### 23.11.2015

Counsel for the appellant present. Learned counsel for the appellant requested for withdrawal of appeal as the appellant has been reinstated in service.

Dismissed as withdrawn. File be consigned to the record

ANNOUNCED 23.11.2015

room.

2-3.11.15

# 14-10-15

# FORM-A

# FORM OF ORDER SHEET

Court \_\_\_\_

Case No. /06//2015

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	Date of order/						
	proceedings	Magistrate					
1	. 2	3					
1.	01.10.2015	The appeal of Mr. Abdul Khaliq resubmitted to-					
		day by Mr. Kashif Jan, Advocate may be entered in the					
		institution register and put up to the Worthy Chairman for					
		preliminary hearing.					
		REGISTRAR -					
		. · · ·					
		This case be put up before the S.B for					
		preliminary hearing on <u>14-10-15</u> .					
	· .	CHARMAN					
		· · · · · · · · · · · · · · · · · · ·					
	14.10.2015	Counsel for the appellant present. Seeks adjournment.					
		Adjourned to 23.11.2015 for preliminary hearing before S.B.					
		Chairman					
	•						
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The appeal of Mr. Abdul Khaliq son of Abdul Sadiq R/O Quarter No. D/7 College Colony, Saidu Sharif, District, Swat received to-day i.e. on 28.09.2015 is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1. Annexures of the appeal may be attested by the appellant or his counsel.
- 2. One more copy of appeal alongwith annexures i.e. complete in all respect may also be submitted with the appeal.

No. 149.9 /ST, Dated 20 9 /2015

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KPK SERVICE TRIBUNAL, PESHAWAR.

Mr. Kashif Jan. Advocate, Peshawar.

Resubmitter Nom/D 1/10/15

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No 106/ 2015

Abdul Khaliq.....(Appellant)

# <u>V E R S U S</u>

# D.E.O (Male) Swat and others.....(Respondents)

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Appellant

Through:

UN

(KASHIF JAN) Advocate, High Court, Peshawar Cell # <u>0300-9367365</u> 0312-9555848

Dated: -28-09-2015

### BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No <u>/06/</u> 2015



Abdul Khaliq KPO S/O Abdul Sadiq R/O Quarter No D-7 College Colony, Saidu Sharif District Swat.....(Appellant)

### VERSUS

1. District Education Officer (Male) Swat at Gul Kada

2. Deputy District Education Officer (Male) Swat at Gul Kada

- 3. Director Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 4. Government of Khyber Pakhtunkhwa through Chief Secretary
- 5. Secretary Elementary and Secondary Education, Khvber Pakhtunkhwa, Peshawar.....(Respondents)

Filed to-day 28/9/11

Re-Sub-itted

1/10/1

Section Appeal under 4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 against the office order No 5313-20 dated 22<sup>nd</sup> June, 2015 of the Respondent No 1, whereby the Appellant was dismissed from service and departmental appeal of the Appellant was not responded within statutory period of 90 days PRAYER-IN-APPEAL:-

> On acceptance of this appeal, the impugned order dated 22<sup>nd</sup> June, 2015 may kindly be set aside and Appellant be re-instated/restored in service with all back benefits or other remedy not specifically asked for may also be granted.

### Respectfully Sheweth: -

Brief facts of the case are as under:-

- 1) That the Appellant was appointed as Junior Clerk (BPS-5) in the Respondent department vide circular No 7051 dated 30<sup>th</sup> January, 1995 in District Swat. (Copy of the order is attached as <u>Annex 'A'</u>).
- That the Appellant was later on promoted as computer
  operator (BPS-12) vide order No 6098 dated 02-02-2013 in
  District Swat. (Copy of the order is attached <u>Annex 'B'</u>).
- 3) That on 02-06-2015, the Appellant was served by the Respondent No 1 through a show cause notice vide Endst No 2121-25 Swat, statement of allegation of charge sheet No 4116 and charge sheet No 4116, Endst No 4117-20 whereby allegation of gross misconduct and corruption has been levelled against the Appellant. (Copy of the show cause, statement of allegation and charge sheet is attached as Annex 'C' 'D' & 'E').
- 4) That on 03-06-2015, the Appellant submitted a detailed reply to the show cause notice. (Gopy of the reply is attached as <u>Annex 'F'</u>).
- 5) That the Appellant was served through the impugned dismissal order/notification vide Endst No 5313-20 dated  $22^{nd}$  June, 2015 by the Respondent No 1. (Copy of the order/notification dated 22-06-2015 is attached as <u>Annex</u> <u>'G'</u>).

- 6) That being aggrieved, the Appellant filed departmental appeal to the Respondent No 3 on 23-06-2015, which was not responded within 90 days. (Copy of the departmental appeal is attached as <u>Annex 'H'</u>).
- That being aggrieved, now the Appellant approaches to the
  Honourable Tribunal on the following grounds inter-alia:-

#### GROUNDS:-

- A) That the impugned order dated 22-06-2015 is illegal, without lawful authority, against law facts and material on record, hence liable to be set aside.
- B) That the impugned dismissal order is illegal, void ab-initio, unlawful, unconstitutional, without authority and is violative of law.
- C) That the impugned order/notification is the result of misreading and non-reading of material present on case file.
- D) That the Respondents have got no authority to dismiss the services of Appellant. Legally he can appoint civil servants from scale 1 to 10, while the Appellant is in scale 12, thus he has no authority to dismiss the Appellant from service.
- E) That the Appellant has been given copy of the inquiry report allegedly conducted on 28-5-2015, without annexure. The Appellant approaches the Respondent for the complete annexure of inquiry report, but he was denied the copies of record. It is brought within the notice

of Respondent that production of copies is not only the fundamental right of the Petitioner as is enshrined under Article 19-A of the Constitution of Islamic Republic of Pakistan, but also legal right under the Right to Access to Information Act of 2013 of the Khyber Pakhtunkhwa.

- F) That the Appellant have 20 years of unblemished service record at his back and performed untarnished duties in the office of D.E.O (Male) Swat always at a level of satisfaction of all his superior.
- G) That for the last one year the manipulated conspiracies and connivance of a few others, the Appellant have frequently been implicated in false, frivolous cases, and the Inquiry Officer Mr. Riaz Ahmad Headmaster GHS Asala is one amongst them.
- H) That the Inquiry Officer conducted inquiry against the rules in hasty manner at the back of the Appellant without confronting any document or prosecution witness to assess their veracity and to cross examined the witness. There was neither any complaint nor companionate against the Appellant to prove the false and frivolous allegations. The inquiry officer conducted the role of prosecution and did not conducted the impartial inquiry, all the inquiry proceedings have been conducted secretly on the back of the Appellant from the page 2 of the inquiry report, list of documents has been given, which shows that a single

witness has been examined by the inquiry officer. It is very much strange that how the allegation have been declared proved by the inquiry officer. It is pertinent to mention here that the inquiry officer has a personal grudge with Appellant, thus the inquiry officer conducted the whole inquiry unilaterally, illegally, without summoning and informing the Appellant without giving opportunity of cross examination the Appellant to and without giving opportunity of examination of witness against the Appellant in his presence, thus the Appellant has been condemned unheard and the golden principal of law and justice, that no one should be condemned unheard, has grossly been violated as well as the law and rules.

- 1) That the inquiry officer has mala-fidely written the inquiry against the Appellant by conducting the bias and partial inquiry in single capacity, whereas all such inquiries under the control of Respondents has been conducted by 18 inquiry officers and never by individual inquiry officer specially who has a bias against the Appellant.
- J) That the Appellant has not been given opportunity of personal hearing, which is sheer violation of law and justice.
- K) That it is evident from the face of record that the whole matter is a planted, conspiracy against the Appellant.

- L) That the Appellant has not been given final show cause notice, hence the dismissal order is in violation of law and rules on the subject and is not maintainable.
- M) That the Appellant has not been given opportunity to crossexamine the complainant.
- N) That no authorized officer has been appointed, which is violation of law and rules on the subject.
- 0) That no show cause has been issued by the authorized officer.
- P) That show cause, statement of allegations, charge sheet was given by the unauthorized officer by one and the same day i.e. 02-06-2015.
- Q) That the Appellant has not been given reasonable time for defence and personal hearing and his requested has been turned down by the Respondents.
- R) That the inquiry has been conducted before show cause notice, which the sheer violation of law.
- 5) That the impugned dismissal order is arbitrary, unilateral and whimsical.
- T) That not a single witness has been examined regarding the allegations bribery by the inquiry officer, so how the statement of Taukal Jan can be relied upon when he has not been subject to cross-examination.
- U) That the Appellant has been made a scope goat.

- V) That no date, day and time has been mentioned regarding
  the alleged corruption and entry, and there is nothing incriminating against the Appellant.
- W) That explanation has been called from the Deputy D.E.O by the Respondent regarding the alleged wrong entry in the service book of Taukal Jan, but he has not been charge sheeted, thus the Respondent acted with discrimination.
- X) That some grounds may be argued at the time of arguments with the prior permission of this Honourable Tribunal.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned order dated 22<sup>nd</sup> June, 2015 may kindly be set aside and Appellant be reinstated/restored in service with all back benefits or other remedy not specifically asked for may also be granted.

Through:

Appellant

(KASHIF JAN) Advocate, High Court Peshawar

Dated: -28-09-2015

<u>Note:-</u>

No such like appeal for the same Appellant has earlier been filed by me, prior to the instant one.

Advocate

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR

Abdul Khaliq.....(Appellant)

### <u>V E R S U S</u>

D.E.O (Male) Swat and others.....(Respondents)

### AFFIDAVIT

I, Abdul Khaliq KPO S/O Abdul Sadiq R/O Quarter No D-7 College Colony, Saidu Sharif District Swat, do hereby solemnly affirm and declare on Oath that all the contents of SERVICE Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Tribunal.

A. Khalid DEPONENT 15602-0467234-7

Identified by:-

(KASHIF JAN) Advocate, High Court, Peshawar



### BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR

Abdul Khaliq.....(Appellant)

### <u>VERSUS</u>

D.E.O (Male) Swat and others.....(Respondents)

# ADDRESSES OF THE PARTIES

### APPELLANT

Abdul Khaliq KPO S/O Abdul Sadiq R/O Quarter No D-7 College Colony, Saidu Sharif District Swat

### **RESPONDENT**

- 1. District Education Officer (Male) Swat at Gul Kada
- 2. Deputy District Education Officer (Male) Swat at Gul Kada
- 3. Director Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 4. Government of Khyber Pakhtunkhwa through Chief Secretary
- 5. Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa,

Peshawar

#### Appellant

Through:

Imm

(KASHIF JAN) Advocate, High Court Peshawar

Dated: -28-09-2015

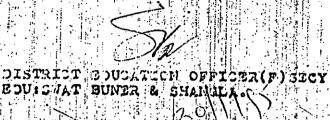
PHOITE N. 711916L-OFFICE OF THE DEST. EDUCATION OFFICER(F)SECTIODU:SHAT BUNES AP C HIMONT ORDE: Consequent upon the dvertisment published in the Daily News papers interview held c . 05.07.1994 by the Dopa trent Solection Constitue, Dist; Swat/Bur want here t list dram according, to the Govt: Rules apr lay the appeintrest of Abdul Khalig s hereby ordered R/C Colege Coloney s/C' Abdul Sadiq Distt; Swata J/Clerk at 1GHS DEO(F) SecT; . phat in the 3PS NO.(5) 1, e(Rs, 1400-66-2390) plus usual allorances and fringe benifits admissable to his under the Govt Rules from the date of his taking over Charge in the internet of Public Service with the following Tem's and Cond. tions! 3-12 S.Nc. I)Name, Father, Name & Post School where posted Remerics. Addross. DEO(F)Secy; Swat. Agn: J/C Post 1) Abduð Khalig S /0 J/C Abdul Sadiq R/O Colege Coloney 2). Atterber 10 mg to 3). 4). TERKS / HO . S: 1). His approximat is purely Tam or any and is liable to Terminetio at any tile fout accuminy any reason and without any Notice from esther sile. 2), In case of resignation, He will have to give one conth, s prior Notice in the Repartment ON Forfeit one souths Salery to the Government in lieu thereof to the Govt: of N. I.F . . 3). All Orioinal Documents/Certificate entiraphille shall be before hani 'ng over the charge & if necessary it should be verified from the Institution/school from where issued. 3) His appointment is subject to the provision of Helal thand are Certificate to from the sivil surgeon/Medical supdt:Concerner 5), This order will automatically be concalled if they fixian failed the report for cuty within 14 days of the issue of this order 6). His ege should not below 18 and exceed years on their of apptt; 7). NO TA /DA is allo red. Jun (MISS SH ) BEGUN DISTRIBUTOR DICH OFFICE (F) CBC JU:ST. T. BUNDA 2 SHAIR verintenaen: 3 199

# Copy forwar ed to the:-We The Dist; Accounts Of iden / Sharig / Sharig 2). The Headmistress/Headmaster Conterned 3). The Caphier local office 4), The Candidate Concerned. 5) Agfficials Concerned 6/---

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ERICE OF THE DISTRICT EDUCATION OFFICER (M) SWAT AT GULKADA

OFICE ORDER. Consequent upon being a competent authority and delegation of, Powers the following computer operator are hereby adjusted/regularize in BPS-12 in the Office of the District Education officer (M) swat with immediate effect in the best interest Of public service.

Necessary entries to this effect should be made in their

Abdul Khaliq computer operator B-12 01: Said Ghani computer operator B-12. 02:

Original service Book.accordingly.

and the

(GUL ZAMAN KHAN) DISTRICT EDUCATIÓN OFFICER (M)SWAT AT GULKADA.

Endst: No. 6078dated the /2013 Copy forwarded to:

01. The District Accounts officer swat for n/action please. 02. The Dy:District Education officer(M)Local office.

menda

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03. The official concerned.

04. EMIS Branch local office.

05. P.A to the DEO(M)local office.

DISTRICT EDUCATION, OFFICER (M)SWAT ALGULKADA



# **OFFICE OF THE** DISTRICT EDUCATION OFFICER (MALE) **SWAT**

# SHOW CAUSE NOTICE

I, Mr. Muhammad Uzair Ali District Education Officer (M) Swat, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 do hereby serve upon you, Mr. Abdul Khaliq KPO Local Office Swat this show cause notice as follow: -

That consequent upon the enquiry submitted by Mr. Riaz Ahmad Headmaster GHS Asala ·1. Swat to investigate the change/variation in the date of birth in the service book of Mr. Tawakal Jan Sweeper GMS Torwal Swat you have been found as follows:-

- That you have demanded and received a bribe of Rs.51000/- in return for changing the Date of Birth a. of Mr. Tawakal Jan Sweeper GMS Torwal Swat when he submitted his retirement case. Ь
- That you have misused your official position and have indulged in corruption by demanding and receiving bribery. c.
- That this corrupt conduct on your part-is illegal, unlawful and against the government service rules' and discipline which amount to gross misconduct and which is punishable by major penalty under Khyber Pakhtukhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- That as per the mentioned enquiry you have been proved to have committed the following acts/omissions specified in rule 3 (b) &(c) of the said rules: -
  - "Guilty of gross misconduct",
  - "Guilty of corruption".
- As a result thereof, I as the competent authority am satisfied that there is no need of further Enquiry and have thus tentatively decided to proceed against you under the above mentioned rules.
- 4. You are, therefore, required to show cause as to why major or minor penalty provided in the aforesaid Rules should not be imposed upon you and also intimate whether you desire to be heard in person.
- If no reply to this effect is received within 15 days of its delivery, it shall be presumed that you have no defense to put in and in that case Ex-Parte action shall be taken against you.

### (Professor Muhammad Uzair Ali)

Competent Authority District Education Officer (M) Swat Dated Swat the, 02.06.2015

Endst. No. HOIS

/Abdul Khaliq KPO/Disp/Swat. Copy of the above is forwarded for information to the: -

- 1: Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2: Deputy District Education Officer (.M) Swat.

Mr.Abdul Khaliq KPO Local Office Swat.

- 3: Official concerned.
- 4: PA to DEO Swat.
- 5: Office Copy.

Competent Authority / District Education Officer (M) Swat

Wert D Attested Cashi 7 Jam Dilora ta

# **OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)** Swat(Cell # 0946 9240209-228)

 Annexure "A" 4116 Abdul Khalig KPO/Disp/Swat. Dated: D. 6-24/ Of Charge Sheet No.

# Statement of Allegation Against

You, Mr. Abdul Khaliq KPO Local Office have been found and nominated in the enquiry investigating the change/variation in the date of birth in the Service Book of Mr. Tawakal Jan sweeper GMS Torwal Swat. You are therefore charged as follows:-

- a. That you have demanded and received a bribe of Rs.51000/r in return for changing the Date of Birth of Mr. Tawakal Jan Sweeper GMS Torwal Swat when he submitted his retirement case.
- b. That you have misused your official position and have indulged in corruption by demanding and receiving bribery.
- c. That this corrupt conduct on your part is illegal, unlawful and against the government service rules and discipline which amount to gross misconduct and which in punishable by major penalty under Khyber Pakhtukhwa Government Servants (Efficiency and Discipline) Rules, 2011.

Prof. Muhammad Uzhir (Competent Authority) District Education Officer Male Swat

KAShi 7 Jon Aduo cente

Mr. Abdul Khaliq KPO Local Office Swat,

wintendent - O Male Swar



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Ame Swat(*Cell # 0946 9240209-228*)

No. 4/16 /Abdul Khaliq KPO/Disp/Swat. Dated: 2-6-) 0

Charge Sheet

- 1. Whereas, you, Mr. Abdul Khaliq KPO Local Office Swat, are charged with the following charges:
  - a. That you have demanded and received a bribe of Rs.51000/- in return for changing the Date of Birth of Mr. Tawakal Jan Sweeper GMS Torwal Swat when he submitted his retirement ease.
  - b. That you have misused your official position and have indulged in corruption by demanding and receiving bribery.
  - c. That this corrupt conduct on your part is illegal, unlawful and against the government service rules and discipline which amount to gross misconduct and which is a punishable by major penalty under Khyber Pakhtukhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- 2. AND WHEREAS, it has been decided to show cause you under the Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules, 2011.
- Now, therefore, you, Mr. Abdul Khaliq KPO Local Office Swat, are hereby required to submit in your written defense to the Competent Authority within 15 (lifteen) days of the receipt of this charge sheet and show cause and also state whether you desire to be heard, in person.
- 4. A statement of allegation explaining the case is also enclosed as Annex "A"

Prof. Muhammad Uzair Ali (Competent Authority) District Education Officer Male Swat

- 1. Director E&SE Peshawar.
- 2. DDEO Local Office.
- 3. PA to DEO.
- 4. Office copy.

District Education Officer Male Swat

Superintendent D.E.O Male Swa

Mr. Muhammad Uzair Ali

District Education Officer (M) Swat

Anti

Sub: REPLY TO SHOWCAUSE NOTICE SERVED UPON UNDERSIGNED VIDE DEO (M) SWAT ORDER ENDORSMENT No. 2121-25/Abdul Khalig KPO/Disp/Swat dated 02-06-2015.

Dear Sir,

The undersigned desire to submit the following vital points for your perusal and kind indulgence, prior to continuing disciplinary proceedings and to keep your good self aware, of all the factual and legal position as it is the part of series of frivolous allegation/disciplinary proceedings against the undersigned on basis of personal grudges of a few.

- 1. That I have years of unblemished service record at my back and have performed untarnished duties in the office of the DEO (M) Swat always at a level of satisfaction of all my super ordinates.
- 2. That for the last one year with the manipulated conspiracies and connivance of a few others I have frequently been implicated in false and frivolous cases and Mr. Riaz Ahmad Headmaster GHS Asala is one amongst them.
- 3. That the inquiry officer (Mr. Riaz Ahmad Headmaster GHS Asala) conducted inquiry in a hasty manner, at my back without confronting any documents or prosecution witnesses to assess their veracity and to cross examine the witnesses. There was neither any complaint nor complainant against me, to prove the false and frivolous allegations. The inquiry officer played a role of prosecutor and did not conduct the impartial inquiry, the statements of witnesses are recorded in my absence, and the same were not confronted with. The inquiry officer didn't even bother to intimate me about the inquiry against me which clearly shows the partiality & biasness on part of the inquiry officer against me, the same is clearly indicated by his remarks about me "the king of corruption".
- 4. That As stated above, the inquiry officer has ascribed mala fide inquiry against the undersigned by conducting the biased & partial inquiry in single capacity whereas all such inquiries (under your kind control) have been conducted by a team of inquiry officers and never by an individual inquiry officer (as in case of the undersigned) i.e. inquiries against Mr. Haider Ali J/C (o/o the SDEO M Swat), Mr. Nadar Khan J/C (GHS Deolae, Swat), Mr. Riaz Ahmad S/C (o/o the DEO M Swat) and so on.

5. That as I have not been provided with any of the inquiry record, any complaint against me, and not even heard in the case I request your good self that an inquiry committee (and not by an individual) may constituted by your good self preferably comprising upon the impartial and honest officers/Principals of righteous repute that may not be influenced by

Attestud Kithið Jan Adwati

either of the party. The inquiry committee, so constituted, may proceed to examine the witnesses, giving a just and fair right of cross-examination to the appellant. On the report of that inquiry committee the competent authority may pass any order in accordance with law. I once again importune for a fair trial focusing two prongs, 1st impartial inquiry i.e. recording of statements of the complainant / witnesses in my presence coupled with right of cross examination and 2<sup>nd</sup> to avoid influence of Mr. Riaz Ahmad Headmaster GHS Asala who has personal grudges to the undersigned.

6. That the whole matter seems to be a planted conspiracy against the undersigned influenced by the inquiry officer and adduced the false statements from Mr. Tawakal Jan Sweeper GMS Torwal, Swat. The statements recorded with free will of the so called complainant and other witnesses are annexed with this reply, which shall prove my innocence and the intrigued conspiracy against me.

7. That the inquiry officer in his report clearly stated that Mr. Tawakal Jan Sweeper GMS Torwal, Swat willfully committed the unlawful acts but no legal action recommended against him for the only reason of persuading him to act as blamer against me. He has been declared as innocent, uneducated, helpless person having poor financial position but amazingly committing too much unlawful deeds and paying (so called) bribes amounting Rs. 51000/=.

Under the circumstances, it is therefore, most respectfully requested that the allegations leveled against me are totally incorrect and, therefore, the show cause notice / charge sheet / statement of allegations may kindly be wighdrawn, so as to meet the ends of justice.

In case your honor is not persuaded with the submission made above, I wished to be heard inperson and also to produce evidence oral and documentary after receipt of material / documents, on the basis of which the charge sheet / statement of allegations have been framed and for this purpose all the enquiry record be provided and this may kindly be considered as an interim reply.

Your Most Obedient Servant

A / Cullew Abdul Khaliq KPO 0/0/DEO (M) Swat: 3/6/2005

Attester RASh From Advocat



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT

#### (09469240209-228)

### **OTIFICATION**

- Whereas enquiry was conducted vide this office order No. 2731-33 dated: 08.05.2015 to investigate the ١.
- change of date of birth in the service book of Mr. Tawkal Jan sweeper GL1S Toorwal Swat. And whereas the enquiry proved the case of corruption and taking bribery amounting to Rs.51000/-2. against Mr. Abdul Khaliq clerk local office.
- And whereas show cause was issued to him as per the recommendation of the enguiry vide this office 3. Endist. No. 1121-25/Abul Khalig KPO/Disp/Swat dated Swat the, 02/06/2015.
- And whereas his reply to the show cause dated 06.06.2015 was found unsatisfactory but his request for 4. personal hearing was granted by the Competent Authority vide No. 4904 dated 12.06.2015.
- And whereas Mr. Abdul Khalig could not defend his case before the Personal Committee. 5.
- And whereas, Mr. Tawkal Jan, who was summoned as per the request of Abdul Khaliq to identify the one who took bribery from him, plainly declared him (Abdul Khaliq clerk) as the one who demanded and took Rs.51000/ as bribery from him in order to effect change of date of birth in his service book and that during the course of enquiry he (Abdul Khaliq) influenced him to take back his money in return for not identifying him as such during his personal hearing.
- And whereas the Authority, having considered the charges, evidence on the record, and recommendations of the inquiry and personal hearing of Abdul Khaliq, his contradictory statements, fabricated documents that Abdul Khalig produced in his defense and his clear identification by Tawkal Jan during the course of personal hearing, is of the view that Mr. Abdul Khaliq clerk Local Office Swat is proven guilty of gross misconduct, corruption and misuse of official position for making money through bribèry.
- 8. Now, therefore, in exercise of the powers conferred by the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011 under Rule 4 (b) (iv), the Competent Authority (the District Education Officer Male Swat) is pleased to award major penalty of dismissal from Government Service in respect of Mr. Abdul Khalin KPO (clerk) Local Office Swat with immediate effect in the interest of the public service.

Note: Necessary entries may be made in his service book and other record.

(PROF. INUHAMMAD UZAIR ALI) Competent Authority) DISTRICT EDUCATION OFFICER (MALE)

SWAT GUL KADA

### Endst No: 5313-20 /Abdul Khaliq KPO/Disp/Swat\_Dated: 22/06/2015

Copy forwarded for information to the: -

- Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 1.1
- 2. District Comptroller of Accounts Swat for stoppage of his salary.
- 3.: Deputy DEO Male local office.
- B&AO Local office with the direct to stop his salary through source under intimation to the ordersigned. 4. Suptt Secondary local office. 5.1
  - Mr. Abdul Khaliq Ex-KPO (clerk) Local Office.
  - PA to DEO local-office.
- 8. M/File.

DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KAD

Hashild Attested Normil Jain Advoart

### BEFORE THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION AT PESHAWAR (APPELLATE AUTHORITY)

Abdul Khaliq K.P.O. S/o Abdul Sadiq R/o Quarter No. D-7, College Colony, Saidu Sharif, District Swat

Horsex H

Untertus Attertus Kerhið Jam Advocati

19-14-16-16-16-16

District Education Officer (Male) Swat at Gul Kada .....<u>Respondent</u>

Versus

Departmental appeal against the notification dated 22/06/2015 Endst: No. 5313-20/Abdul Khaliq KPO/DISP/Swat dated 22/06/2015, whereby the appellant has been dismissed from service.

Prayer:

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On acceptance of this appeal, the impugned notification / dismissal order may kindly be declared as illegal, void ab inito, by setting aside the same and the appellant may graciously be reinstated with all back benefits.

Respectfully Sheweth:

That the appellant was appointed as Junior Clerk in Education Department Swat on 01/04/1994 and later on, on 02/02/2013 the appellant was promoted to the post of Key Punch Operator (K.P.O).

That on 02/06/2015 the appellant was served by the respondent through a show cause notice vide Endst: No. 2121-25/Swat, statement of allegation of charge sheet No. 4116 and charge sheet No. 4116, Endst: No. 4117-20,

whereby allegation of gross misconduct and corruption has been leveled against the appellant. (Copies are attached).

That on 03/06/2015, the appellant submitted a detailed reply to the show cause notice. (Reply is attached).

That on 23/06/2015, the appellant was served through the impugned dismissal order / notification, hence the present appeal on the following amongst other grounds inter alia. (Copy of impugned order / notification is attached).

#### GROUNDS:

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That the impugned dismissal order is illegal, void ab initio, unlawful, unconstitutional, without authority and is violative of law.

That the impugned order / notification is the result of misrcading and non-reading of material present on case file.

That the respondent has got no authority to dismiss the services of appellant. Legally he can appoint civil servants from scale 1 to 10, while the appellant is in scale 12, thus he has no authority to dismiss the appellant from service.

That the appellant has been given copy of the inquiry report allegedly conducted on 28/05/2015, without annexure. Copy of which is attached. The appellant approaches, the respondent for the complete annexure of inquiry report, but he was denied the copies of record. It was brought within the notice of respondent that production of copies is not only the fundamental right of the petitioner as is enshrined under Article 19-A of the Constitution of Islamic Republic of Pakistan, but also legal right under the Right to access to Information Act of 2013 of the Khyber Pakhtunkhwa.

Month Attested North Advocto That the appellant have years of unblemished service record at his back and performed untarnished duties in the office of D.E.O. (Male) Swat always at a level of satisfaction of all his superior.

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That for the last one year with the manipulated conspiracies and connivance of a few others, the appellant have frequently been implicated in false, frivolous cases and the inquiry officer Mr. Riaz Ahmad Head Master GHS Asala is one amongst them.

That the inquiry officer conducted inquiry against the rules in hasty manner at the back of the appellant without confronting any document or prosecution witness to assess their veracity and to cross examined the witness. There was neither any complaint nor companionate against the appellant to prove the false and frivolous allegations. The inquiry officer conducted the role of prosecution and did not conducted the impartial inquiry, all the inquiry proceedings have been conducted secretly on the back of the appellant from the page 2 of the inquiry report, list of documents has been given, which shows that a single witness has been examined by the inquiry officer. It is very much strange that how the allegation have been declared proved by the inquiry officer. It is pertinent to mention here that the inquiry officer has a personal grudge with the appellant, thus the inquiry officer conducted the whole inquiry unilaterally, illegally, without summoning and informing the appellant without given opportunity of cross examination to the appellant and without giving opportunity of examination of witnesses against the appellant in his presence, thus the appellant has been condemned unheard and the golden principle of law and justice, that no one should be condemned unheard, has grossly been violated as well as the law and rules.

Mento Advouro That the inquiry officer has malafidely written the inquiry against the appellant by conducting the bias and, partial inquiry in single capacity, whereas all such inquiries under the control of the respondent has been conducted by eighteen inquiry officers and never by an individual inquiry officer specially who has a bias against the appellant.

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That the appellant has not been given opportunity of personal hearing, which is sheer violation of law and justice.

That it is evident from the face of record that the whole matter is a planted conspiracy against the appellant. Despite the fact that the so-called complainant Mr. Taukal Jan Sweeper GMS Torwal Swat and other witnesses have given written statement-in the shape of affidavits, but the said affidavits were not considered by the respondent, while passing the impugned dismissal order / notification. It is pertinent to mention here that the original copy of affidavit of Mr. Taukal Jan has been snatched away by the respondent himself from the appellant, but the appellant is in possession of the photocopy of the same. (Copies are attached).

That the alleged complainant Mr. Taukal Jan has again given a fresh affidavit in favour of the appellant, wherein he has stated before the Oath Commissioner that the statement which he has given regarding the appellant is totally baseless and incorrect and the entry in his service book has been effected by one Mr. Zulfiqar UI Múlk Deputy District Education Officer and the NIC has been made by Jehangir S/o Rasool Khan R/o Toorwal. (Copy of affidavit is attached).

That the appellant has not been given final show cause notice, hence the dismissal order is in violative of law and rules on the subject and is not maintainable. That the appellant has not been given opportunity to cross examine the complainant.

That no authorize officer has been appointed, which is violative of law and rules on the subject. That no show cause notice has been issued by the authorized officer.

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That the appellant has not been given reasonable time for defense and personal hearing and his request has been turned down by the respondent. That the inquiry has been conducted before show cause notice, which is in sheer violation of law. That, the impugned dismissal order is arbitrary, unilateral and whimsical.

That not a single witness has been examined : regarding the alleged bribery by the inquiry officer, so how the statement of Taukal Jan can be relied upon, when he has not been subjected to cross examination.

That the appellant has been made a scape goat. That no date, day and time has been mentioned regarding the alleged corruption and entry, and there is nothing incriminating against the appellant.

That explaination has been called from the Deputy D.E.O. by the respondent regarding the alleged wrong entry in the service book of Taukal Jan, but he has not been charge sheeted, thus the respondent acted with discrimination.

That some grounds may be argued at the time of arguments with the prior permission of this Hon'ble Appellate Authority.

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It is, therefore, humbly prayed that on acceptance of this appeal, the impugned notification / dismissal order may kindly be declared as illegal, void ab inito, by setting aside the same and the appellant may graciously be reinstated with all back benefits.

#### Appellant

dated, 23-6-2015

Abdul Khaliq K.P.O. S/o Abdul Sadiq

# <u>Certificate:</u> It is certified

It is certified that no such like appeal is either pending or decided by this Honble Tribunal and that all the contents of this memorandum of appeal are true and correct to the best of my knowledge and belief.

Deponent

Abdul Khaliq (Appellant)

Attertar Aftertar Unit D Addo at

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<u> EFICE OF THE HEADMASTER GOVT: HIGH SCHOOL ASALA DISTRICT SWAT. (</u>

Date: 28-05-15 Suppl. Ser for for

To,

No: 822-

### The District Education officer (Male) Elementary and Secondary at Gul kada Saidu Sharif Swat.

Subject: Enguiry about the variation in date of birth in R/O .vir: Tawaka Jan (Sweeper)

#### GMS Toorwal Swat.

Date of Enquiry: 25/05/2015 and 27/05/2015. Date of Submission report: 28/05/2015.

Sir,

I would like to bring in your kind notice that I had been appointed as an enquiry officer by your good self office order Endst No: 2731-33, date: 08/05/2015, to carry out a detail enquiry regarding the above noted subject. In this regard, my findings are as under. *Findings.* 

In order to prove or disprove the variation in date of brith in R/O Mr: Tawakal Jan (Sweeper), Linformed telephonically the Headmaster of GMS Toorwal Mr: Sher Bahadar Khan (SST) that he along with Mr: Tawakal Jan (Sweeper) attend the office of the under signed. They did so and attend the office on 25/05/2015.

So, I the under signed started the enquiry and put some questions on Mr: Tawakal Jan (Sweeper) in the presence of H.M. GHS Toorwal that why and how did you change your date of birth in CNIC and service book. In this regard he explained that he was appointed as a sweeper in Education Department on 30/11/1994. Sir, I am a poor man and the job is the only way of earning for me. As my retirement date was going to be matured. I went to DEO (Male) Swat office and unfortunately there I met with Mr: Abdul Khaliq (Clerk) and asked him that is there any way for the appointment of my son after my retirement. He asked me about the age of my son. I told him that the age of my son is sixteen year's old. So, Mr: Abdul Khaliq (Clerk) suggested to me that I will change your date of birth in your service record. For this purpose, you will have to pay some amount to me and as well as you will have to change the date of birth in your CNIC. (See Annex- 3).

So, I changed my date of birth in CNIC (See Annex- 4) and then paid forty six thousand rupees (Rs: 46000/=) to Mr: Abdul Khaliq (Clerk) for the change of my date of birth in my service record. He did so and changed my date of birth in my service book and C/Signed it by DDO (See Annex- 5). He also submitted a source for change in my date of birth at District Account office Swat which was returned with the remarks that as date of birth changed on 19/06/2014 and it can be changed within the two years from the date of appointment. (See Annex- 6). Meanwhile, the death of my wile has been occurred on this. occasion, Mr: Abdul Khaliq (Clerk) told me that there is a way by which you can get sixty thousand rupees (Rs: 60000/=) from the department for the purpose of (Kafan,Dafan) of your wife. In this regard, I will prepare the file, if you pay five thousand rupees (Rs: 5000/=) to him. (See Annex- 7).

According to Mr: Tawakal Jan (Sweeper) statement that when Mr: Abdul Khaliq (Clerk) has come to know through some reliable sources that Mr: Tawakal Jan (Sweeper) submitted a written statement to the enquiry officer about the amount which was given to him. He came to Bahrain on 26/05/2015 and paid fifty one thousand rupees (Rs:  $51000/\pi$ ) to me and also signed a statement from me with the remarks that it is the receipt of FS:  $51000/\pi$ . He also requested to me that when face to face identification

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Specess carried out at DLO (M) office, you deny to identify the with the remarks that the person/official who received the amount (Rs: 51000/=) is not this one .

According to Mr: Lawakal Jan (Sweeper) that when I was coraing to the Headmaster GHS Asala on 27/05/2015 to inform him that Mr: Abdul Khaliq (Clerk) returned his amount on 26/05/2015. Mr: Abdui Khaliq (Clerk) requested telephonically again and again that do not go to the office of enquiry officer and also change your statement (See Annex- 8). *Conclusion:* 

According to the above mentioned findings, I reached to the conclusion that Mr: Twakal Jan (Sweeper) is an innocent/uneducated person and having poor financial position. While Mr: Abdul Khaliq (Clerk) cashed the poor financial position/helplessness of Mr: Tawakal Jan (Sweeper). So, he was found guilty and the king of corruption in the light of allegations levelled by Mr: Tawakal Jan (Sweeper)

#### Recommendation/Suggestion.

To sum up the matter, I would like to suggest that keeping in view the innocence, illiteracy and helplessness of Mr: Tawakal Jan (Sweeper), his retirement may please be considered according to the date of birth in his old CNIC and service book record (un-changed).

While the act/conduct of Mr: Abdul Khaliq is illegal, unlawful and the gross violation of law, therefore, he may please be treated under the Khyber Pakhtunkhwa Government servants (Efficiency and Disciplinary) Rules 2011 and major penalty should be imposed on him.

#### List Annexed Documents

S.No	Subject	Page			
01	Statement of Tawakal Jan (Sweeper) dated: 25/05/2015.				
02	The photo copy of new CNIC.	4			
03	The photo copy of the S/book page in which D.O.B has	5			
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	been changed.				
04	The photo copy of the source for the change in D.O.B.	6			
05	Detail of amount.	7			
06	Statement of Tawakal Jan (Sweeper) dated 27/05/2015.	8			
07	Appointment order of Tawakal Jan.				
03	Medical (Health and Age).	10			
09	the photo copy of pay roll.	11			
.10	The photo copy of old CNIC.	12			
11	The recorded video of the statement of Tawakal Jan	13			
l.	(Sweeper).	-			

Affertier Alles Affertier Universe Superintenden: DEO Male Store

(Raiz Ahmi)dp Headmaster Govt: High Schööl Asala **District** Swat

بخدمت جناب ڈائریکٹرایلیمنٹری اینڈ سیکنڈری ایجوکیشن گورنمنٹ سٹی سکول نمبر افردوس پشاور (a7) انكوائرى جناب عالی احسب ذیل عرض ہے۔ ميركه سائل عبدالخالق ولدغبد الصادق ساكن كالج كالوني ،سيد دشريف ضلع سوات كابهول اوربطور KPO محکمة لیم میں DEO میل میں ڈیوٹی سرانجام دیں رہاتھا۔ بد که ساکل این ژبوژ، انتهائی دیانتداری اورایمانداری سے سرانجام دیتاتھا اور دینے کوتیار ہوں۔ بیر که نوکل جان سو بیر جو که نوروال بحرین کے سکول میں تعینات تھا۔ جس کے سروس بک میں ذوالفقار (DDEO) نے غلط انٹری کی تھی ۔جس کی سارا ثبوت سائل کے پاس موجود ہے کیکن چونکہ سائل کے ساتھ DEO میل اور DDEO و والفقار تعلقات، ناخوشگوار تھے اور <sup>ا</sup> نہر <sup>ک</sup> موقع سے فائدہ اُتھاتے ہوئے سائل کواپنی نوکری سے بے گناہ Dismissed کردیا ہے۔ جو کہ سائل کے ساتھ سرا سرزیادتی ہے۔

بد کہ اپ صاحبان نے جوری انکوائری آفیسرز 1) سیف الر تمان ( رئیس GHS نوشہرہ) 2) ្តែ ادریس ( کلرک بمقام DEO میل نوشہرہ) مقرر کیئے ہیں اُن کے بھی مذکورہ DEO اور DDEO کے ساتھ گہر بے تعلقات ہیں اور سائل کو یقین ہے کہ وہ اُن کے ساتھ ساز باز کر کے سائل کے خلاف ریورٹ دینگے۔

ید کہ چونکہ سائل کو بے گناہ برطرف کیا گیا ہے اس لئے اب صاحبان ازخودنوٹس کیکر سائل کے بنی ۵ب برانصاف فيصله كياجا كرسائل كوابني نوكري يرددباره بحال كرني كاحكم صادرفرما ياجائ

کانی برائے

A. Khallen Untra the . عبدالخالق forshil her rovoart 1 سیر رمی ایکمنر ی ایند سیندری ایجو کیشن بینا در -المرتوم:28 آگست2015

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•	Respected Sir,	· ·						<u>.</u> .		

15002-0390251

With great regards it is stated that I am performing my duty as Sweeper B-02 at Government Middle School Toorwall District Swat. I was appointed as Sweeper on 30/11/1994. I have completed 19 years, 11 months and 28 days service against the pension able post. My date of birth as per original Service Book is 29/11/1954.I am due to be retired from service on attaining the age of superannuation 28/11/2014 (A.N).

I, therefore, request you to kindly grant me the encashment in lieu of LPR sanction from 29/11/2013 to 28/11/2014= 365 days and retirement from service.

Altertial Altertial Ashil In Adde ate Yours Obediently.

TAWKALJAN SWEEPER B-02 GMS TOORWALLSWAT.

The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and it should be detect Holen Holen 244 -4 Mr LAWAKAL JAN. Name: Race ghan: Residence scillage Toxueal p. a. Balisania Dist Guicat Cultury allest Father's name and residence merele <sup>a</sup>ų p. O.B , 5000 CO rise bion. chion appropriate and the and on as 13/16/64 01-06fncarly as can be ascertailled -1956 (June Hirst Wistrict Eith o<sup>v+</sup> 24 NIST' and f 6. Exact height by measurement. . 777.77 7. Personal marks for Identification wonded Mele on facine Reght faid Left hand thumb and Finger Impression 8 of (Non-Gazetted) Officer. Little Finger 3. P. . Ring Finger ATTESTED TO BE Middle Finger TRUE COPY Fore Fingr  $\mathbb{H}$  . We the Coth: " Thumb 11.4 6. ST COMMIS  $\sim 1$ Signature of Government Servaut and here y Signature and Designation of the Head of the Office, or other Attesting Officer. Dy: Disti Edu o<del>n</del> fy cr (M) ZSocendary, SWAT, ÷., Attester Land Do Advictor "and the state of the state of the 1.... hang an ang si panggang 1 Constant Contained

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11416 ایڈو کیٹ/د باروكس ابارا يسوى أيرين فبرقم پ**ٹ**ادر بارایسوسی ا**ی** 02:00 رابطهمبر: بعذالت جتار منحانب: د کوئ: علت فمبر: *.* ת: تحاية: **V**23 مقدمه مندرجه عنوان بالا ميں ابنى طرف سے داسطے پيروى وجواب ديدى كاروائى متعلقه الن مقام سَناد ، بين 6 مدين ما ( ) ( را المر النا الر المر معاد / کر کے اقرار کیاجا تابیے کہ مناحب موصوف کو مقدمہ کی کل کاردائی کا کامل اختیار ہوگا، نیز وکیل ماحب کو راضی نامه کرنے وتفرز عالی فیصلد برطف دینے جوات دیوی اقبال دعوی اور در خوات از مرقم کی تصدین زرین بدد بخط کر بخی اینتار ادما، نیز مورت مدم ایر دی باداری مطرفه یا ایل کی راملاکی ادر مندونی، نیز دار کرنے ایل نگران دنیرتان و پر دی کرنے کامخار ہوگا ادر بصورت ضرورت مقدم مذکورہ کے لیا بردی کاروائی کے واسطے اور وکیل یا مجار تانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہو کا اور صاحب مقرر شدہ کوبھی دبی جملہ مذکورہ اغنیارات جامل ہون کے اور این کا باختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ ت موكا وروك موسوف ومبول ( ف كال تدار مو كا كول تاريخ يشى مقام یں جوٹر چہ ہرجانہ التوائے مقدم کے تبہت -602-0467234 دوره يا مد سام بو تو وكيل صاحب يا بند به بول مسل المريز في مذكور فكر من البذا وكالت نامه لكهر ديا تاكه مندرب . المرقوم: 0 in کے لئے منظور Accept un نوے نام د کالت نامہ کی نو نو کا پی نا قابل قبول ہوگی