


12.03.2018

Counsel for the appellant and AAG alongwith Mr. Attaullah Minakhel, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments of the learned counsel for the appellant heard. The learned AAG requested for adjournment on the ground that their file is incomplete. Adjourned. To come up for arguments tomorrow on 13.03.2018 before the D.B at camp court, D.I.Khan.


Member


Chairman
Camp Court, D.I.Khan

13.03.2018

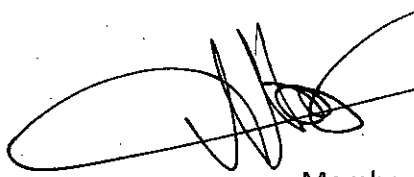
Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Further arguments heard. To come up for order on 14.03.2018 before this D.B at camp court, D.I.Khan.

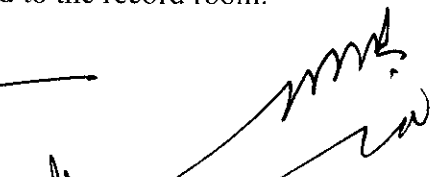

Member


Chairman
Camp Court, D.I.Khan

14.03.2018

Junior to counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments already heard. Record perused. Vide our detailed judgment of today in service appeal No. 943/2012 entitled "Mst. Mehnaz Begum Vs. The Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and others" this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.


Member


Chairman
Camp Court, D.I.Khan

ANNOUNCED
14.03.2018

25.01.2018

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Kamran, ADO (Litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 & 5 already submitted. Representative of respondent No. 4 requested for further adjournment. Another last opportunity granted. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 & 4 on 22.02.2018 before S.B at Camp Court D.I.Khan.

MA

(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

22.02.2018

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Kamran, ADO for respondents No. 1, 2 & 5 and Mr. Naveed Zafar, Assistant Account Officer for respondent No. 4 also present. None present on behalf of respondent No. 3 hence, proceeded ex-parte. Written reply on behalf of respondent No. 4 submitted. Written reply on behalf of respondents No. 1, 2 & 5 already submitted. Adjourned. To come up for rejoinder and arguments on 12.03.2018 before D.B at Camp Court D.I.Khan.

MA

(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

26.10.2017

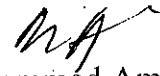
Counsel for the appellant present. Mr. Kamran ADO (Litigation) alongwith Mr. Farhaj Sikandar District Attorney for the respondents present. Representative of the respondents department requested for further time to file written reply. Request accepted by way of last chance. To come up for written reply on 30.11.2017 at Camp Court D.I.Khan.



Muhammad Harid Mughal
Member (J)
Camp Court D.I.Khan

30.11.2017


Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 and 5 submitted. Representative of respondent No. 4 requested for adjournment for filing of written reply/comments. Representative of respondent No. 3 is not in attendance therefore, notice be issued to respondent No. 3 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Another last opportunity granted to respondents No. 3 & 4 for filing of written reply. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 & 4 on 25.01.2018 before S.B at Camp Court D.I.Khan.



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

23.2.2016

Counsel for the appellant present. Preliminary arguments heard which shows that the appellant has already gone through many forums including the hon'ble High Court for redressal of his grievances. It was also brought into the notice of the Tribunal that there were about 1630 sacked employees and presently more than 200 appeals are pending at different stages on various dates and that the matter involved is one and the same. Hence, it is deemed proper to consolidate all the appeals for hearing in order to avoid conflicting situation and decisions. Hence, case to come up for further proceedings with connected appeals on 26-7-16 at camp court, D.I.Khan.


MEMBER
Camp Court, D.I.Khan

21-01-2016
26.07.2016

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 23.08.2017.

Reader


23.08.2017

Counsel for the appellant present. It was contended by learned counsel for the appellant that this Tribunal has already admitted service appeals of similar nature appeal for regular hearing, therefore, this appeal may also be admitted for regular hearing.

Appellant Deposited
Security & Process Fee



The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing. Appellant is directed to deposit the security and process fee within 10 days thereafter, notices be issued to the respondents for written reply/comments for 26.10.2017 before S.B at Camp Court D.I.Khan.

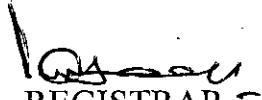



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

FORM-A

FORM OF ORDER SHEET

Court _____

Case No. 1094/2015

	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
1.	6.10.2015	<p>The appeal of Mr. Abdul Haleem presented today by Mr. Muhammad Anwar Awan, Advocate, may be entered in the institution register and put up to the Worthy Chairman for preliminary hearing. 7-10-15.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case be put up before the S.B at camp court, D.I.Khan for preliminary hearing on <u>26-10-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	26.10.2015	<p>Clerk of counsel for the appellat present. Senior counsel for the appellat is not available, therefore, case to come up for preliminary hearing at camp court, D.I.Khan on <u>28-12-15</u>.</p> <p style="text-align: center;"> MEMBER Camp court, D.I.Khan</p>

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal no. 1094 of 2015.

Abdul Haleem

VERSUS

Govt; Of KPK and others

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5	Copy of list of appellants.	D	22-24
6	Copy of Inquiry Report Dated 26.01.2012.	E	25-30
7	Copy of Order Dated 14.03.2012.	F	31-33
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Your humble Petitioner

Abdul-Haleem

Abdul Haleem

Dated; 02-10-2015.

Anwar Adv
Mohammad Anwar Awan
Advocate Supreme Court.

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**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR
CAMP COURT AT D.I.KHAN.**

Appeal no/094. of 2015.

Abdul Haleem S/O Haji Ghulam Farid R/O Dhakki (GPS
Kachi Kath Garh) D.I.Khan.

VERSUS

A.W.F Province
Service Tribunal

Diary No. 1251

Date 6-10-15

1. Director Elementary and Secondary Education Deptt: Peshawar.
2. District Education officer (Elementary and Secondary Education Deptt:) D.I.Khan.
3. Deputy Commissioner D.I.Khan.
4. Account Officer Kechary Road Dera Ismail Khan.
5. Government of KPK through secretary Elementary and Secondary Education Deptt: Peshawar.

**APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST
ILLEGAL AND MALAFIDE BACK DATED TERMINATION ORDER
08.02.2012 FROM SERVICE ON THE BACK OF APPELLANT.**

Answer
That the brief facts of the case are as under:

1. That the appellant is permanently resident of Tehsil and District D.I.Khan and having qualification of PST along with Metric.
2. That the respondent advertised some post in daily Mashriq Peshawar dated 7th April 2007 of different categories including PST. The appeared applied for the post and appeared in test and interview. The appellant was appointed as PST on 02-07-2007. Copies of advertisement and appointment order are Annexure A & B.
3. That the appellant after getting medical certificate, took the charge and performed his duty to the ut-most satisfaction of his high-ups.
4. That the some so called inquiries were conducted against some appointment and they terminated all the appointment orders during January 2007 to 30th June 2008 including the appellant. The appellant challenged the impugned order through service appeal which was accepted and impugned termination orders in their cases

*Not to file
Registrar
6/10/15*

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is set aside and remanded/sent back the cases to the Secretary Education for consideration in the light of above observation for reinstatement of qualified appellants. Copies of Judgment dated 27.10.2011 are Annexure C.

5. That according to the order of learned service tribunal, the secretary education conducted so called inquiry, inviting the appellant in circuit house D.I.Khan to those candidates who filed appeal in Service Tribunal and Clerk of education department provided a Proforma, which were filled by the appellant and submitted the same to the clerk. The Proforma contain inquiry regarding qualification of the appellant in which no show cause was given nor it contained charges of allegation. Copy of List of appellants is Annexure D.
6. That the inquiry committee after submission of Proforma, prepared his report in which recommendations were made against appellant and other for their termination due to the reason that they were appointed without observing codal formalities. Copy of recommendation dated 26.01.2012 is Annexure E.
7. That the inquiry report was produced before the service tribunal who directed the department to ensure the compliance with the recommendation without any wastage of time, so the aggrieved persons can seek remedy available to them. Copy of order Dated 14.03.2012 is Annexure F.
8. That appellant after the inquiry report waiting for the decision and implementation of department and contacted several time for their reinstatement or termination order but they reluctant to issue any such order. Feeling aggrieved from the act of the respondents, the appellant alongwith other filed writ petition before Hon'ble High Court for redressal of their grievances in which directions were issued to the respondents to provide termination Orders to the petitioners. Copies of writ along with judgment dated 14-05-2015 and termination Order are Annexure G & H.
9. That feeling aggrieved from the illegal back dated termination order, the appellant filed department appeal on 27-05-2015 which was not decided by the respondents till now. Copy of departmental appeal alongwith postal receipt is Annexure I.

10. That feeling aggrieved from above said action appellant is constrained to approaches this honorable court on the following amongst other:

GROUNDS;

1. That the appellant is not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh.
2. That the report of committee is nothing more than a recommendation to Government. The said report could not be made sole ground for termination of large number of civil servants.
3. That the report of committee is not based on the direction of the service tribunal in which it is clearly mentioned that qualification of the teacher should be checked but committee terminated them on the basis of non observance of codal formalities which issued was already decided by the Hon'ble Service Tribunal in his judgment dated 27-10-2011.
4. That appellant is being penalized without giving them any opportunity of hearing, they were neither associated with the proceeding of standing committee nor have given any show cause notice by the department, which is against the principal of natural justice and equity.
5. That the respondent on the direction of Hon'ble court prepared back dated termination order in booklet shape from which it is evident that they had not issued any order to the appellant nor it was communicated to them.

Answer

In view of the above, It is, therefore, most respectfully prayed that on acceptance this appeal this honorable court may pleased to declare that the back dated termination order dated 08.02.2012 communicated to the petitioner on

14-05-2015, be without lawful authority and has no legal effect and respondents may pleased be directed to reinstate the appellant with all back benefits.

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YOUR HUMBLE APPELLANT

Abdul Haleem

Abdul Haleem
Through Counsel

Dated; 02-10-2015.

Anwar Adv.

Mohammad Anwar Awan
Advocate Supreme Court

AFFIDAVIT

Abdul Haleem do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

Abdul Haleem
Deponent.

Oath Commissioner
R.O. & A.C
Attested
No. Adv
2/10/15

B-6

(M)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER, (SCHOOLS & LIT.)
DIKHAN

ORDER:-

Mr. Abdul Halcem S/O Haji Ghulam Farid
appointed as PTC QBS Kachs Kachgan vide this office No. 12655-973
dated 2-7-07

He is directed to submit his arrival report to this office for further adjustment.

[Signature]

EXECUTIVE DISTRICT OFFICER,
SCHOOLS & LITERACY DIKHAN

[Signature]
M. ANWAR AWAN
Advocate

C-7

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.



SERVICE APPEAL NO. 1407/2010

Date of institution ... 21.07.2010

Date of judgment ... 27.10.2011

Abdul Salam S/o Shah Suliman,
D.L.Khan, Ex. P.T.C GPS, Kamai Khei

.. (Appellant)


VERSUS

1. Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
2. Director of Education (E&S) Khyber Pakhtunkhwa, Peshawar.
3. Executive District Officer (F&S) Dera Ismail Khan.
4. District Coordination Officer, Dera Ismail Khan. ... (Respondents)

APPEAL UNDER SECTION 4 OF NWEP (KHYBER PAKHTUNKHWA) SERVICE TRIBUNALS ACT, 1974 AGAINST IMPUGNED ORDER DATED 04.9.2009, WHEREBY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE BY THE INCOMPETENT AUTHORITY, DISREGARD OF THE RULES, AND WITHOUT OBSERVING THE LEGAL REQUIREMENTS, AND HIS DEPARTMENTAL APPEAL ELICITED NO RESPONSE WITHIN STATUTORY PERIOD.

1. Shahzada Irfan Zia, Advocate for the appellant
 2. Ashraf Ali Khattak
 3. Ghulam Nabi
 4. Saadullah Khan Marwat
 5. Muhammad Arif Baloch
 6. Muhammad Anwar Awan
 7. Shaukat Ali Jan
 8. Matiullah Rand
 9. Abdul Qayyum Qureshi
 10. Muhammad Ismail Alizai
 11. Abdul Hamid Khan
 12. Muhammad Waqar Alam
 13. Muhammad Saeed Bhutta
 14. Muhammad Saeed Khan & M. Asghar Khan
 15. Rustam Khan Kundi
 16. Gul Tiaz Khan
 17. Zahid Muhibullah
 18. Khalil-ur-Rehman Hissam
 19. Fazal-ur-Rehman Baloch
 20. Javed Iqbal
 21. Yasir Zakria Baloch
 22. Allah Nawaz, Advocates
- Advocates from S.No.2 to 22 for the remaining appellants.
Mr. Sher Afgan Khattak, AAG.

.. For respondents


M. ANWAR AWAN
Advocate

ATTORNEY
KUNDI

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Mr. Qalandar Ali Khan
Syed Manzoor Ali Shah

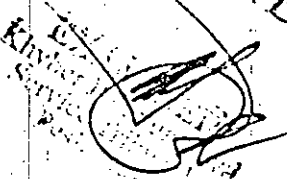
Chairman
Member

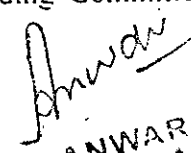
JUDGMENT

QALANDAR ALI KHAN, CHAIRMAN:- This single judgment is also directed to dispose of the appeals mentioned in the list appended herewith, as common questions of law and facts are involved in all the appeals.

2. In the Daily 'Mashriq' Peshawar dated 7th April 2007, a publication/ advertisement appeared from the Executive District Officer (EDO), E&SE, D.I.Khan, inviting applications for unspecified posts, both male and female, of CTE, Drawing Masters (D.M), Physical Education Teachers (PET), Arabic Teacher (A.T), Islamiyat (Theology) Teachers (IT), Qari and Primary School Teacher (PST) by 20.4.2007, and alongwith other conditions for selection of the candidates, the minimum qualification for the posts, dates of test and interview as well as places/venues of interview were also mentioned. The record would show that a large number of applications were received. Test and interview were also conducted for the said posts, resulting in appointments not only against the above mentioned posts but also against other posts like Junior Clerks, Lab Assistants and Assistant Store Keeper (M) in the year 2007. However, in the year 2008, a local Member of the Provincial Assembly, raised question No.31 regarding recruitment/appointments made in the Education Department of District D.I.Khan by the EDO D.I.Khan, which was referred to Standing Committee No.26 for Elementary & Secondary Education, by the Provincial Assembly. The Standing Committee deliberated upon the issue, during which the Committee was informed that inquiries had also been conducted into appointments in Education Department of District D.I.Khan and Inquiry Committee/Inquiry Officers have made recommendations for appropriate legal/departamental action. After deliberations, the Standing Committee recommended

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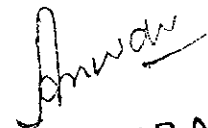



M. ANWAR AWAN
Advocate

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that within one month the department should cancel appointment orders of those persons who were illegally appointed during the period between 1st January 2007 and June 2008 and also take stern disciplinary action against officers/officials found involved in illegal appointments. The record further shows that a Writ Petition was lodged in the High Court Bench D.I.Khan, which was accepted and an Hon'ble Bench of the Peshawar High Court D.I.Khan Bench directed the department to act upon the inquiry report dated 05.01.2009 positively within two months from 11.6.2009, where upon the District Coordination Officer (DCO) D.I.Khan passed office order dated 4.9.2009 thereby implementing the decision of the Standing Committee No.26, order of the Peshawar High Court D.I.Khan Bench dated 11.6.2009 and order of the Chief Minister NWFP (Khyber Pakhtunkhwa) contained in the Elementary & Secondary Education Department letter dated 26/8/2009, and terminated services of all the 'illegally/irregularly' appointed teachers, detail of which was given in Annexure to the office order. This office order of the DCO D.I.Khan was followed by a letter dated 7.5.2010 from the EDO (E&SE) D.I.Khan to all concerned for implementation of termination orders issued by the DCO on 4.9.2009, and also a corrigendum on 20.5.2010 thereby terminating all the personnel appointed from January 2007 to 30th June 2008 except 131 (F)PST, 309 (M) PST + deceased son quota, disabled quota and minority quota in the light of decision of the Peshawar High Court, D.I.Khan Bench. It is against the said order of DCO D.I.Khan that the appellant in the instant appeal as well as appellants in the connected appeals, listed in the enclosed list, first preferred departmental appeals and then lodged these appeals. In the meantime, some of the appellants had also approached Peshawar High Court, D.I.Khan Bench and had filed Writ Petitions which were returned to the petitioners for presentation to the proper forum (KPK Service Tribunal) if they so desire, vide order dated 29.4.2010. The petitioners moved the august Supreme Court of Pakistan wherefrom the petitions were withdrawn and consequently dismissed by a Hon'ble Bench of


M. ANWAR AWAN
Advocate

august Supreme Court of Pakistan vide order dated 28.6.2010 with the observation that if the petitioners approached proper forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. There-after, the appellants started lodging these appeals one by one, inter-alia, on the grounds that the impugned order dated 4.9.2009 was void, illegal and without jurisdiction because DCO D.I.Khan was not competent to terminate the services of officials in BPS-1 to BPS-10; that the DCO did not apply his independent mind and just acted upon the direction of Chief Minister and recommendation of a politically constituted standing Committee; that before passing the impugned order, legal requirements were not fulfilled and the appellants were terminated from service without any charge sheet and/or show cause notice; that no chance of personal hearing was afforded to the appellants before passing the impugned order, hence they were condemned unheard; that even during the course of successive inquiry proceedings, the appellants were not associated to justify their respective position and thus the entire proceedings were conducted ex-parte; and that if there was any fault or lapse on the part of the department in the selection process, the appellants should not have been punished for the same.

3. It may be mentioned here that quite a number of affectees of the impugned termination order had also approached this Tribunal in the year 2009 and vide order dated 10.2.2009, this Tribunal had disposed of around 49 appeals with direction to the Secretary to Government of NWFP (S&L) to constitute a committee of experts of his department and, if need be, of the Establishment Department and Finance Department, to consider the cases of all the appellants named in the order as well as cases of all similarly placed persons, and decision regarding the same be given at the level of the competent authority, so that the parties are saved from unnecessary litigation, in the interest of justice, and in the interest of public work. It was expected that such a committee would be in a position to finalize its findings, and the competent authority may be in a position

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 Establishment
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 Pakistan

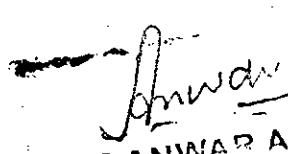
Anwar
M.ANWAR AWAN
 Advocate

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to grant a decision in these cases, within a period of three months from the date of delivery of the order. The said order was not implemented within the specified time, therefore, implementation petitions were lodged, wherein directions were accordingly issued to the department for implementation of the order, following which, a committee comprising a Chairman and three other Members was constituted, which conducted its proceedings and submitted its report, which has been kept in the office record, while a copy of report/findings/recommendations has been placed on this file. The Scrutiny Committee concluded that appointments of all the appellants, except that of Shahana Niaz D/o Ghulam Sadiq (Service Appeal No.2177/2010), were illegal and irregular. The report/findings/recommendations of the Scrutiny Committee reveals appointments of more than two thousand teachers of various categories against following 1390 sanctioned posts:-

PST	961
AT	61
TT	59
Qari	50
CT	171
DM	43
PET	45
<u>Total</u>	<u>1390</u>


4. The respondents defended the impugned termination order and resisted the appeals on several legal and factual grounds including the one that the services of a civil servant can be terminated without notice during the initial or extended period of his probation under section 11(i) of the NWFP (Khyber Pakhtunkhwa) Civil Servants Act, 1973. They alleged, in their written reply/comments, that the appellants were neither eligible/qualified for the posts, nor requisite codal formalities for appointment were observed, hence the appointments were illegal and fake. They contended that more than one inquiries were conducted and the matter was taken up in the Provincial Assembly and that it was recommended as a result of inquiries as well as by the Standing

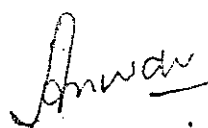

M. ANWAR AWAN
Advocate

Committee, recommendations of which were unanimously adopted by the Provincial Assembly, to terminate the services of all persons illegally appointed. They maintained that all the appointments were found illegal and in violation of recruitment policy except 309 (M) and 131 (F) PST. They concluded that the decisions of the Inquiry Committees and recommendations of the Standing Committee, adopted unanimously by the Provincial Assembly, were also confirmed by the Chief Minister as well as by the Peshawar High Court D.I.Khan Bench, which were followed by the DCO by terminating the services of all those persons who were illegally/irregularly appointed and that the order of DCO was also followed by corrigendum issued by the EDO.

5. Arguments of the learned counsel for the appellants and learned AAG heard, and record perused.

6. The main thrust of the arguments of the learned counsel for the appellants was against the impugned order dated 4.9.2009 of the DCO D.I.Khan, which was a general order in all the cases of 'illegal/irregular' appointments. The objections to the impugned order were two-fold. Firstly, the order was general in nature on the direction/recommendation of the Standing Committee of the Provincial Assembly without application of mind to each and every case, and thereby services of around 1613 male and female teachers of various categories were terminated with one stroke of pen; and, secondly, the order was passed by the DCO D.I.Khan who was not appointing authority for employees in BPS-1 to BPS-10, and thus not competent to dispense with their services. The learned counsel further laid stress on the non-observance of codal formalities essentially required for termination of services of civil servants, like service of charge sheet and/or show cause notice and providing them opportunity of defence and hearing. They also alleged non-association of appellants in the inquiry proceedings conducted in the matter. The learned counsel contended that the appellants were appointed after qualifying test and interview for the posts conducted in pursuance of

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M. ANWAR AWAN
 Advocate

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advertisement/publication made in the newspaper by the department/authority and after their applications for the posts were found in order by the department. They maintained that the appellants had joined service and performed their duty without any complaint about their performance from the quarter concerned.

7. The learned AAG assisted by the representatives of the department vehemently contested claim of the appellants/counsel for the appellants and argued that the appointments were made without first obtaining proper sanction of the posts, without advertisement, and without observance of the codal formalities including test and interview, preparation of merit list, and its approval by the competent authority. It was argued on behalf of the department that some of the appointments were made even before advertisement, without specifying the posts against which the appointments were being made and without checking whether the educational qualification of the candidates fulfilled the academic requirements for the posts. It was pointed out that all 440 PSTs appointed on merits and after observance of codal formalities were retained, while the rest appointed 'illegally/irregularly' were terminated as a result of more than one inquiries, recommendation of the Standing Committee, and orders of the Chief Minister as well as Peshawar High Court, D.I.Khan Bench. It was alleged on behalf of the department that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order of DCO D.I.Khan dated 4.9.2009 but also issued a follow up letter dated 7.5.2010 and corrigendum on 20.5.2010. They further pointed out that none of the appellants was in possession of proper documents showing his eligibility for the post, and also proper appointment order against the post. They concluded that the appointments of the appellants have been found by various legal and constitutional forums as illegal/irregular, besides fake in most of the cases.

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8. From whatever has been narrated above, as well as from perusal of the record, the following points emerge which are critically important for determination of fate of these appeals:-

(a) The services of the appellants, appointed in 2007, were dispensed with vide a general order of the DCO D.I.Khan dated 4.9.2009, against which some of them preferred departmental appeals and then lodged appeals in the Tribunal, which were disposed of vide order dated 10.2.2009, while the rest moved the Peshawar High Court D.I.Khan Bench in writ jurisdiction, but their writ petitions were returned to them for presentation to the proper forum vide judgment/order dated 29.4.2010, against which petitions were moved in the august Supreme Court of Pakistan, which were dismissed as withdrawn with the observation that if the petitioners/appellants approached appropriate forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. Not only that the question of limitation has not been raised so vehemently by the department, the appellants have also been vigilantly pursuing their case, albeit in the wrong forum, therefore, the appeals lodged in the Tribunal after disposal of their petitions by the august Supreme Court of Pakistan cannot be held as time-barred, especially when the august Supreme Court of Pakistan directed for sympathetic consideration of the question of limitation, together with certain facts of the case warranting interference by the Tribunal. Besides, the impugned order has been issued by the DCO D.I.Khan who was not appointing authority of civil servants in BPS-1 to BPS-10, and, as

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such, the impugned order would be deemed to be an order by an authority not competent to issue the order, and, as such, void; and no limitation would run against such order (2007 SCMR 262 (ii) and PLJ 2005 SC 709 (Appellate Jurisdiction)).

(b) The posts of Junior Clerks, Lab.Assistants and Assistant Store Keeper (M) were never advertised, and, as such, no codal formalities were observed for appointment of 14 Junior Clerks, 03 Lab.Assistants and one Assistant Store Keeper. Their appointments were, therefore, aptly termed as illegal/irregular, and, consequently, their services have rightly been terminated, as appointments secured through illegal/irregular orders would be void ab-initio and would not confer any right on the holders of such appointment orders. Their appeals also deserve to be dismissed on this score.

After painstaking exercise in pursuance of the order dated 20.01.2011 in one of the implementation/execution petitions, for which the then Secretary Education, Mr.Muhammad Arifeen Khan, and his team genuinely deserve commendation, the Scrutiny Committee prepared a detailed report, stretching over hundreds of pages, wherein they held only the appointment of PST Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/10) according to the prescribed procedure, as her name also appeared in the merit list, and recommended her reinstatement into service. The respondent-department also did not contest her appeal in the manner they contested appeals of other appellants. Therefore, her appeal deserves to be accepted.

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(d) Regarding the remaining cases, the respondents have resisted the appeals on the grounds that neither the posts on which appointments of the appellants were made were sanctioned before advertisement, nor the appellants qualified or were eligible for the posts, and codal formalities like test and interview, preparation of merit list and approval of competent authority were not observed; but these assertions of the respondents are belied by the available record as well as some documents produced by the appellants/ counsel for the appellants alongwith a joint affidavit by Muhammad Ayub Khan, SET GIS Panyala and Abdullah TF GIS Panyala who performed duty during test and interview of the appellants on 24th, 25th and 26th April 2007, during the course of arguments, showing constitution of committees for conducting test and interview, preparation of merit list after test and interview, besides revealing some cases in which the candidates other than those claimed by the respondents to have been appointed on merit secured more marks than the latter. So far sanction prior to advertisement/publication is concerned, it was duty of the authority to secure the requisite sanction prior to advertising/publicizing the posts for inviting applications, and the appellants can, by no stretch of imagination, be held responsible for any fault/lapse in this respect on the part of the authority i.e. EDO D.I.Khan. Notwithstanding the fact that appellants have placed on file verification of the certificates/testimonials of some of the appellants by the respondent-department, even if some irregularity was found in the appointments, the appellants/appointees should

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not be made to suffer for such lapses on the part of the appointing authority (1996 SCMR 411 (Supreme Court of Pakistan), 2004 SCMR 303 (Supreme Court of Pakistan), 2006 SCMR 678 (Supreme Court of Pakistan), PLJ 2006 SC 81 (Appellate Jurisdiction), PLJ 2011 Lahore 736 (Multan Bench Multan), and last but not the least 2011 SCMR 1581 (Supreme Court of Pakistan).

- (e) It is a matter of record that not in a single inquiry out of so many inquiries by the department, the then EDO D.I.Khan has been confronted with his signatures on appointment letters, so conveniently termed by the respondent-department as bogus and fake. When the 'authority' has never and no-where disowned his signatures on such appointment letters, how the same can be held as bogus and fake. No-doubt, the record shows departmental proceedings against the then EDO, and major penalty of compulsory retirement has been imposed upon him, but only after causing colossal loss to the national exchequer, for which he must be made accountable and also made to make good the loss so caused to the public money, and also landing hundreds of jobless persons in deep trouble by forcing them to engage in protracted litigation, during which they have not only been robbed of whatever money was left with them after securing the jobs; while ^{he} himself enjoying post retirement life with all perks and privileges. In view of implications/consequences of the acts on the part of the then EDO D.I.Khan, the penalty imposed on him does not appear commensurate with the gravity of his guilt, but since that matter is

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 Secretary
 Government of Punjab

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not before us, we would stop short of making any order with respect to the departmental proceedings against him, but would, indeed, direct the respondent-department to recover the pay/salary paid to the illegally/irregularly appointed persons from the pension etc. of the then EDO instead of burdening the public exchequer for illegal/irregular acts on the part of the then EDO D.I.Khan.

- (f) No-doubt, an illegal/irregular and an order void ab-initio would not confer a right on the holder of such order, but an order passed by a competent authority in the discharge of his duty after observance of codal formalities does confer right on the holder of such order to be heard in support of order in his favour and his case decided on merit instead of a general order on the direction of some outside authority. If authorities are needed, one can readily refer to a number of cases including cases reported as 1995 PLC(C.S) 419 (Lahore High Court), 2005 SCMR 1814 (Supreme Court of Pakistan), 2006 PLC (C.S) 1140(Northern Areas Chief Court), 2005 SCMR 85 (Supreme Court of Pakistan), 1987 PLC (C.S) 868 (b), 2007 SCMR 330 (Supreme Court of Pakistan), 2008 PLC (C.S) 582 (Northern Areas Chief Court), and 2007 MLD 703 (Lahore). Undoubtedly, notices were not issued to the appellants prior to the impugned order by the DCO D.I.Khan, and they were never provided opportunity of hearing either by the 'authority' prior to passing of the impugned order or during inquiry/ scrutiny proceedings by several committees during the pre and post period of impugned order. As such, the principle of audi-alteram partem was violated at all levels and at all stages, rendering the impugned

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order void and invalid, in respect of those who were found eligible for the posts after observance of usual formalities.

(g) There is no dispute that in the case of appointments, in BPS-1 to BPS-10, the appointing authority, in view of notification of the Provincial Government dated 7th October 2005, was EDO and thus also competent authority for disciplinary matters; whereas the District Coordination Officer was appointing authority for officials in BPS-11 to 15; therefore, the impugned order in respect of the appellants issued by the DCO D.I.Khan was an order by an incompetent authority and not sustainable in law as held in cases reported as 1983 PLC (C.S) 354 (Service Tribunal Punjab), 2001 PLC (C.S) 1097, 2008 PLC (C.S) 949 (Lahore High Court) and 1985 PLC (C.S) 1002. The contention of the respondents was that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order issued by the DCO D.I.Khan and issued a letter for implementation of termination order but also issued corrigendum thereby terminating the services of the appellants. Apart from the fact that endorsement of the order of an incompetent authority by the competent authority and follow up letter by him would not validate a void order issued by an incompetent authority, the corrigendum issued after more than 8 months of the impugned order would also not serve any useful purpose in view of PLD 2000 SC 104, as after issuance of termination order the department had become functus-officio.

(h) It was urged on behalf of the respondents that recommendations of the Standing Committee of the Provincial Assembly assumed legal

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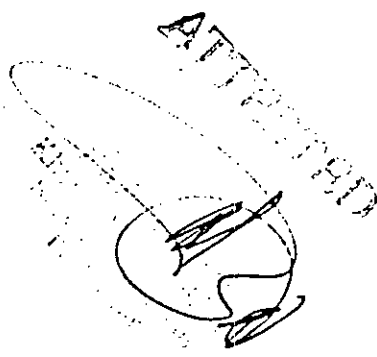
M. ANWAR AWAN
Advocate

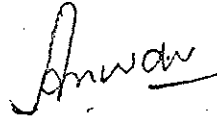
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status following judgment/order dated 11.6.2009 of the Peshawar High Court, D.I.Khan Bench, whereby a clear direction was issued to act upon the inquiry report, but they lost sight of the fact that no direction of any authority could absolve the departmental authority from following the law/rules on the subject and fulfill necessary legal requirements before passing the impugned order.

9. As a sequel to the foregoing-discussion, we would make the following order:-

- (i) All the appeals of Junior Clerks, Lab. Assistants and Assistant Store Keeper(M) are dismissed with costs, being devoid of merit.
- (ii) The appeal of Ms.Shahana Nazki (Service Appeal No. 2177/10) is accepted, and by setting aside the impugned order, she is reinstated in service with consequential/back benefits.
- (iii) The appeals of the rest of the appellants including PSTs(M&F), CTs(M&F), PETs(M&F), DMs(M&F), ATs(M&F), TTs(M&F) and Qaris (M&F) are also accepted and impugned termination order in their cases set aside, but instead of their outright reinstatement, their cases are remanded/sent back to the Secretary, Elementary & Secondary Education Department, Peshawar (Respondent No.1) for reconsideration of the cases in the light of above observations for reinstatement of the qualified appellants and a speaking order in respect of those who are not found qualified, by the competent authority, after affording opportunity of hearing to the said appellants through an efficient and fair mechanism to be evolved for the purpose by him so as to ensure compliance with the mandatory legal requirements on the one hand

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and integrity of the proceedings on the other. Since the matter has already been delayed inordinately, it is expected that the proposed exercise should not take more than three months, whereafter a progress report be submitted to the Registrar of the Tribunal.

- (iv) The respondent-department should also look into claim of those appellants who have alleged performance of duty for considerable time after their appointment, and if they are found to have actually performed duty for certain period, and, as such, entitled to pay/salary for the period of the duty, legal procedure should be adopted for recovery of their claims from the then EDO D.I.Khan who has already been held responsible for appointments in question as a consequence of departmental proceedings against him.

ANNOUNCED
27.10.2011 (8)

Mr. Dalandaz Ali Khan
Chairman
Mr. Syed Manzoor Ali Shah
Member

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Secretary
Service Tribunal
Peshawar

Date of Presentation of Application: 15.1.2014
 Number of Members: 4000
 () : 32
 () : 2
 () : 34
 Date of Presentation: 15.1.2014
 Date of holding of Case: 15.1.2014

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M.ANWAR AWAN
Advocate



LIST OF CONNECTED APPEALS

S#	Appeal No	Appellant Name
1 ✓	1408/10	Niaz Din
2 ✓	1409/10	Allah Dita
3 ✓	1410/10	Muhammad Saleem Khan
4 ✓	1411/10	Abdul Rashid
5 ✓	1412/10	Muhammad Sheraz
6 ✓	1413/10	Ahmad Nawaz
7 ✓	1414/10	Muhammad Suliman
8 ✓	1415/10	Inayat Ullah Khan
9 ✓	1416/10	Saifullah
10 ✓	1417/10	Fazal ur Rehman
11 ✓	1418/10	Nabeela Ambreen
12 ✓	1419/10	Robina Bibi
13 ✓	1420/10	Rabia Bibi
14 ✓	1421/10	Amina Bibi
15 ✓	1422/10	Qari Ahsan Ullah Farooqi
16 ✓	1423/10	Ghias udin
17 ✓	1424/10	Haji Muhammad
18 ✓	1425/10	Muhammad Aslam
19 ✓	1426/10	Muhammad Baksh
20 ✓	1427/10	Shahid Khan
21 ✓	1428/10	Ehasanullah
22 ✓	1429/10	Amir Hussain Shah
23 ✓	1430/10	Naimat Ullah
24 ✓	1431/10	Rozi Khar
25 ✓	1432/10	Tasleem Akhtar
26 ✓	1433/10	Muhammad Salim
27 ✓	1434/10	Mohsan Hassan Khan
28 ✓	1435/10	Muhammad Ayub Khan
29 ✓	1436/10	Saad ud Din Khan
30 ✓	1437/10	Sibghatullah
31 ✓	1438/10	Sultan Saifoor Khan
32 ✓	1439/10	Muhammad Sadig
33 ✓	1440/10	Zahidullah
34 ✓	1441/10	Haliz Hizbullah
35 ✓	1442/10	Inamullah Khan
36 ✓	1443/10	Safiullah Khan
37 ✓	1444/10	Himayatullah
38 ✓	1445/10	Hizbullah Khan
39 ✓	1446/10	Rehmat Jan
40 ✓	1447/10	Hidayatullah
41 ✓	1448/10	Malik Amjad
42 ✓	1449/10	Shaukat Ali
43 ✓	1450/10	Manzoor Ahmad
44 ✓	1451/10	Umer Hayat Khan
45 ✓	1452/10	Qayyum Nawaz
46 ✓	1453/10	Ihsan Ullah Khan

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 Advocate

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 Khyber Pakhtunkhwa
 Service Tribunal
 Peshawar

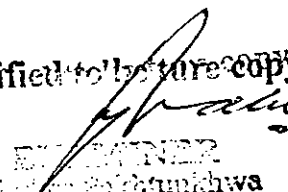
335	1987/10	Sibtul Hassan Shah
336	1988/10	Muti Ullah
337	1989/10	Syed Muhammad Abdullah Shah
338	1990/10	Rehmat Ullah
339	1991/10	Abdül Hāleem
340	1992/10	Atta ur Rehman
341	1993/10	Muhammad Ayub
342	1994/10	Malik Azad
343	1995/10	Muhammad Parveiz
344	1996/10	Iqbal Hassan
345	1997/10	Inayat Ullah
346	1998/10	Attaullah
347	1999/10	Zahid Mehmood
348	2000/10	Mukhtiar Khan
349	2001/10	Qari Rehmatullah
350	2002/10	Muhammad Hassan
351	2003/10	Muhammad Islam
352	2004/10	Tehmina
353	2013/10	Muhammad Ibrahim
354	2014/10	Tehmina Iqbal
355	2015/10	Parveen Akhtar
356	2031/10	Muhammad Husnain
357	2032/10	Ehsanullah
358	2033/10	Tahir Bashir Khan
359	2034/10	Uzma Shaheen
360	2035/10	Muhammad Tariq
361	2036/10	Atta Muhammad
362	2037/10	Tahir Abdul Azim
363	2038/10	Anila Sarfaraz
364	2039/10	Muhammad Ilyas
365	2040/10	Amanullah
366	2041/10	Muhammad Shakeel
367	2042/10	Tasheer ul Hasnain
368	2043/10	Sheikh Muhammad Arif
369	2044/10	Muhammad Javed
370	2045/10	Muhammad Amjad
371	2046/10	Muhammad Bilal
372	2047/10	Shaila Gulshan
373	2048/10	Kosar
374	2049/10	Aqeela Andleeb
375	2050/10	Zahida Iqbal
376	2051/10	Muhammad Altaf
377	2052/10	Muhammad Naem
378	2053/10	Abida Jabeen
379	2054/10	Tehmina Gul
380	2055/10	Mumtaz Bibi
381	2056/10	Muhammad Afzal
382	2057/10	Najceb Ullah

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EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

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Advocate

1007	317/11	Shahabudin
1008	385/11	Zaffar Abbass ✓
1009	415/11	Shafqat Ullah
1010	416/11	Asia Bibi
1011	432/11	Shah Jahan
1012	534/11	Shahzad Khan
1013	535/11	Shaheen Akhtar
1014	632/11	Muhammad Aslam
1015	633/11	Ahmad Hassan
1016	634/11	Zafar iqbal
1017	635/11	Rehmat Ullah
1018	790/11	Irum Noshad ✓
1019	893/11	Hamayun Saifullah ✓

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 Khyber Pakhtunkhwa
 Sessions Tribunal,
 Peshawar

Date of Presentation of Application 5-11-2011
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 Number of Copies 4
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 Date of Delivery of Copy 19-11-2011




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 Advocate

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Registration

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MOST IMMEDIATE / COURT CASE.

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NO.SO (Lit) E&SED/1-3/2011
Dated Peshawar, the 26-01-2012.

To

The Executive District Officer,
Elementary & Secondary Education
D. I. Khan.

Subject: - INQUIRY REPORT REGARDING THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL JUDGMENT DATED 27-
10-2011 ON SERVICE APPEAL NO. 1407/ 2010 AND OTHER
CONNECTED APPEALS ON ILLEGAL/ IRREGULAR
APPOINTMENTS IN DISTRICT D.I.KHAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of the Inquiry report regarding the judgment dated: 27-10-2011 in Service Appeal No. 1407/ 2010 and other connected appeals on illegal/ irregular appointments in District D.I.Khan for necessary action and strict compliance in letter and spirit under intimation to this Department and all other concerned.

Enclosure: (As above)

Endst: of even No. & date.

SECTION OFFICER (LITIGATION)

Copy is forwarded for information to:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. D.C.O. D.I.Khan.
4. P.S to Secretary E&SE Department.

SECTION OFFICER (LITIGATION)

M. ANWAR AWAN
Advocate



ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

REPORT/FINDINGS/RECOMMENDATIONS/
OF THE COMMITTEE WITH REFERENCE TO SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND
SECONDARY EDUCATION DEPARTMENT NOTIFICATION NO SO
LITIGATION/E&SE/1-3/2011 /D.I.KHAN DATED 29.11.2011 IN
PURSUANCE OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
ORDER DATED 27.10.2011 ON SERVICE APPEAL NO 1407/2010
AND OTHER CONNECTED APPEALS.

INTRODUCTION:

In pursuance of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 Abdul Salam versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education and the others connected Service appeals, (Annexure-A), and judgment dated 16.12.2011 2011 in Service Appeal No 3052/2010 Lubna Sadia versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Secretary Elementary and Secondary Education Department Khyber Pakhtunkhwa constituted a Committee vide Notification No SO Litigation/E&SE/1-3/2011 /D.I.Khan dated 29.11.2011 comprising of the following for reconsideration of the cases in light of the judgment of the Honourable Services Tribunal vide (Annexure-B)

- | | |
|---|-------------|
| 1. Secretary) E&SE Department | (Chairman). |
| 2. Director (E&SE) Khyber Pakhtunkhwa, Peshawar | (Member). |
| 3. Abdul Wali Khan Dy Director (E&SE) | (Member). |
| 4. Ghulam Qasim EDO (E&SE) Tank. | (Member). |
| 5. Feroz Hussain Shah EDO (E&SE) DI Khan | (Member). |
| 6. Mushraf Ali AD (F&A) E&SE | (Member). |

TOR:

- To examine the appeals of the rest of the appellants including PST(M&F), CT(M&F), PET(M&F), DM(M&F), AT(M&F), TI(M&F) and Qaris (M&F) in the light of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 and the others connected Service appeals.
- To examine, scrutinize the record of local office D.I.Khan regarding the appointments in the year 2007-08.

M. Anwar
M. ANWAR AWAN
Advocate

- To frame efficient and fair mechanism and procedure to find out the qualified appellants according to the observations in the aforesaid judgment and implement.
- To ensure compliance with the mandatory legal requirements on the one hand and integrity of the proceedings on the other.
- To consider the claim of those appellants who have alleged performance of duty for considerable time after their appointment as directed by the Honourable Services Tribunal.
- To provide an opportunity of hearing to the appellants.
- To provide an opportunity to all concerned to produce record, documents etc in support of their claims and possible remedy.
- To act in accordance with rules, Law and Policy prevailing in 2007-08 regarding the recruitment of the above said posts.
- To fulfill the given task within the period as expected and proposed by the Honourable Service Tribunal in his judgment dated 27.10.2011.
- To consign the record in the safe custody of the competent authority.
- To pass on evidence, both documentary and verble, record and analysis conclude findings and make recommendations as way forward so as to ensure equity and justice.

BRIEF HISTORY OF THE CASE:

In District DI Khan reportedly illegal and irregular appointments were made in Elementary and Secondary department at a large-scale during the period from 01.01.2007 to 30.06.2008. The matter was highlighted by one Honourable member of Provincial Assembly through Assembly Question No.31. The Provincial Assembly declared the same appointments as illegal and irregular and politically motivated which was debated in the house on 19.08.2008 and was referred to Standing Committee No.26 for scrutiny. The Committee finalized its report/recommendations and presented to the Assembly on 12.01.2009, which was adopted on the same day. In order to implement the decision of the Standing Committee, duly adopted by the Provincial Assembly The Elementary and Secondary Education Department constituted the following three Committees to check the appointments record of the appointments made by Ex-Executive District Officer (E&SE) DI Khan for the period from 01.01.2007 to 30.06.2008 in pursuance of the Minutes of the meeting held on 13.01.2009 of the Standing Committee No. 26 of Provincial Assembly vide Notification No. SO (AB) E&SED/4-4/Enq/DIK/2009 dated 01-01-2009.

Committee No.1 for scrutiny of Illegal/Irregular appointments of KPOs /PSTs /Lab Assistants /Junior Clerks/ Assistant Store Keepers and Class-IV Male and Female.

Committee No.2 for scrutiny of Illegal/Irregular appointments of CT, DM, PET Male and Female.

Committee No.3 for scrutiny of Illegal/Irregular appointments of Arabic Teacher, Theology Teacher and Qari Male and Female.

The enquiry Reports were submitted to the Standing Committee on 08.01.2009.

The Standing Committee recommended to the department to terminate the

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Advocate

1992/10	Attaur Rehman	Muhamm ad Rustam	GPS No.2 Dhallah	12655-973	02.07.2007	30.04.2010	19.01.2002	Trained
2040/10	Amanullah	Allahdad	GPS Kot Rasool	12655-973	02.07.2007	30.04.2010	1997	Trained
1559/10	Muhammad Ikram	Behram Khan	GPS No.2 Kulachi	12655-973	02.07.2007	30.04.2010	25.05.1996	Trained
2727/10	Muhammad Khalid	Imam Baksh	GPS Lunda Para DIKhan /GPS Miali	12655-973	02.07.2007	30.04.2010	18.01.2005	Trained
2052/10	Anwar Ahmad	Allah Bakhsh	GPS Gara Rashid	12655-973	02.07.2007	30.04.2010	15.02.1999	Trained
2107/10	Rashid Saleem	Abdul Rahim	GPS Zamin Abad	12655-973	02.07.2007	30.04.2010	25.05.1996	Trained
2711/10	Jaffer Hussain	Khadim Hussain	GPS No. 1 Musa Zai/ Maru	12655-973	02.07.2007	30.04.2010	21.02.2005	Trained
3039/11	Syes Muhammad Shah	Syes Rahim Ali Shah	GPS Chah Malik Wala	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained
1788/10	Ahmad Hussain	Ghulam Raza	GPS Raiz Abad	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained
2785/10	Muhammad Ummar	Bashir Ahmad	GPS Aheer Abad	12655-973	02.07.2007	30.04.2010	25.05.1996	Trained
1591/10	Abdul Haleem	Haji Ghulam Farid	GPS Kachi Kath Garh/ GPS Kotla Lodhian	12655-973	02.07.2007	30.04.2010	1998	Trained
3076/10	Aziz Haidar	Muhamm ad Nawaz	GPS Himat Adda	12655-973	02.07.2007	30.04.2010	30.06.1997	Trained
1505/10	Ghulam Abass	Ghulam Nazir	GPS Potta Dadan Zai	12655-973	02.07.2007	30.04.2010	6.06.2003	Trained
2401/10	Fakhrud Din	Syed Muhamm ad Hashim	GPS Ahmed Abad	12655-973	02.07.2007	30.04.2010	19.01.2002	Trained
1521/10	Muhammad Ramzan	Khuda Box	GPS Thatha Blouchan	12655-973	02.07.2007	30.04.2010	21.02.2005	Trained
2068/10	Muhammad Ismail	Ghulam Farid	GPS Jhoke Dar	12655-973	02.07.2007	30.04.2010	13.05.1997	Trained
2732/10	Asmat Ullah	Amir Muhamm ad	GPS Somakha Wali	12655-973	02.07.2007	30.04.2010	31.12.2006	Trained
2339/10	Ghulam Rabbani	Sohara Khan	GPS Islam Pur	12655-973	02.07.2007	30.04.2010	13.05.1997	Trained
1417/10	Fazlur Rehman	Said Jan	GPS Zarkani	12655-973	02.07.2007	30.04.2010	2002	Trained
2632/10	Asghar Abbass	Ashiq Muhamm ad	GPS Gara Mor	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained
1516/10	Sheikh Alam Khan	Mir Alam Khan	GPS No2 Haroon Abad/Gara Jana	12655-973	02.07.2007	30.04.2010	11.05.1999	Trained
2359/10	Hafeezullah	Muhamm ad Jan	GPS Risaldar Abad	12655-973	02.07.2007	30.04.2010	2002	Trained
1515/10	Riaz Hussain	Ghulam Hussain	GPS Muhammad Abad/ GMPS Wanda Jindra	12655-973	02.07.2007	30.04.2010	1997	Trained
1407/10	Abdul Salam	Shah Suliman	GPS Kamal Khel	12655-973	02.07.2007	30.04.2010	11.05.1999	Trained
2381/10	Mureed Hassan	Muhamm ad Hassan	GPS Rasool bad	12655-973	02.07.2007	30.04.2010	20.03.1995	Trained
1508/10	Rahmatullah Khan	Allah Baksh	GPS Akhzan Khel/ GPS Jaffer Wala	12655-973	02.07.2007	30.04.2010	1996	Trained
1954/10	Muhammad Subtain Shah	Muhamm ad Arif	GPS Mala Khel	12655-973	02.07.2007	30.04.2010	19.01.2002	Trained
1416/10	Saifullah	Ghulam Fareed	GPS Shesha	12655-973	02.07.2007	30.04.2010	13.05.1997	Trained
2187/10	Abdur Rehman Khan	Kalu Khan	GPS No.2. Chudwan	12655-973	02.07.2007	30.04.2010	27.02.1998	Trained
2003/11	Muhammad Aslam	Ghulam Hussain	GPS Buraz Wali	12655-973	02.07.2007	30.04.2010	13.05.1997	Trained

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departmental Selection Committee after the vacancies have been advertised in the newspapers"

6. In case of appointment of the applicants the vacancies were not advertised and Departmental Selection Committee has not recommended the applicants for the appointment.
7. Appeals being merit less deserve to be dismissed on the analogy of the decision of the Khyber Pakhtunkhwa Services Tribunal decision under Para-9(i) read with Para-8(b).

RECOMMENDATIONS:

The Committee heard personally and scrutinized the record and appeals of terminated PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers/officials lying in the office of the Executive District Officer (E&SE) D. I. Khan on case to case basis in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27.10.2011, and segregated /check/scrutinize their cases on the basis of different categories of Teachers/officials from 19.12.2011 to 24.12.2011,

All the appointments of the appellants against the posts of PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) appended under various categories from S.No 1 to 41 have been made without observing codal formalities/procedure, Government Policy and Merit and in violation of Rule 10(2) of the NWFP (now Khyber Pakhtunkhwa) Civil Servants (Appointment, Promotion and Transfer Rules 1989). The appointments of the appellants are declared illegal and irregular. Cases being merit less deserves to be terminated. The following steps are recommended to be taken.

- a. Executive District Officer Elementary and Secondary Education D I Khan is required to issue proper termination orders of the above appellants and similar cases listed above under various categories PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers in the findings from S.No.1-41 excepts those who were working on lower posts and were appointed on higher posts in other categories, they may be reversed to their original posts.
- b. Executive District Officer Elementary and Secondary Education D I Khan is further required to release/activate the pay of those PST Male who were appointed on merit included in the joint appointment order of 309 candidates dated 02.07.2007 and PST Female who were appointed on merit included in the joint appointment order of 131 candidates dated 02.07.2007. (Annexure- E-1),
- c. Executive District Officer Elementary and Secondary Education D I Khan is required to advertise the vacant posts immediately and complete the recruitment process before 15 March, 2012 and the terminated teachers may be provide opportunity to compete if otherwise they have the qualification required for the post and further they may be awarded extra 2 marks per year of span of service rendered if they actually performed duty after appointment.
- d. District Coordination Officer D I Khan is required to recover the claim of appellants who have alleged performance of duty for the considerable

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M. ANWAR AWAN
Advocate

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time after their appointment and they have actually performed duty for certain period to be calculated by Executive District Officer Elementary and Secondary Education D I Khan through legal procedure in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27.10.2011.

Syed Feroz Hussain Shah

1. Syed Feroz Hussain Shah
Executive District Officer
E & S E D I Khan (Member)

2. Ghulam Qasim
Executive District Officer
E & S E Tank (Member)

A-Wali Khan
3. A-Wali Khan
Dy Director E&SE
Khyber Pakhtunkhwa.
(Member)

(Muhammad Rafiq Khattak)
4. (Muhammad Rafiq Khattak)
Director,
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Member)

Muhammad Mushtaq Jadoon
5. Muhammad Mushtaq Jadoon)
Secretary
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Chairman)

M. Anwar Awan
M. ANWAR AWAN
Advocate

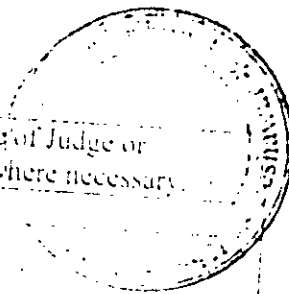
Syed Feroz Hussain Shah
1. Syed Feroz Hussain Shah
Executive District Officer
E & S E D I Khan (Member)

2. Ghulam Qasim
Executive District Officer
E & S E Tank (Member)

A-Wali Khan
3. A-Wali Khan
Dy Director E&SE
Khyber Pakhtunkhwa.
(Member)

(Muhammad Rafiq Khattak)
4. (Muhammad Rafiq Khattak)
Director,
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Member)

Muhammad Mushtaq Jadoon
5. Muhammad Mushtaq Jadoon)
Secretary
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Chairman)



S.No.of Order or proceedings	Date of Order or proceeding	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary.
1	2	3
	14.03.2012	<p style="text-align: center;"><u>Execution Petition No.34/12</u></p> <p><u>Muhammad Hassan Khan etc.</u> (Petitioners) <u>Versus</u> <u>Secretary, E&SE Department, KPK etc.</u> (Respondents)</p> <p>Counsel for the petitioners. Mr. Muhammad Rafique-Khattak, Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and Syed Feroz Hussain-Shah, EDO(E&SE) D.I.Khan in person alongwith Mashal Khan, L.O and Muhammad Nawaz. ADO on behalf of the respondents with AAG present. The respondents have already provided implementation report, which has been perused in the light of judgment of the Tribunal. The implementation report would show that after providing opportunity of hearing to the petitioners and appellants in the connected appeals, and scrutinizing record on case to case basis, the Committee made certain recommendations including issuance of termination/ removal orders of those found illegally appointed and reversion to lower posts of those who were appointed on higher posts in other categories, and also releasing activating pay of those PSTs (Male) and (Female) who were found validly appointed on merit. The Director (E&SE) KPK and EDO (E&SE) D.I.Khan stated at the Bar that they have already implemented recommendations of the Committee and issued the orders/letters accordingly, in accordance with the recommendations and letter and spirit of the judgment of the Tribunal dated 27.10.2011 in Service Appeal No. 1407/2010 titled 'Abdul Salam-vs-Province of KPK through Secretary, Elementary & Secondary Education, Peshawar etc.' Be that as it may, the fact remains that in accordance with the afore-</p>

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 Advocate

mentioned judgment of the Tribunal, the respondent-department not only widely publicized hearing of cases of the petitioners and other appellants through publication in the newspapers but have also prepared list of those who appeared before the Committee in response to the publication and obtained their signatures on the list. The learned counsel for the petitioners also confirmed holding of meeting by the Committee at D.I.Khan and participation of the petitioners and other connected persons in the proceedings of the Committee. The implementation report also shows that each and every case has been examined by the Committee after providing opportunity of hearing to the petitioners appellants, and in pursuance of such proceedings, recommendations have been made by the Committee which are being implemented by the respondent-department. In short, in accordance with the judgment dated 27.10.2011 of the Tribunal, the Secretary, E&SE, KPK, Peshawar (Respondent No.1) constituted a Committee, headed by him, and comprising five other officers of the Education Department including Director, E&SE, KPK, Peshawar and EDO(E&SE) D.I.Khan, conducted proceedings at D.I.Khan after widely publicizing the same through newspapers and thereby ensuring participation of the petitioners and other appellants and providing opportunity of hearing to them and also scrutinizing cases of the petitioners and other appellants on case to case basis and thereafter making certain recommendations which are being implemented through issuance of appropriate orders. As such, the judgment of the Tribunal stands implemented in its letter and spirit.

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 Advocate

The learned counsel for the petitioners, however, raised

objections regarding the proceedings conducted by the Committee; but he was unable to augment his contentions in this regard with support of law; as fresh order in pursuance of the proceedings and recommendations of the Committee would accrue a fresh cause of action for appeal or any other remedy prescribed by the law, which is, certainly, beyond the scope of the implementation/execution proceedings. The misgivings, probably, emanate from lack of knowledge about proceedings of the Committee, which have been provided to the Tribunal in the shape of a book, but not available either with the counsel for the petitioners or petitioners and other appellants. Therefore, the respondents are directed to place the report on the website of the department so that the petitioners, appellants and all concerned should get knowledge of the proceedings and recommendations and chalk out future course of action in accordance with law. The respondents are further directed to ensure compliance with the recommendations of the Committee forthwith, without further wastage of time, so that the aggrieved persons can seek remedy available to them under the law.

In view of the above, the implementation/execution petition is disposed of as having served the purpose. File to be consigned to the record.

ANNOUNCED

14.03.2012

MEMBER

CHAIRMAN

Date of Presentation

Name of the

Carrying

Use

Total

Name of

Date of Comp

Date of Conv

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Certified to be true copy

Key Service Office Peshawar

M. ANWAR AWAN
 Advocate

G-34

BEFORE THE PESHAWAR HIGH COURT BENCH DERA ISMAIL KHAN

Writ petition No. 150-P of 2015.



1. M. Safdar Shah S/O Muhammad Azam GPS Kot Mehsudan D.I.Khan.
2. M. Ilyas S/O Ghulam Abbas GPS Zawar Shu mali D.I.Khan.
3. Sami Ullah S/O Ghulam Qadir GPS Hero Khel D.I.Khan.
4. Rehmat S/O Ahmad Hussain GPS Pharpur 2 D.I.Khan.
5. Shah Jehan S/O Muhammad Jan GPS Chah Ladha D.I.Khan.
6. Sana Ullah S/O Ghulam Saddique GPS Pharpur 3 D.I.Khan.
7. Muhammad Ismail S/O Muhammad Hayat GPS Wanda Nadir Shah D.I.Khan.
8. Riaz Hussain S/O Muhammad Ibrahim GPS Is am Pur D.I.Khan.
9. Aman Ullah S/O Nasrullah GPS Chah Langhan Walan D.I.Khan.
10. Arif Hussain S/O Khuda Bakhsh GPS Wanda amali D.I.Khan.
11. Rustam Khan S/O Fateh Sher Khan GPS Banc Kurai No. 1 D.I.Khan.
12. Muhammad Tahir S/O Rab Nawaz GPS Basti Malana No. 1 D.I.Khan.
13. Nasrullah S/O Muhammad Khan GPS Wanda Shahbaz D.I.Khan.
14. Muhammad Iqbal S/O Kalu GPS Wanda Shel baz D.I.Khan.
15. Allah Nawaz Khan S/O Haqnawaz GPS Wanda Dau D.I.Khan.
16. Malik Hamid Ullah S/O Malik Mamdu GPS B ind Kurai D.I.Khan.
17. Khanzaman S/O Muhammad Akbar GPS Toba D.I.Khan.
18. Kashmir Khan S/O Ghazi Khan GPS Niazi Abad D.I.Khan.
19. Ultat Ali S/O Ghulam Shabbir GPS Kachi Katl Garh D.I.Khan.
20. Mureed Hassan S/O Muhammad Hassan GPS Rasool Abad D.I.Khan.
21. Aslam Khan S/O Haji Sardar Khan GPS Mura J Abad D.I.Khan.
22. Abdul Aziz Khan S/O Haji Gul Habib Khan GPS No. 1 Band Kurai D.I.Khan.
23. S. Fouqeer Hussain Shah S/O Nazar Hussain Shah GPS Burz Wali D.I.Khan.
24. S. Abne Hassan Shah S/O Niaz Hussain Shah GPS Bilot Sharif D.I.Khan.
25. Muhammad Saleem S/O Malik Khan GPS Qazi Khokhar D.I.Khan.
26. Qazim Ali S/O Ghulam Sarwar GPS Rasool Abad D.I.Khan.
27. Gohar Iqbal S/O Ghulam Sarwar GPS Chah Ladha D.I.Khan.

Filed today: 24 / 11 / 15

Attest: Registrar

11/3/15

ATTESTED

EXAMINOR
Peshawar High Court
D.I.Khan Bench 16/5/15

Anwar
M. ANWAR AWAN
Advocate

26. Rehmat Ullah S/O Allah Diwalia GPS Kot Mehsudan D.I.Khan.
29. M. Husnain S/O Abdul Qadoos GPS Sheru D.I.Khan.
30. M. Usman S/O M. Bakhsh GPS Luthrana D.I.Khan.
31. M. Farooq S/O M. Ramzan GPS No. 3 D.I.Khan.
32. M. Nawaz S/O Ghulam Ali GPS Pharpur No. 1 D.I.Khan.
33. Ghulam Abbas S/O Allah Bakhsh GPS Niazi Abad D.I.Khan.
34. Muhammad Khalid S/O Rab Nawaz GPS Gardi Umer Khan D.I.Khan.
35. Farhat Abbas S/O Ghulam Sadiq GPS Jhok Muhana No. 1 D.I.Khan.
36. Muhammad Sajid S/O Imam Bakhsh GPS Kafa Gorh No. 1 Pharpur D.I.Khan.
37. Ulfet Sumaira S/O Khuda Bakhsh GGPS Amar Abad D.I.Khan.
38. Shaista Bibi D/O Muhammad Hafeez GGPS Wanda Jani D.I.Khan.
39. Safeena Bibi D/O Muhammad Akram GGPS Jhok Musa D.I.Khan.
40. Safoorna Bibi D/O Ghulam Akber GGPS Bhag wani Shumali D.I.Khan.
41. Hafsa Bibi D/O Ghulam Akber GGPS Wanda Bechohra D.I.Khan.
42. Aziz Fatma D/O Abdul Qadoos GGPS Qazi Khokhar D.I.Khan.
43. Naseem Akhter D/O M. Ramzan GGPS Kachi Kath Garh D.I.Khan.
44. Shaheen Akhter D/O Ashiq Hussain Shah GGPS Band Kurai D.I.Khan.
45. Hafeez Ullah S/O Muhammad Jan GPS Risal Dal Abad D.I.Khan.
46. Kifayat Ullah S/O Ghulam Hassan GPS Bilot Sharif D.I.Khan.
47. Dr. Allah Ditta S/O Muhammad Nawaz GPS Matwala Shah D.I.Khan.
48. Rehmat Ullah S/O Muhammad Ashraf GPS Hai Khel D.I.Khan.
49. M. Shahid S/O Muhammad Azam GPS New Chara D.I.Khan.
50. Tehmina S/O Meharban Khan GGPS No. 1 Takwara D.I.Khan.
51. Abdul Haleem S/O Ghulam Fareed GPS Kachi Kath Garh D.I.Khan.
52. Mati Ullah S/O Jamal Khan GPS Kotla Lodhian D.I.Khan.
53. S. Sibtain ul Hassan S/O S. Nazar Hussain Shah GPS Kahushrana D.I.Khan.
54. M. Ibrahim S/O Rehmat Ullah GPS Khokhara D.I.Khan.
55. Ruskhana Gul S/O Mehmood Ul Hassan GGPS Wanda Nankani D.I.Khan.
56. Inayat Ullah S/O Habib Ullah GPS Riaz Abad D.I.Khan.
57. Syed Sibtain Shah S/O Syed M. Arif Shah GPS Wanda Dost Ali D.I.Khan.
58. Iqbal Hassan S/O Ghulam Hassan GPS Mehmood Abad D.I.Khan.

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11/3/15

ATTESTED

EXAMINER

D.I.Khan District 16/5/15

Anwar
M. ANWAR AWAN
Advocate

59. M. Iqbal S/O Ghulam Muhammad GPS Kotjai No. 2 D.I.Khan.

60. Kifayat Ullah S/O Sarfaraz Khan GPS Jhock Daara D.I.Khan.

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VERSUS

1. Government of Khyber Pukhtunkhwa through Secretary Elementary & Secondary Education Department K.P.K Peshawar.
2. Director of Education (E&S) Khyber Pukhtunkhwa Peshawar.
3. District Education Officer (Male) D.I.Khan.
4. District Education Officer (Female) D.I.Khan.
5. District Account Officer D.I.Khan.

WRIT PETITIONER UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

RESPECTFULLY SHEWETH,

Filed today 7th 11/3/15
Judge Registrar
11/3/15

1. That the petitioners above named are peaceful respectable, law abiding and bona fide citizen of District Dera Ismail Khan, Islamic republic of Pakistan. The petitioners have completed their Academic qualification and was appointed against the vacant posts of PST etc. Later on the basis of political victimization the Government in the year 2010 conducted an inquiry against the petitioner, which resultantly, the dismissal of the hundreds of the appointed teachers. Copies of orders are Annexure A.
2. That feeling aggrieved from the termination orders, petitioners preferred an appeal before the service tribunal, which was decided vide its order dated 27-01-

TESTED
SUBMITTED
16/5/15

Anwar
M. ANWAR AWAN
Advocate

→ 2011 directing the respondents to conduct an inquiry in the light of direction given by Hon'ble Service Tribunal. The copy of judgment is Annexure B.

3. That on the basis of the judgment dated 27-10-2011, the so-called inquiry was conducted by Government of Khyber Pukhtunkhwa vide later No. SO (Ljt) E & SED/1-3/2011 Dated Peshawar, the 26-01-2012 communicated recommendations of the committee which is annexed as Annexure C.

4. That it is to be noted that the committee vide its report dated 26-01-2012 also framed certain recommendation which beside the others also include a proper termination orders of all the affectees by the then decision of service tribunal report 26-01-2012 and inquiry report dated 27-01-2011.

Filed today: 7/11/15
Adm. Reg. No. 11/3/15

5. That service of the effectives opted to execute the judgment dated 27-10-2011 before the Honorable service tribunal Khyber Pukhtunkhwa, which was decided vide its judgment dated 14-03-2012. Copy of the order is Annexure D.

6. That the petitioners time and again approached to the respondents for the implementation of all the orders along with recommendation but no proper order of termination has yet been issued/ communicated to the petitioners. The some of the affectees challenged the illegal act of the respondent through writ petition No 48-D/2014 which were decided on 03-02-2015 with the direction that termination orders were handed over to the affectees and also the copy of the same is placed on the record of above mentioned petition. Copy of writ petition along with order dated 03-02-2015 is Annexure E.

7. That petitioners on coming to the knowledge of above mentioned order dated 03-02-2015, moved an application for issuance of copy of termination order but respondent clearly refused to do so. Copy of Application is Annexure F.

TESTED
16/11/15

M. ANWAR AWAN
Advocate

That the respondents all together ignored the rights so accrued, having no other alternate remedy, the petitioner is constrain to challenge the same inter alia the following grounds.

..... GROUNDS:

- i. That the act of the respondents is against the law, facts and circumstances of the case and the same amounting to high handedness on the part of the respondents.
- ii. That the non-issuance of the termination letters is based on malafide and deliberate act of the respondents whereby, the petitioner have become made disable to challenge the same before service tribunal today 7/11/15 11/3/15
Advocate Registration
- iii. That very purposely the termination letter were withheld by the respondents up till now, as the non-availability of the termination letters has created a legal disability for challenging the act/recommendation of the committee before the Honorable Service Tribunal, hence, the acts of the respondents is against the law, good governess and fundamental rights of a citizen who has the right to have an access to all the legal forums as per law.
- iv. That it is settled law that if any point related to the terms of service was decided by a court then the benefit of such judgments be extended to

(Signature)
10/5/15

Anwar
M. ANWAR AWAN
Advocate

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others who may not be parties to the litigation instead of compelling them to approach the court.

v. That counsel of the petitions may kindly be allowed to raise further grounds during the course of arguments.

It is , therefore, Humbly prayed that by accepting the present Writ Petition, respondents may graciously by directed to issue the termination orders of the petitioners with all back benefits up till now Or any other appropriate relief, which this Honorable Court may deems best in the interest of justice, may also be granted to petitioners.

7/11/15
11/3/15

Yours Humble Petitioners

Safdar Shah
Safdar Shah and Others

Dated: 09-03-2015

Muhammad Anwar Awan
Advocate Supreme Court

CERTIFICATE

Certified that petitioner in this honorable court has earlier filled no other write petition on the subject.

Safdar Shah
Petitioners

BOOKS REFER

Constitution of Pakistan 1973

M. ANWAR AWAN
Advocate

FORM OF ORDER SHEET.

Date of order or proceedings (1)	Order or other proceedings with signature of Judge(s). (2)
14.5.2015.	<p><u>W.P.No. 156-D/2015.</u></p> <p><u>Present:</u> Mohammad Anwar Awan, Advocate for petitioners.</p> <p>*****</p> <p><u>MUSARRAT HILALI, J.-</u> At the very outset learned counsel for the petitioners requests that if direction be given to respondents to provide termination orders passed by them in favour of the petitioners in that case he would not like to press the instant petition.</p> <p>2. Hence, the instant writ petition is disposed of accordingly. However, the respondents are directed to provide termination orders to the petitioners.</p> <p><u>Announced.</u> 14.5.2015.</p> <p style="text-align: right;"><u>JUDGE</u> <i>[Signature]</i></p> <p style="text-align: right;"><u>JUDGE</u> <i>[Signature]</i></p> <p style="text-align: center;"><i>[Signature]</i></p> <p style="text-align: center;">16/5/15</p>



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15/5/15

Aftab/*

M. ANWAR AWAN
Advocate

H-41

OFFICE THE EXECUTIVE DISTRICT OFFICER (E&SE) D.I.Khau

ORDER:

In pursuance of order dated 27-10-2011 of the KPK Service Tribunal in service appeal No. 1407/2010 and other connected appeals, committee headed by the Secretary to Govt. of Khyber Pakhtunkhwa (E&SE) Department considered the cases of the appellants and similar placed persons and came to the conclusion that the appointment of the following PSTs (Male) was illegal, irregular and void ab-initio in terms of rule 10(2) of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1980 and prescribed method of recruitment. On the recommendation of the committee contained at page 103-104 of the enquiry report, their so called services are hereby terminated.

S. No.	Appeal No/year	Name of appellant	Father's Name	School
1	2528/10	Tariq Hussain	Ghulam Qasi	GPS Ghumsan
2	Nil	Malik Abdul Rashid	Haji Malik Rashid	GPS Sakhani
3	Nil	Shoukat Inayat	Muhammed Nawaz	GPS Umar Buba
4	2391/10	Muhammad Saifdar	Muhammed Azam	GPS Kot Mehsudan Band Kurai
5	2036/10	Atta Muhammad	Allahdai	GPS Muga
6	3102/10	Abdul Ghafar	Sher Muhammad	GPS Udwal
7	2648/10	Abdul Saeed Khan	Ahmad	GPS Asghan Khel
8	2372/10	Muhammad Asif	Faiz Rasool	GPS No.1 Kaich Kiri Baz Muhammad
9	2052/10	Muhammad Naeem	Muhammad Ibrahim	GPS Jhoke Dar/Din Fir
10	1893/10	Asif Mehmood	Abdul Aziz	GPS Jhoke Balal
11	2090/10	Saifur Rehman	Sona Khan	GPS No. 4 Kulachi/GPS No.2 Maddi
12	Nil	Khalid Mehmood Kha	Chaudry Nijmu Din	GPS Jandhir Abdul Settar
13	2114/10	Muhammad Shahid	Falik Sher	GPS Talgai
14	2066/10	Muhammad Aslam	Muhammad Ramzan	GPS Jhoke Sakhani
15	2626/11	Ghulam Abid Saah	Ghulam Abbas Shah	GPS Audwal/GPS Joke Dar
16	1755/10	Mumtaz Ahmad	Ghulam Akbar	GPS Jhoke Dar / Abcui Khel
17	1494/10	Muhammad Javed	Malik Allah Nawaz	GPS Aslam Abad/Kala Gorh
18	1721/10	Kilayatullah	Sarfaz	GPS Jhock Daar
19	2724/10	Muhammad Ali	Malik Allah Wasaya	GPS Sheesha / GPS Kora
20	2101/10	Muhammad Khalilur Rehman	Haji Fazal Rehman	GPS Noor Pur Paliyar
21	1455/10	Ghulam Abbas	Maula Darl	GPS Jok Amin DIK/No 1 Kot Fessa Khan
22	Nil	Muhammad Javed	Muhammad Iqba	GPS Saidallian/Khami Khel
23	Nil	Muhammad Ishfaq	Muhammad Mushtaq	GPS Umer Khel
24	2640/10	Sheikh Muhammad Zahid	Sheikh Ghulam Akber	GPS Bait Keheri/GPS Malik Mir/Dhapanwali
25	1989/10	Syed Muhammad Abdullah Shah	S.Nazar Hussain	GPS Kachi Khasore
26	2853/10	Qamar Ali	Jan Muhammad	GPS Kachi Kath Garh
27	Nil	Karam Elahi	Khuda Baitsh	GPS Basti Zangadaa Wali
28	1451/10	Umar Hayat Khan	Khan Muhammad	GPS Buzdar / Kiri Malar 2
29	1425/10	Muhammad Aslam	Muhammad Hussain	GPS Jhoke Rind/GPS Wanda Buchra
30	2377/10	Muhammad Ismael	Muhammad Hayat	GPS Wanda Nadir Shah

Manwar Awan
MANWAR AWAN
 Advocate

128	2057/10	Najeebullah Khan	Muhamm adAzim Khan	GPS Sultania Muriali/GPS Shorkot No.3
129	1453/10	Hisanullah Khan	Habibullah Khan	GPS Kiri Malang
130	2319/10	Abdul Rashid	Abdul Hamid	GPS Zawar Shumali
131	1637/10	Abdur Rehman	Guldar Ali	GPS Khaira Fatha Muhammad/K otha Mehmooob
132	1412/10	Muhammad Sheraz	Umar Daraz	GPS No.4 Daraban
133	2059/10	Muhammad Aslam	Muhamm ad Bakhsh	GPS Sheikh Mali DIKHan
134	2695/10	Ghulam Mustaf	Ghulam Rasool	GPS Buchri
135	2602/10	Muhammad Farooq	Qadar Baksh	GPS Dhawa Janubi
136	2349/10	Asmatullah	Falak Sher	GPS Thathal / GPS Khiru Khel
137	1497/10	Asmatullah	Abdullah Khan	GPS No.2 Kot Essa Khan
138	1992/10	Attaur Rehman	Muhamm ad Rustam	GPS No. 2 Dhallah
139	2040/10	Amanullah	Allahdad	GPS Kot Rasool
140	1559/10	Muhammad Ikram	Behram Khan	GPS No. 2 Kulachi
141	2727/10	Muhammad Khalid	Imam Baksh	GPS Lunda Para DIKHan /GPS Miali
142	2082/10	Anwar Ahmad	Allah Bakhsh	GPS Gara Rashid
143	2107/10	Rashid Saleem	Abdul Rahim	GPS Zamin Abad
144	2711/10	Jafer Hussain	Khadim Hussain	GPS No. 1 Musa Zai/ Maru
145	3039/11	Syes Muhammad Shah	Syes Rahim Ali Shah	GPS Chah Malik Wala
146	1788/10	Ahmad Hussain	Ghulam Raza	GPS Raiz Abad
147	2785/10	Muhammad Umar	Bashir Ahmad	GPS Aheer Abad
148	1991/10	Abdul Haicem	Haji Ghulam Farid	GPS Kachi Kath Garh/ GPS Kotla Lodhian
149	2076/10	Aziz Haider	Muhamm ad Nawaz	GPS Himat Adda
150	1505/10	Ghulam Abass	Ghulam Nazir	GPS Potta Dadan Zai
151	2401/10	Fakhrud Din	Syed Muhammad Hashim	GPS Ahmed Abad
152	1521/10	Muhammad Ramzan	Khuda Box	GPS Thatha Blouchan

Handwritten signature and text:
 Hussain
 Amr's
 2010-12-10

Handwritten signature:
 MANWAR AWAN
 Advocate

				Chah Pai Walā
693	2127/10	Mazhar Abbass	Sohna Khan	GPS Chah Hussain Khan
694	Nil	Asmat Ullah Lashari	Atta Muhammad	GPS Sakandar Junabi
695	Nil	Muhammad Aslam	Haq Nawaz	GPS Shala Sharif/Moga
696	2045/10	Muhammad Amjad Khan	Shoukat Hayat	GPS Muchi Wal/ Gandi Ashiq
697	1797/10	Ishfaq Ahmad Faiz	Faizullah	GPS Bali Wala/Ratta Kulachi
698	3087/10	Munawar Hussain	Ghuam Qasim	GPS Kiara Besharat. Appointed by Transfer
699	2305/10	Tariq Hussain	Allah Nawaz	GPS Kalu Qalander
700	Nil	Shoukat Ali	Rustam Khan	GPS Hassani
701	Nil	Muhammad Taqi Shah	Zawar Hussain Shah	GPS Kachi Baqar
702	2525/10	Muhammad Rashid	Muhammad Bakhsh	GPS Teekan/Kurai
703	2806/10	Ghulam Baho	Ghulam Hussain	GPS Wanda Shesha / No.1 Paharpur
704	Nil	Mehmood Elahi	Raza Muhammad	GPS Haji Khel
705	1885/10	Muhammad Imran	Mumtaz Khan	GPS No.3 DIKhan
706	2013/10	Muhammad Ibrahim	Muhammad Nawaz	GPS Aman Abad
707	26 00/10	Muhammad Ramzan	Muhammad Ayaz	GPS Tube Well Noor Alam
708		Ghulam Abbas	Fazal Elahi	GPS Mithpur Khurd
709	1454	Muhammad Gulzar	Ghulam Sarwar	GPS Gandi Ashiq

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

Ends No. 001-7131

Dated D.I.Khan the 08/2/2012

Copy for information to:

1. P.S to Secretary (E&SE) KPK.
2. P.A to Director (E&SE) Peshawar.
3. District Coordination Officer D.I.Khan.
4. District Officer (E&SE) (M/F) D.I.Khan
5. All concerned.

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

Attested
Manwar 26

Manwar
MANWAR AWAN
Advocate

The Director,
Elementary & Secondary Education
Khyber Pakhtun Khaw
Peshawar.

Case 51
1-44

Through: Proper Channel.

Subject: DEPARTMENTAL APPEAL AGAINST ILLEGAL VERBAL
TERMINATION FROM SERVICE

Respected Sir,

The appellant humbly submits as under:

1. That the appellant being eligible and having required qualification was appointed by the Executive District Officer, Elementary & Secondary Education D.I.Khan after due course/ process of recruitment.
2. That, after furnishing Medical Fitness Certificate and taking over the charge of said post, the appellant started performing her official duties regularly with due diligence, care devotion and to the satisfaction of superiors and leave no stone unturned in performance of his/her official duties.
3. That during the period the services rendered by the appellant remained up-to the mark and no deficiency, inefficiency, negligence or irregularity of the appellant was reported.
4. That, due to the political influence, some inquiries were conducted and during course of such inquiries appellant was not served with any notice, whatsoever, not appellant was given any opportunity of hearing. Thus, the appellant condemned un-heard and thereafter, the DCO D.I.Khan terminated the teachers being appointed in the year 2007 and the E.D.O D.I.Khan Elementary & Secondary Education D.I.Khan.
5. That feeling aggrieved from the illegal termination orders of E.D.O.D.I.Khan, the appellant filed an appeal along with others before learned Service Tribunal, who after hearing the counsel for the parties, accepted the appeal of some appellants on 27-10-2011 with the direction that qualification of the appellants have been checked.
6. That secretary education conducted so called inquiry, inviting the appellant in circuit house D.I.Khan and Clerk of education department provided a Proforma, which were filled by the appellant and submitted it to the same clerk. The Proforma contain inquiry regarding qualification of the appellant in which no show cause was given nor it contained charges of allegation on the appellant.
7. That secretary education after inquiry, recommended termination of all teachers which were appointed in 2007 and on such recommendation E.D.O D.I.Khan verbally informed the court during the proceeding of implementation of the judgment that he terminated the all the teacher who were present in the inquiry but did not issue any termination order nor same was received to the appellant. Feeling aggrieved from the

M. Anwar
M. ANWAR AWAN
Advocate

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situation, the appellant filed writ petition regarding issuance of termination order, in which direction was issued by the Hon.ble court on 14.05.2015 that termination orders passed by the department be provided to the petitioners. It is also evident from the combined termination orders of the 1691 teachers that it was not signed by the EDO but stamped signatures were shown on the termination orders. The combined termination order has no sanctity in eyes of law. It is also evident from the department record that termination orders were not issued to the appellant.

8. That feeling aggrieved from the illegal termination order, appellant filed this departmental appeal.
9. That education official did not issue any charge sheet, nor issue any show cause notice but provided a Performa which did not contained any allegation regarding inquiry. The inquiry was conducted only for checking of qualification of all civil servants which were terminated.

In wake of above submissions, it is respectfully prayed that on acceptance of instant appeal, the termination orders may please be set aside and appellant may graciously be re-instated with all back/future benefits.

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Abul-Haleem
Your Honorable Appellant

عبد اللہ حلیم ولد غلام فرید
مسکنہ کوئٹہ ڈی ایچ ٹی سٹی

Anwar
M. ANWAR AWAN
Advocate

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No. 1068 For Insurance Notices see reverse. Stamps affixed except in case of uninsured letters of not more than the initial weight prescribed in the Post Office Guide or on which no acknowledgement is due.

Rs. 5 Ps. AD

Received a registered* addressed to _____ Date Stamp _____

Initials of Receiving Officer _____ *Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

Insured for Rs. (in figures) _____ (in words) _____

If insured. } Insurance fee Rs. _____ Ps. _____ (in words) } Weight } Kilo } Grams }

Name and address of sender _____

No. 1062 For Insurance Notices see reverse. Stamps affixed except in case of uninsured letters of not more than the initial weight prescribed in the Post Office Guide or on which no acknowledgement is due.

Rs. 5 Ps. AD

Received a registered* addressed to _____ Date Stamp _____

Initials of Receiving Officer _____ *Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

Insured for Rs. (in figures) _____ (in words) _____

If insured. } Insurance fee Rs. _____ Ps. _____ (in words) } Weight } Kilo } Grams }

Name and address of sender _____

J-47

S.No 525314

Roll No. 31730



BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan
Secondary School Certificate Examination

SESSION 1986 (ANNUAL)

THIS IS TO CERTIFY THAT Abdul Halim

Son/Daughter of Ghulam Farid

and a student of Govt High School Kotjai D.I. Khan.

has passed the *Secondary School Certificate Examination*
of the Board of Intermediate & Secondary Education, Peshawar held in April 1986 as a
Regular candidate. He/She obtained 505 Marks out of 850
and has been placed in Grade C Representing Good

The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat
4. Gen. Science
5. Pak. Studies
6. Isl. Studies
7. Gen. Mathematics.
8. Art.

He/She has been awarded Grade A on the basis of internal
assessment by the Institution concerned.

Date of birth according to admission form is Twenty Fourth October,
one thousand nine hundred and Seventy Only 24-10-1970

P. Saif
Asstt. Secretary

M. Anwar Awan
Secretary

This certificate is issued without alteration or erasure

M. Anwar Awan
M. ANWAR AWAN
Advocate

علامہ اقبال اوپن یونیورسٹی اسلام آباد



سیمسٹر بہار 1998ء

غلام فرید

عبد الحلیم

تصدیق کی جاتی ہے کہ

بن / بنت

کوڈ	کورس	ساکن / صوبہ	سرحد	نے	پروفیسر ٹیچنگ سٹریٹجی	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔
					کوڈ	کورس
۶۱۱	ورکشاپ و تدریسی مشق	75	48	تدریس اُردو	48	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔
۶۱۳	اصول تعلیم	77	53	تدریس ریاضی	53	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔
۶۱۴	تعلیمی نفسیات	54	62	تدریس سائنس و جسمانی تعلیم	62	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔
۶۱۵	تنظیم مدرسہ	52	70	تدریس اسلامیات و معاشرتی علوم	70	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔
۶۱۶	سکول کمیونٹی اور عملی فنون	65	556/900		556/900	مندیجہ ذیل کورسز پاس کر کے حاصل کیا ہے۔

طالب علم نے مجموعی طور پر پی ٹی سی پروگرام میں 62 فیصد نمبر اور گریڈ میں کامیابی حاصل کی۔

محمد نور احمد
نشر و اہتمام امتحانات

(یہ سند بغیر کسی نشان و تفسیح کے جاری کی گئی)

اسلام آباد

مؤرخہ 15 فروری 1998ء

M. ANWAR AWAN
Advocate

VAKALATNAMA

IN THE COURT OF *Service Tribunal Peshwar Court* D.I.KHAN

At D.G. Kan
Abdul-Haleem **VERSUS** **K.P.K**

SUIT/OFFICE..... *Appeal*

I/WE..... *Appellant*

The above named..... *Abdul Haleem*hereby appoint

MUHAMMAD ANWAR AWAN ADVOCATE, HIGH COURT D.I.Khan, in the above mentioned case to all or any of the following acts, deeds and things.

1. To appear, act and plead for me/us in the above mentioned case in this court/tribunal in which the same may be tried or heard or any other proceedings out of our connected therewith.
2. To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and applications for compromise or withdrawal, or for the submission to arbitration of the said case or any other documents, may be deemed necessary or advisable by them by the conduct, prosecution or defense of the said case at all its stages.
3. To receive payments of and issue receipts for all moneys that may be or become due and payable to us during the course on conclusion of the proceedings.
To do all other acts and things, which may deemed necessary or advisable during the court of Proceedings.

AND hereby agree:

- a) To ratify whatever advocates may do the proceedings.
- b) Not to hold the advocates responsible if the said case be proceed ex-parte or dismissed in default in consequence of their absence form the court when it is called for hearing.
- c) That the advocates shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remain UN-paid.
- d) That advocates may be permitted to argue any other point at the time of arguments.

In witness whereof I/we have signed this vakalatnama here under the contents of which have been read / explained to me/us fully understood by me/us this.

Date *2-10-15*

Accepted by:

Muhammad Anwar
MUHAMMAD ANWAR AWAN
ADVOCATE
HIGH COURT
Distt: Courts, D.I.Khan.
Ph.# (off) 0966-730828

Abdul Haleem
Signature of executant (s)