FORM OF ORDER SHEET

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e No		12	/2020	

	Case No	12992 12020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	28/10/2020	The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member
		for proper order please. REGISTRAR
2	3	This case is entrusted to S. Bench for preliminary hearing to be put up there on $0.1 - 0.3 = 2.1$
	* 1	MEMBER(J)
. 01	.03.2021	The learned Member Judicial Mr. Muhammad Jamal Khan is
UI	on	leave, therefore, the case is adjourned. To come up for the ne before S.B on 26.07.2021.
	7	Reader
	25	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APP	EAL NO.	_:_/	2020	·	
A 1		 			

SHEER BAHDAR VS EDUCATION DEPTT:

TINDEY

S.NO.	DOCUMENTS	ANNEXURE PAGE
1.	Memo of appeal	1-3
2.	Notification	A 4
3.	Pay slips	B&C 5-6
4.	Departmental appeal	D 7
5.	Service Tribunal judgment	E 8-9
6.	Vakalatnama	10

THROUGH:

UMAR FARODO ADOCATE HIGH COURT

CELL NO 0313-8901647

Note: Sir;

Spare copies will be submitted After submission of the case.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 12992 /2020 Khyber Pakhtakhwa

Mr, SHEER BAHDAR PTC(BPS-15)
GPS RUSTAM KUR, 1213 St Mohmand.

Personnel Number: 00103290

Diary No. 3517

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **PTC** (**BPS-15**) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- - 5- That colleges of appellant of different caderapproached to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsadHayat versus Education Department Dated 11-11-2019......
 - 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT
SHEER BAHDAR

THROUGH:

UMAR FAROOQ ADVOCATE HIGH COURT





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Gowl, of Khyber Pashtunkhwa, Finance Department, Penhawar.

To:

- All Administrative Scorceries to Govern Kinder Pakitonative.
- The Senior Member, Board of Revenue, Khyber Pakhtualdraa...
- The Secretary to Governor Kriyber Pakiticakawa .
- . The Secretary to Chief Missier, Khyber Pakhtinkhaa.
- 5. The Secretary, Francical Aspertary, Knyber Pakalenyhwa
- All Heads of Attached Departments in Keyher Pakhtlinkinka ₹.
- Ař, Ďíslaich Cocadination Öfficaeun Xhybei Pákiltenkines.
- All Political Agents / District & Sections Judges in Khyper Pakitetrikhwa
- The Registral Pashabar HajarCotts Peshapor
- The Chairman, Poblic Service Crambesion, Khyber Pokhlunkhwa.

The Chairman, Sewese Tribenel Yayos: Pakhtorkhwa.

Stiff etc.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khyte: Pakhturahyra has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Civil Servants Gover of Mayber Pakhtunkhwa (violking in BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowaries for employees in 675-15 to 695-15 भ्योगित्रकार्यक क्षेत्रक्षित्रकार्यक्ष

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2,	5-10	Ps.1,500/-	Rs.1,840/-
3.	11+15	Rs.2,000/-	Rs.2,720/-
<u>==</u>	16-19	Ps.5,000/-	Rs.5.000/-

Conveyance Allowance at the pagove rates per month shall be admassible to those SPS-17, 18 and 19 offices who have not been sanctioned official vehicles.

Yours Faithfully,

Sahibzada Sacod Alymadi Secretary Figures

Endre NO. FINSONSR-1788-5292012

Dated Persiawar the 20th Deveration, 2017

A Copy is forwarded for information to the:-

Accountant General Payther Pakintariana, Paytherest

Secretaries to Goyammæd of Punjab, जिल्हान है दिन्न botsetten । निम्नायक Depositation

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.
 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)





Personal Information of Mr SHER BAHDAR d/w/s of ABDUL WAHID

Personnel Number: 00103290

CNIC: 0013988074425

Date of Birth: 16.09.1966

Entry into Govt. Service: 01.01.1992

NTN:

Length of Service: 27 Years 07 Months 001 Days

Employment Category: Active Temporary

Designation: P.T.C.TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 2775/CSS

Interest Applied: Yes

GPF Balance:

487,545.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 21

Wage type		Amount Wage type		Amount
0001	Basic Pay	44,050.00	1000 House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1528 Unattractive Area Allow	1,500.00
2148	15% Adhoc Relief All-2013	875.00	2199 Adhoc Relief Allow @10%	584.00
2211	Adhoc Relief All 2016 10%	3,255.00	2224 Adhoc Relief All 2017 10%	4,405,00
2247	Adhoc Relief All 2018 10%	4,405.00	2264 Adhoc Relief All 2019 10%	4,405.00

Deductions - General

<u></u>	Wage type	Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-2,890.00	3609	Income Tax	-867.00
3661	E.E.F (Exchange)	-100.00	3701	Benevolent Fund(Exchange)	-600.00
3705	R. Ben & Death Comp(Exch)	-600.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

10,396.75

Recovered till JUL-2019:

867.00

Exempted: 0.65-

Recoverable:

9,530.40

Gross Pay (Rs.):

67,328.00

Deductions: (Rs.):

-5,057.00

Net Pay: (Rs.):

62,271.00

Payee Name: SHER BAHDAR

Account Number: 4028-7

Bank Details: HABIB BANK LIMITED, 220326 HARICHAND HARICHAND, CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MOHMAND AGENCY GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: sherbhadar 1966@gmail.com

Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (March-2020)





Personal Information of Mr SHER BAHDAR d/w/s of ABDUL WAHID

Personnel Number: 00103290

Date of Birth: 16.09.1966

CNIC: 0013988074425

Entry into Govt. Service: 01.01.1992

NTN:

Length of Service: 28 Years 03 Months 001 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80926290-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6013-DEO Primary Education Mohmand

Payroll Section: 001

GPF A/C No: 2775/CSS

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

314,104.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 22

Wage type		Amount		Wage type	Amount
0001	Basic Pay	45,380.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1	Medical Allowance	1,500.00
1528	Unattractive Area Allow	1,500.00	2148	15% Adhoc Relief All-2013	875.00
2199	Adhoc Relief Allow @10%	584.00	4	Adhoc Relief All 2016 10%	3,255.00
2224	Adhoc Relief All 2017 10%	4,538.00		Adhoc Relief All 2018 10%	4,538.00
2264	Adhoc Relief All 2019 10%	4,538.00			0.00

Deductions - General

	Wage type	Amount	Wage type	Amount
3014	GPF Subscription	-2,620.00	3501 Benevolent Fund	-600.00
3609	Income Tax	-737.00	3990 Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance	1
6505	GPF Loan Principal Instal	314,000.00	-8,722.00	261,668.00	

Deductions - Income Tax

Pavable:

12,429,90

Recovered till MAR-2020:

7,372.00

Exempted: 2848.10

Recoverable:

2,209.80

Gross Pay (Rs.):

71,913.00

Deductions: (Rs.):

-13,404.00

Net Pay: (Rs.):

58,509.00

Payee Name: SHER BAHDAR

Account Number: 4028-7

Bank Details: HABIB BANK LIMITED, 220326 HARICHAND, CHARSADDA. HARICHAND, CHARSADDA., CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MOHMAND AGENCY GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: sherbhadar1966@gmail.com

The Secretary (E&SE) Department; Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

DURING WINTER & SUMMER VACATIONS

Respected Sir.

With due respect it is stated that I am the employee of your good self Department and is serving as PTC (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the conceined authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the! convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 06.062020

Your Obediently

SHÆER BAHDAR GPS RUSTAM KUR

TUNKHWA SERVICE TRIBUNA BEFORE THE KHYBER PAK

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY AND THE OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Phedic-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

> R/SHEWETH: ON FACTS:

7-11/10/16

1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees Appeal No. 1452/2019 Markad Hayat is Gost

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03:12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and. more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable: time.

File be consigned to the record.

Peshawat ANNOUNCED

11.11.2019

Chairman

Cartified !

VAKALATNAMA

<u>BEFOI</u>	RE THE K	(HYBER PA	KHTUNKHY	VA SERVICE '	TIBUNAL, P	ESHAWAR
•				OF 2		
CUEEN	BAHDAI				(APPEL	LANT)
SHEEK	BAHDAI	∢		(PLAINTIFF)		
				_(+LAIN1111)	(PETI	TIONER)
			<u>VERS</u>	<u>sus</u>		
Educatio	on Depart	ment			(RESPO (DEFENDAI	NDENT)
<u></u>	<u> </u>			•	(DEFENDAI	N1)
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Peshav	var to ap	pear, plead,	, act, compr	R FAROOQ, omise, withdra	w or refer to	arbitration
for me/(us as my,	our Counse	l/Advocate in	the above no	ted matter,	without any
nability Advocat	tor nis d e Counse	iefault and I on my/our	with the ai	uthority to en authorize the s	iÿage/appoint aid Advocate	any other
withdrav	w and re	eceive on n	ny/our beha	If all sums a noted matter.	nd amounts	payable or
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Dated	/	/2020				
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ACCEPTED
UMAR FAROOQ
ADVOCATE