Form- A

/2020

FORM OF ORDER SHEET

Court of_ 15667 Case No.-

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1 -	2	3
1-	07/12/2020	The appeal presented today by Mr. Munfat Ali Yousafzai
		Advocate may be entered in the Institution Register and put to the Learned
	×	Member for proper order please.
-		Ve w
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
	. ¢ 	up there on $\frac{2!-23-21}{2!}$
		MEMBER(J)
(4.03.2021	Learned Member (J) is under transfer, therefore the
		case is adjourned to 29.07.2021 before S.B.
		READER
	-	
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. _____ /2020.

ADIL RAUF VS EDUCATION DEPTT:

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APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

CELL NO. 0344-9213367

Note: Sir,

Spare copies will be submitted M After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 15667/2020

MR. ADIL RAUF PST (BPS-12) GPS NO. 4 KALAN NOWSHERA Personnel Number: 00873888

Khyber Rakhtukhw Service Tribunal Diary No. 16178 7/12/2020

.....APPELLANT

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE AND RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE **CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER** VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

That on acceptance of this appeal the respondents may kindly be we directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST (BPS-12)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

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- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981
- while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
 - E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
 - F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
 - G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
 - H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
 - I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT ADIL RAUF THROUGH: MUNFAT ALI YOÙSAFZAI **ADVOCATE**



From

To:

GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT REGULATION WING

NO. FD/SO(SR-10-3-52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Covil of Khyber Pathtunianway Finance Department. Perhavear,

All Administrative Service its Gove of Minter Pakitumpiwa. The Senior Member, Board of Revenue, Klipber Pakhuadawa The Secretary to Governey Knyber Pakhtenkawa The Secretary to Chiat Misseer, Knyber Pakhtenkawa The Secretary, Francial Arcena y Knyber Pakaturkhwa All Heads of Altached Departments in Knyber Pakhturkhwa AT District Coardination Office and Xhyser Pakiltunkings All Political Agents / District & Stanfors, Judges mitchster Politicistawa The Registrer Peshawar Hyar Court. Peshawar The Chevinan, Rubic Service Cremmesion, shyber Pokhunanaa. The Chairman, Service Tribunal Kayoor Rakhunahwa

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Si-

The Government of Khyber Pakhturächwa has been pleased to enhance / revise the rate of Conveyance Allowance admitable to all the Provincial Civil Servants, Gover of Mayber Pakhtunkhive (Working in BPS-1 to BPS-1:) w.e.F from 1⁶ Sectember, 2012 at the following rates. However, the conveyance allowance for employees in SFS+15 to BPS+15

S.NO BPS	EXISTING RATE (PM) REVISED RATE (PM)
1 1-1	Rs.1,500/- Rs.1,700/-
27 5-10	Rs.1.500/- Rs.1.840/-
	Fs.2.000/- Rs.2,720/-
<u> </u>	Rs.5,000/- Rs.5,000/-

Conveyance Allowance at the adove rates per manth shall be admissible to Those BPS-17, 18 and 19 officient who have not been sanctioned official vehicles

Yours Fashiully,

(Sahibzada Saoad Alimad) Secretary Finance

Endst: NO. FD/SO(SR-II):8-52/2012

Dated Passawar the 20th Decomber, 2011 A Copy is forwarded for information to the:-

Accordant General, Kanot Pokistantina, Pesianiaa

Secretaries to Government of Punjab, Secth & Salorizion Fotorson Department All Almarphicus / Stard Autonorpous Bacles in Wisper Pakittankhaa

(INTIAZ AYUB) idallizidal Sciencia (R

ATTESPAD

Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (May-2019)

Entry into Govt. Service: 16.05.2017

CNIC: 1720123086925



Personal Information of Mr ADIL RAUF d/w/s of ABDUL RAUF

Personnel Number: 00873888 Date of Birth: 01.03.1983

NTN:

Length of Service: 02 Years 00 Months 017 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER DDO Code: NR6010-DY: DISTT OFFICER (M) NSR GPF Section: 001 Payroll Section: 001 Interest Applied: No GPF A/C No: Vendor Number: -Pay and Allowances: Pay scale: BPS For - 2017

80003682-DISTRICT GOVERNMENT KHYBE Cash Center: **GPF Balance:**

Pay Scale Type: Civil

17,760.00

BPS: 12

Pay Stage: 2

Amount	Amount Wage type	
15,240.00	1000 House Rent Allowance	1,961.00
2,856.00	1300 Medical Allowance	1,500.00
350.00	2199 Adhoc Relief Allow @10%	226.00
1,194.00	2224 Adhoc Relief All 2017 10%	1,524.00
1,524.00		0.00
	15,240.00 2,856.00 350.00 1,194.00	15,240.00 1000 House Rent Allowance 2,856.00 1300 Medical Allowance 350.00 2199 Adhoc Relief Allow @10% 1,194.00 2224 Adhoc Relief All 2017 10%

Deductions - General

Wage type	Amount		Wage type	Amount	
3012 GPF Subscription - Rs2220		-2,220.00	3501	Benevolent Fund	-600.00
3990 Emp.Edu, Fund KPK		-125.00	4004	R. Benefits & Death Comp:	-1,052.00

Deductions - Loans and Advances

	 · · · · · · · · · · · · · · · · · · ·				
Loan	Description		Principal amount	Deduction	Balance
		· ·			

Deductions - Income Tax Recovered till MAY-2019: Exempted: 0.00 Recoverable: 0.00 Payable: 0.00 0.00

26,375.00 Deductions: (Rs.): -3,997.00 Net Pay: (Rs.): 22,378.00 Gross Pay (Rs.):

Payee Name: ADIL RAUF

Account Number: 0109000246185554

Bank Details: UNITED BANK LIMITED, 210120 NOWSHERA CANTT NOWSHERA CANTT,

· · .					
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
				1	

Permanent Address: City: NOWSHERA

Temp. Address:

City:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Email: adilraufnsr@gmail.com

APS - Stand

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Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (May-2019)



Personal Information of Mr ADIL RAUF d/w/s of ABDUL RAUF

Personnel Number: 00873888
Date of Birth: 01.03.1983

Employment Category: Active Temporary

CNIC: 1720123086925 Entry into Govt. Service: 16.05.2017 NTN:

Length of Service: 02 Years 00 Months 017 Days

Designation: PRIMARY S	CHOOL TEACHER	80003682-DISTRICT GO	VERNMEN	ТКНҮВЕ	
DDO Code: NR6010-DY:	DISTT OFFICER (M) NSR	· · ·			
Payroll Section: 001	GPF Section: 001	Cash Center:			
GPF A/C No:	Interest Applied: No	GPF Balance:		17,760.00	
Vendor Number: -		· . ·			
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 12	Pay Stage: 2	

	Wage type	Amount	· ·	Wage type	Amount
0001	Basic Pay	15,240.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	350.00	2199	Adhoc Relief Allow @10%	226.00
2211	Adhoc Relief All 2016 10%	1,194.00	2224	Adhoc Relief All 2017 10%	1,524.00
2247	Adhoc Relief All 2018 10%	1,524.00		· · · · ·	0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3012 GPF Subscription - Rs2220	-2,220.00	3501 Benevolent Fund	-600.00
3990 Emp.Edu. Fund KPK	-125.00	4004 R. Benefits & Death Comp:	-1,052.00

Deductions - Loans and Advances

·	I	 		
Loan	Description	Principal amount	Deduction	Balance
Deductions - Income Tax		•		• · ·

Payable:0.00Recovered till MAY-2019:0.00Exempted: 0.00Recoverable:0.00

Gross Pay (Rs.): 26,375.00 Deductions: (Rs.): -3,997.00 Net Pay: (Rs.): 22,378.00

Payee Name: ADIL RAUF

Account Number: 0109000246185554

Bank Details: UNITED BANK LIMITED, 210120 NOWSHERA CANTT NOWSHERA CANTT,

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address:						
City: NOWSHERA	Domicile: N	W - Khyber Pakhtunkhwa		Housing Status: No Of		
Temp. Address:			. *	. '		
City:	Email: adilr	aufnsr@gmail.com	÷	• •		

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System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.05.2019/16:27:51/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (August-2019)



Personal Information of Mr ADIL RAUF d/w/s of ABDUL RAUF

Personnel Number: 00873888 Date of Birth: 01.03.1983 CNIC: 1720123086925 Entry into Govt. Service: 16.05.2017 NTN:

Length of Service: 02 Years 03 Months 017 Days

Employment Category: Active Temporary 80003682-DISTRICT GOVERNMENT KHYBE Designation: PRIMARY SCHOOL TEACHER DDO Code: NR6010-DY: DISTT OFFICER (M) NSR Payroll Section: 001 GPF Section: 001 Cash Center: GPF A/C No: Interest Applied: No **GPF Balance:** 24,420,00 Vendor Number: -Pay Scale Type: Civil BPS: 12 Pay Stage: 2 **Pay and Allowances:** Pay scale: BPS For - 2017

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	15,240.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	2148	15% Adhoc Relief All-2013	350.00
2199	Adhoc Relief Allow @10%	226.00	2211	Adhoc Relief All 2016 10%	1,194.00
2224	Adhoc Relief All 2017 10%	1,524.00	2247	Adhoc Relief All 2018 10%	1,524.00
2264	Adhoc Relief All 2019 10%	1,524.00			0.00

Deductions - General

	Wage type		Amount		Wage type	Amount
3	012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3	990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-1,052.00

Deductions - Loans and Advances

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	Loan		Desci	ription	·		Principal amount	1	Deduction	Balance	
. –			.1								

Deductions - Income Tax

 Payable:
 0.00
 Recovered till AUG-2019:
 0.00
 Exempted: 0.00
 Recoverable:
 0.00

Gross Pay (Rs.): 25,043.00 Deductions: (Rs.): -3,997.00 Net Pay: (Rs.): 21,046.00

Payee Name: ADIL RAUF

Account Number: 0109000246185554

Bank Details: UNITED BANK LIMITED, 210120 NOWSHERA CANTT NOWSHERA CANTT,

Leaves: Opening Balance: Availed: Earned: Balance:

 Permanent Address:
 City: NOWSHERA
 Domicile: NW - Khyber Pakhtunkhwa
 Housing Status: No Official

 Temp: Address:
 City:
 Email: adilraufnsr@gmail.com

ATTASTED

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.08.2019/16:32:14/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

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Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 06.08.2020

Your Obediently ADIL RAÙ

FED.

То

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPFLLANT

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Khybe

<u> 187-55</u>

APPEAL NO. 1452 / 2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Medite day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

Registrar favor of the appellant.

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R/SHEWETH:

ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees 11.11.2019

Counsel for the appellant present.

Appeal No. 1452/2019 Markad Hayat VS Gort

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

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Chairmán

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavit about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" - but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings:

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protractover a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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File be consigned to the record.

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ANNOUNCED

11.11.2019

Carffiel^{*}

Peshawar

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_OF 2020

(APPELLANT)

ADIL RAUF_

_(PLAINTIFF)

(PETITIONER)

<u>VERSUS</u>

Education Department

(RESPONDENT)

(DEFENDANT)

I/We ADIL RAUF _______do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. _____/2020

CLIENŤ

ACCEPTED MUNFAT ALI YOUSAFZAI ADVOCATE