights flow out of the Constitution the terms and conditions of service of the Appellant and this Honorable Court being the custodian of the Fundamental Rights of citizens of Pakistan, as well as the protection afforded by the Constitution of Islamic Republic of Pakistan 1973, is why the Appellant seeks the redress of their grievances and to end the ordeal the Appellant is going through due to the illegal, unlawful and unjust acts and inaction of the Respondents.
- l. **Because** the Appellant has got the fundamental right of being treated in accordance with law but the treatment meted out to the Appellant is on consideration other than legal and he has been deprived of his rights duly guaranteed to him by the constitution of Pakistan.
- m. **Because** the appellant has not been treated in accordance with law, hence his rights secured and guaranteed under the Law are badly violated.

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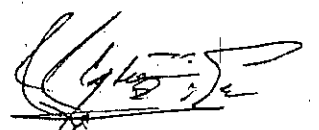
- n. Because the Appellant craved for leave to add further grounds at the time of his oral arguments before this Hon'ble Tribunal highlighting further contraventions of the provisions of the Constitution & Laws which adversely affected the Appellant.

P R A Y E R:

In view of the above, it is humbly prayed that this Honorable Tribunal may graciously be pleased to direct that the Appellant be granted notional promotion and also give retrospective effect to the notification dated 12-09-2022 from the date of its initial app and the non-extension of the said relief to be declared as illegal, unlawful, against the norms of justice and coram non iudice. Any other relief deemed appropriate in the circumstance of the case may also be granted.

Appellant

Through



ALI GOHAR DURRANI
Advocate High Court(s)
0332-9297427
khanliegohar@yahoo.com
SHAH | DURRANI |
KHATTAK
(A REGISTERED LAW
FIRM)
HOUSE NO. 231-A,
STREET NO.13, NEW
SHAMI ROAD, PESHAWAR.

NOTIFICATION.

NO. S.O. (COLLEGES) I-1/87/1-2/87 (Adhoc Male/Female:-The Provincial Government are pleased to appoint the following candidates (male and female) as temporary lecturers on adhoc basis as a stop-gap arrangement in EPS-17 viz: Rs. 2065-155-3925 for a period of six months or till the selectees of the NWFP Public Service Commission are made available whichever is earlier on the terms & conditions mentioned below-

S.No.	Name of candidate with father's name.	Appointed as	Remarks
1.	Mr. Mohammad Zaman Marwat S/O Mr. Kashmir Khan.	Adhoc lect: in Arabic/ Islamiat, G.C. P.	Against the vacant post.
2.	Mr. Ahmad Jan S/O Mr. Mahmood Jan.	Adhoc lect: in Arabic/ Islamiat, G.C. P.	-do-
3.	Mr. Saïd Razaq S/O Mr. Abdur Razaq.	Adhoc lect: in Chemistry, G.C. Chitral.	-do-
4.	Mr. Hidayatullah S/O Mr. Mohammad Khan.	Adhoc lect: in Economics, G.C. Kohat.	-do-
5.	Mr. Abdul Qadeem S/O Mr. Abdul Jalil.	Adhoc lect: in Islamiat, Govt: Sup: Sc: College, Peshawar.	-do-
6.	Mr. Saeed-ul-Haq S/O Mr. Zia-ul-Haq.	Adhoc lect: in Biology, Govt: Sup: Sc: College, Peshawar.	-do-
7.	Mr. Abdul Jabbar S/O Mr. Tehmina Khan.	Adhoc lect: in Botany, Govt. Sup: Sc: College, Peshawar.	-do- 11-11-87
8.	Mr. Mohammad Ismail S/O Mr. Abdul Khaliq.	Adhoc lect: in Islamiat, Govt. College, Narra Adam Khel.	-do-
9.	Mr. Shams-ul-Haq S/O Mr. Sherin Badshah.	Adhoc lect: in Islamiat, Govt. College, Narra Adam Khel (Dist: Pshwr).	-do-
10.	Mr. Sher Ahmad Khan S/O Mr. Haji Mohammad.	Adhoc lect: in Pol: Science, G.C. Narra Adam Khel (Dist: Pshwr).	-do-
11.	Mr. Hastam Khan S/O Mr. Mohammad Shuaib.	Adhoc lecturer in Law, G.C. Mardan.	-do-
12.	Mr. Abdul Wahab S/O Mr. Abdul Wahid Khan.	Adhoc lect: in Biology, Govt. S.M.K.M.C. Kotha (Dist: Mardan).	-do-
13.	Mr. Mohammad Ismail S/O Mr. Mahmood.	Adhoc lect: in Physics, G.C. Alpuri (Swat).	-do-
14.	Mr. Mohammad Ajmal S/O Mr. Mohammad Yousof Khan.	Adhoc lect: in Physics, G.C. Peshawar.	-do-
15.	Mr. Abdul Nasir S/O Mr. Abdul Ali.	Adhoc lect: in Economics, G.C. Toran (Dist: Mardan).	-do-
16.	Mr. Fashir Ahmad S/O Mr. Roy Zamin Khan.	Adhoc lect: in Pashto, G.C. Chakesar (Swat).	-do-
17.	Mr. Mohammad Hayat S/O Mr. Zakaria Khan.	Adhoc lect: in English, Govt. College, Narra Adam Khel (Kohat).	-do-
18.	Mr. Gul Haider S/O Mr. Rustam Khan.	Adhoc lect: in Pol: Science, G.C. Aboottabad.	-do-
19.	Mr. Gulab Shah S/O Mr. Hazrat Hussain.	Adhoc lect: in Pol: Science, G.C. Havelian (A/Abad).	-do-

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- | | | |
|---|--|-----------------------------|
| 128. Mst. Qaisra Sultana W/O
Mohammad Bakhsh Khan. | Adhoc lecturer in English,
G.C.C, Mardan. | Against the
vacant post. |
| 129. Mst. Asifa Sarwar W/O Ghulam
Sarwar. | Adhoc lect:in Statistics,
G.C.C, Thana. | -cc- |
| 130. Mst. Rukhsana S. Javed W/O
Saeed Ahmad Khan. | Adhoc lect:in English,
G.C.C, Abbottabad. | -cc- |
| 131. Mst. Nahida Sarwar W/O
Mohammad Sarwar. | Adhoc lect:in English,
G.C.C, Maneri. | -cc- |
| 132. Mst. Durre Shahwar Nazir
W/O Nazir Ahmad Laghamani. | Adhoc lect:in English,
G.C.C, Newshera. | -cc- |

TERMS & CONDITIONS.

- The appointment of the above candidates is purely temporary on adhoc basis for the period not exceeding six months or till the arrival of the selectees of the Commission whichever is earlier. Their services are liable to termination on one week's notice from either side without assigning any reason.
- The above candidates have not been medically examined. Their appointment is subject to the production of prescribed medical certificates from the Standing Medical Board. They will not be allowed to take over charge unless medically examined by the Standing Medical Board.
- They will be governed such rules & regulations as may be issued by the Government for the category of Government Servants to which they belong from time to time.
- Their appointment is also subject to the conditions that they are domiciled of the NWFP.
- They will get no TA/DA on their appointment.
- Their character and antecedents duly verified by the Police Authorities should be forwarded to the Director of Education (Colleges) NWFP, Peshawar for record.
- Charge reports (in duplicate) should be submitted to all concerned.
- Principal concerned should check their original degrees.
- The Director of Education (Colleges) NWFP, Peshawar should furnish certificate after one month of the issue of this notification to the effect that the candidates joined their posts or otherwise.

I FTIKHAR-UD DIN
 SECRETARY TO GOVT. OF NWFP,
 EDUCATION DEPT: PESHAWAR.
 Dt: 14.10.1987.

Encl: No. S.O. (COLLEGES) I-1/P7/I-2/P7 (Adhoc Male/Female) Dt: 14.10.1987.

Copy forwarded to:-

1. I.S. to Minister for Education, NWFP, Peshawar.
2. Director of Education Colleges/PATA, NWFP, Peshawar.
3. Accountant General, NWFP, Peshawar.
4. All District Accounts Officer concerned.
5. All Principals concerned.
6. Manager, Government Printing Press, NWFP, Peshawar.
7. Officers concerned C/O Director of Education (Colleges) NWFP, Peshawar with the remarks that the above candidates have not been medically examined. Necessary arrangement for their medical check-up by the Standing Medical Board may please be made.

(Signature)
 (FAIKHAR UD DIN)
 SECTION OFFICER (COLLEGES)

2/14/87

(Signature)

S. NO. 63

GOVERNMENT OF N.W.F.P.
Education Department.

Annex

(B)

Dated: Peshawar the 31/5/88.

(10)

NOTIFICATION.

No. S.O. (C) 1-6/88. In pursuance of Section 3 of North West Frontier Province Civil Servants (Regularization of Services) Act 1988, the Government of N.W.F.P. is pleased to regularize the adhoc appointment of the following adhoc lecturers to the post of Lecturing, Lecturers (D.P.S-17) w.e.f. from 23.1.1988.

S.No.	Name/Subject/Station.	D.O. Birth.	D.O. Est. Appnt.
1.	Fazli Wahab Adhoc Lectr in Urdu GC Saidu Sharif.	7.5.51	22.10.86(F.N).
2.	Umar Habib Adhoc Lectr in Physics GC Saidu Sharif.	12.10.51	22.10.86(F.N).
3.	Nasrullah Adhoc Lectr in Chemistry GC Tank.	1.4.53	22.10.86(F.N).
4.	Mohammad Khurshid Adhoc Lectr in Physics GC Pabbi.	28.11.56	22.10.86(F.N).
5.	Mir Chazan Adhoc Lectr in History GC Agr.	2.2.57	22.10.86(F.N).
6.	Mahr Zaman Adhoc Lectr in Pak.Stud:GC Talchihai.	7.8.57	22.10.86(F.N).
7.	Adil Mohamed Adhoc Lectr in Physics GC Talchihai.	12.12.59	22.10.86(F.N).
8.	Habibur Rehman Adhoc Lectr in English GC Laddah.	9.4.60	22.10.86(F.N).
9.	Gul Mohammad Khan Adhoc Lect in Urdu GC Tank.	20.6.47	23.10.86(F.N).
10.	M. Fahim Shah Adhoc Lect: in Urdu GC Mardan.	13.11.50.	23.10.86(F.N).
11.	Said Jauhar Adhoc Lect: in Geography GC Mardan.	1.6.55	23.10.86(F.N).
12.	Ashfaq Ali Khan Adhoc Lect: in Biology GC Oghi.	15.8.57	23.10.86(F.N).
13.	Mumtaz Khan Adhoc Lect: in Urdu GC Charzadda.	22.10.57	23.10.86(F.N).
14.	Mohammad Sarwar Adhoc Lect: in Geography GC Karak.	12.1.58	23.10.86(F.N).
15.	Intiazur Rahman Khan Adhoc Lect: in Physics GC L/Kotal.	7.2.58	23.10.86(F.N).
16.	Mohammad Arshad Adhoc Lect: in Pak.Stud:GC Oghi.	1.4.58	23.10.86(F.N).
17.	Aftab Ahmad Adhoc Lectr in Maths GC Peshawar.	1.5.60	23.10.86(F.N).
18.	Azid Mahmood Adhoc Lectr in Physics GC Manshra.	3.6.60	23.10.86(F.N).
19.	Miradullah Adh: Lectr in Physics GC Thargara.	17.9.60	23.10.86(F.N).
20.	Fida Yunis Adhoc Lectr in Physics GC Karak.	1.3.61	23.10.86(F.N).
21.	Inayatullah Adh: Lectr in Chemistry GC Turp.	15.5.61	23.10.86(F.N).
22.	Shah Nawaz Khan Adh: Lectr in Stats GC Haripur.	22.5.61	23.10.86(F.N).
23.	Liaqat Ali Khan Adh: Lectr in History GC Alpuri.	12.6.61	23.10.86(F.N).
24.	M. Rahim Shah Adh: Lectr in Pak Stud GC Thargara.	2.9.62	23.10.86(F.N).
25.	Mohammad Mirza Adh: Lect: in Maths GC Tank.	5.3.61	23.10.86(F.N).
26.	Gulat Shah Adh: Lectr in Urdu GC Bangu.	24.7.50	25.10.86(F.N).
27.	Javed Khan Adh: Lectr in Botany GC Banna.	22.8.58	25.10.86(F.N).
28.	Iftikhar Ahmad Adh: Lectr in Zoology GC Dargu.	1.3.59	25.10.86(F.N).
29.	Nawabwan Adh: Lect: in Stats GC Alpuri.	21.4.59	26.10.86(F.N).
30.	Hidayatullah Adh: Lectr in Stats GC Chitral.	10.8.58	27.10.86(F.N).
31.	Gul Qadir Adh: Lectr in Maths GC Chitral.	3.4.62	27.10.86(F.N).
32.	Hidayat-Ul-Islam Adh: Lect: in Pak.Stud:GC Doodi.	18.6.59	28.10.86(F.N).
33.	Rajin Mohammad Adh: Lect: in Urdu GC Peshawar.	9.12.50	20.11.86(F.N).
34.	Qadir Hussain Adh: Lectr in Chemistry GC Parachinar.	10.5.54.	08.01.87(F.N).

Contd. on next Page. 2.

July

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Sl. No.	Name/Subject/Station.	D.O. Birth.	D.O. Int. Expt.
35.	Amir Nourah Adh: Lect: In Biology GC Ghazi.	21.1.55	08.01.87 (PH).
36.	M. Abdul Qadeer Adh: Lect: in Biology GC Balakot.	1.4.57	08.01.87 (PH).
37.	Israfil Khan Adh: Lect: in Chemistry GC Idkoghound.	20.3.60	08/01/87 (PH).
38.	Tahir Hussain Adh: Lect: in Fak:Sta:GC Parachinar.	5.4.61	01.03.87 (PH).
39.	Iftikharud Din Adh: Lect: in Botany GC Chitral.	20.4.56	16.03.87 (PH).
40.	Mumtas Ali Shah Adh: Lect: In English GJO S/Sharif.	11.4.61	20.03.87 (PH).
41.	Mumtas Khan Adh: Lect: in English GC Ghazi.	1.4.60.	20.05.87 (PH).
42.	Subhan Nazir Adh: Lect: in Chemistry GC Danna.	3.2.58	21.05.87 (PH).
43.	Hussain Ahmad Adh: Lect: In Chemistry GC Satta.	3.2.59	21.05.87 (PH).
44.	Lal Hanan Adh: Lect: in Physics GC Mir.	7.8.59	21.05.87 (PH).
45.	Mohammad Naseem Adh: Lect: in Stats GC Khanpur.	1.11.59	21.05.87 (PH).
46.	Sardar Hussain Adh: Lect: in Physics GC Kotha.	4.2.61	21.05.87 (PH).
47.	Mohammad Ghani Shah Adh: Lect: In Chem: GC Booni.	20.6.54	22.05.87 (PH).
48.	Said Badahab Adh: Lect: in Chem: GC Mardan.	18.3.60	23.5.87 (PH).
49.	Aalam Khan Adh: Lect: in Chemistry GC Parachinar.	6.1.58	25.05.87 (PH).
50.	M. Riaz Khan Adh: Lect: in Pol: Sci: GC Parachinar.	5.8.61	30.05.87 (PH).
51.	Sardar Khan Adh: Lect: in Urdu GC Pabli.	1.1.50	11.11.87 (PH).
52.	Mohammad Ajmal Adh: Lect: in Physics GC Peshawar.	13.5.51	11.11.87 (PH).
53.	Abdul Jabbar Adh: Lect: in Urdu GC Mardan.	7.1.52	11.11.87 (PH).
54.	Nasir Zada Adh: Lect: in Urdu GC Tangi.	20.10.55	11.11.87 (PH).
55.	Mohammad Zaman Marwat Adh: Lect: in Urb/Is: GC Banna.	6.3.56	11.11.87 (PH).
56.	Abbas Khan Adh: Lect: in Urdu GC Charsadda.	8.10.57	11.11.87 (PH).
57.	Tariq Mahmood Adh: Lect: in Physics GC Badli.	4.4.59	11.11.87 (PH).
58.	Jagis Khan Adh: Lect: in English GC Khanpur.	1.5.59	11.11.87 (PH).
59.	Riaz Ahmad Adh: Lect: in Physics GSSO Peshawar.	20.2.60	11.11.87 (PH).
60.	Azamullah Khan Adh: Lect: in English GC Kulachi.	20.5.60	11.11.87 (PH).
61.	Abdul Nazir Adh: Lect: in Economics GC Toru.	1.12.60	11.11.87 (PH).
62.	Sharif Gul Adh: Lect: in Economics GC Swabi.	2.4.61	11.11.87 (PH).
63.	Abdul Jabbar Adh: Lect: in Botany GSSO Peshawar.	17.4.61	11.11.87 (PH).
64.	Gul Roz Khan Adh: Lect: in Physics GC Toru.	25.4.61	11.11.87 (PH).
65.	B. Zulfikar Haider Adh: Lect: in Biology GC D.L. Khan.	1.4.63	11.11.87 (PH).
66.	Fazli Wahid Adh: Lect: in Chemistry GJO Saidu Sharif.	11.5.51	11.11.87 (PH).
67.	Mohammad Arshad Adh: Lect: in English GC Mandikotal.	15.2.59	11.11.87 (PH).
68.	Mohammad Ali Usman Adh: Lect: in English GC Parbhingra.	13.5.60	11.11.87 (PH).
69.	Abdul Qadeem Adh: Lect: in Islamiat GSSO Peshawar.	14.11.60	11.11.87 (PH).
70.	B. Farid Ali Shah Adh: Lect: in Zoology GSSO Peshawar.	11.11.62	11.11.87 (PH).
71.	Shaukat Ali Shah Adh: Lect: in Urdu GC Lahore (MNU).	14.4.63	11.11.87 (PH).
72.	Saeedul Haq Adh: Lect: in Biology GC Akarakhattak.	28.11.63	11.11.87 (PH).
73.	Mohammad Anwar Adh: Lect: in Botany GC Chitral.	1.1.48	12.11.87 (PH).
74.	Azizur Rahman Adh: Lect: in Urdu GC Khar (Bajaur).	6.5.50.	12.11.87 (PH).
75.	Abdul Jalil Adh: Lect: in Urdu GC Chakassar.	15.6.50	12.11.87 (PH).
76.	Amir Din Adh: Lect: in English GC Kotha (Mardan).	1.2.51	12.11.87 (PH).
77.	Sattar Khan Adh: Lect: in Urdu GC Khanpur.	29.6.51	12.11.87 (PH).
78.	Mohammad Kamal Adh: Lect: in Physics GC Alipur.	5.4.52	12.11.87 (PH).
79.	Mohammad Imtiaz Adh: Lect: in Islamic GC D.I. Khan.	7.7.52	12.11.87 (PH).

Continant Page.....

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171.	Mst: Sakina Adh: Lect: in Pk: Stud: GGC, Thana.	1.6.60	21.5.87(FW).
172.	Mst: Fatimatur Zahra Adh: Lect: in Islamiat GGC, Manori.	15.4.62	21.5.87(FW).
173.	Mst: Bibi Inayat Adh: Lect: in Geography GGC, D.I. Khan.	1.5.54	1.6.87(FW).
174.	Mst: Naila Anbarin. Adh: Lect: in Home Eco: GGC(U) Posh:	10.5.61	11.11.87(FW).
175.	Mst: Sumaira Bashir Adh: Lect: in English GGC(U) Posh:	15.4.65	11.11.87(FW).
176.	Mst: Asifa Sarwar Adh: Lect: in Stat: GGC, Thana.	1.12.53	12.11.87(FW).
177.	Mst: Robina Zaman Adh: Lect: in Sociology GGC, Mariapur.	0.6.62	12.11.87(FW).
178.	Mst: Ghazala Saeed Adh: Lect: in Urdu GGC, Mardan.	27.0.62	12.11.87(FW).
179.	Mst: Duroozahwar Nazir Adh: Lect: in English GGC, Manori.	23.4.65	12.11.87(FW).
180.	Mst: Farida Begum Adh: Lect: in History GGC, Mansabura.	1.10.62	15.11.87(FW).
181.	Mst: Sajida Parvin Adh: Lect: in Urdu GGC, Abbottabad.	5.12.59	19.11.87(FW).
182.	Mst: Chahnoona Akhter Adh: Lect: in Economics S.C, Mardan.	30.3.61	20.11.87(FW).
183.	Mst: Musarrat Parvin Adh: Lect: in Islamiat GGC, Nowshera.	13.4.60	6.1.1988(FW).
184.	Mst: Inwar Bibi Adh: Lect: in History/Civics GGC (U) Posh:	10.7.61	6.1.1988(FW).
185.	Mst: Nazim Saba Adh: Lect: in Pk: Stud: GGC(U) Posh: Muz.	16.1.64	6.1.1988(FW).
186.	Mst: Syeda: Rubab Almas Adh: Lect: in Home Eco: GGC, Nowshera.	25.4.64	7.1.1988(FW).
187.	Mst: Suria Iqbal Adh: Lect: in Pashto GGC, Mardan.	1.1.52	9.1.1988(FW).
188.	Mst: Farzana Samin Adh: Lect: in Islamiat / Arabic GGC, Posh:	11.10.57	9.1.1988(FW).
189.	Mst: Mst: Balima Begum Adh: Lect: in Urdu GGC, Posh: Muz.	17.9.51	10.1.1988(FW).
190.	Mst: Farhat Sultan Adh: Lect: in Maths GGC, Kohat.	15.4.62	12.1.1988(FW).

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Notes:-

The civil servants whose services are regularized under this Notification shall rank junior to all civil servants belonging to the same service, who are in service on regular basis on 23.1.1988 and shall also rank junior to such other persons, if any, who, in pursuance of the recommendations of the NMF Public Service Commission made before 23.1.1988, are to be appointed to the respective service, irrespective of their actual date of appointment.

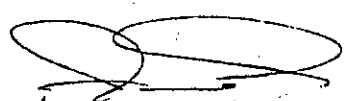
The seniority inter se of the civil servants, whose services are regularized under this notification within the same service shall be determined on the basis of their continuous officiation in such service, provided that if the date of continuous officiation in the case of two or more civil servants in the same, the civil servants older in age shall rank senior to the younger civil servants.

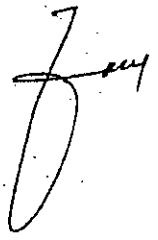
SECRETARY TO GOVT. OF NWFP,
EDUCATION DEPT: PESHAWAR.

Dated: Posh: the 31.5 /1988.

Let: No. S.O. (Colleges) 1,6/04.

- Copy for information & necessary action to the:-
- P.S. to Minister for Education NWFP Peshawar.
- Section Officer (R-10) (S.O.) Govt: of NWFP Peshawar.
- Section Officer (General) Govt: of NWFP Peshawar.
- Director of Education (EMEA) NWFP Peshawar.
- Director of Education (Colleges) NWFP Peshawar.
- Manager Govt: Printing Press Peshawar.
- Project Director MUST Warsak Road Peshawar.
- Accountant General, NWFP Peshawar.
- Distt: Accounts Officer concerned.
- Agency Accounts Officer concerned.
- Principals of the colleges concerned.
- Officer concerned.


(FARUKH IQBAL)
SECTION OFFICER (COLLEGES).



Annex

13

B/1

M2-22

S.No. 18

GOVERNMENT OF PUNJAB
PUBLIC SERVICE COMMISSION

Dated: 25-5-1990

NOTIFICATION.

No. SO(C) III-1/97-III :- Consequent upon the recommendation of the NWFP, Public Service Commission and consent of the Govt. of Punjab through circular letter No. RI/5-8/90-99/P.S., dated 31.3.1990, the Governor, NWFP is pleased to appoint the following candidates as officiating Asstt. Professors (A.S-10) in various subjects at the Government Colleges mentioned against each from the date of their taking over charge subject to the conditions mentioned below:-

S.No	Name of Candidates with father's name	Place of Posting	Rank
1.	Mr. Musain Ahmad S/o Muhammad Yaqoob, Dy. Director, DEI, NWFP, Peshawar.	Assistant Professor of Chemistry, Takk.	10
2.	Mr. Inayatullah Rehman S/o Abdur Rehman lect: in Isl: GPGC, Mardan.	Assistant Professor of Arabic, GC, Landi.	10
3.	Mr. Farid Wahab S/o Musafar Khan lect: in Urdu GC, Thana.	Assistant Professor of Urdu, GC, Thana.	10
4.	Mr. Izharul Haq S/o Fazal Bahadur lect: in Arabic/Isl: GC, Lahore.	Assistant Professor of Isl:/Arabic, GC, Lahore (Sabi).	10
5.	Mr. Sakid Mohammad Khan S/o Saif Mohammad Khan lect: in Isl:/Arabic, GPGC, Bannu.	Assistant Professor of Isl: GC, Rulland.	10
6.	Mr. Tanvaer Ahmad S/o Mohammad Younas lect: in Urdu, GC, Pabli.	Assistant Professor of Urdu, GC, Pabli.	10
7.	Mr. Hidayatullah Khan S/o Fatehullah Khan lect: in History, GC, Peshawar.	Assistant Professor of History, GC, Peshawar.	10
8.	Syed Abdul Wajid S/o S. Nazir Ahmad Shah lect: in Chemistry, GC, Manshera.	Assistant Professor of Chemistry, GC, Manshera.	10
9.	Mr. Sahib shah S/o Baz Bacha, lect: in Pashto, GC, Pabli.	Assistant Professor of Pashto, GC, Pabli.	10
10.	Mr. Akhtar Saeed s/o Saeedur Rehman lect: in History/Civics, GJC, S/Sharif, Swat.	Assistant Professor of History/Civics, GJC, S/Sharif, Swat.	10
11.	Mr. Sajjad Samad S/o Abdul Samad lect: in History, GC, Badaber.	Assistant Professor of Botany, GC, Nowshera.	10
12.	Syed Zulfiqar Haider S/o S. Abdul Ghaffar shah lect: in Biology, GC, Tank.	Assistant Professor of Botany, GC, Tank.	10
13.	Mr. Sajjad Ali Khan S/o Abdul Hamid Khan R/o Vill: & P.O. Topi Teh: & Dist: Khat.	Assistant Professor of English, GC, Tank.	10

7/11

(P.T.O)

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- 14. Mr. Rasoolullah S/o Akbar Khan lect: in Pol:Sci. GC, Ghuzni Kbel. Assistant prof: of Pol:Sci, CC, Fakk.
- 15. Mr. Nasir-ud-Din S/o Mohammad Yousuf, lect: in Arabic/Isi:GC, S/Sharif, Swat. Assistant prof: of Arabic/Isi: GC, S/Sharif, Swat.
- 16. Mr. Abdur Razaq Khan S/o Mohammad Zamon Khan lect: in law, GPGC, Abbottabad. Assistant prof: of law, GPGC, Abbottabad.
- 17. Mr. Muhammad Sadiq S/o Muhammad Tahir, lect: in Physics, G3SC, Peshawar. Assistant prof: of Physics, CC, Peshawar.
- 18. Mr. Abdul Jabbar Khan S/o Tehmas Khan lect: in Botany, CC, D. Khan. Assistant prof: of Botany, CC, D. Khan.
- 19. Mr. Fazlur Rehman S/o Abdul Qayyum lect: in Pak. Studies, on deputation to K.N.C, Peshawar. Assistant prof: of Pak. Studies, CC, Manselra.
- 20. Mr. Falok Naz Khan S/o Saleh Khan lect: in Eco: - GPGC, Bannu. Assistant professor of Econ. Sci, CC, Bannu.
- 21. Syed Iltaf Haider S/o Ali Sayed, lect: in Eng: GPGC, Mardan. Assistant Professor of English CC Mard, Mardan.
- 22. Mr. Rahmat Ali S/o Nowsherwan lect: in Zoology, CC, Mingora. Assistant Professor of Zool: CC, Mingora.
- 23. Mr. Irshad Ahmad S/o Niaz Mohammad R/o Village P.O. Marghuz (Akakhel), Teh: & Dist: Swabi. Assistant Professor of Economics, CC, Daud Shah.
- 24. Mr. Mohammad Tariq Siddiqi S/o Mohammad Ashraf Siddiqi lect: in Comp: Science, CC, Peshawar. Asstt: Prof: of Comp: Science, CC, Nowshera.
- 25. Mr. Nasrullah Khan, Yousafzai S/o Abdullah Khan lect: in Pak. Studies, CC, Charsadda. Assistant prof: of Pak. Studies, CC, Charsadda.
- 26. Mr. Ghulam Rasool S/o Mohammad Younus, lect: in Physics, GPGC, Abbottabad. Assistant professor of Physics, CC, Abbottabad.
- 27. Mr. Muhammad Fakir S/o Sayedul Quain lecturer in Pashto, CC, Toru (Mardan). Assistant Prof: of Pashto, CC, Kulkochi.
- 28. Mr. Muhammad Ayub S/o Sahab Gul lect: in Maths, CC, Pesh: CC, Pesh: Assistant prof: of Maths CC, Peshi.
- 29. Mr. Shah Nawaz Khan S/o Khani Zaman lect: in Statistics CC, Khanpur. Asstt: Prof: of Statistics, CC, CC, Khanpur. Manselra.
- 30. Mr. Iftikhar-ud-Din S/o Samar Din lect: in Stati: GPGC, Manselra. Asstt: Prof: of Statistics CC, CC, Manselra.
- 31. Mr. Nasra Ali Khan S/o Alur Rahman lect: in Maths GPGC, Mardan. Assistant prof: of Maths, CC, Mardan.

(Contg: ...)

July

32. Dr. Nisar Ahmad, O.S. / Hamidullah, Lect. in Sociology, G.O. Timergara. (Dir). Assistant Professor of Sociology, G.O. Timergara. vacant post. (Dir).
33. Mr. Abdul Majid / O.S. / Shafiq-ur-Rahman, B.Sc. in Biology, G.O. Manshera. Assistant Professor of Biology, G.O. Manshera. -do-

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2. Consequent upon the above said appointments the Provincial Government are further pleased to order the following posting/transfers in the public interest, with immediate effect :-

S.No.	Name of Officer.	Transfer to.	Remarks
1.	Mr. Muhammad Najjub, Lect. in Pol. Sci., G.O. Lakkha.	G.O. Ghazni Khel.	Vac. S.No. 13.
2.	Mr. Muhammad Karam, Lect. in Eng. G.O. No. 2, Mardana.	G.O. Mingora.	vacant post.
3.	Mr. Itikhar Ahmad, Lect. in Comp. Science, G.O. Nowshera.	G.O. Peshawar.	Vac. S.No. 13.
4.	Mr. Azeed Khan, Lect. in Statistics, G.O. Sabir Abad.	G.O. Khanpur.	Vac. S.No. 13.
5.	Mr. Bacht Jehan, Lect. in Biology, G.O. Alpuri.	G.O. Mingora.	Vac. S.No. 13.
6.	Mr. Sagheer Hussain Shah, M/P of Stats, G.O. Balakot.	G.O. Abbottabad.	vacant post.
7.	Mr. Abdullah Shah, Lect. in Economics, G.O. B.D. Shah.	G.O. Kohat.	-do-
8.	Mr. Chaman Khan, Lect. in Pashto, G.O. Kulachi.	G.O. No. 1, D.I. Khan.	-do-

TERMS & CONDITIONS :-

- The appointments of the candidates mentioned at para-1 above, is subject to the condition that they are the domicile of NWFP.
- Their inter-se-seniority will be fixed according to the seniority of merit assigned by the NWFP Public Service Commission.
- Their services will be liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay/allowances, if any, shall be forfeited to Government.
- No TA/DA etc; is allowed on their first appointment as Officializing Assistant Professors.
- The candidates should join their post within 30 days of the issue of this notification. The Director of Education (Colleges) NWFP, Peshawar should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this notification.
- Charge reports in duplicate should be submitted to all concerned.
- They will be governed by such rules and regulations as may be issued from time to time by the Government for the category of Government servants to which they belong.
- A declaration of assets should be obtained from them if not already done and kept on record.
- Their appointments will be subject to the satisfactory report on the verification of their character and antecedents.

SECRETARY TO GOVT. OF NWFP,
EDUCATION DEPARTMENT.

(Contd...P/4)


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[Handwritten Signature]

Order No. SO(O) III-2-111/99 Date: Peshawar, the 26-5-1999

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Copy for n/attention to:-

1. The Director of Education (Colleges) NWFP, Peshawar w/r to his letter No. 11356 dated 12-5-1999. Original medical certificates of the aforementioned 33 candidates are enclosed herewith.
2. The Accountant General, NWFP, Peshawar.
3. The District Accounts Officers concerned.
4. The Agency Accounts Officers concerned.
5. The Principals concerned.
6. The Director Recruitment, NWFP Public Service Commission, Peshawar w/r to his letters No. 02-MAF-97/18241 dated 13-10-1998 and No. 12472 dated 2-11-1998.
7. The Budget Officer-I, Govt of NWFP, Finance Department, Peshawar w/r to his circular letter quoted above.
8. The Director Information, NWFP, Peshawar to publish in one of the newspapers.
9. The Manager, Govt Printing Press, NWFP, Peshawar.
10. The candidates/officers concerned.


 (F. R. KHAN)
 SECTION OFFICER (C)

J

S. NO. 52
52

P. 249

Annex

(C)

GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated Peshawar the May 26th, 2010.

NOTIFICATION

NO. SO(COLLEGES)HED/III-28/2010. The Competent Authority on the recommendation of the Provincial Selection Board (PSB) has been pleased to promote the following Assistant Professors (BPS-18) to the post of Associate Professor (BPS-19) on regular basis of college cadre of Higher Education Department with immediate effect, and to post them in the colleges noted against each. They will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

(17)

S#	Name / Designation and present posting	Posted / adjusted at	Remarks
1.	Mr. Arifullah, Assistant Professor of Urdu (BS-18), Govt. Degree College, Madyan, Swat.	Associate Professor (BS-19), Govt. Degree College, Madyan, Swat.	Against vacant post
2.	Mr. Muhammad Rasool, Assistant Professor of Chemistry (BS-18), Govt. Degree College, Thana, Malakand Agency.	Associate Professor (BS-19), Govt. Degree College Thana, Malakand Agency.	Against vacant post
3.	Mr. Tehsil Badshah, Assistant Professor of Chemistry (BS-18), Govt. Degree College, Sabirabad, Karak.	Associate Professor (BS-19), Govt. Degree College, Sabirabad, Karak.	Against vacant post
4.	Mr. Gul Rasool Shah, Assistant Professor of Urdu (BS-18), Govt. Post Graduate College, Kohat.	Associate Professor (BS-19), Govt. Degree College, KDA, Kohat.	Against vacant post
5.	Mr. Muhammad Sultan, Assistant Professor of Psychology (BS-18), Govt. Post Graduate College, Miranshah.	Associate Professor (BS-19), his services are placed at the disposal of Secretary A & C, FATA for his further posting.	—
6.	Mr. Akhtar Pervez, Assistant Professor of Economics (BS-18), Govt. Post Graduate College, Mandian, Abbottabad.	Associate Professor (BS-19), Govt. Post Graduate College, Mandian, Abbottabad.	Against vacant post
7.	Mr. Saïd Nawaz Khan, Assistant Professor of Botany (BS-18), Govt. Degree College, NO. 2, D.I. Khan.	Associate Professor (BS-19), Govt. Degree College, Parova, D.I. Khan.	Against vacant post
8.	Mr. Muhammad Bashir, Assistant Professor of Urdu (BS-18), Govt. Post Graduate College, Mansehra.	Associate Professor (BS-19), Govt. Post Graduate College, Mansehra.	Against vacant post
9.	Mr. Razi-ud-Din, Assistant Professor of Chemistry (BS-18), Govt. College, Peshawar.	Associate Professor (BS-19), Govt. Degree College, Toru, Mardan.	Against vacant post
10.	Mr. Shaukat Beg, Assistant Professor of Economics (BS-18), Govt. Post Graduate Jehanzeb College, Saidu Sharif, Swat.	Associate Professor (BS-19), Govt. Post Graduate Jehanzeb College, Saidu Sharif, Swat.	Against vacant post

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43.	Mr. Hidayat Ullah, Assistant Professor of History (BS-18), Govt. Post Graduate College, Mir Ali.	Associate Professor (BS-19), his services are placed at the disposal of Secretary A & C, FATA for his further posting.	
44.	Mr. Syed Abdul Wajid, Assistant Professor of Chemistry (BS-18), Govt. Post Graduate College, Mansehra.	Associate Professor (BS-19), Govt. Post Graduate College, Manshra.	Against vacant post
45.	Mr. Sajjad Samad, Assistant Professor of History (BS-18), Govt. Post Graduate College, Nowshera.	Associate Professor (BS-19), Govt. Post Graduate College, Nowshera.	Against vacant post
46.	Mr. S. Zulfiqar Haider, Assistant Professor of Botany (BS-18), Govt. Degree College, Paharpur, D.I. Khan.	Associate Professor (BS-19), Govt. Degree College, Paharpur, D.I. Khan	Against vacant post
47.	Mr. Sajjad Ali Khan, Assistant Professor of English (BS-18), Govt. Post Graduate College, Kohat.	Associate Professor (BS-19), Govt. Post Graduate College, Kohat.	Against vacant post
48.	Mr. Rehmat Ullah, Assistant Professor of Political Science (BS-18), Govt. Post Graduate College, Nowshera.	Associate Professor (BS-19), Govt. Post Graduate College, Nowshera.	Against vacant post
49.	Mr. Naseerud Din, Assistant Professor of Arabic (BS-18), Govt. Post Graduate Jehanzeb College, Saidu Sharif, Swat.	Associate Professor (BS-19), Govt. Post Graduate Jehanzeb College, Saidu Sharif, Swat	Against vacant post
50.	Mr. Abdur Razaq, Assistant Professor of Law (BS-18), Govt. Post Graduate College, Mansehra.	Associate Professor (BS-19), Govt. Post Graduate College, Mansehra.	Against vacant post
51.	Mr. Muhammad Saddiq, Assistant Professor of Physics (BS-18), Govt. Superior Science College, Peshawar.	Associate Professor (BS-19), Govt. Superior Science College, Peshawar.	Against vacant post
52.	Mr. Abdul Jabbar, Assistant Professor of Botany (BS-18), Govt. Superior Science College, Peshawar.	Associate Professor (BS-19), Govt. Degree College, Tangi, Charsadda.	Against vacant post
53.	Mr. Falak Naz, Assistant Professor of Economics (BS-18), Govt. Degree College, No. 1, D.I. Khan.	Associate Professor (BS-19), Govt. Degree College, No. 1, D.I. Khan.	Against vacant post
54.	Mr. S. Altaf Haider, Assistant Professor of English (BS-18), Govt. Post Graduate College, Mardan.	Associate Professor (BS-19), Govt. Post Graduate College, Mardan.	Against vacant post
55.	Mr. Rehmat Ali, Assistant Professor of Zoology (BS-18), Govt. Degree College, Mingora, Swat.	Associate Professor (BS-19), Govt. Degree College, Madyan, Swat.	Against vacant post
56.	Mr. Irshad Ahmad, Assistant Professor of Economics (BS-18), Govt. Post Graduate College, Nowshera.	Associate Professor (BS-19), Govt. Post Graduate College, Nowshera.	Against vacant post
57.	Mr. Muhammad Tariq Saddique, Assistant Professor of Computer Science (BS-18), Govt. College, Peshawar.	Associate Professor (BS-19), Govt. Degree College, Pabbi, Nowshera.	Against vacant post
58.	Mr. Nasrullah Khan, Assistant Professor of Pak Studies (BS-18), Govt. College, Peshawar.	Associate Professor (BS-19), Govt. Degree College, Hayatabad, Peshawar.	Against vacant post
59.	Mr. Ghulam Rasool, Assistant Professor of Physics (BS-18), Govt. Degree College, Havelian, Abbottabad.	Associate Professor (BS-19), Govt. Post Graduate College, No. 1, Abbottabad.	Against vacant post

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ADJUSTMENT			
1.	Mr. Muhammad Saleem, Principal / Associate Professor of Urdu, Govt. Degree College, Zarabi,	Principal, Govt. Degree College, Totalal, Buner.	Against vacant post
2.	Mr. Umar Sharif, Assistant Professor of English, Govt. Degree College, Lissan Nawab, Mansehra.	Govt. Post Graduate College, Abbottabad.	Vice S. No. 19
3.	Mr. Haider Ali, Assistant Professor of Economics, Govt. Degree College, Madyan, Swat.	Govt. Post Graduate Jehanzeb College, Saidu Sharif, Swat.	Vice S. No. 16
4.	Mr. Sadaqat Shah, Assistant Professor of Urdu (BS-18), Govt. Post Graduate College, Nowshera (working against BPS-19).	Adjusted Govt. Post Graduate College, Nowshera against vacant post of BS-18	Vice S. No. 45
5.	Mr. Shabir Ahmad, Assistant Professor of English (BS-18) working against BS-19 post, Govt. Post Graduate College, Mansehra.	Assistant Professor (BS-18), Govt. Post Graduate College, Mansehra.	Vice S. No. 64 promoted to BS-19
6.	Dr. Ahmad Saeed, Assistant Professor of Islamiyat (BS-18), Govt. Degree College, Baltagram (working against BPS-19).	Assistant Professor (BS-18), Govt. Degree College, Baltagram.	Vice S. No. 72 promoted to BS-19
7.	Mr. Mukhtar Khan, Assistant Professor of English (BS-18), Govt. Degree College, Pattan, Kohistan.	Assistant Professor (BS-18), Govt. Post Graduate College, Abbottabad.	Vice S. No. 24

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

ENDST: No. & Date Even.

Copy forwarded to the: -

- Secretary to Governor, Khyber Pakhtunkhwa.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
- Director of Education (FATA), Civil Secretariat Warsak Road Peshawar.
- Districts Accounts Officers, concerned.
- Principals, Government Colleges concerned (Male) of Khyber Pakhtunkhwa.
- Section Officer (FATA) Education Wing, Civil Secretariat (FATA) Warsak Road Peshawar.
- Manager, Govt. Printing Press, Khyber Pakhtunkhwa Peshawar.
- P.S. to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- P.S. to Secretary, Establishment & Administration Department.
- P.S. to Minister for Education, Khyber Pakhtunkhwa, Peshawar.
- P.S. to Secretary Higher Education, Khyber Pakhtunkhwa, Peshawar.
- Officers concerned.

(WAJID ALI)
SECTION OFFICER (COLLEGE)

Prepared by: H/200
Checked by: H/200

Wajid Ali

S.No. 17

Amma

(D)

(20)

GOVERNMENT OF
KHYBERPAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the November 29, 1969

NO. 5015/ESTAB-1969

For promotion of officers of the Government of Khyber Pakhtunkhwa to the posts of Professor (BPS-20) in the Government of Khyber Pakhtunkhwa Establishment Department to the posts of Professor (BPS-20) in the Government of Khyber Pakhtunkhwa Establishment Department.

1	Mr. Ghulam Khan	Mr. Ghulam Khan
2	Mr. Rashid Khan	Mr. Rashid Khan
3	Mr. Ahmad Khan	Mr. Ahmad Khan
4	Mr. Farhat Khan	Mr. Farhat Khan
5	Mr. Muhammad Anwarul Haq	Mr. Muhammad Anwarul Haq
6	Mr. Shah Bahadar Khan	Mr. Shah Bahadar Khan
7	Mr. Abdul Wahid	Mr. Abdul Wahid
8	Mr. Nayal ur Rahman	Mr. Nayal ur Rahman
9	Mr. Farhat Khan	Mr. Farhat Khan
10	Mr. Muzaffar Usmani	Mr. Muzaffar Usmani
11	Syed Abdul Wahid	Syed Abdul Wahid
12	Mr. Saqib Sarwar	Mr. Saqib Sarwar
13	Syed Zulfikar Haider	Syed Zulfikar Haider
14	Mr. Saqib Ali Khan	Mr. Saqib Ali Khan
15	Mr. Rahmat Ullah	Mr. Rahmat Ullah
16	Mr. Muhammad Sajid	Mr. Muhammad Sajid
17	Mr. Abdul Wahid	Mr. Abdul Wahid
18	Mr. Fakir Naz Khan	Mr. Fakir Naz Khan
19	Syed Iqbal Haider	Syed Iqbal Haider
20	Mr. Rashid Ali	Mr. Rashid Ali
21	Mr. Iftikhar Ahmad	Mr. Iftikhar Ahmad
22	Muhammad Tariq Saddique	Muhammad Tariq Saddique
23	Mr. Nazim Khan	Mr. Nazim Khan
24	Mr. Ghulam Rasool	Mr. Ghulam Rasool
25	Mr. Muhammad Zafar	Mr. Muhammad Zafar
26	Mr. Muhammad Ayub	Mr. Muhammad Ayub
27	Mr. Shah Nawaz Khan	Mr. Shah Nawaz Khan
28	Mr. Anwar Ahmad	Mr. Anwar Ahmad
29	Mr. Abdul Masud	Mr. Abdul Masud

Under the provisions of Section 62 of Khyber Pakhtunkhwa Civil Service Act, 1959 (Section 62 of Khyber Pakhtunkhwa Civil Service (Appointments, Promotion & Transfer) Rules, 1959) the following officers are eligible for promotion to the posts of Professor (BPS-20) in the Government of Khyber Pakhtunkhwa Establishment Department. Consequently upon the above, the following adjustments are made:

SR NO.	NAME OF OFFICER	FROM	TO
1	Mr. Ghulam Khan (BPS-20)	Associate Professor of Biology (BPS-18) Govt. College, Kohat	Professor (BPS-20) Govt. Degree College, KDA Kohat against vacant post.
2	Mr. Rashid Khan (BPS-20)	Associate Professor of Mathematics Govt. College, Peshawar	Professor (BPS-20) Govt. Degree College, Tangi against vacant post.

Jing



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

21

PAGE-3

S. #	NAME OF OFFICER	FROM	TO
17.	Mr. Abdul Jabbar (BS-20)	Associate Professor of Botany (BPS-19) / Chairman, B.I.S.E. Mardan.	Professor (BPS-20) / Principal, Govt; Postgraduate College Charasdda, against vacant post.
18.	Mr. Falak Naz Khan (BS-20)	Associate Professor of Economics (BPS-19) Govt; Degree College, Essak Khel (Lakki Marwat).	Professor (BPS-20) / Principal Govt; Degree College, Tank, against vacant post.
19.	Syed Iltaf Haidar (BS-20)	Associate Professor of English (BPS-19) Government College Peshawar.	Professor (BPS-20) Govt; Postgraduate College, Mardan, against vacant post.
20.	Mr. Rahmat Ali (BS-20)	Associate Professor of Zoology (BPS-19) Govt; Degree College, Matta (Swat).	Professor (BPS-20) Govt; Degree College, Matta (Swat), against vacant post.
21.	Mr. Irshad Ahmad (BS-20)	Associate Professor of Economics (BPS-19) Govt; Postgraduate College, Nowshera.	Professor (BPS-20) / Principal, Govt; Degree College, Yar Hussain (Swabi), vice Sr. No. 39.
22.	Muhammad Tariq Saddique (BS-20)	Associate Professor of Computer Science (BPS-19) Govt; Degree College, (Nowshera).	Professor (BPS-20) Govt; Postgraduate College, Mardan, against vacant post.
23.	Mr. Nasrullah Khan (BS-20)	Associate Professor of Pakistan Studies (BPS-19) Govt; Degree College, Hayatabad (Peshawar).	Professor (BPS-20) Govt; College, Peshawar, against vacant post.
24.	Mr. Ghulam Rasool (BS-20)	Associate Professor of Physics (BPS-19), Govt; Postgraduate College No.1 Abbottabad.	Professor (BPS-20) Govt; Degree College, Havelian (Abbottabad), vice Sr. No. 36.
25.	Mr. Muhammad Zubair (BS-20)	Associate Professor of Pashto (BPS-19) / Bacha Khan University Charsadda.	Professor (BPS-20) Govt; Degree College, Daggar (Buner), against vacant post.
26.	Mr. Muhammad Ayub (BS-20)	Associate Professor of Mathematics (BPS-19) Govt; College Peshawar.	Professor (BPS-20) Govt; College Peshawar, vice Sr. No. 30.
27.	Mr. Shah Nawaz Khan (BS-20)	Associate Professor of Statistics (BPS-19) Govt; Postgraduate College, Mansehra.	Professor (BPS-20) Govt; Postgraduate College, Haripur, vice Sr. No. 38.
28.	Mr. Nisar Ahmad (BS-20)	Associate Professor of Sociology (BPS-19)/Incharge Principal, Govt; Degree College, Dir.	Professor (BPS-20) / Principal Govt; Postgraduate College, Timargara (Dir Lower), vice Sr. No. 35.
29.	Mr. Abdul Majid (BS-20)	Associate Professor of Zoology (BPS-19) Govt; Postgraduate College, Mansehra.	Professor (BPS-20) Govt; Postgraduate College, Mansehra, against vacant post.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

22

PAGE-6

S. #	NAME OF OFFICER	PAGE-6	
		FROM	TO
45.	Mr. Imtiaz Ahmad (BS-20)	Principal Postgraduate College, Lakki Marwal.	Govt. Degree College, Paharpur (D.I. Khan), vice Sr. No. 47
46.	Mr. Shanullah (BS-20)	Principal (BS-20), Govt. Degree College, Ghazni Khet (Lakki Marwal)	Principal (BS-20) Government Postgraduate College Lakki Marwal, Vice Sr. No. 45
47.	Mr. Ghulam Jan (BS-20)	Principal (BPS-20) Govt. Degree College, Paharpur (D.I. Khan)	Professor (BPS-20) Principal, Govt. Degree College Ghazni Khet (Lakki Marwal), vice Sr. No. 40.
48.	Mr. Mehr Zaman (BS-20)	Professor (BS-20) Government Postgraduate College, Swabi	Principal (BS-20) Govt. Degree College, Katiang (Mardan), against the vacant post

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Encl. No. & date evgr

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department.
4. All Divisional Commissioners in Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa.
6. All Deputy Commissioners concerned.
7. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
8. District Accounts Officers (concerned Districts).
9. Director Information, Khyber Pakhtunkhwa.
10. Principal of concerned College(s).
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment.
13. Professors concerned.
14. Manager, Govt. Printing Press Peshawar.

(Signature)
(MUHAMMAD JAYED SIDDIQI)
SECTION OFFICER (ESTT. I)
PH: & FAX / 091-9210529

ZIAUL HAQ

(Signature)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT
CIVIL SECRETARIAT

Dated Peshawar the 28/04/2021

NOTIFICATION

NO.SO(C-I)/HE/1-9/LPR/2021/Abdul Jabbar: Sanction is hereby accorded to the grant of 365-days leave encashment in lieu of LPR. in respect of Mr. Abdul Jabbar, Professor (BS-20) of Botany / Principal, Government Degree College, Kohi Sher Haider, Khyber District under the Rule-20 of the Revised Leave Rules-1981.

The officer concerned stood retired from Government Service with effect from 16.04.2021 (A.M) on attaining the age of superannuation.

SECRETARY
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:

1. Director, Higher Education Khyber Pakhtunkhwa, Peshawar w/r to his letter No.2500/CA-1/Estt: Branch/A-12/Abdul Jabbar/Botany dated 21.04.2021.
2. Principal, Government Degree College, Kohi Sher Haider, Khyber District.
3. District Accounts Officer, Khyber Jamrud.
4. Director (HEMIS), Higher Education Department.
5. Officer concerned.
6. Master File.

SECTION OFFICER (COLLEGES-I)

UC-1



GOHS
SECRET

GOVERNMENT OF KHYBER PAKHTUNKHWA
Higher Education, Archives & Libraries Department
Islamabad
Date: 14th May, 2019

Amir

24

F

The Secretary to Govt. of Khyber Pakhtunkhwa
Higher Education, Archives & Libraries Department

**DECISION OF MEETING OF THE PROVINCIAL CABINET
DATED 09.05.2019.**

I am directed to forward herewith the following decision of the meeting of the Provincial Cabinet held on 09.05.2019 under the chairmanship of the Minister, Khyber Pakhtunkhwa for implementation.

**AGENDA ITEM NO. 17
DEMAND OF KHYBER PAKHTUNKHWA PROFESSORS AND LEARNERS
ASSOCIATION (KPLA)**

Decision of the Cabinet:

The Cabinet approved the five-tier formula proposed by the Government and directed that the rest of the reform package may be revised to improve job performance and services in learning areas.

Minister, Higher Education, Archives & Libraries

It is requested that an implementation report of the Cabinet decision is required under Rule 25 (2) of the Khyber Pakhtunkhwa Government (Constitution) Act, 1974 may kindly be forwarded on top priority basis to the Secretary to Administration Department.

Yours faithfully,

SECTION OFFICER (CABINET)

NOTE NO. & DATE WHEN

Copy to:-

- 1. PS to Secretary Administration Department
- 2. PS to Deputy Secretary (Cabinet) Administration Department

SECTION OFFICER (CABINET)

Handwritten notes and stamps at the bottom left, including a date stamp '14/5/19'.

Handwritten signature 'Jam' and other scribbles at the bottom center.

Handwritten initials 'L-I' and 'PS' at the bottom right.

puc-2

puc 2

25

Annex

9

Government of Higher Education
Higher Education, Archives & Libraries Department

NOTIFICATION

Dated 22nd September 2019

No. SOB&ANHEED/4-9/1-11/HA/76-12018-19- Sanction of the Government of Higher Education is hereby accorded to the up-gradation of total 1155 posts to B-21, B-20, B-19 & B-18 of Teaching Cadre in Government Colleges (Male & Female) Higher Education, Higher Education, Archives & Libraries Department by abolishing equal number of posts of Lecturers (B-17) on the basis of 3-Tier Formula carrying the ratio of 05:06:22:35:36 as is elaborated in the following table:-

Grade	Existing Strength of Teaching Cadre			Strength after 3-Tier Formula			Total Demand/Requirement of Posts		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
B-21	0	0	0	21	15	36	(-21)	(-15)	(-36)
B-20	170	86	256	257	176	433	(-287)	(-90)	(-377)
B-19	698	357	1055	940	636	1576	(-842)	(-289)	(-1131)
B-18	1519	799	2318	1317	882	2209	(-202)	(-437)	(-639)
B-17	2087	1664	3751	1559	1057	2616	(-2522)	(-1607)	(-4129)
Total	4274	2936	7210	4274	3936	8210	(-3534)	(-2607)	(-6141)

The current Up-gradation of 1155 posts including re-designation of 36 posts as Senior Lecturers in B-21 tier also of Teaching Cadre in Government Colleges (Male & Female) Higher Education, Higher Education, Archives & Libraries Department is hereby sanctioned for up-gradation & re-designation of posts in B-21, B-20, B-19 & B-18 of Teaching Cadre on gender-basis by abolishing equal number of posts of Lecturers (B-17) as per detail given below:-

Designation	Basic Pay Scale	Total No. of Up-graded Posts			Total No. of Abolished Posts of Lecturers (B-17)
		Male	Female	Total	
Senior Professor	B-21	21	15	36	(-36)
Professor	B-20	87	90	177	(-177)
Associate Professor	B-19	242	259	501	(-501)
Assistant Professor	B-18	698	283	981	(-981)
Grand Total		(1548)	(647)	(2195)	(-2195)

In order to attain the ratio of 05:06:22:35:36 within the existing sanctioned strength on the basis of 3-Tier Formula, total break-up with regard to placement of up-graded posts of B-21, B-20, B-19 & B-18 in various Government Colleges (Male & Female) Higher Education, Higher Education, Archives & Libraries Department has been elaborated in the enclosed Annexure I & II. Revised Position of sanctioned strength of teaching cadre to be stood on 1st September 2019 on the basis of 3-Tier formula carrying the ratio of 05:06:22:35:36 will be as follows:-

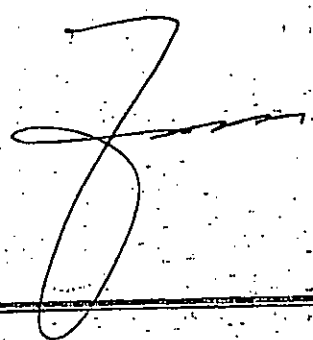
James

(Continued from Page 25)

- 5. Section Officer (FC), Finance Department, Khayr-e-Pak Road, Islamabad.
- 6. Budget Officer-2, Finance Department, Khayr-e-Pak Road, Islamabad with the request to update Budget Book accordingly.
- 7. Section Officers (C-11 & 11A), Higher Education Department, Islamabad.
- 8. Director, HEMIS, Higher Education Department with the request to publish the information on the website of the Department.
- 9. PS to Secretary, Higher Education Department, Islamabad.
- 10. PS to Special Secretary, Higher Education Department, Islamabad.
- 11. PAs to AS-I/AS-II/AS (A)/DS (A)/DS (B)/DS (C), Higher Education Department.
- 12. Master File.

5-Tier Formula of Technology

Section Officer (B-2)
 Higher Education Department
 Islamabad



27

PUC-3

F/N

PUC-3



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Annex

H

No. SO(FR)FD/10-22/890/2019/23592 Dated Peshawar the 09-08-2019

To The Secretary to Govt. of Khyber Pakhtunkhwa,
Higher Education Department.

Subject DEMANDS OF KHYBER PAKHTUNKHWA PROFESSORS & LECTURERS
ASSOCIATION (KPPLA)

Dear Sir,
I am directed to refer to your department letter No. SO(B&A)/HE/4-9/5-Tier/HAA/Vol-
IX/2018-19 dated 18-07-2018 on the subject noted above and to state that in pursuance of the approval
of the Provincial Cabinet during its meeting held on 09/05/2019, Finance Department agrees to enhance
basic pay scale of the existing sanctioned strength of General Colleges and Commerce Colleges of
Higher Education Department at the percentage of 0.5:08:22:35.6:30 under five-tier formula as per
following details:

Table-A (General Colleges)

Grade	Existing Position			Revised Position			Total Additionality / Subtraction		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-21	0	0	0	21	15	36	21	15	36
BPS-20	170	85	255	257	178	433	87	80	177
BPS-19	698	387	1085	940	640	1588	242	259	501
BPS-18	1319	789	2118	1517	1042	2559	198	243	441
BPS-17	2087	1604	3751	1539	1057	2598	(548)	(807)	(1155)
G-Total	4274	2936	7210	4274	2936	7210	-	-	-

Table-B (Commerce Colleges)

Grade	Existing Position			Revised Position			Total Additionality/Subtraction		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-21	00	00	00	04	01	05	04	01	05
BPS-20	27	03	30	47	07	54	20	04	24
BPS-19	110	10	120	170	24	194	60	14	74
BPS-18	201	20	221	274	39	313	73	19	92
BPS-17	435	77	512	278	38	317	(167)	(38)	(185)
G-Total	773	110	883	773	110	883	-	-	-

- The Administrative Department will amend the Service Rules to the same effect in the prescribed manner.
- Audit Copy may be provided to this department for authentication please.

Yours faithfully,

(TARIQ MEHMOOD KHATTAK)
Section Officer (FR)

Before the Honourable Chief Secretary,
Government of Khyber Pakhtunkhwa.

28

PUC-4

Ammed

I

Subject: IMPLEMENTATION OF 5-TIER FORMULA

With foremost veneration, it is submitted for your kind information that the Government of Khyber Pakhtunkhwa was kind enough to approve 5-tier formula for the college teachers of Khyber Pakhtunkhwa granting Grade-21 for further promotion. Notification to this effect has already been issued.

In this regard the following requests are hereby placed before your honour for issuing instructions to all concerned for immediate implementation:

1. To convene meeting of the SSRC.
2. To convene meeting of the PSB.
3. Promotion of college professors to BPS-21 with all benefits during and after retirement.

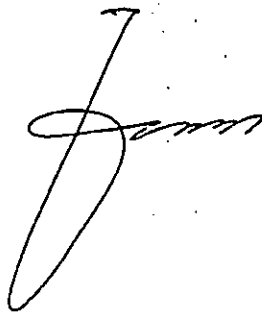
With regards,

Yours truly



(Prof. Sharif Gul)
Principal
Govt. Superior Science College,
Peshawar

Date: 19.08.2020





GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION.WING)

29

Finance Department Civil Secretariat Peshawar

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twitter.com/GoKPFD

No.SO(FR)FD/10-22/890/2019/23502

Dated Peshawar the 06-08-2019

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Higher Education, Department.

Subject: DEMANDS OF KHYBER PAKHTUNKHWA PROFESSORS & LECTURERS
ASSOCIATION (KPPLA).

Dear Sir,

I am directed to refer to your department letter No.SO(B&A)/HE/4-9/5-Tier/HAA/Vol-
1/X/2018-19 dated 18-07-2019 on the subject noted above and to state that in pursuance of the approval
of the Provincial Cabinet during its meeting held on 09/05/2019, Finance Department agrees to enhance
basic pay scale of the existing sanctioned strength of General Colleges and Commerce Colleges of
Higher Education Department at the percentage of 0.5:06:22:35.5:36 under five-tier formula as per
following details:

Table-A (General Colleges)

Grade	Existing Position			Revised Position			Total Additionality / Substraction		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-21	0	0	0	21	16	36	21	15	36
BPS-20	170	86	256	257	176	433	87	90	177
BPS-19	698	387	1085	940	646	1586	242	259	501
BPS-18	1319	789	2118	1517	1042	2559	198	243	441
BPS-17	2087	1664	3751	1639	1057	2696	(648)	(607)	(1155)
G-Total	4274	2936	7210	4274	2936	7210	-	-	-

Table-B (Commerce Colleges)

Grade	Existing Position			Revised Position			Total Additionality/Substraction		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-21	00	00	00	04	01	05	04	01	05
BPS-20	27	03	30	47	07	54	20	04	24
BPS-19	110	10	120	170	24	194	60	14	74
BPS-18	201	20	221	274	39	313	73	19	92
BPS-17	435	77	512	278	39	317	(157)	(38)	(195)
G-Total	773	110	883	773	110	883	-	-	-

- The Administrative Department will amend the Service Rules to the same effect in the prescribed manner.
- Audit Copy may be provided to this department for authentication please.

Yours faithfully,

(TARIQ MEHMOOD KHATTAK)
Section Officer (FR)

FRAMING OF RULES FOR THE POST OF SENIOR PROFESSOR (BS-21) AND AMENDMENTS IN SERVICE RULES OF DIRECTORATE OF HIGHER EDUCATION DEPARTMENT AND DIRECTORATE GENERAL OF COMMERCE EDUCATION AND MANAGEMENT SCIENCES.

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Meeting of Standing Service Rules Committee of Higher Education Department was held on 12-10-2020 at 11:30 hours to discuss the subject case under the Chairmanship of Secretary, Higher Education. Following attend the meeting.

- 1- Abdul Nasir Khan, Additional Secretary (Colleges), HED (Member).
- 2- Mr. Wajid Ali Deputy Secretary (Colleges), HED (Member).
- 3- Mr. Zahoor Ul Haq, Director Higher Education Member
- 4- Muhammad Nadeem, Director General (CE&MS) Member
- 5- Mr. Ahmad Kamal, DS(R-I) Establishment Member
- 6- Mr. Nisar Ahmad, SO(SR-I) Finance Department. Member

2- The forum was informed that the post of Senior Professor (BS-21) is a newly created post due to implementation of 5-tier formula and no rules have been prescribed for the same. Moreover, placement of a portion of posts of Professors (BS-20) in initial quota and amendments for other posts was need of the hour.

3- Accordingly working paper was placed before the SSRC and after thorough discussion on framing of rules for the post of Senior Professor and amendments for other teaching cadre posts separately, the committee put forth its recommendations. Accordingly draft notifications (Annex-I) and (Annex-II) were finalized.

4- The meeting ended with a vote thanks to and from the chair.

A.N
Mr. Abdul Nasir Khan
Additional Secretary (Colleges)
(Member)

W.A.
Mr. Wajid Ali
Deputy Secretary (Colleges)
(Member)

Z.H.
Mr. Zahoor Ul Haq
Director Higher Education
Member

M.N.
Muhammad Nadeem
Director General (CE&MS)
Member

A.K.
Mr. Ahmad Kamal
Deputy Secretary (R-I)
Establishment Deptt:
Member

N.A.
Mr. Nisar Ahmad
Section Officer (R-I)
Finance Deptt:
Member

J

31

GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARTS & SCIENCES & LIBRARIES DEPARTMENT

No. SO(C-II)/HED/2-5/2021/SSRC/Sr. Professor/1811,
Dated Peshawar the 25th January, 2021

PUC-
PUC6



To: The Secretary to Govt: of Khyber Pakhtunkhwa,
Law Department.

Annex (J)

Subject: MINUTES OF SSRC MEETING REGARDING FRAMING OF RULES FOR THE POST OF SENIOR PROFESSOR (BS-21) AND AMENDMENTS IN SERVICE RULES OF DIRECTORATE OF HIGHER EDUCATION AND DIRECTORATE GENERAL OF COMMERCE EDUCATION AND MANAGEMENT SCIENCES.

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of the minutes of the meeting of Standing Service Rules Committee (SSRC) regarding framing of Rules for the post of Senior Professor (BS-21) and amendments in Service Rules of Directorate of Higher Education and Directorate General of Commerce Education and Management Sciences held on 12-10-2020, alongwith a copy of Draft Notification and copy of existing Service Structure/Rules of teaching cadre posts working in Govt. Colleges (General/Commerce) of Khyber Pakhtunkhwa, for vetting and return, please.

Yours faithfully,

(HAYAT UR REHMAN)
SECTION OFFICER (COLLEGES-II)

Encl: as Above:

ENDST: NO. & DATE EVEN.

Copy is forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa.
2. PS to Secretary, Higher Education, Department.
3. Master File.
4. D.G. Commerce Education & Management Sciences.

22/1/2021

SECTION OFFICER (COLLEGES-II)

Jam

32



OFFICE OF THE PRINCIPAL
GOVT. SUPERIOR SCIENCE COLLEGE
PESHAWAR



Phone No. 091-2563067 / E-mail- gssc.pesh@yahoo.com

No. 235 /

Date. 08/03 /2021

Annex

K

To
The Director, Higher Education,
Khyber Pakhtunkhwa Peshawar.

Subject: IMPLEMENTATION OF 5-TIER FORMULA.

Memo:
Enclosed please find herewith a self-explanatory application in respect of Professor Sharif Gul, Principal of this college for onward submission to the quarters concerned.

[Signature]
(Principal)
GSSC, Peshawar

Directorate of Higher Education
Khyber Pakhtunkhwa
RECEIVED ON
08 MAR 2021
Copy # 2256 Page # 181

[Signature]

11/0

33

The Secretary,
Higher Education Department,
Government of Khyber Pakhtunkhwa, Peshawar.

THROUGH PROPER CHANNEL.

Subject: - IMPLEMENTATION OF 5-TIER FORMULA.

R/Sir,

It is humbly submitted before your esteemed and venerated office that the Government of Khyber Pakhtunkhwa very kindly accorded approval to the 5-tier formula for the teachers of Higher Education Department.


In this regard, I have the following submissions to present before your honor.

1. Minutes of the meeting of S.S.R.C have been approved and some of our colleagues have got promotions on the basis of the new 5-tier formula i.e. formula implemented from BPS-17 to BPS-20.
2. The issuance of Notification of BPS-21 is still pending in the plea that the same is being checked and amended by the law department as per legal language being the requirement of such documents. As per my assessment, this is being done to delay the case.
3. I am the Principal (BPS-20) of Government Superior Science College, Peshawar. My retirement is due on 1st April 2021. Like a number of our colleagues who got retired without getting their due right of promotion to BPS-21, this delay in the issuance of Notification will deprive me as well as a number of other grade-20 officers of HED, of our due right of promotion to BPS-21.

It is therefore, requested that the matter may please be intervened in personally and a special P.S.B meeting may please be convened for the promotion of BPS-20 officers in early March 2020, thus enabling us to be honored with Grade 21 and rid of a sense of frustration and deprivation.

Best regards.

Yours truly,


Principal
GSSC, Peshawar.

Copy for information to the:

1. PS to the Chief Secretary, Higher Education Department, Government of Khyber Pakhtunkhwa, Peshawar.



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K/1

Annex

To

The Secretary to Government of Khyber Pakhtunkhwa.
Higher Education Archives and Libraries Department Peshawar.

Through Proper Channel,

Subject:

JOINT APPEAL FOR COMPLETE IMPLEMENTATION OF 5-TIER FORMULA AND CONVENING PROVINCIAL SELECTION BOARD MEETING FOR PROMOTION TO BPS-21, PRIOR TO OUR RETIREMENT

R/Sir,

We the senior professors of Higher Education Department College Sector humbly submit the following facts and figures for your kind consideration and necessary action that:

1. The Government of Khyber Pakhtunkhwa has accorded approval to the 5-tier formula for college teachers of the Higher Education Department w.e.f 1st July 2020.
2. Consequent upon the partial implementation of the same 5-tier formula, many college teachers got posting, transfer and promotion to the higher grades on these newly created posts, ranging from BPS-17 to BPS-20, while promotion of 5th tier i.e. BPS-21 is still awaited for want of convening PSB meeting and delay in the notification of the approved minutes of S.S.R.C meeting for drafting the document in legal language.
3. We are the senior most Professors of the Higher Education Department in BPS.20, and fully entitled for promotion to BPS-21 but due to partial implementation of the 5-tier formula in the Higher Education Department we are deprived of our genuine right of timely promotion.
4. Keeping in view our meritorious services for more than 30 years in the Higher Education Department, we the senior most professors submit a humble request for complete implementation of 5-tier formula and convening PSB meeting for our promotion to BPS-21 before our retirement in April, 2021. Hope that our genuine request mentioned in the subject above, will be honored in the last days of our active service. We will be thankful for the quick action and support extended to us for a genuine cause based on justice and equality.

Sharif Gul
15/03/2021

1. Prof: Sharif Gul,
Principal GSSC Peshawar
Date of retirement 01-04-2021.
Cell # 03339139880

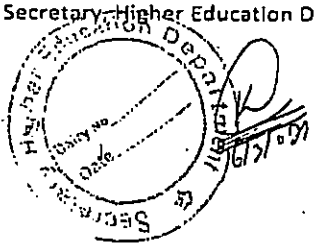
Best regards,
Your Sincerely,

Abdul Jabbar
15/03/2021

2. Prof: Abdul Jabbar,
Principal GDC Kohi Sher Halder, Bara
Date of retirement. 17-04-2021
Cell # 03339103767

Copy for information to the:

1. PS to the Chief Secretary, Higher Education Department, Government of Khyber Pakhtunkhwa, Peshawar.



Abdul Jabbar
15-3-2021

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**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA
Rano Garhi, Peshawar**

51

E-mail: dhoknpesh@gmail.com Tel # 091-2650026 / 9330498
Facebook.com/dhokppeshawar Twitter.com/dhokppeshawar

No. / CA-17 / Lit: Branch/Asst/General Comp/ File Dated Peshawar the / / 2023

To


The Secretary
Govt; of Khyber Pakhtunkhwa
Higher Education Department, Peshawar.

SUBJECT NOTIONAL PROMOTION ON THE BASIS OF 5-TIERS
FORMULA.

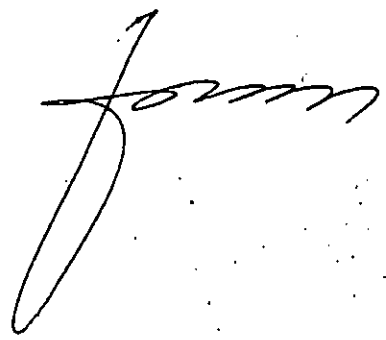
Respected Sir, السلام عليكم

I am directed to enclose herewith a self-explanatory application regarding joint appeal for notional promotion on the basis of 5-tier formula in respect of Prof: Sharif Gul, retired Principal, Govt; Superior Science College, Peshawar and Prof: Abdul Jabbar, retired Principal, Govt; Degree College, Kohi Sher Haider, Bana Khyber, Tribal District for appropriate action, please.

Yours Faithfully,


04/01/2023
(Gohar Khan)

72 DY: DIRECTOR (ESTABLISHMENT)



To:

Chief Secretary,
Government of Khyber Pakhtunkhwa,
Peshawar.

July 02/11/2022

Annex

K/2

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Sub: NOTIONAL PROMOTION ON THE BASIS OF 5-TIERS FORMULA

R/Sir,

It is humbly submitted before your esteemed and venerated office that the Govt. of Khyber Pakhtunkhwa very kindly accorded approval to the 5-Tiers Formula for college teachers of Higher Education Department w.e.f 1st July 2020.

Earlier various requests/appeals were made for promoting the appellants to BPS-21 by implementing 5-tiers formula before the retirement. However, no action has been taken on the said requests (Copies enclosed).

Keeping in view our meritorious services for more than 30 years in Higher Education Department, it is once again humbly requested to promote the appellants with all back benefits.

Yours Sincerely,

O/C

Prof. Sharif Gul
(R) Principal GSSC, Peshawar.
Date of retirement 01.04.2021
Cell: 03339139880

Prof: Abdul Jabbar,
(R) Principal GDC Kohi Sher Haider Bara
Date of Retirement 17.04.2021
Cell: 03339103767

O/C

Dated: 31.10.2022

Copies to:-

2/11

1. Secretary Higher Education, Archives & Libraries Department with similar request.
2. Director, Higher Education Department with similar request.

[Handwritten signature]

POWER OF ATTORNEY

BEFORE THE Hon'ble Service Tribunal, KP, Peshawar
No. _____ of 2023

Abdul Jabbar

37

VERSUS
Govt of KP & Others
Appellants

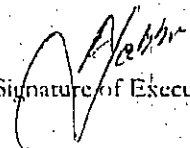
I/we _____ do hereby appoint &
constitute The Law Firm Of SHAH | DURRANI | KHATTAK
(a registered law firm) as counsel in the above mentioned case, to do all or any of the following acts, deeds
and things:-

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal or any other court/tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file Plaint/Written Statement or withdraw all proceedings, petitions, suit appeals, revision, review, affidavits and applications for compromise or withdrawal, or for submission to arbitration of the said case, or any other document, as may be deemed necessary or advisable by him for proper conduct, prosecution or defence of the said case, at any stage.
3. To do and perform all other acts which may be deemed necessary or advisable during the course of the proceedings.

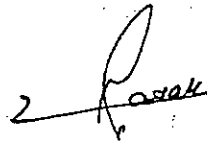
AND HEREBY AGREE:-

- a) To ratify whatever the said Advocates may do in the proceedings in my interest, Not to hold the Advocates responsible if the said case be proceeded ex-parte or dismissed in default in consequence of their absence from the Court/Tribunal when it is called for hearing or is decided against me/us.
- b) That the Advocates shall be entitled to withdraw from the prosecution of the said case if the whole OR any part of the agreed fee remains unpaid.

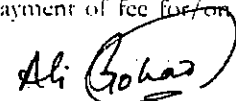
In witness whereof I/We have signed this Power of Attorney/Wakalat Nama hereunder the contents of which have been read/explained to me/us and fully understood by me / us this _____ day of _____ at _____



Signature of Executant(s)

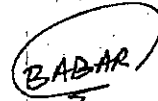
Accepted subject to term regarding payment of fee for/on behalf of The Law Firm of Shah | Durrani | Khattak.



Zarak Arif Shah
Advocate High Court
0333-8335886


ALI GOHAR DURRANI
Advocate High Court
aligoohar@sdklaw.org
+92-332-929-7427


Hannah Zahid Durrani
Advocate


Babar Khan Durrani
Advocate High Court
0301-8891818

Shah | Durrani | Khattak
(A registered law firm)

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231-A, Street No. 13, New Shami Road, Peshawar.