## FORM OF ORDER SHEET

Court of	
Case No	582/ <b>2023</b>

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/03/2023	The appeal of Mr. Miraj ud Din resubmitted today
		by Mr. Muhammad Sharif Marwat Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar
		on Parcha Peshi is given to appellant/counsel for the date fixed.
		By the order of Chairman
		REGISTRAR
	,	
	·	
	•	

The appeal of Mr. Miraj ud Din Patwari son of Rahim Khanr/o Chowar Khel District Lakki Marwat received today i.e. on 10.03.2023 is incomplete on the following score which is: returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Appeal has not been flagged/marked with annexures marks.
- 2- Memorandum of appeal be got signed by the appellant.
- 3- Annexures of the appeal are unattested.
- 4- Index of the appeal is incomplete.
- 5- Certificate be furnished that whether any appeal on the subject matter has earlier been filed in this Tribunal.

No. 924 /S.T. Dt. **/3 /3** /2023

> SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. M. Sharif Marwat Adv. High Court at Peshawar.

R18ir

Re-Submithed 27th removing

Objections:

Short

Advicete

In S.A 582<sub>72023</sub>

Mr Miraj ud din (Patwari) S/o Rahim Khan R/o Chowar Khel, District Lakki Marwat presently office of DC Lakki Marwat.

#### **VERSUS**

- 1. Provincial Government through Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 2. Government of KPK through its Secretary revenue & Estate Department Peshawar.
- 3. Commissioner Bannu Division Bannu.
- 4. Deputy Commissioner Lakki Marwat.

#### **INDEX**

S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal		1-4
2.	Affidavit		5
4.	Addresses of the Parties	,	6
5.	Copy of Appointment Order	"A"	7
6,	Copy of Show Cause Notice & Reply	"B & C"	8-10
7.	Copy of Khasras No 3658 & 3719	"D"	11-12
8.	Copy of Suspension order Dated 05/08/2022	"E"	13
9.	Copy of Impugned Order of Respondent "F" No 4 dated: 22/09/2022		
10.			15-16
11.	Other Documents		
12.	. Wakalat Nama /		

Dated: 10-03-2023

Appellant

Through

MUHAMMAD SHARIF MARWAT & Shafi Ullah Khan Advocates, High Court Peshawar,

In S.A 582 /2023

Mr Miraj ud din (**Patwari**) S/o Rahim Khan R/o Chowar Khel, District Lakki Marwat presently office of DC Lakki Marwat.

.....Appellant

#### **VERSUS**

- 1. Provincial Government through Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 2. Government of KPK through its Secretary revenue & Estate Department Peshawar.
- 3. Commissioner Bannu Division Bannu.
- 4. Deputy Commissioner Lakki Marwat.

.....Respondents

APPEAL UNDER SECTION 4 OF KHYBER

PAKHTUNKHWA SERVICES TRIBUNAL ACT

1974 AGAINST THE IMPUGNED ORDER

DATED: 16/02/2023 OF RESPONDENT NO 3.

WHEREBY, THE DEPARTMENTAL APPEAL OF

THE APPELLANT WAS PARTIALLY ACCEPTED

AGAINST THE ORDER DTED 22/09/2022 OF

THE REPONDENT NO 4.

#### PRAYER:

ON THE ACCEPTANCE OF THE INSTANT

SERVICE APPEAL BOTH THE ORDERS OF

RESPONDENTS NO 3 AND 4 MAY KINDLY BE

SET ASIDE BEING ILLEGAL . UNLAWFUL AND

AGAINST THE LAW.

#### Respectfully Sheweth.

- That the Appellant was initially appointed as Patwari BPS-9 on 31/03/2016 in Revenue Department at Lakki Marwat (copy of appointment letter is attached as Annexure A).
- 2. That the Appellant since his appointment always performed his assigned duties to entire satisfaction of superior and there is no complaint against appellant.
- 3. That on 05/08/2022 the appellant was issued show cause notice by the respondent No 4 with the following allegations.
  - i. That as per report/Qabza Kashat of Patwari Halqa Mr. Qutab Shah etc were entered as cultivator since 1992/1993 to 2014 to 2015 in the record of rights.
  - ii. You also submitted report through application submitted by Muhammad Nawaz etc regarding correction of record of rights (Jamabandi Zer Kar) that in the year 2010 changes have been made in the Column of Cultivation against the Khasra No 3658 and 3719 of Mouza Motora during posting as Patwari Halqa of Kaka Khel.
  - Motora Regarding the changed of ownership through illegal way, the appellant submitted his detailed reply to the show cause notice. (copy of show cause notice as well as reply are attached as as Annexur B & C).
  - iv. During your tenure as Patwari Halqa Kaka Khel you made entries in the Khasra Girdawari registered against No. 3658 and 3719 in respect of Muhammad Nawaz Instead of Qutab Shah etc in the year back in 2010 and change the ownership through illegal way, the appellant submitted his detailed reply to show cause notice. (copy of Registered Khasra No 3658 & 3719 are attached as Annexure D).

- 4. That it is important to note here that respondent No 4 on dated: 05/08/2022 suspended the services of the appellant. (copy of the suspension order dated: 05/08/2022 is attached as Annexure E).
- 5. That Respondent no 4 through impugned order dated: 22/09/2022 imposed minor penalty by withholding of three annual increments for the year 2022, 2023 & 2024 upon the appellant. (Copy of impugned order dated: 22/09/2022 is attached as Annexure F).
- 6. That thereafter filed a departmental appeal before the worthy, the respondent no 4 but departmental appeal of the appellant was partially accepted by set aside two annual increment without accumulative affect for the year 2022 was imposed upon the appellant vide order dated: 16/02/2023. (copy of departmental appeal and order dated: 16/02/2023 are attached as Annexure G).
- and respondent no 4 the appellant prefer the appeal inter alia on the following grounds.

### **Grounds:**

- A. That the impugned orders of the respondents no 3 & 4 are illegal, unlawful against the revenue record hence liable to be set aside.
- B. That it is evident from the revenue papers couple with first appointment of the appellant, the appellant has not constituted any illegality or changed the names of ownership in revenue papers, rather at the time of there were some others Patwaris, so the appellant has no nexcuse with the alleged mis-conduct as mentioned in the show cause notice, hence both the orders are liable to be set aside (copy of khasra, Girdawari is attached.).

- C. That it is also important to note here that complaint of Muhammad Nawaz/ Abdul Sattar was on 11/05/2017 while, entry in the registered was in 2010 at the tenure of Mr Saif Ullah Patwari which was also endorsed by circle Girdawar revenue officer, so allegation of 2010 upon the appellant is immaterial as the appellant was appointed in the year 2016, furthermore the appellant in 2010 till 2014 was not posted as Patwari in Mouza Matora.
- D. That other grounds will be raised at the time of arguments with the permission of this Hon'ble Tribunal.

It, is therefore, very humbly prayed that on acceptance of instant service appeal, the impugned orders dated 22/09/2022 and 16/02/2023 of the respondents no. 3 & 4 may very graciously be setaside to meets the ends of justice.

Dated: 10/03/2023.

**Appellant** 

Through

MUHAMMAD SHA

Shafi Ullah Khan **Advocates, High Court** 

Peshawar,

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant on before this Hon'ble Tribunal. Advocate. 10/3/23

		٧.			
Ť	S.A			/20	ヽつつ
ın	<b>\</b> Δ			1/1	1/4
TIT	J.13			/ 4	, _ ,

Mr Miraj ud din (Patwari) S/o Rahim Khan R/o Chowar Khel, District Lakki Marwat presently office of DC Lakki Marwat.

#### **VERSUS**

- 1. Provincial Government through Chief Secretary Khyber
  Pakhtunkhwa Peshawar.
- 2. Government of KPK through its Secretary revenue & Estate Department Peshawar.
- 3. Commissioner Bannu Division Bannu.
- 4. Deputy Commissioner Lakki Marwat.

#### **AFFIDAVIT**

I, Mr Miraj ud din (Patwari ) S/o Rahim Khan R/o Chowar Khel, District Lakki Marwat presently office of DC Lakki Marwat, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT CNIC: Cell No:

Identified by:

**MUHAMMAD SHARIF MARWAT** 

1

Shafi Ullah Khan / / Advocates, High Court Peshawar,

In	S.A_	/	2(	02	23

Mr Miraj ud din (Patwari)

#### **VERSUS**

- 1. Provincial Government through Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 2. Government of KPK through its Secretary revenue & Estate Department Peshawar.
- 3. Commissioner Bannu Division Bannu.
- 4. Deputy Commissioner Lakki Marwat.

#### **ADDRESSES OF PARTIES**

#### **APPELLANT**

Mr Miraj ud din (Patwari) S/o Rahim Khan R/o Chowar Khel, District Lakki Marwat presently office of DC Lakki Marwat.

### **ADDRESSES OF RESPONDENTS**

- 1. Provincial Government through Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 2. Government of KPK through its Secretary revenue & Estate Department Peshawar.
- 3. Commissioner Bannu Division Bannu.
- 4. Deputy Commissioner Lakki Marwat.

Dated: 10/03/2023

Appellant

Through

MUHAMMAD SHARIF MARWAT

&

Shafi Ullah Khan

Advocates, High Court

Peshawar,

Anner-



#### OFFICE OF THE DEPUTY COMMISSIONER LAKKI MARWAT

/DC/ Lakki Dated. 03/2016

Phone No:0969-538330-31 Fax No: 0969-538333

#### OFFICE ORDER

- In compliance with the Judgement of Honourable Peshawar High Court Bannu Bench dated 25.11.2015 passed in Writ Petition No.476-B/2014 and on the recommendation of Departmental Selection / Promotion Committee in its meeting held on 15.03.2016, Mr Miraj ud Din Son of Rahim Khan Resident of Chuhar Khel Tehsil & District Lakki Marwat, is hereby appointed as a Patwari BPS-09 (8015-495-22865) plus usual allowances on regular basis with immediate in the interest of public with the following terms and conditions:-

The appointee will be on probation for a period of one year.

The appointee will have to submit his medical fitness certificate 2:within 15 days.

The appointee will have to submit his arrival report for duty within 15 days

> Deputy Commissioner Depatyki dyterinaldner Lakki Marwat

#### Even No & date.

Copy forwarded to:-

- 1. The Additional Registrar, Peshawaf High Court Bailliu Bench:
- 2. The Secretary Board of Revenue Khyber Pakhtufikhwa.
  3. The Additional Deputy Commissioner, Lakki Marwat.
  4. The Medical Superintendent, DHC Hospital Lakki Marwat.

- 5. The District Accounts Officer, Lakki Marwat
- PS to Commissioner, Bannu Division.
   Mr Miraj ud Din S/O Rahim Khan Resident of Village Chuhar Khel Tehsil & District Lakki Marwat for necessary action.

leputy Commissioner

Annex (B)







LAKKI MARWAT (KHYBER PAKHTUNKHWA) Ph: # 0969-538330-81 Fax: # 0969-538338 enail: delakkinarwat@noimuil.com facebook: www.facebook.com/delakkimarwat websits: www.faikkimarwat.go.pk

No. 473

\_DC/LM/HC(Rev)/2022.

Dated: <u>OS/88/2022.</u>

#### **SHOW CAUSE NOTICE**

I, Fazal Akbar, Deputy Commissioner Lakki Marwat as Competent Authority, under Khyber Pakhtunkhwa Government Servant (Efficiency & Disciplinary) Rules, 2011 do hereby serve upon you, Mr. Miraj-ud-Din Patwari Halqa Kaka Khel now Patwari Halqa Jabu Khel as follow:

I am satisfied that you have committed the following acts /omissions specified in rules-3 of the above rules.

- a. That as per report / Qabza Kasht of Patwari Halqa, Nir. Qutab Shah etc were entered as cultivator since 1992-93 to 2014-15 in the Record of Rights.
- b. That you submitted your report through application submitted by Muhammad Nawaz etc regarding correction of Record of Rights (Jamabandi Zerekar) that in the year 2010 changes have been made in the column of cultivation against the Khasra No. 3658 and 3719 of Mouza Matora during posting as Patwari Halqa Kaka Khel.
- c. That, no entry has been found in the Daily Dairy/ Roznamcha of Mouza Matora regarding changes in the column of cultivation by the concerned patwari Halqa in the previous years.
- d. That during your tenure as Patwari Halqa Kaka Khel, you made entries in the Khasra Girdawari Register against No. 3658 and 3719 in respect of Muhammad Nawaz etc instead of Mr. Qutab Shah etc in the years back in 2010 and changed the ownership through illegal way.
- e. By reasons of the above, you appear to be guilty of misconduct under rules 3 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, and have rendered yourself liable to all or any of the penalties specified in rules 4 of the rules ibid.
- 2. In terms of Rules-5 of Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules, 2011; i, as Competent Authority, dispense with the Inquiry and serve you with a show case notice under Rules-7 of the ibid rules.

#### DISMISSAL FROM SERVICES.

- 3. You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate that you have to appear before the undersigned within seven days.
- 4. If no reply to this notice is received within Seven days of its delivery, it shall be presumed that you have no defense to put in and, in that case, ex-parte action shall be taken against you.

(FAZÁL AKBÁR) Deputy Commissioner Lakki Marwat.

Mirjaj-ud-Din Patwari (BPS-09) DC Office Lakki Marwat

ري ( ع33358 37**407)** بإجلاس ( 3348 88 94490) باجلاس ( 344-8884490) الله باجلاس ( 344-8884490) الله بالله الحلاس الله بالله المله المله بالله با فردجرم نمبر 2012 2022/Rev.HC/LM.DC مورخه 05 أگست 2022 موصول شده بتاریخ 11.08.2022 -الزام عليه Accused respondant حسب ذيل عرض گذار ہے۔ جناب عالى! معلومات ابتدائی :Preliminary Notes الزام عليه مورخه 31.03.2016 كوبطور پنواري بحرتي موا-اس دوران ديم مثوره كارجسر حقداران زمين سال 15-2014 زير كارتها جوآج سال2010 کے رہے سے قبل کھتونی نمبر 447 کے اندراجات کے مطابق خسر اہمبر 3658 پر رحمان اللہ ولدمیران شاہ اور خسر ہنمبر 3719 پر قطب شاه وغيره كاقبضه كاشت درج چلا آر ماتھا كەرىيى 2010 مىں اچا ئك Overnight تغير Change بقلم سيف الله پٹوارى كا ندراج ہوا نقل خسرہ ،گرداوری از سال 2007 تاریج 2011 لفEnclosed ہے جو کہا ہم کلیدی Crucial نکتہ آغاز ہے اور محمرنو از وغیرہ کے حق میں اندراج خسرہ گرداوری سال 2014 تک موتار ہا۔ بيكه ال اندارج برعمل درآمه، رجسر حقد اران زمين سال 2015-2014 مين موااور سابقه اندراج ديرينه بحق رحمان الله وقطب شاه وغيره قائم ید کمور خد 12.04.2017 کوعبدالتارولد شربت خان نے تحصیلدار کی مروت کودرست گرداروری کرنے کا مطالبہ کیا نقل درخواست لف ہے جو پٹواری طقہ کو 11.05.2017 کوارسال ہوا۔اور عبدالستار وغیرہ من الزام علیہ کوسلسل زیر داب رکھا کہ خسرہ گر داوری کے اندراجات از رئیے 2010 تاریجے 2014 تک مزید بحال بھی رکھے جائيں ومن الزام عليہ نے ازخود Suomate تغير قبضهٰ بين كيا بلكه سابقه اندراجات كو بحال ركھا بحوالة كلم نمبر 138 مورخه 24.04.2019 موصول شده از تحصلید ارکی مروت نقل رجشر حقد اران زمین زیرلف Enclosed ہے اور رہے 2018 میں سابقہ اندراج کو بحال کھا تقل خسرہ، گرداوری ازخریف 2016 تاخریف 2018 لف ہے قتل درخواست 02.04.2019 بھی لف ہے۔ بيركة غيرا ندراج ايك بدعت سيسمه كي طور پرضلع كي مروت ميں نافذ ہے اور تنازعه كاشت كے انتقال درجه كرنے كوترك كرديا گيا ہے اور اسي طور بلاءاراده غلطی Generated Mistake کی دجہ سے تصلید ارکے حکم کے تحت رہیے سال 2018 میں موجودہ زیرعذرا ندراج ہواجو کہ قصداً نہیں ہے اور نہ بی ہی پہل Initiave من الزام علیہ سے ہوا ہے۔ بلکہ ریسیف اللہ بٹواری کی ایماء پر ہوا تھا اس لیمن الزام علیہ Accused Respondant کواشتناءExceptionعطاکی جاؤے اور بری الزمة قرار دیا جاؤے۔ جواب برواقعات فرد جرم Show Cause نوٹس مور قد 2022 .05 .08 اس کامن الزام علیہ ہے تعلق نہ ہے۔البتہ بیاندراجات درست ہیں۔ پیکه درخواست محمرنواز اعبدالستار 7 11.05.201 کا ہے جب کہاندراج 2010رکیج میں سیف اللہ پٹواری نے کیاتھا جس کی پڑتال سرکل گردادراورRO نے کردی تھی۔2010 کا الزام ن الزام علیہ پر نہ تھو یا جاؤے جب من الزام علیہ رہیے 2016 میں بھرتی ہے۔ یہ

2010 سے 2014 تک من الزام علیه مؤوره میں تعینات نه تقااس پیرا کامن الزام علیہ سے تعلق نہ ہے۔

Annex-e) يه كما ندراج زيرغورتح صيلدار RO كي علم مورخه 19 24.04.20 سي بوا قامن مسئول اليه كي بهل ندها\_اس ليه بيرا فدكوره "أنام غلط مرتب ہواہے درست تتلیم نہ ہے۔ حسب گذارشات بالامن مسئول أليه respondant خطاء کارنہيں ہے اور کی سچے جیان بین کا متقاضی ہے جب اندراج رہے 2010 يمل درا مد Incorporationر جسر مقداران زمین سال 2014 میں ند کیا جاسگااور الزامات سے مسئول الیدکو بری الذامة قرار دیا جاؤے۔ قاعدہ نمبر 5 قواعد سال 2011 کا نفاذ اس تنازعہ Dispute کے والہ کے قانون کی صحیح تاویل نہ ہے جب اصل Sponsor سیف اللہ \_2 یٹواری اور بعدیا تحصلید ارر ہاہے۔ بد كخسره كردادرى كوافتر اض صدافت حاصل ندم اوراس كى برملا حظد كدوران تقيح كى جاسكتى بهاس ليے مجوزه مزا Penalty كااطلاق ند \_3 کیاجاؤے اور نوٹس کو Withdraw کیاجاؤے اور الزامات سے انکار ہے۔ يه كمن مسئول اليه Respondent زبانی شنوائی Personal Hearing كامطالبه بھی كرتا ہے تا كەمعززا تھارٹی كوالزامات واپس لينے كى ترغيب ديسكوں۔ The Accused / Respondent may kindly be exonerated Humble Respondent معراج الدين، پيواري احلقه جا بوخيل مورخه 15.08.2022

	Anne (
4	anatom: M
of the state of th	
	The state of the s
The state of the s	
	N

trink (D)

rnnext 16.10,3658 .17

Annel-(B)



### OFFICE OF THE DEPUTY COMMISSIONER





I.AKKI MARWAT (KHYBER PAKHTUNKHWA) Ph: # 0969-588880-31 Fax: # 0969-588888 email: detektionarvat@hetmail.com facebook: www.facebook.com/detektionarvat website: www.felddinarvat.giz.pi:

172

DC/LM/HC(Rev)/2022.

Dated: 05/08/2022

#### ORDER :

WHEREAS; it has come to the notice of the undersigned that Mr. Miraj-ud-Din Patwari Halqa has entered the names of Muhammad Nawaz etc the in the Khasra Girdawari of Shamilat-e-Deh vide Khasra No. 3658 and 3719 of Mouza Matora through illegal manners and against the law/rules during his posting as Patwari Halqa Kaka Khel now Patwari Halqa Jabu Khel

NOW THEREFORE; the undersigned being appointing / Competent Authority, hereby suspend the services of Miraj-ud-Din Patwari Halqa Kaka Khel now Jabu Khel with immediate effect.

Deputy Commissioner
Lakki Marwat

#### Even No & Date.

Copy forwarded to the:

- 1. Additional Deputy Commissioner Lakki Marwat.
- 2. Assistant Commissioner HQrs Lakki Marwat
- 3. Tehsildar Ghazni Khel for information.
- 4. Official concerned for strict compliance.

Deputy Commissioner Lakki Marwat

Annex



LAKKI MARWAT (KHYBER PAKHTUNKHWA)

Ph# 0969-538330-31 Fax# 538333

email:<u>dclakkimarwat@hotmail.comfacebook:www.facebook.com/dclakkimarwart</u>website: <u>www.lakkimarwat.dkp.pk</u>

No. 3705 145 Tab. F. 22 (R) Dated: 22/09/2022

#### **OFFICE ORDER**

Disciplinary proceedings under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 was initiated against Mr. Miraj-ud-Din Patwari Halqa Kaka Khel on account of charges "Entered the name of Muhammad Nawaz etc in the Khasra Girdawari of Shamilat-e-Deh vide Khasra No.3658 and 3719 of Mouza Matora through illegal way and against the law/rules)" he was suspended from service vide order No.472/DC/LM/HC(Rev)/2022 dated 05.08.2022.

Show cause Notice was also issued to him with the direction to submit his written reply to the undersigned within seven days as to why not the major penalty "Dismissal from Service" should be imposed upon him under Rule-4 of Efficiency & Discipline Rules 2011 vide No.473/DC/LM/HC(Rev)/2022 dated 05.08.2022, but he did not submitted his written reply till date, however, on his request he was personally heard.

Now, therefore, after examining record of the case, defense of the accused including arguments put forth during personal hearing, the undersigned as a Competent Authority hold and order as follow:-

- 1. Minor penalty, withholding of three annual increments for the year 2022, 2023 and 2024 is hereby imposed upon the official concerned.
- 2. Mr. Miraj-ud-Din the then Patwari Halqa Kaka Khel and now under suspension hereby re-instated in Service with immediate effect at the same Halqa.

(FAZAL AKBAR)
Deputy Commissioner
Lakki Marwat

Even No. & dated

Copy forwarded to:

- The Additional Deputy Commissioner (G) Lakki Marwat
- 2. The Assistant Commissioner, Hqrs Lakki Marwat.
- 3. The Tehsildar Ghazni Khel
- 4. Mr. Miraj ud Din Patwari.

Deputy Commissioner Laliki Marwat

Annestr- 6/15

# IN THE COURT OF COMMISSIONER BANNU DIVISION BANNU

Mr. Miraj ud Din (Patwari), Office of DC,Lakki Marwat...... (Appellant)
Versus
Deputy Commissioner, Lakki Marwat...... (Respondent)

### ORDER:

Mr. Miraj ud Din (Patwari) of the office of the Deputy Commissioner, Lakki Marwat has preferred an appeal against the impugned order No. 3705/Estab/F 22 (R), dated 22-09-2022 passed by the Deputy Commissioner Lakki Marwat vide which a minor penalty has been imposed on the appellant i.e. withholding three annual increments for the year 2022, 2023 and 2024.

Brief history of the case is that initially a show cause notice was issued to the appellant on 05-08-2022 vide which the appellant was requested to show cause for the acts / omissions committed by the appellant as mentioned therein in details e.g. as per Report / Qabza Kasht of Patwari klalqa, Mr. Qutab Shah etc were entered as cultivators since 1992-93 to 2014-15 in the record of rights and during the appellant tenure as patwari in Italqa Kaka Khel, changes have been made in the column of cultivation against the Khasra No.3658 and 3719 of Mouza Matora in the back date of 2010 through illegal ways. Consequently, minor penalty was imposed upon the appellant i.e. withholding of three annual increments for the year 2022, 2023 and 2024.

Parties present and heard in detail.

02-7023

Anners (55)

Comments furnished by the Deputy Commissioner Lakki Marwat and case file perused. Perusal of the record shows that the penalty imposed upon the Appellant is very much harsh.

For what has been observed and stated the above impugned order of the Deputy Commissioner, Lakki Marwat is hereby set aside. The undersigned orders as follows:

"Withholding of three annual increments for the year 2022, 2023 and 2024 has been reduced to withholding of only one-year annual increment without accumulative effect for the year 2022 which is hereby imposed upon the appellant"

File is consigned to the record room after necessary

Announced 16-02-2023

COMMISSIONER, BANNULQIVISION



The Comissioner, Bannu Division

Subject: Appeal against the order No3705/Estab F.22(R) Date 22-9-022 passed the worthy DC Lakki Marwat

#### Respectfully stated the fallowing facts

- 1. That legal proceeding has been started against me on the complaint of land owner of resident of village Matora.
- 2. That I was charge sheet by DC Lakki Marwat and penalized me for stoppage of three consecutive annual increment for year 2022,2023,2024 on the ground of non submission of replay
- 3. That I accordingly replied about fact that I had replied on the day of receipt of letter in person (To Habib ullah cha P.S) ad whatsup and accordingly review
- 4. Petition was submitted for his kind consideration which was replied vide letter No3870/BST dt.07.10.022 (copy enclosed). Hence appealed is submitted for your kind consideration

### Ground of appeal

- 1. That complaint was submitted against the change of Girdawari in 2010 where as I was appoint as patwari in 2016. The change was made by Saifullah patwari at that time. Thus I am not involved in the case I only maintained the previous record
- 2. That reason against the accused are required to be dispensed with inquiry under Rule 5(initiation of proceeding of Efficiency Discipline Act 2011 which has not been properly adopted/Followed
- 3. That penalty of stoppage of three consecutive annual increment has been order(2022.2023.2024) which is unlawful unjust inhumane and without any reason Faulse/law

#### Prayer

It is most humbly requested that the order issued vide order NO3075 dt 22.09.2022 may kindly be set aside and stoppage of three consecutive annual increment may be viewed off please.

Yours Obediently

