Since 9th November has been declared as public holiday, case is adjourned to 05.1.2023 for the same as before.

Reader

05.01.2023 Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah,
Assistant Advocate General for the respondents present.

Teshawar KPS1 CANNED Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Last opportunity is granted to argue the case on the next date, failing which the case will be decided on available record without arguments. Adjourned. To come up for arguments on 05.04.2023 before D.B.

(Mian Muhammad) Member (E) (Kalim Arshad Khan) Chairman 24.01.2022

Appellant in person present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Raziq H.C for respondents present and submitted reply/comments which are placed on file. To come up for rejoinder if any, and arguments before the D.B on 24.05.2022.

> (Atiq-Ur-Rehman Wazir) Member (E)

Counsel for the appellant present. Mr. Asif Masood, 24th May, 2022 DDA alongwith Muhammad Raziq, HC for the respondents present.

> Former seeks adjournment. Learned counsel for the parties are directed to properly assist the court on the next 09.08.2022 before date. To come up for arguments on the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

9-8-2022

Due to the Public holiday the case is agjourned to 9-11-2022

07.09.2021

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the appellant is aggrieved of the impugned order of respondent No. 1 dated 20.01.2021, whereby major penalty of "dismissal from service" was awarded to him. The appellant filed departmental appeal on 26.01.2021. However, his departmental appeal was not responded/decided within the stipulated statutory period, hence the instant service appeal filed in the Service Tribunal on 01.03.2021.

Contention of learned counsel for the appellant is that the appellant was nominated in FIR No.246 dated 19.08.2020 U/S 302/324/148/149 PPC at Police Station Akbar Pura (Nowshera). No charge sheet/statement of allegations was issued to the appellant and no proper enquiry procedure was adopted before awarding him the major penalty of dismissal from service. The impugned order is therefore, void order passed at the back of appellant without fulfillment of codal formalities.

Points raised need consideration. The appeal admitted to full hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of noncompliance. File to come up for arguments on 24.01.2022 before the D.B.

Appellant Deposited
Security & Process Fee

(Mian Muhammad) Member(E)

FORM OF ORDER SHEET

| Court of_ | · | | |
|-----------|------|-------|--|
| | | - · | |
| • | 2420 | | |
| e No - | 512 | /2021 | |

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|--|
| . 1 | 2 | 3 |
| 1- | 11/03/2021 | The appeal of Mr. Murad Khan resubmitted today by Roeeda Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. |
| | ָד מֻ | REGISTRAR > |
| • | | This case is entrusted to S. Bench for preliminary hearing to be pu |
| | NAMED | up there on 24/05/>) |
| | | CHAÏRMAN |
| 1.05 | 1 | ct, therefore, case is adjourned to 07.09.2021 for the sa |
| | 1 | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | ct, therefore, case is adjourned to 07.09.2021 for the sa fore. |
| | defun | 9 |

The appeal of Mr. Murad Khan Ex-Constable no. 2041 District Nowshera received today i.e. on 01/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 2- Annexures-A and F of the appeal are illegible which may be replaced by legible/better one

No. 444 /S.T,
Dt. 01/03 /2021

REGISTRAR-SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Rooeda Khan Adv. Pesh.

In Response of objection No.1
No Charge Sheet No state I of alignan and no Show cause notice how been 155000 of Served to appelland who been polycopus No & has been Removed

11/3/2021

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

| In Re | S.A | No. | /2021 |
|-------|-----|-----|-------|
| | | | |

Murad Khan Ex- Constable No.2041

Versus

Superintendent of Police Headquarters Peshawar & other

INDEX

| S# | Description of Documents | Annexure | Pages |
|----|---|---------------|------------|
| 1. | Grounds of Petition. | | 1.6 |
| 2. | Affidavit. | | 7 |
| 3. | Addresses of parties | | , 8 |
| 4. | Copy of bail application | "A" | Atoly |
| 5. | Copy of Roznamcha & statements | "B" "C" & "D" | 1570 17 |
| 6. | Copy of dismissal order | "E" | 18 |
| 7. | Copies of departmental appeal and rejection order | "F" & "G" | 1970 |
| 8. | Wakalatnama | | |

Through

Dated: 01/03/2021

Roeeda Khan

APPEI

Advocate, High Court

Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL **PESHAWAR**

Murad Khan Ex- Constable No.2041 S/o Mugaddar Shah R/o Akbar Pura Pabbi District Nowshehra.

Appellant

VERSUS

1. Superintendent of Police Headquarters Peshawar.

OF

WHICH HAS BEEN REJECTED ON 24/02/2021

THE

HAS

2. Capital City Police Officer Peshawar.

Respondents

KHYBER

26/01/2021

OF

PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 20/01/2021 APPELLANT WHEREBY THE AWARDED **MAJOR PUNISHMENT** DISMISSAL FROM SERVICE AND AGAINST THE APPELLANT DEPARTMENTAL APPEAL ON

U/S-4

Re-submitted to NO GOOD GROUNDS and tilled.

APPEAL

Prayer:-

ON ACCEPTANCE OF THIS APPEAL BOTH THE IMPUGNED ORDERS DATED 20/01/2021 & 24/02/2021 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY

KINDLY BE REINSTATED IN SERVICE
ALONG WITH ALL BACK BENEFITS.
ANY OTHER REMEDY WHICH THIS
AUGUST TRIBUNAL DEEMS FIT THAT
MAY ALSO BE ONWARD TRIBUNAL
DEEMS FIT THAT MAY ALSO BE
GRANTED IN FAVOUR APPELLANT.

Respectfully Sheweth,

- 1. That the Appellant has been initially appointed as Constable in Police department on 20.12.1988.
- 2. That the appellant performed his duty regularly and with full devotion and no complaint whatsoever has been made against the appellant.
- 3. That while posted at District Peshawar, a false and fabricated cases FIR No.246 dated 19/08/2020 U/S 302/324/148/149 PPC at Police Station Akbar Pura, has been lodged against the appellant.
- 4. That the appellant has been bail outed in the said false and fabricated cases by the court concerned. (Copy of bail application is attached as annexure "A").

- 5. That the alleged FIR lodged against the appellant was false and fabricated because the appellant was in his official polio duty at the same day which has been clarified from roznamcha Mad No.35 dated 19.08.2020 and has been clarified from the statement of Mohammad Israr Khan MASI a PS concern as well as from the statement of IHC namely Sehat Ali Khan of PS concern. (Copy of Roznamcha & statements are attached as annexure "B, C & D").
- 6. That the Respondent Department without fulfilling codal formalities and without providing opportunity of defence to the appellant, dismissed the appellant from service on 20/01/2021 on the ground of involvement of the said false and fabricated criminal cases. (Copy of dismissal order is attached at annexure "E").
- 7. That the appellant submitted department appeal on 26/01/2021 against the dismissal order dated 20/01/2021 which has been rejected on 24/02/2021 on no good grounds. (Copies of departmental appeal and rejection order are attached at annexure "F" & "G").

8. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:

GROUNDS:-

- A. That the impugned order 20/01/2021 is void and abinitio order because it has been passed without fulfilling codal formalities.
- B. That no charge sheet & statement of allegation has been served or communicated to the appellant in this respect the appellant relied upon a judgment reported on 2009 SCMR page:615
- C. That no regular departmental inquiry has been conducted by the Respondent department and no chance of personal hearing has been provided to the appellant in this respect the appellant relied upon the judgment dated 2008 SCMR Page: 1369.
- D. That no final show cause notice has been issued and communicated to the appellant by Respondent department before imposing the major penalty in this respect the

(6)

appellant relied upon a judgment reported on 2009 PLC (CS) 176.

- E. It is a well settled maxim no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- F. That no statement of witnesses has been recorded by the inquiry officer and there is no proof of involvement in the said criminal cases against the appellant by the Respondent department.
- G. That no opportunity of cross examination has been provided to the appellant.
- H. That the innocence of the appellant has also been clarified from the Roznamcha & statements of PS concern.
- I. That the respondent department should be waited for the decision of the criminal cases above.
- J. That any other ground not raised here may graciously be allowed to be raised at the



time full of arguments on the instant service appeal.

it is therefore, most humbly prayed that on acceptance of this appeal both the impugned orders dated 20/01/2021 & 24/02/2021 may kindly be set aside and the appellant may kindly be reinstated in service along with all back benefits. any other remedy which this august tribunal deems fit that may also be onward tribunal deems fit that may also be granted in favour appellant.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPELLANT

Through

Roeeda Khan

Advocate, High Court

Peshawar.

NOTE:-

Dated: 01/03/2021

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.

Advocate.

BEFORE THE HON'BLE SERVICE TRIBUNAL **PESHAWAR**

| In i | Re | S.A | No. | , | /2021 |
|------|----|-----|-----|---|-------|
| | | | | | |

Murad Khan Ex-Constable No.2041

Versus

Superintendent of Police Headquarters Peshawar & other

AFFIDAVIT

I, Murad Khan Ex- Constable No.2041 S/o Muqaddar Shah R/o Akbar Pura Pabbi District Nowshehra, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

Identified by:

Advocate High Court

Peshawar.



▼ BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

| In | Re | SA | No. | /2021 |
|-----|------------------------------------|--------|------|-------|
| TII | $\mathbf{I} \mathbf{U} \mathbf{U}$ | \sim | 110. | 72021 |

Murad Khan Ex-Constable No.2041

Versus

Superintendent of Police Headquarters Peshawar & other

Respondents

ADDRESSES OF PARTIES

PETITIONER.

Dated: 01/03/2021

Murad Khan Ex- Constable No.2041 S/o Muqaddar Shah R/o Akbar Pura Pabbi District Nowshehra.

ADDRESSES OF RESPONDENTS

- 1. Superintendent of Police Headquarters Peshawar.
- 2. Capital City Police Officer Peshawar.

Through

APPELLANT

Roeeda Khan

Advocate, High Court

Peshawar.

Better Copy-9 (annexure-A')

Before the Court of Sessions Judge, Nowshera

- 1. Munawar Khan
- 2. Mokhtir
- 3. Bakhtir
- 4. Shoib all sons of Muqadar Shah R/o Kalot chowk Camp Korona Akbarpura District Nowshera

......ACCUSED / PETITIONER

VERSUS

1. Rabnawaz S/o Qeemat Shah R/o Kalot chowk Camp Korona Akbarpura District Nowshera.

.....RESPONDENTS

CASE: FIR NO. 246, DATED: 19/08/2020, U/S 302, 324, 148, 149 PPC POLICE STATION AKBARPURA, PESHAWAR

APPLICATION FOR THE GRANT OF ACCUSED/PETITIONER ON POST ARREST BAIL TELL THE DISPOSAL OF THE CASE.

Respectfully Submitted,

- 1. That the accused/petitioner are innocent has falsely been implicated in the above cited case FIR (Copy of FIR is annexed).
- 2. That the accused/petitioner are arrested by the local police.

Now being aggrieved the accused/petitioner approached this august court for their release on post arrest bail till the final disposal of the case on the following grounds inter alia.

SPAPIUI O IN WE BOUNT Defora That court & Sossions Judge, Now Sheling. 9/1/21 13/ 13/13/19 1) Mora & Mhan 2) MORATIR. 3) BAKHTER. 4) SHOALB. All Sons of MUGHDAR SHAH RIO Kalot Chowse, Come of Koroner, Alebraptora, District Nowskilora. - (precessed/ patitioners) VERSUS 1) RABNAWAZ SIC CHEMAT SHAM RIO Kalol Cluwic. Comp Korona, Axbor pioro, District Nowskielina. (Kespondmids) Case FIR NO 246 Dated 19-08-2020 U/s 302, 324, 148, 149 PPC Police Station, AKBANPINA, District, NOWShalera. APPlication for The nelesse of accused/Petitionex: On post Amed Bail +ill The ginal obsposal 07 ally ally The Case. Karpedfully Shewith. I That The accessed Petitionals are Throconicl and has Jaily been suplicated in The cited case FIR (copy of FIR is annound) 2) That The accused Petitioners are arrasted by the local Police. ATTESTED Mous bring aggrived The accused/ Examiner Ropying Agency Periferiors approached This august court Branch D.S.J. Nowshera for Their release on post-Arrest bail 26 JAN 2027 till The Final disposal of The case on The Following Trounds inter Alia.

an imbeo 26 JAN 2002 Mes accused/p. NAL 1/2 Consider Mar Consideration Branch. Doll Nowshers man 115 170 on Mecord willed Could the property of the waster of 21 ATTESTED has a cury tothe Court. Incuide netaible Surieties to the centino Selispiction 8) That the accussed / Peditioners are noody to Here The cose of prosecution one of hosecution one of.

Duther when Standards con Cos) unchaves. WIIV Just hue conjuiries nepart Susuilled. By him against he accused/phy. Which is widow S) " There is no prince passe where sindows ! The Gustre of moubes of the accused/pers. is considered the complained took changed That he worleside bile win of contribution Shows have it is all case of choss Valision. That he contents and Subsock of FER clearly Charged in the instant ense gor some ulterior 2) Thench the exercise of pertination of some ulterin المعد عدالا له وده المراد المر אותבר ונתב מרבולים א אלינו ליחומנא בחוב וחווסניבובל בנת

ICUC NAL 9 & Branch D. & J. Nowshere वास्त्राप Advo code. one ofther competent court of law. tiled before this englast coult or Sail application has earlied Sear ed ling on trivals pur sag 24 Subtran Ullah Adv. Solved Inbart Sycall Frost arensed Peter troposis till the zind chisposed of the cose! Puttion the accused past annost bail hungand thank on accoptance of this /2000 12000 20 Perce 11 20, מנול ווא לפנות ל. 21/2 (20) Perior 55:00) de fulls

IN THE COURT OF MALIK MUHAMMAD HASNAH ADDITIONAL SESSIONS JUDGE-VI

Bail Application No. 13 of 2021 Bakhtiar Ali etc. Vs The State

· Atom See

Order — 18.01.2021 Present: Mr. Syed Abdul Fayyaz advocate for the accused petitioners; M/s. Nauroz Khan & Ameer Nawaz Khan advocates for complainant; DyPP for the State.

Accused Petitioners 1. Murad Khan, 2. Mukhtiar, 3.

Bakhtiar and 4. Shoaib sons of Muqadar Shah, residents of Kalot Chowk, Camp Koroona, Akbarpura, District Nowshera seek their post arrest bail in case FIR No. 246 dated 19.08.2020

U/s 302/324/148/149 PPC registered at Police Station Akbarpura, District Nowshera.

On 19.08.2020, Rab Nawaz S/O Queenat Shah in injured condition alongwith other injured and dead bodies of deceased reported at casualty of Civil hospital Pabbi that his father in law had given to his wife Mst. Chaman Bibi her share in the property and Bakhtiar, Murad, Mukhtiar, Imdad, Hayat, Shoaib, Amjid, Sana Ullah and Abdullah had called them to the scene of occurrence for separation of their share in the property and when they reached there, the accused party started firing due to which he and other injured received injuries while his deceased son got hit and died on the spot.

Page # 1

ATTESTED

ATTESTED

Annual Convenies Agency

Connects D.S.C. Nowshere

One Ch. D.S.C. Nowshere

One Ch. D.S.C. Nowshere

Arguments of learned counsel for the accused petitioner and that of learned DyPP for the state, assisted by learned counsel for complainant heard and record perused.

The record available on the file shows that in same FIR/murasila, two occurrences have been reported by two set of complainants for murder of their respective deceased. In report of Rab Nawaz, the present accused petitioners alongwith other co-accused have been charged for the murder of his sons namely Saeed Nawaz, Zahid Nawaz and firearm injuries for himself, son Shahid Nawaz, Haq Nawaz and Waqar Ahmed. In report lodged by Mst. Anwar Bibi for murder of her son namely Arshid and has charged the complainant Rab Nawaz alongwith others. Time, date and place of occurrence of both the episodes reported are the same. In the given circumstances, case in hand is one of cross version and it will be determined during the course of trial that who is aggressor and who is aggressed upon. Both the parties have concealed the loss of each other. This being the situation, case of the accused petitioners necessitates further probe. Nothing has been recovered from the accused petitioners and they have not confessed their guilt. Furthermore, they are no more required for further investigation and no better purpose would be served by keeping them in further detention.

Resultantly, the bail petition in hand is allowed, accused petitioners be released on bail subject to furnishing of bail bonds

Corxing Agency

26 JAN 2021

Page # 2

Aikhtiar Ali etc. ...Vs... The State Crear dated 18.01.2021 ... Continued

in the sum of Rs. 200.000/- (Two Lacs Rupees) each with two local and reliable sureties each in the like amount to the satisfaction of Illaqa Judicial Magistrate/MOD. Copy of this order be placed on police/judicial file. Requisitioned record be returned to the quarter concerned. File be consigned to record room after its completion and compilation.

<u>ANNOUNCED</u>: 18.01.2021

MALIK MUHAMMAD HASNAIN Additional Sessions Judge-VI. Nowshera.

ATTENTIONEY

COMMISSION

TO JAN 2011

Page # 3

10 The 19-8 /36/2/ 35/ हीं है। पर्वे हैं। J. 2020 2020 19-80 Tues Ada a tu Cine) العاني = المناس المال ال Cos Shi Swip Big Lup 5 Jun 533 3 3 3 of it in the and so Air Chief 2 M. 6148 8 District PS E/C 8 3/2 - 2020 BHRAM

113. Co 5 19 - 200 13 - 60 8 81 Sus 63 19 -20 11/2 (13) ON WIN 0/3 50 6 6 20 3 101 UN UL 0 La 3 De Mario 333-5830661

ORDER

This office order relates to the disposal of formal departmental enquiry against <u>Constable Murad Khan No.2041 & FC Imdad Ali No.510</u> of Capital City Police Peshawar on the allegations that he involved in criminal case vide FIR No.246 dated 19.08.2020 u/s 302/324/148/149-PPC PS Akbar Pura (Nowshera).

In this regard, they were placed under suspension & issued charge sheet & summary of allegation. SDPO Warsak was appointed as E.O. He conducted the enquiry & submitted his report/findings that alleged officials have managed BBA from the concern court and considered as arrested accused. The E.O further recommended that court is most competent to take a better decision, if the alleged officials found guilty in the court assessment, be awarded major punishment.

Upon the finding of E.O, DSP Legal opinion was sought. He opined that "he agree with the recommendation of E.O."

Upon which, they were issued final show cause notice to which they received & replied. It is worth mentioning that Constable Imdad No.510 has already been dismissed in the above mentioned case by SSP-Investigation vide OB No.03 dated 13.01.2021.

From perusal of enquiry papers & other material available on record, the undersigned came to conclusion that the alleged officials found guilty being involved in criminal case. Therefore, FC Murad Ali No.2041 is hereby dismissed from service under Police & Disciplinary Rules-1975 with immediate effect.

F (40)

SUPERINTENDENT OF POLICE HEADQUARTERS, PESHAWAR

OB. NO. 242 / Dated 20 / / /2021

No. 498-505/PA/SP/dated Peshawar the 20 / 0//2021

Copy of above is forwarded for information & n/action to:

- ✓ The Capital City Police Officer, Peshawar.
- ✓ The SSP Investigation, Peshawar
- ✓ DSP/HQrs; Peshawar. •
- ✓ Pay Office, OASI,
- ✓ CRC & FMC along-with complete departmental file.

Bretel

P

بخدمت جناب سی۔سی۔ بی۔اوصاحب بشاور

جناب عالى:-

درخواست حسب ذيل بين

1۔ یہ کہ سائل بوقت و قوعہ شرقی تھانہ میں ڈیوٹی پر تھا۔

(ریکارولفہے)

2۔ یہ کہ سائل کوعدالت حضور نے 18.01.2021 کو ضانت دیں۔

(ريكار ڈ كالي لف ہے)

3 بیر کہ سائل کو محکمہ نے 21.01.2021 کو بحوالہ OB نمبر 242/21/01/021 نوکری سے برخاست کیا۔

4۔ یہ کہ سائل بالکل بے گناہ ہے اور سائل نے کوئی جرم کیا نہیں ہے۔

للذااستدعاہے کہ سائل کواپنی ڈیوٹی پر دوبارہ گوانے کیلئے تھم صادر فرمادیں کیونکہ بوقت و قوعہ سائل پولیوڈیوٹی پر موجود تھا۔



العبار

مرادخان 2041

مراد خان ولد مقدر شاه سکنه زخی کهونه

·· [9] جنا _ عاک ور ما المر الموت و مر مر شرق تها مرس و المرق برقان (انظارة لفي إم) (201265, in) 18-021 2 por Wind flor 3 242 00 NISSY 21-2 2 NING 11-12 eville Bright ove bil fine of i-bio, be = acted to all of the acted to all in 16.1.0% - over in mense out of 26.1.0% is not sell of 26.1.0% is now of the 26.1.0% is not sell of the 26.1.0%. 34041 2041 (165) AMANY

By 041 126 (165) in Pay Peltin 3 40 41



G1 20

OFFICE OF THE 5 CAPITAL CITY POLICE OFFICER PESHAWAR

Phone No. 091-9210989 Fax No. 091-9212597

ORDER

This order will dispose of departmental appeal preferred by Ex-Constable Murad Khan No.2041 who was awarded the major punishment of "Dismissal from Service" under PR-1975 by SP/HQrs Peshawar vide OB No.242, dated 20-01-2021.

- 2- He was placed under suspension and proceeded against departmentally for involvement in a criminal case FIR No.246, dated 19-08-2020 u/s 302/324/148/149/PPC PS Akbarpura District Nowshera.
- 3- He was issued proper Charge Sheet and Summary of Allegations by SP/HQrs Peshawar and SDPO Warsak Peshawar was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer after conducting proper enquiry submitted that the alleged official has managed BBA from the concerned court and considered as arrested accused. The competent authority in light of the findings of the enquiry officer issued him Final Show Cause to which he replied but his reply was also found unsatisfactory. Hence he was awarded the above major punishment.
- He was heard in person in O.R. and the relevant record along with his explanation perused. IO of the case was also summoned to the office alongwith case file. The IO has stated that the accused official has been directly charged in the FIR and challaned to the court. Moreover, there are no evidence or eye witnesses to show his innocense in the case. Therefore his appeal for setting aside the punishment awarded to him by SP/HQrs Peshawar vide OB No.242, dated 20-01-2021 is hereby rejected/filed.

<u> 497- 503</u>

/PA dated Peshawar the ______2021

CAPITAL CITY POLICE OFFICER, PESHAWAR

Copies for information and n/a to the:-

- 1. SP/HQrs Peshawar 🖑
- 2. SDPO Warsak Peshawar
- 3. OSI/ Pay Officer/ CRC
- 4. FMC along with Fouji Missal.
- 5. Official concerned.

Arrand

ISAN) PSP

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No.3520 /2021.

VERSUS

REPLY BY RESPONDENTS NO. 1, &2.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS:-

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 3. That the appellant has not come to Hon'able Tribunal with clean hands.
- 4. That the appellant has no cause of action and locus standi to file instant appeal.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant has concealed the material facts from Honorable Tribunal.
- 7. That the appeal is not maintainable being devoid of any merit.

REPLY ON FACTS:-

- 1. Correct to the appellant was appointed as constable in the year 1988 in the respondent department.
- 2. Para pertains to record, hence needs no comments.
- 3. Incorrect. Incorrect. In fact the appellant was issued charge sheet with statement of allegations and initiated departmental enquiry on the grounds of involvement in a criminal case vide FIR No.246 dated 19.08.2020 u/s 302/324/148/149/PPC PS Akbarpura District Nowshera. The enquiry officer after conducting enquiry proceedings recommended for major punishment. After completion of the enquiry proceedings, the appellant was issued final show cause notice to which he replied. After observing all codal formalities, he was awarded major punishment of dismissal from service. (copy of charge sheet, statement of allegations, enquiry report, Final Show Cause Notice are annexure as B,C,D,E).
- 4. Para not related to answering respondents record. Furthermore, the appellant involved himself in a criminal case.
- 5. Incorrect. Proper departmental enquiry was conducted against him. During the course of enquiry, the appellant failed to rebut the charges and the enquiry officer conducted thorough probe into the matter and found the appellant guilty of the charges.
- 6. Incorrect. Charge sheet with statement of allegations was served upon him. Regular inquiry was conducted as per law/rules and thereafter, he was issued a final show cause

- notice which he replied his reply was examined and found unsatisfactory, hence after fulfilling all the codal formalities, he was awarded the major punishment.
- 7. Incorrect. The appellant filed departmental appeal which was properly processed and an ample opportunity of hearing was provided to appellant by appellate authority but appellant failed to defend himself with plausible/justifiable grounds, hence his appeal was rejected filed.
- 8. That appeal of the appellant being devoid of merits and limitation may be dismissed on the following grounds.

REPLY ON GROUNDS:

- A. Incorrect. The competent authority before imposing the major punishment had completed all codal formalities and an ample opportunity of self defense was provided to appellant, but he failed to defend himself.
- B. Incorrect. Charge sheet with statement of allegations was issued to appellant. Regular inquiry was conducted and thereafter he was issued a final show cause notice hence after fulfilling all the codal formalities he was awarded the major punishment of dismissal from service.
- C. Incorrect. Proper departmental enquiry was conducted against him. During the course of enquiry, the appellant failed to rebut the charges and the enquiry officer conducted thorough probe into the matter and found the appellant guilty of the charges. After fulfilling of all codal formalities, he was awarded major punishment of dismissal from service by the competent authority.
- D. Incorrect. After completion of the enquiry proceedings he was issued final show cause notice, which he replied but his explanation was found unsatisfactory.
- E. Incorrect. The appellant availed the opportunities of defense, the appellant was also called and heard in person, but he could not prove himself innocent.
- F. Incorrect. The appellant being a member of a disciplined force, committed gross misconduct. The appellant involved himself in the criminal case.
- G. Incorrect. The appellant was provided full opportunity of cross examination, but he did not prove his innocence.
- H. Incorrect. The allegations were proved against appellant, hence he was awarded the punishment as per law/rules.
- I. Incorrect. Court proceedings and departmental proceedings two different entities. Acquittal in a criminal case would not lead to exoneration of a civil servant in departmental proceedings.
- J. Incorrect. That respondent may also be allowed to advance any additional ground at the time of hearing of the appeal.

PRAYER.

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merits and legal footing, may kindly be dismissed with costs please.

Capital City Police Officer, Peshawar.

Superintendent of Police, HQrs: Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.3520 /2021.

Ex- Constable Murad Khan No.2041 of CCP Peshawar...... Appellant.

VERSUS

AFFIDAVIT.

We respondents 1 and 2 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Capital City Police Officer, Peshawar.

Superintendent of Police, HQrs: Peshawar.

CHARGE SHEET



I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Imrad Ali No.510 & Constable Murad | Khan No.2041 of Capital City Police Peshawar with the following irregularities.

"That you <u>Constable Imrad Ali No.510 & Constable Murad Khan No.2041</u> were involved in a criminal case vide FIR No.246 dated 19.08.2020 u/s 302/324/148/149-PPC PS Akbar Pura. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR مراد کفررسوافل ریا حمد اور دوره هدا بدهوا مرا د مفرد دور ای مرا در بره ما ان کاریا

DISCIPLINARY ACTION

I, Superintendent of Police, Headquarters, Capital City Police

Peshawar as a competent authority, am of the opinion that

<u>Constable Imrad Ali No.510 & Constable Murad Khan No.2041</u> has

rendered themselves liable to be proceeded against under the

provision of Police Disciplinary Rules-1975

Dy No 134 671 (ST.

STATEMENT OF ALLEGATION

Dated 16/10/020

"That Constable Imrad Ali No.510 & Constable Murad Khan No.2041 was involved in a criminal case vide FIR No.246 dated 19.08.2020 u/s 302/324/148/149-PPC PS Akbar Pura. This amounts to gross misconduct on their part and is against the discipline of the force."

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and _______is appointed as Enquiry Officer.

- 2. The Enquiry Officer shall, in accordance with the provisions of the Police Disciplinary Rules, 1975, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.
- 3. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

2. Official concerned

To

The Superintendent of Police, HQrs, CCP Peshawar.

0

From

The Deputy Superintendent of Police, Wasak Sub Division, CCP Peshawar.

No. 124/11 /ST, dated Peshawar, the 23 / 10 /2020.

Subject:-

2.

3.

4.

5.

FINDING REPORT U/R 6(V) OF THE KP POLICE RULES 1975 (AMENDED 2014), IN DEPARTMENTAL INQUIRY AGAINST IMDAD ALI NO. 510/FC & MURAD KHAN NO. 2041/FC.

The subject inquiry was referred to this office vide your office letter No. 210/E/PA dated 11.09.2020 in order to ascertain facts / factum regarding involvement of subject officials in a criminal case vide FIR No. 246 dated 19.08.2020 u/s 302/324/148/149 PPC PS Akbar Pura district Nowshera.

The alleged officials were summoned with directions to appear before the Inquiry Officer in connection with inquiry proceedings. They were interviewed individually; an opportunity was given to them to submit their written statement along with other supporting evidences to prove their self innocent, within a stipulated period.

Constable Imdad Ali No. 510 submitted his written reply with the other relevant documents, where it was found that an inquiry in the same is already under process in the office of DSP City Investigation, Peshawar. Therefore, inquiry proceeding against FC Imdad Ali is at standstill.

So far proceeding of inquiry against Constable Murad Ali was ensued further. He submitted his written statement along with other supporting documents, including DD No. 35 dated 19.08.2020 wherein he bond for Polio campaign security duty. He also produced a copy of BBA managed from the court of Mr. Malik Muhammad Hasnain ASJ VI Nowshera.

As far as verification of aforesaid DD report is concerned, a copy of the same has also been obtained from PS East Cantt. Perusal of the said DD report reveals that the said constable was bond for duty in the separate "Madd", which discloses his late report/attendance to police station for his legitimate duty. Comparison of FIR and aforesaid DD report reflects that the incident took

18

place at 0630 hrs on 19.08.2020 while the alleged official join his duty at 0745 hrs on the same day almost 75 minutes later to the incident, which create mark of interrogation and taints on the part of alleged official Murad Khan.

Above in view, the undersigned is on the opinion that, as the alleged official has managed BBA from the concern court and considered as arrested accused, he is recommended for immediate suspension. As the case has already been registered against him. Let the Police/IO investigate the case in all angles and put in court. The court is most competent to take a better decision. If the alleged official found guilty in the court assessment, be awarded major punishment.

All relevant record is enclosed, please.

I agree with the he commendation / findings of E.O.

(Fida Hussain SUB DIVISIONAL POLICE OFFICER WARSAK PESHAWAR.

divara.

VOF Feshawar.

FINAL SHOW CAUSE NOTICE

I Superintendent of Police, Headquarters, Capital City Police Peshawar, as competent authority, under the provision of Police Disciplinary Rules 1975 do hereby serve upon you, FC Murad Khan No.2041 & FC Imdad No.510 the final show cause notice.

The Enquiry Officer, DSP Warsak, after completion of departmental proceedings, has recommended you for <u>major punishment</u> for the charges/allegations leveled against you in the charge sheet/statement of allegations.

And whereas the undersigned is satisfied, you \underline{FC} Murad Khan $\underline{No.2041}$ & \underline{FC} Imdad $\underline{No.510}$ deserve the punishment in the light of the above said enquiry report.

And as competent authority, has decided to impose upon you the penalty of minor/major punishment under Police Disciplinary Rules 1975.

1. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

2. If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances, it shall, be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

Copy to official concerned

10 > hor Fe 11.12 20 15/12/20

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.516/2021

| Sher Ahmad s/o Mardana Khan r/o | Assistant Deputy | / Commissioner C | Office Lower Chitral. |
|---------------------------------|--|------------------|-----------------------|
| | >+1+++1+1+++++++++++++++++++++++++++++ | | (Appellants) |
| VEF | RSUS | | |
| Government of Khyber Pakhtunl | khwa through (| Chief Secretary | at Civil Secretariat, |
| Peshawar and others. | ; | | (Respondents) |

INDEX

| Description of Documents | Annexure | Pages |
|--------------------------|---|---|
| | | 01-04 |
| | | 05 |
| | (A) | 06 |
| | ;(B) | 07-09 |
| | | 10 |
| | Description of Documents Comments Affidavit Application of Sher Ahmad/appellant Statement of Sher Ahmad/appellant Authority Letter | Comments Affidavit Application of Sher Ahmad/appellant (A) |

Deputy Commissioner Chitral Lower

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No: 516/2021 Sher Ahmad s/o Mardana Khan r/o Assistant, Deputy Commissioner Office. Lower **VERSUS** Government of Khyber Pakhtunkhwa through Chief Secretary at Civil Secretariat, Peshawar and others.....Respondents JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 TO 4 ARE SUBMITTED AS UNDER PLEASE: RESPECTFULLY SHEWETH: That the respondents submit as under:-PRELIMINARY OBJECTIONS. That the appellant has got no locus standi or cause of action to file the instant appeal. That the appellant has not come to this Hon'ble court with clean hands. That the appellant has concealed the material facts form this honorable Tribunal, hence liable to be dismissed. The appeal of the appellant is liable to be dismissed with its present form. That the appeal of the appellant is badly time barred.

Correct to the extent that the appellant is bonafiede resident of Lower Chitral and was

demoted to BPS-14 as a result of an enquiry report.

2.

3.

FACTS

- 2. Correct, that the appellant was serving as incharge record judicial Council Chitral, and was found guilty of misconduct and inefficiency after formal enquiry.
- 3. Pertains to record.
- 4. Incorrect, the appellant himself has admitted in his application to Deputy

 Commissioner Chitral that he has attested the documents by fault and requested

 favour and it has also been proved by the enquiry officer that he has attested the

 documents. (Application attached as annexure A).
- 5. Pertains to record.
 - Incorrect, the preliminary enquiry was initiated by Deputy Commissioner Chitral in response to an application filed by the appellant. The enquiry officer in his preliminary enquiry suggested criminal proceeding against the two private individuals involved, while he suggested to initiate departmental proceedings under E&D rules 2011 against the officials involved, as result FIR was lodged against Mr. Muhammad Ali Shah S/O Hayabi Shah R/O Saht Morkoh Tehsil Mastuj District Upper Chitral and Mr. Syed Jalal Shah S/O Syed Karam Ali Shah resident of Ghizer Gilgit Baltistan and departmental proceedings were initiated against the officials Mr. Sher Ahmad and Mr. Amin Ur Rehman.
- 7. Correct, after the recommendation of the enquiry officer of preliminary enquiry (Fact Finding Enquiry) proper enquiry under E&D rules 2011 was initiated and major penalty to Mr. Sher Ahmad/appellant and minor penalty to Mr. Amin Ur Rehmand were accorded.
- Correct.

9. Incorrect, it has been proved by the enquiry that the appellant has attested the documents, hence was dealt in accordance with the law.

GROUNDS

- A. After a formal enquiry the official has been proved of committing misconduct by attesting fake documents.
- B. Incorrect. This is the confusion that he has done changes to the official record.
 - by refusing the attestation of the said documents and apprising his high ups by submitting application requesting legal action against the offenders.

 However, the formal enquiry reveals that he was forced to do so by the arrival of the third person Syed Jalal Ali Shah to the record room, otherwise the appellant was content with existing scheme of things.
- D. The petitioner has been dealt in accordance with the law. At the time of the offence Mr. Amin-ur-Rehman was working as Naib Qasid and the appellant as an incharge record keeper. As an incharge the appellant was the custodian of all the record and staff, rather to temper and forge the record. Therefore, all the responsibilities rest on his shoulders and on this serious intellectual dishonesty for which he has been awarded major penalty.
 - E. Pertains to record.
 - F. The penalty was granted to him after fulfilling all legal and codal formalities, in the larger public interest.
 - G. Incorrect. The disciplinary enquiry against the appellant reveals that the appellant was given a proper opportunity to join proceedings, and the penalty was awarded after fulfilling all the codal and legal formalities as laid

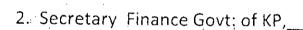


down in E&D rules 2011. (Statement of Sher Ahmad attached as annexure B).

- H. Incorrect. He was proved guilty of misconduct as elaborated above.
- I. Incorrect. The facts have already been elaborated above.
- J. Incorrect. The penalty was granted to him after fulfilling all legal and codal formalities as laid down in E&D rules 2011.
- K. Incorrect.
- L. No comments.

On the basis of the above narrated factual and legal facts the appeal in hand may kindly be dismissed.

1. Chief Secretary, Govt: of KP



3. Commissioner Malakand Division

4. Deputy Commissioner Lower Chitral Hasan Abid

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.516/2021

| Sher Ahmad s/o Mardana Khan r/o Assistant Deputy Commis | sioner Office Lower Chitral |
|---|------------------------------|
| | (Appellants) |
| VERSUS | |
| Government of Khyber Pakhtunkhwa through Chief Sec | retary at Civil Secretariat, |
| Peshawar and others | (Respondents) |

AFFIDAVIT.

I, Mr. Abdul Wali Khan, Additional Deputy Commissioner Relief Lower Chitral, do hereby solemnly affirm and state on oath that the Reply on petition/comments is true & correct to the best of my knowledge & belief and nothing has been concealed from this August court.

(Abdul Wali Khan)

Additional Deputy Commissioner (Relief)

Lower Chitral

<u>مساوی - میر</u> میراد میر

مضمون : درخواست بمراءعمل میں لانے قانونی کاروائی برخلاف(۱)مسمی محمطی شاہ ولد حیابی شاہ (۲)مسمی سیدجلال شاہ ولدسید کرم علیشاہ سکنہ غذر عال مقیم چتر ال

جنابعالي

سیکہ سائل جوڈیشل کونسل ریکارڈ روم میں بحثیت ریکارڈ کیپر کے گزشتہ کی سالون سے خدمات انجام دے رہا ہوں اور ہمیشہ سے انتہائی محنت اور دیا نمذاری سے اپنے فرائض سرانجام دے رہا ہوں اوراج تک شکائت کا موتع نہیں دے چکا ہوں۔

لہذا درخواست ہذا کے ذریعے استدعا کی جاتی ہے کہ نہ کورہ بالار دوافراد کے خلاف فوری طور پر جوڈیشل ریکارڈ میں دانستہ طور پر مدا خلت کرکے Tempering کرنے کوکوشش کرنے ، دھوکہ دہتی ہے سرکاری ریکارڈ میں جلعسازی کرنے اورایک سرکاری آلیا تھا کہ دیے بنیا داور دھوکہ دہی ہے جعلی دستاویز فراہم کروانے کے الزام بیں مواد الزام ٹھرایا جاکر قانونی کاروائی عمل لایا جائے۔

العارض

سائل شیراحمه خان دلدم دانه خان ریکار دٔ کیپر جودْ ایشل کونسل چُرّ ال

كالي برائے اطلا ع اسٹنٹ كمشنر پتر ال

سائل شيراحمه خان دلدمروانه خان ريكارؤ كيبرجوؤ يشل كونسل چتر ال

AACTIT
Please ingline
was muster as
Submit eva

Subuit or

35/9/20

12/232 miller/19-19-16-19 annex-B 2007 سیر حال سای و درسیر ترم علی سی و سنگرفترر سیر حال سیرے کے سافتر دستا و این کا معرفر لیکم مال مقیم میترال سیرے دستا و این کا معرفر لیکم ریک جعلی ارمز فود سافتر دستا و این کا معاف انگاری وزایم کرنے کی کیا۔ میری کو سی کا مار کو دستا منز سیوکر راسے تا یا۔ کر بع جعلی ادمر فود سیا منز ا مرد معد کم حربی کے قب سیامل کیا گیا ہے اور سی رس درقانون کاروری کرے کسکے جارہا ہوں۔ تو سر ملا به شاه وار ایم علی شاه مینه وز ز محد موقع در مین فیکونوم زسن مرا هم کرنے کی یت کت کیا جو کر ایک عنب قانوی ا و غیرشری mo me in mise Time of 10 le en 1 3 mil میان مربق سیر جلال شاه و عنیره کا مقبرته زیر عبدلون بکواکم میں دسترس کئی بہویر رینے کاریا تھا کہ را رہے سے موائل فون در کال آیا تو سی نے کال و قبول کیا تو زیم متعف نے سا دم محمد رہے کیا کہ آج گوانٹر موا کہوک سند کو دسوط کیون میں کیا۔ دہ شخصی اور کی فرا سول مترم کرریا ہے۔ فیر آس نے کیا کرس آ ریا کا میں فرقے میں مواقعی اور فیر نوا شخصی سوں۔ کم آ ریا کی فرقے سے اس دسا ویز کو دھا سی درے کے سامل

مرس سی وسی سیفی کو باس جانیا کا-اسی لعديس فون سركا- عي يون بي الي دسر من دینے کے ایس متحف کے عنبر کال کیا ابر اکس نر تی سی اور سخف نے اکھا یا تو سے نے اہارکہ اک 65 67 Usie est 03409851946 in L تة رئس سخعي نے کہا کہ ہے میرا دائ برہے اسی نے کہا ررامی سیفی کا داری مر درج کری تو اس از کو 00103409851823 42/00 les écon خبر کو ماکنے کے بعد میں ہے یا سی غرار کال کیا تو معدم تکواکم ان کر میرے موبائل کی سے موجودها توسی نے ایس سخفی کو سیان بیا کم ر من سخف سے مورفد اللہ 18-12-7 حرفر اللی کے طور کے حرفوات سرسه ح من ١٠٠١ يا كا الور فوس سلى ئولۇكاي ئولائرىنى دى خوالى ئىلىلى ئۇلار يدن مي كها كم إكرا د منزى نظام سابقم بيار را سرون سے ما معل سخت العراقی نوں عملی لق ہے سي كيا عديم منظور سيره كيا- الدر كيا كمرمول ليك d versent on or or or bus or bus white This is on I so I be مروسیان سے ایک جمعی ارر فود سامتر -164 1905 6 1904 013 20 Ensite شی در کس می می ای ده ای ده ای ده د میا ت کے درمیاں وجہ نے رسے رکھ کرسے P.10 (3)

9

Prze 9 ارتیای د فعد در دی اور برشی در موس helds with white of We I we ATTESTEN Justo so and to Chinal and wind bli 2399 2111/88/601 mg by les سزا ہے دساف ہر صی اور فو دسافتہ اور 1 m (5 0 W / p / - 5 - 5 / 1) 2) - 1 مر سرا بران و Any المراحرد الحارث المراج JJ J 3 1 3 9 14-5-2015 PO [16.519 Machin

THE DEPUTY COMMISSIONER, LOWER CHITRAL

| : | Tel: (0943) 412055, Fax | : (0943) 412421, FB:DCC | hitral, Twitter: @ | DC_Chitral | |
|------------|---|-------------------------|---------------------|--------------------------|-------|
| | No. 525 | /DCCL/R/C. File | Dated : <u>0</u> 70 | D € / 2021 | |
| То, | | | • | · - | |
| | The Registrar, | | | | |
| | Khyber Pakhtunkhwa | Service Tribunal, | | | |
| , ' | Peshawar. | • | | . | |
| Subject: | AUTHORITY LETTER. | | | İ | |
| | That Mr. Abdul Wali k | Chan Additional Deputy | Commissioner (| Relief) Chitral Lowe | er is |
| hereby au | thorized to submit the | reply on behalf of Re | spondents No. | 1,2,3 and 4 in Serv | /ice |
| Appeal No | o. 516 / 2021, titled S | her Ahmad versus Gov | ernment of Kl | nyber Pakhtunkhwa | 3 & |
| others bef | : ore the honorable cour | t of Khyber Pakhtunkhw | ⁄a Service Tribun | al, Peshawar. | |
| (Responde | 1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | | | | - |
| Chief Secr | retary, Government OF | Knyber Pakhtunkhwa. | | : 0 | |

(Respondent No.2)

Finance Secretary, Government OF Khyber Pakhtunkhwa.

(Respondent No.3)

Commissioner Malakand Division.

(Respondent No.4)

Deputy Commissioner Lower Chitral