# FORM OF ORDER SHEET

Court of	
Case No	574/ <b>2023</b>

	Court o	· ·
	Case	No
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	16/03/2023	The appeal of Mr. Farooq Sultan resubmitted today
		by Syed Noman Ali Bukhari Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar
		on Parcha Peshi is given to appellant/counsel for the
		date fixed.
		By the order of Chairman
		REGISTRAR,
-		
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-		ş

The appeal of Mr. Farooq' Sultan Mali Forest Department Khyber Forest Division received today i.e. on 13.03.2023 is incomplete on the following score which is returned to the co. Counsel for the appellant for completion and resubmission within 15 days.

Pages no. 8, 9, 10, 12, 17, 18 and 21 of the appeal are illegible which may be replaced by legible/better one.

No. 93 /S.T.

17.15

De. 14/3 /2023.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv. High Court at Peshawar.

All objection one to 8,9,10,12,17, 18 and 21

08,A

09,B 3101B

9 12,C 6 17,E 8 18,DE

21 #

all objection 8 to 21 cleared 8 esuperiATT

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 574 /2023

Mr. Farooq Sultan

V/S

Forest Deptt.

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- 5.	Copy of Rules2019	-D-	14-15
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Appellant
Farooq Sultan

Through:

(SYED NOMAN ALI BUKHARI ) ADVOCATE, HIGH COURT PESHAWAR.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 574 /2023

Mr: Farooq Sultan, Mali (Class-IV),

Forest Deptt: Khyber Forest Division, Peshawar

APPELLANT

#### **VERSUS**

- 1. The Secretary to Govt Of KP, Forestry, Environment & Wild Life Department.
- 2. The chief conservator of forest central and southern forest region-1, KP, Peshawar.
- 3. The Divisional Forest Officer, KP, Forest Division Peshawar.
- 4. Conservator of Forest Merged area Peshawar.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KPK SERVICE TRIBUNAL ACT 1974 FOR NOT CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF JUNIOR CLERK UNDER 33% QUOTA FIXED BY THE GOVERNMENT AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT.

#### PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY BE DIRECTED TO APPELLANT THE CONSIDER PROMOTION TO THE POST OF JUNIOR CLERK UNDER 33% QUOTA FIXED BY THE FROM HIS **GOVERNMENT** DUE DATE/AVAILABILITY OF POST /FROM THE DATE JUNIOR WAS PROMOTED WITH ALL BACK AND CONSEQUENTIAL BENEFITS. OTHER REMEDY WHICH ANY AUGUST TRIBUNAL DEEMS FIT THAT MAY

# ALSO BE AWARDED IN FAVOUR OF APPELLANT.

#### **RESPECTFULLY SHEWETH:**

- 1. That the appellant joined the respondent department on 23/04/2005. The appellant more than 17 years service with good record through out at his credit.
- 2. That the appellant is senior most, qualified and eligible for the post of Junior clerk under 33% promotion quota of class-iv as passed SSC with more than 18 years experience. Copy of Certificate is attached as annexure-A.
- 3. The service rules for promotion appointment of forest deptt: dated 26.01.1993 where in method for promotion to the post of Junior Clerk (BPS-11) is mention below
  - (a) 80% by initial recruitment
  - (b) Twenty percent by promotion on the basis of Seniority cum- fitness from amongst Daftri and Naib Qasids, who have passed SSC Examination

#### Copy of the rules is attached as Annexure-B.

- 4. That there was no rule for promotion to the post of Jr. Clerk from the cadre of Cleaner, Badraga, Mali and other equivalent posts except Daftari and Naib Qasid but despite that in the Year 2017 Syed Muyasir Shah Cleaner and Mr. Khalil Khan Badraga was promoted to the post of Jr. Clerk. Copy of the promotion order is attached as Annex-C.
- 5. That in year 2019 Rule of the Forest Deptt was amended and first time other equivalent post of class-iv were included for promotion to the post of Jr. Clerk/Store Keeper. Copy of the notification is attached as Annex-D.
- 6. That thereafter some other promotion has been made by the respondents in the Year 2021 and Junior to the appellant was promoted without casting the seniority list at Divisional Level for promotion to the post of Jr. Clerk. The Some other

(3)

promotion has been made in the Year 2022 and same violation has been done by the respondent. Copy of the promotion order is attached as Annex-E.

7. That the appellant filed an application to the respondent for promotion to the post of Jr. Clerk but no response has been received. So the appellant aggrieved filed departmental appeal for promotion to the post of Jr. Clerk the said appeal was properly forwarded for necessary action but despite lapse of statutory period of ninety days no action has been taken on the departmental appeal of the appellant hence the present appeal on the following grounds amongst the others. Copy of application and departmental appeal are attached as Annex-F and G.

#### **GROUNDS:**

- A) That not considering appellant for the promotion to the post of Junior Clerk under 33% quota is against the norms of justice and material on record.
- B) That the appellant is senior most eligible and qualified Class-IV employee and he is entitled to be promoted as Junior Clerk under 33% reserved quota.
- C) That the appellant has been kept deprived from his legal right of promotion which is not tenable under the norms of justice and fair play.
- That the apex Court has already clearly held in case of Anita Turab (PLD-2013 Supreme Court Page No. 195) that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in-accordance with law. Whenever there was statutory provision or rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favours the appellant's case.
- E) That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with inaccordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.

- (4)
- F) That it is, well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- G) That SSRC committee was held on 19.01.2022 wherein agenda No. B amendment for the post of Jr. Clerk has been approved in the following manner:
  - (i) 60% by initial recruitment
  - (ii) 40% by promotion, on the basis of seniority-cum-fitness, from amongst Daftaris, Naib Qasids, Dak Runner and Chowkidars including holders of other equivalent posts with two years service as such, who have passed FA/F.Sc examination or its equivalent qualification from a recognized Board: and

Note: for the purpose of promotion, there shall be maintained a common seniority list of Daftaris, Naib Qasids, Dak Runner and Chowkidars including holders of other equivalent posts at Circle/Directorate level.

But till date rules under approved formula mentioned above was not finalized which is evident from the letter dated 8.11.2022. but astonishingly promotions were made time to time without casting seniority list in violation of law and rules. Copy of minutes of the SSRC Committee and letter dated 08.11.2022 are attached as Annex-H

- H) That it is pertinent to mention here that the appellant filed several application to RTI for provision of record i.e seniority, rules etc but only seniority list of 2016 and 2022 was provided to the appellant on 07.02.2023. Copy of the application to RTI and seniority list are attached as Annexure-I and J.
- No. 14 and then in the seniority list of 2022 stood on 31.12.2022 shown at Sr. No. 07. Its need to be noted that the Class-IV promoted vide order dated 03.02.2022 and 30.12.2021 were not available in the seniority list issued at Divisional Level. The Class-IV promoted to Jr. Clerk were junior to the appellant which is evident from the seniority list issued at circle level. Copy of the seniority list is attached as Annex-K.

- J) That the name of appellant was ahead of Mr. Fareed, Junior Clerk who was then Naib Qasid at S.No.02 while the later at S. No. 14. The seniority list issued in 2016 with reference to the date of SSC which is illegal, unlawful and in violation of Section-8 of the Civil Servant Act, 1973 wherein also its need to be noted the qualification regard the present appellant showing nil. That in the year 2022 fresh seniority list issued with reference to the date of regular of appointment which is correct according to the law.
- K) That Mr. Khalil Khan Badraga BPS-04 and Mr. Muyasar Shah Cleaner BPS-04 were promoted to the post of Jr. Clerk in Khyber Forest Division against the promotion quota (the both promotion orders issued by DFO Khyber.
- L) That Mr. Fareed N.Qasid, Mr. Rohullah N.Q and Zulfiqar N.Qasid were also promoted to the post of Junior Clerk at Merged Areas Circle level.
- M) That the respondent department has never observed 33% quota, rather the department promoted the most junior person under . 33% quota who were junior to appellant. Thus, the promotion order issued by the respondent department of the most junior person is highly discriminatory and based on nepotism.
- N) That similar appeal have already been decided by this august Tribunal Appeal No.769/2008 decided on 30.1.2009, Appeal No.1604/2010 decided on 21.1.2011 and appeal No.104/2011, and No.323/2011 decided on 11.1.2012. Thus, the appellant also deserves the same treatment under the principle of consistency.
- O) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, humbly prayed that the appeal of the appellant may be accepted as prayed for.

Appellant Farooq Sultan

Through:

(SYED NOMAN ÁLI BUKHARI ) ADVOCATE, HIGH COURT PESHAWAR.

#### BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

Appeal No	<u> </u>	/2023	
	*		
	V/S	Forest I	Deptt.

#### **CERTIFICATE:** . .

Mr. Farooq Sultan

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

### LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

# BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO.\_\_\_\_/2023

Farooq Sultan

.V/S

forest Deptt:

## <u>AFFIDAVIT</u>

I, Farooq Sultan, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

Farooq Sultan



# BOARD OF INTERMEDIATE & SECONDARY EDUCATION PESHAWAR

KHYBER PAKHTUNKHWA, PAKISTAN

Foll No. 11726 Group ARTS

REVISED

# PROVISIONAL AND DETAILED MARKS CERTIFICATE SECONDARY SCHOOL CERTIFICATE EXAMINATION

SESSION SUPPLY-2011



Farming Sultain Som Daughter of Sultain Muhammad

of PESHAWAR DISTRICT

has becared the marks shown against each subject in the Secondary School Certificate Francisc book as the marks of September 2011 as Private Student

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#### **GOVERNMENT OF NWFP**

#### FORESTRY, FISHERTIFS & WILDLIFE DEPARTMENT

Dated Pesh: the 26.01.199

#### NOTIFICATION.

No.SO(FT:II)AD/I-465/88/Vol-IV. In pursuance or the provision contained in sub-rules(2) of rule of rule 3 of the NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 683, and in supers

Session of all previous rules made in this behalf, the Forestry, Fisheries & Wildlife Department in consultation with the Services & General Admn: Department and the Finance Department, hereby lays own the method of recruitment qualifications and other condition qualified in volume 3 to 5 of the Appendix to this Notification, which shall be applicable to posts in volume-2 of the said Appendix in the Forest Department.

Secretary to Govt: of NWFP

FORESTRY, FISHERTIFS & Wildlife Department.

End st: No. SO(FT:II)/AD/I-A65/88/VoI-IV/>20-27

Dated Pesh: the 26.01.1993:

#### Copy forwarded to:-

- 1. The Secretary to Govt of NWFP: Service & General Admn: Department w/r to letter No. SOR:III(S&GAD) 7-3/89/832, dated 11.11.1992.
- 2. The Secretary to Govt of NWFP, Law, Department.
- 3. The Secretary NWFP Public Service Commission Peshawar.
- 4. The Chief C on: of Forests, South Region, Peshawar.
- 5. The Chief C on of Wildlife, NWFP Peshawar.
- 6. The Con: of Wildlife, NWFP Peshawar.
- 7. The Director (B&A) Forests Department.
- 8. The Manager, Govt, Printing Press & Stationary Department for publication in the next issue of Govt. Gazette.

SECTION OFFICER(FD:II).

GOVERNMENT OF MYFP, FORESTRY, FISHERIES & WILDLIFE DEPARTMENT. Dated Pesh : the 26.1.199 NO\_SO(FT:II)/AD/I-465/88/Vol-IV, In pursuence of the provision contained in sub-rule(2) of rule 3 of the NWFP givil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all previous rules made in this behalf, the Forests, Picheries & Wildlife Deptt: in consultation with the Services. & General Admn: Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in columns 3 to 5 of the Appendix to this Notifigation, which shall be applicable to posts in columb-2 of the said Appendix in the Forest Department. Secretary to Govt of NWFP, Forsatry, Fisheries & Wildlife Department. Endst: No. SO(FT: II)/AD/I-A65/88/Vol:IV/>20 -27
Dated Pesh: the 26.1.1993. Copy forwarded to 1-The Secretary to Govt. of NWFF, Services & General Admin Department W/r to letter No.SOR:III(S&GAD) 7-3/89/832, dated 11.11.1992. The Scoretary to Govt. of MWFF, Law-Depats The Secretary NWFP Public Service Commission, The Chief Con: of Porests; South Region, Peshawar The Chief Con: of Forests, North Region, Pashewar The Con: of Wildlife, NWFP Pashewer. The Director(B&A), Forests Department. The Manager, Govt. Printing Press & Stationery Deptt: for publication in the next issue of Govt . Gezette. SECTION OF PICEM (PITILI) Det .:

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Junior Clerk/. (1) Secondary School Certificate or 18 to 25 years equivalent qualification from recognized Board.

(ii) A Speed of 30 words per minute in Typing.

**Stenographer (BPS-14).** (1) Secondary School Certificate or 18 to 25 years equivalent qualification from recognized Board; and 40 words per minute in Typing.

(ii) A Speed of 50 words per minute in shorthand in English and 35 words per minute in typing.

By promotion, on the basis of seniority-cum-fitness, from amongst holders of the posts of Junior of Clerk/Storekeeper with at least service as such.

- (a) Eighty per cent by initial recruitment; and
- (b) Twenty per cent by promotion; on the basis of seniority-cum-fitness, from amongst holders of the posts of Deftri and Naib Qasid, who possess Secondary School Certificate from a recognized board, with a least two years;
- (c) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst holders of posts of Stenographer (BPS-12) with at least such test as way be prescribed by Government for the purpose; and
- (b) Fifty per cent by initial recruitment.

By initial recruitment.

Senior Clark. (4) Secondary School Certificate or 18 to 25. Junior Check equivalent qualification from a Storekez. 4. recognized Board; and (ii) a speed of 30 words per minute in typing. 18 to 25 (1) Secondary School Certificate or YERK Stenogr F ! equivalent qualification from a recognised Board; and (i.) a speed of 120 words per minute in shorthand in English and 40 words per minute in typing. 18 to 25 ( T Secondary School Certificate or Stenr Ten :2 equivalent qualification from a recognized Board; and (i.) a speed of (00) words per minute in shorthand in Frigish and 140 word per minute in dyping.

By promotion, on the basis of somiority-cumfitness, from emongst holders of the posts of Junior Clerks/Storekeeper with at least three wears' service as such.

- (a) Fighty per cent by initial recruitment; and
- (b) twenty per cent by promotion; on the basis of seniority-cum-fitness, from amongst holders of the posts of Daftri and Heib Qasid, who possess Secondary School Certificate from a recognized Board, with at least two years' and the last two years' are the last two years' are
- (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst holders to posts of Stenographer (APS-12) with at least five years' service as such, who have passed such test as may be prescribed by Government for the purpose; and
- (b) fifty per cent by initial recruitment.

  Ey initial recruitment.

Attende

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#### WORKING PAPER FOR PROMOTION OF CLASS BY EMPLOYERS

#### OF KHYBER FOREST DIVISION PESHAWAR TO THE RANK OF JUNIOR CLERK.

- 1. One of Junior Clerk is typing vacant in office of Divisional Forest Officer Khyber Forest Division Peshawar.
- According to the Government of Khyber Pakhtunkhwa, No. SOE-IV(E&AD) 1-35/2012, dated 06.12.2012, the following are the method for recruitment promotion to the post of Junior Clerk.
  - a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst
    Daftaries, Gustier Operator, Qasids and Naib Qasids including holders of other equivalent

     posts in the Secretariat with two years service as such, who have passed S.S.C
     Examination; and
  - b) Sixty seven percent by initial recruitment.
  - c) For the purpose of promotion, there shall be maintained a common seniority list of Daftaries Gustier Operators, Qasids, and Naib Qasids etc, with reference to the date of their acquiring the Secondary School Certificate.
- 3. Against the sanction strength of Junior Clerk no post is filled now on promotion basis in Khyber Forest Division Peshawar.
- 4. According to the attached seniority list. Syed Muyasser Shah serving as cleaner fulfill the required formalities for consideration/promotion to the rank of Junior Clerk.
- 5. It is certified that the official:-
  - Hold the lower post on regular basis.
  - ii. Have completed the prescribed length of service.
  - iii. Have not been inflected by any penalty.
- 6. The applicant Syed Muyasser Shah is the senior most Class-IV employee on the basis of qualification Seniority and illegible for the post of Junior Clerk.
- 7. The DPC recommended to determine the suitability of Syed Muyasser Shah Cleaner (BPS-4) for promotion to the post of Junior Clerk (BPS-11).

**Range Forest Officer** 

**G.D.O Khyber** 

Superintendent

F.R.Peshawar

Forest Division Peshawar

FATA Circle Peshawar (Member)

(Member)



- One post of Junior Clerk is lying vacant in office of Divisional Forest Kliyber Forest Division Peshawari.
- According to the Government of Khyber Pakhtunkhwa, No.SOE-IV(E&AD)/ 1-35/2012, dated 06.12.2012, the following are the method for recruitment/ promotion to the post of Junior Clerks
  - a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaries, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts in the Secretariat with two years service as such, who have passed S.S.C Examination; and
  - b) Sixty seven percent by initial recruitment.
  - c) For the purpose of promotion, there shall be maintained a common seniority list, of Daftaries, Gesteiner Operators, Qasids, and Naib Qasids etc. with reference to the date of their acquiring the Secondary School Certificate.
- 3. Against the sanction strength of Junior Clerk, no post is filled now on promotion basis in Khyber Forest Division Peshawar.
- 4. According to the attached semonity list, Syed Muyasser Shah serving as cleaner fulfill the required formalises for consideration/promotion to the rank of Junior Clerk.
- 5! It is certified that the objections:
  - i. Shold the lower post on regular basis.
  - ii. have completed the pre-cribed length of service.
  - iii, have not been inflected by any penalty
- 6. The applicant Syed Movies of Shah, is the senior most Class-IV employee on the shasis of qualification Servery and illegible for the post of Junior Clerk.
- The DPC recommended to determine the suitability of Syed Muyasser Shah Cleaner (BPS-4) for proposition to the post of Junior Clerk (BPS-11).

Rangé Forest Officer

F.R. Peshawar

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Peshawar

**FATA Circle** 

Peshawar

(Member)

MINUTES OF THE MEETING DEPARTMENTAL PROMOTION COMMITTEE MELD ON 23-6-2017 AT 11 PM IN THE OFFICE DIVISIONAL FOREST OFFICER KILVBER FOREST DIVISION PESHAWAR.

A meeting of Departmental Promotion Committee was held under the Chairmanship of Range Forest Officer Khyber Agency on 23-6-2017 AT 11.00 AM for considering the promotion/appointment case of Class IV employees of Khyber Forest Division Peshawar to the rank of Junior Clerk.

the relevant record as per Seniority List were checked by the Committee and found fit seed Muyasser Shah cleaner for regular promotion—to the post of Junior Clerk. The DFO Khyber Forest Division, Peshawar is requested to issue proper order accordingly.

C.D.O Kayber Forest Division Peshawar (Member) Range Forest Officer F.R Peshawar (Member) Superintendent FATA Circle Peshawar (Member)

Range Forest Officer Khyber Agency (Chairman)

#### **Better Copy**

OFFICER ORDER NO 60 DATED PESHAWAR 1111-29 \_\_\_\_\_, MR FAZAL ILLAHI DIVISION PESHAWAR.

On recommendation of Department Promotion Committee Cleaner (BPS-4) is hereby promoted to the rank Junior Clerk in BPS-11 basis with immediate effect subject to the following terms and conditions.

- His promotion is purely temporary and will not any right continuity in case of abolition of the
  post. In such an eventuality, he will be automatically stand reverted to original post without any
  notice.
- 2. He will remain on probation for a period of one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servant Act 1973, read with Rules 15 of the Pakhtunkhwa Civil Servant (Appointment and transfer Rules, 1989.
- 3. He will claim his seniority from the date of arrival as Junior Clerk.

Fazal Illahi Divisional Forest Officer Khyber Forest Division Peshawar.

No.557-59/E

Copy forwarded for information and necessary action to the:-

- 1. Conservator of Forests. FATA Circle Peshawar.
- 2. Range Forest Officer Khyber Agency.
- 3. Official Concerned.

Divisional Forest Officer
Khyber Forest Division
Peshawar.

(12)

OFFICE ORDER NO 60 DATED PESHAWAP THE 29 6767 ASSETTED PESHAWAP TH

On recommendation of Department Promotion Communes Seed Mayaras Seed Cleaner (BPS-4) is hereby promoted to the rank of Junior Clerk in (BPS-11) on regular basis with immediate effect subject to the following terms and conditions.

- li His promotion is purely temporary, and will not constitute any right for continuity in case of abolition of the post. In such an eventuality, he will be automatically stand reverted to original post without any notice.
- 42. He will remain on probation for a period of one year in terms of Section 6
   (2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rules 15 (1) of the Pakhtunkhwa Civil Servant (Appointment and transfer) Rules, 1989.
- 3. He will claim his seniority from the date of arrival as Junior Clerk.

Faral Illabor Divisional Forest Officer Khyber Forest Division. Peshawar.

No. 557-59 /E.

Copy forwarded for information and necessary action to the:-

- 1. Conservator of Forests, FATA Circle Peshawar.
- 2. Range Forest Officer Khyber Agency.
- 3. Official Concerned.

Divisional Porest Officer Khyber Forest Division Peshaman OFFICE ORDER NO SI DATED PESHAWAR THE 27 102/2017, ISSUED BY MR FAZAL ILLAHI DIVISIONAL FOREST OFFICE KHYBR FOREST DIVISION PESHAWAR.

On the recommendation of Department Promotion Committee, Mr. Khalil Khan Badraga (BPS-4) is hereby promoted to the rank of Junior Clerk in (BPS-11) on regular basis with immediate effect subject to the following conditions.

- His promotion is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality, he will be automatically stand reverted to original post without any notice.
- He will remain on probation for a period of one year in terms of Section 6
   (2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rules 15
   (1) of the Pakhtunkhwa Civil Servant (Appointment and transfer) Rules
   1989.
- 3. He will claim his seniority from the date of arrival as Junior Clerk

Sd/-(Fazat Illahi) Divisional Forest Officer Khyber Forest Division, Peshawar

No. 375-721E

Copy forwarded for information and necessary action to the:-..

- 1. Conservator of Forests, FATA Circle Peshawar.
- 2. Range Forest Officer Khyber Agency.
- Official Concerned.

Divisional Forest Officer
Khyber Forest Division
Peshawar



#### GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT PESHAWAR

#### **NOTIFICATION**

Peshawar dated /11/2019

No. SO(Estt)/FE&WD/1-465/2k5: In pursuance of the provisions contained in Sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry. Environment and Wildlife Department, Government of Khyber Pakhtunkhwa, in consultation with the Establishment and the Finance Department, hereby directs that in the Forestry, Environment and Wildlife Department Notification No. SO(FT:TI)/AD/I-465/88/Vol-IV/720-27, dated 26/01/1993 the following further amendments shall be made, namely:-

#### **AMENDMENTS**

In the appendix, under the heading (Forest Wing) IN PART-III Ministerial Posts for the existing entries against S.No. 5 the following shall be substituted in the respective columns namely:-

S.No Nomencla	Qualification for	Age	Method of recruitment
re of the p	1.7	limit	
5. Junior Clerks/ St Keeper		18 to 30. years	a) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaries. Naib Oasids and Dak Runner including holders of other equivalent posts in the department with two years' service as such, who have passed l'A/FSe Examination or its equivalent qualification from the recognized board:- and b) Sixty percent by initial recruitment.  Rulet: For the purpose of percentium, their who be maintained a common scalarity lists of Daftaries. Naib Oasids and Dak Runner ere wit reference to the date of their acquiring the FA/FSe qualification.  Provided that:  1. If two or more officials have acquired the FA/FSe qualification in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher posts.  2. Where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next jumor to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.

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				1.

Provided further:-

That the condition of FA/F.Sc or its equivalent qualification from a recognized board, as laid down at clause (a) shall not apply for a period of four years from the date of commencement of this notification to the existing matriculate incumbents of the post of Daftaries, Naib Qasids and Dak Runner including holders of other equivalent posts for promotion to the post of Junior clerk (BPS-11).

#### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT PESHAWAR

#### Endst: No.SO(Estt)/Envt/I-465/2k;

Dated Peshawar the October, 2019

Copy is forwarded for information to:-

- 1) All Administrative Secretaries Govt. of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) All heads of Attached Department in Khyber Pakhtunkhwa.
- 4) Chief Conservator of Forests, Khyber Pakhtunkhwa.
- 5) Chief Conservator Wildlife, Khyber Pakhtunkhwa,
- 6) All Conservator of Forests Khyber Pakhtunkhwa.
- 7) All Deputy Conservators/Divisional Forest Officer in Khyber Pakhtunkhwa.
- 8) All Deputy Commissioner Officers in Khyber Pakhtunkhwa.
- 9) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 10) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 11) All Executive District Officer Finance in Khyber Pakhtunkhwa.
- 12) Director Budget and Account Cell, Forestry, Environment and Wildlife Department Peshawar.
- 13) All District Account Officer in Khyber Pakhtunkhwa.
- 14) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 15) Manager Government Printing Press, Khyber Pakhtunkhwa Peshawar for publication in the official Gazette with request that twenty printed copies of the notification, when published may be furnished to this department.
- 16) PS to Secretary, Forestry, Environment and Wildlife Department Peshawar.
- 17) PA to Additional Secretary Forestry, Environment and Wildlife Department Peshawar.
- 18) PA to Deputy Secretary-I & II Forestry, Environment and Wildlife Department Peshawar.
- 19) Master file.
- 20) Concerned file.

(ZIA-UR-REHMAN) SECTION OFFICER (ESTT) OFFICE ORDER NO. 38 DATED PESHAWAR THE 36/ 12 /2021 ISSUED BY MR. FARHAT ULLAH KHAN CONSERVATOR OF FORESTS MERGED AREAS PESHAWAR.

On the recommendation of Departmental Promotin Committee vide Minutes of the Meeting held on 13/12/2021 under the Chairmanship of Conservator of Forests. Merged Areas Peshawar the following matriculate Naib Qasids (BPS-3) are hereby promoted to the post of Junior Clerks BPS-11 (12,570-880-38,970) on regular basis with the usual allowance as admissible under the Rules in the interest of public service with immediate effect:-

Mr. Farici Ullah Mr. Shahid Khan Mr. Roohullah Mr. Zulfiqar Ali ∕iv.

Mr. Ibrahim Khan

Their promotion is subject to the following conditions:

Their promotions are purely temporary & will not constitute any right for continuity on abolition of the posts. They will be reverted to original post without any notice.

They will be on probation for a period of one year in terms of section 6(2) of KPK Civil Servants Act-1973 read with Rules -15 (1) of the Civil Servants (Appointment, Promotion and Transfer Rule-1989), Their performance will cheked as per requirement mentioned under Rules of appointment of Junior Clerk.

Their further posting/transfer orders will be issued separately.

(Farhat Ullah Khan) Conservator of Forests Merged Areas Reshawar.

Copy for information and necessary action forwarded to the:

- 1. Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department, Peshawar.
- 2. DFC Bajaur Forest Division Khar.
- 3. DFO Khyber Forest Division Peshawar.
- 4. DFO P&D Merged Areas.
- 5. Circle Accountant.
- 6. Officials Concerned.

Conscrvator of Forests Merged Areas Peshawar

(17)

OFFICE ORDER NO. 38 DATED PESHAWAR THE 30/12/2021 ISSUED BY MR.FARHAT ULLAH KHAN CONSERVATOR OF FOREST MEROED AREAS PESHAWAR.

On the recommendation of Department Promotion Committee vide Minutes of the Meeting held on 13/12/2021 under the Chairmanship of Conservator of Merged Areas Peshawar the following matriculate Nab Asides (BPS-3) are hereby promoted to the post of Junior Clerks BPS-11 (12,570-88038, 970) on regular basis with the usual allowance as admissible under the Rules in the interest of public service with immediate effect:-

- i. Mr. Farad Ulla
- ii. Mr. Said Khan
- iii. Mr. Roohullah
- iv. Mr. Zulfigar Ali
- v. Mr. Ibrahim Khan

Their promotion is subject to the following conditions:-

- 1. Their promotions are purely temporary & will not constitute any right for continuity on abolition of the posts. They will be reverted to original post without any notice:
- 2. They will be on probation for a period of one year in terms of section 6(2) of KPK Civil Servants. Act-1973 read with Rules-15 (1) of the Civil Servants (Appointment, Promotion and Transfer Rule-1989). Their appointment of Junior Clerk.
- 3. Their further posting/transfer orders will be issued separately.

(Farhat Ullah Khan)
Conservator of Forest Merged Areas Peshawar.

No. 1985-90/E

Copy for information and necessary action forwarded to the:

- 1. Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry, Environment & Department, Peshawar.
- 2. DPO Bajour Forest Division Khar.
- 3. DPO Khyber Forest Division Peshawar.
- 4. DPO P&D Merged Areas.
- 5. Circle Accountant.
- 6. Officials Concerned.

Conservator of Forests Merged Areas Peshawar

" varizoc "shauchsalt יטטניים ופבינייי - יפני ्र कृष्टि Japuo souji 🖰 Carrieda concerned 11 Disbusser NTEP Head Ciffice, Peshasiasi (r. -298) Anato Tunut , birlaW lubda TM ô Mr. Mamiaiz, Junior Cark (9PS-14) .6 Mit Sayed Tilawat Shan, Junior Clerk (895 14M s a pecular ally. HAI .netre: 1 noige처 Aero국 여러TW toboulO meleizeA ertT Law & noigh Titlesian brefisialt gath totablid ylugad aitT bedarctide notice में iseroit हाहाडान प्रमाण कार्येत आसी। The Deputy Director Pilitip (Horgad Arcas Persons) The Director, NTFF Khyber Pakhtunkhwa Peshawat.

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- a. Mr. Abdail Wahid.
  - अंदायवहास जास । इ
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# بخدمت جناب ڈی ایف او خیبر فاسٹ ڈیویژن پشاور

عنوان درخواست برائے پروموشن بمطابق قانون

جناب عالى!

سائل حسب ذیل عرض رسال ہے۔

ا - تيك سائل مورخه - 23/04/2005 ، كومحكم جنگلات ميس بطور مالي / كلاس فورتعينات موا

٢- يدكه سائل في سال 2011 من بيثاور بورد سے ميٹرك كاامتحان پاس كيا ہے

س- بیرکه سائل کاسال ( 17 years) سروس کئے باوجود بھی محکمہ جنگلات میں بطور مالی کام کررہا ہوں۔

۳۔ یہ کہ محکمہ ایڈ منسٹریشن کے بزر بعید نوٹیفیکیشن نمبر 2023/(17)4(A.D) مالی کو جوئیر کلرک سے پر موشن اہل قرار دیا ہے مگر سائل کو باوجوداہلیت (17) سال سے ترتی نہیں دی گئی۔

لہذا آپ صاحبان سے استدعاہے کہ سائل کو جوئیر کلرک کی اسامی دی جانے کا تھم حسب سابق صاور فرمایا جائے۔

مورخه: 07/06/2022

أيكاتعبدار

فاروق سلطان ولدسلطان محمر

مالی خیبر فاسٹ ڈویژن بیثاور

# 10

# المسل

# بخدمت جناب كنزر وبيتر آف فارست سنترل فارست سر كل بشاور-

جناب عالى۔

سائل حسب ذیل عرض رسال ہے۔

ا \_ بيك مائل مورخه \_ 23.04.2005 كونكمه في التالي الله مال الكال أوراتينات وا ـ

٧\_ يوكرسائل نے سال 2011 ميں اپٹاور بورڈ ت ميٹرک کا انتحان پاس کيا --

س\_بیک سائل ستره سال (17 years) سروس کے باوجود بھی تکھید بینات میں ابلور مالی کام کررہا ہے۔

س بیکسائل نے ڈی، ایف، او جیبر فارسٹ ڈویژن کو 27.09.2022 کودرخواست دیا ہے جس پھرائیمی تک

کوئی کاروائی نہیں کی گئے۔

۵\_بیکسائل نے کنزرویٹرآف فارسٹ مرجد اریا پااورکو 11.10.202 کواپیل کیا تھا اور تا حال کوئی قانونی

كاروائي نبيس كى گئى۔

لہذا آپ صاحبان سے گزارش ہے کہ محکمہ ایڈ مینسز بیش کے بذر بعینوٹینیکیشن نبر 2003/(17)4(A.D) مالی کو جونئیر کلرک سے پروموش کیلئے اہل قرار دیا ہے مگر سائل کو باوجود ابلیت (17) سال سے ترتی نبیں دی کئی۔ آپ صاحبان سے استدعا ہے کہ سائل کو جونئز کلرک کی آسامی پرترتی دی جانے کا تھم حسب نسا ابلہ بساور

فرمایاجائے۔

مودخه:<u>17.11.2022</u>

آپکاتعبدار فاروق سلطان ولد سلطان مخدر این این مالی خیبر فارسٹ ڈویژن بیثاور۔

# - MINUTES OF THE MEETING OF STANDING SERVICE & · 19TH JANUARY, 2022

A meeting of the Standing Service Rules Committee (SSRC) was held under the chairmanship of Secretary to Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department on 19th January, 2022 in his office to discuss the under mentioned agenda items. The following attended:-

(in chair) Muhammad Abid Majeed, Secretary, FE&WD,

Khyber Pakhtunkhwa. Member Muhammad Akbar Khan,

Director General, PFI

Member 3. Mr. Shafi Ullah Khan, Director General EPA (additional charge)

Mr. Abdullah, Secretary/Member Deputy Secretary-1

FE&W Department. Member 5. Mr. Ejaz Qadir, Chief Conservator of Forests, Central & Southern Forest Region-I

Peshawar. Member Muhammad Ali, Conservator Wildlife/PD MAI Forestry Sector Project Wildlife Deptt Khyber Pakhtunkhwa.

Member Mr. Rehmat Khan, Section Officer (SR-I) Finance Department. Member

8. Mr. inam Ullah Section Officer (R-III), Establishment department

# Agenda items were as follows

- Amendments in the service rules for the following posts in Wildlife Department:
  - Sub Divisional Wildlife Officer (BS-17)
  - Office Assistant (BS-16)
  - Computer Operator (BS-16) (ii)
  - (iii). Stenographer (BS-16) (V)
  - Stenographer (BS-14)
- b) Amendments in the service rules for the following posts in Forest Department:
  - Assistant Forest Engineer (BS-17)
  - (i) Junior Clerk (BS-11)
  - NTFP Inspector (BS-9) (iii)
  - Amendments in the service rules for the following posts in Pakistan Forest Institute, Peshawar.
    - Deputy Director (Technical) BS-18
    - Technical Assistant (BS-16)
    - Forest Ranger (Mensuration) BS-16 (ii)
    - (iii) : Fechnician (BS 46)
    - Technical Assl. had (BS-12) (iv)
    - Change of nomenulative/redesignation of certain posts  $\langle \hat{\mathbf{v}} \rangle$ of different cadres in PFI. (v!)
    - d) Amendments in the service rules for the following posts in Environmental Protection Agency

The proceedings commenced with the recitation from the verses of "Holy Quran". Thereafter, the forum discussed all the above mentioned service rules of Wildlife and Forest Departments, Pakistan Forest Institute and Environmental Protection Agency one by one as under:-

# (A) AMENDMENTS IN THE SERVICE RULES OF WILDLIFE DEPARTMENT

## Sub Divisional Wildlife Officer (BS-17)

Apart from the proposed amendments in the service rules for the post of SDWO, the representative of Wildlife Department presented another working paper proposing thereby additional amendments in the service rules for the said post. Therefore, the forum deferred this agenda item.

# Assistant (BS-16), Computer Operator (BS-16), Stenographer (BS-16) and Stenographer (BS-14)

The representative of Wildlife Department informed the forum that the Establishment Department, Khyber Pakhtunkhwa amended/updated its service rules for the questioned posts, therefore, the service rules of Wildlife Department for the said posts need to be amended on the analogy of Establishment Department.

After threadbare deliberation, the committee agreed to the proposed amendments in the service rules of Wildlife Department for the said posts as under:

amendments in	IIIe Servico i area		
S. Nomenclature	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
# of post	At least Second class Bachelor's Degree from a recognized	20 to 32 years	a) 75% by promotion on the basis of seniority cum fitness from ,
(BS-16)	University		least three years service to
		•	b) 25% by initial recruitment
2 Computer	At least second class Bachelor's Degree in Computer Science	20 to 30 years	J. J.
Operator (BS-16)	Information Technology (BCS/BIT 4 years) or M.Sc in Compute Science (two years) from		
	recognized university, or		By initial recruitment
	At least second Class Bachelor' Degree from a recognize University with one year Diplom	na l	
	in Information technology (I' from a recognized Board Technical Education.	') 1 '	3/
3 Seniar Sca	ale		By promotion on the basis of seniority cum fitness from amongst Jr. Scale Stenographers with at least five years
Stenograph BS-16	3.		service as such:
	ale (i) At least Intermediate	or 18 to	
4 Junior Sc Stenograph BS-14	ner equivalent qualification has recognized Board, and		5
	(ii) A speed of 50 words minute in shorthand in Eng and 35 words per minute	ingir	By initial recruitment
	typing; and  (iii) Knowledge of compute		
	using MS Word, MS Exce	1.	

# B) AMENDMENTS IN THE SERVICE RULES OF FOREST DEPARTMEN

# ASSISTANT FOREST ENGINEER (BS-17)

Chief Conservator of Forest, CSFR-I, Peshawar informed the forum that:

- (i) As per the existing service rules of Forest Department, the method of recruitment to the post of Assistant Forest Engineer (BS-17) is 50% by promotion on the basis of seniority cum fitness from amongst holders of the posts of Sub Engineer (BS-12) with at least five years service as such, who have successfully completed such training or passed such departmental examination as may be prescribed by the government for the purpose and 50% by initial recruitment.
- After rendering more than 27 years service in the department, the incumbent (Mr. Noor Nabi) Sub Engineer is still working in the same cadre/scale due to non availability of vacant post (under promotion quota). Therefore, CCF-I, Peshawar proposed that 100% quota may be reserved for promotion to the post of Assistant Forest Engineer (BS-17)

Keeping in view the length of service rendered by the above official as well as unemployment scenario in Khyber Pakhtunkhwa province, the administrative department proposed amendments in the service rules for the post of Assistant Forest Engineer (BS-17) as under:

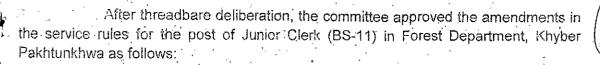
E	ngineer (BS-17)	- valification for	Age limit	Method of recruitment
3. 4	Nomenclature of post Assistant Forest Engineer (BS-17)	appointment by initial recruitment BE (Civil) or B.Sc (Civil	21 to 32	a) 75% by promotion on the basis of seniority cum fitness from amongst holders of the posts of Sub Engineer with at least ten year service as such, who have successfully completed such training or passed such departmental examination as may be prescribed by the government for the purpose.  b) 25% by initial recruitment
ľ	4			, '1

After threadbare deliberation, the committee agreed to the above proposed amendments in the service rules for the post of Assistant Forest Engineer (BS-17) in Forest Department, Khyber Pakhtunkhwa.

## JUNIOR CLERK (BS-11)

The representative of Forest Department informed the committee that:

- The SSRC in its earlier meeting held on 13th September, 2019, inter-alia, approved the amendments in the service rules for the post of Junior Clerk in Forest Department on the analogy of Establishment Department as notified on 18th July, 2019.
- While scrutiny of the draft notification regarding amendments in the service rules for the post of Junior Clerk, the Law Department observed that in the existing service rules the post of Junior Clerk and Storekeeper are clubbed for promotion to the post of Senior Clerk. Both the posts are in different pay scales i.e., BS-11 and BS-09 respectively, therefore, their promotion to the post of Senior Clerk are not tenable due to different pay scales and that as per the Establishment Department notification dated 18th July, 2019, the criteria so specified therein is only to the extent of Junior Clerk, therefore, to apply such criteria to the post of Storekeeper is not justified. Besides, the post of Storekeeper has also not been considered and recommended by the SSRC, as evident from its minutes.



/	M	
	-	/

S	iti	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	Junior Clerk (8S-11)	(i) At least second class FA/ F.Sc or equivalent	18 to 30 years	(i) 60% by initial recruitment.
		qualification from a recognized Board; and	,	(ii) 40% by promotion, on the basis of seniority-cum-fitness, from amongst Daftaris, Naib Qasids,
		(ii) A speed of thirty (30) words per minute in		Dak Runner and Chowkidars including holders of other
		typing	,	equivalent posts with two years service as such, who have passed FA/F.Sc Examination or
				its equivalent qualification from a recognized Board, and
				Note: For the purpose of promotion, there shall be maintained a common
				seniority list of Daftaris, Naib Qasids, Dak Runner and Chowkidars including holders of other equivalent
,				posts at Circle/Directorate level.  Provided that
				a) if two or more officials have acquired , the FA/F.Sc
				qualification in the same session, the inter se seniority in the lower post shall be
				maintained for the purpose of determining seniority in the higher post; and
				b) where a senior official does not possess the requisite
	16.		: " :	qualification at the time of filling up a vacancy, the official next junior to him possessing the
· · · · · · · · · · · · · · · · · · ·	, C.			requisite qualification shall be promoted in preference to the senior official or officials:
•				Provided further that The condition
-			:	of FA/F.Sc or its equivalent qualification from a recognized Bbard, as laid down at clause (a)
				shall not apply till the expiration of period as specified in second proviso of Column 5 against serial no. 4 of
				the Establishment Department Notification No: SOE.IV/(E&AD)1- 35/2014, dated 18 <sup>th</sup> July, 2019, to the
.	25 8			existing matriculate incumbents of the posts of the post of Daftaris, Naik
		•		Qasids, Dak Runner and Chowkidars including holders of other equivalent posts for promotion to the post of
				Junior Clerk (BS-11)".

#### NTFP INSPECTOR (BS-11)

that:

Chief Conservator of Forests, CSFR-I, Peshawar apprised the committee

(i) As per the existing service rules of NTFP Directorate of Forest Department, the method of recruitment to the post of NTFP Inspector (BS-9) is 50% by promotion on the basis of seniority cum fitness from amongst NTFP Supervisor (BS-7) and 50% by initial recruitment.

- Due to non availability of vacant posts under promotion quota, the incumbent NTFP Supervisors are still working in the same cadre/scale after rending more than 30 years service in the department. Therefore, CCF-I proposed enhancement of promotion quota from 50% to 100%.
- The chair asked the representative of Forest Department to explain the total number of sanctioned posts of NTFP inspectors and NTFP Supervisors in NTFP Directorate of Forest Department, Khyber Pakhtunkhwa, but he could not be responded. Therefore, the committee deferred the case/agenda item due to lack of required information.

## (C) AMENDMENTS IN THE SERVICE RULES OF PAKISTAN FOREST INSTITUTE (PFI)

On the request of Director General, PFI, all the agenda items relating to the PFI deferred by the committee.

# (D) AMENDMENTS IN THE SERVICE RULES OF ENVIRONMENTAL PROTECTION AGENCY (EPA) KHYBER PAKHTUNKHWA

#### DEPUTY DIRECTOR (BS-18)

Director General, EPA informed the committee that Assistant Directors and Monitoring Inspectors instituted a joint appeal stating that as per the existing service rules of EPA, the post of Deputy Director (BS-18) is filled 2/3<sup>rd</sup> by promotion and 1/3<sup>rd</sup> by initial recruitment whereas the same post in other cadres of EPA and sister departments are reserved for promotion only. Therefore, they requested to reserve the post of Deputy Director for 100% by promotion.

After threadbare deliberation, the committee approved the amendments in the service rules for the post of Deputy Director (BS-18) in EPA as follows:

S. lomenclature # post	of Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1 Deputy Direct (BS-18)	or		By promotion on the basis of seniority cum fitness from amongst Assistant Directors (BS-17) having at least five year service as such

#### JUNIOR CLERK (BS-11)

The committee was informed that:

- (i) As per the existing service rules of EPA, the method of recruitment to the post of Naib Qasid is 50% by promotion on the basis of seniority cum fitness from amongst Chowkidars and Sweepers.
- (ii) According to the erstwhile service rules of EPA, the method of recruitment against the post of Jr. Clerk (BS-11) was 33% by promotion on the basis of seniority cum fitness from amongst Daftaris, Gestetner Operator, Qasids and Naib Qasids with two year experience service as such who have passed SSC examination and 67% by initial recruitment. The service rules for the post of Junior Clerk have recently been revised as under:

"40% by promotion on the basis of seniority cum fitness from amongst Naib Qasid (BS-3), **Chowkidars** (BS-3), **Sweepers** (BS-3) including holders of other equivalent posts with two years service as such, who have passed FA/FSc examination or its equivalent equivalent posts with the profession from a recognitive board, and 80% by initial conditions."



3/

Chowkidar and Sweeper have clear line of promotion to the post of Naib Qasid as per the existing service rules of EPA, therefore, these posts should not be clubbed with Naib Qasids for promotion to the post of Junior Clerk.

After threadbare deliberation, the committee approved the amendments in the service rules of EPA for the post of Junior Clerk as under:

Nomenclature of post	Proposed Service Rules
Junior Clerk (BS-11)	(i) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst <u>Daftaris</u> , <u>Gestetner Operator</u> , <u>Qasids and Naib Qasids</u> with two years services as such, who have passed F.A/F.Sc Examination or its equivalent qualification from a recognized board; and
	(ii) Sixty percent by initial recruitment.
	Note: For the purpose of promotion, there shall be maintained a common seniority list of <u>Daftaris</u> , <u>Gestetner Operator</u> , <u>Qasids and Naib Qasids</u>
	Provided that-
	a) if two or more officials have acquired the FA/F.Sc qualification in the same session, the inter-se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and
	b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
•	Provided further that the condition of FA/FSc or its equivalent qualification from a recognized Board, as laid down at clause (a) shall not apply till the expiration of period as specified in second proviso of Column No.5 against S.No.4 of the Establishment Department's amendment Notification No. SOE.IV/(E&AD)1-35/2014, dated 18.7.2019, to the existing matriculate incumbents of the post of Daftaris, Gestetner Operator, Qasids and Naib Qasids".

he meeting ended with vote of thanks from and to the chair.

(Muhammad Akbar Kna Director General, PFI

Member

(Mr. Ejaz Qadir)
Chief Conservator of Porests,

CSFR-I, Peshawar Member

(Shafi tollah Khan) Director General, EPA

Member

(Muhammad Ali)

Conservator Wildlife/PD MAI Forestry Sector Project Wildlife Department

Member.

(About(ah)
Deputy Secretary (Admn)
Member(Secretary

(Rehmat Khan), Section Officer (SR-I) Finance Department

Member

(Inarca) (In

Member

(Muhammad Abid Maleed)
Secretary Forestry, Environment &
Wildlife Department

Chairman





## GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(ESTT)/FE&WD/1-465/2020 Dated Peshawar the, 8<sup>th</sup> November, 2022

To.

The Chief Conservator of Forest, Central & Southern Forest Region-I, Khyber Pakhtunkhwa,

Peshawar.

Subject: -

AMENDMENTS IN THE SERVICE RULES OF FOREST DEPARTMENT, KHYBER PAKHTUNKHWA

I am directed to refer to this department letter of even number dated 6<sup>th</sup> October, 2022 on the subject cited above and to enclose herewith Record Note of the subject meeting held under the chairmanship of Additional Secretary (Admn), Forestry, Environment & Wildlife Department, Government of Khyber Pakhtunkhwa 10<sup>th</sup> October, 2022 in her office, with the request to furnish working paper on the prescribed format for amendments in the service rules for the posts of Forest Guard BS-8, Senior Clerk, Junior Clerk and Storekeeper in Forest Department, Khyber Pakhtunkhwa as per the Record Note, for further necessary action, please.

Encl: As above

(SAÑOVIÁ KAKAR) SECTION OFFICER (ESTT)

Endst: No. & Date even

Copy is forwarded for information to PS to Secretary Forestry, Environment & Wildlife department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)



### آر لی آلی در خواست فادم (افتیادی)

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3	مزن: نعير پنتوٹو امعلومات تھ رسائی کا قانون 2013 مسے تحت معلومات سے حسول کے
مے حق سے مطابق میں درج : بل معلومات کے لئے در خواست دینا چاہتا کہ جات اس	
Falle Elm Class Jack	ئیر پیٹو تو امعلوات تک رسال کا قانون 2013 میں شہریوں کو معلوات تک رسال کے دیے۔ ان مسیل برگ کسیسٹ کسیس کی کر سسک ان کا اسکار کی کر سسک ان کر کر سسک ان کا ان کا کر کر سسک کا ان کر کر کر سسک ک ان مسیل برگ کر
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#### Conservator of Forests Central Forest Circle

/E-RTI



#### Shami Road Peshawar Phone # 091-9214024

Dated Peshawar the 2/6 /01/2023

To

No





1. Conservator of Forests Kohat Forest Circle Peshawar. (The Then Merged Area Forest Circle)

2. Divisional Forest Officer Khyber Forest Division Peshawar

APPLICATION FOR PROVISION OF INFORMATION UNDER RTI ACT SUBJECT: 2013.

Kindly find enclosed herewith a copy of RTI from No. 080, received from Farooq Sultan S/O Sultan Muhammad Mali of Khyber Forest Division, which is self-explanatory for favour of information and necessary action:

it is therefore, requested to supply the required documents to this office within stipulated time period for onward submission to quarter concerned, please.

> Conservator of Forests **Central Forest Circle** Peshawar

Copy forwarded to Mr. Farooq Mali of Khyber Forest Division for information w/r to his application dated; 24.01.2023.

> Conservator of Forests Central Forest Circle Peshawar 🎶

KP-RTI COMMISSION 11/02/12023 10/1 - 1 1/2 Jell 1/2020 1 1/2 1 1 5-1/1/2020 2018/18 (1976) She - 5 22 2 12 18 18 18 18 الرست دندن اور فرارم بار (عاون) مانگا ورا مورم الري آر المن المنظمة المن المنظمة المن المنظمة יו בעי וצו אין אין ושנו עוף בין וכם פענל אינו ا کوارالروار وارو اسولهان میرو در را سام ۱۱وو (وال) ۱۹۹ 63/0.9882633/(11) ور ، س سرائی دور دواف او آسی شای دور مادو ق سرطان (مای) Scanned with CamScanner

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#### Conservator of Forests Central Forest Circle

No

/E-RTI



#### Shami Road Peshawa Phone # 091-9214024

Dated Peshawar the /6/01/2023

To:

The Conservator of Forests Kohat Forest Circle Peshawar. (The Then Merged Area Forest Circle)

SUBJECT: APPLICATION FOR PROVISION OF INFORMATION UNDER RTI ACT

Memo: Reference in continuation of this office letter No. 3547-48/E-RTI, dated;

26.01.2023.

Refer to the correspondence cited above and it is once again requested to submit the requisite documents / information to this office at an early date, for onward submission to quarter concerned, please.

> Conservator of Forests Central Forest Circle **Peshawar**

Copy forwarded to the:

- 1. Divisional Forest Officer Khyber for information w/r to his letter No. 1061/E, dated; 07.02.2023.
- $\checkmark$ 2. Mr. Farooq Mali of Khyber Forest Division. A copy of DFO Khyber letter No. 1061/E,  $\therefore$ dated; 07.02.2023 alongwith seniority list for the year 2016 and 2022 is enclosed herewith. This is w/r to his application dated; 24.01.2023.

**Conservator of Forests Central Forest Circle** Peshawar J

### Muhammad Shakeel

Divisional Forest Officer



Khyber Forest Division, Shami Road, Peshawar Ph# 091-9213830

Fax No. 091-9213831 Email:dfo khyber47@yahoo.com

No. / E/ /E, Dated 07/02/2023.

To

The Conservator of Forests Central Forest Circle Peshawar.

Subject: ACT2013.

### APPLICATION FOR PROVISION OF INFORMATION UNDER RTI

Memo:-

Ref: your letter No. 3547-48/ERTI dated 26/01/2023.

It is submitted that the available Seniority list of Class-IV of the following year are enclosed herewith for necessary action.

- 1. 2016.
- 2. 2022

It is further added that the Seniority list of Class-IV w.e.f 2010 has not been issued/maintained in this office please.

Divisional Forest Officer Khyber Forest Division Peshawar

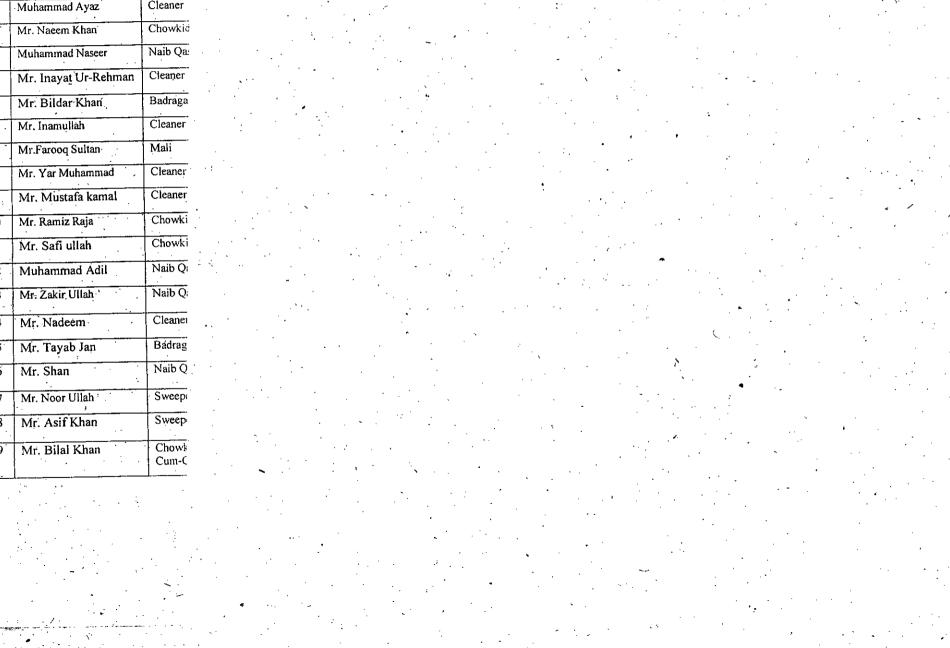
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ASS I	IN RESPEC	T OF KHYBER	FOREST DI	VISION PESH	AWAR AS STO	)OD ON 31-12-	2022. (J)
ature	Domicile	Qualification	Date of	Date of 1st	Regular appoin	tment/	Remarks
-			Birth	entry into Govt: Service	Date Date	Method of recruitment/	***
		,				Appointment	
	Peshawar	NIL	23.09.19671.	23.09.1990	23.09.1990 -	Direct	
tr	Pesnawar	NIL .	1970	23.09.1990	23.09.1990	Direct	
d	Charsadda	NIL	06.10.1972	06.10.1992	06.10.1992	Direct	
	Peshawar	NIL	1973	27.05.1993	27.05.1993	Direct	
·	Khyber	NIL	1976	30.10.1995	30.10.1995	Direct	
. , :=	Nowshera	Primary, 1988	11,11.1978	25.04.1996	25.04.1996	Direct	
	Peshawar	, Matric 2011	1985	25.04.2005	25.04.2005	Direct	
<del> </del>	Peshawar	NIL	31.12.1972	15.12.2006	15.12.2006	Direct	
	Mohmand	Matric. 2003	01.03.1984	01.01.2011	01.01.2011	Direct	
aŗ	Nowshera	Matric. 2011	14.02.1993	30.06.2011	30.06.2011	Direct	
ar-03	Charsadda	NIL	01.12.1985	20.01.2012	20.01.2012	Direct	
id -04	Peshawar	NIL	28/03/1986	16/01/2017	16/01/2017	Direct	
ijd	Peshawar	Matric-2014 FA. 2017	15:02.1996	16.01.2017	16.01.2017	Direct	
	Peshawar	NIL	01.01.1987	24.07.2017	24.07.2017	\ <u></u>	
-	Khyber	· · · NIL	02:02:1980	05.10.2018	05.10.2018	Direct	
sid .	Nowshera	Matric-2018 FA-2021	30.07.1996	01.07.2020		Direct	
	Khyber	Matric 2019	08.09.2001	28.03.2022	28.03.2022	Direct	
	Peshawar	- Matric 2013 FA. 2015	01.09.1994				. 1
Jar-	Khyber	NIL	01.01.1993	05-01-2023	25.01-2023	Direct	
ok	1 .	-1	1 "	· [	i .*	l	

Divisional Forest Officer
Khyber Forest Division
Peshawar

### \*SENIORITY LIST Of CL

S.#	Name	Nomeno
5.#	Name	Nomena
		61
. 1	Muhammad Ayaz	Cleaner
2	Mr. Naeem Khan	Chowkie
3	Muhammad Naseer	Naib Qa
4	Mr. Inayat Ur-Rehman	Cleaner
5	Mr. Bildar Khan	Badraga
6 -	Mr. Inamullah	Cleaner
7	Mr Farooq Sultan	Mali
8	Mr. Yar Muhammad	Cleaner
9 :	Mr. Mustafa kamal	Cleaner
10	Mr. Ramiz Raja	Chowki
11	Mr. Safi ullah	Chowki
12	Muhammad Adil	Naib Q
13	Mr. Zakir Ullah '	Naib Q
14	Mr. Nadeem	Cleaner
15	Mr. Tayab Jan	Badrag
16	Mr. Shan	Naib Q
17	Mr. Noor Ullah	Sweep
18	Mr. Asif Khan	Sweep
19	Mr. Bilal Khan	Chowk Cum-C
ļ <u>-</u>		



# SENIORITY LIST ON THE BASIS OF QUALIFICATION OF CLASS IV IN RESPECT OF KHYBER FOREST DIVISION PESHAWAR AS STOOD ON 31.12.2016.

# Name	Rank	Date of Birth	Qualification	Date of 1st entry into	Domicile	Regular appointment to the present post	/promotion	Present appointment w date		Remarks
				Govt: Service		Date Method crecruitme	ent/ . nent :	Date E	BPS	
n Mr. Khalil Khan	Badraga	10.06.1974	Matric 1989/ F.Sc 1991	19.01.2002	Peshawar	19.01.2002 Direct	1	01.07.2015	4	
Syed Mayasser Shah	Cleaner Naib Qasid	09.10.1981	Matric 1997 Matric 1999	22.03.2001 29.05.2008	Peshawar Bannu	22.03.2001 Direct 29.05.2008 Direct 18.02.2010 Direct	1 1	01.07.2015	3	
Mr. Fand ullah Mr. Mustafa Kamal Malik Arif	Cleaner Cleaner	01.03.1984	Matric 2003 Matric 2008	18.02.2010 01.06.2016 30.06.2011	Charsadda Peshawar Nowshera	01.06.2016 Direct 30.06.2011 Direct	1 2	01.06.2016 01.07.2015 29.12.2016		-
Mr. Ramiz Raja Mr. Zakir ullah	Chowkidar Naib Qasid Naib Qasid	14.02.1993 15.02.1996 16.03.1988	Matric 2011 Matric 2013 Middle 2003	29.12.2016 15.12.2008	Peshawar Nowshera	29.12.2016   Direct 01.07.2007   Direct 25.04.1996   Direct	1 1	01.07.2015	4 4	- /-
8 Mr. Imranullah 9 Mr.Inamullah Khan 0 Muhammad Ayaz	Cleaner	09.01.1978 23.09.1967	Primary 1988	25.04.1996 23.09.1990 23.09.1990	Nowshera Peshawar Peshawar	23.09.1990 Direct 23.09.1990 Direct	1 1	01.07.2015 01.07.2015 01.07.2015	4 4	
Mr. Naeem Khan     Muhammad Naseer     Mr. Beldar Khan	Chowkidar Naib Qasid Badraga	1970 06.10.1972 1976		06.10.1992 30.10.1995	Charsadda Khyber Agency	06.10.1992 Direct 30.10.1995 Direct	1	01.07.2015	4	
Mr. Faroog Sultan	Mali	1985 31.12.1972	-	25.04.2005 15.12.2006	Peshawar Peshawar	25.04.2005 Direct 15.12.2006 Direct	1	01.07.2015	4	<u> </u>

Divisional Forest Officer
Khyber Forest Division

OFFICE OF THE NSERVATOR OF FOREST



Kohat Forest Circle
Khyber Pakhtunkhwa Forest Department
2091-9212085 FAX-091-9212590

E-Mail: cffata45@yahoo.com

No. / 80/E dated 23 / 02/ 2023

The Conservator of Forests, Central Forest Circle, Peshawar.

# ect: APPLICATION FOR PROVISION OF INFORMATION UNDER RTI ACT 2013.

Reference your letter No.3547-48/E-RTI dated: 26-01-2023.

As desired, enclosed find herewith the following documents/ information in respect of Kohat Forest Circle (Ex-Merged Areas Forest Circle) for information and further necessary action in your office, please.

- i. Seniority list of Naib Qasid (Ex-Merged Areas Forest Circle).
- ii. Promotion orders of Naib Qasid to the post of Junior Clerk (Ex-Merged Areas Forest Circle) alongwith service rules.

Encl: as above.

Conservation di Forests Koloni Forest Circle Weshawar

37

# FINAL SENIORITY LIST OF NAIB QASIDS OF MERGED AREAS CIRCLE AS IT STOOD ON 30,06,2021

,No	Neme	Qualification	Domicile	Date of Birth	Date of entry in to Govt. Service	Method of recruitment
	Javed	Primary	Hangu	01/01/1962	12/09/1984	Direct
	Hashmat Khan	liliterate	Peshawar	1966	01/08/1987	-do-
•	Quizar Hussain	Illiterate	Kurram	15/04/1965	29/01/1991	-do-
•	Muhammad Nascer	Illiterate	Chersadda	06/10/1972	06/10/1992	-do-
•	Sharif Ullah	Illiterate	FR Bannu	1963	15/02/1994	-do-
	Musheral Khan	Illiterate	FR Bannu	04/03/1970	29/05/1995	-do-
•	Fand Uliah	Matrie	Bannu	09/03/1983	29/05/2008	-do-
•	Shahid Khan	Matric	Dir	15/4/1978	22/11/2008	-do-
•	Muhammad Khalid	Illiterate	Swabi	01/01/1987	01/12/2008	-do-
Q.	Subedar Khan	lliterate	N.W Agency	1977	02/05/2009	-do-
	Rochullah	Matric/FA	Peshawar	05/04/1988	01/07/2009	-do-
2.	Dosti Rahman	liliterate	Bajaur	1975	31/03/2010	-do-
3.	Haliz Alı Usman	Illiterate	South Waziristan	15/02/1986	30/06/2010	-do-
4.	Zulfigar Alı	Matrie	Peshawar	12/03/1979	01/12/2010	-do-
5	ibrahun Khan	FA	Bajaur	03/03/1989	01/02/2011	•do•
ύ.	Ghant-ur-	Matric	Kurram	14/04/1991	10/03/3011	-do-
	Relunan Muhammad Add	Illiterate	Peshawar	28/03/1986	05/05/2011	-do-
7. 5.	Ajab Noor	Illiterate	South Waziristan	1957	30/04/2013	-do-
	Ihaan Ullah	Matric	Karak	02/10/1985	07/05/2013	-00-
IJ.	Akhtar Zaman	Miterale	South Wazirlatan	01/01/1986	29/05/2013	•do•
H.	Syed Noor Hussain	Middle	Ornkzai	10/03/1980	06/07/2015	•tlo•
72.	Zokir Utlali	Matric	l'eshawor	12/03/1996	16/01/2017	•do-
23.	Ahmed Jan	FA	Peshawar	07/02/1988	28/11/2017	-do-
24.	Mehdi Ohulam	Middle	Hangu	12/01/1987	30/11/2017	•do-
15	Muntarir Bussain	Fac	Kurram	07/05/1995	25/02/2021	-do-

110. /717/E Dated Peshawar the 01 /// /2021

Copy forwarded to all DFOs in Merged Areas for information and necessary netion.

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### VAKALAT NAMA

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IN THE COURT OF KP Service Pribone	el, Pestiane
taxoog Sultan.	_ Appellant
· · ·	Petitioner Plaintiff
VERSUS	
toxest Dept.	Respondent (s) Defendants (s)
1 From Sultan (Appellant) do	hereby appoint
and constitute the SYED NOMAN ALI BUKHARI Advocate High	gh Court for the
aforesaid Appellant(s), Petitioner(S), Plaintiff(s) / Respondent(s	), Defendant(s),
Opposite Party to commence and prosecute / to appear and defe	end this action /
appeal / petition / reference on my / our behalf and al proceedir	igs that may be
taken in respect of any application connected with the same inclu	iding proceeding
in taxation and application for review, to draw and deposit money	, to file and take
documents, to accept the process of the court, to appoint and ins	struct council, to
represent the aforesaid Appellant, Petitioner(S), Plaintiff(s) /	Respondent(s),
Defendant(s), Opposite Party agree(s) ratify all the acts done by the	aforesaid.
DATE/20	, , , , , , , , , , , , , , , , , , ,
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