

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

SA# 1549/2022

Gohar Appellant

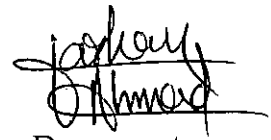
Versus

Govt. of Khyber Pakhtunkhwa
Through Secretary, Higher Education,
Peshawar & others

Respondents

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Deponent

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

S.A # 1549/2022

GoharAppellant

Versus

Govt. of Khyber Pakhtunkhwa
Through Chief Minister,
Director, Higher Education Peshawar& Others..... Respondents

SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 & 4

Respectfully Sheweth: -

Preliminary Objections:-

1. That the appellant has got no cause of action/locus standi to file the instant Service appeal.
2. That the appellant has not come to this Honourable Tribunal with clean hands and is trying to conceal material facts.
3. That the instant service appeal is hit by doctrine of laches.
4. That the appellant is estopped by his own conduct to file the instant service appeal.
5. That the instant service appeal is time barred.

Facts: -

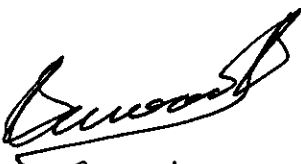
- 1) Correct to the extent that vide notification dated: 28-08-2003, the appellant was offered job @8000/- fixed emolument per month, out of the approved operational costs incorporated there in the PC-I for the project period or till the creation of regular posts/arrival of selectees of Khyber PAKhtunkhwa Public Service Commission, whichever is earlier.
- 2) Correct to the extent that vide notification dated 07.09.2005, the petitioner was appointed as lecturer on adhoc basis as stop gap arrangements for a period of six months or till the availability of selectees of the Public Service Commission whichever is earlier (**Annex-A**). Rest of the para pertains to record.
- 3) Incorrect. That the appellant was appointed and re-appointed on stop gap arrangement as evident from the appointment notification (**Annex-B,C,D**)
- 4) Correct to the extent that the petitioner was appointed as lecturer in Maths (BPS-17) vide notification dated 14.03.2009 on the recommendations of Khyber Pakhtunkhwa Public Service Commission (**Annex-E**).
- 5) Correct to the extent that the appellant filed WP#1617-P/2020 which was decided vide order dated: 24-11-2021 (**Annex-F**). The same was processed for implementation vide letter dated: 03-01-2022 (**Annex-G**), In response of letter dated: 25-04-2022 of Finance Department (**Annex-H**), the case regarding protection of pay was taken up with accountant general Office vide letter dated: 18-08-2022 (**Annex-I**) and the office of Accountant General vide letter dated: 06-10-2022 informed that his pay has already been protected (**Annex-J**) and the same was communicated to the appellant vide Endst dated: 05-12-2022 (**Annex-K**). Rest of the para is incorrect as before the instant wit petition the appellant did not submit any departmental appeal/application as the same is not available in official record. Moreover, as per rules/policy the service rendered on contractual basis shall not qualify for pension/gratuity (**Annex-L**).
- 6) Incorrect as already explained in preceding paras.

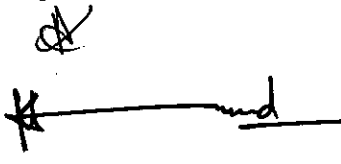
Grounds: -


- A. Incorrect as already explained in preceding paras.
- B. Incorrect. That no law has been violated and the appellant is treated within four corners of law.
- C. As already explained in preceding paras.
- D. Pertains to the record. Moreover, each and every case has its own facts and merits.
- E. Incorrect as already explained in preceding paras.
- F. Incorrect as already explained in preceding paras.
- G. Incorrect as already explained in preceding paras.
- H. Incorrect as already explained in preceding paras.
- I. That the respondents may be allowed to raise any other grounds at the time of arguments.


Prayer: -

It is, therefore, humbly prayed that the instant case is based on misconception/misstatement, hence may graciously be dismissed with appropriate cost.


Chief Secretary
Govt. of Khyber Pakhtunkhwa,
Respondent No. 4


Director,
Higher Education Department,
Respondent No. 2


Secretary,
Higher Education Department,
Respondent No. 1


Secretary,
Finance Department,
Respondent No. 3



**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

SA# 1549/2022

Gohar Appellant

Versus

Govt. of Khyber Pakhtunkhwa
Through Secretary, Higher Education,
Peshawar & others Respondents

AFFIDAVIT

I, Ihsan Ullah, Litigation Officer (BPS-17), Higher Education Department do hereby declare and affirm on oath that the contents of parawise comments are correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Identified by:

Advocate General
Khyber Pakhtunkhwa

Ihsan Ullah

Deponent

21505-5042557-5

ATTESTED

[Signature]
14-03-2023

GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES & LIBRARIES
DEPARTMENT

A

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Dated Peshawar the 7/9/2005

NOTIFICATION

No.50(COLLEGE)2-5/2005. Consequent upon the recommendation of Departmental Selection Committee in Higher Education Department, the Competent Authority is pleased to appoint the following candidates as Lecturers Male (B-17) in various subjects on Adhoc basis as stop gap arrangements for a period of six months or till the availability of selectees of the NWFP Public Service Commission whichever is earlier and to post them in the colleges noted against each:-

S.No	Name/Father Name/Qualification and Address of the Candidate	Subject	Posted at	Remarks
1.	Abdul Hamid S/O Nour Nawaz Khan (MA Arabic) Village Khel P.O Wranah Tahir Hassan Khel Tehsil Tukht-I-Nasrati, District Karak.	Arabic	GPGC, Karak.	Against Vacant Post.
2.	Mohammad Sher S/O Falak Sher (MA Arabic) T.T GHS Ahmadzai P.O Tajori District Lakk Marwat.	Arabic	GC, No.2 Bannu.	-do-
3.	Mohammad Islam S/O Malik Zuda (MA Islamiyat) Village and P.O Budaber Near Spin Jamat Tehsil and District Peshawar.	Arabic	GPGC, Swabi	-do-
4.	Naseer-ul-Haq S/O Sahib Jamal (MA Arabic) Village Kotkay P.O Sahib Abad Tehsil War. District Dir Bala.	Arabic	GC, Duggar	-do-
5.	Abid-ur-Rahman S/O Abdul Qayum (MA Arabic) Darul Quresh H.No. 500/DA Railway Road, Bannu, City.	Arabic	GPGC, Bannu.	-do-
6.	Khizar Hayat S/O Khan Nawaz Village Ding, P.O Rehana Tehsil and District Haripur.	Arabic	GC, Kalabat Township	-do-
7.	Zafeer Saqib S/O Ghulam Yahya (M.Sc. Biology) H.No.K.L 1757 Street-2, Makki Mohallah, Abbottabad.	Biology	GC, Oghi	-do-
8.	Musharaf Jilani S/O Mohammad Sharif (M.Sc. Biology) C/O Prof. Mohammad Sharif GPGC, Bannu.	Biology	GC, Ghori Wala	-do-
9.	Zia-ur-Rahman S/O Azizur Rahman (M.Sc. Biology) Village Kotka Feroze Surani, P.O Nizam Bazar, Tehsil and District Bannu.	Biology	GC, Latanber.	-do-
10.	Saeed-Ur-Rahman S/O Aziz-Ur-Rahman (M.Sc. Biology)Village Mangalchai P.O Chanai (Gadoon) Tehsil and District Swabi / Hostel No.2 Room No.71 Quaid-I-Azam University, Islamabad.	Biology	GC, Gandaf (Swabi)	-do-
11.	Safiullah Khan S/O Mohammad Sharif (M.Sc. Biology) SET GCM High School No.1 Pangu H.No.396/C Bhatia Street, Inside Sukkary Gate, Bannu City.	Biology	GC, Esak Khel	-do-
12.	Shuja-ul-Mulk S/O Aurangzeb (M.Sc. Biology)	Biology	GC, Totalai	-do-

138	Taqeer Anjum S/O Mohammad Aslam (MA Islamiyat) Village Dina igri Tehsil and District Manshehra	Islamiyat	GC, Dalakot	-do-
139	M. Huzefa Khan S/O Inved Iqbal (MA Islamiyat) C/O Mohammad Arif Karyana Store, Main Chok, Bazar Havelian Tehsil and District Abbottabad.	Islamiyat	GPGC, Mardan Abbottabad	-do-
140	Ihsan Ullah S/O Gul Zaman (MA Islamiyat) (Disable) Village Kata Sar P.O Muhda (Dir Lower)	Islamiyat	GC, Lund Kluwar	-do-
141	Siraj-ud-Din S/O Nimal Khan (MA Islamiyat) Village Bagroa (Karnag) Tehsil Dassu District Kohistan	Islamiyat	GC, Pattan	-do-
142	Mohammad Ishaq S/O Latifu- Rahman, (LLB) Village Sadiqeen Kalay P.O Sakhakot Tehsil Sama Ranizai, Malakand C/O Zafar Book Saller Sakhakot Bazar, Malakand.	Law	GPGC, Mardan	-do-
143	Jalal Khan S/O Irshad Ali Khan, (LLB) Mohallah, Faiz Ullah Khan Dhakki Tehsil Tangi District Charsadda. Present Address:- Mohallah Jabery Near Municipal Comm. Manshehra.	Law	GPGC, Manshehra.	-do-
144	Mohammad Shafiq Khan S/O Mohammad Aslam Khan (LLB) C/O Bakht Zada Fruit Merchant, P.O Baghdada District Mardan. Village Jabbar P.O Guddar Tehsil and Distt. Mardan.	Law	GC, Babuzai (Mardan)	-do-
145	Alman S/O Wali-til-Haq Village and P.O Dosehra, Tehsil and District Charsadda.	Law	GSSC, Peshawar	-do-
146	Abdul Onyum Siddiqi S/O Mohammad Tahir, (LLB) Village Gumbati P.O Lal Qila Dir Lower.	Law	GC, No.2 Bannu.	-do-
147	Rahim Ullah S/O Mirza Khan (M.Sc. Maths) Mohallah Shagai Village Anbar Tehsil Lahor (Swabi)	Maths	GC, Kotla	-do-
148	Fazli Hamid S/O Fazal Bari (M.Sc. Maths) Village and P.O Ouch District Dir Lower.	Maths	GC, Agra (Malakand)	-do-
149	Arshad Alam S/O Bakht Baz (M.Sc. Maths) R/O Pakistan Korona Turandi Charsadda.	Maths	GC Toru	-do-
150	Mohammad Asif S/O Mohammad Siddique (M.Sc. Maths) Al Abad Canal Road Gulbahar No.3, Peshawar City.	Maths	GC Bakhsali	-do-
151	Mohammad Shoaib S/O Waris Khan (M.Sc. Maths) H.No.865, Afghan Colony Street No.9, Peshawar City.	Maths	GPGC, Mardan	-do-
152	Waqar Khan S/O Sahib Zada (M.Sc. Maths) Mohallah Burhan Khalil Village and P.O Turandi Tehsil and District Swabi.	Maths	GC, Babuzai Mardan	-do-
153	Gohar S/O Nadar Khan (M.Sc Maths) Village Kodri P.O Hathian Tehsil Takht Bhai District Mardan.	Maths	GDC, Thana	-do-
154	Amin Ullah S/O Nazar Ali Khan (M.Sc. Maths) C/O Hameed Jewellers Shop No.10 Chowk Bazar Bannu.	Maths	GC, Ghuri Wala	-do-
155	Naveed Ullah S/O Mir Qbd Ayrz Khan (M.Sc. Maths) Village Mawazi Qila P.O Azim Qila Jadeed Tehsil and District Bannu.	Maths	GC, No.2 Bannu	-do-
156	Anwar Khitab S/O Fatch Mula (M.Sc. Maths) Mohallah Rammora Village and P.O Hathian Tehsil Takht Bhai District Mardan.	Maths	GC Chakessar	-do-
157	Ajed Akbar S/O Behram Khan (M.Sc. Maths) Moh. Awau Village Badrashi Tehsil and District Nowshera.	Maths	GC, Khan Pur	-do-
158	Amir Mohammad S/O Fazli Rahmani (M.Sc. Maths) Mohallah Rahat Abad Village and P.O Hathian Tehsil Takht Bhai (Mardan).	Maths	GPGC No.1 Abbottabad	-do-
159	Amir Ali S/O Saib Gujar (M.Sc Maths) C/O Madina Book Centre Main Bazar Chowk.	Maths	GC, Pura	Against Vacant of

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The appointment of the above lecturers will be subject to the following terms and conditions:-

TERMS AND CONDITIONS.

- i. The appointment of the above candidates will be on contract basis for a period of six months or till the arrival of the selectees of the NWFP Public Service Commission, whichever is earlier.
- ii. No TA/DA will be allowed for their first appointment.
- iii. The appointment of the candidates mentioned in Para. I above is subject to the condition that they bear the Domicile of NWFP.
- iv. If they want to terminate their contract before expiry of the same, they will have to serve one month notice in advance failing which they will have to deposit one month pay in lieu of such notice in the Govt. Treasury.
- v. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their service shall stand terminated.
- vi. They should join their post within 30-days of the issuance of this notification. The Director Higher Education NWFP Peshawar, should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this Notification.
- vii. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education NWFP, on behalf of the Government.
- viii. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
- ix. Charge report in duplicate should be submitted to all concerned.
- x. Their service shall be terminated if they violate any provision of the terms & conditions specified in the Agreement Bond.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

ENDST: Number & Date as above.

Copy of the above is forwarded to:-

- 1- Accountant General NWFP Peshawar.
- 2- Secretary to Chief Minister NWFP, Peshawar.
- 3- Director Higher Education NWFP Peshawar, with the request to get a copy of Agreement Bond and circulate copies of the same to all Principals of the Government Colleges concerned immediately.
- 4- Director of Education (FATA) NWFP Peshawar.
- 5- Director Recruitment NWFP Public Service Commission Peshawar.
- 6- Districts/Agencies Accounts Officers concerned.
- 7- Principals Government Colleges (Male) concerned.
- 8- Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
- 9- P.S. to Chief Secretary, NWFP Peshawar.
- 10- P.S. to Minister for Education NWFP Peshawar.
- 11- P.S. to Secretary Higher Education NWFP Peshawar.
- 12- Officers concerned.


(GHAZANFAR ALI)
SECTION OFFICER (COLLEGES)

Annex B

Dated Peshawar the 18/5/2006



NOTIFICATION

No. SO (COLLEGES) 2-5/2005. The Competent Authority is pleased to accord approval to the appointment of the following Lecturers Male (B-17) in various subjects on contract basis as stop gap arrangements for six months period (w.e.f. the date mentioned in column-6 below) or till the availability of vacancies of the NWFP Public Service Commission whichever is earlier, with the posting in the colleges noted against each:-

S.No	Name/Father Name/Qualification and Address	Subject	Proposed at	Date of Taking Over Charge	Date from which extension granted
1	2	3	4	5	6
1.	Mohammad Sher S/O Fatah Sher (MA Arabic) T.T GHS Ahmadzai P.O Tajori District Lakkhi Marwat.	Arabic	GC, No.2 Bannu.	1-10-2005	2-4-2006
2.	Mohammad Islam S/O Malik Zada (MA Islamiyat) Village and P.O Badaber Near Spin Jamat Tehsil and District Peshawar.	Arabic	GPCC, Swabi	7-9-2005	8-3-2006
3.	Abid-ur-Rahman S/O Abdul Qayyum (MA Arabic) Darul Quresh H.No. 500/DA Railway Road, Bannu, City.	Arabic	GPCC, Bannu.	10-9-2005	11-3-2006
4.	Abdur Rauf S/O Shuja Kin (MA Arabic) Matta Ziarat Khader Khel P.O and Tehsil Datta Khel, SWA.	Arabic	GDC, Tank	17-11-2005	18-5-2006
5.	Fazal Hayat S/O Khan Nawaz Village Ding, P.O Rehana Tehsil and District Haripur	Arabic	GC, Kalabat Township.	8-9-2005	9-3-2006
6.	Naseerul Haq S/O Sahib Gul (MA Arabic) Village Kotkay P.O. Sahib Abad Tehsil Wari Du Dala.	Arabic	GDC, Daggar	10-9-2005	11-3-2006
7.	Musharraf Khan S/O Mohammad Sharif (M.Sc. Biology) CR Prof. Mohammad Sharif GPCC, Bannu.	Biology	GC, Ghori Wala	10-9-2005	11-3-2006
8.	Shuja-ul-Malik S/O Aurangzeb (M.Sc. Biology) Village Sandal P.O Gai Tehsil Matta District Swat.	Biology	GC, Totalai	1-10-2005	2-4-2006
9.	Jalander Shah S/O Mohammad Shereen (M.Sc. Biology) Village Umaraku P.O Saddo Tehsil Timergara District Dir.	Biology	GDC, Timergara	10-9-2005	11-3-2006
10.	Hafizullah Khan S/O Noor Ali Khan (M.Sc. Biology) Village Kotka Shahjee Surani P.O Tonka Surani, Bannu.	Biology	GPCC, Bannu	17-9-2005	16-3-2006
11.	Syed Zahid Mehbub S/O Syed Mehbub Shah (M.Sc. Biology) Village and P.O Bagra Tehsil and District Haripur.	Biology	GC, Kalabat Town Ship	8-9-2005	9-3-2006
12.	Khatay Ullah S/O Abdul Hamid (M.Sc. Biology) Village Kodra Ahmad Khan Sarki Khel Tehsil and District Bannu.	Biology	GC, Panjala	8-11-2005	9-3-2006
13.	Said Ayaz Khan S/O Mir Jamir Khan (M.Sc. Biology) Village Kotka Haji	Biology	GC, Kulaeli	11-2005	11-5-2006

	Ullah Khan S/O Gulber Jan (Botany) Village Zabo Khan Tehsil and District Bannu.	Botany	GDC, Eachi	8-9-2005	9-3-2006
	Ullah Khan S/O Junn Khan (M.Sc. Botany) Village Pacha Kaly P.O. Pacha Tehsil Duggar (Bannu).	Botany	GDC, Duggar	8-9-2005	9-3-2006
	Sher Zaman S/O Mohammad Zaman (M.Sc. Botany) Village Monam Dheri P.O. Sherpoo Tehsil Tarqi, District Charsadda.	Botany	GDC, Bakhsali	12-9-2005	13-3-2006
17.	Laiq Zaman S/O Wakeel Zaman (M.Sc. Botany) Village, and P.O Margah Pithbel Tehsil and District Bannu.	Botany	GPGC, Karak	8-9-2005	9-3-2006
18.	Hazrat Ali S/O Meriz Khan (M.Sc. Botany) Village and P.O Chorbagh Tehsil and District Swabi.	Botany	GPGC, Swabi	7-9-2005	8-3-2006
19.	Abdul Ahad Khan S/O Aziz ur-Rahman (M.Sc. Botany) Mohallah Gagey Moha Rangwala Road, Hariput Mohal Ullah S/O Monawar Khan (M.Sc. Botany) Razi Hall Room No.333 Peshawar University.	Botany	GDC, Lussan Nawab	24-9-2005	24-9-2005
20.	Ullah Khan S/O Monawar Khan (M.Sc. Botany) Razi Hall Room No.333 Peshawar University.	Botany	GDC, Kharabad	16-11-2005	17-5-2006
21.	Khan Hussain S/O Sher Ghulaj Jan (M.Sc. Botany) Village Marmandi Azim P.O. Serai Natang Tehsil and District Lakki Marwat.	Botany	GDC, Fajori	18-11-2005	19-5-2006
22.	Shariat Ullah S/O Samand Khan (M.Sc. Botany) Village Laka Tesra FR Bannu. C/O Shad Ayaz Khan, Lecturer Chemistry GPGC, Bannu.	Botany	GDC, Ahmadabad	12-11-2005	13-5-2006
23.	Mahboob-ur-Rahman S/O Behram Khan (M.Sc. Chemistry) Village Mianki P.O. Inzar, Tehsil Takhi I-Nasrati District Karak.	Chemistry	GPGC, Kohat.	9-9-2005	10-3-2006
24.	Amjad Ali S/O Aurangzeb (M.Sc. Chemistry) Village Bazar Mohallah Ajun Khel P.O. Rustam Tehsil and District Mardan.	Chemistry	GPGC, Abbottabad.	27-9-2005	28-3-2006
25.	Fariq Saeed S/O Mir Aslam (M.Sc. Chemistry) Village Kagawala P.O. Badaber Near Tube Well No.1 Kohat Road, Peshawar.	Chemistry	GDC, Ghazi	19-9-2005	20-3-2006
26.	Talimand S/O Abdul Hakim (M.Sc. Chemistry) Village Nansar P.O. Jowar Tehsil Qaddazai, District Bannu.	Chemistry	GDC, Daggar	8-9-2005	9-3-2006
27.	M. Javed S/O Ghuman Akbar (M.Sc. Chemistry) Village and P.O Jatta Tehsil and District D.I.Khan.	Chemistry	GDC, No.1 D.I.Khan.	17-9-2005	18-3-2006
28.	Tanveer Hussain Shah S/O Salawat Shah (M.Sc. Chemistry) Village and P.O. Tablat Vja Garhi Habibullah Tehsil Balakot District Munshehra.	Chemistry	GDC, Balakot	16-9-2005	17-3-2006
29.	Mohammad Yousaf S/O Abdul Khaliq Khan (M.Sc. Chemistry) C/O Muslim Model School Domet (FR Bannu).	Chemistry	GDC, Kulachi	10-11-2005	11-5-2006
30.	Sajid-ur-Rahman S/O Fazli Rahman (M.Sc. Chemistry) Village Band-e-Obah P.O. Karnel Sher Kili (Swabi).	Chemistry	GDC, Sehwa	1-11-2005	2-5-2006
31.	Mohammad Shakeel S/O Abdul Aziz (M.Sc. Chemistry) H.No. CD-136, Iqbal Road P.O. Jhangri (Abbottabad).	Chemistry	GDC, Sherwan	14-9-2005	15-3-2006
32.	Shams-ur-Rahman S/O Jehanzeb (M.Sc. Computer Science) Mohallah Titwal Bata Village and P.O. Baffa (Munshehra).	Computer Science	GPGC, Swabi.	7-9-2005	8-3-2006
33.	Aurangzeb S/O Ali Bahadar (M.Sc. Computer Science) Mohallah Zandi Khel Village and P.O. Dangi Tehsil and District Swabi.	Computer Science	GDC, Khairabad.	27-9-2005	28-3-2006
34.	Mohammad Rafiq S/O Benazir Khan (M.Sc. Computer Science) Village Kakad Tehsil Wari District Dir. C/O	Computer Science	GDC, No.2 Mardan.	13-9-2005	14-3-2006

94	MA Ishaqiyat Village Dimgri Tehsil and District Manshera	Islamiyat	GDC, Dimgri	11-9-2005	11-3-2006
95	M. N. Zahid Khan S/O Lower Bahal (MA Islamiyat) P.O. Mohanabad Atif Kanyara Store, Lower Bahal, District Bahawalpur	Islamiyat	GDC, Mandian Abbottabad	11-9-2005	11-3-2006
96	Mohammad Sahib S/O Anwarzeb (MA Islamiyat) Village Dhera Mera P.O. Bahian Abad, Tehsil and District Abbottabad	Islamiyat	GDC, Haripur	28-11-2005	29-3-2006
97	Hussain Ullah S/O Zaman (MA Islamiyat) (Disable) Village Kata Sri P.O. Gajala (Dist. Lower)	Islamiyat	GDC, Luni Khwa	9-9-2005	9-3-2006
98	Ali Mehmood, Lecturer Islamiyat	Islamiyat	GDC, Balakot	11-9-2005	11-3-2006
99	Fahm Naveed S/O Jhal Khan (Village & P.O. Dhodial Chawal, Tehsil and District Manshera)	Islamiyat	GDC, Manshera	3-11-2005	6-5-2006
100	Amrullah Khan S/O Abdul Ghani (MA Islamiyat) TT GHS Nuar Bannu	Islamiyat	GDC, Ghori Wala	1-11-2005	2-5-2006
101	Jahid Khan S/O Ishaq Ali Khan, (LLB) Mohallah, Farz Ullah Khan Dhakki Tehsil Tangi District Charsadda. Present Address: Mohallah Jabery Near Municipal Committee, Manshera.	Law	GDC, Manshera	9-9-2005	10-3-2006
102	Fayyaz Khan S/O Sharif Khan (LLB), R/O Tariq Khel Tehsil & District Karak	Law	GDC, Latamber	1-11-2005	2-5-2006
103	Rabim Ullah S/O Khaza Khan (M.Sc. Maths) Mohallah Shagai Village Anban Tehsil Lohor (Swabi)	Maths	GDC, Roda	11-9-2005	13-3-2006
104	Syed Azhar Ali Shah S/O S. Moamif Shah (M.Sc. Maths) Syed Street Phanda Road, Mohallah Atch Abad, Peshawar City.	Maths	GDC, No 2 Mardian	30-11-2005	31-5-2006
105	Fazli Hamid S/O Fazal Bari (M.Sc Maths) Village and P.O. Chah District Dir Lower	Maths	GDC, Agra Malakand	10-10-2005	7-1-2006
106	Arshad Alam S/O Bakht Buz (M.Sc Maths) R/O Pakistan Rafiqia Turlanch Charsadda.	Maths	GDC, Tochi	5-10-2005	6-1-2006
107	Mohammad Shoaib S/O Wazir Khan (M.Sc. Maths) H.No.865, Atghian Colony Street No.9, Peshawar City.	Maths	GDC, Mirdan	10-9-2005	11-3-2006
108	Gohar S/O Nadar Khan (M.Sc Maths) Village Kodri P.O. Hathian Tehsil Takht Bhan District Mardan.	Maths	GDC, Thana	13-9-2005	14-3-2006
109	Naveed Ullah S/O Mir Qaid Ayaz Khan (M.Sc. Maths) Village Maswazi Qila P.O. Azim Qila Jaded Tehsil and District Bannu.	Maths	GDC, No.2 Bannu	6-9-2005	9-3-2006
110	Anwar Khatab S/O Iqbal Mula (M.Sc. Maths) Mohallah Jinnah Village P.O. Bahian	Maths	GDC, Chinkessan	9-9-2005	10-3-2006
111	M. N. Zahid Khan S/O Lower Bahal (MA Islamiyat) P.O. Mohanabad Atif Kanyara Store, Lower Bahal, District Bahawalpur	Maths	GDC, Khan Pori	11-9-2005	13-3-2006
112	Amrullah Khan S/O Ishaq Ali Khan, (LLB) Mohallah, Farz Ullah Khan Dhakki Tehsil Tangi District Charsadda. Present Address: Mohallah Jabery Near Municipal Committee, Manshera.	Maths	GDC, No.1 Abbottabad	12-9-2005	13-3-2006
113	Amrullah Khan S/O Ishaq Ali Khan, (LLB) Mohallah, Farz Ullah Khan Dhakki Tehsil Tangi District Charsadda. Present Address: Mohallah Jabery Near Municipal Committee, Manshera.	Maths	GDC, Mathra	7-11-2005	8-5-2006

180	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
181	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
182	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
183	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
184	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
185	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
186	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
187	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
188	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Urdu	GDC, Faisalabad	01-03-2005	01-03-2006
189	Dr. M. Iqbal M.A. Urdu Village P.O. Chakri District Faisalabad	Zoology	GDC, Dargal	12-9-2005	13-3-2006

The appointment of the above lecturers will be subject to the following terms and conditions:-

TERMS AND CONDITIONS

- i. The appointment of the above candidates will be on contract basis for a period of six months or till the arrival of the selectees of the NWFP Public Service Commission, whichever is earlier.
- ii. They will get fix pay @ Rs.9132/- PM.
- iii. No VDA will be allowed for their first appointment.

- 17 11 17
- iv. The appointment of the candidates mentioned in Para.1 above is subject to the condition that they bear the Domicile of NWFP.
 - v. If they want to terminate their contract before expiry of the same, they will have to serve one month notice in advance (along) which they will have to deposit one month pay in lieu of such notice in the Govt. Treasury.
 - vi. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their service shall stand terminated.
 - vii. They should join their post within 30 days of the issuance of this notification. The Director Higher Education NWFP Peshawar, should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this Notification.
 - viii. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education NWFP, on behalf of the Government.
 - ix. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
 - x. Charge report in duplicate should be submitted to all concerned.
 - xi. Their service shall be terminated if they violate any provision of the term & conditions specified in the Agreement Bond.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

ENDST: Number & Date as above.
Copy of the above is forwarded to:-

- 1- Accountant General NWFP Peshawar.
- 2- Director Higher Education NWFP Peshawar, with the request to circulate copies of the Agreement Bond of the same to all Principals of the Government Colleges concerned immediately.
- 3- Director of Education (FATA) NWFP Peshawar.
- 4- Director Recruitment NWFP Public Service Commission Peshawar.
- 5- Districts/Agencies Accounts Officers concerned.
- 6- Principals Government Colleges (Male) concerned.
- 7- Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
- 8- P.S. to Chief Secretary NWFP Peshawar.
- 9- P.S. to Minister for Education NWFP Peshawar.
- 10- P.S. to Secretary Higher Education NWFP Peshawar.
- 11- Officers concerned.

(ISRAR MOHAMMAD)
SECTION OFFICER (COLLEGES)



GOVERNMENT OF N.W.F.P.
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

12 C

Dated Peshawar the October 21, 2008.

NOTIFICATION

No. SO(COLLEGES)2-5/118/Extension 2005/2008. The Competent Authority is pleased to re-appoint the following Male lecturers (BPS-17) in various subjects on contract basis as a purely temporary and stop-gap arrangements for morning classes in Govt. Colleges for the period mention against each:

ARABIC				
S. #	Name/ Designation	Date of Ist. Taking Over Charge.	Date of Expiry of re-appointment	Date from which extension is required
1.	Abdur-Rahman Lecturer in Arabic GPC Karak	10.9.2005	18.09.2008	21.09.2008 to 30.05.2009
2.	Abdur-Rauf Lecturer in Arabic GDC Tana	17.11.2005	25.11.2008	28.11.2008 to 30.05.2009
3.	Khizar Hayat Lecturer in Arabic GC Khatabat Township	8.9.2005	16.09.2008	19.09.2008 to 30.06.2009
4.	Haseerul Haq Lecturer in Arabic GC Daggar.	8.9.2005	15.09.2008	18.09.2008 to 30.05.2009
BIOLOGY				
5.	Kifayat Ullah Lecturer in Biology GDC Pantala	8.11.2005	15.11.2008	18.11.2008 to 30.05.2009
6.	Said Ayaz Khan Lecturer in Biology GDC Kulachi	10.11.2005	18.11.2008	21.11.2008 to 30.06.2009
BOTANY				
7.	Ambura Khan Lecturer in Botany GDC Daggar	8.9.2005	16.09.2008	19.09.2008 to 30.05.2009
8.	Sher Zaman Lecturer in Botany GDC Bahhsah.	12.9.2005	20.09.2008	23.09.2008 to 30.06.2009
9.	Laiq Zaman Lecturer in Botany GPGC Karak.	8.9.2005	16.09.2008	19.09.2008 to 30.05.2009
10.	Riaz Hussain Lecturer in Botany GDC Tajori	18.11.2005	26.11.2008	29.11.2008 to 30.06.2009
CHEMISTRY				
11.	Muhammad Javed Lecturer in Chemistry GDC No. 1 DI Khan	17.9.2005	25.09.2008	29.09.2008 to 30.05.2009
12.	Tanveer Hussain Shah Lecturer in Chemistry GDC Balakot	16.9.2005	24.09.2008	27.09.2008 to 30.06.2009
COMPUTER SCIENCE.				
13.	Aurangzeb Lecturer in Computer Science GDC Khairabad	27.9.2005	30.05.2008	03.10.2008 to 30.05.2009
14.	Abdur Razaq Lecturer in Computer Science GPGC Mandian Abbottabad.	13.9.2005	21.09.2008	24.09.2008 to 30.06.2009
15.	Abdullah Faisal Lecturer in Computer Science GDC Havelain	16.11.2005	24.11.2008	27.11.2008 to 30.06.2009
ECONOMICS				
16.	Zaid Rafiq Lecturer in Economics GPGC Charsada	15.9.2005	24.09.2008	27.09.2008 to 30.06.2009
17.	Wissal Ahmad Lecturer in Economics GDC No. 1 DI Khan	20.9.2005	28.09.2008	01.10.2008 to 30.05.2009

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the October 21, 2008

Notification

No. SO(COLLEGES)2-5/118/Extension 2005/2008 The Competent Authority is pleased to re-appoint the following male lecturers (BPS-17) in various subjects on Govt. on contract basis as a purely temporary stop-gap arrangements for morning classes in Govt. College for the period mention against each:

ARABIC				
S#	Name/Designation	Date of Ist Taking over charge.	Date of Expiry of appointment.	Date from which extension is required
1.	Abid ur Rehman , Lecturer in Arabic, GPGC, Karak.	10-09-2005	18-09-2008	21-05-2008 to 30-05-2009
2	Abdur Rauf, Lecturer in Arabic, GDC Tank.	17-11-2005	29-11-2008	28-11-2008 to 30-06-2009
3	Khizar Hayat, Lecturer in Arabic, GC, Kalabat Township	8-9-2005	15-9-2008	19-9-2008 to 30-06-2009
4	Naseer ul Haq , Lecturer in Arabic, GC Daggar.	8-9-2005	15-9-2008	18-9-2008 to 30-06-2009
BIOLOGY				
5	Khifayat Ullah, Lecturer in Biology, GDC Paniala	8-11-2005	15-11-2008	18-11-2008 to 30-05-2009
6	Said Ayaz Khan, Lecturer in Biology, GDC Kolachi	10-11-2005	18-11-2008	21-11-2008 to 30-06-2009
BOTANY				
7	Ambara Khan, Lecturer in Botany, GDC Daggar	08-09-2005	16-09-2008	19-09-2008 to 30-06-2009
8	Sher Zaman, Lecturer in Botany, GDC BAKhshali	12-09-2005	20-09-2008	23-09-2008 to 30-06-2009
10	Riaz Hussain, Lecturer in Botany, GDC Tajori	18-11-2005	26-11-2008	29-11-2008 to 30-06-2009
CHEMISTRY				
11	Muhammad Javed, Lecturer in Chemistry, GDC No. 1 D.I.Khan	17-09-2005	25-09-2008	29-09-2008 to 30-06-2009
12	Tanveer Hussain Shah, Lecturer in Chemistry, GDC Balakot	16-09-2005	24-09-2008	27-09-2008 to 30-06-2009
COMPUTER SCIENCE				
13	Aurangzeb, Lecturer in Computer Science, GDC Khairabad	27-09-2005	30-09-2008	03-10-2008 to 30-06-2009
14	Abdur Razaq, Lecturer in Computer Science, GPGC Mamdia Abbottabad	13-09-2005	21-09-2008	24-09-2008 to 30-06-2009
15	Abdullah Faisal, Lecturer in Computer Science, GDC Havelian	16-11-2005	24-11-2008	27-09-2008 to 30-06-2009
Economics				
16	Zahid Rafiq, Lecturer in Economics, GPGC Charsadda	15-09-2005	24-09-2008	27-09-2008 to 30-06-2009
17	Wisal Ahmad, Lecturer in Economics, GDC No. 1 DIKhan	20-09-2005	28-09-2008	01-10-2008 to 30-06-2009

18.	Shahir Akbar Lecturer in Economics GDC KDA (Kahat)	09.11.2005	21.09.2008	23.09.2008	30.06.2009
ENGLISH					
19.	Mohammed Asad Umal Lecturer in English GDC Charsadda	13.9.2005	21.09.2008	23.09.2008	30.06.2009
20.	Abdul Wahid Khan Lecturer in English GDC Jaffer (Quetta)	1.9.2005	16.09.2008	19.09.2008	30.06.2009
21.	Maqbool Baloch Lecturer in English GDC Latamber	1.10.2005	09.10.2008	12.10.2008	30.06.2009
22.	Yasir Majeed Lecturer in English GDC Takk Marwat	1.11.2005	10.11.2008	13.11.2008	30.06.2009
23.	Bakht Zada Lecturer in English GDC Dir	11.11.2005	19.11.2008	22.11.2008	30.06.2009
24.	Javed Iqbal Lecturer in English GDC Mardan	07.09.2005	14.09.2008	17.09.2008	30.06.2009
25.	Ataf Ullah Lecturer in English GDC Takht-e-Nail (Mardan)	7.9.2005	15.09.2008	18.09.2008	30.06.2009
26.	Zafer Jamil Lecturer in English GDC Takht-e-Nail	15.9.2005	15.09.2008	18.09.2008	30.06.2009
27.	Majeedullah Khan Lecturer in English GDC Dargu	02.11.2005	10.11.2008	13.11.2008	30.06.2009
28.	Subhan Ullah Lecturer in English GDC Nowshera	14.9.2005	15.09.2008	18.09.2008	30.06.2009
29.	Insan Ullah Lecturer in History GDC Gandol (Swabi)	7.11.2005	15.11.2008	18.11.2008	30.06.2009
30.	Sagheer Muhammad Lecturer in History GDC Tang	17.9.2005	25.09.2008	28.09.2008	30.06.2009
ISLAMIYAT					
31.	Mufti Saadullah Lecturer in Islamiyat GDC Mulla	7.9.2005	15.09.2008	18.09.2008	30.06.2009
32.	Mohammad Azam Lecturer in Islamiyat GDC Charsadda	19.9.2005	27.09.2008	30.09.2008	30.06.2009
33.	Mohammad Asghar Lecturer in Islamiyat GDC Tank	29.11.2005	07.11.2008	10.11.2008	30.06.2009
34.	Sadiq Hussain Lecturer in Islamiyat GDC Badaber (Peshawar)	20.09.2005	28.09.2008	01.10.2008	30.06.2009
35.	Wahid Ullah Lecturer in Islamiyat GDC Latamber (Swabi)	8.9.2005	16.09.2008	19.09.2008	30.06.2009
36.	Mujahid Shah Lecturer in Islamiyat GDC Katta (Mardan)	02.11.2005	10.11.2008	13.11.2008	30.06.2009
37.	Naveed Akbar Lecturer in Islamiyat GDC Tang	28.9.2005	06.09.2008	09.09.2008	30.06.2009
38.	Mufti Saadullah Lecturer in Islamiyat GDC Chakessar	9.9.2005	17.09.2008	20.09.2008	30.06.2009
39.	Tauqeer Anjum Lecturer in Islamiyat GDC Bahkot	17.9.2005	25.09.2008	28.09.2008	30.06.2009
40.	Insan Ullah Lecturer in Islamiyat GDC Lund Pinar	8.9.2005	16.09.2008	19.09.2008	30.06.2009
41.	Tahir Naveed Lecturer in Islamiyat GDC Muzaffra	5.11.2005	13.11.2008	16.11.2008	30.06.2009
LAW					
42.	Tanwir Khan Lecturer in Law GDC Latamber	1.11.2005	09.11.2008	12.11.2008	30.06.2009
43.	Mohammad Shafiq Lecturer in Law GDC Balozai (Mardan)	07.09.2005	12.09.2008	15.09.2008	30.06.2009
MATHS					
44.	Rahim Ullah Lecturer in Maths GDC Kotha	12.9.2005	20.09.2008	23.09.2008	30.06.2009
45.	Gohar Lecturer in Maths GDC Thana	13.9.2005	21.09.2008	24.09.2008	30.06.2009
46.	Ajed Akbar Lecturer in Maths GDC Khanpur	14.9.2005	22.09.2008	25.09.2008	30.06.2009
47.	Iftikhar Ahmad Lecturer in Maths GDC Dir Upper	21.9.2005	29.09.2008	02.10.2008	30.06.2009
48.	Rafiqullah Lecturer in Maths GDC Mulla	7.9.2005	15.09.2008	18.09.2008	30.06.2009
49.	Umar Sultan Lecturer in Maths GDC Haripur	15.9.2005	23.09.2008	26.09.2008	30.06.2009

BETTER COPY

18	Shakir Afridi, Lecturer in Economics, GDC KDA Kohat	08-11-2005	16-11-2008	19-11-2008 to 30-06-2009
ENGLISH				
19	Muhammad Adil Ummar, Lecturer in English, GPGC Charssadda	13-09-2005	21-09-2008	24-09-2008 to 30-06-2009
20	Abdul Wali Khan, Lecturer in English, GDC Jawer bunner	08-09-2005	16-09-2008	19-09-2008 to 30-06-2009
21	Naqeeb ur Rahman, Lecturer in English, GDC Latamber Karak	01-10-2005	09-10-2008	12-10-2008 to 30-06-2009
22	Yasir Muhammad Imran, Lecturer in English, GPGC Lakki Marwat	02-11-2005	10-11-2008	13-11-2008 to 30-06-2009
23	Bakht Zada, Lecturer in English, GDC Dir	11-11-2005	19-11-2008	22-11-2008 to 30-06-2009
24	Javed Iqbal, Lecturer in English, GPGC Mardan	07-09-2005	14-09-2008	17-09-2008 to 30-06-2009
25	Alta Ur Rahman, Lecturer in English, GDC Takht Bai Mardan	07-09-2005	15-09-2008	18-09-2008 to 30-06-2009
26	Zafar Jamal, Lecturer in English, GDC Takht e Nasrati	15-09-2005	15-99-2008	18-09-2008 to 30-06-2009
27	Hafeex Ullah Khan, Lecturer in English, GPGC Bannu	02-11-2005	10-11-2008	13-11-2008 to 30-06-2009
28	Subhan ullah, Lecturer in English, GPGC Nowshera	14-09-2005	15-09-2008	18-09-2008 to 30-06-2009
29	Ihsan Ullah, Lecturer in History, GDC Gandaf (Swabi)	07-11-2005	15-11-2008	18-11-2008 to 30-06-2009
30	Sagheer Muhammad, Lecturer in History, GDC Tangi	17-02-2005	25-09-2008	28-09-2008 to 30-06-2009
ISLAMIYAT				
31	Mufti Sami Ullah, Lecturer in Islamiyat, GDC Matta	07-09-2005	15-09-2008	18-09-2008 to 30-06-2009
32	Muhammad Azam, Lecturer in Islamiyat, GPGC Charsadda	19-9-2005	27-9-2008	30-09-2008 to 30-06-2009
33	Muhammad Asghar, Lecturer in Islamiyat, GDC Tank	29-11-2005	7-11-2008	10-11-2008 to 30-06-2009
34	Sadiq Hussain, Lecturer in Islamiyat, GDC Badaber (Peshawar)	20-09-2005	28-09-2008	01-10-2008 to 30-06-2009
35	Wahid Ullah, Lecturer in Islamiyat, GDC Lahor (Swabi)	8-9-2005	16-9-2008	19-09-2008 to 30-06-2009
36	Mujahid Shah, Lecturer in Islamiyat, GDC Katlang (Mardan)	02-11-2005	10-11-2008	01-10-2008 to 30-06-2009
37	Naveed Akhtar, Lecturer in Islamiyat, GDC Toru	28-9-2005	6-9-2005	13-11-2008 to 30-06-2009
38	Mufti Inamullah, Lecturer in Islamiyat, GDC Chakessar	9-9-2005	17-9-2008	09-09-2008 to 30-06-2009
39	Tauqeer Anjum, Lecturer in Islamiyat, GDC Balakot	17-9-2005	25-9-2008	20-09-2008 to 30-06-2009
40	Ihsan Ullah, Lecturer in Islamiyat, GDC Lund Khwar	8-9-2005	16-9-2008	19-09-2008 to 30-06-2009
41	Tahir Naveed, Lecturer in Islamiyat, GPGC Mansehra	5-11-2005	13-11-2008	16-11-2008 to 30-06-2009
LAW				
42	Tanwir Khan, Lecturer in Law, GDC Latambar	1-11-2005	9-11-2008	12-11-2008 to 30-06-2009
43	Mohammad Shafiq, Lecturer in Law, GDC Babozal (Mardan)	7-9-2005	12-09-2008	15-09-2008 to 30-06-2009
MATHS				
44	Rahim Ullah, Lecturer in Maths, GDC Kotha	12-9-2005	20-9-2008	23-09-2008 to 30-06-2009
45	Gohar, Lecturer in Maths, GDC Thana	13-9-2005	21-9-2008	24-09-2008 to 30-06-2009
46	Ajed Akbar, Lecturer in Maths, GDC Khanpur	14-9-2005	22-9-2008	25-09-2008 to 30-06-2009
47	Iftikhar Ahmed, Lecturer in Maths,, GDC Dir Upper	21-9-2005	29-9-2008	02-10-2008 to 30-06-2009
48	Rafiullah, Lecturer in Maths,, GDC Matta	7-9-2005	15-92008	18-09-2008 to 30-06-2009
49	Umar sultan, Lecturer in Maths,, GPGC Haripur	15-9-2005	23-9-2008	26-09-2008 to 30-06-2009

Mohammad Rashid, Lecturer in Urdu Govt. College Peshawar (B.C. 110)	7.11.2005	10.10.2008	11.10.2008 to 10.08.2009
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The appointment of the above lecturers will be subject to the following terms and conditions: -

TERMS AND CONDITIONS

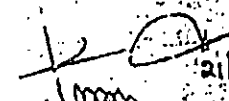
- i. The appointment of the above candidates will be on contract basis for a period upto 30.06.2009 or till the arrival of the selectees of the NWFP Public Service Commission, whichever is earlier.
- ii. They will get pay and allowances in BPS-17.
- iii. No T.D./DA will be allowed for their first appointment.
- iv. The appointment of the candidates mentioned in Para.1 above is subject to the condition that they bear the Domicile of NWFP.
- v. If they want to terminate their contract before expiry of the term, they will have to serve one month notice in advance failing which they will have to deposit one month's pay in lieu of such notice in the Govt. Treasury.
- vi. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their service shall stand terminated.
- vii. They should join their post within 30-days of the issuance of this notification. The Director Higher Education NWFP Peshawar, should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this Notification.
- viii. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education NWFP, on behalf of the Government.
- ix. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
- x. Charge report in duplicate should be submitted to all concerned.
- xi. Their service shall be terminated if they violate any provision of the terms & conditions specified in the Agreement Bond.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

Enclt: No. 8 Date 21/11/08

Copy of the above is forwarded to the:-

1. Accountant General NWFP Peshawar.
2. Director Higher Education NWFP Peshawar, with the request to circulate copies of the Agreement Bond to all Principals of the Government Colleges concerned immediately.
3. Director of Education (FATA) NWFP Warsak Road Peshawar.
4. Director Recruitment NWFP Public Service Commission Peshawar.
5. Districts Account Officers concerned.
6. Principals Government Colleges (Male) concerned.
7. Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
8. P.S. to Secretary, Higher Education NWFP Peshawar.
9. Officers concerned.


(WAJID AHMED)
SECTION OFFICER (COLLEGES)

(16)



GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES & LIBRARIES
DEPARTMENT

Dated Peshawar the 06/06/2007

NOTIFICATION

No. SO/COLLEGES/2-5/2005. The Competent Authority is pleased to accord approval to the re-appointment of the following Lecturers Male (B-17) in various subjects on contract basis as stop gap arrangements for six months period (w.e.f. the dates mentioned in column-4 below) or till the availability of selectees of the NWFP Public Service Commission whichever is earlier:-

S. No.	Name/College	Date of Taking Over Charge	Date from which re-appointed	Remarks
1	2	3	4	
1	Mohammad Sher Lecturer in Arabic CC No. 2 Danna	3-10-2006	06-4-2007	
2	Abid-ur-Rahman Lecturer in Arabic Government Postgraduate College Danna	12-9-2006	15-3-2007	
3	Abdur. Rauf Lecturer in Arabic GDC Tank	19-11-2006	22-5-2007	
4	Khizar Hoyal Lecturer in Arabic CC Khalabat Township	10-9-2006	13-3-2007	
5	Nasirul Haq Lecturer in Arabic CC Daggar	09-07-2006	12-3-2007	
6	Jalander Shin Lecturer in Biology GDC Timergara	12-9-2006	15-3-2007	
7	Hafizullah Khan Lecturer in Biology Government Postgraduate College Danna	19-9-2006	22-3-2007	
8	Syed Zahid Mehboob Lecturer in Biology GC Khalabat Township	07-10-2006	13-3-2007	
9	Kuliyat Ullah Lecturer in Biology GDC Panjtal	10-11-2006	13-5-2007	
10	Said Ayaz Khan Lecturer in Biology GDC Kulsali	12-11-2006	15-8-2007	
11	Fatman Ullah Khan Lecturer in Biology GDC Panjtal instead of GC Lachi	10-9-2006	13-3-2007	
12	Anisara Khan Lecturer in Botany GDC Daggar	10-9-2006	13-3-2007	
13	Sher Zaman Lecturer in Botany GDC Bakhsal	14-9-2006	17-3-2007	
14	Liaq Zaman Lecturer in Botany Government Postgraduate College Karak	10-9-2006	18-3-2007	
15	Imdad Ullah Lecturer in Botany GDC Khalabat	18-11-2006	21-5-2007	
16	Riaz Hussain Lecturer in Botany GDC	20-10-2006	28-3-2007	

GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIEVS & LIBRARIES
DEPARTMENT

Dated Peshawar the 06/06/2007

NOTIFICATION

No. SO(COLLEGES)2-5/2005. The Competent Authority is pleased in accord approval to the appointment of the following Lectures Male (B-17) in various subjects on contract basis as stop gap arrangements for 36 months period (w.e.f the dates mentioned in column-4 below) or till the availability of selectees of the NWFP Public Service Commission whichever is earlier

S.No.	Name/College	Date of Talking Over Charge.	Date Which from re-appointed	Remarks
		3.	4	
1.	Muhammad Sher Lecturer in Arabic Gl. No 2 Bannu	3-10-2006	06-4-2007	
2.	Abid-ul-Rahman Lecturer in Arabic Government Postgraduate College Bannu	12-9-2005	15-3-2007	
3.	Ahdur Rauf Lecturer in Arabic in Arabic GDC Tank	19-9-2006	22-5-2007	
4.	Khizar Hayat Lecturer in Arabic GDC Khatabat Township	09-09-2005	13-3-2007	
5.	Naseerul Haq Lecturer in Arabic GC Daggar.	12-9-2006	12-3-2007	
6.	Jalander Shah Lecturer in Biology GDC Timergara	19-9-2006	15-3-2007	
7.	Hafizullah Khan Lecturer in Biology Government Postgraduate College Bannu	10-9-2006	22-3-2007	
8.	Syed Zahid Mehmood Lecturer in Biology GC Khalabat Township	10-11-2006	13-3-2007	
9.	Kifayat Ullah Lecturer in Biology GC Khalabat Township	12-11-2006	13-5-2007	
10.	Said Ayyaz Khan Lecturer in Biology GDC Kulachi	10-9-2006	15-8-2007	
11.	Farman Ullah Khan Lecturer in Biology GDC Paharpur instead of GC Lachi	8-9-2006	13-3-2007	
12.	Ambara Khan Lecturer in Botany GDC Daggar	10-11-2006	13-3-2007	
13.	Sher Zaman Lecturer in Botany GDC	14-9-2006	17-3-2007	
14.	LAIQ Zaman Lecturer in Biology Government Postgraduate College Karak.	10-9-2006	13-3-2007	
15.	Imdad ullah Lecturer in Botany GDC Khairabad	18-11-2006	21-5-2007	
16.	Riaz Hussain Lecturer in Botany GDC	20-11-2006	23-5-2007	

(17)

70	Ihsan Ullah Lecturer in Islamiyat GDC	17-9-2006	10-5-2007
71	Tahir Nawaz Lecturer in Islamiyat GDC Alandhra	7-11-2006	18-3-2007
72	Ali Alshamsi Lecturer in Islamiyat GDC Pakista	19-9-2006	30-5-2007
73	Sattar Khan Lecturer in Islamiyat GDC Banda Band Shah (Karachi)	27-11-2006	14-3-2007
74	Jalil Khan Lecturer in Law GDC Manusha	11-9-2006	06-5-2007
75	Yasir Khan Lecturer in Law GDC Lataniser	3-11-2006	12-3-2007
76	Muhammad Farooq Khan Lecturer in Law GDC Lataniser	01-07-2006	17-3-2007
77	Habib Ullah Lecturer in Maths GDC Kucha	14-9-2006	15-3-2007
78	Muhammad Shadiq Lecturer in Maths GDC Alandhra	12-9-2006	18-3-2007
79	Qasim Lecturer in Maths GDC Thane	15-9-2006	14-3-2007
80	Ahmad Khalid Lecturer in Maths GDC Chakrasa	11-9-2006	19-3-2007
81	Aref Akbar Lecturer in Maths GDC Khanpur	16-9-2006	12-3-2007
82	Waqar Khan Lecturer in Maths GDC Nasrati	09-09-2006	12-5-2007
83	Ahmed Ali Lecturer in Maths GDC Maitra	09-11-2006	12-3-2007
84	Muhammad Farooq Lecturer in Maths GDC Khan Kohi	01-12-2006	01-5-2007
85	Muhammad Ahmad Lecturer in Maths GDC Dhappan	23-9-2006	26-3-2007
86	Jafarullah Lecturer in Maths GDC Maitra	9-9-2006	12-3-2007
87	Abdul Waleed Khan Lecturer in Maths GDC Pantala	9-10-2006	12-4-2007
88	Unar Sultan Lecturer in Maths GDC Haripur	17-9-2006	20-3-2007
89	Tahir Masood Lecturer in Pak Study GDC Lakki	16-9-2006	19-3-2007
90	Muhammad Ilyas Lecturer in Pak Study GDC Maitra	9-9-2006	12-3-2007
91	Shahid Ali Lecturer in Pak Study GDC Hannu	15-9-2006	18-3-2007
92	Farman Ali Lecturer in Pak Study GDC Daggar	10-9-2006	13-3-2007
93	Jamil Ur-Rahman Lecturer in Pak Study GDC Mandla	18-9-2006	21-3-2007
94	Nadeem Shah Lecturer in Pak Study GDC Khanlab:17 Towaship	16-9-2006	19-3-2007
95	Muhammad Ajmal Khan Lecturer in Pak Study GDC Manshra	11-9-2006	14-3-2007
96	Muhammad Rashid Lecturer in Pak Study GDC Nannu	22-12-2006	25-3-2007
97	Muhammad Isam Khan Lecturer in Pak Study GDC Manshra	9-9-2006	12-3-2007
98	Ibrahimullah Lecturer in Pak Study GDC Shabnadar Insititue GDC Mannu	25-11-2006	28-5-2007

GDC SHIKHAB
WIRKAT 09/2

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BETTER COPY

70	Ihsan Ullah Lund Khawar	10-9-2006	
71	Tahir Mohammad Lecturer in Islamiyat GPGC Manahira	7-11-2006	10-5-2007
72	Asif Mohammad Lecturer in Islamiyat GDC Malakand	15-9-2006	18-3-2007
73	Saifullah Khan Lecturer in Islamiyat GDC mainlo Daud Shah (Karak)	27-11-2006	30-5-2007
74	Jalal Khan Lecturer in law GPGC Manahira	11-9-2006	14-3-2007
75	Tanwir Khan Lecturer in Law GDC ---	3-1-2006	06-5-2007
76	Muhammad Shaliq Khan Lecturer in Law GDC Babazai	09-09-2006	12-3-2007
77	Rahim Ullah Lecturer in Maths GDC Kohat	14-9-2006	17-3-2007
78	Mohammad Shabir lecturer in Maths GPGC Mardan	12-9-2006	15-3-2007
79	Gother Lecturere in Maths GDC Thana	15-9-2006	18-3-2007
80	Anwar Khatab Lecturer in Maths GDC Chakessar	11-9-2006	14-3-2007
81	===== Lecturer in Maths CDC Khanpur	16-9-2006	19-3-2007
82	Waqar Khan Lecturer in Maths GDC Babazai	09-09-2006	12-3-2007
83	Attaullah Lecturer in Maths GDC Mathra	09-11-2006	12-5-2007
84	Mohammad Farooq Lecturer in Maths GDC Khan Kohi	01-12-2006	04-5-2007
85	Ifrikhar Ahmad Lecturer in Maths GDC Dir Upper	23-9-2006	26-3-2007
86	Rafiullah Lecturer in Math GDC Matta	9-9-2006	12-3-2007
87	Abdul Waleed Khan Lecturer in Maths GDC Panjala	9-10-2006	12-4-2007
88	Umar Sultan Lecturere in Math GPGC Haripur	17-9-2006	20-3-2007
89	Tahir Manzoor Lecturer in Pak Study GDC Lakhi	16-9-2006	19-3-2007
90	Mohammad Ilyas Lecturer Pak Study GDC Matta	9-9-2006	12-3-2007
91	Shahadat Ali Lecturer in Pak Study GDC Hangu	15-9-2006	18-3-2007
92	Farman Ali Lecturer in Pak study GDC Daggar	10-9-2006	13-3-2007
93	Jamil-Ur-Rahman Lecturer in Pak Study GPGC Mardan	18-9-2006	21-3-2007
94	Nadeem Shah Lecturer in GDC Khalabat Towshin	16-9-2006	19-3-2007
95	Mohammad Ajmal Khan Lecturer in Pak Study GPGC Mansehra	11-9-2006	14-3-2007
96	Mohammad Rahshid Lecturer in Pak Study GPGC Bannu	22-12-2006	25-7-2007
97	Mohammad Israr Khan Lecturer in Pashto GDC Bakhshali Mardan	9-9-2006	12-3-2007
98	Ikramullah Lecturer in Pashto GDC Shabqadar Instead of GDC A	25-11-2006	28-6-2007

123	Zahid Khan Lecturer in Urdu GPCJC, Swat	12-11-2006	15-3-2007	
124	Asghar Khan Lecturer in Urdu GDC Bakhshali	15-9-2006	18-3-2007	
125	Mohammad Shoab Khan Lecturer in Urdu GPCJC Nowshera	4-11-2006	07-5-2007	
126	Zahoor Khan Lecturer in Urdu GDC Dir	23-9-2006	26-3-2007	
127	Gohar Ali Lecturer in Urdu GDC Daggar	10-9-2006	13-3-2007	
128	Abdul Qaddus Lecturer in Urdu Government Postgraduate College Kohat	12-11-2006	15-5-2007	
129	Umar Dad Lecturer in Urdu GDC Khairabad Mardan	12-9-2006	15-3-2007	
130	Ishaq Hussain Lecturer in Urdu GDC Hangu	4-11-2006	07-5-2007	
131	Shaukat Ullah Lecturer in Urdu, GDC Yar Hussain (Swabi) instead of GDC Candaf (Swabi).	10-09-2006	13-03-2007	GDC Yar Hussain w.e.f. 15-03-2007
132	Ibrahim Ullah Lecturer in Urdu GDC Katlang	14-9-2006	17-3-2007	
133	Sajid Hussain Lecturer in Urdu Government Postgraduate College Nowshera	17-9-2006	20-3-2007	
134	Iqbal Ahmad Lecturer in Urdu GDC Malla (Swat)	9-9-2006	12-3-2007	
135	Syed Hassan Jan Lecturer in Urdu GDC Totala	4-11-2006	07-5-2007	
136	Alta Ullah Lecturer in Urdu GDC Sabirabad	14-9-2006	17-3-2007	
137	Umar Qiaz Khan Lecturer in Urdu GDC No. 2 Bannu	4-9-2006	07-3-2007	
138	Sudher Ahad Lecturer in Urdu Government Postgraduate College Mansehra	3-10-2006	06-4-2007	
139	Abubakar Saddique Lecturer in Urdu GDC Khanpur.	16-9-2006	19-3-2007	
140	Muhammad Rashid Lecturer in Urdu GC, Ghoriwala (Bannu).	4-10-2006	07-4-2007	

The appointment of the above lecturers will be subject to the following terms and conditions:-

TERMS AND CONDITIONS.

- i. The appointment of the above candidates will be on contract basis for a period of six months or till the arrival of the selectees of the NWFP Public Service Commission, whichever is earlier.
- ii. They will get fix pay @ Rs.9132/- P.M.
- iii. No TA/DA will be allowed on first appointment.
- iv. The appointment of the candidates mentioned in Para.1 above is subject to the condition that they bear the expenses of NWFP.
- v. If they want to terminate their contract before expiry of the same, they will have to serve one month notice in advance failing which they will have to deposit one month pay in lieu of such notice in the Govt. Treasury.


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- vi. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their service shall stand terminated.
 - vii. They should join their post within 30-days of the issuance of this notification. The Director Higher Education NWFP Peshawar, should furnish a certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this Notification.
 - viii. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education NWFP, on behalf of the Government.
 - ix. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
 - x. Charge report in duplicate should be submitted to all concerned.
 - xi. Their service shall be terminated if they violate any provision of the term & conditions specified in the Agreement Bond.

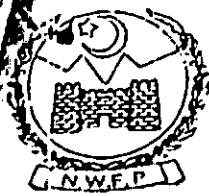
SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

Encl: Number & Date as above.

Copy of the above is forwarded to:-

- 1- Accountant General NWFP Peshawar.
- 2- Director Higher Education NWFP Peshawar, with the request to circulate copies of the Agreement Bond of the same to all Principals of the Government Colleges concerned immediately.
- 3- Director of Education (FATA) NWFP Warsak Road Peshawar.
- 4- Director Recruitment NWFP Public Service Commission Peshawar.
- 5- Districts Accounts Officers concerned.
- 6- Principals Government Colleges (Male) concerned.
- 7- Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
- 8- P.S. to Chief Secretary NWFP Peshawar.
- 9- P.S. to Secretary Higher Education NWFP Peshawar.
- 10- Officers concerned.


(SAIFULLAH KHAN)
SECTION OFFICER (COLLEGES)



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**GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar the 14.03.2009.

NOTIFICATION

NO.50(COLLEGES)2-5/MATHS/2009. Consequent upon the recommendations of the NWFP Public Service Commission, the Competent Authority is pleased to appoint and adjust the following lecturer of Maths (B-17) of college in Higher Education Department with immediate effect: -

S. #	Name / Father's Name / Address	Posted at	Remarks
1.	Majid Khan S/o Saleem Khan Village Torudhoke P/o Kakeg Tehsil and District Haripur.	GPGC Mandian (Abbottabad)	Already working as contract lecturer
2.	Muhammad Ismail S/o Misal Khan District Charsadda Tahil Tongi, Village and P/O Dhakki.	GDC Lakoro (Mohmand Agency)	Against vacant post.
3.	Haydar Ali Bacha S/o Sarfaraz Khan. Village m Tehsil and P/o Khwaza Khela District Swat.	GDC Alpuri (Shangla)	Already working as contract lecturer
4.	Arshad Iqbal S/o Muhammad Bashir Mohallah Tekadagan Shahdarah, Watkay Mingora.	GDC Mingora (Swat)	Against vacant post
5.	Muhammad Zaman S/o Gula Khan Village Sheikh-Abad P/o Rajjar District and Tehsil Charsadda.	GDC Khar (Bajaur Agency)	Against vacant post
6.	Muhammad Zahid S/o Muhammad Sarwar Village and post office Chumba, Tehsil Havelian District Abbottabad.	GPGC Haripur	Against vacant post
7.	Muhammad Nazir S/o Ghulam Rohani Village and P.O. Balogram Moh. Molan Chum, District Swat.	GPGJC Saidu Sharif Swat	Against vacant post
8.	Gohar S/o Nadar Khan District Mardan Tehsil Takht Bhai, P/O Hathian Village Kowdori.	GDC Kohi Sher Haidar Bara (Khyber Agency)	Against vacant post
9.	Manzoor Ahmad S/o Muhammad Gul Nissata Road, Shah Kally Chamtar Mardan P/O Mardan, District and Tehsil Mardan.	GDC Navagal (Bajaur Agency)	Against vacant post

The appointment of the above lecturers will be subject to the following terms and conditions: -

TERMS AND CONDITIONS.

1. They shall, for all intents and purposes be Civil Servant, except for the purpose of Pension and Gratuity. In lieu of the same, they shall be entitled to receive

-29-

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- Contributory Provident Fund. For the said fund 10% contribution will be made by the Provincial Government and 10% by the Civil Servant concerned in the prescribed manner. Provided further that, in the event of death of the civil servant, whether before or after retirement, his family shall be entitled to receive the said amount, if it has not already been received by the concerned deceased civil servant.
- II. They will have all rights / privileges contained in NWFP Civil Servants Act, 1973 with all amendments made therein including NWFP Civil Servants (Amendment) Act. 2005 and Rules made there under.
 - III. In case of resignation, the lecturer will have to give one-month prior notice. In absence of such notice his one-month's pay shall be forfeited to Government.
 - IV. The selectees must join their posts within 30-days of the issue of this Notification. The Director Higher Education NWFP Peshawar must furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.
 - V. In case of disciplinary matters, NWFP Civil Servants Act. 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable.
 - VI. They will get pay in BPS-17 including usual allowances as admissible under the rules. They will be entitled to annual increment like other Civil Servants.
 - VII. They will be equally considered for appointment against higher post if found eligible on the basis of competence, expertise and experience.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

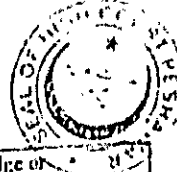
Copy of the above is forwarded to: -

- 1. Accountant General, NWFP Peshawar.
- 2. Director Higher Education NWFP Peshawar.
- 3. Deputy Secretary-III, NWFP Public Service Commission, 2-Fort Road, Peshawar Cantt, with reference to his letter No. NWFP-PSC-SR.VII/427 dated 24.10.2008 and No. NWFP-PSC-SR-VII/4965 dated 13.11.2008.
- 4. District / Agency Accounts Officers concerned.
- 5. Principals of the Govt. Colleges concerned.
- 6. Manager, Government Printing Press, NWFP, Peshawar.
- 7. P.S to Secretary, Higher Education Department, NWFP, Peshawar.
- 8. Officers concerned.


(WASID ALI)
SECTION OFFICER (COLLEGES)

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ANNEX - F
PESHAWAR HIGH COURT, PESHAWAR
ORDER SHEET



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Date of order or proceedings 1.	Order or other proceedings with signature of Judge or Magistrate and that of parties or counsel where necessary 2.
24.11.2021	<p><u>WP No.1617-P/2020 with CM No.958-P/2021.</u></p> <p><u>Present:</u> Mr. Farhan Ullah Shahbanzai, Advocate for the petitioners.</p> <p>M/S Shumail Ahmad Butt, Advocate General and Sardar Ali Raza, AAG for the respondents.</p> <p>*****</p> <p><u>QAISER RASHID KHAN, C.J.-</u> During the pendency of this petition, the applicant namely Fazal Wahid, Assistant Professor (Urdu), Government Post Graduate College, Lundi Kotal, District Khyber has moved CM No.958-P/2021 for his impleadment in the array of petitioners is allowed and the office is directed to make necessary entry in this regard in the heading of the petition with red ink.</p> <p>2. The grievance of the petitioners is that they have made several requests to the respondents for counting their previous service for the purpose of pay protection, pension and seniority but they did not pay any heed to their requests and that is how, they are before this court through the present petition.</p>

ATTESTED
EXAMINER
PESHAWAR HIGH COURT

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3 After having argued the petition at a certain length, lastly both the learned counsel for the petitioners and the learned Advocate General state that this petition be sent to the competent authority as an appeal / representation of the petitioners for its decision in accordance with law.

4 Accordingly, we while disposing of this writ petition, treat it as an appeal / representation of the petitioners before the Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar (respondent-4) and direct him to decide the same in the accordance with law within two months positively. A copy of this petition be retained for record.

Announced.
Dated: 24.11.2021.

CHIEF JUSTICE

JUDGE

MAJID-UL-BE-TAUKE COM

02 DEC 2021

16273
Date of Presentation of Application... 02/12/21
No of Pages... 6
Copying fee... 2/-
Total... 2/-
Date of Presentation of Copy... 02/12/21
Date of Delivery of Copy... 02/12/21
Received By... [Signature]



**DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA**

Rano Garhi, Peshawar

Tel # 091-2650025 / 9330496

E-mail: dhokpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar

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No. / CA-II/ Est: Branch/A-11/Gohar / Maths

Dated Peshawar the 3/1/2021

To
The Secretary
Govt; of Khyber Pakhtunkhwa
Higher Education Department, Peshawar.

SUBJECT PAY PROTECTION/ COURT JUDGEMENT DATED
24.11.2021.

Respected Sir, السلام عليكم

I am directed to enclose herewith a copy of Judgement dated 24.12.2021 of Hon'able Peshawar High Court Peshawar alongwith other relevant documents in respect of Mr. Gohar, Assistant Professor of Mathematics, Govt; Degree College, Koh-e-Daman, Peshawar regarding pay protection and to state that the officer concerned served this department as a lecturer on fixed pay w.e.f 02-09-2003 to 12-09-2005. Later, he got appointed as a lecturer on ad-hoc basis and served as ad-hoc lecturer w.e.f 13-09-2005 to 13-03-2009. On the recommendation of Khyber Pakhtunkhwa Public Service Commission, he was appointed as a lecturer in Mathematics on 14-03-2009 and took over charge on 16.03.2009.

It is, therefore, requested that the case may be considered in light of Courts orders for implementation and necessary action, please.

Yours Faithfully,

(Mohammad Bashir)

DY: DIRECTOR (ESTABLISHMENT)

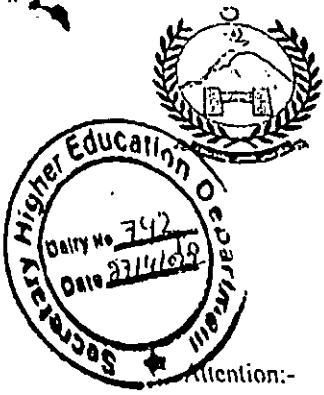
Endst; No. 23

Copy of the above is forwarded to the Assistant Director (Litigation), Local Directorate.

Handwritten signature and date: 4-1-2022

Handwritten signature and date: 3/1/2022
DY: DIRECTOR (ESTABLISHMENT)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

No.FD(SOSR-1)12-4/2022/Gohar
Dated Peshawar the: 25.04.2022

The Secretary to Govt: of Khyber Pakhtunkhwa,
Higher Education, Archives & Libraries Department

Attention:- The Section Officer (Colleges-II),

Subject:- PAY PROTECTION/COURT JUDGMENT DATED 24.11.2021

Dear Sir,

I am directed to refer to your Department letter No.SO(C-II)/HED/11-4/2022/Pay Protection/1027WE dated 07-02-2022 on the subject noted above and to state that as per Finance Department circular letter No.FD(SOSR-1)12-2/2020/34323 dated 18.03.2021 pay protection to gazetted contract employees on their regularization/appointment on regular basis is allowed only when the contract appointment has been made in BPS on standard terms & conditions, circulated by the Provincial Government (as amended) from time to time.

2. In view of the above, it is requested to take up the case with Accountant General Khyber Pakhtunkhwa for fixation of pay after clarifying whether the contract appointment in the instant case was made on standard terms & conditions of the Provincial Government or otherwise, please.

Enclosed: (As above)

Yours faithfully,

[Signature]
SECTION OFFICER (SR-1)

u/a
26/4/2022
27/4/22
90/4/11
ASCC
25/4



**HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

No.SO(C-II)/HED/11-4/2022/Pay Protection
Dated Peshawar the 18th August, 2022

Annex - I

To

The Accountant General,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: **PAY PROTECTION / COURT JUDGMENT DATED 24.11.2021.**

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of Finance Department's letter No.FD(SOSR-I)/12-4/2022/Gohar dated 25-04-2022 and a copy of Directorate of Higher Education's letter No.3320/CA-I/Estt: Branch/A-12/Gohar/Maths dated 28.07.2022 alongwith its enclosures on the subject noted above for fixation of pay in respect of Mr. Gohar, Assistant Professor of Maths GDC Koh-e-Daman Peshawar, please.

Encl: as Above.

(NOOR ZALI KHAN)
Section Officer (Colleges-II)

ENDST: NO. & DATE EVEN. / 25 194.

Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa.
2. PS to Special Secretary, Higher Education Department.

Section Officer (Colleges-II)

DD/CA

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Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-53

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F
Annex
'F'

No.H-24(74)/Pension/100

Dated: 06.10.2022

To,

The Secretary
Govt. of Khyber Pakhtunkhwa,
Higher Education Archives & Libraries Department,
Peshawar:

Subject: PAY PROTECTION/COURT JUDGMENT DATED 24-11-2021.

The undersigned is directed to refer to your office letter No. S.o(c-
II)/H.E.D/11-4/2022/Pay Protection dated 18-8-22 on the subject noted above and to
~~state that officer concerned has already been drawn pay Rs. 9850/- P.M as shown in his~~
~~CFC which has already been protected on the basis of his regularization.~~

ACCOUNTS OFFICER
(HAD)

Copy for Information to:

Mr. Gohar, Assistant Professor of Maths GDC Koh-e-Daman Peshawar.

ACCOUNTS OFFICER
(HAD)



DIRECTORATE OF HIGHER EDUCATION

KHYBER PAKHTUNKHWA

Rano Garhi, Peshawar

Tel # 091-2650025 / 2650024

E-mail:- dhokpkpesh@gmail.com Facebook.com/dhokppeshawar Twitter.com/dhokppeshawar

Encl: No. 23550-52 /CA-I/ Estt: Branch/ A-12/Golar/ Mathematics 34

Dated Peshawar the 5/12 /2022

To

Copy of the overleaf alongwith a copy of letter No. H-24(74)/ Pension/100 dated 06.10.2022 of office of the Accountant General, Khyber Pakhtunkhwa is forwarded to the:-

1. Principal, Govt; Degree College, Koh-e-Daman, Peshawar for further necessary action.
2. Section Officer (Colleges-II), Govt; of Khyber Pakhtunkhwa, Higher Education Department, Peshawar with reference to his letter No. referred above.
3. Officer concerned.

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BY: DIRECTOR (ESTABLISHMENT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

NO. FD (SOSR-1) 12-2/2020(34323)
Dated Peshawar the: 18th March, 2021

To:

1. The Addl. Chief Secretary, P&D Department, Khyber Pakhtunkhwa
2. The Addl. Chief Secretary, Merged Areas Sectt, Khyber Pakhtunkhwa
3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
4. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
5. The Principle Secretary to Governor, Khyber Pakhtunkhwa
6. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa
7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar
10. All District & Sessions Judges in Khyber Pakhtunkhwa
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa
13. All Deputy Commissioners, in Khyber Pakhtunkhwa

Subject:

REGULARIZATION OF CONTRACT EMPLOYEES ON REGULAR BASIS SUBJECT TO THE FOLLOWING CONDITIONS:-

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.4(2)R-2/2014-237 dated 7th April, 2015, the Competent Authority (Provincial Cabinet) is pleased to allow the pay protection to gazetted contract employees on their regularization / appointment on regular basis subject to the following conditions:-

- i) That the contract appointment has been made in BPS on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.

GOVERNEMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

No. FD (SOSR-1) 12-2/2020(34323)
Dated Peshawar the: 18th March, 2021

- To:
1. The Addl: Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
 2. The Addl: Chief Secretary Merged Areas Sectt: Khyber Pakhtunkhwa.
 3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
 4. The Administrative Secretaries to Govt; of Khyber Pakhtunkhwa.
 5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
 6. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
 7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
 8. All heads of Attached Departments in Khyber Pakhtunkhwa.
 9. The Registrar, Peshawar High Court, Peshawar.
 10. All District & Sessions Judge in Khyber Pakhtunkhwa.
 11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
 12. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.
 13. All Deputy Commissioners in Khyber Pakhtunkhwa.

Subject: **PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION / APPOINTMENT ON REGULAR BASIS.**

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In pursuance to the Finance Division's Office Memorandum No.4(2)R-2/2014-237 dated 7th April, 2015, the Competent Authority (Provincial Cabinet) is pleased to allow the pay protection to gazette contract employees on their regularization / Appointment on regular basis subject to the following conditions:-

- (i) That the contract appointment has been made in BPS on standard terms and conditions circulated by this Provincial Government as amended from time to time.
- (ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of authority on the same post.
- (iii) The regularization / regular appointment has been made with the approval of competent authority.
- (iv) That there is no break / interruption between contract service and regular service.

Contributory Provident Fund. For the said fund 10% contribution will be made by the Provincial Government and 10% by the Civil Servant concerned in the prescribed manner. Provided further that, in the event of death of the civil servant, whether before or after retirement, his family shall be entitled to receive the said amount, if it has not already been received by the concerned deceased civil servant. They will have all rights / privileges contained in NWFP Civil Servants Act, 1973 with all amendments made therein including NWFP Civil Servants (Amendment) Act, 2005 and Rules made there under.

II. In case of resignation, the lecturer will have to give one-month prior notice. In absence of such notice his one-month's pay shall be forfeited to Government.

The selectees must join their posts within 30 days of the issue of this Notification. The Director, Higher Education NWFP, Peshawar must furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.

In case of disciplinary matters, NWFP Civil Servants Act, 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable. They will get pay in BPS-17 including usual allowances as admissible under the rules. They will be entitled to annual increment like other Civil Servants.


They will be equally considered for appointment against higher post if found eligible on the basis of competence, expertise and experience.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

EVDST. NO. & DATE EVEN.

Copy of the above is forwarded to:-

1. Accountant General, NWFP, Peshawar.
2. Director, Higher Education, NWFP, Peshawar.
3. Deputy Secretary-III, NWFP Public Service Commission, 2-Fort Road, Peshawar Cantt, with reference to his letter No. NWFP-PSC-SR-VII/427 dated 24.10.2008 and No. NWFP-PSC-SR-VII/4965 dated 13.11.2008.
4. District / Agency Accounts Officers concerned.
5. Principals of the Govt. Colleges concerned.
6. Manager, Government Printing Press, NWFP, Peshawar.
7. P.S. to Secretary, Higher Education Department, NWFP, Peshawar.
8. Officers concerned.


(WAQID ALI)

SECTION OFFICER (COLLEGES)

Attested
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BETTER COPY

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- iii. In case of resignation, the lecturer, the lecturer will have to give one-month prior notice. In absence of such notice his one-month's pay shall be forfeited to Government.
- iv. The selectees must join their posts within 30 days of the issue of this Notification. The Director Higher Education NWFP, Peshawar must furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.
- v. In the case of disciplinary matters, NWFP Civil Servants Act 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable.
- vi. They will get pay in BPS-17 including usual allowances as admissible under the rules. They will be entitled to annual increment like other Civil Servants.
- vii. They will be equally considered for appointment against higher cost if found eligible on the basis of competence, expertise and experience.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

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(WAJID ALI)
SECTION OFFICER (COLLEGES)