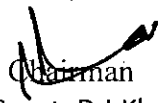


12.03.2018

Counsel for the appellant and AAG alongwith Mr. Attaullah Minakhel, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments of the learned counsel for the appellant heard. The learned AAG requested for adjournment on the ground that their file is incomplete. Adjourned. To come up for arguments tomorrow on 13.03.2018 before the D.B at camp court, D.I.Khan.


Member


Chairman
Camp Court, D.I.Khan

13.03.2018

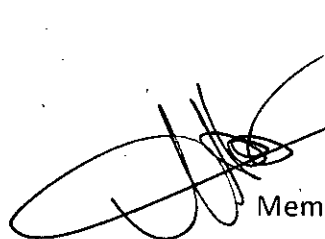
Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Further arguments heard. To come up for order on 14.03.2018 before this D.B at camp court, D.I.Khan.

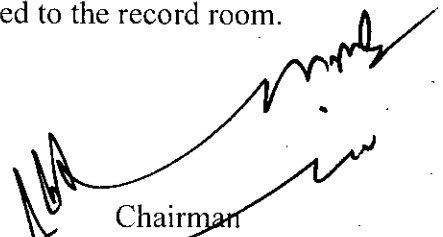

Member


Chairman
Camp Court, D.I.Khan

14.03.2018

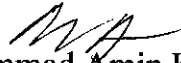
Junior to counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments already heard. Record perused. Vide our detailed judgment of today in service appeal No. 943/2012 entitled "Mst. Mehnaz Begum Vs. The Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and others" this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.


Member


Chairman
Camp Court, D.I.Khan


25.01.2018

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 and 5 already submitted. Representative of respondent No. 4 requested for further adjournment. Another last opportunity granted. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 and 4 on 22.02.2018 before S.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

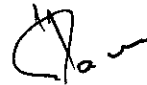
22.02.2018

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Kamran, ADO for respondents No. 1, 2 & 5 and Mr. Naveed Zafar, Assistant Account Officer for respondent No. 4 also present. None present on behalf of respondent No. 3 hence, proceeded ex-parte. Written reply on behalf of respondent No. 4 submitted. Written reply on behalf of respondents No. 1, 2 & 5 already submitted. Adjourned. To come up for rejoinder and arguments on 12.03.2018 before D.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

26.10.2017

Counsel for the appellant present. Mr. Kamran ADO (Litigation) alongwith Mr. Farhaj Sikandar District Attorney for the respondents present. Representative of the respondents department requested for further time to file written reply. Request accepted by way of last chance. To come up for written reply on 30.11.2017 at Camp Court D.I.Khan.



Muhammad Hamid Mughal
Member (J)
Camp Court D.I.Khan

30.11.2017

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 and 5 submitted. Representative of respondent No. 4 requested for adjournment for filing of written reply/comments. Representative of respondent No. 3 is not in attendance therefore, notice be issued to respondent No. 3 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Another last opportunity granted to respondents No. 3 & 4 for filing of written reply. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 & 4 on 25.01.2018 before S.B at Camp Court D.I.Khan.



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

23.2.2016

Counsel for the appellant present. Preliminary arguments *family* heard which shows that the appellant has already gone through many forums including the hon'ble High Court for redressal of his grievances. It was also brought into the notice of the Tribunal that there were about 1630 sacked employees and presently more than 200 appeals are pending at different stages on various dates and that the matter involved is one and the same. Hence, it is deemed proper to consolidate all the appeals for hearing in order to avoid conflicting situation and decisions. Hence, case to come up for further proceedings with connected appeals on ~~26-7-16~~ at camp court, D.I.Khan.


MEMBER

Camp Court, D.I.Khan

26.07.2016

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 23.08.2017.

Reader


23.08.2017

Counsel for the appellant present. It was contended by learned counsel for the appellant that this Tribunal has already admitted service appeals of similar nature appeal for regular hearing, therefore, this appeal may also be admitted for regular hearing.

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing. Appellant is directed to deposit the security and process fee within 10 days thereafter, notices be issued to the respondents for written reply/comments for 26.10.2017 before S.B at Camp Court D.I.Khan.

Appellant Deposited
Security & Process Fee







(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

FORM-A

FORM OF ORDER SHEET

Court _____

Case No. 1122/2015

1	Date of order/ proceedings 2	Order or other proceedings with signature of Judge/ Magistrate 3
1.	12.10.2015	<p>The appeal of Mst. Safooran Bibi presented today by Mr. Muhammad Anwar Awan Advocate, may be entered in the institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case be put up before the S.B at Camp court, D.I.Khan for preliminary hearing on <u>26-10-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
26.10.2015		<p>Clerk of counsel for the appellant present. Senior counsel for the appellant is not available, therefore, case to come up for preliminary hearing, at camp court, D.I.Khan on <u>28-12-15</u>.</p> <p style="text-align: center;"> MEMBER Camp court, D.I.Khan</p>

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal no..... of 2015.

Safooran VERSUS Govt; Of KPK and others

INDEX

No.	Particulars	Annexure	Pages
1	Appeal		1-4
2	Copy Advertisement	A	5
3	Copy of Appointment Order	B	6
4	Copy of Judgment Dated 27.10.2011	C	7-21
5	Copy of list of appellants.	D	22-24
6	Copy of Inquiry Report Dated 26.01.2012.	E	25-30
7	Copy of Order Dated 14.03.2012.	F	31-33
8	Copy of Writ & Order Dated 14-05-2015.	G	34-40
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11	Copy of Documents	J	47-49
12	Wakalat Nama	K	50

Your humble Petitioner

Safoora
Safooran

Dated; 11-10-2015

Anwar Adv
Mohammad Anwar Awan
Advocate Supreme Court.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR
CAMP COURT AT D.I.KHAN.

Appeal no. 1122... of 2015.

A.W.P PROVINCE
Service Tribunal
Diary No. 1206
Dated 12.10.2015

Safooran D/O Ghulam AkbarR/OPaharpur(GGPSAthog) D.I.Khan

VERSUS

1. Director Elementary and Secondary Education Deptt: Peshawar.
2. District Education officer (Elementary and Secondary Education Deptt:) D.I.Khan.
3. Deputy Commissioner D.I.Khan.
4. Account Officer Kechary Road Dera Ismail Khan.
5. Government of KPK through secretary Elementary and Secondary Education Deptt: Peshawar.

APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST
ILLEGAL AND MALAFIDE BACK DATED TERMINATION ORDER
08.02.2012 FROM SERVICE ON THE BACK OF APPELLANT.

That the brief facts of the case are as under:

1. That the appellant is permanently resident of Tehsil and District D.I.Khan and having qualification of PST along with Metric.
2. That the respondent advertised some post in daily Mashriq Peshawar dated 7th April 2007 of different categories including PST. The appeared applied for the post and appeared in test and interview. The appellant was appointed as PST on 01-10-2007. Copies of advertisement and appointment order are Annexure A & B.
3. That the appellant after getting medical certificate, took the charge and performed his duty to the ut-most satisfaction of his high-ups.
4. That the some so called inquiries were conducted against some appointment and they terminated all the appointment orders during January 2007 to 30th June 2008 including the appellant. The appellant challenged the impugned order through service appeal which was accepted and impugned termination orders in their cases

Filed to
12/10/11

is set aside and remanded/sent back the cases to the Secretary Education for consideration in the light of above observation for reinstatement of qualified appellants. Copies of Judgment dated 27.10.2011 are Annexure C.

5. That according to the order of learned service tribunal, the secretary education conducted so called inquiry, inviting the appellant in circuit house D.I.Khan to those candidates who filed appeal in Service Tribunal and Clerk of education department provided a Proforma, which were filled by the appellant and submitted the same to the clerk. The Proforma contain inquiry regarding qualification of the appellant in which no show cause was given nor it contained charges of allegation. Copy of List of appellants is Annexure D.
6. That the inquiry committee after submission of Proforma, prepared his report in which recommendations were made against appellant and other for their termination due to the reason that they were appointed without observing codal formalities. Copy of recommendation dated 26.01.2012 is Annexure E.
7. That the inquiry report was produced before the service tribunal who directed the department to ensure the compliance with the recommendation without any wastage of time, so the aggrieved persons can seek remedy available to them. Copy of order Dated 14.03.2012 is Annexure F.
8. That appellant after the inquiry report waiting for the decision and implementation of department and contacted several time for their reinstatement or termination order but they reluctant to issue any such order. Feeling aggrieved from the act of the respondents, the appellant alongwith other filed writ petition before Hon'ble High Court for redressal of their grievances in which directions were issued to the respondents to provide termination Orders to the petitioners. Copies of writ along with judgment dated 14-05-2015 and termination Order are Annexure G & H.
9. That feeling aggrieved from the illegal back dated termination order, the appellant filed department appeal on 27-05-2015 which was not decided by the respondents till now. Copy of departmental appeal alongwith postal receipt is Annexure I.

10. That feeling aggrieved from above said action appellant is constrained to approaches this honorable court on the following amongst other:

GROUNDS;

1. That the appellant is not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh.
2. That the report of committee is nothing more than a recommendation to Government. The said report could not be made sole ground for termination of large number of civil servants.
3. That the report of committee is not based on the direction of the service tribunal in which it is clearly mentioned that qualification of the teacher should be checked but committee terminated them on the basis of non observance of codal formalities which issued was already decided by the Hon'ble Service Tribunal in his judgment dated 27-10-2011.
4. That appellant is being penalized without giving them any opportunity of hearing, they were neither associated with the proceeding of standing committee nor have given any show cause notice by the department, which is against the principal of natural justice and equity.
5. That the respondent on the direction of Hon'ble court prepared back dated termination order in booklet shape from which it is evident that they had not issued any order to the appellant nor it was communicated to them.

In view of the above, It is, therefore, most respectfully prayed that on acceptance this appeal this honorable court may pleased to declare that the back dated termination order dated 08.02.2012 communicated to the petitioner on

14-05-2015, be without lawful authority and has no legal effect and respondents may pleased be directed to reinstate the appellant with all back benefits.

YOUR HUMBLE APPELLANT

Safoora
Safooran
Through Counsel

Dated; 11-10-2015.

Anwar ad
Mohammad Anwar Awan
Advocate Supreme Court

AFFIDAVIT

Safooran do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

Safoora
Deponent.

B-6

OFFICE OF THE EXECUTIVE DISTRICT OFFICER, (SCHOOLS & LIT.)
DIKHAN

APPOINTMENT ORDER:

Consequent upon the approval of Selection Committee and approved by the District Co-ordination Officer, D.I.Khan. The following Fresh (Female) candidate is hereby appointed against vacant post of L.T.C. in the school noted against their name in BPS 07 plus usual allowances being a qualified, fresh candidate as per existing policy in the interest of public service w.e. from the date of taking over charge on the following terms and conditions.

<u>S.No.</u>	<u>Name of Candidate with Father's Name</u>	<u>Schools where posted.</u>
1)	Safurain Bibi D/O Haji Ghulam Akber R/O Basti Mallana Bigwani Shumahi Teh: Paharpur Distt: D.I.Khan.	GGPS, Athog

TERMS & CONDITIONS:

1. Charge reports should be submitted to all concerned.
2. No pensionary benefit will be available.
3. The services of the above named candidate is made purely on temporary basis & liable to terminate at any time without assigning any notice/ reasons.
4. The candidate will produce Health & Age certificate from the M/S concerned.
5. The original documents may be checked/ verified by concerned Board/ University through DDO concerned before handing over charge.
6. No TA/DA is allowed.

Sd/-
EXECUTIVE DISTRICT OFFICER,
SCHOOLS & LITERACY DIKHAN

Endst: No. 4573-77

Dated D.I.Khan the 2/3/2007

Copy to the:-

1. Director Schools & Literacy N.W.F.P. Peshawar.
2. District Co-ordination Officer, D.I.Khan.
3. District Accounts Officer, D.I.Khan.
4. Headmistress/ Headmaster concerned
5. Candidate concerned.

APPROVED
M. Anwar Khan
Advocate

APPROVED
G.H.S Kolla Lodhian
Distt: D.I.Khan

EXECUTIVE DISTRICT OFFICER,
SCHOOLS & LITERACY DIKHAN

C-7

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.



SERVICE APPEAL NO. 1407/2010

Date of institution ... 21.07.2010

Date of judgment ... 27.10.2011

Abdul Salam S/o Shah Suliman,
D.I.Khan, Ex. P.T.C GPS, Kamal Khel

.. (Appellant)

VERSUS

1. Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
2. Director of Education (E&S) Khyber Pakhtunkhwa, Peshawar.
3. Executive District Officer (E&S) Dera Ismail Khan.
4. District Coordination Officer, Dera Ismail Khan. ... (Respondents)

APPEAL UNDER SECTION 4 OF NWFP (KHYBER PAKHTUNKHWA) SERVICE TRIBUNALS ACT, 1974 AGAINST IMPUGNED ORDER DATED 04.9.2009, WHEREBY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE BY THE INCOMPETENT AUTHORITY, DISREGARD OF THE RULES, AND WITHOUT OBSERVING THE LEGAL REQUIREMENTS, AND HIS DEPARTMENTAL APPEAL ELICITED NO RESPONSE WITHIN STATUTORY PERIOD.

1. Shahzada Irfan Zia, Advocate for the appellant
 2. Ashraf Ali Khattak
 3. Ghulam Nabi
 4. Saadullah Khan Marwat
 5. Muhammad Arif Baloch
 6. Muhammad Anwar Awan
 7. Shaukat Ali Jan
 8. Matiullah Rand
 9. Abdul Qayyum Qureshi
 10. Muhammad Ismail Alizai
 11. Abdul Hamid Khan
 12. Muhammad Waqar Alam
 13. Muhammad Saeed Bhutta
 14. Muhammad Saeed Khan & M. Asghar Khan
 15. Rustam Khan Kundi
 16. Gul Tiaz Khan
 17. Zahid Muhibullah
 18. Khalil-ur-Rehman Hissam
 19. Fazal-ur-Rehman Baloch
 20. Javed Iqbal
 21. Yasir Zakria Baloch
 22. Allah Nawaz, Advocates
- Advocates from S.No.2 to 22 for the remaining appellants.
Mr. Sher Afgan Khattak, AAG. .. For respondents

APPEAL NO. 1407/2010
M. ANWAR AWAN
ADVOCATE

ATTA
KINAR

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Mr. Qalandar Ali Khan
Syed Manzoor Ali Shah

Chairman
Member

JUDGMENT

QALANDAR ALI KHAN, CHAIRMAN:- This single judgment is also directed to dispose of the appeals mentioned in the list appended herewith, as common questions of law and facts are involved in all the appeals.

2. In the Daily 'Mashriq' Peshawar dated 7th April 2007, a publication/ advertisement appeared from the Executive District Officer (EDO), E&SE, D.I.Khan, inviting applications for unspecified posts, both male and female of C.T. Drawing Masters (D.M), Physical Education Teachers (PET), Arabic Teachers (A.T), Islamiyat (Theology) Teachers (TT), Qari and Primary School Teacher (PST) by 20.4.2007, and alongwith other conditions for selection of the candidates, the minimum qualification for the posts, dates of test and interview as well as places/venues of interview were also mentioned. The record would show that a large number of applications were received. Test and interview were also conducted for the said posts, resulting in appointments not only against the above mentioned posts but also against other posts like Junior Clerks, Lab Assistants and Assistant Store Keeper (M) in the year 2007. However, in the year 2008, a local Member of the Provincial Assembly, raised question No.31 regarding recruitment/appointments made in the Education Department of District D.I.Khan by the EDO D.I.Khan, which was referred to Standing Committee No.26 for Elementary & Secondary Education, by the Provincial Assembly. The Standing Committee deliberated upon the issue, during which the Committee was informed that inquiries had also been conducted into appointments in Education Department of District D.I.Khan and Inquiry Committee/Inquiry Officers have made recommendations for appropriate legal/departmental action. After deliberations, the Standing Committee recommended

ATTESTED
M. Anwar Awan
Arbitrator

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Signature

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that within one month the department should cancel appointment orders of those persons who were illegally appointed during the period between 1st January 2007 and June 2008 and also take stern disciplinary action against officers/officials found involved in illegal appointments. The record further shows that a Writ Petition was lodged in the High Court Bench D.I.Khan, which was accepted and an Hon'ble Bench of the Peshawar High Court D.I.Khan Bench directed the department to act upon the inquiry report dated 05.01.2009 positively within two months from 11.6.2009, where upon the District Coordination Officer (DCO) D.I.Khan passed office order dated 4.9.2009 thereby implementing the decision of the Standing Committee No.26, order of the Peshawar High Court D.I.Khan Bench dated 11.6.2009 and order of the Chief Minister NWFP (Khyber Pakhtunkhwa) contained in the Elementary & Secondary Education Department letter dated 26/8/2009, and terminated services of all the 'illegally/irregularly' appointed teachers, detail of which was given in Annexure to the office order. This office order of the DCO D.I.Khan was followed by a letter dated 7.5.2010 from the EDO(E&SE) D.I.Khan to all concerned for implementation of termination orders issued by the DCO on 4.9.2009, and also a corrigendum on 20.5.2010 thereby terminating all the personnel appointed from January 2007 to 30th June 2008 except 131 (F)PST, 309 (M) PST + deceased son quota, disabled quota and minority quota in the light of decision of the Peshawar High Court, D.I.Khan Bench. It is against the said order of DCO D.I.Khan that the appellant in the instant appeal as well as appellants in the connected appeals, listed in the enclosed list, first preferred departmental appeals and then lodged these appeals. In the meantime, some of the appellants had also approached Peshawar High Court, D.I.Khan Bench and had filed Writ Petitions which were returned to the petitioners for presentation to the proper forum (KPK Service Tribunal) if they so desire, vide order dated 29.4.2010. The petitioners moved the august Supreme Court of Pakistan wherefrom the petitions were withdrawn and consequently dismissed by a Hon'ble Bench of

Amir Awan
M. Amir Awan
ASSOCIATE

Amir Awan
M. Amir Awan
ASSOCIATE

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august Supreme Court of Pakistan vide order dated 28.6.2010 with the observation that if the petitioners approached proper forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. There-after, the appellants started lodging these appeals one by one, inter-alia, on the grounds that the impugned order dated 4.9.2009 was void, illegal and without jurisdiction because DCO D.I.Khan was not competent to terminate the services of officials in BPS-1 to BPS-10; that the DCO did not apply his independent mind and just acted upon the direction of Chief Minister and recommendation of a politically constituted standing Committee; that before passing the impugned order, legal requirements were not fulfilled and the appellants were terminated from service without any charge sheet and/or show cause notice; that no chance of personal hearing was afforded to the appellants before passing the impugned order, hence they were condemned unheard; that even during the course of successive inquiry proceedings, the appellants were not associated to justify their respective position and thus the entire proceedings were conducted ex-parte; and that if there was any fault or lapse on the part of the department in the selection process, the appellants should not have been punished for the same.

3. It may be mentioned here that quite a number of affectees of the impugned termination order had also approached this Tribunal in the year 2009 and vide order dated 10.2.2009, this Tribunal had disposed of around 49 appeals with direction to the Secretary to Government of NWFP (S&L) to constitute a committee of experts of his department and, if need be, of the Establishment Department and Finance Department, to consider the cases of all the appellants named in the order as well as cases of all similarly placed persons, and decision regarding the same be given at the level of the competent authority, so that the parties are saved from unnecessary litigation, in the interest of justice, and in the interest of public work. It was expected that such a committee would be in a position to finalize its findings, and the competent authority may be in a position

ADMITTED
M. Anwar Anwar
Advocate

ADMITTED
Khalid Mahmood
Serving Advocate
Peshawar

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to grant a decision in these cases, within a period of three months from the date of delivery of the order. The said order was not implemented within the specified time, therefore, implementation petitions were lodged, wherein directions were accordingly issued to the department for implementation of the order, following which, a committee comprising a Chairman and three other Members was constituted, which conducted its proceedings and submitted its report, which has been kept in the office record, while a copy of report/findings/recommendations has been placed on this file. The Scrutiny Committee concluded that appointments of all the appellants, except that of Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/2010), were illegal and irregular. The report/findings/recommendations of the Scrutiny Committee reveals appointments of more than two thousand teachers of various categories against following 1390 sanctioned posts:-

PST	961
AT	61
TT	59
Qari	50
CT	171
DM	43
PET	45
<u>Total</u>	<u>1390</u>

4. The respondents defended the impugned termination order and resisted the appeals on several legal and factual grounds including the one that the services of a civil servant can be terminated without notice during the initial or extended period of his probation under section 11(i) of the NWFP (Khyber Pakhtunkhwa) Civil Servants Act, 1973. They alleged, in their written reply/comments, that the appellants were neither eligible/qualified for the posts, nor requisite codal formalities for appointment were observed, hence the appointments were illegal and fake. They contended that more than one inquiries were conducted and the matter was taken up in the Provincial Assembly and that it was recommended as a result of inquiries as well as by the Standing

MA ANWAR AHMAD
ADVISOR

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ADVISOR

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Committee, recommendations of which were unanimously adopted by the Provincial Assembly, to terminate the services of all persons illegally appointed. They maintained that all the appointments were found illegal and in violation of recruitment policy except 309 (M) and 131 (F) PST. They concluded that the decisions of the Inquiry Committees and recommendations of the Standing Committee, adopted unanimously by the Provincial Assembly, were also confirmed by the Chief Minister as well as by the Peshawar High Court D.I.Khan Bench, which were followed by the DCO by terminating the services of all those persons who were illegally/irregularly appointed and that the order of DCO was also followed by corrigendum issued by the EDO.

5. Arguments of the learned counsel for the appellants and learned AAG heard, and record perused.

6. The main thrust of the arguments of the learned counsel for the appellants was against the impugned order dated 4.9.2009 of the DCO D.I.Khan, which was a general order in all the cases of 'illegal/irregular' appointments. The objections to the impugned order were two-fold. Firstly, the order was general in nature on the direction/recommendation of the Standing Committee of the Provincial Assembly without application of mind to each and every case, and thereby services of around 1613 male and female teachers of various categories were terminated with one stroke of pen; and, secondly, the order was passed by the DCO D.I.Khan who was not appointing authority for employees in BPS-1 to BPS-10, and thus not competent to dispense with their services. The learned counsel further laid stress on the non-observance of codal formalities essentially required for termination of services of civil servants, like service of charge sheet and/or show cause notice and providing them opportunity of defence and hearing. They also alleged non-association of appellants in the inquiry proceedings conducted in the matter. The learned counsel contended that the appellants were appointed after qualifying test and interview for the posts conducted in pursuance of

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Services



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Anwar
Advocate

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advertisement/publication made in the newspaper by the department/authority and after their applications for the posts were found in order by the department. They maintained that the appellants had joined service and performed their duty without any complaint about their performance from the quarter concerned.

7. The learned AAG assisted by the representatives of the department vehemently contested claim of the appellants/counsel for the appellants and argued that the appointments were made without first obtaining proper sanction of the posts, without advertisement, and without observance of the codal formalities including test and interview, preparation of merit list, and its approval by the competent authority. It was argued on behalf of the department that some of the appointments were made even before advertisement, without specifying the posts against which the appointments were being made and without checking whether the educational qualification of the candidates fulfilled the academic requirements for the posts. It was pointed out that all 440 PSTs appointed on merits and after observance of codal formalities were retained, while the rest appointed 'illegally/irregularly' were terminated as a result of more than one inquiries, recommendation of the Standing Committee, and orders of the Chief Minister as well as Peshawar High Court, D.I.Khan Bench. It was alleged on behalf of the department that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order of DCO D.I.Khan dated 4.9.2009 but also issued a follow up letter dated 7.5.2010 and corrigendum on 20.5.2010. They further pointed out that none of the appellants was in possession of proper documents showing his eligibility for the post, and also proper appointment order against the post. They concluded that the appointments of the appellants have been found by various legal and constitutional forums as illegal/irregular, besides fake in most of the cases.

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Peshawar

M. Anwar
Advocate

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8. From whatever has been narrated above, as well as from perusal of the record, the following points emerge which are critically important for determination of fate of these appeals:-

(a) The services of the appellants, appointed in 2007, were dispensed with vide a general order of the DCO D.I.Khan dated 4.9.2009, against which some of them preferred departmental appeals and then lodged appeals in the Tribunal, which were disposed of vide order dated 10.2.2009, while the rest moved the Peshawar High Court D.I.Khan Bench in writ jurisdiction, but their writ petitions were returned to them for presentation to the proper forum vide judgment/order dated 29.4.2010, against which petitions were moved in the august Supreme Court of Pakistan, which were dismissed as withdrawn with the observation that if the petitioners/appellants approached the appropriate forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. Not only that the question of limitation has not been raised so vehemently by the department, the appellants have also been vigilantly pursuing their case, albeit in the wrong forum, therefore, the appeals lodged in the Tribunal after disposal of their petitions by the august Supreme Court of Pakistan cannot be held as time-barred, especially when the august Supreme Court of Pakistan directed for sympathetic consideration of the question of limitation, together with certain facts of the case warranting interference by the Tribunal. Besides, the impugned order has been issued by the DCO D.I.Khan who was not appointing authority of civil servants in BPS-1 to BPS-10, and, as

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M. Anwar Awan
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Khalid
10/10/10

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such, the impugned order would be deemed to be an order by an authority not competent to issue the order, and, as such, void; and no limitation would run against such order (2007 SCMR 262 (a) and PLJ 2005 SC 709 (Appellate Jurisdiction)).

- (b) The posts of Junior Clerks, Lab.Assistants and Assistant Store Keeper (M) were never advertised, and, as such, no codal formalities were observed for appointment of 14 Junior Clerks, 03 Lab.Assistants and one Assistant Store Keeper. Their appointments were, therefore, aptly termed as illegal/irregular, and, consequently, their services have rightly been terminated, as appointments secured through illegal/irregular orders would be void ab-initio and would not confer any right on the holders of such appointment orders. Their appeals also deserve to be dismissed on this score.

After painstaking exercise in pursuance of the order dated 20.01.2011 in one of the implementation/execution petitions, for which the then Secretary Education, Mr.Muhammad Arifeen Khan, and his team genuinely deserve commendation, the Scrutiny Committee prepared a detailed report, stretching over hundreds of pages, wherein they held only the appointment of PST Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/10) according to the prescribed procedure, as her name also appeared in the merit list, and recommended her reinstatement into service. The respondent-department also did not contest her appeal in the manner they contested appeals of other appellants. Therefore, her appeal deserves to be accepted.

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M. Anwar Awan
Advocate

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(d) Regarding the remaining cases, the respondents have resisted the appeals on the grounds that neither the posts on which appointments of the appellants were made were sanctioned before advertisement, nor the appellants qualified or were eligible for the posts, and codal formalities like test and interview, preparation of merit list and approval of competent authority were not observed; but these assertions of the respondents are belied by the available record as well as some documents produced by the appellants/counsel for the appellants alongwith a joint affidavit by Muhammad Ayub Khan, SEI GHS Panyala and Abdullah TF GHS Panyala who performed duty during test and interview of the appellants on 24th, 25th and 26th April 2007, during the course of arguments, showing constitution of committees for conducting test and interview, preparation of merit list after test and interview, besides revealing some cases in which the candidates other than those claimed by the respondents to have been appointed on merit secured more marks than the latter. So far sanction prior to advertisement/publication is concerned, it was duty of the authority to secure the requisite sanction prior to advertising/publicizing the posts for inviting applications, and the appellants can, by no stretch of imagination, be held responsible for any fault/lapse in this respect on the part of the authority i.e. EDO D.I.Khan. Notwithstanding the fact that appellants have placed on file verification of the certificates/testimonials of some of the appellants by the respondent-department, even if some irregularity was found in the appointments, the appellants/appointees should

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not before us, we would stop short of making any order with respect to the departmental proceedings against him, but would, indeed, direct the respondent-department to recover the pay/salary paid to the illegally/irregularly appointed persons from the pension etc. of the then EDO instead of burdening the public exchequer for illegal/irregular acts on the part of the then EDO D.I.Khan.

(f) No-doubt, an illegal/irregular and an order void ab-initio would not confer a right on the holder of such order, but an order passed by a competent authority in the discharge of his duty after observance of codal formalities does confer right on the holder of such order to be heard in support of order in his favour and his case decided on merit instead of a general order on the direction of some outside authority. If authorities are needed, one can readily refer to a number of cases including cases reported as 1995 PL.C(C.S) 419 (Lahore High Court), 2005 SCMR 1814 (Supreme Court of Pakistan), 2006 PLC (C.S) 1140(Northern Areas Chief Court), 2005 SCMR 85 (Supreme Court of Pakistan), 1987 PL.C (C.S) 868 (b), 2007 SCMR 330 (Supreme Court of Pakistan), 2008 PL.C (C.S) 582 (Northern Areas Chief Court), and 2007 MLD 703 (Lahore). Undoubtedly, notices were not issued to the appellants prior to the impugned order by the DCO D.I.Khan, and they were never provided opportunity of hearing either by the 'authority' prior to passing of the impugned order or during inquiry/ scrutiny proceedings by several committees during the pre and post period of impugned order. As such, the principle of audi-alteram partem was violated at all levels and at all stages, rendering the impugned

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order void and invalid, in respect of those who were found eligible for the posts after observance of codal formalities.

- (g) There is no dispute that in the case of appointments, in BPS-1 to BPS-10, the appointing authority, in view of notification of the Provincial Government dated 7th October 2005, was EDO and thus also competent authority for disciplinary matters, whereas the District Coordination Officer was appointing authority for officials in BPS-11 to 15; therefore, the impugned order in respect of the appellants issued by the DCO D.I.Khan was an order by an incompetent authority and not sustainable in law as held in cases reported as 1983 PLC (C.S) 354 (Service Tribunal Punjab), 2001 PLC (C.S) 1097, 2003 PLC (C.S) 949 (Lahore High Court) and 1985 PLC (C.S) 1002. The contention of the respondents was that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order issued by the DCO D.I.Khan and issued a letter for implementation of termination order but also issued corrigendum thereby terminating the services of the appellants. Apart from the fact that endorsement of the order of an incompetent authority by the competent authority and follow up letter by him would not validate a void order issued by an incompetent authority, the corrigendum issued after more than 8 months of the impugned order would also not serve any useful purpose in view of PLD 2000 SC 104, as after issuance of termination order the department had become functus-officio.
- (h) It was urged on behalf of the respondents that recommendations of the Standing Committee of the Provincial Assembly assumed legal

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Advocate

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status following judgment/order dated 11.6.2009 of the Peshawar High Court, D.I.Khan Bench, whereby a clear direction was issued to act upon the inquiry report, but they lost sight of the fact that no direction of any authority could absolve the departmental authority from following the law/rules on the subject and fulfill necessary legal requirements before passing the impugned order.

9. As a sequel to the foregoing-discussion, we would make the following order:-

- (i) All the appeals of Junior Clerks, Lab. Assistants and Assistant Store Keeper(M) are dismissed with costs, being devoid of merit.
- (ii) The appeal of Ms.Shahana Ijaz (Service Appeal No. 2177/10) is accepted, and by setting aside the impugned order, she is reinstated in service with consequential back benefits.
- (iii) The appeals of the rest of the appellants including PSTs(M&F), CTs(M&F), PETs(M&F), DMs(M&F), ATs(M&F), TTs(M&F) and Qaris (M&F) are also accepted and impugned termination order in their cases set aside, but instead of their outright reinstatement, their cases are remanded/sent back to the Secretary, Elementary & Secondary Education Department, Peshawar (Respondent No.1) for reconsideration of the cases in the light of above observations, for reinstatement of the qualified appellants and a speaking order in respect of those who are not found qualified, by the competent authority, after affording opportunity of hearing to the said appellants through an efficient and fair mechanism to be evolved for the purpose by him so as to ensure compliance with the mandatory legal requirements on the one hand

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Advocate

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and integrity of the proceedings on the other. Since the matter has already been delayed inordinately, it is expected that the proposed exercise should not take more than three months, whereafter a progress report be submitted to the Registrar of the Tribunal.

- (iv) The respondent-department should also look into claim of those appellants who have alleged performance of duty for considerable time after their appointment, and if they are found to have actually performed duty for certain period, and, as such, entitled to pay/salary for the period of the duty, legal procedure should be adopted for recovery of their claims from the then EDO D.I.Khan who has already been held responsible for appointments in question as a consequence of departmental proceedings against him.

ADJUDICATED
 ANNOUNCED
 27.10.2011
 M. Awan

*sd/- Dalandat Ali Khan
 Chairman*
*sd/- Syed Manzoor Ali Shah
 Member*

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[Signature]
 Registrar
 Service Tribunal
 Islamabad

Date of Presentation of Application: 15.1.2014
 Number of Applicants: 6000
 Number of Cases: 32
 Number of Cases: 2
 Number of Cases: 34
 Date of Presentation of Application: 15.1.2014
 Date of Issuance of Copy: 15.1.2014

D-22



LIST OF CONNECTED APPEALS

S#	Appeal No	Appellant Name
1✓	1408/10	Niaz Din
2	1409/10	Allah Dita
3✓	1410/10	Muhammad Saleem Khan
4✓	1411/10	Abdul Rashid
5✓	1412/10	Muhammad Sheraz
6✓	1413/10	Ahmad Nawaz
7✓	1414/10	Muhammad Suliman
8✓	1415/10	Inayat Ullah Khan
9✓	1416/10	Saifullah
10✓	1417/10	Fazal ur Rehman
11✓	1418/10	Nabeela Ambreen
12✓	1419/10	Robina Bibi
13✓	1420/10	Rabia Bibi
14✓	1421/10	Amina Bibi
15✓	1422/10	Qari Ahsan Ullah Farooqi
16✓	1423/10	Ghias udin
17✓	1424/10	Haji Muhammad
18✓	1425/10	Muhammad Aslam
19✓	1426/10	Muhammad Baksh
20✓	1427/10	Shahid Khan
21✓	1428/10	Ehasanullah
22✓	1429/10	Amir Hussain Shah
23✓	1430/10	Naimat Ullah
24✓	1431/10	Rozi Khan
25✓	1432/10	Tasleem Akhtar
26✓	1433/10	Muhammad Salim
27✓	1434/10	Mohsan Hassan Khan
28✓	1435/10	Muhammad Ayub Khan
29✓	1436/10	Saad ud Din Khan
30✓	1437/10	Sibghatullah
31✓	1438/10	Sultan Saifoor Khan
32✓	1439/10	Muhammad Sadiq
33✓	1440/10	Zahidullah
34✓	1441/10	Haliz Hizbullah
35✓	1442/10	Inanullah Khan
36✓	1443/10	Saifullah Khan
37✓	1444/10	Himayatullah
38✓	1445/10	Hizbullah Khan
39✓	1446/10	Rehmat Jan
40✓	1447/10	Hidayatullah
41✓	1448/10	Malik Amjad
42✓	1449/10	Shaukat Ali
43✓	1450/10	Manzoor Ahmad
44✓	1451/10	Umer Hayat Khan
45✓	1452/10	Qayyum Nawaz
46✓	1453/10	Ihsan Ullah Khan

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Service Tribunal
Peshawar

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479	2168/10	Kausar Parveen
480	2169/10	Ruqayya Bibi
481	2170/10	Ghazala Bibi
482	2171/10	Muhammad Waseem Sattar
483	2172/10	Rehana Bibi
484	2173/10	Madiha Batool Qadri
485	2174/10	Shakila Ramzan
486	2175/10	Muziyan Batool Qadri
487	2176/10	Rizwana Bibi
488	2177/10	Shahana Niazi
489	2178/10	Malik Muhammad Jamshed
490	2179/10	Muhammad Nawaz
491	2180/10	Sidra Hina
492	2181/10	Salma Aziz
493	2184/10	Parveen Akhtar
494	2186/10	Muhammad Farooq Nawaz
495	2187/10	Abdur Rehman
496	2188/10	Rana Fahcem Akhtar
497	2189/10	Muqarab Khan
498	2190/10	Syed Ali Raza Shah
499	2191/10	Haji Gul Nawaz
500	2193/10	Nazir Ahmad
501	2194/10	Adeela Bashir
502	2195/10	Muhammad Nadeem
503	2198/10	Sajeela Nawaz
504	2206/10	Imran Muhammad
505	2208/10	Munir Ahmed
506	2266/10	Muhammad Asif Rizwan
507	2267/10	Arshia Gul
508	2268/10	Muhammad Asif
509	2269/10	Shazia Naureen
510	2278/10	Muhammad Karim Madni
511	2282/10	Farzana Iqbal
512	2283/10	Ijaz Akhter
513	2284/10	Sumaira Nazir
514	2285/10	Shahnaz Bibi
515	2286/10	Muhammad Ikram
516	2287/10	Ghaffar Khan
517	2288/10	Fozia Nisa
518	2289/10	Ghulam Yasin
519	2290/10	Muhammad Ismail
520	2291/10	Safurain Bibi
521	2292/10	Safina Bibi
522	2293/10	Shaista Bibi
523	2294/10	Asmatullah
524	2295/10	Yasmeen Bibi
525	2296/10	Muhammad Asif
526	2297/10	Manzoor Hussain

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EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

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1007	317/11	Shahabudin
1008	385/11	Zaffar Abbass ✓
1009	415/11	Shafqat Ullah
1010	416/11	Asia Bibi
1011	432/11	Shah Jahan
1012	534/11	Shahzad Khan
1013	535/11	Shaheen Akhtar
1014	632/11	Muhammad Aslam
1015	633/11	Ahmad Hassan
1016	634/11	Zafar iqbal
1017	635/11	Rehmat Ullah
1018	790/11	Irum Noshad ✓
1019	893/11	Hamayun Saifullah ✓

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 DEPUTY CLERK
 M. J. Khan
 Sessions Tribunal,
 Peshawar

Date of Presentation of Application 5-11-2011
 Number of Cases 8802
 Copies 46-00
 Uper 2-00
 Total 48-00
 Name of Applicant M
 Date of Completion of Copy 16-11-2011
 Date of Disposal 16-11-2011

[Signature]
 DEPUTY CLERK
 Sessions Tribunal,
 Peshawar

E-25

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MOST IMMEDIATE / COURT CASE.

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NO.SO (Lit) E&SED/1-3/2011
Dated Peshawar, the 26-01-2012.

To

The Executive District Officer,
Elementary & Secondary Education
D. I. Khan.

Subject: - INQUIRY REPORT REGARDING THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL JUDGMENT DATED 27-
10-2011 ON SERVICE APPEAL NO. 1407/ 2010 AND OTHER
CONNECTED APPEALS ON ILLEGAL/ IRREGULAR
APPOINTMENTS IN DISTRICT D.I.KHAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of the Inquiry report regarding the judgment dated: 27-10-2011 in Service Appeal No. 1407/ 2010 and other connected appeals on illegal/ irregular appointments in District D.I.Khan for necessary action and strict compliance in letter and spirit under intimation to this Department and all other concerned.

Enclosure: (As above)

Endst: of even No. & date.

SECTION OFFICER (LITIGATION)

Copy is forwarded for information to:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. D.C.O. D.I.Khan.
4. P.S to Secretary E&SE Department.

SECTION OFFICER (LITIGATION)

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M. Atwar Awan
SECTION OFFICER (LITIGATION)

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M. Atwar Awan
SECTION OFFICER (LITIGATION)

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ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



REPORT/FINDINGS/RECOMMENDATIONS/ OF THE COMMITTEE WITH REFERENCE TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT NOTIFICATION NO SO LITIGATION/E&SE/1-3/2011 /D.I.KHAN DATED 29.11.2011 IN PURSUANCE OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ORDER DATED 27.10.2011 ON SERVICE APPEAL NO 1407/2010 AND OTHER CONNECTED APPEALS.

INTRODUCTION:

In pursuance of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 Abdul Salam versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education and the others connected Service appeals, (Annexure-A) , and judgment dated 16.12.2011 2011 in Service Appeal No 3052/2010 Lubna Sadia versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education , Secretary Elementary and Secondary Education Department Khyber Pakhtunkhwa constituted a Committee vide Notification No SO Litigation/E&SE/1-3/2011 /D.I.Khan dated 29.11.2011 comprising of the following for reconsideration of the cases in light of the judgment of the Honourable Services Tribunal vide (Annexure-B)

- 1. Secretary) E&SE Department (Chairman).
2. Director (E&SE) Khyber Pakhtunkhwa, Peshawar (Member).
3. Abdul Wali Khan Dy. Director (E&SE) (Member).
4. Ghulam Qasim EDO (E&SE) Tank. (Member).
5. Feroz Hussain Shah EDO (E&SE) DI Khan (Member).
6. Mushraf Ali AD (F&A) E&SE (Member).

TOR:

- To examine the appeals of the rest of the appellants including PST(M&F), CI(M&F), PET(M&F), DM(M&F), AT(M&F), TI(M&F) and Qaris (M&F) in the light of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 and the others connected Service appeals.
To examine, scrutinize the record of local office D.I.Khan regarding the appointments in the year 2007-08.

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- To frame efficient and fair mechanism and procedure to find out the qualified appellants according to the observations in the aforesaid judgment and implement.
- To ensure compliance with the mandatory legal requirements on the one hand and integrity of the proceedings on the other.
- To consider the claim of those appellants who have alleged performance of duty for considerable time after their appointment as directed by the Honourable Services Tribunal.
- To provide an opportunity of hearing to the appellants.
- To provide an opportunity to all concerned to produce record, documents etc in support of their claims and possible remedy.
- To act in accordance with rules, Law and Policy prevailing in 2007-08 regarding the recruitment of the above said posts.
- To fulfill the given task within the period as expected and proposed by the Honourable Service Tribunal in his judgment dated 27.10.2011.
- To consign the record in the safe custody of the competent authority.
- To pass on evidence, both documentary and verble, record and analysis conclude findings and make recommendations as way forward so as to ensure equity and justice.

BRIEF HISTORY OF THE CASE:

In District DI Khan reportedly illegal and irregular appointments were made in Elementary and Secondary department at a large-scale during the period from 01.01.2007 to 30.06.2008. The matter was highlighted by one Honourable member of Provincial Assembly through Assembly Question No.31. The Provincial Assembly declared the same appointments as illegal and irregular and politically motivated which was debated in the house on 19.08.2008 and was referred to Standing Committee No.26 for scrutiny. The Committee finalized its report/recommendations and presented to the Assembly on 12.01.2009, which was adopted on the same day. In order to implement the decision of the Standing Committee, duly adopted by the Provincial Assembly The Elementary and Secondary Education Department constituted the following three Committees to check the appointments record of the appointments made by Ex-Executive District Officer (E&SE) DI Khan for the period from 01.01.2007 to 30.06.2008 in pursuance of the Minutes of the meeting held on 13.01.2009 of the Standing Committee No. 26 of Provincial Assembly vide Notification No. SO (AB) E&SED/4-4/Enq/DIK/2009 dated 01-01-2009.

Committee No.1 for scrutiny of Illegal/Irregular appointments of KPOs /PSTs /Lab Assistants /Junior Clerks/ Assistant Store Keepers and Class-IV Male and Female.

Committee No.2 for scrutiny of Illegal/Irregular appointments of CT, DM, PET Male and Female.

Committee No.3 for scrutiny of Illegal/Irregular appointments of Arabic Teacher, Theology Teacher and Qari Male and Female.

The enquiry Reports were submitted to the Standing Committee on 08.04.2009. The Standing Committee recommended to the department to terminate the

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13	2050 /10	Zahida Iqbal	Iqbal Khan	GGPS Adda Khira	3880-86	21.02.2007	30.04.2010	28.04.2000	Trained
14	2630	Rabia Noreen	Falik Sher	GGPS Mandhran Kalan	4061-65	23.02.2007	30.04.2010	2005	Trained
15	Nil	Rukhsana Bibi	Khuda Bakhsh	GGPS Wanda Budh	4487-90	01.03.2007	30.04.2010	25.04.2000	Trained
16	Nil	Khair Gul Bibi	Muhamma d Sultan	GGPS Shah Ajmal	20610-14	01.03.2007	NA	u/t	Untrained
17	2389 /10	Naseem Akhtar	Muhamma d Suliman	GGPS Ragu Khali/No.1 Paharpur	4553-57	02.03.2007	30.04.2010	20.10.1998	Trained
18	2291/10	Safooran Bibi	Ghulam Akbar	GGPS Athog/GGPS Bigwani Shumali	4573-77	02.03.2007	30.04.2010	06.05.2003	Trained
19	1884/10	Musarrat	Fazal ur Rehman	GGPS Thata Balouchian/CMS Karim Abad	4563-67	02.03.2007	30.04.2010	05.05.1996	Trained
20	2709/10	Kiran Mehnaz	Rafiq Ahmad	GGPS New Shinki/Baqir Shah	4558-62	02.03.2007	30.04.2010	09.01.2006	Trained
21	Nil	Rekhana Bibi	Ghulam Yasin	GGPS Jhoke Karlu/GGPS Kulachi Wala	7314-19	03.03.2007	30.04.2010	25.05.1996	Trained
22	1432/10	Tasleem Akhtar	Saadullah Khan	GGPS Jhoke Mohana	5003-06	07.03.2007	30.04.2010	27.02.1998	Trained
23	Nil	Nooreen Akhter	Qazi Abdur Rashid	GGPS Panjah Shah/GGPS Rori	6440-44	21.03.2007	30.04.2010	07.07.2003	Trained
24	Nil	Latafat Rehman	Saeedur Rehman	GGPS jhoke Sukhani	7135-39	30.03.2007	30.04.2010	20.09.2007	Trained
25	2615/10	Zahida Gul	Ghulam Nabi	GGPS Muqeem Shah/Tariq Abad	7109-13	30.03.2007	30.04.2010	20.09.2007	u/t
26	2607/10	Shahida Gul	Ghulam Nabi	GGPS Kech/Gariba n	7135-39	30.03.2007	30.04.2010	20.09.2007	u/t
27	1848/10	Iram Bibi	Muhamma d Nawaz	GGPS Jara/Chah Dijaal	7150-54	30.03.2007	30.03.2009	09.01.2006	Trained
28	1886/10	Khizra Nawaz Tabassum	Allah Nawaz Qureshi	GGPS Kotla Habib	7113-17	30.03.2007	30.04.2010	20.10.1998	Trained
29	Nil	Nusrat Bibi	Muhamma d Ramazan	GGPS Gara Muhammad Akbar	7311-19	31.03.2007	30.04.2010	09.01.2006	Trained
30	Nil	Subhana Jabeen	Fida Muhamma d	GGPS No.1 Budhy/GGPS Bilal Abad	7320-23	31.03.2007	30.04.2010	07.07.2004	Trained

2. As per recruitment rules, Policy and procedure in practice in 2007 .The posts were to be advertised and were to be filled 25% from district open Merit and 75% on the basis of Union Councilwise merit.
3. The above 32 appointments of PST (F) are illegal and irregular in term of prescribed method of recruitment; neither any advertisement was made to fill the vacancies nor any Test & interview was held.
4. No Merit list was prepared in the cases of the appellants. Codal formalities for appointments were flagrantly violated.
5. The Executive District Officer (E&SE) D I Khan issued individual separate appointment orders to each and every appellant. NWFP (now Khyber

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 District Officer
 District Administration
 District Headquarters

departmental Selection Committee after the vacancies have been advertised in the newspapers"

6. In case of appointment of the applicants the vacancies were not advertised and Departmental Selection Committee has not recommended the applicants for the appointment.
7. Appeals being merit less deserve to be dismissed on the analogy of the decision of the Khyber Pakhtunkhwa Services Tribunal decision under Para-9 (i) read with Para-8(b).

RECOMMENDATIONS:

The Committee heard personally and scrutinized the record and appeals of terminated PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers/officials lying in the office of the Executive District Officer (E&SE) D. I. Khan on case to case basis in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27.10.2011, and segregated /check/scrutinize their cases on the basis of different categories of Teachers/officials from 19.12.2011 to 24.12.2011,

All the appointments of the appellants against the posts of PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) appended under various categories from S.No 1 to 41 have been made without observing codal formalities/procedure, Government Policy and Merit and in violation of Rule 10(2) of the NWFP (now Khyber Pakhtunkhwa) Civil Servants (Appointment, Promotion and Transfer Rules 1989). The appointments of the appellants are declared illegal and irregular. Cases being merit less deserves to be terminated. The following steps are recommended to be taken.

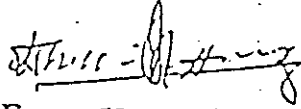
- a. Executive District Officer Elementary and Secondary Education D I Khan is required to issue proper termination orders of the above appellants and similar cases listed above under various categories PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers in the findings from S.No.1-41 excepts those who were working on lower posts and were appointed on higher posts in other categories, they may be reversed to their original posts.
- b. Executive District Officer Elementary and Secondary Education D I Khan is further required to release/activate the pay of those PST Male who were appointed on merit included in the joint appointment order of 309 candidates dated 02.07.2007 and PST Female who were appointed on merit included in the joint appointment order of 131 candidates dated 02.07.2007. (Annexure- E-1),
- c. Executive District Officer Elementary and Secondary Education D I Khan is required to advertise the vacant posts immediately and complete the recruitment process before 15 March, 2012 and the terminated teachers may be provide opportunity to compete if otherwise they have the qualification required for the post and further they may be awarded extra 2 marks per year of span of service rendered if they actually performed duty after appointment.
- d. District Coordination Officer D I Khan is required to recover the claim of appellants who have alleged performance of duty for the considerable

Shahid
Advocate

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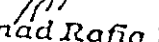
time after their appointment and they have actually performed duty for certain period to be calculated by Executive District Officer Elementary and Secondary Education D I Khan through legal procedure in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27/10.2011.




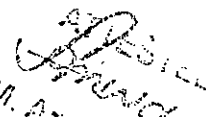
1. Syed Feroz Hussain Shah
Executive District Officer
E & S E D I Khan (Member)

2. Ghulam Qasim
Executive District Officer
E & S E Tank (Member)

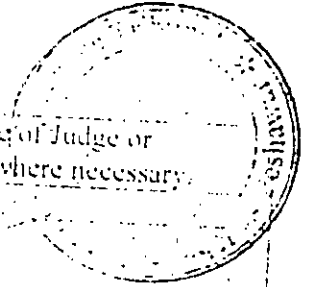

3. A-Wali Khan
Dy Director E&SE
Khyber Pakhtunkhwa.
(Member)


4. (Muhammad Rafiq Khattale)
Director,
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Member)


5. Muhammad Mushtaq Jadoon)
Secretary
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Chairman)


M. Anwar Awan
Advocate

F-31



S.No.of Order or proceedings	Date of Order or proceeding	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary.
1	2	3
	14.03.2012	<p style="text-align: center;"><u>Execution Petition No.34/12</u> <u>Muhammad Hassen Khan etc. (Petitioners)</u> <u>Versus</u> <u>Secretary, E&SE Department, KPK, etc. (Respondents).</u></p> <p>Counsel for the petitioners. Mr. Muhammad Rafique-Khattak, Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and Syed Feroz Hussain-Shah, EDO(E&SE) D.I.Khan in person alongwith Mashal Khan, L.O and Muhammad Nawaz, ADO on behalf of the respondents with AAG present. The respondents have already provided implementation report, which has been perused in the light of judgment of the Tribunal. The implementation report would show that after providing opportunity of hearing to the petitioners and appellants in the connected appeals, and scrutinizing record on case to case basis, the Committee made certain recommendations including issuance of termination/removal orders of those found illegally appointed and reversion to lower posts of those who were appointed on higher posts in other categories, and also releasing/activating pay of those PSTs (Male) and (Female) who were found validly appointed on merit. The Director (E&SE) KPK and EDO (E&SE) D.I.Khan stated at the Bar that they have already implemented recommendations of the Committee and issued the orders/letters accordingly, in accordance with the recommendations and letter and spirit of the judgment of the Tribunal dated 27.10.2011 in Service Appeal No. 1407/2010 titled 'Abdul Salam vs-Province of KPK through Secretary, Elementary & Secondary Education, Peshawar etc.'. Be that as it may, the fact remains that in accordance with the afore-</p>

M. Anwar Awan
Advocate

mentioned judgment of the Tribunal, the respondent-department not only widely publicized hearing of cases of the petitioners and other appellants through publication in the newspapers but have also prepared list of those who appeared before the Committee in response to the publication and obtained their signatures on the list. The learned counsel for the petitioners also confirmed holding of meeting by the Committee at D.I.Khan and participation of the petitioners and other connected persons in the proceedings of the Committee. The implementation report also shows that each and every case has been examined by the Committee after providing opportunity of hearing to the petitioners/appellants, and in pursuance of such proceedings, recommendations have been made by the Committee which are being implemented by the respondent-department. In short, in accordance with the judgment dated 27.10.2011 of the Tribunal, the Secretary, E&SE, KPK, Peshawar (Respondent No.1) constituted a Committee, headed by him, and comprising five other officers of the Education Department including Director, E&SE, KPK, Peshawar and EDO(E&SE) D.I.Khan, conducted proceedings at D.I.Khan after widely publicizing the same through newspapers and thereby ensuring participation of the petitioners and other appellants and providing opportunity of hearing to them and also scrutinizing cases of the petitioners and other appellants on case to case basis and thereafter making certain recommendations which are being implemented through issuance of appropriate orders. As such, the judgment of the Tribunal stands implemented in its letter and spirit.

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ATTESTED
[Signature]
 M. Anwar Arwen
 Advocate

The learned counsel for the petitioners, however, raised

objections regarding the proceedings conducted by the Committee; but he was unable to augment his contentions in this regard with support of law, as fresh order in pursuance of the proceedings and recommendations of the Committee would accrue a fresh cause of action for appeal or any other remedy prescribed by the law, which is, certainly, beyond the scope of the implementation/execution proceedings. The misgivings, probably, emanate from lack of knowledge about proceedings of the Committee, which have been provided to the Tribunal in the shape of a book, but not available either with the counsel for the petitioners or petitioners and other appellants. Therefore, the respondents are directed to place the report on the website of the department so that the petitioners, appellants and all concerned should get knowledge of the proceedings and recommendations and chalk out future course of action in accordance with law. The respondents are further directed to ensure compliance with the recommendations of the Committee forthwith, without further wastage of time, so that the aggrieved persons can seek remedy available to them under the law.

In view of the above, the implementation/execution petition is disposed of as having served the purpose. File be consigned to the record.

ANNOUNCED

14.03.2012 MEMBER

Date of Presentation

Name of Applicant

Capacity

Use

Total

Name of Applicant

Date of Receipt

Date of Entry

CHAIRMAN

19-3-12

1200

8-00

8-80

3

20

12

20

12

Certified true copy
 Signature
 Key Service Peshawar

ATTESTED
 Signature
 Peshawar

07-34

BEFORE THE PESHAWAR HIGH COURT BENCH DERA ISMAIL KHAN

Writ petition No. 156-P of 2015.



1. M. Safdar Shah S/O Muhammad Azam GPS Kot Mehsudan D.I.Khan.
2. M. Ilyas S/O Ghulam Abbas GPS Zawar Shu mali D.I.Khan.
3. Sami Ullah S/O Ghulam Qadir GPS Hero Khel D.I.Khan.
4. Rehmat S/O Ahmad Hussain GPS Pharpur 2 D.I.Khan.
5. Shah Jehan S/O Muhammad Jan GPS Chah Ladha D.I.Khan.
6. Sana Ullah S/O Ghulam Saddique GPS Pharpur 3 D.I.Khan.
7. Muhammad Ismail S/O Muhammad Hayat GPS Wanda Nadir Shah D.I.Khan.
8. Riaz Hussain S/O Muhammad Ibrahim GPS Isam Pur D.I.Khan.
9. Aman Ullah S/O Nasrullah GPS Chah Langharan Walan D.I.Khan.
10. Arif Hussain S/O Khuda Bakhsh GPS Wanda Samali D.I.Khan.
11. Rustam Khan S/O Fateh Sher Khan GPS Banc Kurai No. 1 D.I.Khan.
12. Muhammad Tahir S/O Rab Nawaz GPS Basti Malana No. 1 D.I.Khan.
13. Nasrullah S/O Muhammad Khan GPS Wanda Shahbaz D.I.Khan.
14. Muhammad Iqbal S/O Kalu GPS Wanda Shef baz D.I.Khan.
15. Allah Nawaz Khan S/O Haq Nawaz GPS Wanda Dau D.I.Khan.
16. Malik Hamid Ullah S/O Malik Mamdu GPS B and Kurai D.I.Khan.
17. Khanzaman S/O Muhammad Akbar GPS Toba D.I.Khan.
18. Kashmir Khan S/O Ghazi Khan GPS Niazi Abad D.I.Khan.
19. Ulfat Ali S/O Ghulam Shabbir GPS Kachi Katli Garh D.I.Khan.
20. Mureed Hassan S/O Muhammad Hassan GPS Rasool Abad D.I.Khan.
21. Aslam Khan S/O Haji Sardar Khan GPS Mura J Abad D.I.Khan.
22. Abdul Aziz Khan S/O Haji Gul Habib Khan GPS No. 1 Band Kurai D.I.Khan.
23. S. Fougeer Hussain Shah S/O Nazar Hussain Shah GPS Burz Wali D.I.Khan.
24. Saibne Hassan Shah S/O Niaz Hussain Shah GPS Bilot Sharif D.I.Khan.
25. Muhammad Saleem S/O Malik Khan GPS Qazi Khokhar D.I.Khan.
26. Qazim Ali S/O Ghulam Sarwar GPS Rasool Abad D.I.Khan.
27. Gohar Iqbal S/O Ghulam Shabani GPS Chah Ladha D.I.Khan.

Filed today 24.1.15
At the Registrar
11/3/15

ATTESTED

EXAM NOR
Peshawar High Court
D.I.Khan Bench 18/5/15

ATTESTED
M. Anwar Khan
Advocate

- 28. Rehmat Ullah S/O Allah Diwaha GPS Kot Mehsudan D.I.Khan.
- 29. M. Husnain S/O Abdul Qadoos GPS Sheru D.I.Khan.
- 30. M. Usman S/O M. Bakhsh GPS Luthrana D.I.Khan.
- 31. M. Farooq S/O M. Ramzan GPS No. 3 D.I.Khan.
- 32. M. Nawaz S/O Ghulam Ali GPS Pharpur No. 1 D.I.Khan.
- 33. Ghulam Abbas S/O Allah Bakhsh GPS Niazi Abad D.I.Khan.
- 34. Muhammad Khalid S/O Rab Nawaz GPS Gandi Umer Khan D.I.Khan.
- 35. Farhat Abbas S/O Ghulam Sadiq GPS Jhok Mithana No. 1 D.I.Khan.
- 36. Muhammad Sajid S/O Imam Bakhsh GPS Kal Gorh No. 1 Pharpur D.I.Khan.
- 37. Ulfet Sumaira S/O Khuda Bakhsh GGPS Amar Abad D.I.Khan.
- 38. Shaista Bibi D/O Muhammad Hafeez GGPS Wanda Jani D.I.Khan.
- 39. Safeena Bibi D/O Muhammad Akram GGPS Jhok Musa D.I.Khan.
- 40. Safroorna Bibi D/O Ghulam Akber GGPS Bhagwani Shumali D.I.Khan.
- 41. Hafsa Bibi D/O Ghulam Akber GGPS Wanda Bechohra D.I.Khan.
- 42. Aziz Fatma D/O Abdul Qadoos GGPS Qazi Khokhar D.I.Khan.
- 43. Naseem Akhter D/O M. Ramzan GGPS Kachi Kath Garh D.I.Khan.
- 44. Shahien Akhter D/O Ashiq Hussain Shah GGPS Band Kurai D.I.Khan.
- 45. Hafeez Ullah S/O Muhammad Jan GPS Risal D.I. Abad D.I.Khan.
- 46. Kifayat Ullah S/O Ghulam Hassan GPS Bilot Sharif D.I.Khan.
- 47. Dr. Allah Ditta S/O Muhammad Nawaz GPS Matwala Shah D.I.Khan.
- 48. Rehmat Ullah S/O Muhammad Ashraf GPS Haji Khel D.I.Khan.
- 49. M. Shahid S/O Muhammad Azam GPS New Chura D.I.Khan.
- 50. Tehmina S/O Meharban Khan GGPS No. 1 Takwara D.I.Khan.
- 51. Abdul Haleem S/O Ghulam Fareed GPS Kachi Kath Garh D.I.Khan.
- 52. Mati Ullah S/O Jamal Khan GPS Kotla Lodhian D.I.Khan.
- 53. S. Sibtain ul Hassan S/O S. Nazar Hussain Shah GPS Kahushrana D.I.Khan.
- 54. M. Ibrahim S/O Rehmat Ullah GPS Khokhara D.I.Khan.
- 55. Ruskhana Gul S/O Mehmood Ul Hassan GGPS Wanda Nankani D.I.Khan.
- 56. Inayat Ullah S/O Habib Ullah GPS Riaz Abad D.I.Khan.
- 57. Syed Sibtain Shah S/O Syed M. Arif Shah GPS Wanda Dost Ali D.I.Khan.
- 58. Iqbal Hassan S/O Ghulam Hassan GPS Mehmood Abad D.I.Khan.

744
825
11/3/15

ATTESTED
BY
EXAMINER

10/3/15

ADMITTED
BY
M. ARIF AHMED
10/3/15

59. M. Iqbal S/O Ghulam Muhammad GPS Kotjai No. 2 D.I.Khan.

60. Kifayat Ullah S/O Sarfaraz Khan GPS Jhock Daara D.I.Khan.

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VERSUS

1. Government of Khyber Pukhtunkhwa through Secretary Elementary & Secondary Education Department K.P.K Peshawar.
2. Director of Education (E&S) Khyber Pukhtur khlwa Peshawar.
3. District Education Officer (Male) D.I.Khan.
4. District Education Officer (Female) D.I.Khan.
5. District Account Officer D.I.Khan.

WRIT PETITIONER UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

RESPECTFULLY SHEWETH,

Filed today 7th 11/3/15
At: Registrar
11/3/15

1. That the petitioners above named are peaceful respectable, law abiding and bona fide citizen of District Dera Ismail Khan, Islamic republic of Pakistan. The petitioners have completed their Academic qualification and was appointed against the vacant posts of PST etc. Later on the basis of political victimization the Government in the year 2010 conducted an inquiry against the petitioner, which resultantly, the dismissal of the hundreds of the appointed teachers. Copies of orders are Annexure A.
2. That feeling aggrieved from the termination orders, petitioners preferred an appeal before the service tribunal, which was decided vide its order dated 27-01-

REGISTERED
EXAMINED
16/3/15

ATTESTED
Ummat Arwan
Advocate

→ 2011 directing the respondents to conduct an inquiry in the light of direction given by Hon'ble Service Tribunal. The copy of judgment is Annexure B.

3. That on the basis of the judgment dated 27-10-2011, the so-called inquiry was conducted by Government of Khyber Pukhtunkhwa vide later No. SO (Ljt) E & SED/1-3/2011 Dated Peshawar, the 26-01-2012 communicated recommendations of the committee which is annexed as Annexure C.

4. That it is to be noted that the committee vide its report dated 26-01-2012 also framed certain recommendation which beside the others also include a proper termination orders of all the affectees by the then decision of service tribunal report 26-01-2012 and inquiry report dated 27-01-2011.

Filed today: 7th 11/3/15
At: Registrar

5. That service of the effectives opted to execute the judgment dated 27-10-2011 before the Honorable service tribunal Khyber Pukhtunkhwa, which was decided vide its judgment dated 14-03-2012. Copy of the order is Annexure D.

6. That the petitioners time and again approached to the respondents for the implementation of all the orders along with recommendation but no proper order of termination has yet been issued/ communicated to the petitioners. The some of the affectees challenged the illegal act of the respondent through writ petition No 48-D/2014 which were decided on 03-02-2015 with the direction that termination orders were handed over to the affectees and also the copy of the same is placed on the record of above mentioned petition. Copy of writ-petition along with order dated 03-02-2015 is Annexure E.

7. That petitioners on coming to the knowledge of above mentioned order dated 03-02-2015, moved an application for issuance of copy of termination order but respondent clearly refused to do so. Copy of Application is Annexure F.

Advocate

16/3/15

That the respondents all together ignored the rights so accrued, having no other alternate remedy, the petitioner is constrain to challenge the same inter alia the following grounds.

GROUNDS:

- i. That the act of the respondents is against the law, facts and circumstances of the case and the same amounting to high handedness on the part of the respondents.
- ii. That the non-issuance of the termination letters is based on malafide and deliberate act of the respondents whereby, the petitioner have become made disable to challenge the same before service tribunal filed today ~~7/11/15~~ ^{11/3/15}
- iii. That very purposely the termination letter were withheld by the respondents up till now, as the non-availability of the termination letters has created a legal disability for challenging the act/recommendation of the committee before the Honorable Service Tribunal, hence, the acts of the respondents is against the law, good governess and fundamental rights of a citizen who has the right to have an access to all the legal forums as per law.
- iv. That it is settled law that if any point related to the terms of service was decided by a court then the benefit of such judgments be extended to

ATTEST

10/5/15

ATTESTED
By
Advocate

others who may not be parties to the litigation instead of compelling them to approach the court.

- v. That counsel of the petitions may kindly be allowed to raise further grounds during the course of arguments.

It is , therefore, Humbly prayed that by accepting the present Writ Petition, respondents may graciously by directed to issue the termination orders of the petitioners with all back benefits up till now Or any other appropriate relief, which this Honorable Court may deem best in the interest of justice, may also be granted to petitioners.

744
11/3/15

Yours Humble Petitioners

Saddar Shah
Saddar Shah and Others

Anwar Awan

Muhammad Anwar Awan
Advocate Supreme Court

Dated: 09-03-2015

CERTIFICATE

Certified that petitioner in this honorable court has earlier filled no other write petition on the subject.

Saddar Shah
Petitioners

BOOKS REFER

Constitution of Pakistan 1973



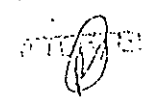
Advocate
M. Anwar Awan

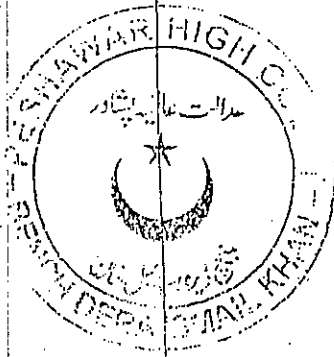
ATTESTED
M. Anwar Awan
Advocate

IN THE PESHAWAR HIGH COURT, D.I. KHAN BENCH

90

FORM OF ORDER SHEET.

Date of order or proceedings	Order or other proceedings with signature of Judge(s).
(1)	(2)
14.5.2015.	<u>W.P.No.156-D/2015.</u>
	<p><u>Present:</u> Mohammad Anwar Awan, Advocate for petitioners.</p> <p>*****</p> <p><u>MUSARRAT HILALI, J.-</u> At the very outset learned counsel for the petitioners requests that if direction be given to respondents to provide termination orders passed by them in favour of the petitioners in that case he would not like to press the instant petition.</p> <p>2. Hence, the instant writ petition is disposed of accordingly. However, the respondents are directed to provide termination orders to the petitioners.</p> <p><u>Announced.</u> 14.5.2015.</p> <p style="text-align: right;"><u>JUDGE</u> </p> <p style="text-align: right;"><u>JUDGE</u> </p> <p style="text-align: center;"></p> <p style="text-align: right;">16/5/15</p>



157/15

Aftab/

MR. ANWAR AWAN
Advocate

H-41

OFFICE THE EXECUTIVE DISTRICT OFFICER (E&SE) D.I.Khan

ORDER:

In pursuance of order dated 27-10-2011 of the KPK Service Tribunal in service appeal No. 1407/2010 and other connected appeals, committee headed by Lie Secretary to Govt. of Khyber Pakhtunkhwa (E&SE) Department considered the cases of the appellants and similar placed persons and came to the conclusion that the appointment of the following PSTs (Female) was illegal, irregular and void-ab-initio in terms of rule 10(2) of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 and prescribed method of recruitment. On the recommendation of the committee contained at page 105-104 of the enquiry report, their so called services are hereby terminated.

S. No.	Appeal No/year	Name of appellant	Father's Name	School
1	2801/10	Shaheen Rabbi	Muhammad Yaseen	GGPS Gumat Khurd/GGPS Mondhra
2	2063/10	Nafees Bibi	Ghulam Qadar	Saidan GGPS Adal Sipra/Khadmat Gara
3	Nil	Simina	Insha Ullah	GGPS Potah Dasal Zai
4	2049/10	Aqila Andleeb	Muhammad Ihtaf	GGPS Kiri Khaisoor/Dh Allah
5		Rabia Tabbsum	Ziamudin	GGPS Sakindar Junabi
6	2605/10	Kalsoon Bibi	Muhammad Baksh	GGPS Jhoke Ikhtiar Khel/GGPS Kachi Faind Khan
7	Nil	Rifat Shaheen	Muhammad Saadiq	GGPS New Shanki
8	Nil	Asia Gul	Khuda Baksh	GGPS Dhandla
9	90/11	Nusrat Jabeen	Muhammad Ramazan	GGPS Wanda Baloch
10	Nil	Sebia Dar	Rah Nawaz Dar	GGPS No.2 Dewala
11	2590/10	Aneela Parveen	Muhammad Iqbal	GGPS Haji Abad
12	2104/10	Doeba Rani	Ahmad Jan	GGPS Kiri Pawanda
13	Nil	Sabeen Idrees	Muhammad Idrees	GGPS Kari Malang
14	2805/10	Shabana Bibi	Muhammad Ismail	GGPS Civil Rakh Band Kurai
15	2050/10	Zahida Iqbal	Iqbal Khan	GGPS Adda Ehim

ADVOCATE
M. Anwar Faridi
Advocate

42

16	2630	Rabia Noreen	Faluk Sher	GGPS Mandhran Kalan
17	Nil	Rukhsana Bibi	Khuda Bakhsh	GGPS Wanda Budh
18	Nil	Khair Gul Bibi	Muhammad Sultan	GGPS Shah Ajmal
19	2389/10	Naseem Akhtar	Muhammad Suliman	GGPS Ragn Khali/No.1 Paharpur
20	2291/10	Safooran Bibi	Ghulam Akbar	GGPS Athay/CCGPS
21	1884/10	Musarrat	Fazal ur Rehman	Bigwani Shumali GGPS Thala Balouchiani/ CMS
22	2709/10	Kiran Mehnaz	Rafiq Ahmad	Karim Abad GGPS New
23	Nil	Rekhana Bibi	Ghulam Yasin	Shinki/Baqir Shah GGPS Jhoke
24	1432/10	Tasleem Akhtar	Saadu'lah Khan	Karlu/CCGPS Kulachi Wala
25	Nil	Nooreen Akhter	Qazi Abdur Rashid	GGPS Jhoke Mohana
26	Nil	Latafat Rehman	Saeedur Rehman	GGPS Panjah Shah/CCGPS Rori
27	2615/10	Zahida Gul	Ghulam Nabi	GGPS jhoke Sukhani
28	2607/10	Shabida Gul	Ghulam Nabi	GGPS Musjeem Shah/ Rafiq Abad
29	1848/10	Iram Bibi	Muhammad Nawaz	GGPS Keech Gariban
30	1886/10	Khizra Nawaz Tabassum	Allah Nawaz Qureshi	GGPS Jara/Chah Diyal
31	Nil	Nusrat Bibi	Muhammad Ramazan	GGPS Kotla Habib
32	Nil	Subhana Jabeen	Fida Muhammad	GGPS Gara Muhammad Akbar
33	2596	Mehviah Batool	Sadiq Hussain	GGPS No.1 Budh/CCGPS Bilal Abad
34		Sadia Mumtaz	H. Ghulam Rasool	GGPS Maskota/CCGPS Ramzi
35	70	Zahida Gul	Ghulam Sarwar	GGPS Mianwada
36	73	Rubina Shaheen	Jan Muhammad	GGPS Gur Wali
37	107	Farwa Batool	Syed Nazir Hussain Shah	GGPS New Shinki GGPS Wanda Hissam
38	189	Sakina Bibi	Muhammad Akram	GGPS Ratta Kulachi
39	190	Bibi Rukia	Rah Nawaz	GGPS Khani Kheh
40	1090	Rehana Tallat	Muhammad Ali	GGPS Paharpur NO. 1
41	1470	Fahmeeda Andaleeb	Amanullah	GGPS Kirri Shamozai/CCGPS Gara
42	1795	Saima Raheem	Abdur Raheem	Bakhsha GGPS Wanda
43	2545	Becnash Jan	Abdulkh Jan	Jandir GGPS Jabbar
44	3033	Arifa Jabeen	Ajmur Din	Wala GGPS Darabri

ATTESTED
M. Anwar Ali
Advocate

PST 2 F

43

467	Nil	Rehana Bibi	Abdu Hanan	Kulachi No:2 GGPS Gara Muhammad Akber
468	Nil	Paras Rasheed	Rasheed Ahmed	GGPS Mura Khar
469	Nil	Nosheen Bibi	Haji Muhammad Ramzan	GGPS Jhoke Khallar
470	Nil	Nosheen Kanwal	Muhammad Khan	GGPS Jhoke Mossa
471	2616/10	Irum Gul	Sham ud Din	GGPS Gara Bakhtair

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

Ends No. 1045-15/91

Dated D.I.Khan the 08/2/2012

Copy for information to:

1. P.S to Secretary (E&SE) KPK.
2. P.A to Director (E&SE) Peshawar.
3. District Coordination Officer D.I.Khan.
4. District Officer (E&SE) (M/F) D.I.Khan
5. All concerned.

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

RECEIVED
M. Atwal
Advocate

Qurban iqbal

Iqbal Khan

GGPS Adda Khira

J-44

407

The Director,
Elementary & Secondary Education
Khyber Pakhtun Khaw
Peshawar.

Through: Proper Channel.

Subject: DEPAETMENTAL APPEAL AGAINST ILLEGAL VERBAL
TERMINATION FROM SERVICE

Respected Sir,

The appellatnt humbly submits as under:

1. That the appellatnt being eligible and having required qualification was appointed by the Executive District Officer, Elementary & Secondary Education D.I.Khan after due course/ process of recruitment.
2. That, after furnishing Medical Fitness Certificate and taking over the charge of said post, the appellatnt started performing her official duties regularly with due diligence, care devotion and to the satisfaction of superiors and leave no stone unturned in performance of his/her official duties.
3. That during the period the services rendered by the appellatnt remained up-to the mark and no deficiency, inefficiency, negligence or irregularity of the appellatnt was reported.
4. That, due to the political influence, some inquiries were conducted and during course of such Inquiries appellatnt was no served with any notice, whatsoever, not appellatnt was given any opportunity of hearing. Thus, the appellatnt condemned un-heard and thereafter, the DCO D.I.Khan terminated the teachers being appointed in the year 2007 and the E.D.O D.I.Khan Elementary & Secondary Education D.I.Khan.
5. That feeling aggrieved from the illegal termination orders of E.D.O.D.I.Khan, the appellatnt filed an appeal along with others before learned Service Tribunal, who after hearing the counsel for the parties, accepted the appeal of some appellatnts on 27-10-2011 with the direction that qualification of the appellatnts have been checked.
6. That secretary education conducted so called inquiry, inviting the appellatnt in circuit house D.I.Khan and Clerk of education department provided a Proforma, which were filled by the appellatnt and submitted it to the same clerk. The Proforma contain inquiry regarding qualification of the appellatnt in which no show cause was given nor it contained charges of allegation on the appellatnt.
7. That secretary education after inquiry, recommended termination of all teachers which were appointed in 2007 and on such recommendation E.D.O D.I.Khan verbally informed the court during the proceeding of implementation of the Judgment that he terminated the all the teacher who were present in the inquiry but did not issue any termination order nor same was received to the appellatnt. Feeling aggrieved from the

RECEIVED
 M. Atiqur Rahman
 Advocate
 Adda Khira

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situation, the appellant filed writ petition regarding issuance of termination order, in which direction was issued by the Hon.ble court on 14.05.2015 that termination orders passed by the department be provided to the petitioners. It is also evident from the combined termination orders of the 1691 teachers that it was not signed by the EDO but stamped signatures were shown on the termination orders. The combined termination order has no sanctity in eyes of law. It is also evident from the department record that termination orders were not issued to the appellant.

8. That feeling aggrieved from the illegal termination order, appellant filed this departmental appeal.
9. That education official did not issue any charge sheet, nor issue any show cause notice but provided a Performa which did not contained any allegation regarding inquiry. The inquiry was conducted only for checking of qualification of all civil servants which were terminated.

In wake of above submissions, it is respectfully prayed that on acceptance of instant appeal, the termination orders may please be set aside and appellant may graciously be re-instated with all back/future benefits.

Safroona

Your Honorable Appellant

سفرونہ بی بی ولد غلام اکبر
سکنہ پشاور

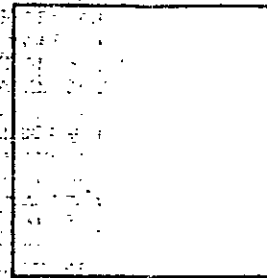
1) Copy to the Sectry elementary and Secondary Education K.P.K Peshawar.

ATTESTED
M. Anwar Akbar
Advocate

Roll No.

0839

Roll No 69232



Board of Intermediate and Secondary Education

BANNU N.W.F.P. (PAKISTAN)
INTERMEDIATE EXAMINATION
Pre-Medical/Pre-Engineering/Humanities Group
Session Annual 2001

THIS IS TO CERTIFY THAT SAFOORA BIBI

Daughter of GHULAM AKBAR

and a student of GOVT. GIRLS HIGHER SECONDARY SCHOOL PAHARPUR D.I.KHAN

Registration No. 07-BB/GPRHD-99 *has passed the Intermediate Examination*
of the Board of Intermediate and Secondary Education, Bannu as a Regular Candidate.

She obtained 581 *Marks out of 1100.*

and has been placed in Grade *Representing* GOOD

Prepared on Monday, March 21, 2005

Asstt. Secretary

This certificate is issued without alteration or erasure

SECRETARY

ATQ
6/3/2005
M. Anwar Hameed
Secretary

Serial No. 149606

Allama Iqbal Open University Islamabad



48

Certified that Mr/Ms SAFURA INTON

Son/Daughter of HAJI GHULAM AKBAR

Registration No. CC-NDN-0227 Roll No. J-6177423

having completed the prescribed requirements in AUTUMN, 2002 Semester, is awarded

Primary Teaching Certificate

Detail of courses is as under:

Course Code	Title of the Course	% Marks Obtained	Grade
613	Principles of Education	58	B
614	Educational Psychology	61	B
615	School Organization and Management	64	B
616	School Community and Practical Arts	51	C
617	Teaching of Urdu	53	C
618	Teaching of Mathematics	70	A
619	Teaching of Science and Physical Education	54	C
620	Teaching of Islamiat and Social Studies	49	C
611	Workshop and Teaching Practice	85	A+

Obtained/Total Marks: 543/900

He/she has secured 61 % marks and has been placed in grade B.

Result Declared On. JUNE 06TH, 2003

Islamabad, dated: OCTOBER 05TH, 2003

Prepared by: _____

Checked by: _____

Fajr

Controller of Examinations

Note: This certificate is issued without alterations/erasure.

REGISTERED
EXAMINATION
CONTROL

69

Serial No 061668

Registration No. 2008-2009-08

Roll No. 2000

Session: 2008

GOMAL UNIVERSITY

DERA ISMAIL KHAN.

N.W.F.P

PAKISTAN



APPROVED
Controller
of Examinations

Provisional Certificate

This is to certify that Mr./ Miss / Mrs. SARCOBA RIZVI

Son / Daughter / Wife of GHULAM AKEER

of the Department / Institute of DEPARTMENT OF DISTANCE EDUCATION

has passed 1st SEMESTER ANNUAL, 2007 Examination held in APRIL, MAY, 2007

in the subject of ISLAMIC STUDIES

He / She was placed in 5th DIVISION

division, Securing 870 marks out of 1100

The examination was taken as a whole / in parts.

Dera Ismail Khan.

Dated 11-11-2008

ADDITIONAL CONTROLLER OF EXAMINATIONS

[Signature]
19/11/08

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1122/2015

Safroona

VS

Government of KPK

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections

1. That the Service Appeal is not maintainable and incompetent in the eyes of law in its present form.
2. That the appellant is estopped by his own unwholesome conduct as Public Servant to file this appeal.
3. That the appellant has got no cause of action or locus standi to file the instant appeal, when there is provision for Review under Rule 3 of Appeal Rules, 1986.
4. That the appellant has not come to this Honourable Court with clean hands and has suppressed all relevant facts.
5. That the appellant has concealed the material facts and ground realities from this Honourable Tribunal.
6. That the appeal is bad due to mis-joinder / non-joinder of necessary parties.
7. That the appellant has not come to Honourable Court with clean hands.
8. That the KPK Service Tribunal has no jurisdiction to entertain the instant petition in its present form.
9. That the appeal has been mis-oriented, mis-constructed and mistakenly drawn and is incompetent in its present frame and context, and is liable for Rejection.
10. That the appeal is weak having no force, fabricated, fictitious, based on ill will, malafide motives and having no legal footings in the eyes of law.
11. That the present service appeal is not maintainable in its present form and jurisdiction of this **Honourable Service Tribunal** is barred by the **Section 23 of Khyber Pakhtunkhwa Rules 1974** "According to which no Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
12. That the recommendations of the Committee constituted in light of direction of this Honourable Tribunal were implemented and terminated all the illegal teachers and provided them termination orders. Hence the appeal is badly time barred as well as barred by leeches.
13. That the proceeding with the instant appeal would be a futile exercise and just wastage of the precious time of this honourable Tribunal.
14. That as stated in the objections supra, the appeal is bereft of cause of action and is liable for dismissal.

Objection on Facts

1. Para pertains to the address of parties hence need no comments.
2. Incorrect / not admitted. Vehemently denied. The EDO (S&L) advertised vacant post of PST, CT and other cadres on **07.04.2007**. After completion of codal formalities 309 male PSTs was appointed on merit under joint appointment order No. 12655-973 dated 02.07.2007. The name of appellant does not reflect in the said appointment order.
 - i. The appellant is one of the 1613 illegal terminated teachers. His services along with **1613 teachers were terminated by the then DCO DIKhan** vide order dated 04.09.2009. (**annexure A**).
 - ii. Termination orders dated 04.09.2009 were challenged before the **Honourable Peshawar High Court DIKhan Bench** and Honourable High Court suspended

- the operation of termination orders dated 04.09.2009 till the decision of writ petitions (**annexure B**).
- iii. On 29.04.2010 writ petitions were returned to the petitioners and termination orders dated 04.09.2009 was implemented with effect from 01.05.2010 (**annexure C**).
 - iv. That the appellant and others preferred service appeal for reinstatement of their services.
 - v. The **Honourable Service Tribunal vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010** instead of outright reinstatement of appellant and others remanded / sent back case of the appellant and similar placed persons to the Secretary E&SE KPK Peshawar for reconsideration (**annexure D**).
 - vi. The High Level inquiry committee headed by the Secretary E&SE KPK Peshawar examined and considered the case of the appellant and others. The committee dismissed the appeals of all the appellants being devoid of merits as well as legal footings and submitted inquiry report to this Honourable Tribunal. The name of the appellant reflects in the findings of inquiry committee.
 - vii. In compliance with the recommendations of the inquiry committee, the then EDO DI Khan issued **termination order on 08.02.2012**. The name of appellant is present in the termination order list.
 - viii. After submission of inquiry report and termination orders some of the aggrieved affectees filed Execution Petitions for the implementation of the order dated 27.10.2011 of the Honourable Tribunal. The Honourable Tribunal disposed of Execution Petition on 14.03.2012. Subsequently order dated 14.03.2012 of the Honourable Tribunal was challenged in CPLA before Supreme Court of Pakistan. But the apex court declined leave to appeal and dismissed the petitions. Thus termination of the service of the appellant and others attained finality. (**annexure E, F**)
3. Incorrect / not admitted. This para pertains to the record.
 4. Incorrect/not admitted, strongly denied. The appellant was appointed as school teacher **without observing all the codal formalities**. The appointment of the appellant was illegal, out of turn without performing all the pre-requisites which are necessary and compulsory for the appointment of the school teacher as per existing rules. The act of the respondents is quite legal, justified, bonafide, based on real legal facts and in the interest of government and the public at large.
 5. Incorrect/not admitted, intensely denied. In year 2008 Mr. **Israr Ullah Khan Gandapur (Late) Ex MPA has raised a question in provincial assembly regarding the illegal appointments and recruitments in the education department DI Khan**. Hence the provincial Assembly constituted a committee No. 26 for Elementary and Secondary Education Department dated 20.08.2008. The standing committee No. 26 scrutinized all the appointments record of the year 2007-08 and concluded that all the illegal appointed teachers were terminated from service during the period of 01.01.2007 to 30.06.2008. (**Annexure G**) Therefore the appellant **has been terminated from service along with all the illegally appointed teachers in the year 2007 & 2008** on the direction of Provincial Government dated 04.09.2009. Then appellant and other terminated teachers approached the **Honourable High Court and Supreme Court of Pakistan, both the courts has dismissed the appeals of appellant**. Then appellant and others approach the Honourable

Service Tribunal and Service Tribunal remanded all the appeals to the Secretary E&SE KPK Peshawar vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010. Therefore, the stance of the appellant is having no truth and is totally false and fictitious.

6. Incorrect / not admitted, vigorously denied. The Secretary Education has constituted a committee to probe the matter. **The committee concluded that the appointment of the appellant and other were illegal and irregular under Rule 10(2) of the Khyber Pakhtunkhwa Civil Servant Appointment Promotion and Transfer Rules 1989** which reproduce as, "initial recruitment to the posts which do not fall within the purview of the commission shall be made on the recommendations of the Departmental Selection Committee after the vacancies have been advertised in the News Papers". The termination order of the appellant has been made in good faith, bonafide and in the best interest of public at-large.
7. Incorrect / not admitted, fervently denied. The recommendations of the enquiry committee were implemented with letter and spirit. In the **Execution Petition No. 34/2012 the Director E&SE KPK Peshawar and EDO DIKhan stated at the bar** dated 14.03.2012 before the Service Tribunal that they have already implemented the recommendations of the committee and issued the termination orders / letter accordingly. Further appellants filed **writ petition No 481/2014** and the same was disposed of on 03.02.2015. This act of the respondents cannot be declared against the law on any ground whatsoever but the straight away rejection of appeal. **(Annexure H)**
8. Incorrect / not admitted. The appeal of appellant is badly time barred. According to Section 23 of Khyber Pakhtunkhwa Rules 1974 "No Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
9. Incorrect / not admitted. The Honourable Court has no jurisdiction to interfere in the administrative action of the authority in instant Service Appeal.

Objections on Ground

1. Incorrect/ not admitted, strongly denied. After fulfilling all the codal and legal formalities, besides the act of respondents was according to the law with legal justification and in the light of **Judgment on Service Tribunal in service appeal No. 1407/2010 decided on 27.10.2011**. There is no pre-pense malice in fact and malice in law against the appellant.
2. Incorrect / not admitted, vehemently refuted. The report of committee was comprehensive in all respect as per the direction of Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar.
3. Incorrect / not admitted, forcefully denied. The committee was constituted on the direction of the Honourable Service Tribunal. After personal hearing of appellants

committee comes to the conclusion that the **appointments of the appellants were illegal and irregular in the light of Rule 10(2) of APT 1989 (annexure I).**

4. Incorrect / not admitted. hotly denied. The appellants were treated according to law and provided an **opportunity of hearing and defense** but the appellants failed to defend their illegal appointment orders. The termination orders were issued in the public interest by the Competent Authority after fulfilling all legal and codal formalities, therefore, the petitioner has got no cause of action or locus standi to file the writ petition for his grievances
5. Incorrect / not admitted heatedly denied. It is clear crystal from the **judgment dated 14.03.2012 in EP No. 34/2012 the termination orders were produced before the Honourable Service Tribunal** and the same termination order were also presented **before the Honourable High Court dated 03.02.2015.** The photocopy of the same was provided to the appellants. Hence the appeal of the appellant is badly time barred and in fruituous.

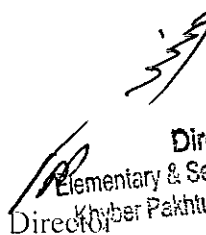
The respondents also seek leave of the Honourable Court to advance and urge additional as well as further grounds during the course of arguments.

PRAYER:

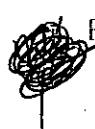
It is, therefore, most humbly prayed that on acceptance of these para-wise comments, the instant Service Appeal being devoid of legal footings and merits, may graciously be dismissed with cost.



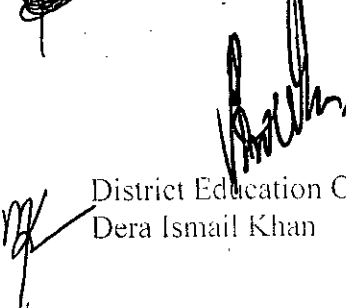
Secretary
Elementary & Secondary Education Department
Khyber Pakhtunkhwa Peshawar



Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar



Elementary & Secondary Education Department
Khyber Pakhtunkhwa Peshawar



District Education Officer ()
Dera Ismail Khan

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1122. 2015.

Safroona.

VS

Government of KPK

Affidavit

I Mr. kamran Khan legal representative of District Education Officer (M) DIKhan do hereby solemnly affirm and declared on oath that content of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Service Tribunal.

M/ Khan
Depositor
Kamran

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1122-2015,

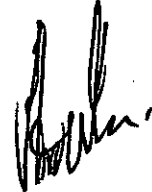
Sofrona.

VS

Government of KPK

Authority

I Mr. Atta Ullah Khan District Education Officer (M) DIKhan do hereby authorized Mr. Kamran Khan Legal representative of DEO (M) DIKhan to attend this Honourable Service Tribunal KPK Peshawar DIKhan Bench on my behalf in connection with submission of para wise comments and till the decision of the service appeal.



my District Education Officer (M)
Dera Ismail Khan