


FORM OF ORDER SHEET

Court of _____

Case No.- _____ **580/2023**

S.No.	Date of order proceedings ,	Order or other proceedings with signature of judge
1	2	3
1-	17/03/2023	<p>The appeal of Mr. Jamal Rasool presented today by Mr. Shahid Qayum Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 580/2023

Jamal Rasool Appellant

Versus

Inspector General of Police and others Respondents

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جمال رسول

Appellant

Through

Shahid Qayum Khattak
Advocate Supreme Court
of Pakistan
Mob No. 0333-9195776

Dated: 17/03/2023

(1)

**BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWAPESHAWAR**

Service Appeal No. 580 2023

Jamal Rasool S/o Rasool Badshah R/o Kanda Karak, Tehsil and
District Karak Appellant

Versus

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
2. The Regional Police Officer, Kohat Region, Kohat
3. District Police Officer Karak
4. Government of Khyber Pakhtunkhwa through
Chief Secretary, Peshawar Respondents

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST THE ORDER DATED 09/01/2023 PASSED BY
RESPONDENT NO. 3 BY WHICH THE APPELLANT HAS BEEN
AWARDED MAJOR PUNISHMENT OF TERMINATION/REMOVAL
FROM SERVICE, AND AGAINST THE ORDER DATED 14/02/2023
ISSUED ON 01/03/2023 PASSED BY RESPONDENT NO. 2 VIDE
WHICH THE DEPARTMENTAL REPRESENTATION/ APPEAL FILED
BY APPELLANT HAS BEEN REJECTED

PRAYER

On accepting this service appeal, the impugned orders dated
09/01/2023 and 14/02/2023 may graciously be set aside
by declaring it illegal, unlawful, without authority, based on
mala fide, void abinitio and thus not sustainable in the eyes
of law and appellant is entitled for all back benefits of pay
and service

Respectfully Sheweth;

1. That Respondent No. 3 initiated disciplinary proceeding against
appellant and issue charge sheet and statement of allegation.
(Copy attached as Annexure "A")

2. That thereafter inquiry was initiated against the appellant and respondent No. 3 passed an order dated 09/01/2023 vide which the major punishment of "Termination /removal from service" has been passed against appellant without collecting any evidence and providing him an opportunity of hearing. (Copy of impugned order is attached as Annexure "B")
3. That appellant filed departmental appeal /representation (the facts and ground agitated therein may please be treated as part and parcel of this appeal) against the impugned order before respondent No. 2, who vide order dated 14/02/2023 issued on 01/03/2023 (but till date not officially communicated to petitioner) rejected the same without complying codal formalities. (Copy of appeal and impugned order are attached as Annexure "C" and "D")
4. That now appellant feeling aggrieved from the above orders hence, filling this appeal on the following amongst other grounds inter alia

GROUND:

- a. That the impugned orders of the respondents are illegal, unlawful, without authority, based on mala fide intention, against the natural justice, violative of the Constitution and Service Law and equally without jurisdiction, hence the same are liable to be set aside in the best interest of justice.
- b. That the impugned orders passed by respondents are very much harsh, without any evidence based on surmises & conjectures and is equally against the principle of natural justice.
- c. That during enquiry proceedings none was examined in support of the charges leveled against appellant neither has proper opportunity of hearing been provided to appellant. No allegations mentioned above are practiced by the appellant nor proved against him through any cogent reason or evidence.
- d. That from the date of appointment appellant is performing his duty with full zeal and enthusiasm and has provided no opportunity of complaint to his superior, but till date he has not been paid his monthly salary.

- e. That the inquiry officer failed to collect any evidence in support of the charges. No one was examined as witness in presence of appellant nor was appellant confronted with any documentary or other kind of evidence on the basis of which the impugned orders were passed.
- f. That the impugned orders have been passed in violation of law and rules of disciplinary proceedings and principles of natural justice. The authority wrongly and malafidly based the impugned orders without giving any reason with proof whatsoever, therefore the impugned order is bad in law.
- g. That it is the settle principle of justice that no one should be condemn un heard but in the instant case no proper enquiry has been conducted to enquire regarding the allegations. No independent witness has been examined in front of appellant nor any opportunity of cross examination has been provided to appellant. Both the impugned orders are based on non reading and mis reading of available record.
- h. That appellant has been held liable for the fault of others as the alleged fault can not be attributed to appellant as he is not capable to manipulate the official documents.
- i. That respondent No. 2 has not decided the departmental appeal / representation in accordance to the rules and regulation which clearly shows mala fide intention thus, has no sanctity in the eyes of law thus the act of respondents are totally based on male fide intention which clearly shows discrimination and undue victimization.
- j. That mala fide on the part of respondent is very much clear from the point of view that the impugned order was passed on 14/02/2023 and issued on 01/03/2023 but appellant has not been informed from the outcome of the decision nor the copy of order supplied to him on time but when came to get information of his case on 10/03/2023, hence this appeal.

(4)

- k. That the appellate authority has not provided any personal hearing opportunity to the appellant nor the order passed is speaking one.

It is, therefore, most humbly prayed that on accepting this service appeal, the impugned orders dated 09/01/2023 and order dated 14/02/2023 may graciously be set aside by declaring it illegal, unlawful, without authority, based on mala fide, void abinitio, and thus not sustainable in the eyes of law and appellant is entitled for all back benefits of pay and service.

It is, further submitted that respondent may further be directed to release the unpaid salaries of the appellant.

Any other relief not specifically prayed for but deems appropriate in the circumstances of the case may also be granted.

Through

Appellant

Shahid Qayum Khattak
Advocate Supreme Court
of Pakistan

Dated: 17/03/2023

Certified that as per instruction of my client no such appeal has been filed before this Hon'ble Forum.

Advocate

AFFIDAVIT

I, Jamal Rasool S/o Rasool Badshah R/o Kanda Karak, Tehsil and District Karak, do hereby solemnly affirm and declare on Oath that the contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Hon'ble Tribunal.

Deponent

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BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. /2023

Jamal Rasool..... Appellant

Versus

Inspector General of Police and others Respondents

ADDRESSES OF THE PARTIES

APPELLANT

Jamal Rasool S/o Rasool Badshah R/o Kanda Karak, Tehsil and
District Karak

RESPONDENTS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
2. The Regional Police Officer, Kohat Region, Kohat
3. District Police Officer Karak
4. Government of Khyber Pakhtunkhwa through
Chief Secretary, Peshawar

Appellant

Through

Shahid Qayum Khattak
Advocate Supreme Court
of Pakistan

Dated: /03/2023

(4)

(6)

Annex - "A"

No. 90 /Enq
Dated 02/06/2022

CHARGE SHEET

I, SHAFI ULLAH, District Police Officer, Karak as a competent authority, hereby charge you: Recruit Constable Jamal Rasool No. 4984 of FRP Strength as follows:-

"From the perusal of relevant record received from CPO Peshawar that you recruit Constable Jamal Rasool No. 4984 s/o Rasool Badshah qualified ETEA test 2021 for recruitment as Constable. Later on, your nomination in psychological assessment and suitability test for recruitment as Constable in the Police department was rejected by the Regional Selection Board Kohat due to your weak/poor health condition. The list received from CPO Peshawar wherein you were shown recommended for recruitment while the original list received from SSU (CPEC) wherein you were also not recommended by the CPO review Board. You recruit constable made fraud/deceived for recruitment as constable in the Police department. This act on your part indicates you intentionally collaboration & indulging with anybody else at CPO Peshawar to change in the list received from the CPO Peshawar for your ulterior motive. This speaks highly quite adverse on your part and shows your mala fide intention, willful breach and malpractice in the discharge of your official obligations."

3. By the reason of your commission/omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt. of Khyber Pakhtunkhwa, Police Department, you have rendered your-self liable to all or any of the penalties specified in Police Rule-1975 ibid.

4. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Saif ur Rehman, SDPO TN is hereby appointed for the purpose of conducting enquiry.

Your written defense if any should reach to the Enquiry Officer within a stipulated period, failing which shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

- 3. Intimate whether you desire to be heard in person.
- 4. A statement of allegation is enclosed.

Jawid Ali
ATTESTED

[Signature]
District Police Officer, Karak

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DISCIPLINARY ACTION

I, SHAFI ULLAH KHAN, District Police Officer, Karak as a competent authority, is of the opinion. Recruit Constable Jamal Rasool No. 4984 of FRP Strength has rendered himself liable to be proceeded against on committing the following act/commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATIONS

"From the perusal of relevant record received from CPO Peshawar that you recruit Constable Jamal Rasool No. 4984 s/o Rasool Badshah qualified ETEA test 2021 for recruitment as Constable. Later on, his nomination in psychological assessment and suitability test for recruitment as Constable in the Police department was rejected by the Regional Selection Board Kohat due to his weak/poor health condition. The list received from CPO Peshawar wherein you were shown recommended for recruitment while the original list received from SSU (CPEC) wherein you were also not recommended by the CPO review Board. You recruit constable made fraud/deceived for recruitment as constable in the Police department. This act on his part indicates he intentionally collaboration & indulging with anybody else at CPO Peshawar to change in the list received from the CPO Peshawar for his ulterior motive. This speaks highly quite adverse on his part and shows his mala fide intention, willful breach and malpractice in the discharge of his official obligations."

1. The enquiry Officers Mr. Salf ur Rahman, SDPO TN in accordance with provision of the Police Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department may provide reasonable opportunity of hearing to the accused official, record his finding and make within 10-days of the receipt of this order, recommendation as to-punishment or other appropriate action against the accused.
2. The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

District Police Officer, Karak

No. 91 /Enq, dated 02/06/2022.

Copy to:-

1. The enquiry Officers for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.
2. Recruit Constable Jamal Rasool No. 4984 of FRP Strength.

ATTESTED

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Annex-B

ORDER

This Order will dispose off the departmental enquiry against Recruit Constable Jamal Rasool No. 4984/FRP of this district Police.

From the perusal of relevant record received from CPO Peshawar that you recruit Constable Jamal Rasool No.4984 s/o Rasool Badshah qualified ETEA test 2021 for recruitment as Constable. Later on his nomination in psychological assessment and suitability test for recruitment as Constable in the Police department was rejected by the Regional Selection Board Kohat due to his weak/poor health condition. The list received from the CPO Peshawar wherein you were shown recommended for recruitment while the original list received from SSU (CPEC) wherein you were also not recommended by the CPO review Board. You recruit constable made fraud /deceived for recruitment as constable in the police department. This act is on his part indicates he intentionally collaboration & indulging with anybody else at CPO Peshawar to change in the list received from the CPO Peshawar for his ulterior motive. This speaks highly quite adverse on his part and shows his malafide intention, willful breach and malpractice in the discharge of his official obligations.

He was issued Charge Sheet and Statement of Allegations. Mr. Nazar Hussain, SDPO Takhte Nasrati was appointed as Enquiry Officer to conduct proper departmental enquiry against him and he was directed to submit findings in the stipulated time.

The Enquiry Officer reported that recruit Constable Jamal Rasool No. 4984/FRP mentioned at S.No. 129 was not recommended in the psychological assessment test held at the Regional Level Selection Board Kohat while the review board list received directly from the CPO Peshawar wherein he had shown recommended at S.No. 102 vide letter No: 14699-720/E-IV dated 29.12.2021 whereas 122 candidates were appeared including five (05) candidates of this district. From total of 122 candidates, 15 candidates had shown recommended in which recruit Constable Jamal Rasool No. 4984 had also shown recommended at S. No. 102. As far as, recruitment order was issued by the DPO office Karak vide OB. No. 729 dated 30.12.2021 wherein Jamal Rasool was recruited and allotted constabulary number 4984. Moreover, one psychological review boards list received directly from the CPO Peshawar vide Memo: No. 14699-720/E-IV dated 29.12.2021 wherein he had shown recommended while the list requisitioned from the CPO Peshawar through the RPO office Kohat vide Endst: No. 16869/EC dated 25.11.2022 and under the DPO office diary No. 5047/RK dated 01.12.2022 received under same reference No. 14699-720/E-IV dated 29.12.2021 wherein he had shown not recommended.

Jamal Rasool
Rasool

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In addition, ETEA merit list-2021 which was directly received from the CPO Peshawar wherein defaulter recruit Constable had shown "pass" at S.No. 129 with scoring 40 marks while the list requisitioned from the CPO Peshawar received through the RPO office Kohat vide Endst: No. 11843/EC dated 15.08.2022 and under the DPO office diary No. 3432/RK dated 18.08.2022 wherein Jamal Rasool was not found in the said merit list i.e. ETEA test failed candidate.

Keeping in view the above available record and facts on file, the perusal of enquiry papers, and recommendations of the Enquiry Officer, he is found guilty of the charges. He was not recommended by both the review boards and also not found in the ETEA merit list-2021. Therefore, in the exercise of the power conferred upon me, I, **KHAN ZEB MOHMAND**, District Police Officer, Karak, as competent authority under Police Rules 1975 (amended in 2014), hereby impose major punishment of termination/removal from service upon defaulter recruit Constable Jamal Rasool No. 4984/FRP with immediate effect.

OB No. 19
Dated 10/01/2022


District Police Officer, Karak

OFFICE OF THE DISTRICT POLICE OFFICER KARAK

No. 1072 IEC, Karak the dated 10/01/2022

Copy of above is submitted to the Superintendent of Police, FRP Kohat Range Kohat w/r to this office letter No. 2475/Enquiry dated 02.06.2022 for favour of information and necessary action under intimation to this office, please.

جمال رسول
ATTESTED


District Police Officer, Karak

To,

The Regional Police Officer,

Kohat Region, Kohat.

Subject: Departmental appeal.

Respected Sir,

With due respect, appellant submits departmental appeal against the order bearing No. 19 dated 09-01-2023, passed by District Police Officer, Karak, whereby appellant was removed from service.

FACTS:

1. That appellant appeared and qualified ETEA test 2021 held for recruitment of constables in Khyber Pakhtun Khwa Police. Central Police Office (CPO) Peshawar circulated list of recommended and un-recommended candidates by psychological assessment and suitability Test Boards vide letter No. 720/Eiv dated 29-12-2021 wherein the name of appellant existed among the recommended candidates.
2. That District Police Officer, Karak in compliance with the directions of CPO received vide above mentioned letter, appointed appellant as constable vide order bearing OB No. 729 dated 30-12-2021 after medical and character clearance. Appellant was also detailed for the basic recruit training.
3. That a charge sheet No. 90/Eng dated 02-06-2022 were served upon appellant wherein charges of manipulating the CPO letter mentioned above were leveled against appellant. It was alleged that appellant name was actually among the un-recommended candidates but was wrongly shown in the recommended candidates as another letter vide even number and date has been received from CPO through RPO office Kohat wherein appellant was among the not recommended candidates.
4. That appellant submitted reply in response to the charge sheet that appellant had qualified the test and was summoned for psychological tests before the prescribed Boards and on receipt of CPO directions vide above quoted letter was summoned by DPO for appointment process after appointment was detailed for training. However, after the lapse of about 06 months long period the impugned order was passed, hence thin departmental appeal on the following grounds.
5. **GROUND:**
 - a. That appellant is a native of district Karak and list of qualified and un-qualified candidates was received from CPO, Peshawar. Therefore, appellant has wrongly been charged for manipulating a letter received from CPO under the signature of AIG establishment. There is no evidence on record that appellant was connected with preparation of the letter. Appellant was a candidate but not an employer.

Handwritten signature
ATTESTED

Amend - "C"

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- (9) (11)
- b. That issuance and receipt of two letters under same number, date and signature from CPO is department internal matter. Appellant has neither received nor dispatched the letter therefore, appellant was wrongly made scapegoat and removed from service after serving the department for about one year long period.
- c. That an ex-parte inquiry proceeding were allegedly carried out into the matter. The inquiry officer failed to trace the dealing hand behind the impugned letter and has wrongly recommended award of penalty to appellant without collection of any evidence connecting appellant with the charge.
- d. That district police officer Karak had appointed appellant on the basis of CPO directions. Later on changed directions were received from CPO which was based for passing the removal from service order of appellant. District police officer, Karak wrongly stepped into the matter before any inquiry on the part of CPO because the wrong if any was committed at CPO, therefore the impugned order is one sided and pre-mature.
- e. That appellant was wrongly removed from service. The appointment of appellant was wrongly held illegal after lapse of about 01 year. Appellant was punished for the inaction of others. Again appellant was on the strength of FRP and Superintendent of Police FRP Kohat was competent authority DPO Karak has wrongly passed the order.
- f. That appointment of appellant was mature as appellant served police for about one year and was undergoing training therefore; removal of appellant at this belated stage on the basis of unproved charge is not legally justified.
- g. That appellant belongs to poor family and had qualified ETEA test and possesses good health and physique therefore termination of appellant at this stage was wrong and against the principles of natural justice.

It is therefore, requested that appellant may be re-instated in service with back benefits.

Jamal Rasool 30/11/83

Your obediently

Jamal Rasool Ex

Constable No 4984/FRP

District Karak.

03376001089

14202-6654898-7

Jamal Rasool

ATTESTED

ORDER.

This order will dispose of a departmental appeal moved by Ex-Constable Jamal Rasool No. 4984 of Karak district Police against the punishment order, passed by DPO Karak vide OB No. 19, dated 09.01.2023 whereby he was awarded major punishment of **removal from service** on the following allegations:-

"Facts are that a list of ETEA test qualified candidates regarding enlistment of Constables in KP Police for the year 2020-21 was received to DPO office Karak. After scrutiny, he was called for psychological assessment / final interview by Regional Selection Board wherein he was not recommended on the following grounds:-

"Possesses poor comprehension & lack of applied intelligence. He fails to face stress efficiently and unable to shoulder responsibility independently. Overall a weak candidate who is not suitable for Police Service – Not Recommended."

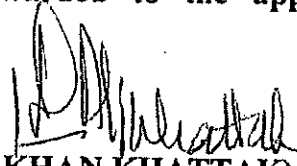
Later on, Review Board was held at CPO Peshawar and the recommendation list was sent to district concerned wherein the appellant was shown as **recommended** while another list was also received to DPO Karak from SSU (CPEC) in which the appellant was shown as **not recommended** thus the appellant probably in connivance with CPO officials tempered the recommendation letter and deceived the department".

Comments as well as relevant record of Ex-Constable Jamal Rasool No. 4984 were obtained from DPO Karak. His Service Record, service profile & Enquiry file alongwith relevant records were perused. The appellant has no good & bad entry to his credit. He was also heard in person in orderly room held in this office on 14.02.2023. The appellant was properly seated in the chair and heard patiently.

In order to authenticate the allegations leveled against him, CPO Peshawar was approached regarding provision of original ETEA's merit list & recommendations of CPO Review Board vide this office Memo: No. 2235/EC, dated 20.02.2023. The same was received from CPO Peshawar vide Letter No. 1533/E-IV, dated 21.02.2023 wherein the appellant has neither been recommended by Review Board nor his name existed in the original ETEA's merit list.

It is crystal clear from the above facts that the delinquent Police officer Ex-Constable Jamal Rasool No. 4984 has fraudulently succeeded to get an appointment order on the basis of tempered recommendation letter. The appellant has tried to cheat / deceive Police department for getting recruitment in a wrongful way / illegal means which is the most serious offence and warrants both criminal & departmental proceedings and future bar / ban on employment in any government sector. The competent authority has already taken a lenient view in this behalf by awarding him the punishment of removal from service. So, I, **Dar Ali Khan Khattak, PSP, Regional Police Officer, Kohat Region** hereby **reject** the instant appeal in exercise of powers conferred upon me under Police Rules 1975, amended 2014 Rules, Section- 11(2) and **endorse the punishment of removal from service** awarded to the appellant Ex-Constable Jamal Rasool No. 4984 by DPO / Karak.

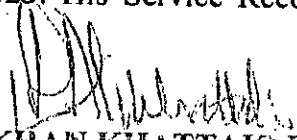
Order Announced
14.02.2023


(DAR ALI KHAN KHATTAK) PSP
Region Police Officer,
Kohat Region.

No. 2674 /EC, dated Kohat the 01/03 /2023.

Copy to District Police Officer, Karak for information and necessary action w/r to his office Memo: No. 566/EC, dated 06.02.2023. His Service Record is returned herewith.

RECEIVED


(DAR ALI KHAN KHATTAK) PSP

ذوالحجہ

کھانہ ترمیمی PTC

نمبر 34 / 01 / 2023

نمبر 34: ایئر پورٹ عملہ وائس SHS صفحہ 01 / 023 وقت 11:05 بجے دوپہر صبح

ایئر پورٹ مجال رسولی 4884 ایئر ایف 1 / ایئر ایف 2 5007 ایئر ایف 1

ڈالر ایئر ٹرینر 112/E صفحہ 01 / 023 18 جاریہ صباں SP 405 FRP

سے استہمامت میں الحکم امران بالا بحولہ OB نمبر 21 صفحہ 01 / 023

FRP کو صفا میں کو الفائرڈ موبائلس کرنے کا حکم موجود ہے لہذا ایئر پورٹ

بالا ایئر ایئر ٹرینر FRP کو صفا روانہ کرنے سے اجازت مناسبتاً

صباں عالی!

افضل عطایہ



M.M.

Handwritten signature

2023/01/23

جہاں رسولی

نیاز ازان رپورٹ تک ہلال رسول 4984

خواجہ چار شہد البیر ۹۰/۲۴۵۵ - ۰۲ ۰۶/۰۲۲۲ یادیہ جناب DPO ہمایا کوٹ
 مصروفی ہوئے کہ من رپورٹ کو دفتر جناب DPO ہمایا اور کنٹرول ڈپارٹمنٹ
 سے اطلاع آئی تھی کہ بھرتی کے سلسلے میں آج تک دعاغت ٹیسٹ کو حثیت پولیس
 ڈائری میں ہوگا اسیے اطلاع پر ضلع کو حثیت جاکر دعاغت ٹیسٹ دیکر بعد
 میں بہتر جیلا کم من رپورٹ تک ہو چکا ہوگا اسلئے کچھ عرصہ بعد دوبارہ
 اطلاع ملے کہ دعاغت دوبارہ دعاغت ٹیسٹ بنڈار میں ہوگا ضلع بنڈار جاکر
 ضلع اسلوی سے ٹیسٹ انٹرویو کر کے واپس ہوا تھا کچھ دن بعد دوبارہ
 اطلاع ملے کہ آج تک پولیس میں بھرتی ہو چکے ہوئے اور میڈیکل
 کیلئے دیگر ڈیپارٹمنٹ سیٹھ KDA ہسپتال کے پاس میڈیکل
 میڈیکل آفس میں گئے جناب DPO ہمایا نے مجھے دیگر ڈیپارٹمنٹ سے بھرتی
 کیا گیا ہے اسلئے اسلئے تم کو اپنے متعلق کوئی سفارشات کے پاس
 اور تم سے جوئے محکم پولیس میں بھرتی ہونے کے متعلق اور کوئی علم نہیں
 ہے یہ میں ابھی تک سے جو حقیقت ہے اسلئے ہے

الحجہ ہلال رسول

Nic 14202-6654898-7

Mob 0337 6001089

مبول
RECEIVED

بیان اوقات ریلوے تیل بحال رسول 4984

محکمہ چارٹریڈ ٹیل ۹۰/۴۰۰۰ عرض ۰۶/۲۲۰۰۰۰ بحال رسول ۱۰/۱۱/۲۲
 عصر و نین ہوں۔ کہ من ریلوے کو دفتر ضابطہ ۱۰/۱۱/۲۲ بحال رسول اور نیشنل اور آئی سی
 اطلاع آئی تھی۔ کہ کبھی کے سلسلہ میں آئی سی کا دعائی ٹیل کو سٹاک
 لائن میں رکھا۔ آئی سی اطلاع پر ضابطہ کو سٹاک ہاؤس کا دعائی ٹیل و دیگر بعد
 میں پتہ چلا کہ من ریلوے ٹیل پورے ہوں۔ آئی سی کے کچھ ٹیل صدمہ کبھی دوبارہ
 اطلاع ملی کہ آئی سی کا دوبارہ دعائی ٹیل سٹاک میں پورے۔ ضابطہ سٹاک
 ہاؤس ٹیل کو سٹاک سے ٹیل۔ انٹر ویکٹ و ایس پورے تھا۔ کچھ دن بعد دوبارہ
 اطلاع ملی۔ کہ آئی سی حکم کے تحت میں کبھی پورے ہے۔ اور ٹیل پورے ہے۔
 دیگر ریلوے کتب کو ۱۰/۱۱/۲۲ بحال رسول میں پورے ہے۔ اور ٹیل پورے ہے۔
 دیگر ٹیل پورے ہے۔ ضابطہ ۱۰/۱۱/۲۲ بحال رسول میں پورے ہے۔ اور ٹیل پورے ہے۔
 کبھی لیا تھا۔ میں نے کسی کو نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔
 کئی ہے اور نہ ہی میں حکم کو نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔
 علم نہیں ہے۔ میں کو نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔
 میں نے کبھی نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔
 میں نے کبھی نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔
 میں نے کبھی نہیں دیکھا ہے۔ اور ٹیل پورے ہے۔ اور ٹیل پورے ہے۔

الحال رسول ۱۰-۱۱-۲۲

الحال رسول

16



SI-12-2021

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
CENTRAL POLICE OFFICE,
KHYBER PAKHTUNKHWA.

No. 151/79-7-2021

Dated Peshawar (the 21.12.2021)

The Capital City Police Officer
Peshawar

CV No. 151/79-7-2021
for the officer

All District Police Officers
Swat, Dir Upper Dir, Feroz Khan, Dir Lower Dir, Dir
Chitral, Balamir, Dir Chitral, Faisalabad, Multan, Bahawalpur,
Upper Kohistan, Dera Ismael Khan, Murree, North Waziristan, Khyber
Mardan, Mardan and Khyber

copying Subject: Recruitment of Constable in KP Police through T.T.E.A, 2020-21
Please refer to the copy attached above

As approved by the Competent Authority the advertisement sent by Regional Selection Board for CPO Review Board has been conducted from 21.12.2021 to 31.12.2021 at the State Shalaz Police Lines Peshawar. The members of the Board conducted physical fitness and suitability of all the candidates appeared before the Review Board.

The CPO Review Board finally recommended 15 candidates out of total 119 candidates. 104 candidates were not recommended while 03 candidates found absent.

Detailed report of the Review Board is sent herewith for further necessary action to your end.

S. No.	Name	Father Name	District	Regional Selection Board Recommendation	CPO Review Board
1.	Bikal Khan	Lamsal	Swat	Not Recommended	Not Recommended
2.	Muhammad Ayaz	Muhammad Rashid	Swat	Not Recommended	Not Recommended
3.	Ayub Khan	Akbar Mann	Dir Upper	Not Recommended	Not Recommended
4.	Muzaf Izaz Khan	Muhammad Shah Khan	Dir Lower	Not Recommended	Not Recommended
5.	Abbas Ali	Muhammad Khan	Swat	Not Recommended	Not Recommended
6.	Izhar Ahmed	Abdul baser	Shaughla	Not Recommended	Not Recommended
7.	Hareet Muhammad	Hasan Muhammad	Bajaur	Not Recommended	Not Recommended
8.	Saadat Ullah	Khanster Rehanan	Bajaur	Not Recommended	Not Recommended
9.	Hidayat Ullah	Sher Zamand	Bajaur	Not Recommended	Not Recommended
10.	Shuib Khan	Ghulam Farooq	Bajaur	Not Recommended	Not Recommended
11.	Zewar Shah	Ghani Syed	Bajaur	Not Recommended	Not Recommended
12.	Imnaz Ali	Raza Khan	Bajaur	Not Recommended	Not Recommended

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OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
CENTRAL POLICE OFFICE,
KHYBER PAKHTUNKHWA.

No. 14699-7201-22

dated Peshawar the 29/12/2021

To,

The Capital City Police Officer,
Peshawar.

All District Police Officer,
Swat, Dir Upper, Dir Lower, Shangla, Upper Chitral, Lower Chitral, Bannu,
D.I.Khan, Tank, Abbottabad, Manshera, Batagram, Upper Kohistan, Bannu, Lakki
Marwat, Norther Wazirstan, Karak, Mohmand, Mardan and Khyber.

SUBJECT: RECRUITMENT OF CONSTABLE IN KP POLICE THORUGH ETEA, 2021-21

Please refer to the subject cited above.

As approved by the competent authority the candidates sent by Regional Selection Board for CPO Review Board has been conducted from 21/12/21 to 23/12/21 at Malik Saad Shaheed Police Lines Peshawar. The members of the Board conducted psychological association and suitability of all the candidates appeared before the Review Board.

The CPO Review Board finally recommended 15 candidates out of total 119 whereas 104 candidates were not recommended while 03 candidates found absent.

Detailed report of the Review Board is sent herewith for further necessary action at your end.

S.No	Name	Father Name	District	Regional Selection Board Recommendation	CPO Review Board
01	Bilal Khan	Jamshed	Swat	Not recommended	Not recommended
02	M. Ayaz	M. Rasheed	Swat	Not recommended	Not recommended
03	Ayub Khan	Akhtar Manu	Dir Upper	Not recommended	Not recommended
04	Afzal Izaz Khan	Muhammad Shah Khan	Dir Lower	Not recommended	Not recommended
05	Aktar Ali	Mukamal Khan	Shangla	Not recommended	Not recommended
06	Izhar Ahmad	Abdul Baseer	Shangla	Not recommended	Not recommended
07	Haneef	Hassan Muhammad	Bajaur	Not recommended	Not recommended
08	Sadat Ullah	Khaista Rehman	Bajaur	Not recommended	Not recommended
09	Hidayat Ullah	Sher Zamand	Bajaur	Not recommended	Not recommended
10	Shoaib Khan	Ghuilam Farooq	Bajaur	Not recommended	Not recommended
11	Zewar Shah	Gran Syed	Bajaur	Not recommended	Not recommended
12	Imtiaz Ali	Raza Khan	Bajaur	Not recommended	Not recommended

29/12/21

(17)

96.	Muhammad Nomas	Nawab Khan	North Waziristan	Referred to CPO review Board	Not Recommended
97.	Qayam ul Din	Abdul Karim	North Waziristan	Not Recommended	Recommended
98.	Danish Aziz	Abdul Aziz Khan	Karak	Referred to CPO review Board	Recommended
99.	Abul Ahmed	Sohail Badshah	Karak	Not Recommended	Recommended
100.	Muhammad Ibrar	Torab Din	Karak	Not Recommended	Not Recommended
101.	Nadeem Saleem Khan	Saleem ur Rehman	Karak	Not Recommended	Not Recommended
102.	Abul Rasool	Rasool Hadshah	Karak	Not Recommended	Recommended
103.	Adnan Khan	Gul Muhammad Khan	Mohmand	Not Recommended	Not Recommended
104.	Zakir Khan	Dir Nawab Khan	Mohmand	Not Recommended	Not Recommended
105.	Aamir	Jan Bahadar	Mardan	Referred to CPO review Board	Not Recommended
106.	Muhammad Irfan	Lal Umer	Mardan	Referred to CPO Review Board	Recommended
107.	Abdul Jabar	Abdul Samad	Peshawar	Referred to CPO review board	Not Recommended
108.	Tabarak Shah	Hafeem Shah	Peshawar	Not Recommended	Not Recommended
109.	Waisal Ahmed	Hijhar Ahmed	Peshawar	Referred to CPO Review Board	Not Recommended
110.	Daud	Fazal Rehman	Peshawar	Referred to CPO review board	Not Recommended
111.	Jawad Khalil	Awal Sher	Peshawar	Not Recommended	Not Recommended
112.	Waqas Khan	Abdul Manan	Peshawar	Not Recommended	Not Recommended
113.	Muhammad Fareeq	Muhammad Niqa	Peshawar	Referred to CPO review board	Not Recommended
114.	Ahbass Khan	Sarfraz Khan	Peshawar	Referred to CPO reviews board.	Not Recommended
115.	Saqib Khan	Nisar Muhammad Khan	Peshawar	Not Recommended	Not Recommended
116.	Muhammad Asim	Muhammad Shah	Peshawar	Referred to CPO review board.	Recommended
117.	Shafi Ullah	Mushtaq Ahmed	Khyber	Not Recommended	Recommended
118.	Nadeem Sadiq	Farhad	Khyber	Not Recommended	Not Recommended
119.	Muhammad Asif	Haji Gul	Khyber	Not Recommended	Not Recommended

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96.	Muhamad Younas	Nawab Khan	North Waziristan	Referred to CPO review Board	Not recommended
97.	Qayum ud Din	Abdul Karam	North Waziristan	Not recommended	Recommended
98.	Danish Aziz	Abdul Aziz Khan	Karac	Referred to CPO review board	Recommended
99.	Bilal Ahmad	Sohail Badshah	Karac	Not recommended	Recommended
100.	M. Ibrar	Turab Din	Karac	Not recommended	Not Recommended
101.	Nadeem Saleem Khan	Saleem ur Rehman	Karac	Not recommended	Not Recommended
102.	Jamal Rasool	Rasool Badshah	Karac	Not recommended	Recommended
103.	Adnan Khan	Gul M. Khan	Mohmand	Not recommended	Not Recommended
104.	Zakir Khan	Dir Nawab Khan	Mohmand	Not recommended	Not Recommended
105.	Aamir	Jan Bahadar	Mardian	Referred to CPO review board	Not recommended
106.	M. Irfan	Lal Umer	Mardian	Referred to CPO review board	Not recommended
107.	Abdul Jabar	Abdul Samad	Peshawar	Referred to CPO review board	Not recommended
108.	Tabarak Shah	Haleem Shah	Peshawar	Not recommended	Not recommended
109.	Wisal ahmad	Iftikhar Ahmad	Peshawar	Referred to CPO review board	Not recommended
110.	Daud	Fazal Rehman	Peshawar	Referred to CPO review board	Not recommended
111.	Jawad Khalil	Awai Sher	Peshawar	Not recommended	Not recommended
112.	Waqas Khan	Abdul Manan	Peshawar	Not recommended	Not recommended
113.	Muhammad Farooq	M. Niqab	Peshawar	Referred to CPO review board	Not recommended
114.	Abbas Khan	Sarfraz Khan	Peshawar	Referred to CPO review board	Not recommended
115.	Saqib Khan	Nisar M. Khan	Peshawar	Not recommended	Not recommended
116.	M. Asim	M. Shah	Peshawar	Referred to CPO review board	Not recommended
117.	Shafi Ullah	Mushtaq Ahmad	Khyber	Not recommended	Recommended
118.	Nadeem Sadiq	Farhad	Khyber	Not recommended	Not recommended
119.	M. Asif	Haji Gul	Khyber	Not recommended	Not recommended

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120.	Shahar Ahmad	Muhammad Khan	Khyber	Not Recommended	Not Recommended
121.	Abdul Azim	Muhammad Farooq	Khyber	Referred to CPO Review Board	Not Recommended
122.	Amin Ullah	Yar Akbar	Khyber	Not Recommended	Not Recommended

H I C de (R) KASIM AHMAD ALHAZI PSPT
AIG Establishment
For Inspector General of Police
Khyber Pakhtunkhwa
Peshawar

CC:-

Copy of the above is forwarded to the -

1. All Regional Police Officers, in Khyber Pakhtunkhwa
2. DIG/HQrs. Khyber Pakhtunkhwa
3. PSO to IGP, Khyber Pakhtunkhwa
4. DSP Operation with the direction to inform all the officers
5. PA to AIG/Establishment, Khyber Pakhtunkhwa

جویدو لہو

ATTESTED

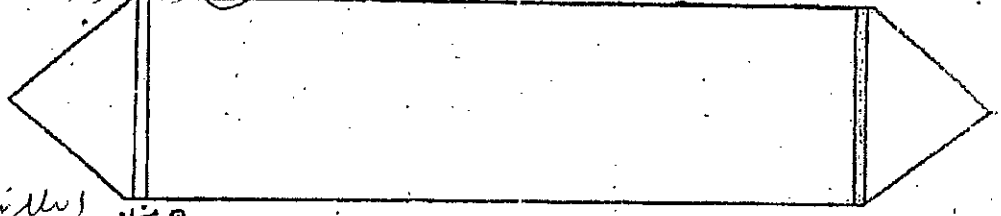
120.	Shabir Ahmd	Muhabbat Khan	Khyber	Not recommended	Not recommended
121.	Abdul Azim	M. Farooq	Khyber	Referred to CPO Review Board	Not recommended
122.	Amin Ullah	Yar Akbar	Khyber	Not recommended	Not recommended

Sd/xxx

(Lt Cdr (R) Kashif Aftab Ahmad Abbasi PSP)
AIG Establishment
For Inspector General of Police,
Khyber Pakhtunkhawa,
Peshawar

جواب دیا
10/11/11

بعد الت خبات سرور لبرائتوں لکشا ور



2 جناب ایبلرٹ

جمال رسول بنام 19

bc-20-2277

NIC No = 17301-9546681-1

Mob: 0304-9000289

سورخ
مقدم
دعوی
بیم

باعث تحریراً تنگہ

مقدمہ درجہ عنوان بالا میں اپنی طرف سے واسطے پیروی اور جواب دہی وکل کاروائی متعلقہ
 آئن مقام لکشا ور کیلئے بشا لہ قیوم حکم ایڈ سپر ومان شاہ ایڈ جلیل اللہ
 مقررہ کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
 وکیل صاحب کو راستی نامہ کرنے و تقرر ثالثیت و فیصلہ بر حلف دینے جواب دہی اور اقبال دعوی اور
 باسیرت ڈگری کرنے اجراء اور وصولی چیک درو پیر عرضی دعوی اور درخواست ہر قسم کی تصدیق
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف سے یا ایچ کی برآمدگی اور منسوخی
 نیز دائر کرنے اپیل گرائی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا سہائت
 پر اخذ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانشینانے مقدمہ کے سبب سے ہوگا۔
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
 لکوز کریں۔ لہذا وکالت نامہ لکھد یا کہ سند ہے۔

جمال رسول ولد رسول ادشاہ سلمہ لکشا ور

الرتوم 17 ماہ مارچ 2023

Accept by

Signature

Signature

بیم لکشا ور
Signature