124/2019

13<sup>th</sup> Oct., 2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. Addl. Advocate General for the respondents present.

Request for adjournment was made on behalf of learned senior counsel for the appellant due to his engagement before the Hon'ble Peshawar High Court today. Last opportunity is granted. To come up for arguments on 23.11.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Reciden

23.11.2022 Due to rush of work. This case has been deleted. To lome up for the same as before on 25.01.2023.

25-1-23

Proper DB is not available Reades. The case is adjurned to 5-5-2023 16.03.2022

Due to retirement of the Worthy Chairman, the  $\checkmark$ Tribunal is defunct, therefore, case is adjourned to 203,2022. for the same as before.

20<sup>th</sup> June, 2022

Appellant present in person and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Appellant seeks adjournment. Being an old appeal, last chance is given to the appellant for arguments, failing which the case will be decided on the basis of available record without the arguments. To come up for arguments on 11.08.2022 before the D.B.

(Fareeha Paul) Member(E)

(Kalim Arshad Khan) Chairman

11-8-2022

Proper DB not available the case is adjourned to 13-10-2022

Reader

29.7.2021

16.12.21

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General for respondents present.

Former submitted rejoinder which is placed on file. Private respondent No.4 present is in attendance through counsel today and on his application for setting aside ex-parte proceedings, the order sheet 24.08.2020 placing on him as ex-parte, is recalled. To come up for arguments on 16.12.2021 before D.B.

(Rozina Rehman) Member (J).

Chaire

DB is on Tour case to come up For the Same on Darted. 16-3-22 Reades

27.10.2020 Appellant in person and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 04.01.2021 for hearing before the D.B.

tig-ur-Rehman Wazir) Member/

Chairman

04.01.2021

Junior to counsel for the appellant present.

Riaz Khan Paindakhel Assistant Advocate General for respondents present.

Junior to counsel for the appellant requested for adjournment as senior counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar.

Adjourned to 14.04.2021 for arguments before D.B.

(Atiq-Ur-Rehman Wazir)

-Ur-Rehman Wazir) Member (E)

Rozina Rehman) Member (J)

Reader

14.04.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 29.07.2021 for the same as before. 01.07.2020

Counsel for the appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Salim Javid Litigation Officer for respondents No.1 & 2 present. None present on behalf of respondents No.3 & 4. Notice be issued to respondents No.3 & 4.

Again, a request for submission of comments on behalf of respondents No.1 & 2 was made which is allowed on cost of Rs.2000/-. It is worth mentioning that reply on behalf of respondent No.3 has already been furnished and has been placed on file. To come up for attendance of respondent No.4 and comments on behalf of respondents No.1, 2 and 4, on 24.08.2020 before S.B.

Member (J)

24.08.2020

een lot

Appellant present in person.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General alongwith Hazrat Shah Superintendent, Dr. Salim Javid Litigation Officer and Mustaqim Litigation Officer for official respondents #.1 to 3 present.

Representatives of respondents #. 1 and 2 furnished written reply alongwith cost of Rs. 2000/- which was received by appellant and in this regard his signature was obtained on the margin of order sheet.

Comments on behalf of respondent #.3 has already been filed.

None present on behalf of private respondent #.4 hence placed ex-parte. To come up for rejoinder, if any and arguments on 27.10.2020 before D.B.

Member (J) /

## 23.01.2020

Appellant present in person. Dr. Mustaqeem, Medical Officer for respondent No. 3 alongwith Addl. AG for the official respondents and respondent No. 4 in person present. Representative of respondent No. 3 has furnished parawise comments on behalf of the said respondent. On behalf of respondents No. 1 and 2, learned AAG and respondent No. 4 request for further time.

Adjourned to 02.03.2020 on which date the requisite reply/comments by respondents No. 1, 2 and 4 shall positively be furnished.

Chairmai

## 02.03.2020

Junior to counsel for the appellant present. Nemo for official respondents. Private respondent No. 4 in person present and requested for further time to furnish reply/comments. Fresh notices be issued to respondents No. 1 & 2. Last opportunity is granted to respondents No. 1, 2 & 4 to furnish requisite reply/comments on 09.04.2020 before S.B.

Membe

Read

#### 09.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 01.07.2020 for the same. To come up for the same as before S.B.

#### 17.10.2019

Counsel for the appellant present.

Contends that the appellant was appointed on 16.02.1984 as Laboratory Assistant (BPS-05) and due to general upgradation was placed in BPS-09 in the year 2011. Presently the appellant is performing duty in BPS-14. On the other hand, the respondent No. 4 was inducted in service as Laboratory Assistant (BPS-05) in the year 1987 and having qualification similar to the appellant was promoted to BPS-16. The impugned seniority was circulated in the year 2019, therefore, the promotion of respondent No. 4 to BS-16 could not be questioned at the relevant time. Further contends that the respondents had ignored the appellant from promotion to his rightful Basic Pay Scale and valuable rights of appellant have been violated.

In view of available record and arguments of learned counsel, instant appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for submission of written reply/comments on 16.12.2019 before S.B.

Chairman

16.12.2019

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Appellant in person and Addl. AG alongwith Dr. Mustaqim Shah, Litigation Officer, Jaffar Ali, Senior Clerk for official respondents and private respondent No. 4 in person present.

Respondents seek time to submit requisite reply/comments. Adjourned to 23.01.2020 on which date the respondents shall positively furnish their respective reply/comments.

Chairma

# Form-A

# FORM OF ORDER SHEET

Court of

an Cruth

Case No.-\_ 1124/2019 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Jamal Shah resubmitted today by Mr. Javed Iqbal 1-04/09/2019 Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please REGISTRAR MAJIP This case is entrusted to S. Bench for preliminary hearing to be 05/0-9/19 2put up there on 1710119 CHAIRMAN Homet note algered ge Homet 19 on Poepage

The appeal of Mr. Jamal Shah Senior Clinical Technician Pathology District Charsadda received today i.e. on 30.08.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Address of respondent no. 4 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No.<u>1534</u>/S.T, Dt.<u>2-9-</u>/2019.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Javed Igbal Gulbella Adv. Pesh.

Respected Sir: -

The address of Respondent Nostris Main Laboralosy, DHQ Nowshehra. The resubmission is completed now and objection has been removed and lindly resubmitted.

Jarad Ighal Suttela

# In Re S.A <u>124</u>/2018

Jamal Shah.

# **VERSUS**

# Secretary Health Government of Khyber Pakhtunkhwa and others

### INDEX

S#	Description of Documents	Annex	Pages
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2.	Affidavit		7
3.	Addresses of Parties		8
4.	Copies of Departmental Appeal	" <u>A</u> "	9-10
5.	Other Documents	"B to F"	11-30
6.	Wakalatnama		31

Dated : 26/08/2019

Appellant

Through

JAVED IQB/ BELA

& SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.

Off Add: <u>9-10A Al-Nimrah Centre, Govt College Chowk Peshawar</u>

In Re S.A <u>1124</u> /2018

Stational Tradential Diary No. 121

Diary No. 1210 Dated 30 18 2019

Jamal Shah (Senior Clinical Technician Pathology), S/o Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsada.

-----(Appellant)

## <u>VERSUS</u>

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- ✓ 3. Medical Superintendant Women and Children Hospital, Rajjar, Charsadda.
- 4. Nazir Taj Chief Clinical Technician, R/O Main Laboratory, DHQ, Nowshera.

A Star of the second second -----(Respondents).



Mo-submitted to -day

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT **1974 AGAINST THE IMPUGNED SENIORITY** APPELLANT HAS THE WHEREBY LIST BEEN ENLISTED ILLEGALLY BEEN NO.4 THAN REPONDENT JUNIOR DEPRIEVEMENT  $\mathbf{THE}$ OF ONGWITH POST OF FROM THE APPEALI ANT TECHNICIAN SINCE 1993 IN A CURSORY AND WHIMSICAL MANNER.

# Respectfully Sheweth,

 That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family of District Charsadda. 2. That appellant was inducted into after service going through the mandatory required tests and interview 16/02/1984 on as Lab Assistant BPS-5 in the Health Department.

3. That in fact the appellant was selected and sent to National Institute of Health Islamabad (NIH) for two years training / course i.e "F.Sc Medical Laboratory Technology (M.L.T) Diploma" in 1991 and completed successfully the same in 1993, and per rules the appellant was entitled to Pathology Technician BPS-09, which was given to other colleagues all over the country, but the same right / post was denied to the appellant.

4. That it is pertinent to mention here that Respondent No.4 who had initially been appointed as Lab Assistant (BPS-05) on 29/03/1987 and was junior to the appellant was also later on selected for the subject F.Sc Medical Laboratory Technology Diploma Course and he completed his M.L.T Diploma in 1995. 5. That inspite of the fact that Respondent No.4 was junior to the appellant and sent for MLT Diploma latter than the appellant and he completed the same in 1995, but even then Respondent No.4 was given post of Technician (BPS-09) in 1995 on the basis of Diploma but was not extended to the appellant.

That later on the post of the appellant was upgraded in General Up gradation BPS-09 to with nomenclature of JCT (Junior Clinical Technician Pathology). In 2012 it was again upgraded with designation of CT (Clinical Technician) BPS-12 and again it was upgraded to Senior Clinical Technician (SCT) BPS-14 in 2014-15 and till now the appellant is working in the same rank and post, whereas Respondent No.4, who was not only junior to the appellant but had also completed his MLT Diploma in 1995 and the appellant who is not only senior but has also completed his MLT 1993 even then Diploma in now working in BPS-14 whereas Respondent No.4 is working as Chief Clinical Technician BPS-16, which is

not only illegal, unlawful, void-abintio but is also discriminatory.

7 That feeling aggrieved the appellant preferred departmental appeal on 09/05/2019, but inspite of laps of statutory period nothing came up over the same. (Copy of departmental appeal is annexed as annexure "A")

8. That feeling highly aggrieved the appellant prefers the instant Service appeal for revising the seniority list 2019 and for enlisting his name as Senior than Respondent No.4 alongwith retrospectively extended the post of Technician w.e.f 1993 (BPS-09) when the appellant completed the Diploma of MLT with all back benefit upon the following grounds inter alia:-

<u>Grounds:-</u>

A That the petitioner is naturally born bona-fide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land.

B. That the impugned Seniority List 2019 is Quorum non judice, vide illegal, unwarranted and is liable to be revised accordingly.

- C. That the appellant was appointed in 1984 and was sent for MLT Diploma in 1991 and completed the same in 1993 whereas Respondent No.4 was appointed in 1987 and have completed his MLT Diploma in 1994, but inspite of it BPS-09 was given to Respondent No.4 in 1995 while the same was refused / denied to the appellant upto date, which is not only illegal, unlawful & un-warranted but highly discriminated.
- D.That after completion of Diploma Course, which was in service Diploma Course, the appellant was entitled for the subject post of Technician (BPS-09) in 1993, which was denied and now junior is made senior to him as well give higher post as well.
- E. That the appellant has been condemned unheard.
- F. That from every angle the impugned seniority list 2019 is illegal, void and is liable to be revised accordingly.
- G.That any other ground not raised here may graciously be allowed to raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant appeal, the appellant be declared as entitled for and be extended the post of Technician (BPS-09) w.e.f 1993 i.e when the appellant completed his MLT Diploma with all back benefits in terms of promotion, arrears and seniority.

It is further prayed that the impugned office Seniority List 2019 be revised and the appellant be made senior than Respondent No.4 as per law and rules governing the subject with all back benefits.

Any other relief, not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated : 26/08/2019

Appellant

Through

JAVED IQBAL OULBELA &

SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

divocate.

### <u>NOTE</u>:-

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'ble Tribunal.

In Re S.A \_\_\_\_/2019

2.

## Jamal Shah

#### <u>VERSUS</u>

## Secretary Health Government of Khyber Pakhtunkhwa and others

#### AFFIDAVIT

I, Jamal Shah (Senior Clinical Technician Pathology) S/o Hamesh Khan R/o Safo Bariband, Mandani, Tehsil Tangi, District Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied **appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

5A-DEPONENT

### CNIC: 17101-0337081-9

Identified By:

Javed Iqbal Guibela Advocate Higherourt Peshawar.



In Re S.A

/2018

Jamal Shah.

## VERSUS

Secretary Health Government of Khyber Pakhtunkhwa and others

# ADDRESSES OF PARTIES

# APPELLANT.

1. Jamal Shah (Senior Clinical Technician Pathology), S/o Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsada.

### **RESPONDENTS**:

- 1. Secretary Health Government of Khyber Pakhtunkhwa
- Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant Women and Children Hospital, Rajjar, Charsadda.
- 4. Nazir Taj Chief Clinical Technician.

Dated : 26/08/2019

Appellant

Through

JAVED IOBAL GULBELA

SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

In Re S.A \_\_\_\_\_/2018

Jamal Shah.

### <u>VERSUS</u>

# Secretary Health Government of Khyber Pakhtunkhwa and others

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## APPELLANT.

1. Jamal Shah (Senior Clinical Technician Pathology), S/o Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsada.

### **RESPONDENTS:**

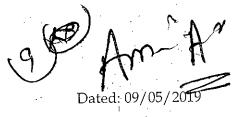
- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant Women and Children Hospital, Rajjar, Charsadda.
- 4. Nazir Taj Chief Clinical Technician R/O Main Laboratory, DHQ, Nowshera.

### Dated : 26/08/2019

## Appellant

Through

JAVED IQBAL GULBELA & SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.



- Medical Superintendent Women & Children Hospital Charsadda.
- 2. The Director General Health Services, Khyber Road, Peshawar.

Subject:

#### DEPARTMENTAL APPEAL.

#### Respected Sir,

It is stated that i humbly submit my legal objection on the Seniority list of Clinical Technician (Pathology) BPS-16 issued by DG Health office Vide dated: 29/03/2019, My appeal/Grievance is reflected as under.

- 1. I have been appointed as Lab. Assistant BPS-05 in K.T.H Peshawar in 16/02/1984, at that time KTH was attached to Civil Secretariat in 1990-91.
- 2. After 07 years i was selected for DMLT course in pathology and join National Institute of Health Islamabad (N.I.H), through department training.
- 3. In September 1993 i have completed my 02 year training and passed F.SC Medical Laboratory Technology Diploma.
- 4. After the competition of diploma, i was eligible for the post of Pathology Technician BPS-09, which is already given to my colleagues all over the country.
- 5. In September 1993, when i have join KTH, after the MLT Diploma, i have seen remind to KTH Establishment that i am eligible for Technician post BPS-09, But they ignore my application and told me that KTH Hospital is handed over to DG health. Then i apply for technician post BPS-09 in DG Health several time, but the Clerical Staff and Establishment Department of DG Health Dauges me that we will advertisement these posts.
- 6. After some time Mr. Nazir Taj Pathology Technician who is one year Junior to me in MLT Diploma has been appointed on the post of Technician in 1995 BPS-09 and put my name in most junior rank in the Seniority list and i have upgraded to BPS-09 in 2006, which is so cruel Decision in Civil Servant rules.
- 7. Mr. Nazir Taj completed his Diploma of MLT in 1994-95 session and i have completed diploma in 1993 session, Now Mr. Nazir Taj is working in BPS-16 Chief Clinical Technician and Eligible for BPS-17 and i am in BPS-14 Senior Technician (List Attached).

Therefore it is request to kindly sympathetically accept my appeal/grievance and correct my name in the revised seniority list 2019 and order accordingly, please.

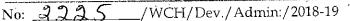
Establishment for Mr. Jamal Shah Daudzai Law Chamber Advocate High Court Peshawa Daudzai Law Chamber Advocate High Court Peshawar Sr. Technician Pathology Mob: 0345-9405501

То



То

# GOVERNMENT OF KHYBER PAKHTUNKHWA WOMEN AND CHILDREN HOSPITAL CHARSADDA



Dated: <u>13</u>/05/2019

The Director General Health Services, Khyber Road, Peshawar.

Subject: <u>DEPARTMENTAL APPEAL</u>.

Enclosed please find herewith a departmental appeal in respect of Mr. Jamal Shah Sr. Technician Pathology BPS-14, (which is self explanatory) for further necessary action please.

Encl. above

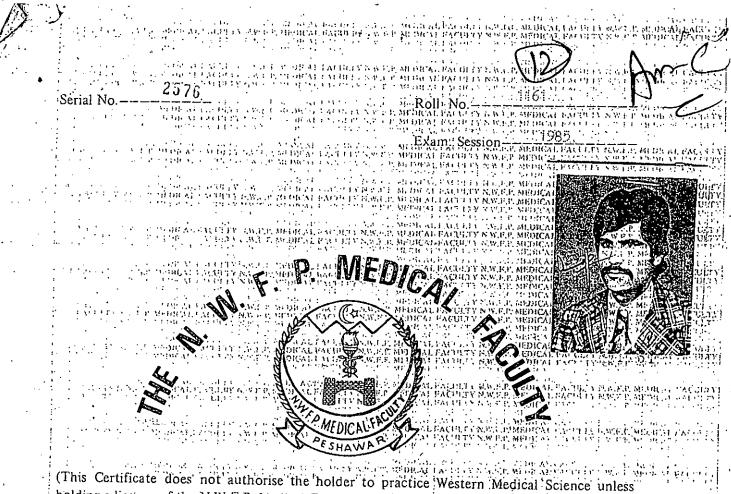
ΛN

Medical Superintendent Women & Children Hospital Rajjar, Charsadda

OFFICE ADDRESS: Opp: Elementary Girls College Sheikh Abad, Takhtbai-Road Reijar Charsadda PHONE: 091-6515290 LAVED IOBAL Gul Bela

Daudzai Law Chamber Advocate High Court Peshaw H Mob. 0345-9405501

856. Reg. No. Serial No. 0009 - D AT COLLEGE OF MEDICAL LABORATORY TECHNOLOGY DIPLOMA JAMAL SHAH This is to certify that of Batch No. 28th Roll 110. 09 HAMESH KHAN has duly passed the certificate in F.Sc. Medical Laboratory Technology Annual/Supplementary Examination obtaining \_\_\_\_\_\_\_ 583 \_\_\_\_\_ out of xxxxxxx 1100 XXXXXXX Marks; held in September/October, 1993; EXECUTIVE DIRECTOR PRINCIPAL College of Medical Lab. Technology Islamabad NIH Islamabad



holding a licence of the N.W.F.P. Medical Faculty).

JAMAL SHAH THIS IS TO CERTIFY that -MED H MEU H

in vir GMR ( son/daughter of 

has passed the Examination for LABORATORY ASSISTANT

ADAL PACENTE N.W. C. D.DICAL 

His/Her personal particulars are noted overleaf.

Signed on behalf of the Governing Body of the NWF.P. Medical Faculty 133 DE RORAL ACTIVISIÓN 133 DE ROMORAL PACINTY SER E

AVED LOBAL Gul Bela w Chamber

Secretary, Pfeside

N.W.F.P. Medical Faculty Medic Peshawar (PAKISRAN) F.P. MEDICAL PA

Dated the 2014 Juny 98

This Certificate is issued without any alteration or crasure; W.F.F. MEDICA W.F.F. MEDICA W.F.F. MEDICA

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PREPAREDIBY (SH. ARTHADAZIZ)

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# FINAL SENIORITY LIST OF CHIEF CLINICAL TECHNICIAN (PATHOLOGY

# **BS-16 IN THE HEALTH DEPARTMENT KPK.**

)	S. No.	Name	Father Name	Date of Entry in the Cadre	Date of 1st appointm ent	Present Posting	Domicile	Date of Birth	Date of Retireme nt	Remarks
17	1.	Habib Khan	Hashim Khan	a, Lab Asstt: BS 05 b. Lab: Tech: BS 09 c. Chief Lab Tech B 16	a.20.05.1984 b. 05.10.1985 c. 31.12.2005	DHQ Hosp: Kohat	Karak	18.06.1961	17.06.2021	
٨	2.	Shah Jehan	Saeedullah	a, Lab Asstt: BS 05 b, Lab: Tech: BS 09 c. Chief Lab Tech B 16	a. 12.12.1978 b01.02.1988. c. 31.12.2005	KTH Peshawar	Peshawar	20.03.1958	19.03.2018	
R	3.	Rahat Uilah		BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	25/08/1987 08.04.2010 02.08.2012	KTH Peshawar	Peshawar	15/04/1958	14/04/2018	
R	4.	Irshad Ali		BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	27/08/1987 08.04.2010 02.08.2012	KTH Peshawar	Peshawar	2/2/1958	01/02/2018	Hadan (1997)
17	5.	Muslim Jan	Muhammad Sharif	BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	02/09/1987 08.04.2010 02.08.2012	DHQ Hosp: Mardan	Charsadda	1/12/1967	30/11/2027	

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	6.			Lab Asst: BS 05 BBT BS 09	20/05/1979 20/10/1987	DHQ Hosp;				A STATE
17	-	inam Jan		Clinical Tech: 8-12 Chief Tech: 85-16	08.04.2010 02.08.2012	Charsadda	Peshawar	20/05/1980	19/05/2020	Moto H
17R	7.	Farman Ullah		Lab Asst: BS 05 BBT BS-09 Clinical Tech: B-12	07/02/1981 20/10/1987 08.04.2010	LRH Peshawar	Peshawar	20/09/1957	19/09/2017	JA
	8.			Chief Tech: BS-16	02.08.2012		•			
17		Khushdil Khan		BBT BS 09 Clinical Tech: B-12	20/10/1987 08.04.2010	DHQ Hosp: Kohat		24/05/1965	23/05/2025	•
	ş 9.		· · · · · · · · · · · · · · · · · · ·	Chief Tech: BS-16 BBT BS 09	02.08.2012		· .			
	4	Latif-Ur- Rehman		Clinical Tech: B-12 Chief Tech: BS-16	08.04.2010 02.08.2012	ATH Abbottabad				
	Z <sup>10.</sup>	Abdur Rashid	Abdul Manan	Lab Asst: BS 05 Lab Tech: BS 09 Clinical Tech: 8-12 Chief Tech: BS-16	08/03/1978 08/08/1989 08.04.2010 02.08.2012	DHQ Teaching Hosp: Kohat	Charsadda	3/3/1959	02/03/2019	
	3 11.	Farhad Ali		BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	01/10/1989 08.04.2010 02.08.2012	KTH Peshawar	Peshawar	Peshawar	17/05/2020	· · ·
	Ц 12.	Ikramullah		Lab Asst: BS 05c)	01/02/1988	KTH Peshawar	Charsadda	5/4/1964	04/04/2022	

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) (			:	Lab Tech: BS 09	10/02/1990		Ţ	•		H 5 8 1	
				Clinical Tech: 8-12	08.04.2010					BA BA BA	
1			۰. ۱	Chief Tech: 8S-16	02.08,2012					IQB High Co U345	
F	13.			Lab Asst: BS 05	19/10/1976	· · · · · · · · · · · · · · · · · · ·				JAVED Daudza Advocate Mot	
	5	1-6		Lab Tech: S 09	01/07/1990	KGN Teaching	Charsadda	28/04/1959	27/04/2019	N and E	
	)	Jehanzeb		Clinical Tech: B-12	08.04.2010	Hospital Bannu	Charsadda	20/04/1959	27/04/2019	JAVED Daudza Advocate Mot	
				Chief Tech: B\$-16	02.08.2012						
F	14.			Lab Asst: BS 05	29/10/1976			···	· · ·	1	
0		Obasileat 61		Lab Tech: B 09	16/01/1991	KGN Teaching	Peshawar	25/40/4057	•		
R		Shoukat Ali		Clinical Tech: B-12	08.04.2010	Hospital Bannu	resnawar	25/10/1957	24/10/2017		
	:			Chief Tech: BS-16	02.08.2012				-		-
	15.			Lab Asst: BS 05	12/02/1979		<u> </u>				
P		All Oshan		Lab Tech: BS 09	01/03/1991	KTH Peshawar	Adamian .	6/9/1957	05/00/2017		
A		Ali Gohar		Clinical Tech: B-12	08.04.2010	KITI Pesnawar	Mardan	0/9/1857	05/09/2017		
				Chief Tech: BS-16	02.08.2012						
	16.		······	Lab Asst: BS 05	12/05/1979			-			
	-	Muhammad		Sr/H/Lab Asst B 6	01/07/1990						
R				Lab Tech: BS 09	01/03/1991	KGN Teaching	Charsadda	15/05/1958	14/05/2018		
		Shah		Clinical Tech: B-12	08.04.2010	Hospital Bannu					
				Chief Tech: BS-16	02.08.2012						
F	17.										
	<u>(.</u>			Lab Tech: BS 09	12/05/1991						
	6	Hakeem ullah		Clinical Tech: 8-12	08.04.2010	DHQ Hosp:	Bannu	2/1/1969	01/01/2029		
				Chief Tech: BS-16	02.08.2012	Bannu					
·  -	7 <sup>18.</sup>			Lab Tech: BS 09	13/05/1991		<u></u>	40/00/4075			
	• 7	Rafiullah		Clinical Tech: B-12	08.04.2010	SGTH Swat		10/08/1959	09/08/2019		
, L.				· · · · · · · · · · · · · · · · · · ·		· • • · · · · · · · · · · · · · · · · ·	<b></b> ,. <b>.</b>				
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4										KL Gul Beta Chamber Jurt Peshawar 3405501
				Chief Tech: BS-16	02.08.2012		· · ·			AS AC SAS
	19. 8	Zaffar Islam	M. Sardar Jan	Lab Tech: BS 09 Clinical Tech: B-12 Chief Tech: BS-16	14/05/1991 08.04.2010 02.08.2012	DHS FATA	NWA	25/04/1968	24/04/2028	JAVED I Daudzaj Advocaternie Micos U
	g 20.	Bazeed Khan	Shall khan	BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	11/11/1991 08.04.2010 02.08.2012	DHS FATA	SWA	6/11/1966	05/11/2026	
R	21.	Sardar Shah		Lab Tech: BS 09 Clinical Tech: B-12 Chief Tech: BS-16	04/02/1992 08.04.2010 02.08.2012	LRH Peshawar	Peshawar	6/6/1957	05/06/2017	
	G 22. 10	Ihsanul Haq		BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	18/03/1992 08.04.2010 02.08.2012	SGTH Swat				
·	23.	Muhammadi Hanif	Muhammad Younis	Lab Asst: BS 05 BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	14/06/1981 18/07/1992 08.04.2010 02.08.2012	LRH Peshawar	Peshawar ,	2/8/1960	01/08/2020	
	24.  Z	Karim U <b>il</b> ah	Saad Ullah	Lab Asst: BS 05 BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	23/07/1985 18/07/1992 08.04.2010 02.08.2012	LRH Peshawar	Charsadda	24/05/1965	23/05/2025	
	<b>25</b> .   }	Zafarullah		Lab Asst: BS 05 b) BBT BS 09 Clinical Tech: B-12 Chief Tech: BS-16	25/04/1988 18/07/1992 08.04.2010 02.08.2012	LRH Peshawar	Charsadda	10/9/1969	09/09/2029	

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26.   M	Amir Shahbaz	Shatta Mir	BBT BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	18/07/19920 8.04.2010 02.08.2012	DHQ Hosp: Karak	Karak	18.02.1962	17.02.2042	Upgraded Natificativ SO(FR)F 3/2015/ 11-8-
27.	Qazi Liaqat Hussain	Qazi Muhammad Akram	Lab Asst: BS 05 Lab Tech: BS 09 Clinical Tech; B-12 Sr, Tech: BS-14	13/12/1989b 02/08/1992 08.04.2010 02.08.2012	KATH Mansehra	Mansehra	25/04/1966	24/04/2026	Upgraded 16 vio Notificatic SO(FR)F 3/2015/ 11-8-
28.	Sáifoor Badshah	Ali Badshah	Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	c)08/03/1993 08.04.2010 02.08.2012	· DHO Hangu	Karak	4/5/1957	03/05/2017	Upgraded 16 vid Notificatio SO(FR)F 3/2015/ c 11-8-1
29. [[_	Riaz Hussain		Lab Tech: B 09 Clinical Tech: B-12 Sr. Tech: BS-14	08/03/19930 8.04.2010 02.08.2012	AS Khyber Agency	K. Agency	5/2/1969	04/02/2029	Upgreded 1 16 vid Notificatio SO(FR)F 3/2015/ d 11-8-1

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5	30.   7	Izharullah		Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	31/12/19940 8.04.2010 02.08.2012	KTH Peshawar		05/12/1972	04/12/2032	T: 16 <sup>4</sup> vide Natification No. SO(FR)FD/7- 3/2015/ dated 11-8-15 Upgraded to &S-
	<b>31.</b> 18	Niamatullah		Lab Asst: BS 05 BBT BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	21/04/1992 26/01/1995 08.04.2010 02.08.2012	SGTH Swat	Swat	5/9/1969	04/09/2029 :	16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
	32.   G	Khurshid Alam		BB Tech BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	22.03.1995 08.04.2010 02.08.2012	AS NWA Miranshah	on.W A	10/5/1970	09/05/2030	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
I teas de Junioria Duploma	22 33. 7 ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Nazir Taj	Faqir Khan	Lab Asst: BS 05 Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	29/03/1987 26/10/19950 8.04.2010 02.08.2012	DHQ Hosp: Nowshera	Mardan	1/1/1970	31/12/2030	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
	34.	Abdul Jalil		L/Tech: BPS 09 Sr. Tech: BS-14	26/10/1995 02.08:2012	DHQ Hosp: Karak	Karek	14/03/1973	13/03/2033	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated

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$\left(\begin{array}{c} \\ \\ \\ \\ \end{array}\right)^{7}$				<b></b>			• • • • • • • • • • • • • • • • • • •		/	Contraction Cont Beta
			•		к., 1					
	35. D	Siraj	Sher Afzal	Lab Asst: BS 05 Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	12/07/1989 02/11/1995 08.04.2010 02.08.2012	DHQ Hosp: Batkhela	Swat	1/1/1967	31/12/2026	Upgladed to BS 6 vide Natification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
¢	36. . V3	Akhtar Ali		Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	18/06/1996 08.04.2010 02.08.2012	DHQ Hosp: Swabi	Karak	3/6/1967	02/06/2027	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
K	37. 24	Syed Karim Shah	Syed Karim Sha	Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	01/10/19960 8.04.2010 02.08.2012	DHQ Hosp: Charsadda	Charsadda	18/05/1959	17/05/2019	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
	38. U	Kiramat Shah	1	Lab Tech: BS 09 Clinical Tech: B-12 Sr. Tech: BS-14	01/10/1996 08.04.2010 02.08.2012	DHQ Hosp: Haripur				Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
	V 39.	Fazli Hakeem	Fazli Hakeem	Lab Tech: BS.09	01/10/1996	HMC	Peshawar	13.06.1962	12.06.2022	Upgraded to BS+

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, ,		Clinical Tech: B-12 Sr. Tech: BS-14	08.04.2010 02.08.2012	Peshawar	- - -			Notification No. 50(FR)FD/ 32015/ dated 11-8-15
40. 2-7	Ikramullah	L/ Tech: BPS 09 Clinical Tech: B-12 Sr. Tech: BS-14	01/10/1996 17.06.2011 02.08.2012	DHQ Hosp: Dir Lower	Charsadda	15/04/1966	14/04/2026	Upgraded to BS- 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15
41. ;72. G	Abdul Qadoos	BBT BS-09 Clinical Tech: B-12 Sr. Tech: BS-14	01/10/1996 17.06.2011 02.08.2012	DHQ Hosp: Mardan	Karak	1/12/1966	30/11/2026	Upgraded to 85 16 vide Notification No. SO(FR)FD/7- 3/2015/ dated 11-8-15

Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

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# )Excluded seniority list

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	· <b>1</b> . ·	Shaukat		b)BBT BS 09Clinical	b)26/08/1	DHQ Hosp: Abbottabad	A. Abad	· •		vide Notificatio	Dead	Dav	- AN
-	28	, ,	-	Tech: B-12Sr. Tech: BS-14	99308.04. 201002.08 .2012			3/3/1966	02/03/2026	n No. SO(FR)FD /7-3/2015/ dated 11- 8-15			
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A A		S. N	Provisional	Seniority L Father Name	a (Old NomenclatureWith BPS) b. New Nomenclature after restructuring with BPS	Date of Entry in the Cadre	•	Present	Domicile	hyber Pakhtı Date of Birth	Date of Retirement		
Mover TO (16)	1	1	Muhammad ( Raziq Ib	Hamzullah	c)Lab Tech: BS 09Clinical Tech: B-12	c)01/10/19961 7.06,2011	c)01/10/19961 7.06.2011	DHO Charsadda	Charsadda	02.02.1967	01.02.2027		
U	2	2	Bakht Ali 16 Shah		b) BBT BS-09Clinical Tech: B-12	b)01/10/1996 17.06.2011	b)01/10/19961 7.06.2011	KTH Peshawar	Charsadda	18/03/1967	17/03/2027		
	3	3	✓ Muhammad . Rafiq	Muhammad Farooq	c)Lab Tech: BS 09Clinical Tech: B-12		)01/10/199617 .06.2011		Charsadda	01.03.1968	29.02.2028		
	4	4	Mustajab ∕ Khan		BS-09Clinical Tech: B-	•	a)17/06/1991b )01/10/199608 .04.2010	Maternity	Peshawar	15/04/1972	14/04/2032		
	5	5	/Hazrat Usman	Atta Muhammad	Lab. Tech; BPS- 09Clinical Tech: B-12		16/02/199908. 04.2010	W&C Hosp: Kohat	Karak	10/9/1974	09/09/2034		
	¢	6 -	Amjad Ali	Zait Ullah	Tech BS 09Clinical				Charsadda	07.02.1969	06.02.2029		
	7	7	Y Khan Nawab		Tech: BS 09Clinical		a)27/12/1989b )04/03/199902 .08.2012	SGTH Swat	Swat	1/1/1964	31/12/2024		

	I					2				L Gul Bela Chamber Chamber
8	V	/Nazir Ahmad	Bashir Ahmad	L/Asst: BPS 05Lab. Tech: BPS-09Clinical Tech: BS-12	03/199902.08. 2012	2012	Mardan	Charsadda	17/03/1967	16/03/2027
9	ι	Humayun	Muhammad Ghaus	a)L/Asst: BPS 05b) BBT BS-09Clinical Tech: BS- 12		a)24/01/1990b )04/03/199902 .08,2012		Charsadda	11/12/1967	16/03/2027
10	L	Rizwan Ullah		a)L/Asst: BPS 05b) BBT BS-09Clinical Tech: BS- 12	<i>i '</i>	a)29/01/1990b )04/03/199902 .08.2012	4	Charsadda	25/03/1970	24/03/2030
11	Ŀ	Fazal Manan	Abdul Manan	c)Lab Tech: BS 09Clinical Tech: BS-12	c)04/03/19990 2.08.2012	c)04/03/19990 2.08.2012		Swat	1/4/1971	31/03/2017
12	U	Sher Hassan	Habat Khan	a)L/Asst: BPS 05b) BBT BS-09Clinical Tech: BS- 12		a)16/03/1990b )04/03/199902 .08.2012		Karak	3/11/1971	02/11/2031
13	Ľ	Ziarat Khan		a)L/Asst: BPS 05b) BBT BS-09Clinical Tech: BS- 12		a)02/05/1995b )04/03/199902 .08.2012	DHQ Hosp:	28/05/1973M. Agency	28/05/1973M. Agency	27/05/2033
14	¢	Muhammad Iqbai	Makhozai	BBT BS-09Clinical Tech: BS-12	1		DHQ Ho <b>sp</b> : Buner	Buner	20.02.1974	19.02.2034
15	e	Muhammad Jalaluddin	Abdul Ghafoor	Lab: Asstt: B-05BB Tech: BS-09Clinical Tech: BS-12		03.199902.08.	Maternity Hospital Peshawar	Charsadda	09.03.1973	08.03.2033
16	<u>``</u>	Amjad Khan		b) BBT BS-09Clinical Tech: BS-12		b)06/03/19990		Peshawar	12/3/1976	11/03/2036
17	~	Niaz Ali			,	b)06/03/19990		Peshawar	5/4/1977	04/04/2037

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18 V	Riaz Muhammad	Faqir Gul	a)L/Asst: BPS 05b) BBT BS-09Clinical Tech: BS- 12		a)01/03/1990b )08/03/199902 .08.2012		Nowshera	13/04/1966	12/04/2026 15/04/2037
19 ر	lftikhar Ahmad		b) BBT BS-09Clinical Tech: BS-12	02.08.2012		Peshawar	Peshawar	16/04/1977	
20	Jamil Ahmad		c)Lab Tech: BS 09Clinical Tech: BS-12	c)09/07/19990  2.08.2012	c)09/07/19990 2.08.2012	District Swat	Swat	10/5/1977	09/05/2037
23 'L 1	Kausar Iqbal		a)L/Asst: BPS 05b)Sr/H/L/Asst:B06c)L ab Tech: BS 09Clinical Tech: BS-12	b)22/10/1991c	a)17/08/1976b )22/10/1991c) 07/10/199902. 08.2012	GMC D.I.Khan	D I Khan	1/3/1958	28/02/2018
24 a <sup>0</sup> .	Muhammad Riaz		a)L/Asst: BPS 05b)Sr/H/L/Asst:B06c)L ab Tech: BS 09Clinical Tech: BS-12	b)01/03/1991c	a)11/04/1983b )01/03/1991c) 07/10/199902. 08.2012		Charsadda	18/04/1960	17/04/2020 •
25 Zł	Fazal Hayat	<b>.</b>	a)L/Asst: BPS 05b)Sr/H/L/Asst:B06c)L ab Tech: BS 09Clinical Tech: BS-12	b)01/03/1991c	a)12/02/1983b )01/03/1991c) 07/10/199902. 08.2012	District Swabi	Charsadda	7/5/1961	06/05/2021
26	Muhammad Farooq		a)Lab: Att: BS-01b)Lab: Asst: BS-05c)Lab: Tech BS-09Clinical Tech: BS- 12	b)30.04.1977c )01.11.19990	a)10.08.1976b )30.04.1977c) 01.11.199902. 08.2012	DHQ Hosp; Bannu	Bannu	05.07.1958	04.07.2018
27 ~	Jamil-ud-Din	Sirajud Din	BBT BS-09Clinical Tech: BS-12			KGMC Peshawar	Kohat	27/12/1974	26/12/2034

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						4				Hall Ber	unio d
, ч	28 2	Ihsanullah	Said Ali	Lab: Tech: BPS- 09Clinical Tech: BS-12	27.10.200002. 08.2012	27.10.200002. 08.2012	NBH Kohat Road Pesh:		06.09.1971	05.09.2031	
in hul pr	BI	5-9-200	ſ			,	* * -				Ł
\$	29 3	Abid Rehman	Fazlur Rehman	BBT BPS 09Clinical Tech: BS-12	02/03/200202. 08.2012	02/03/200202. 08.2012	DHQ Hosp: Swabi	Swabi	1/9/1978	30/08/2038	WED 10BAN University
6	30	Saifur Rahman	Shah Nawaz Khan	BBT BPS 09Clinical Tech: BS-12	11.09.200202. 08.2012	11.09.200202. 08.2012	District D.I.Khan	D.I.Khan	27.02.1974	26.02.2034	
า	31 <u>{</u>	Mahboob Sarwar	Haji Noor Sarwar	BB Tech: BPS- 09Clinical Tech: BS-12	05.09.200302. 08.2012	05.09.200302. 08.2012	Maternity Hosp: Pesh:		10.09.1975	09.09.2035	
θ	32 6		Hussain Asghar	BBT BPS 09Clinical Tech: BS-12	11/09/200302. 08.2012	11/09/200302. 08.2012	AS Kurram Agency		01/11/2033	19/06/2025	
9 E	33 No Ce	t-g	Muhammad Sabir	Lab Tech: BPS 09Clinical Tech: BS-12	30/11/200302. 08.2012	30/11/200302. 08.2012	District Haripur	Haripur	20/06/1965	19/06/2025	
J're Dire	34 g	Sangeen Ullah	Amir Muhammad	Lab Tech: BPS 09Clinical Tech: BS-12	13/12/200302. 08.2012	13/12/200302. 08.2012	LRH Peshawar	Peshawar	10/07/1978 Peshawar	09/07/2038	
	<sup>35</sup> q	Kifayatullah	Latif Khan	Lab: Tech: BS-09Clinical Tech: BS-12	08.01.200402. 08.2012	08.01.200402. 08.2012	DHQ Teaching Hosp: Bannu	Bannu -	07.06.1978	06.06.2038	
n en	36 15		Abdul Majeed	Lab: Tech: BS-09Clinical Tech: BS-12	08.04.200402. 08.2012	08.04.200402. 08.2012	ATH Abbottabad	Marwat	03.02.1981	02.02.2041	
J.	37 ti	Mazhar	Anwar Sultan	L/Asst: BPS 05Lab: Tech: BS-09Clinical Tech: BS-12		08/01/199121. 04.200402.08. 2012	ATH Abbottabad	Abbottabad	22/11/1968	21/11/2028	
er H	38 17	Amjad	Abdur Rehman		07.12.199521.	07.12.199521.	1	Abbottabad	02.03.1975	01.03.2035	

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	-	Shamsul Haq	Mehmood	L/Asst: BPS 05Lab: Tech: BPS-09Clinical Tech: BS-12	04.200402.08 2012	. 06/02/199128. . 04.200402.08 . 2012	Peshawar	Battagram	29/04/1967	28/04/2027
אן <b>צ</b> ?	40 14	Rambil Khan	Hassan Khan	L/Asst: BPS 05Lab Tech BPS-09Clinical Tech: BS-12		11/04/199029/ 04/200402.08/ 2012		Peshawar	10/12/1958	09/12)2018 13.04.2021
(Z	41 (5	Muhammad Gohar Ali	Akbar Sher	L/Asst: BPS 05Lab: Tech: BPS-09Clinical Tech: BS-12		24.09.199429. 04.200402.08. 2012		Peshawar	14.04.1961	13.04.2021
ts		Saiful Islam	Abdul Latif	Lab: Tech: BPS- 09Clinical Tech: BS-12	12.04.200402 08.2012	12.04.200402. 08.2012	DHQ Hosp: Mansehra	Battagram	07.04.1977	06.04.2037
1 6	43 17	Hassan Nabi	Mudassir Khan	BB Tech: BPS- 09Clinical Tech: BS-12	01.11.2 <b>00</b> 402. 08.2012	01.11.200402. 08.2012	DHQ Hosp: Bannu	Battagram	22.01.1974	21.01.2034
VY P VI	44	Zafar Ahmad	Safiullah	Lab: Asstt: B-05Lab: Tech: B-09Clinical Tech: BS-12	1	27.04.200427. 01.200502.08. 2012	LRH Peshawar	Bannu	15.03.1981	14.03.2041
24	45 .ley	Fazli Hanan	Muhammad Gul	L/Asst: BPS 05Lab, Tech; BPS-09Clinical Tech: BS-12	30/09/198928/	30/09/198928/ 03/200502.08. 2012		Charsadda	2/5/1969	01/05/2029
$\sim$	46 20	Muhammad Ilyas Di J	Ghulam Yousaf	Lab. Tech: BPS-			KMC Peshawar	Mardan	25/04/1978	24/04/2038
28	47 2}	Muhammad Shahid Nawaz	Haq Nawaz	Lab: Tech: BPS 09Clinical Tech: BS-12	08.03.200602. 08.2012	08.03.200602. 08.2012	District Tank	Marwat	06.01.1978	05.01.2038
2)	, v	1	Sher Muhammad	Lab: Tech: BPS 09Clinical Tech: BS-12	03.03.200602. 08.2012	03.03.200602. 08.2012	District Lakki Marwat	L/ Marwat	03.04.1980	02.04.2040
MILLIN (2) Jul	50 ~J		Mehtar Yousaf	Mircroscopist B-6Clinical Tech: BS-12	01.10.19 <b>810</b> 2. 08.2012	08.2012		Lakki	14.12.1961	13.12.2021

•,	1									And Bell	ber
•						6			(		XUZ
2,5	4 4 1 4 4	Muhammad		Mircroscopist B-6Clinical		10.11.198202.	SGTH Swat	Swat	01.03.1963	28.02.2023	ai Law
						08.2012	<u> </u>			<u> </u>	أتي الم
n hou	52 25	Ghaus ur	Aslam Khan					Dir Lower	13.05.1967	12.05.2027	JAVED
30)		Irkannian		Tech: BS-12	08.2012	08.2012	Lower	L			Na.
200	54	1	2				KGN	Bannu	05.02.1975	04.02.2035	N.
4	~~		Feroz	06Clinical Tech: BS-12	08.2012 ~	08.2012	Teaching Hos: Bannu				
G 28	55 <sub>v</sub> 7	Matloob Khan	. 1	1 1	30/03/199502. 08.2012	30/03/199502. 08.2012	AS Orakzai	Orakzai	11/2/1976	10/02/2036	4
G	56 10				01/07/199502. 08.2012	01/07/199502. 08.2012	KGN Teaching Hos: Bannu	Bannu	07.03.1975	06,03,2035	
9.				Microscopist B 06Clinical Tech: BS-12	12.02.199602. 08.2012	12.02.199602. 08.2012	District D.I.Khan	Bannu	01.03.1971	28.02.2031	
5	58 <b>3</b> °,	Zahoor Ahmad			14.06.200402. 08.2012		District Shangla	Shangla	05.03.1977	04.03.2037	
R	59	1 1	Khan	Lab. Asst B-06Clinical	10/200402.0 <del>8</del> .	01.12.198229/ 10/200402.08. 2012		Mardan	10/041957	09/04/2017	P.
et		1 1	Muhammad Qasim	L/Asst: BPS 05H/L/Asst BS 06Clinical Tech: BS-	12/12/197830/ 10/200402.08.	12/12/197830/ 10/200402.08. 2012		Peshawar	17/02/1958	12/02/2018	
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79	Muhammad Dawood		L/Asst: BPS 05Clinical Tech: BS-12	24/10/1985 02.08.2012	24/10/198502. 08.2012	District Dir Upper	Swat	5/5/1964	04/05/2024	in the
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81 ,	Sher Zada		L/Asst: BPS 05Clinical Tech: BS-12	30/10/198502. 08.2012	30/10/198502. 08.2012	DHQ Hosp: Abbottabad	Charsadda	2/10/1966	01/10/2026	
82	Mushtaq Ahmad		L/Asst: BPS 05Clinical Tech: BS-12	01/07/198602.	01/07/198602. 08.2012	District Chitral	Swat	15/04/1968	14/04/2028	-
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35	Usman Ali		L/Asst: BPS 05Clinical Tech: BS-12	10/09/198602. 08.2012	10/09/198602. 08.2012	DHQ Hosp: Charsadda	Charsadda	13/04/1969	12/04/2029	
36	Said Zarin	Alam Zir	L/Asst: BPS 05Clinical Tech: BS-12	01/10/198602. 08.2012	01/10/198602. 08.2012	AHQ Hosp: Bajour	Bajour	1/1/1965	31/12/2024	
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**Director General Health Services** Khyber Pakhtunkhwa Peshawar

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1. / تاريخ

س آنک به مقدر مدمندرجه بالاعنوان این طرف سے واسط پیروک \_ري\_ / ---- کیلئے **جاوید اقبال گل پیلہ** ایڈو کیٹ ہائی کورٹ کر پر ه انثر طاو کم بمقام\_\_ مقرر کیا ہے۔ کہ میں ہرکپیشی کا خودیا بز ربعہ مختار خاص رو بر دعدالت حاضر ہوتا رہو نگا۔ ادر بوقت یکارے جا۔ صاحب موصوف كواطلاع د يركرها ضرعد الت كرونكا، اكريبشي پرمن مظهر حاضر نه بهوا اور مقدمه ميري غير حاضري كي وجد سے کسی طور پر میرے برخلاف ہوگیا توصا حب موصوف اس کے کسی طرح ذمہ دارنہ ہوئگے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کی کسی اورجگہ یا کچہری کے مقرر ہاوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہو نگے۔اگر مقد مہ علادہ صدر مقام کچہری کے سی اور جگہ ساعت ہونے یابر دز تعطیل یا کچہری کے اوقات کے آگے بیچھے پیش ہونے پر من مظہر کوکوئی نقصان پنچیتو اس کے ذمہ داریا اس کے داسطے سی معاوضہ کے اداکر نے یا مختارانہ داپس کرنے کے بھی صاحب موصوف ذمه دارنه بوئگے۔ بچھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔اور صاحب موصوف كوعرضى دعوى وجواب دعوى اور درخواست اجرائح ذكرى ذنطر ثاني آبيل دنكمراني مرتتم كى درخواست يرد ستخط و تصدیق کرنے کابھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہوشم ہے رو پیدوصول کرنے اور رسید دینے اور داخل کرنے اور ہر تسم کے بیان دینے اور سپر د ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت اپیل دبرآ مدگی مقدمه یامنسوخی ڈگری یکطرفه درخواست تحکم امتناعی یا قرقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف كوبشرط ادائيكى عليحده مخنارا ندبيروى كااختيار ہوگا۔ادربصورت ضرورت صاحب موصوف كوبھى اختيار ہوگايا مقد مد مذكوره يا اس کے کسی جز دکی کار دائی کے داسطے یا بصورت اپیل ، اپیل کے داسطے دوسرے دکیل پا ہیرسٹر کو بجائے اپنے پا اپنے ہمراہ مقرر کر یں اورا یے مشیر قانون کے ہرا مرد ہی اورویسے ہی اختیارات حاصل ہو گئے جیسے کے صاحب موصوف کو حاصل ہی۔اورد دران مقدمہ میں جو کچھ ہر جاندالتواء پڑے گا۔ادرصا حب موصوف کاحق ہوگا۔اگر وکیل صاحب موصوف کو یوری فیس تاریخ پیشی سے پہلےا دانہ کر ونگا تو صاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اورالی صورت میں میرا کوئی مطالبہ کسی قشم کاصاحب موصوف کے برخلاف نہیں ہوگا۔لہذا مختار نا مہلکھ دیا کہ سند رہے۔ ۔مضمون مختار نامہ تن لیا ہے اور اکھی طر**ر ک**ی سجھ لیا ہے اور منظ<sup>و</sup>کر ہے۔

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

# Service Appeal No. 1124/2019

Jamal Shah (Senior Clinical Technician Pathology), S/O Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsadda.

.....(Appellant).

#### VERSUS

Government of Khyber Pakhtunkhwa & Others

.....(Respondents).

# <u>Index</u>

S.No	Description	Annexure	Pages No.
01	Comments		01-03
02	Affidavit		04
03	Authority letter		. 05
04	Annexure	. 04	06-09

## BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

#### Service Appeal No. 1124/2019

Jamal Shah (Senior Clinical Technician Pathology), S/O Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsadda.

.....(Appellant).

#### VERSUS

- 1. Secretary Health Government of KPK, Peshawar.
- 2. Director General Health Services, KPK Peshawar.
- 3. Medical Superintendent, Women & Children Hospital, Rajjar Charsadda.
- 4. Nazir Taj Chief Clinical Technician R/O Main Laboratory DHQ Nowshera.

.....(Respondents).

## Subject: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 03.

#### Preliminary Objections:

- 1. That the appellant has got no cause of action against the replying respondents.
- 2. That the appeal is barred by law.
- 3. That the appeal is bad for miss-joinder and non-joinder.

#### <u>Respectfully Sheweth</u>,

1. No comments.

2. Pertains to record of respondent No-2.

3. Pertains to record of respondent No-2.

4. Pertains to record of respondent No-2.

- 5. Pertains to record of respondent No-2.
- 6. Pertains to record of respondent No-2.
- 7. Pertains to record of respondent No-2. However, the appellant, remained on general duty at women & children hospital Rajjar Charsadda w.e.f 21-03-2019 to 20-08-2019 vide notification No. 2274-76/DHO Charsadda, dated: 15-03-2019. Because the said hospital was newly established and his services was required to fulfil the staff deficiency. However, he was immediately relieved to his parental station, when newly staff was recruited. Therefore all relevant record pertains to the appellants vest at the office of DHO Charsadda and DGHS Khyber Pakhtunkhwa Peshawar.
- 8. Pertains to record of respondent No-2.

#### <u>Grounds:</u>

- A. Correct, No comments.
- B. Pertains to record of respondent No-2.
- C. Pertains to record of respondent No-2.
- D. Pertains to record of respondent No-2.
- E. Pertains to record of respondent No-2.
- F. Pertain to record of respondent No-2.
- G. The respondent seek permission to raise additional grounds at the time of arguments.

It is pertinent to mention that Mr. Jamal Shah is currently working under the control of District Health Officer (DHO) Charsadda. He was transferred to Women & Children Hospital Rajjar Charsadda on general duty vide DHO Charsadda notification No 2274-

76/DHO Charsadda, dated 15-03-2019(<u>Annex-I</u>) and submitted his arrival report at Women & Children Hospital Charsadda on dated: 21-03-2019 (<u>Annex-II</u>). Hereafter, he was relieved from duty from women & children hospital Rajjar Charsadda, vide DHO notification No. 5966-71/DHO Charsadda, dated: 17-08-2019 (<u>Annex-III</u>) and duly endorsed by the office of undersign vide notification no. 2494-96/W&C Hospital CHD dated: 20-08-2019 (<u>Annex-IV</u>).

All record in the concern matter is present at the office of District Health Office (DHO) Charsadda. Therefore, office of DHO Charsadda alongwith Paramedic Section of DGHS Peshawar is the competent forum to submit the parawise reply in the subject case.

Medical Superintendent Women & Children Hospital Rajjar Charsadda **Respondent No. 03** 

## BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

#### Service Appeal No. 1124/2019

Jamal Shah (Senior Clinical Technician Pathology), S/O Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsadda.

.....(Appellant).

#### <u>VERSUS</u>

Government of Khyber Pakhtunkhwa & Others

.....(Respondents).

#### AFFIDAVIT

I, Dr. Mustaqeem Khan Durani (Litigation Officer), Office of the Medical Superintendent Women & Children Hospital Rajjar Charsadda, under the direction of the Competent Authority, do hereby solemnly affirm and declare on oath that the contents of the parawise comments on behalf of Respondent No. 03 (MS Women & Children Hospital Rajjar Charsadda) are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Deponent

Identified by

Addition Advocate General . Service Tribunal Peshawar



# GOVERNMENT OF KHYBER PAKHTUNKHWA WOMEN AND CHILDREN HOSPITAL CHARSADDA

## **AUTHORITY LETTER**

Dr. Mustaqeem Khan Durani (Litigation Officer) attached to Women & Children Hospital Rajjar Charsadda is hereby authorized to attend/defend the court cases and prepare comments on behalf of the undersign before the Honorable Peshawar High Court, Peshawar and all its branches in the best public interest.

# MEDICAL SUPERINTENDENT

Women & Children Hospital Rajjar Charsadda

No. <u>193 – 97</u> /MS W&CH

Dated: <u>20 / 01 /</u>2020

Copy for forwarded to the:-

- 1. Advocate General Peshawar High Court Peshawar.
- 2. DMS (Admin) of this hospital.
- 3. Dr. Mustaqeem Khan Durani (Litigation Officer).
- 4. Accounts Section of this hospital.
- 5. Establishment Section of this hospital. For information & compliance.

Farmed

MEDICAL SUPERINTENDENT Women & Children Hospital Rajjar Charsadda

OFFICE ADDREss: Opp: Elementary Girls College Sheikh Abad, Takhtbai Road Rajjar Charsadda PHONE: 091-6514217, 6515290

Annex-

Preservit 200 - 33

# **OFFICE OF THE DISTRICT HEALTH OFFICER** CHARSADDA

#### OFFICE ORDER

Partial modification vide this office letter No 2190-98/DHo Dated 12/03/2019 Mr Hidyat Ct pathologist Category' D Hospital Jamal abad is hereby retained due to additional duty for TB Center and Mr Jamal Shah S.C.T pathology on general duty is hereby directed to report for duty in Woman & children hospital rajjar, With Immediate effect.

Note; Arrival/departure repot Should be submitted to this Office.

District Health Officer Charsadda i e nagrapaing

Dated/ 5 /03/2019

Copy to:

- 1. Medical Superintendent, Category "D" Hospital Jamal Abad
- 2. Medical Superintendent W&C Hospital Rajjar Charsadda
- 3. Official concerned

For information and compliance.

NO 2274-76 /DHO Charsadda

District Health Officer Charsadda 24

District Fleater Charsadda Down 16/9/991 Attester Vedical Superintendent

Women & Children Hospital Rajjar Charsadda

Annex-(1) (1)Te The Medical Superiorde.d.d. Women & Children Hospitch Najjan Charladde. Arrivel Report Snibject, 700 complaince to the notification forday from 12 office of DHO charsadda vide No. 2274-76/DHO. Charsadda dated 15/03/2-019. 9 history rightst to kindly accept my arrived againt the pest cr pathology on general duty please. Yours himcerty Jamel. Shah Found Wester Joch. Pathotogy 21/157 fecept-21/3/15 16-07-2019 Rajjar Charsadda

Annex (11



### **OFFICE OF THE** DISTRICT HEALTH OFFICER CHARSADDA

#### OFFICE ORDER

Consequent upon staff recruited by MS Women & Children Hospital Rajjar Charsadda, the following DHO staff working in Women & Children Hospital Charsadda on general duty are hereby directed to report back to their original place of posting forthwith in the best interest of public.

	м <sup></sup>	19 J. J. S.	and the second sec
S.No	Name	Designation	Place of duty N
1	Mr. Jamal Shah	CT Pathology	Category D Hospital Jamalabad
2	Mr. Tariq Jan	CT Pathology	Category C Hospital Tangi
3	Mr. Bilal Karim	Ward Orderly	BHU Sheikho
4	Mr. Zeeshan	Ward Orderly	Category C Hospital Tangi
5	Mr. Riaz	Ward Orderly	Category C Hospital Tangi
6	Mr. Waqar Yousaf	Sweeper	Category C Hospital Sshabqadar
7	Mr. Shah Zeb	Chowkidar	CD Agra
8 ·	Mr. Amirzada	Porter	DHO office
9	Mr. Sher Ali	Samifing Bet	Category D Hospital Jamalabad
10	Mr. Fayaz	Naib Qasid	MNCH/DHO office
11	Ms. Nadi Robi	Sweeper -	Category D Hospital Jamalabad
12	Ms. Yasmin	Dai	BHU Behlola

NO 5966-71 /DHO Charsadda Copy to:

District Health Officer Charsadda · Dated / 7/08/2019

- 1. MS Women & Children Hospital Rajjar Charsadda
- 2. MS Category C Hospital Tangi to submit a copy of their arrival report
- 3. MS Category C Hospital Shabqadar to submit a copy of their arrival report
- 4. MS Category D. Hospital Jamalabad to submit a copy of their arrival report
- 5. Accounts section of this office to stop their pay if they don't comply within one week.

6. Officials concerned. For information and

Medical Superintendent Women 8, Children Hospital

minhane

Rajjar Charsadda

District Health Officer Charsadda N



# GOVERNMENT OF KHYBER PAKHTUNKHWA WOMEN AND CHILDREN HOSPITAL CHARSADDA

No. 2494 -96 /W&C Hospital CHD

Dated: <u>20/\_08</u>/2019

Annex-

То

# The District Health Officer, District Charsadda.

## Subject: <u>**RELIEVING OF DHO STAFF**</u>.

With reference to your office order No. 5966-71/DHO Charsadda dated 17/08/2019, the following DHO Staff posted at Women & Children Hospital Rajjar Charsadda on general duty till the recruitment of their own staff, have been relieved from duties and they are hereby directed to report to District Health Office with immediate effect.

S.No	Name	Designation	Place of Duty
01	Mr. Jamal Shah	CT Pathology	Category D Hospital Jamal Abad
02	Mr. Tariq Jan	CT Pathology	Category C Hospital Tangi
-03	Mr. Zeeshan	Ward Orderly	Category C Hospital Tangi
04	Mr. Riaz	Ward Orderly	Category C Hospital Tangi
05	Mr. Shah Zeb	Chowkidar	CD Agra
- 06	Mr. Sher Ali	Sanitary Worker	Category D Hospital Jamal Abad
07	Mr Fayaz	Naib Qasid	MNCH/DHO Office
08	Mr. Waqar Yousaf	Sweeper	Category C Hospital Shabqadar

Sd

Medical Superintendent Women & Children Hospital Rajjar Charsadda

Copy to;

- 1. DMS (Admin) W&CH Charsadda.
- 2. Official concerned.
  - For information and compliance

Hedical Superinterident Women & Children Hospital Railar Charsadda

Medical Superintendent Women & Children Hospital Rajjar Charsadda

OFFICE ADDRESS: Opp: Elementary Girls College Sheikh Abad, Takhtbai Road Rajjar Charsadda PHONE: 091-6514217, 6515290

# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## SERVICE APPEAL NO. 1124 OF 2019

Jamal Shah.....Appellant

#### Versus

#### **Respectfully Sheweth:**

# PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

#### Preliminary Objections:-

- 1. That the Appellant has got neither cause of action nor locus standi to file the instant Appeal.
- 2. That the Appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant Appeal is against the prevailing Law and Rules.
- 4. That the Appeal is not maintainable in its present form and also in the present circumstances of the issue.
- 5. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
- 6. That the Appellant has not come to the Tribunal with clean hands.
- 7. That the Appeal is time barred and hit by laches.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
- 9. That the instant Appeal is bad for mis-joinder and non-joinder of the necessary parties.

#### **ON FACTS:**

- 1. Para No. 1 no comments.
- 2. Para No. 2 pertains to record, hence no comments.

Page 1 of 3

- 3. Para No. 3 is incorrect. The diploma holder from the National Institute of Health Islamabad applied for the post / appointment as Laboratory Technician BPS-09 and appointed by the Departmental Selection Committee while the Appellant did not apply for appointment as Laboratory Technician.
- Para No. 4 is incorrect. The Respondent No. 4 was appointed as Laboratory Assistant (BPS-05) and after obtaining diploma from NIH Islamabad, he had appointed as Laboratory Technician BPS-09 on 01/11/1995 (as fresh appointment) as per rules (copy of Appointment Order of Respondent No. 4 <u>Annex-A</u>).
- 5. Para No. 5 is incorrect, as already explained in preceding para.

6. Para No. 6 is incorrect. The promotion from BPS-09 to BPS-12 and BPS-12 to BPS-14 were made on Seniority cum-fitness basis. The Appellant was in BPS-05 before the approval of the Service Structure of Paramedics. All the posts of BPS-05 to BPS-09 have been upgraded to BPS-09 and re-nomenclature as Junior Clinical Technicians (Pathology). The seniority list was issued according to Para-IV of the Govt. Notification dated 10/05/2006 (Annex-B). The Appellant was Junior to respondent No. 04 as before approval of Service

Structure of Paramedics he was in BPS-09 and the Appellant was in BPS-05. Therefore, promotion / up-gradation of the Respondent No. 4 is legal and according to rules.

- 7. Para No. 7 is incorrect. His appeal was filed by the Competent Authority, being illegal.
- 8. Para No. 8 is incorrect, as already explained in Para No. 6 above.

#### **ON GROUNDS:**

- A. Para-A no comments.
- B. Para-B is incorrect, as already explained in Para No. 6 of Facts.
- C. Para-C is incorrect. As already explained in Para No. 4 of Facts. It is further stated that the Appellant failed to challenge any order mentioned in this para.

Page 2 of 3

- D. Para-D is incorrect. He had not applied for appointment as Laboratory Technician BPS-09 which the Respondent No.4 was appointed as per rules.
- E. Para-E is incorrect, as already explained in preceding para.
- F. Para-F is incorrect, as already explained in Para No. 6 of Facts.
- G. Para-G no comments being formal.

### PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal may very graciously be dismissed with cost.

hyber Pakhtunkhwa. Sondent No. 01

Director General Health Services,

Director General Health Services Khyber Pakhtunkhwa. Respondent No. 02

Farmed

Medical Superintendent Women & Children Hospital Rajjar Charsadda Respondent No. 03

Page 3 of 3

Sopy of Office Order No.24433-39/E.I.dt.26/10/1995, FramD.G.Health Services, NWFP., Peshawar. To The Administrator, LRH. Peshawar and others.

Consequent upon the approval accorded by the Departmental Selection Committee held in this Directorate on 22-8-1995, the following are hereby (appointed) as Laboratory Technician BPS.9 i.e. R. 1605-97-3060 plus usual allowances as admissible under the rules and posted to the Hospitals noted against their names :-

•	SNo.	<u>Name:</u>	Domicile.	From:	To :	
	1.	Mr.Siraj S/O Sher Afzel.		Lab:Asstt: at SGG.Hosp Saidu Shari Swat.	Lab:Tech:	<u>REMARS.</u> Against the vacant post.
•	2 <b>.</b>	Mr.Nazir Taj S/O Faqir Khan.	Mardan.	Lab:Asstt: Govt.LRH. Peshawar.	Lab:Tech: Covt.LRH. Peshawar.	-do-

Their appointment in the Health Department will be subject to the following terms and conditions :-

- They will be allowed to minimum of BPS.9.
  They will abide by such Rules andorders applicable to other Government Servants.
- 3- They will be on probation initially for a period of two years extendable to by further one year.
- 4- Their services can be dispensed with during the probation period, if their work and conduct found un-satisfactory.
- 5- They will be liable to serve any where in NWFP including FATA.
- 6- They will join duty at their own expenses.

7- An undertaking has been obtained from them in writting that they will not request for transfer to any place of choice for atleast five years from the date of their posting.

If they accept their appaintment as Lab: Technician BPS.9 on the above terms and conditions, they should report to the Hospital for duty noted against each within 14-days positively failing which their appointment will be considered as cancelled.

> Sd/-Director General Health Services, NWFP., Peshawar.

OFFICE OF THE ADMINISTRATOR GOVT. L.R.H. PESHAWAR.

NO. 20576-78LRH; Dt. 0//11/95.

Copy to the:-1. Incharge, Pathelogist, 2. Accounts Officer, 3. Mr. Nazir Taj, Lab: Zech: for information.

LRH. Peshawar.

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ADMINI ST RATOR GOVT. LADY READING HOSPITAL PESHAWAR.

# GOVERNMENT OF NWFP HEALTH DEPARTMENT

Dated Peshawar the 10th May, 2006

www.

# NOTIFICATION

3.

O SOH-III /8-60/05 (paramedics). In pursuance of the decision taken by the rovincial cabinet in its meeting held on 27<sup>th</sup> December 2005, the Competent suthority is pleased to approve eight stage paramedics services structure of WFP with effect from 27-12-2005. The salient features whereof shall be as inder:-

The exiting 57 different categories of paramedics as mentioned in annexure  $\Lambda$  to this notification are restructured into 14 cadres as per annexure B.

2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under-

S.No.	Existing Posts	Re-structured posts
;)	Posts in BPS-5 to BPS-9 in	Junior Technicians
	all specialties.	(BPS-9)
ii)	Posts in BPS-10 to BPS-12	Technicians (BPS-12)
,	in all specialties.	
iii)	Posts in BPS-13 to BPS-14	Senior Technicians
	in all specialties.	(BPS-14)
iv)	Posts in BPS-15 to BPS-16	Chief Technicians
	in all specialties	(BPS-15)
v)	Posts in BPS-17 in all	Technologist (BPS-17)
/	specialties.	· ·
vi)	Posts in BPS-18 in all	Senior Technologist
•••	specialties.	(BPS-18)
vii)	Posts in BPS-19 in all	Chief Technologist
,	specialties.	(BPS-19)
· viii)	Posts in BPS-20 in all	Principal Technologists
	specialties	(BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

The number of Posts in BPS-20 BPS-19, BPS-18, BPS-17, BPS-16, BPS,14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The

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However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).

In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise! where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.

Promotions in the post in BPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 exclres shall be caused at BPS-17 levels keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.

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The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.

The approved implementation committee and anomaly committee shall also be notified separately (19) and (19) This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure. New posts in all type of Health Delivery System will be created in An Dar

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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

## Sd/xxxx ABDUS SAMAD KHAN ) SECRETERY HEALTH

# Endorsement No. & date as above

Copy forwarded to the:-

- 1. Secretary to Governor, NWFP.
- 2. Secretary to Chief Minister, NWFP.
- 3. Secretary (FATA) Governor's Secti (FATA), Peshawar. 4. Secretary to Govt of NWFP, Finance Deptty with the request to notify all
- the post duly re-structured and renamed accordingly so that the same may
- be included in the budget book 2006-07 5. All Administrative Secretaries to Govt of NWFP
- 6. Accountant General, NWFP.
- 7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure
- completing all promotions by 30th June 2006.
- 8. Inspector General of Prisons, NWPP.
- 9. Director General, Social Security, NWFP.
- 10.Director, PHSA, NWFP. Paramedics Service Structure 11.Dr. Mahmood Alam, Chairman,
- Committee, PHSA, NWFP. 12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program . 13. The Chief Planning Officer Health Department for information with the
- direction to ensure implementation of service structure in future ADP and
  - regular program.
  - 14. Director Health Services (FATA), Peshawar.
- 15.All Chief Executives in Teaching Hospitals in NWFP.
- 16.All Medical Superintendents in DHQ Hospital in NWFP. 17 All Executive District Officers (Health) in NWFP.
- 18. Director of Information, NWFP.
- 19. All Agency Surgeons in FATA. 20.Principal KMC/KCD, Peshawar.
- 21.Dean, P.G.M.I, Peshawar.
- 22.All District Accounts Officers in NWFP.
- 23. All Agency Accounts Officers in FATA.
- 24.PS to Chief Sceretary, NWFP.
- 25.PS to Minister for Health, NWFP.
- 26. President, Provincial Paramedical Association, NWFP, Peshawar.

Alamzeb Malil

27. The Manager Govt Printing Press, NWTP

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

" فيتد من سوم وليولون ال

## Service Appeal No.1124/2019

Jamal Shah

VS

**Health Department** 

## REPLY ON BEHALF OF THE PRIVATE RESPONDENTS No. 4 (NAZIR TAJ) IN RESPONSE TO THE MENTIONED APPEAL SUBMITTED BY THE APPELLANT

#### PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action or locus standi to file the instant appeal.
- 2. That the appeal in hand is not maintainable in its present form and liable to dismissed.
- 3. That the appellant has misinterpreted the rules and law, and drawn up the meaning according to his own sweet well, besides concealing the important facts and not came to this Honourable Court with cleaned hands.
- 4. That the appeal is based on mala fide intention and concealed material facts from this august Tribunal.
- 6. That this Hon'ble Tribunal has no jurisdiction to entertain the appeal in its present form.
- 7. That the appellant is estopped by his own conduct to file the instant appeal.

# ON FACTS PARAWISE COMMENTS / REPLY ON BEHALF OF THE PRIVATE RESPONDENTS No. 4.

- Para-1. No comments as this Para pertains to the personal information of the appellant.
- Para-2 & 3. No need to comment as this Para is with regard to the service record of the appellant.
- Para-4. Incorrect and misconceived. That the replying respondent was initially appointed as Laboratory Assistant in (BPS-05) in PGMI/Lady Reading Hospital, Peshawar and during service the replying private respondent No. 4 acquired Diploma in Medical Laboratory Technology from National Institute of Health Islamabad in the year 1993. Furthermore, on the basis of Diploma in Medical Laboratory Technology the replying respondent No.4 was appointed as Laboratory Technician (BPS-09) vide order dated 01.11.1995. That vide order dated 20.05.2010 the replying respondent

Para-4. Incorrect and misconceived. That the replying respondent No.4 acquired diploma of Medical Laboratory Technology in the year 1993 and on the basis of such diploma the replying respondent No.4 appointed against the post of Laboratory Technician in (BPS-09) on 01.11.1995.

Para-5. Admitted correct to the extent of up gradation of the appellant and of the private respondent No.4 while the rest of para is incorrect and baseless. That according to Section-08 of Civil Servant Act, 1993 read with rule-17 of Civil Servants Appointment, Promotion and Transfer Rules, 1989 seniority shall be reckoned from the dated of initial appointment. That it is pertinent to mention here that the appellant was appointed as Laboratory Assistant (BPS-05) while the replying respondent was appointed as Laboratory Technician (BPS-09), therefore, as per Section-8(2) of the Civil Servant Act, 1973, seniority shall be reckoned in relation to other civil servants belonging to the same cadre whether serving in the same department. Furthermore, both the appellant and private respondent No.4 have been enlisted against their correct seniority position in the seniority lists in their own cadres.

Para-6. No Comments.

Para-7. Incorrect. That as per section-4 of the Service Tribunal Act, 1974 no any final or appellate order has been challenged by the appellant in the service appeal, therefore, the same is not maintainable before this august tribunal.

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#### **GROUNDS:**

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All the grounds of main appeal are incorrect, baseless and not in accordance with law and rules.

Incorrect. That the Department correctly treated the appellant in accordance with law and rules and as such authorities have not been violated any rule or law.

B)- Incorrect and misconceived. The appellant challenged the provisional seniority list before this august tribunal and as per law and rules the same only can challenge through objection petition.

- C)- Incorrect and misconceived. The instant ground of the appellant replied by the replying respondent No.4 in Para-4.
- D)- Needs no comments.
- E)- Incorrect hence needs no comments.

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It is therefore, most humbly prayed that on acceptance of this reply the appeal of appellant may kindly be dismissed with cost.

P/RESPONDENTSNO. 4 10 NÀ ZIR TÁJ THROUGH: NOOR MOHAMMAD KHATTAK والمتعا يحالم وحالم الجاج MIR ZAMAN SAFI **ADVOCATES** 

OFFICE OF THE ADMINISTRATOR, GOVT:LADY FEADING HOSPITAL, PRSHAWAR .\* .\* .\* .\* .\* .\* .\* .\* .\* .\* .\* .\* 1.4 Name : 2. Designation: A by Existing Easic Pay Scale:-3. - 880 Revised ⊇asic Pay Scale:-4,/ 1.60 -1210 i L Fay on 30.6.1987:-.5 6. No of increments availed in the existing E.P.S.:-7. Minimum of the corresponding B.P.S.:-ÔE nount of the increments ellowed, - the corresponding B.P.S 8. Tual:-. 9. Prs. Topy. Advice increments allowed on higher quarication :-. 17. Pay xed on 1.7.1937 :-11. Å. 16% pater noit increments allowed :-. 12.

lazer Ta I./ Name Maslim ( Pattistani) 2. Race Village Azin icali P.O. Saro Residence 3. a Dist. Mardan. Shel Tehsel Lagis Khan Father's name and residence 4. 1. ps alcove? Date of birth by Christian era as -1.-1970 5. nearly as can be ascertained . 6. Exact height by measurement 5-2 7. Personal marks for identification . Scan on the lifet sicle no se Left hand thumb and Finger impres-8. sion of (non-gazetted) officer Ring Finser Little Finger. , . . Ę. Fore Finger Middle Finger. Thumb. Signature of Government servant. 9, Signature and designation of the  $\mathbf{10}$ Head of the Office, or other Attesting Officer.

C.F. .... 4 · 2 1 3 4 1 5 б 7 if officiating, state (i) substantive appointment, or, (ii) whether service counts for pension under Art. 371 C. S. R. Whether substan-tive or officiating and whether permanent or temporary Other emolument falling under the term"Pay" Additional Pay for officiating Name of post P.y in substantive post 520-18-880 18735 Date of appointment Signatu: Govern Lahy: Asst.  $\dot{\mathbf{j}}$ DGN11, ZRH Peshawa een 7. fi s Űş ¢/ 709  $\mathbf{2}$ 1 the for 200-25-1200 (B\$ 1-5) Carry : 455 At :. ? Remifica Pay 23 37 4V 700% 1 1.80 <u>;/</u> \ 5 ...-• 11--(, -. . . . 121 15A 11 ‡AI. 75 - 4

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•	DISTT: MARDAN.	
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Serial No. 0043-D Reg. No. 940 THURSTITUTE OF HEALTH ISLAND THURSDALLABORATORY TECHNOLOGY THE DIPLOMA This is to certify that \_\_\_\_\_NAZIR TAJ Son / Davighteresof of Batch No. 29th Roll No. 43 FAGIR KHAN has duly passed the certificate in F.Sc. Medical Laboratory Jechnology Annual / Supplementary Examination obtaining XXXXX 629 XXXXX Marks Marks, held in September/October, 1993. out of 1100 Ste whateh EXECUTIVE DIRECTOR PRINCIPAL College of Medical<sup>#</sup>Lab. Technology National Institute of Health N.I.H. Islamabad Islamabad

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Shay of Office Order No.24433-39/E.1.dt.26/10/1995, FromD.C. Health Services, NWFF., Peshawar. To The Administrator, LRN. Peshawar and other

Consequent upon the approval accorded by the Department: Selection Committee held in this Directorate on 22-8-1995, the following are hereby (appointed) as Laboratory Technician BPS.9 i.e. R. 1605-97-3060 plus usual allowances as admissible under the rules and posted to the Hospitals noted against their names :-

SNo.	Name:	Domicile.	From:	<u>To:</u>	REMARKS
1.	Mr.Siraj 5/0 She Afzal.	r Swat.	Lab:Asstt: at SGG.Hosp Saidu Shari: Swat.	Lab:Tech: : LRH.Pesh: f	Against th vacant per
2.	Mr.Nazir Taj S/O Faqir Khan.	Mardan.	Lab:Asstt: Govt.LRH. Peshawar.	Lab:Tech: Govt.LRH. Peshawar.	-do -

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- 1- They will be allowed to minimum of BPS.9.
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- 4- Their services can be dispensed with during the probation period, if their work and conduct found un-satisfactory.
- 5- They will be liable to serve any where in NWFP including FATA.

6- They will join duty at their own expenses.

7- An undertaking has been obtained from them in writting that they will not request for transfer to any place of choice for atleast five years from the date of their posting.

If they accept their appointment as Lab:Technician BPS.9 on the above terms and conditions, they should report to the Hospital for duty noted against each within 14-days positively failing which their appointment will be considered as cancelled.

> Sd/-Director General Health Services, NWFP., Peshawar.

> OFFICE OF THE ADMINISTRATOR GOVT. L.R.H. PESHAWAR.

NO. 0576-78/LRH; Dt. 01/11 /95.

Copy to the:-

 Incharge,Pathologist,
 Accounts Officer,
 Mr.Nazir Taj,Lab:Sech: for information. LRH.<sup>P</sup>eshawar. -do--do-

ADMINISTRATOR COVT. LADY READING HOSPITAL PESHAWAR.



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# OFFICE ORDER

Consequent upon approval accorded by the Departmental Promotion committee, the following JCT Technicians (Pathology) BPS-09 are hereby promoted as Clinical rechnicians (Pathology) BPS-12 with immediate effect.

PESHAWAR

S.NO.	NAME/F/NAME OFFICIAL	PLACE OF POSTING
1.	Rahat Ullah	KTH Peshawar
2.	Irshad Ali	KTH Peshawar
3.	Muslim Jan S/o Muhammad Sharif	DHQ H Mardan
4.	Qamis Ali	ID Children Hospital
5.	Farman Ullah	ESH Pabbi
6.	Inam Jan	THQ H Tangi
7.	Khushdil Khan	LRH Peshawar
8.	Syed Ismail Shah	LRH Peshawar
9.	Shah Jehan	KTH Peshawar
.10.	Latif ur Rehman	DHQ H Abbottabad
11.	Gul Zamin S/o Haji Abdul Haleem	LRH Peshawar
12. 8	Shafi ud Din	EDO H Charsadda
13.	Abdur Rashid	Govt Ment i Hospital Peshawar

KTH Peshawar 14 Farhad Ali KMC Peshawar Ikram Ullah ł KTH Peshawar 15. 16. Hidayat Ullah ķ DHQ H Charsadda 17 Jehan Zeb KTH Peshawar 18: Sami Ullah KTH Peshawar 19. Shukat Ali LRH Peshawar 20. Muhammad Shah KTH Peshawar Ali Gohar 21. SGHS Swat 22. Rafi Ullah Govi W&C Hospital 23. HakeemUllah S/o Aman Ullah Khan Bannu GMC DI Khan 24. Zafar Islam s/o M, Sardar Jan SW Wana 11 25. Bazid Khan S/O KCD Peshawar Sardar Shah Sawar Shah Civil Surgeon Dir 26. 9 27. Ihsan ul Haq KTH Peshawar いいろうろうろう Muhammad Hanif LRII Peshewar 28. 29. Karimullah S/O HMC Peshaner ł 30. Zafar Ullah DHQH:Kwak ŀ Amir Shahbaz DHQH Ma-Schra 31. 32, Q. Liaqat Hussain KTH PESKE WOO 33. Nasrullah LRH PERCHEO <u>34 70-00 1000</u> حتمت المنتح المسترين HMCPESter WVO V .35. [ Inan Cian Izhar Ullah 36-1 Тİ, .

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37.	Niamat Ullah		The (H) Swel
38.	Siraj S/o Sher Afzal	· · · · · · · · · · · · · · · · · · ·	SMC Swat
39.	Akhtar Ali	· · · · · · · · · · · · · · · · · · ·	DHQ H Swap)
40.	Nazir Taj		DHQ H Nowshelf
41			City Hospital Pechawar
42		<u>}</u>	KTH Peshaword
43			HMC PeshaWer

They will be on probation for a period of one year extendable for another period of one year. They will be on probation for a period of one year extendable for another period of one year. On their promotion as Clinical Technician (Pathology) BPS-12 the following posting / transfer fare hereby ordered with immediate effect.

n. 		TO	REMARKS
S.NO. NAME /F/ NAME OFFICIAL	FROM	_	in the vecent
I. Rahat Ullah	KTH Peshawar	KTH, PeshaWork	Against the vacant
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2. Irsahd Ali	KTH Peshawar	KCD, Peshavin 8	
3 Muslim Jan S/o	DHQ H Mardan	DHO HOSPiley	do
Muhammad Sharif	i	Maternity Hospiter	
4 Camis Ali	Govt ID Children Hospital	Peshawar	
5 Furman Ullah	ESH Pabbi	EAQ Hospit	do
		Nowshern Dig Haspile	- do
6 Chinam Jan	THQ H Tangi	1 Clinder and	
7 3 Khushdil Khan	LRH Peshavÿar	LRH Pestovvor D	do
2	LRH Peshawar	LRH. Resterver	
18 Syed Ismail Shah	· · · · · · · · · · · · · · · · · · ·		do
9 ··· Shah Jehan	KTH Peshawar	KTH Persber Ward	
10 Latif ur Rehman	DHQ H Abbottabad	DHRHOSPI Ir/ Abbottohod LRH, Pestro Word	40
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11111 6 5. District Accounts Officer Swabi, Abbottabad, Charsad h. Parton Lower Dir, Karak, •Manschra, Swat, Nowshera. 54. Agency Accounts Officers SW Wana, NW Wana. 36. Public Analyst Public Health Food Analysis Laboratory Hayat Peshawar 37. P/S to Secretary to Govt of NWFP Health Department. Peshaw 38. PA to DGHS, NWFP Peshawar 39. Assistant Director (P-II) EGHS NWFP Peshawar 40. Personal files 41. Syed Faiz Ali Shah I/c ACR/Paramedics Promotion Cell DGH? A be NWFP Peshawar 42 Ginac Cologies 9/27 9/C GOUTA Not For information & necessary action. Postonal (Dr. Fazal Mahme DIRECTOR GENTENDES **THISERVICES** PESHAWAR KHYBER PAKHTUNK I 108-512020

#### GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT Dated the Peshawar 09 May, 2012.

### NOTIFICATION.

iii)

v)

PIL

<u>No. SOH-III/8-60/05 (Paramedics)</u> The Competent Authority is pleased to withdraw this Department Notification of even No. Dated 25-08-2006 and restore this Department Notification of even No. Dated 10-05-2006 with immediate effect with the following additions:-

10.5.12

- i) Initially the one time up-gradation/Promotion is to be implemented upto BPS-17.
- A joint seniority is to be developed in BPS-17. Based on the final joint seniority list of BPS-17 further promotion to BPS-18, BPS-19 and BPS-20 will be carried out on the basis of seniority-cum-fitness from BPS-17 to BPS-18, from BPS-18 to BPS-19 and BPS-19 to BPS-20 on step by step basis.

Those who have been recruited after May, 2006 they will be placed at bottom of the seniority list of their respective cadre/service. However, an anomaly committee will look into all such anomalies arising in the course of implementation of the one time up-gradation/Promotion exercise.

The senior post BPS-18 to BPS-20 will be filled in accordance with the prescribed manner as laid down in the existing approved Service Rules.

The revival of Notification Dated 10-5-2006 will have no retrospective effect and one time up-gradation/Promotion will be with immediate effect as laid down in the promotion policy of the Provincial Government.

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

### Endorsement No.& date as above.

### Copy forwarded to the:-

- 1. 'The Additional Chief Secretary (FATA) Khyber Pakhtunkhwa.
  - 2. The Secretary to Governor, Khyber Pakhtunkhwa.
- -3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

Secretariat Governor's FATA, The Secretary Peshawar. All Administrative Secretaries to Govt of Khyber 5. Pakhtunkhwa. Accountant General, Khyber Pakhtunkhwa, The 6. Peshawar Khyber Services, Director General, Health The Pakhtunkhwa. Prisons, Khyber of Inspector General 8. The Pakhtunkhwa. Director General, Social Security, Khyber 9. The Pakhtunkhwa. The Director, PHSA, Khyber Pakhtunkhwa. 10. The Chief HSRRU. 11. The Chief Planning Officer Health Department. 12. Director Health Services FATA, Peshawar. 13. All Chief Executives of Teaching Hospitals in Khyber 14. Pakhtunkhwa. All Medical Superintendents of DHQ Hospitals in 15. Khyber Pakhtunkhwa. All Executive District Officers (Health) of Khyber 16. Pakhtunkhwa. •. • The Director of Information, Khyber Pakhtunkhwa. 17. All Agency Surgeons/MS of FATA. 18. Principals of Medical Colleges in Khyber 19. All Pakhtunkhwa. The Dean, P.G.M.I, Peshawar. 20. All District Accounts Officers in Khyber Pakhtunkhwa. 21. All Agency Accounts Officers in Khyber Pakhtunkhwa. 22. The Section Officer (Budget) Health Department. 23. PS to Chief Secretary Khyber Pakhtunkhwa. 24. PS to Minister for Health, Khyber Pakhtunkhwa. 25. President, Provincial Paramedical Association, Khyber 26. Pakhtunkhwa, Peshawar. Printing "Press, Khyber Govt. Manager 27. The Pakhtunkhwa.

2012

(Muhammad Tariq Khan) ( Additional Secretary (Establishment) Health Department



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated the Peshawar 02<sup>nd</sup> August, 2012

### ORDER

1

No. SOH-III/8-60/2005(Paramedics). The Competent Authority is pleased to upgrade the following Clinical Tech: (Pathology) BS-12 to the post of Senior Clinical Tech: (Pathology)

BS-14 with immediate effect:-

	·		Place of
		Designation	Present Posting
. No	Name/Father's Name	With BS	DHQ H. Karak
. 190		Clinical Tech:	1)1100
1.	Amir Shahbaz	(Pathology) BS-12	A Muurohra
1.		-do-	DHQ H. Manselira
	Q. Liaqat Hussain	-do-	LRH Peshawar
2		-do-	EDO (H) Hangu
3.	Nasrullah Saifoor Badshah S/O Ali Badshah	-do-	AHQH:
4.	Saifoor Badshall 5/0710	-00-	Parachinar.
5.	Riaz Hussain	1	DHQ H. A. Abad
•		-do-	LRH Peshawar
6.	Shaukat	-do	Police H. Peshawar
7.	Zardad Khan	-do-	HMC Peshawar
8.	Inamullalı	-do	SMC Swat
	Izharullah	-do-	AHQH Miranshah
10.	Niamatullah		MMC Mardan
		-do-	EDO (H) Karak
ι <u>12</u>	Nazir Taj S/O Faqir Khan	-do-	PIMT Swat
13	Abdul Jalil	-do-	DHQH Swabi
14		-do-	KTH Peshawar
1.5	Akhtar Ali		City Hosp: Peshawar
16	S Sved Karim Shah	-do-	HMC Peshawar
-	7 Kiramat Shah	-do-	HMC Peshawar
	8 Fazli Hakeem	-do-	Maternity Hos: Pesh:
	9 Ilyamullah		Wratering za
	0. 1 Abdul Qadoos		
4			

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

why Endst: No. of even No and Date.

> 4. 5.6.

Copy forwarded to the: -

- The Director General Health Services Khyber Pakhtunkhwa Peshawar w/r to his letter 19938/AE-VII dated 16.07.2012 for necessary action. 1.
  - The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Director Health Services FATA, Khyber Pakhtunkhwa. All the Chief Executives, of Teaching Hospitals in Khyber Pakhtunkhwa. 2. 3.

  - All the Principals of Medical Colleges in Khyber Pakhtunkhwa . All the Medical Superintendents, of DHQ Hospitals in Khyber
  - - Pakhtunkhwa.

Antiquest Americy Accounts Officers in Khyber



#### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar, the 11-08-2015

#### NOTIFICATION

· II.

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J.J.

NO. SO(FR)FD/7-3/2015/Paramedics. The competent authority has been pleased to upgrade all the Paramedics Staff appointed under Khyber Pakhtunkhwa Civil Servants Act 1973, with immediate effect:

- All the incumbents Paramedies in BS-09 are upgraded to BS-12. In future the initial recruitment will be made in BS-12 instead of BS-09 and the Administrative Department shall immediately amend the service rules through SSRC accordingly.
  - The incumbents presently serving in <u>BS-12 & BS-14</u> are allowed 02 steps upgradation respectively with relaxation of condition of 10 years service in the same grade stipulated in the existing upgradation policy.
- The Paramedics presently serving in BS-16 and BS-17, having 05 years service in the respective pay scales, are allowed an allowance at the rate of fixation of pay in next grade.
  - The Administrative Department shall further streamline the service structure of BPS-16 and above through the mechanism of SSRC.
- Pay of existing incombents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
- This department notification bearing Not SO(FR)/FD/10-22/2015 dated 30-06-2015 will have no affection to the above employees.

#### SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

#### Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the: -

- 1. PS to Additional Chief Secretary, FATA.
- 2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar
- 6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 8. All Heads of Attached Departments in Khyber Pakhtunkinwa.
- 9. Registrar, Peshawar High Court, Peshawar.
- All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Officers in Khyber Pakhtunkhwa.

Thairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.

tegistrar, Service Tribunal Khyber Pakhtunkhwa.

iccretary to Govt; of Punjab, Sindh and Baluchistan, Finance Department, Lahore, Karachi nd Quella.

14. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abboltabad, Swat and D.I. Khan.

15. The Senior District Accounts Officer Nowshera, Swabi, Charsadda, Haripur, Manschra and Dir Lower.

16. The Treasury Officer, Peshawar.

17. All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.

18. PSO to Senior Minister for Finance, Khyber Pakhtunkhwa.

- 19. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 20. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.

21, PS to Finance Secretary.

22. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.

23. All Section Officers/Budget Officers in Finance Department.

24. Mr. Siraj Burki, chairman, All Paramedics Association, Khyber Pakhtunkhwa, Peshawar.

25. Mr. Johar Ali, President, Provincial Paramedical Association, Khyber Pakhtunkhwa.

8368 11/08 Wy

(MURAP AHMAD) SECTION OFFICER (FR) (0919212635)

OFFICE OF THE SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT.

Ends. No.SOH-III/8-60/2014

Dated. / /09/2015

## Copy forwarded for information and necessary action

- 1. The AGPR sub Office Peshawar
- 2. The Director General Health Services Khyber Pakhtunkhwa
- 3. The Director General Social Security Khyber Pakhtunkhwa
- 4. The Director PHSA Khyber Pakhtunkhwa
- 5. The Registrar Khyber Medical University Peshawar
- 6. The Director Health Services FATA (Peshawar) to ensure reflection of the up-gradation / re- designation of posts in the Budget Book of 2016-17.
- 7. All Hospital Director /Medical Director of Autonomous Institutions in Khyber Pakhtunkhwa.
- 8. All Medical Superintendent DHQ Hospitals/AHQs of Khyber Pakhtunkhwa.
- 9. All District Officers (Health Khyber Pakhtunkhwa
- 10. All Agency Surgeons/M.S in (FATA) Khyber Pakhtunkhwa.
- 11. All District Nazim in Khyber Pakhtunkhwa
- 12. The Director Information Khyber Pakhtunkhwa
- 13. All Principals of Medical Colleges in Khyber Pakhtunkhwa.
- 14. The Dean PGMI Peshawar
- 15. The Principal ZAB Postgraduate Paramedical Institute Peshawar Khyber Pakhtunkhwa.
- 16. All Principals PIMTs Swat, Abbottabad and D.I.Khan.
- 17. All Principals Public Health Schools/Nursing School in Pakhtunkhwa.
- 18. The Manager Govt. Printing Press Peshawar Khyber Pakhtunkhwa.
- 19. Mr. Johar Ali, President Paramedical Association Khyber Pakhtunkhwa
- 20. Mr. Siraj Ud Din Burki Chairman Paramedical Association Khyber Pakhtunkhwa

DIRECTORATE GENERAL HEAI 'H SERVICES KHYBER PAKHTUNKHWA PESHAWAR

/AE-VII No. /2015 Dated

1. The AGPR sub office Peshawar.

Ľ

- 2. The Director General Social Security Khyber Pakhtunkhwa, Peshawar
  - The Director PHSA, Khyber Pakhtunkhwa, Peshawar
- 4. The Registrar Khyber Medical University Peshawar.
- 5. All Chief Executives of Teaching Hospitals in Khyber Pakhtunkhwa
- All Hospital Directors / Medical Directors of Autonomous Institutions in Khyber Pakhtunkhwa
- 7. The Director Health Services, FATA Peshawar. To ensure reflection of the Upgradation/re-designation of posts in the Budget Book of 2016-17
- 8. Dean PGMI, Peshawar
- 9. All Principals, Medical Collages in Khyber Pakhtunkhwa
- 10. The Secretary Medical Faculty Khyber Pakhtunkhwa.Peshawar
- 11. Principal ZAB, Post graduate paramedical institute Peshawar Khyber Pakhtunkhwa
- 12. All Medical Superintendents of, Sifat Ghayuor Memorial /Molvi Amir Shah Memorial Hospital / Maternity Hospital/ Nasir Ullah Khan Babar Hospital /Services Hospital /Sarhad Hospital for Psychiatric Diseases, Peshawar, General & Mental Hospital Dadar, Mansehra.
- 13. All Medical Superintendents, DHQ/ AHQ Hospital in KPK/FATA.
- 14. All Agency Surgeons in FATA/ FRs.
- 15. All District Health Officers in Khyber Pakhtunkhwa
- 16. All Distrect Nazim in Khyber Pakhtunkhwa
- 17. Director information Khyber Pakhtunkhwa
- 18. All principals PMITs Swat, Abbottabad and DI,KHAN
- 19, All principals Public Health Schools /Nursing School in Khyber Pakhtunkhwa
- 20. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar
- 21. Budget Officer-VI, Finance Department, , Khyber Pakhtunkhwa, Peshawar
- 22. PA to Director General Health Services, , Khyber Pakhtunkhwa, Peshawar
- 23. Mr Johar Ali President Paramedical, Association Khyber Pakhtunkhwa

24. Mr.Siraj-ud-Din Burki Chairman, Paramedical, Association Khyber Pakhtunkhwa

#### Subject:

To,

3.

#### UPGRADATION NOTIFICATION.

Kindly refer to above noted subject and enclosed please find a copy of Finance Department Notification NO. SO(FR) FD/7-3/2015/ Paramedics. Dated 11-08-2015, duly endorsed by Health Department bearing No. SOH-III/860/2014 dated 11-09-2015, for information and immediate necessary action.

ASSISTANT DIRECTOR (P-III) DIRECTORATE GENERAL HEALTH. SERVICES KPK, PESHAWAR. DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

No. 'AE-VII Dated /2015

- To;
- 1. The AGPR sub office Peshawar.
- 2. The Director General Social Security Khyber Pakhtunkhwa, Peshawar
- 3. The Director PHSA, Khyber Pakhtunkhwa, Peshawar
- 4. The Registrar Khyber Medical University Peshawar.
- 5. All Chief Executives of Teaching Hospitals in Khyber Pakhtunkhwa
- 6. All Hospital Directors / Medical Directors of Autonomous Institutions in Khyber Pakhtunkhwa
- 7. The Director Health Services, FATA Peshawar. To ensure reflection of the Upgradation/re-designation of posts in the Budget Book of 2016-17
- 8. Dean PGMI, Peshawar
- 9. All Principals, Medical Collages in Khyber Pakhtunkhwa
- 10. The Secretary Medical Faculty Khyber Pakhtunkhwa.Peshawar
- 11. Principal ZAB, Post graduate paramedical institute Peshawar Khyber Pakhtunkhwa
- 12. All Medical Superintendents of, Sifat Ghayuor Memorial /Molvi Amir Shah Memorial Hospital / Maternity Hospital/ Nasir Ullah Khan Babar Hospital /Services Hospital /Sarhad Hospital for Psychiatric Diseases, Peshawar,
- General & Mental Hospital Dadar, Mansehra.
- 13. All Medical Superintendents, DHQ/ AHQ Hospital in KPK/FATA.
- 14. All Agency Surgeons in FATA/ FRs.
- 15. All District Health Officers in Khyber Pakhtunkhwa
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- 18. All principals PMITs Swat, Abbottabad and DI,KHAN
- 19. All principals Public Health Schools /Nursing School in Khyber Pakhtunkhwa
- 20. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar
- 21. Budget Officer-VI, Finance Department, , Khyber Pakhtunkhwa, Peshawar
- 22. PA to Director General Health Services, , Khyber Pakhtunkhwa, Peshawar
- 23. Mr Johar Ali President Paramedical, Association Khyber Pakhtunkhwa
- 24. Mr.Siraj-ud-Din Burki Chairman, Paramedical, Association Khyber Pakhtunkhwa

#### Subject: <u>UPGRADATION NOTIFICATION.</u>

Kindly refer to above noted subject and enclosed please find a copy of Finance

Department Notification NO. SO(FR) FD/7-3/2015/ Paramedics. Dated 11-08-2015, duly

endorsed by Health Department bearing No. SOH-III/860/2014 dated 11-09-2015, for

information and immediate necessary action.

ASSISTANT DIRECTOR (P-III) DIRECTORATE GENERAL HEALTH. SERVICES KPK, PESHAWAR. / (-

## BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A # 1124/2019

## Jamal Shah

### Versus .

## Government of Khyber Pakhtunkhwa and Others

## **INDEX**

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2	Affidavit	4

## Dated: 29/07/2021

Through

Appellant

Javed Jepal Gulbela Advocate, Supreme Court of Pakistan

### BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

#### In S.A # 1124/2019

#### Jamal Shah

#### Versus

## Government of Khyber Pakhtunkhwa and Others

## REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS FILED BY THE RESPONDENTS.

#### Respectfully Sheweth,

**Reply to Preliminary objections:-**

#### Para No. 1 to 9:

the preliminary objections raised by the All respondents are incorrect. false. frivolous, concocted, and are sternly denied. The Appellant has got a good prima facie case and has rightly approached this Hon'ble Tribunal. The Appellant remained sincere & devoted fellow and has always performed his duties with full zest and devotion. The Appellant have never ever pressurized the Respondents but has only approached this August Tribunal for his due rights. This Hon'ble Tribunal has got ample jurisdiction to adjudicate upon the matter. Moreover as far as the matter of limitation is. concerned, the instant Service Appeal has been moved well in time. Even the Departmental Appeal of the Appellant was simply shelved by the Respondents and no order whatsoever upon the Departmental Appeal of the Appellant was given by the Appellate Authority, hence the Appellant rightly approached to this Hon'ble Tribunal.

On Facts:-

1. Para No. 1 needs no comments.

2. Para No. 2 needs no comments.

3. Para No. 3 of the Reply is incorrect, false, fabricated, concocted, hypocratic, hence sternly denied. The Appellant completed two years training course i.e., FSc Medical Laboratory Technology (M.L.T) Diploma back in the year 1993 and as per rules, the Appellant was entitled to be appointed as Laboratory Technician (BPS-9). The stance taken by the Respondents in their reply is totally false and fabricated, that the Respondent No.4 applied for the appointment as Laboratory Technician (BPS-9) because nothing as such has been annexed with the reply.

4. Para No. 4 of the Reply is incorrect and wrong, hence sternly denied. The Appellant completed Diploma from NIH Islamabad back in the year 1993, whereas the Respondent No.4 completed the said diploma in the year 1995 but even then has been placed ahead of the Appellant in an illegal and void manner. Moreover no rules have been mentioned or annexed with the reply of the respondents, that from where and how the Respondent No.4 was appointed as Laboratory Technician (BPS-9) as a fresh appointee, usurping the Appellant.

- 5. Para No.5 of the Reply is incorrect and wrong. True and detailed picture has been portrayed in the preceding paras.
- 6. Para No.6 of the Reply is false and fabricated, hence denied, while that of the main Appeal is true and correct.
- 7. Para No.7 of the Reply is totally wrong, false and fabricated, hence denied. The Departmental Appeal of the Appellant was processed through proper channel, but even then the Respondents have shelved the same and even after lapse of statutory period, no response or no action has been taken up upon the Departmental Appeal of the Appellant.

8. Para No.8 of the Reply is false and fabricated. True picture has already been detailed above.

## On Grounds:

A. Para A of the Reply needs no comments.

- B. Para B of the Reply is incorrect as already explained in the main Appeal.
- C. Para C of the Reply is incorrect, hence denied. Moreover the Seniority List issued by the Respondents gives a fresh cause of action to the Appellant to approach this Hon'ble Tribunal and in accordance of the same, the Appellant has challenged the impugned seniority list.
- D. Para D of the Reply is incorrect, false and fabricated, hence denied. Proper reply has been detailed above.
- E. Para E of the Reply is incorrect and denied.
- F. Para F of the Reply is incorrect & denied, while that of the main Appeal is correct.

G. Para G needs no comments.

It is, therefore, most humbly prayed that on acceptance of instant rejoinder, the Appeal of the Appellant may graciously be allowed, as prayed for therein.

Through

Javed qbal Gulbela Advocate, Supreme Court of Pakistan

Saghir Iqbal Gulbela & Ahsan Sardar

Advocates High Court Peshawar

Dated: 29/07/2021

## BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A # 1124/2019

Jamal Shah

Versus .

Government of Khyber Pakhtunkhwa and Others

### AFFIDAVIT

I, Jamal Shah (Senior Clinical Technician Pathology) S/o Hamesh Khan R/o Safo Bariband, Mandani, Tehsil Tangi, District Charsadda, do hereby solemnly affirm and declare on oath that contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Deponent

CNIC: 17101-0337081-9

Identified By:-

Javed Iqbat Gulbela Advocate Supreme Court of Pakistan



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## CM. NO.\_\_\_\_/2021

IN

## APPEAL NO. 1124/2019

### JAMAL SHAH V/S HEALTH DEPARTMENT

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PETITIONER

THROUGH:

## **NOOR MOHAMMAD KHATTAK**

ADVOCATE HIGH COURT, PESHAWAR Flat No. 4, 2<sup>nd</sup> Floor, Juma Khan Plaza Warsak Road, Peshawar 0345-9383141

#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

2021 CM. NO. IN

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1124/2019

V/S



dw JAMAL SHAH

#### HEALTH DEPARTMENT

### APPLICATION FOR SETTING ASIDE THE EX-PARTE PROCEEDINGS INITIATED AGAINST THE PRIVATE RESPONDENT NO. 4 (NAZIR TAJ) ON 24.08.2020

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Notice of instant

That the above title Service Appeal is pending adjudication mid before this august Tribunal which is fixed for hearing on 14.03.2021,

That the appellant filled above titled Service Appeal against the impugned seniority list.

- 3-That the above mentioned appeal was fixed for submission the reply/comments on 24.08.2020 of but private respondent No. 4 was unaware about the aforementioned date, due to which the private respondent No. 4 could not appear before this august Tribunal.
- 4-That due to non-appearance on the date mentioned above ex-parte proceedings initiated against the private respondent No. 4 vide order dated 24.08.2020. Copy of the order sheet is attached as annexure..... .....A.
- 5-That the non-appearance of the private respondent No. 4 was neither deliberate nor intentional but caused due to the above mentioned reason.
- That, valuable rights of the private respondent No. 4 is 6involved in the instant case and the case has also got finality as being fixed in arguments stage.
- 7-That if the opportunity isn't granted to the private respondent No. 4 will face irreparable loss.

It is therefore, most humbly prayed that on acceptance of this application the ex-parte proceedings initiated against the private respondent No.4 may very kindly be set aside and the private respondent No.4 be allowed to contest the aforementioned service appeal.

Dated: 04.02.2021

J.

### APPLICANT

### NAZIR TAJ

Through: NOOR MUHAMMAD KHATTAK ADVOCATE

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CM. NO.\_\_\_\_/2021 IN 1124/2021

JAMAL SHAH

V/S HEALTH DEPARTMENT

### **AFFIDAVIT**

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I Noor Mohammad Khattak, Advocate, on the instructions and on behalf of my client, do hereby solemnly and affirmed that the contents of this **application restoration** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

> NOOR MOHAMMAD KHATTAK ADVOCATE

> > Heat So

## BEFORE THE HONBLE KHYBER PAKHTUNKHW. SERVICES TRIBUNAL PESHAWAR

# In Re S.A 1124 /2018

Jamal Shah (Senior Clinical Technician Pathology), S/o Hamesh Khan, R/O Safo Bariband, Mandani, Tehsil Tangi, District Charsada.

VERSUS

 Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
 Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
 Medical Superintendant Women and Children Hospital, Rajjar, Charsadda.

4. Nazir Taj Chief Clinical Technician, R/O Main Laboratory, DHQ, Nowshera.

and the second

-----(Respondents).

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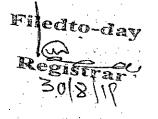
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Ber Publistandena Briske Thisterial

Dated 30 18 12019

Diary No. 1215

-(Appellant)



submitted to -day

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED SENIORITY APPELLANT HAS THE WHEREBY LIST ENLISTED BEEN BEEN LEGALLY NO.4REPONDENT THAN JUNIOR LONGWITH DEPRIEVEMENT THEOF POST  $\mathbf{OF}$ FROM THE APPEALLANT CURSORY TECHNICIAN SINCE 1993 IN Α AND WHIMSICAL MANNER.

## **Respectfully Sheweth**,

 That the Appellant is a naturally borner Into bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family of District Charsadda. Counsel for the appellant present.

01.07.2020

24.08.2020

Date of Presentation of Application

Number of Words

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Name of

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Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Salim Javid Litigation Officer for respondents No.1 & 2 present. None present on behalf of respondents No.3 & 4 Notice be issued to respondents No.3 & 4.

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Member (J)

Member (J)

Again, a request for submission of comments on behalf of respondents No.1 & 2 was made which is allowed on cost of Rs.2000/-. It is worth mentioning that reply on behalf of respondent No.3 has already been furnished and has been placed on file. To come up for attendance of respondent No.4 and comments on behalf of respondents No.1, 2 and 4, on 24.08.2020 before S.B.

Appellant present in person.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General alongwith Hazrat Shah Superintendent, Dr. Saliin Javid Litigation Officer and Mustaqim Litigation Officer for official respondents #.1 to 3 present.

Representatives of respondents #. 1 and 2 furnished written reply alongwith cost of Rs. 2000/- which was received by appellant and in this regard his signature was obtained on the margin of order sheet.

Comments on behalf of respondent #.3 has already been filed.

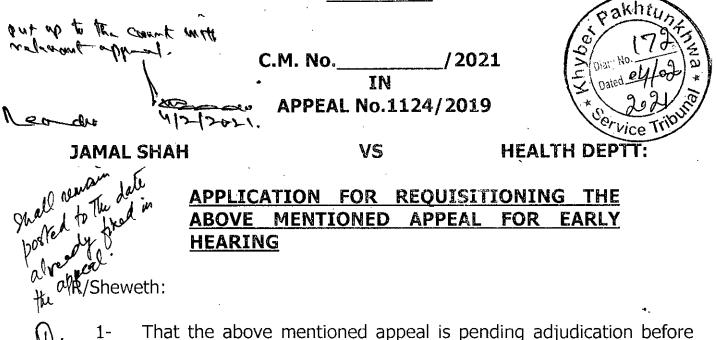
None present on behalf of private respondent #.4 hence placed ex-parte. To come up for rejoinder, if any and arguments on 27.10.2020 before D.B.

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Peshawar

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

## <u>PESHAWAR</u>



- this Honorable Tribunal which is fixed for hearing on 14.03.2021.
- 2- That the appellant filed the above mentioned appeal against the seniority list and the applicant has been arrayed as private respondent No. 4 in the title appeal.
- 3- That the applicant/private respondent No. 4 was unaware about the date of hearing in the above title appeal, due to which exparte proceedings were initiated against the applicant/private respondent No. 4 vide order dated 24.08.2020.
- 4- That when it came into the knowledge of applicant/private respondent No. 4, the applicant applied for attested copy 27.01.2021 and the same has been delivered on 02.02.2021.
- 5- That valuable rights of the applicant/private respondent in the above mentioned service appeal, hence the same is liable to be heard on an earlier date.
- 1- That the interest of justice demands that such like matter be heard as early as possible to meet the ends of justice and also to meet the principles of access to justice.

It is therefore, most humbly prayed that on acceptance of this application the above titled appeal may kindly be fixed for an early convenient date.

> Through: NOOR MOHAMMAD KHATTAK ADVOCATE

**APPLICANT/PRIVATE RESP: NO.4**