

101

| No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-----|-----------------------|---------------------------|---------------|--|--|-----------------------|---------------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 122 | Mr. Ateequr Rehman | 13.03.1981 | MA | 06.10.2005 | 06/10/2005 | Direct | Chitral | |
| 123 | Muhammad Farooq Shah | 24/05/1980 | MSc | 31/12/2005 | 31/12/2005 | Direct | FCO (F&P) Office Tank | |
| 124 | Mr. Liaqat Mehmood | 21.07.1972 | MA | 17.02.1994 | 19/02/2006 | Promotee | DC Haripur | |
| 125 | Mr. Faisal Mehmood | 15.04.1984 | BSC | 19.06.2006 | 19/02/2006 | Direct | DC Haripur | |
| 126 | Mr. Ahmad Hazrat | 22.12.1957 | B.A | 26.08.1978 | 21/2/2006 | Promotee | DC Office, Dir (U) | |
| 127 | Mr. Samiur Rehman | 22.04.1980 | B.A | 26.02.2006 | 26/2/2006 | Direct | Buner | |
| 128 | Asif Ibrahim Khan | 13/08/1978 | MA English | 16/05/2006 | 16/05/2006 | Direct | Assistant/Reader to addl Com: DI Khan | |
| 129 | Mr. Khwaja Muhammad | 12.01.1967 | Matric | 27.11.1985 | 19/05/2006 | Promotee | Commissioner Office, MKD | |
| 130 | Mr. Syed Khalil Ahmad | 11.12.1957 | Matric | 02.01.1979 | 10/06/2006 | Promotee | DC Office, Dir (U) | |
| 131 | Mr. Asghar Khan | 01-01-1978 | MA | 19.06.2006 | 19/06/2006 | Direct | DC Haripur | |
| 132 | Mr. Liaqat Ali | 05.10.1979 | MA | 19.06.2006 | 19/06/2006 | Direct | DC Haripur | |
| 133 | Mr. Muhammad Ejaz | 12.12.1982 | MBA | 19.06.2006 | 19/06/2006 | Direct | DC Haripur | |
| 134 | Mr. Saraf Ali | 10.01.1983 | B.A | 01.03.2004 | 22/06/2006 | Promotee | Buner | |
| 135 | Mr. Attaullah | 17.06.1977 | MSc | 22.06.2006 | 22/06/2006 | Direct | Buner | |
| 136 | Mr. Kafayatullah | 01.01.1970 | MA | 28.07.2006 | 28/07/2006 | Direct | DC Battagram | |
| 137 | Muhammad Alam | | | | 03.10.2006 | | FR Lakki | |
| 138 | Mr. Muhammad Ishfaq | Peshawar 24.05.1954 | B.A | 25.01.1981 | 04/10/2006 | Promotion | EDO(F&P) Peshawar | |
| 139 | Muhammad Ghufraan | 04/04/1975 | BA | 14/10/2006 | 14/10/2006 | Direct | DC Office DI Khan | |
| 140 | Shaukat Zaman | 01-05-1968 Dist: Kohat | Matric | 11.03.1987 | 25/11/2006 | By promotion | H/O RTA Kohat | |
| 141 | Munir Khokhar | 24-04-1967 Dist: Kohat | Matric | 24/3/1987 | 25/11/2006 | By promotion | DC Office Kohat | |
| 142 | Mr. Mushtaq Ahmed | 02.03.1959 | BA | 01.12.1976 | 25/11/2006 | promotee | DC Mansehra | |

RECEIVED

JAVED IQBAL Gul Belj
 Daudzai Law Chamber
 Advocate High Court Peshawar
 M.C. No. 03/2015/4058/1

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| Sl. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|---------|--------------------------|----------------------------|---------------|--|--|-----------------------|--------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 143 | Mr. Zakar Dad | 03.12.1962 | FA | 09/09/1981 | 25/11/2006 | Promotee | DC Manselhra | |
| 144 | Mr. Abdul Satta | 07.10.1958 | Matric | 12.12.1981 | 25/11/2006 | Promotee | DC Manselhra | |
| 145 | Naik Bahdar | 01/09/1987 | B.A | 07/10/2006 | 06/12/2006 | Direct | DC Office Tank | |
| 146 | Mr. Yar Muhammad | 06.01.1969 | FA | 01.07.1991 | 16/12/2006 | Promotee | DC Battaaram | |
| 147 | Mr. Shad Muhammad | 14.02.1970 | BA | 30.09.1993 | 16/12/2006 | Promotee | DC Battaaram | |
| 148 | Muhammad Zahir Khan | 02-05-1959 Distt: Karak | B.A | 7/1/1982 | 09/03/2007 | By promotion | DC Office Karak | |
| 149 | Mr. Altaf Hussain | 21.09.1965 | BA | 25.06.1990 | 20.04.2007 | Direct | DC Torghar | |
| 150 | Zakir Hussain | 13-01-1979 Distt: Kohat | M.A | 28/4/2007 | 28/04/2007 | Direct | DC Office Kohat | |
| 151 | Kehran Akbar | 11-04-1975 Distt: Kohat | M.A | 30/4/2007 | 30/04/2007 | Direct | DC Office Kohat | |
| 152 | Mr. Said Bacha | 14/4/1980 | M.Com | 09/05/2007 | 09/05/2007 | Direct | DC Swabi | |
| 153 | Mr. Muhammad Iqbal-I | 16.11.1962 | Matric | 12.10.1980 | 11/07/2007 | Promotee | DC Manselhra | |
| 154 | Mr. Malik Muhammad Tariq | 24.04.1963 | Matric | 27.03.1983 | 11/07/2007 | Promotee | DC Manselhra | |
| 155 | Mr. Muhammad Arif | 03.06.1961 | BA | 01.04.1983 | 11/07/2007 | Promotee | DC Manselhra | |
| 156 | Mr. Fazal Elahi | Peshawar- 08.12.1957 | FA | 01.04.1977 | 01/08/2007 | Promotion | EDO(F&P) Peshawar | |
| 157 | Mr. Pir Muhammad Azam | Peshawar 01.10.1959 | Matric | 01.01.1981 | 01/08/2007 | Promotion | DC Office Peshawar | |
| 158 | Mr. Attahullah | Charsadda / 31.01.1958 | Matric | 01.01.1981 | 31/08/2007 | Promotion | DC Charsadda | |
| 159 | Mr. Anisulyan | Charsadda / 15.06.1960 | B.A | 21.01.1981 | 11/10/2007 | Promotion | DC Charsadda | |
| 160 | Mr. Ghulam Mustafa | 15.02.1979 | M.A | 01.02.2002 | 31/10/2007 | Direct | DC Office, Dir (U) | |
| 161 | Abdur Rashid | 03/01/1964 | BA | 06/08/1992 | 23/11/2007 | Promotee | APA office FR Tank | |

ATTACHED

JAVED IQBAL, Gul Bel
 Dauder Law Chamber
 Acharya High Court Peshawar
 Mob: 0300-8515311

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|-------------------------|----------------------------|---------------|--|--|-----------------------|----------------------------|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 162 | Muhammad Khafid | 25.02.1982 Distt. Karak | B.A. | 29/11/2007 | 29/11/2007 | Direct | DC Office Karak | |
| 161 | Asmatul Aziz | 15.04.1981 Distt. Karak | B.A. | 29/11/2007 | 29/11/2007 | Direct | DC Office Karak | |
| 164 | Mr. Jehan Zeb | 01.04.1965 | BA | 21.12.1982 | 29/02/2008 | Promotee | Malakand | |
| 165 | Asghar Abbas Shahani | 23/03/1970 | M.Sc. | 26.05.1996 | 01/03/2008 | Promotee | DC Office Dikhan | |
| 166 | Mr. Alamgir | 03.02.1965 | M.A. | 01.08.1984 | 06/03/2008 | Promotee | DC, Office Swat | |
| 167 | Mr. Muhammad Aslam Khan | 10.05.1984 | M.A. | 01.07.2005 | 14/04/2008 | Direct | DC, Office Dir (U) | |
| 168 | Mr. Gul Muhammad | 01.01.1969 | BA | 13.08.1996 | 12/05/2008 | Promotee | DC Baitagram | |
| 169 | Mr. Sher Muhammad | 03.04.1971 | FA | 01.07.1992 | 12/05/2008 | Promotee | DC Baitagram | |
| 170 | Mr. Obaidullah | Peshawar 18.10.1962 | Matric | 01.01.1981 | 19/05/2008 | Promotion | DC Office Peshawar | |
| 171 | Mr. Muhammad Farooq | 12.05.1963 | F.A. | 19.05.1981 | 29/05/2008 | Promotee | DC Office Chitral | |
| 172 | Mr. Fazl Hadi | 25/09 1958 | Matric | 01.12.1978 | 29/05/2008 | Promotee | DC, Office Swat | Transferred from livestock Deptt. Swat with condition that he will not suffer the seniority of others Assistants. The officials took charge in F&P Deptt. Swat on 01.07.2008. and thus seniority assigned to him from the said date. |
| 173 | Mr. Daud Khan | 18.02.1981 | M.Sc. | 30.05.2008 | 30/05/2008 | Direct | Malakand | |
| 174 | Muhammad Haroon | 02/04/1979 | MA/MBA | 31/05/2008 | 31/05/2008 | Direct | DC Office Tank | |
| 175 | Jahid Ahmad | 15/02/1985 | B.A. | 31/05/2008 | 31/05/2008 | Direct | DCO (F&P) Office Dikhan | |
| 176 | Muhammad Nawaz | 01/03/1965 | B.Com | 23/10/1990 | 01/06/2008 | Promotee | Commissioner office Dikhan | |
| 177 | Mr. Pir Kamil Shah | 20/4/1960 | Matric | 01.07.1979 | 11/06/2008 | | DC, M.Ardan | |

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JAVED IQBAL Gu/Bela
Daudza Law Chamber
Kodak High Court Peshawar
Cell No. 0345-94655
Peshawar

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| Sl. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|---------|----------------------|------------------------|----------------|---------------------------------------|--|-----------------------|------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 178 | Mr. Fida Hussain | 05.12.1962 | BA | 01.01.1980 | 13/06/2008 | Direct | EDO (F&P) Office D.Khan | |
| 179 | Sitakeel Ahmad | 01/03/1983 | MBA | 3.07.2005 | 28/06/2008 | Promotee | DC Manshera | |
| 180 | Mr. Dildar Ahmad | 09.03.1963 | FA | 05.12.1983 | 19/07/2008 | Promotee | DC Manshera | |
| 181 | Mr. Chanzel | 16.02.1964 | BA | 05.12.1983 | 19/07/2008 | Direct | APA FR Peshawar | |
| 182 | Mr. Fayaz Ali | Peshawar / 08.07.1982 | M.Sc (Comp Sc) | 01.09.2008 | 01/09/2008 | Direct | DC Peshawar | |
| 183 | Mr. Zardad Khan | Peshawar / 22.03.1984 | M.Com | 01.09.2008 | 01/09/2008 | Promotee | DC Abbottabad | |
| 184 | Mr. Tariq Mehmood | 04.05.1966 | FA | 01.07.1984 | 05/09/2008 | | DC, Swabi | |
| 185 | Mr. Sahib Zada | 28/2/1968 | FA | 28.08.1988 | 20/09/2008 | Direct | Commissioner Office Bannu | |
| 186 | Naseem Ullah Shah | 11/08/1982 | M.Sc. | 27/09/2008 | 27/09/2008 | Direct | Commissioner Office, Bannu | |
| 187 | Amjad Inam | 20/05/1984 | M.Sc. | 27/09/2008 | 27/09/2008 | Direct | Commissioner Office, Bannu | |
| 188 | Zahid Ali Khan | 11/3/1985 | M.Sc. | 27/09/2008 | 27/09/2008 | Direct | EDO (F&P) Office Tank | |
| 189 | Khushdil Khan | 03/05/1985 | B.A | 30/09/2008 | 30/09/2008 | Direct | EDO F&P Deptt Charsadda | |
| 190 | Mr. Irfanullah Shams | Charsadda / 16.01.1979 | B.A | 15.11.2008 | 15/11/2008 | Direct | Commissioner Office, MKD | |
| 191 | Mian Fazli Hamid | 10.02.1963 | FA | 26.10.1982 | 29/12/2008 | Promotee | Commissioner Office, MKD | |
| 192 | Mr. Asghar Ali Khan | 10.04.1978 | MBA | 29.12.2008 | 29/12/2008 | Direct | Commissioner Office, MKD | |
| 193 | Mr. Mehboob Nadëem | 02.03.1980 | M.A | 29.12.2008 | 29/12/2008 | Direct | DC Office, Lakk | |
| 194 | Abdur Rashid | 12/9/1958 | B.A | 1/9/1980 | 01/01/2009 | Direct | Commissioner Peshawar Office | |
| 195 | Mr. Khalid Hameed | Peshawar / 01.02.1981 | M.A | 02.01.2009 | 03/01/2009 | Direct | Commissioner Peshawar Office | |
| 196 | Mr. Qaiser Khan | Peshawar / 15.04.1982 | B.A/LLB | 02.01.2009 | 05/01/2009 | Direct | Commissioner Peshawar Office | |
| 197 | Mr. Asad Humair | Peshawar / 02.09.1985 | B.A | 02.01.2009 | 05/01/2009 | Direct | Commissioner Peshawar Office | |

ATTACHED

JAVED IQBAL, Guj Bala
 District Officer, Bannu
 District Office, Bannu
 District Office, Bannu
 District Office, Bannu

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|--------------------|----------------------------|---------------|--|--|-----------------------|------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 198 | Mr. Noor-ul-Aziz | Peshawar / 30.06.1989 | B.A | 02.01.2009 | 06/01/2009 | Direct | Commissioner Peshawar Office | |
| 199 | Mr. Asfandyar Khan | 11/8/1981 | B.A | 1/6/2009 | 06/01/2009 | | -do- | |
| 200 | Mr. Umar Khan | 3/2/1983 | H.S.C | 1/6/2009 | 06/01/2009 | | Commissioner Office Mardan | |
| 201 | Mr. Inamullah | Peshawar / 21.11.1976 | B.A | 02.01.2009 | 09/01/2009 | Direct | Commissioner Peshawar Office | |
| 202 | Mr. Muhammad Ayub | 01.01.1962 | B.A | 08.06.1991 | 21/01/2009 | Promotee | Buner | |
| 203 | Mr. Masood Khan | Peshawar / 28.04.1980 | B.A, LLB | 27.01.2009 | 27/01/2009 | Direct | DC Peshawar | |
| 204 | Abdul Raziq | 16-01-1982 Distt: Kohat | M.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 205 | Muhammad Atif | 06-09-1978 Distt: Kohat | M.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 206 | Naeemullah | 01-02-1982 Distt: Kohat | M.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 207 | Zahid Ullah | 09-04-1981 FR-Kohat | M.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 208 | Yasir Javed | 15-01-1983 Distt: Kohat | B.B.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 209 | Hamid Shah | 20-10-1978 Distt: Kohat | B.A | 2/2/2009 | 02/02/2009 | Direct | -do- | |
| 210 | Mr. Yousuf Ali | 04.04.1962 | BA-LLB | 13.03.1986 | 25/02/2009 | Promotee | DC Office Shangla | |
| 211 | Mr. Fazal Alla | 04.10.1962 | Matric | 17.11.1986 | 25/02/2009 | Promotee | DC Office Shangla | |
| 212 | Mr. Javed Iqbal | 12.09.1981 | M.A | 25.02.2009 | 25/02/2009 | Direct | DC Office Shangla | |
| 213 | Mr. Arshad Ali | 10.02.1984 | M.A | 25.02.2009 | 25/02/2009 | Direct | DC Office Shangla | |
| 214 | Mr. Zafeerullah | Peshawar / 01.09.1965 | M.A | 01.04.1984 | 09/03/2009 | Promotion | EDO(F&P) Peshawar | |

JAVED IQBAL, Guj Bela
Daudzai Law Chamber
Advocate High Court Peshawar
Mob: 0345-9405507

ATTACHED

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| Sl. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|---------|----------------------|---------------|---------------|--|--|-----------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 215 | Taj Muhammad | 03/03/1957 | FA | 20/06/1974 | 19/03/2009 | Promotee | PA Office SWA | |
| 216 | Wasim Ullah | 31/05/1981 | M.Com | 09/05/2009 | 09/05/2009 | Direct | DC Office DIKhan | |
| 217 | Mr. Abdul Haseeb | 04.02.1965 | Matric | 04.07.1983 | 15/05/2009 | Promotee | Chitral | |
| 218 | Mr. Adnan Najam | 07.05.1979 | MA | 18.05.2009 | 20/05/2009 | Direct | CHD Abbottabad. | |
| 219 | Mr. Sheryar Ali Khan | 01.12.1985 | BSC | 18.05.2009 | 20/05/2009 | Direct | DC Abbottabad | |
| 220 | Mr. Shahid Rafique | 25.08.1986 | MBA(Finance) | 18.05.2009 | 20/05/2009 | Direct | CHD Abbottabad | |
| 221 | Mr. Akhtar Zaman | 05.04.1984 | BA | 18.05.2009 | 20/05/2009 | Direct | CHD Abbottabad | |
| 222 | Mr. Awais Shah | 10.08.1983 | BA | 18.05.2009 | 20/05/2009 | Direct | CHD Abbottabad | |
| 223 | Mr. Bahadur Khan | 07.02.1978 | MA | 18.05.2009 | 20/05/2009 | Direct | DC Battagram | |
| 224 | Mr. Saïd Muhammad | 06.05.1983 | BA | 20.05.2009 | 20/05/2009 | Direct | CHD Abbottabad | |
| 225 | Miss. Sonia Bibi | 03.02.1985 | MSC | 01.06.2009 | 01.06.2009 | Direct | DC Haripur | |
| 226 | Mr. Asif Shahzad | 30.08.1976 | BA/LLB | 08.03.2001 | 29/06/2009 | | Commissioner Office, Mardan | |
| 227 | Syed Mustafa Shah | 29/7/1983 | MBA/LLB | 29/6/2009 | 29/06/2009 | | Commissioner Office, Mardan | |
| 228 | Mr. Javed Inam Khan | 12/4/1984 | BCS | 29/6/2009 | 29/06/2009 | | -do- | |
| 229 | Mr. Ashfaq Ur Rahman | 24/3/1978 | MA | 30/6/2009 | 30/06/2009 | | Commissioner Office, Mardan | |
| 230 | Mr. Muhammad Uzair | 1/3/1980 | MA | 30/6/2009 | 30/06/2009 | | Commissioner Office, Mardan | |
| 231 | Mr. Shahid Mahmood | 1/10/1980 | BA | 30/6/2009 | 30/06/2009 | | CHD Abbottabad | |
| 232 | Mr. M. Rasheed | 13.04.1964 | Matric | 30.06.1988 | 30/06/2009 | promotee | CHD Abbottabad | |
| 233 | Mr. Shabbu Malik | 06.12.1979 | BA | 30.06.2009 | 30/06/2009 | Direct | CHD Abbottabad | |
| 234 | Mr. Muhammad Babar | 26.05.1983 | MA | 18.06.2007 | 30/06/2009 | Direct | CHD Abbottabad | |

JAVED IQBAL Gul Bela
Daudzai Law Chamber
Advocate High Court Peshawar
Mob/0345-9405501

ATTESTED

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| S. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|--------|--------------------------|----------------------------|---------------|--|--|-----------------------|------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 235 | Mr. Abdul Rehman | Peshawar / 18.12.1982 | B.A | 04.07.2009 | 7/4/2009 | Direct | Commissioner Peshawar Office | |
| 236 | Muhammad Yuzamul Shah | 22/05/1984 | MA | 11/7/2009 | 11/7/2009 | Direct | DCR Office D.Khan | |
| 237 | Mr. Awaiz Ahmed | 02.01.1982 | MSC | 11.07.2009 | 16/07/2009 | Direct | CIID Abbottabad | |
| 238 | Mr. Imran Khan | Peshawar / 07.05.1983 | B.Sc | 04.07.2009 | 21/07/2009 | Direct | Commissioner Peshawar Office | |
| 239 | S. Tayyab Hussain Shah | 22.08.1959 | BA | 22.03.1980 | 10/9/2009 | Promotee | DC Abbottabad | |
| 240 | Mr. Muhammad Moazzam Ali | 6/4/1981 | BA | 17/9/2009 | 17/09/2009 | | Commissioner Office Mardan | |
| 241 | Muhammad Amin | 05-06-1959 Distt: Hangu | F.A | 10/8/1980 | 21/10/2009 | By promotion | DC Office Hangu | |
| 242 | Muhammad Zahid | 25-09-1978 Distt: Hangu | M.A | 4/7/2004 | 23/10/2009 | Direct | DC Office Hangu | |
| 243 | Nasir Habib | 15-04-1979 Distt: Hangu | MBA | 10/23/2009 | 23/10/2009 | Direct | DC Office: Hangu | |
| 244 | Tahir Asif | 02-03-1980 Distt: Hangu | M.A | 5/13/2006 | 23/10/2009 | Direct | DC Office: Hangu | |
| 245 | Mr. Sher Zaman | 12.03.1961 | Matric | 30.09.1980 | 24/10/2009 | Promotee | DC Office Dir (L) | |
| 246 | Mr. Muhammad Salim | 01.03.1959 | M.A | 17.12.1980 | 24/10/2009 | Promotee | DC Office Dir (L) | |
| 247 | Mr. Arifullah | 04.03.1967 | B.A | 01.10.1988 | 28/10/2009 | Promotee | DC Office Dir (L) | |
| 248 | Mr. Salahuddin | 06.04.1978 | F.A | 19.11.1996 | 28/10/2009 | Promotee | DC Office Dir (L) | |
| 249 | Mr. Muhammad Dawood | 07.04.1960 | B.A | 21.11.1981 | 02/11/2009 | Promotee | DC Office Dir (L) | |
| 250 | Mr. Massawat Khan | 19.03.1958 | Matric | 21.12.1981 | 02/11/2009 | Promotee | DC Office Dir (L) | |
| 251 | Mr. Fazal Rabi | 01.10.1959 | B.A | 01.04.1978 | 02/11/2009 | Promotee | DC Office Dir (L) | |
| 252 | Mr. Shah Zamin | 01.01.1958 | B.A | 04.03.1981 | 02/11/2009 | Promotee | DC Office Dir (L) | |
| 253 | Mr. Litar Wahid | 04.04.1961 | Matric | 04.10.1982 | 02/11/2009 | Promotee | DC Office Dir (L) | |
| 254 | Mr. Muhammad Sadiq | 01.04.1962 | Matric | 20.07.1983 | 02/11/2009 | Promotee | DC Office Dir (L) | |

ATTESTED

JAVED IQBAL, Gujranwala
 Daudzan Law Chamber
 Advocate High Court Peshawar
 Mob: 0145-9405501

108

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| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|----------------------|---------------|---------------|--|--|-----------------------|--------------------------|------------------------------|
| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
| 369 | Mr. Ghani Raiman | 06.06.1968 | M.A. LL.B | 09.02.1992 | 11/07/2013 | Promotee | DC Office Buner | |
| 370 | Mr. Akmal Khan | 11.07.1969 | Matric | 09.02.1992 | 11/07/2013 | Promotee | DC Office Buner | |
| 371 | Muhammad Haroon | 21.05.1972 | Matric | 09.02.1992 | 11/07/2013 | Promotee | DC Office Buner | Lab. Attendant on 05.12.1987 |
| 372 | Mr. Anwar Gul | 20.04.1967 | B.A | 05.12.1987 | 11/07/2013 | Promotee | DC Office Buner | |
| 373 | Muhammad Qamash | 01.04.1965 | F.A | 09.02.1992 | 11/07/2013 | Promotee | DC Office Buner | |
| 374 | Mr. Shamsheer Khan | 15.10.1967 | F.A | 01.06.1992 | 11/07/2013 | Promotee | DC Office Buner | |
| 375 | Mr. Sher Ali Khan | 15.01.1972 | F.Sc | 01.10.1992 | 11/07/2013 | Promotee | DC Office Buner | |
| 376 | Mr. Shah Sultan | 01.01.1972 | Matric | 17.02.1994 | 11/07/2013 | Promotee | DC, Peshawar | |
| 377 | Mr. Munawar Khan | 25.08.1958 | BA LLB | 04.04.1981 | 23.08.2013 | Promotee | Commissioner Office, MKD | |
| 378 | Muhammad Dawood | 04.01.1977 | M.A | 25.04.1996 | 11/09/2013 | Promotee | Commissioner Office, MKD | |
| 379 | Mr. Zamul Abideen | 26.02.1984 | B.A | 08.12.2005 | 13/09/2013 | Promotee | Malakand | |
| 380 | Mr. Ahmad Ali Khan | 02.02.1960 | B.A | 29.09.1986 | 07/10/2013 | Promotee | Malakand | |
| 381 | Mr. Badsha Rehman | 10.03.1963 | M.A | 29.09.1986 | 07/10/2013 | Promotee | DC, Battagram | |
| 382 | Mr. Abid Israr | 18.06.1984 | MSC | 22.10.2013 | 22.10.2013 | Direct | DC, Battagram | |
| 383 | Mr. Shah Fahad | 06.05.1988 | BSC (Hon) | 22.10.2013 | 22.10.2013 | Direct | DC, Charsadda | |
| 384 | Mr. Khanzada | 11.08.1957 | Matric | 01.01.1980 | 05.11.2013 | Promotee | Malakand | |
| 385 | Mr. Javed Hayat Khan | 07.05.1961 | F.A | 29.09.1986 | 21/11/2013 | Promotee | Malakand | |
| 386 | Mr. Salim Khan | 07.01.1964 | Matric | 29.09.1986 | 21/11/2013 | Promotee | Malakand | |
| 387 | Muhammad Gul | 15.03.1964 | Matric | 29.09.1986 | 21/11/2013 | Promotee | Malakand | |
| 388 | Mr. Zahid Hussain | 12.03.1965 | Matric | 29.09.1986 | 21/11/2013 | Promotee | DC Charsadda | |
| 389 | Mr. Sikandar Hayat | 12.03.1965 | Matric | 29.09.1986 | 21/11/2013 | Promotee | Malakand | |
| 390 | Mr. Noor Habib Gul | 07.10.1961 | Matric | 02.04.1983 | 27.12.2013 | Promotee | Bajaur | |
| 391 | Abdul Muneem | 10.11.1957 | B.A | 22.11.1975 | 30/12/2013 | Promotee | PA Office, NWA | |
| | | 1/1/1973 | | 27/03/2012 | | | | |

JAVED IQBAL Gul Beh
Dauddin Law Chamber
Advocate High Court Peshawar
Mob: 0115-9405601

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|--------------------------|-----------------------------|---------------|--|--|-----------------------|--------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 255 | Mr. Khalid Ahmad Iqbal | 16.03.1983 | M.A | 04.11.2009 | 04/11/2009 | Direct | DC Office Dir (L) | |
| 256 | Mr. Umar Zaman | 01.02.1984 | M.A | 04.11.2009 | 04/11/2009 | Direct | DC Office Dir (L) | |
| 257 | Mr. Hussain Khan | 10.01.1981 | M.A | 10.11.2009 | 10/11/2009 | Direct | DC Office Malakand | The DC Malakand has reported them in the seniority list as it stood on 30.6.2012. Their appeals for the seniority from the date of appointment i.e 10.11.2009 are under process in the BOR, Peshawar. |
| 258 | Mr. Muhammad Rafiq | 04.03.1982 | M.A | 10.11.2009 | 10/11/2009 | Direct | DC Office Malakand | |
| 259 | Mr. Abdul Aziz | 18.02.1964 | B.A | 11.08.1983 | 23/11/2009 | Promotee | DC Office Chitral | |
| 260 | Mr. Saadat Hussain Khan | 28.07.1983 | M.A | 26.11.2009 | 26/11/2009 | Direct | DC Office Chitral | |
| 261 | Mr. Tariq Ahmad | 15.01.1984 | MBA | 26.11.2009 | 26/11/2009 | Direct | DC Office Chitral | |
| 262 | Mr. Muhammad Iqbal-ii | 16.06.1962 | MA | 11.12.1983 | 02/12/2009 | Promotee | DC Mansehra | |
| 263 | Mr. Muhammad Riaz Shahid | 20.05.1977 | F.A | 26.08.2003 | 13/12/2009 | Direct | DC Office Dir (U) | |
| 264 | Mr. Shah Mahmood | Mohmand Agency / 01.12.1959 | Matric | 01.02.1980 | 14/12/2009 | Promotion | PA Mohmand Office | |
| 265 | Mr. Muhammad | 30.04.1973 | M.A | 30.06.2005 | 15/12/2009 | Promotee | DC Office Dir (U) | |
| 266 | Mr. Sadiq Ullah | 03.05.1984 | M.A | 15.12.2009 | 15/12/2009 | Direct | DC Office Dir (U) | |
| 267 | Mr. Muhammad Usman | 20.04.1985 | MCS | 15.12.2009 | 15/12/2009 | Direct | DC Office Dir (U) | |
| 268 | Mr. Rajan Ali | 03.02.1969 | MA.LLB | 29.09.1987 | 17/12/2009 | Direct | Commissioner Office, MKD | |
| 269 | Mr. Umar Zada | 01.02.1983 | M.A, B.Ed | 17.12.2009 | 17/12/2009 | Direct | Commissioner Office, MKD | |
| 270 | Mr. Hussain Wali | 05.04.1968 | Matric | 27.07.1992 | 22/01/2010 | Promotee | DC Kohistan | |

JAVED IQBAL
 Dawood Law Chamber
 Advocate High Court Peshawar
 Mob. 0345-5402387

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|------------------------|----------------------------|-----------------------|--|--|----------------------------------|---------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 293 | Mr. Mohammad Dwyar | 10.03.1960 | B.A | 08.04.1983 | 08/06/2010 | Promotee | DC, Office Dir (L) | |
| 294 | Mr. Iqbal Alam | 16.03.1968 | B.A | 11.10.1986 | 08/06/2010 | Promotee | DC, Office Dir (L) | |
| 295 | Mr. Rahmaniullah | 15.02.1977 | B.A | 19.11.1996 | 21/07/2010 | Promotee | DC, Office Dir (L) | |
| 296 | Mr. Gul Dawood | 24.02.1968 | Matric | 17.07.1988 | 21/07/2010 | Promotee | DC, Office Dir (L) | |
| 297 | Miss Hafsa Sharif | 04-04-1984 Distt: Kohat | MS (HRM) BBA (Hon) | 28/7/2010 | 28/07/2010 | Direct | DC Office Kohat | |
| 298 | Muhammad Pervaiz | 30-10-1979 Distt: Kohat | MBA/M.Ed. | 28/7/2010 | 28/07/2010 | Direct | Commissioner Office Mardan | |
| 299 | Mr. Tahir Ali | 20/3/1982 | BA | 9/6/2010 | 06/09/2010 | | Chitral | |
| 100 | Mr. Nooruddin | 15.10.1959 | B.A | 27.12.1983 | 07/09/2010 | Promotee | Chitral | |
| 101 | Mr. Abdul Salam | 01.04.1961 | B.A | 18.05.1985 | 07/09/2010 | Promotee | DOR, Mardan | |
| 302 | Mr. Hussain Akbar | 15/2/1984 | MA/LLB | 29/10/2010 | 29/10/2010 | | Bajaur | |
| 303 | Mr. Sultan Zeb | 01.05.1959 | B.A | 15.02.1979 | 13/12/2010 | Promotee | Commissioner Office, MKD | |
| 304 | Mr. Abdul Qayum | 03.02.1960 | Matric | 04.02.1982 | 13/12/2010 | Promotee | DC Nowshera | |
| 305 | Mr. Fawad Ali | Swabi / 08.03.1987 | B.A | 18.01.2011 | 18/01/2011 | Direct | DC, Office Dir (L) | |
| 306 | Mr. Salim Khan | 13.03.1977 | M.A | 28.01.2006 | 01/03/2011 | Promotee | DC, Office Dir (L) | |
| 307 | Mr. Muhammad Ikram | 01.06.1977 | B.A | 23.11.1999 | 01/03/2011 | Promotee | DC, Office Dir (L) | |
| 308 | Syed Mukhtiar Ali Shah | 01.07.1982 | F.A | 28.01.2006 | 01/03/2011 | Promotee | DC, Office Dir (L) | |
| 309 | Mr. Zia ur Rehman | Swabi / 25.05.1988 | MBA | 28.05.2011 | 28/05/2011 | Direct/ deceased son quota | Commissioner Peshawar Office | |
| 310 | Mr. Habibullah | 11.01.1978 | B.A | 30.01.2006 | 31/05/2011 | Promotee | DC, Office Dir (L) | |
| 311 | Mr. Muhammad Iqbal-II | 15.03.1960 | B.A | 04.04.1985 | 08/06/2011 | Promotee | DC, Office Swat | |
| 312 | Mr. Abdul Ghafoor | 02.01.1957 | M.A, B.Ed | 09.04.1985 | 08/06/2011 | Promotee | DC, Office Swat | |

JAVED IQBAL Gul Bela
Daudzai Law Chamber
Advocate High Court Peshawar
Mob: 0245-5405584

NOTES



| S. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|--------|-----------------------|---------------|---------------|--|--|-----------------------------------|--------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 313 | Mr. Fazaal Muhammad | 07.03.1961 | B.A. LLB | 05.03.1981 | 08/06/2011 | Promotee | DC Office Swat | |
| 314 | Mr. Sadiq Akbar | 08.12.1960 | B.A. LLB | 20.01.1986 | 08/06/2011 | Promotee | DC Office Swat | |
| 315 | Mr. Sherin | 09.09.1959 | B.A. | 11.03.1986 | 08/06/2011 | Promotee | DC Office Swat | |
| 316 | Mr. Ismail | 01.12.1962 | B.A. | 11.03.1986 | 08/06/2011 | Promotee | DC Office Swat | |
| 317 | Mr. Javid | 03.01.1966 | F.A. | 11.03.1986 | 08/06/2011 | Promotee | DC Office Swat | |
| 318 | Mr. Attaullah Shah | 14.04.1966 | F.A. | 23.11.1986 | 08/06/2011 | Promotee | DC Office Swat | |
| 319 | Liaqat Ali | 21-03-1959 | Matric | 2/12/1979 | 13/06/2011 | Promotion | PA Office Orakzai Agency | |
| 320 | Naseem Ahmed | 15.01.1987 | MA | 9/9/2011 | 09/09/2011 | Direct | DC Torghar | |
| 321 | Mr. Atif Rehman | 30.11.1986 | B/Com | 20.09.2011 | 20/09/2011 | Direct | DC Torghar | |
| 322 | Suleman Mansoor | 23/4/1986 | BA | 8/5/2009 | 07/10/2011 | Direct | DC Office Dikhan | |
| 323 | Sadullah Khan | 12/4/1960 | M.A. | 20/02/1980 | 04.17/2011 | | DC Office Hangu | |
| 324 | Hamraz Ali | 09-03-1960 | B.A. | 23/10/1981 | 10/11/2011 | Promotion | DC Office Hangu | |
| 325 | Abdur Rahim | 22/2/1957 | FA | 26/3/1977 | 18/11/2011 | Promotee | EEO (F&P) Office Dikhan | |
| 326 | Mr. Fazal Ur Rehman | 01.07.1959 | Matric | 24.12.1981 | 30/12/2011 | Promotee | CHD Abbottabad | |
| 327 | Mr. Mehboob ur Rehman | 31.08.1986 | B.A. | 28.01.2005 | 31/12/2011 | Direct | DC Kohistan | |
| 328 | Mr. Shoukat Hayat | 28.05.1957 | BA | 14.03.1979 | 17.01.2012 | Promotee | DC Haripur | |
| 329 | Mr. Ifrikhar Ahmad | 24.04.1962 | FA | 17.03.1981 | 21.07.2012 | Promotee | DC Haripur | |
| 330 | Rehan Gul | 7/5/1962 | F.A. | 1/9/1980 | 28/01/2012 | | DC Office Lakki Marwat | |
| 331 | Muhammad Ishtiaq | 01.05.1988 | M.Sc. | 2/8/2012 | 08/02/2012 | Direct against deceased son quota | DC Office Karak | |

JAVED IONJI GILL Belh
 Orakzai Law Chamber
 Advocate High Court Peshawar
 Mob: 034555405501

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|--------------------|------------------------|----------------|--|--|-------------------------------|------------------------------|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 332 | Mr. Iqbal Ahmad | 28.04.1937 | M.Sc | 28.11.1988 | 10/02/2012 | Adjusted against direct quota | DC, Office Swat | Transferred from PI |
| 333 | Nasruminah | 11/5/1985 | M.A. | 14/02/2012 | 14/02/2012 | | Commissioner Office, Bannu | |
| 331 | Mr. Jehanzeb (SSS) | 02.02.1969 | D.Com/BA | 18.02.1991 | 18.02.2012 | | Commissioner Hazara | Working as P |
| 335 | Ihsanullah Khan | 30/03/1986 | VI.Sc, Biology | 3/4/2012 | 04/03/2012 | | DC Office, Lakki Marwat | |
| 336 | Mr. Hidayatullah | Peshawar / 16.04.1964 | B.A | 15.03.1983 | 29/03/2012 | Promotion | Commissioner Peshawar Office | |
| 337 | Rehmat Ullah | 10-03-1968 Dist: Karak | MSc | 19/2/1995 | 04/04/2012 | Transfer from service pool | DC Office Karak | |
| 338 | Mr. Akmal Hussain | Charsadda / 10.01.1963 | Matric | 01.07.1982 | 06/04/2012 | Promotion | DC Charsadda | |
| 339 | Mr. Itbar Ali | 13.04.1965 | B.A | 13.11.1986 | 11/04/2012 | Promotee | DC, Office Swat | |
| 340 | Mr. Muhammad Rahim | 08.01.1967 | Double M.A | 29.09.1987 | 11/04/2012 | Promotee | DC, Office Swat | |
| 341 | Mr. Ghani Rahman | 12.08.1968 | B.A | 29.09.1987 | 11/04/2012 | Promotee | DC, Office Swat | |
| 342 | Mr. Anwar Sahib | 09.03.1963 | Matric | 29.09.1989 | 11/04/2012 | Promotee | DC, Office Swat | |
| 343 | Mr. Khurshaid Ali | 10.04.1968 | M.A | 09.12.1991 | 11/04/2012 | Promotee | DC, Office Swat | |
| 344 | Mr. Muhammad Ilyas | 01.01.1970 | Matric | 01.07.1992 | 11/04/2012 | Promotee | DC, Office Swat | |
| 345 | Mr. Amir Naushad | 08.01.1957 | Matric | 16.06.1980 | 11/04/2012 | Promotee | DC, Office Swat | |
| 346 | Mr. Alam Zeb | 01.04.1964 | Matric | 12.11.1983 | 11/04/2012 | Promotee | DC, Office Swat | |
| 347 | Muhammad Aslam | 05.05.1957 | BA/LLB | 09.01.1979 | 25/05.2012 | Promotee | Commissioner Peshawar Office | |
| 348 | Mr. Ijazat Sheh | 11/07/1968 | BA | 30.11.1988 | 04/07/2012 | | EDO F & P M Ardan | |
| 349 | Mr. Sartaj Ali | 4/11/1957 | Matric | 7/4/2012 | 04/07/2012 | | sl- | |
| 350 | Mr. Fazli Rahim | 11/16/1961 | BA | 19.11.1982 | 04/07/2012 | | DC, M.Ardan | |

JAVED IQBAL Gul Beh
 District Law Chamber
 Advocate High Court Peshawar
 Mob: 0345-940700

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|---------------------------|---------------------------|---------------|--|--|-----------------------|----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 351 | Mrs. Sobha Zaman | 09.07.1985 | M.Phil | 16.07.2012 | 16.07.2012 | Direct | CHD Abbottabad | |
| 352 | Muhammad Musaddiq Hussain | 20/1989 | BA | 17/7/2012 | 17/07/2012 | Direct | EDD F & P M.Ardan | |
| 353 | Mr. Fair Muhammad | Peshawar / 02.02.1965 | Matric | 01.01.1985 | 04/08/2012 | Promotion | DC Peshawar | |
| 354 | Mr. Saif ur Rehman | Peshawar / 15.12.1965 | M.Sc | 26.01.1986 | 04/08/2012 | Promotion | DC Peshawar | |
| 355 | Mr. Muhammad Saeed | Peshawar / 10.04.1967 | F.A | 10.09.1987 | 04/08/2012 | Promotion | DC Peshawar | |
| 356 | Mr. Shahid Hussain | Peshawar / 02.02.1967 | F.A | 12.03.1990 | 04/08/2012 | Promotion | DC Peshawar | |
| 357 | Ghazan Ayub | 13-11-1967 Karak | B.A | 17/9/1988 | 17/08/2012 | Promotion | DC Office Karak | |
| 358 | Mohammad Ayub Khan | 7/10/1959 | Matric | 11/0/1981 | 20/07/2012 | | DC Office, Lakki Marwat | |
| 359 | Mr. Shah Wali | Nowshera / 14.04.1963 | S.S.C | 01.12.1982 | 28/09/2012 | Promotion | DC Nowshera | |
| 360 | Muhammad Naeem | 01.12.1966 | M.A,LLB | 28.12.1992 | 12/10/2012 | Promotee | Commissioner Office, MKD. | |
| 361 | Faisal Saleem | 1/1/1992 | BA | 10/25/2012 | 25/10/2012 | Direct | DC Office DIKhan | |
| 362 | Mr. Muhammad Salman | Charsadda / 25.10.1992 | B.A | 08.04.2013 | 08.04.2013 | | DC Charsadda | |
| 363 | Mr. Samiullah Khan | 05.07.1986 | MBA (F) | 22.05.2013 | 22.05.2013 | | DC Kohat | |
| 364 | Mr. Qasim Hussain Shah | 12.03.2015 | MBA (F) | 31.05.2013 | 31.05.2013 | | DC Haripur | |
| 365 | Mr. Ghazi Khan | 25.10.1992 | Matric | 10.06.1981 | 05.06.2013 | Promotee | PA, Khyber Office | |
| 366 | Mr. Minadar | 19.12.1961 | BA | 10.06.1981 | 05.06.2013 | Promotee | PA, Khyber Office | |
| 367 | Basharat Ali | 24/01/1957 | B.A | 19/03/1980 | 09/06/2013 | Direct | DC Office, Bannu | |
| 368 | Mr. Karim Gul | 31/9/1968 | BA | 29.08.1988 | 05/07/2013 | Direct | Commissioner Office Mardan | |

JAVED IQBAL Gul Bala
Daudza Law Chamber
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| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---------------------|---------------|---------------|--|--|-----------------------|------------------------------|---------|
| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
| | | | | | | Promotee | Commissioner Office Peshawar | |
| 392 | Ayub Khan | 13.04.1965 | BA | 01.10.1988 | 07.01.2014 | Promotee | Commissioner Office Kohat | |
| 393 | Muhammad Abbas | 29.1969 | Matric | 16.01.2009 | 20.01.2014 | Promotee | DC Kohat | |
| 394 | Mr. Faizullah | 12.03.1959 | Matric | 26.01.1980 | 01.04.2014 | Promotee | DC Kohat | |
| 395 | Mr. M. Ilyas | 25.12.1962 | FA | 06.11.1983 | 01.04.2014 | Promotee | DC, Battagram | |
| 396 | Mr. Murad Muhammad | 15.09.1969 | Matric | 26.10.1991 | 20.05.2014 | Promotee | DC, Battagram | |
| 397 | Mr. Hakim Zada | 25.12.1973 | Matric | 01.04.1998 | 20.05.2014 | Promotee | DC Charsadda | |
| 398 | Mr. Ralam Sher | 11.06.1960 | Matric | 24.09.1986 | 22.05.2014 | Promotee | DC Kohat | |
| 399 | Mr. Akhtar Saeed | 01.03.1962 | MA | 01.12.1983 | 07.07.2014 | Promotee | PA, Khyber office | |
| 400 | Haji Bismillah | 12.12.1957 | B.Sc | 04.04.1984 | 27.11.2014 | Promotee | DC, Torghar | |
| 401 | Muhammad Nisar | 10.01.1971 | D.Com | 28.07.1992 | 25.06.2015 | Promotee | Commissioner Office MKD | |
| 402 | Mr. Anwar Ali | 11.04.1987 | FSC | 19.11.2008 | 13.08.2015 | Promotee | Commissioner Office MKD | |
| 403 | Mr. Yamin Khan | 15.04.1971 | B.A | 21.07.1998 | 13.08.2015 | Promotee | DC, Malakand | |
| 404 | Mr. Shah Wali Khan | 04.04.1967 | D.Com | 29.09.1986 | 13.08.2015 | Promotee | DC, Malakand | |
| 405 | Mr. Fazal Muhammad | 05.03.1961 | Matric | 05.11.1986 | 13.08.2015 | Promotee | DC, Malakand | |
| 406 | Mr. Attaullah Khan | 18.01.1968 | Matric | 14.12.1986 | 13.08.2015 | Promotee | DC, Malakand | |
| 407 | Mr. Fali Wadan | 11.12.1961 | Matric | 14.12.1986 | 13.08.2015 | Promotee | DC, Malakand | |
| 408 | Mr. Nisar Muhammad | 11.12.1964 | F.A | 01.12.1987 | 13.08.2015 | Promotee | DC, Torghar | |
| 409 | Muhammad Saqib | 01.08.1988 | MA | 10.05.2010 | 13.08.2015 | Promotee | DC, Haripur | |
| 410 | Mr. M. Afzal | 02.10.1971 | BA | 24.09.1992 | 28.08.2015 | Promotee | DC, Dir Lower | |
| 411 | Mr. Akbar Khan | 19.11.1986 | B.A | 01.05.1964 | 01.09.2015 | Promotee | DC, Dir Lower | |
| 412 | Mr. Farahul Mulk | 04.02.1959 | B.A | 05.03.1987 | 01.09.2015 | Promotee | DC, Dir Lower | |
| 413 | Muhammad Khitab | 01.01.1961 | MA | 12.09.1987 | 01.09.2015 | Promotee | DC, Dir Lower | |
| 414 | Mr. Khalilur Rehman | 27.01.1967 | MA | 12.09.1987 | 01.09.2015 | Promotee | DC, Dir Lower | |

JAVED IQBAL Gu. Ben
 Daudzai Law Chamber
 Advocate High Court Peshawar
 Mob: 999 5 940 888

ATTENDED

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| S.No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-------|-----------------------------|---------------|---------------|--|--|-----------------------|---------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 415 | Mr. M Ibrahim (SSS) | 01.04.1979 | BA | 30.06.2009 | 02.12.2015 | Promotee | Commissioner Mardan | |
| 416 | Mr. M. Ishiaq (SSS) | 31.03.1985 | BSC | 30.06.2009 | 02.12.2015 | Promotee | Commissioner Mardan | |
| 417 | Mr. Iftikhar Ali (SSS) | 12.03.1975 | BA | 21.06.1995 | 22.12.2015 | Promotee | Commissioner MKD | |
| 418 | Mr. Naveed Ali Khan | 01.09.1981 | MBA, DCS | 23.12.2008 | 22.12.2015 | Promotee | Commissioner Office Bannu | |
| 419 | Mr. Feroz Khan | 04.09.1961 | FA | 01.02.1985 | 22.12.2015 | Promotee | DC, Peshawar | |
| 420 | M. Pervez Khan | 01.12.1960 | Matric | 27.10.1985 | 22.12.2015 | Promotee | DC, Manshera | |
| 421 | Mr. Shahzad Iqbal | 20.12.1965 | BA | 01.09.1986 | 22.12.2015 | Promotee | DC, Manshera | |
| 422 | Iftikhar Ahmed | 20.01.1968 | Matric | 20.01.1986 | 22.12.2015 | Promotee | DC, Manshera | |
| 423 | Mr. Ashraf Khan | 02.09.1960 | BA | 01.02.1980 | 21.01.2016 | Promotee | PA, Office, NWA | |
| 424 | Ali Jan | 05.03.1962 | Matric | 07.04.1980 | 21.01.2016 | Promotee | DC, Bannu | |
| 425 | Ghulam Qadir | 02.01.1961 | FA | 09.04.1980 | 21.01.2016 | Promotee | DC, Bannu | |
| 426 | Feroz Khan | 04.10.1960 | MA | 13.04.1980 | 21.01.2016 | Promotee | PA, Office, NWA | |
| 427 | Asghar Ali Khan | 06.06.1971 | FSc | 21.01.1992 | 15.08.2016 | Promotee | DC, Bannu | |
| 428 | Mr. Kifayatullah Khan (SSS) | 07.09.1971 | BA | 01.11.1992 | 21.01.2016 | Promotee | PA, Office, NWA | |
| 429 | Mr. Mushtaq | 14.12.1957 | Matric | 19.11.1976 | 14.12.2016 | Promotee | DC, Torghar | |
| 430 | Abid Jan | 11.04.1981 | BA | 24.04.2008 | 16.12.2016 | Promotee | Commissioner, Bannu | |
| 431 | Mr. Sultan Zeb | 09.05.1964 | FA | 01.11.1987 | 16.05.2016 | Promotee | DC, Dir Lower | |
| 432 | Mr. Sher Muhammad | 01.03.1959 | MA | 09.02.1981 | 17.05.2016 | Promotee | DC, Charsadda | |
| 433 | Mr. Hidayatullah | 03.01.1961 | D.Com | 03.08.1988 | 28.06.2016 | Promotee | DC, Charsadda | |
| 434 | Kamal Nasir (SSS) | 20.02.1986 | M.Com | 28.05.2010 | 28.06.2016 | Promotee | Commissioner Office Kohat | |
| 435 | Rashid Munir (SSS) | 23.03.1986 | BA | 17.01.2011 | 28.06.2016 | Promotee | Commissioner Office Kohat | |
| 436 | Mr. Gul Faraz Baig | 01.11.1961 | D.Com | 27.06.1985 | 15.08.2016 | Promotee | DC, Chitral | |
| 437 | Mr. Sahib Sharaf | 07.01.1957 | BA | 11.07.1985 | 15.08.2016 | Promotee | DC, Chitral | |

JAVED IQBAL, Gul Bela
 Daupzar Law Chamber
 Advocate High Court Peshawar
 Mob: 0345 9475501

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| S. No. | Name of Official | Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|--------|--------------------------|---------------|---------------|--|--|-----------------------|--------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | | 8 | 9 |
| 438 | Mr. Mehboob Hussain Shah | 01.04.1969 | Matric | 15.07.1980 | 15.08.2016 | Promotee | DC, Chitral | |
| 439 | Mr. Aftab | 04.03.1967 | FA | 21.09.1986 | 15.08.2016 | Promotee | DC, Chitral | |
| 440 | Muhammad Iqbal | 12.03.1968 | FA | 24.11.1986 | 15.08.2016 | Promotee | DC, Chitral | |
| 441 | Mr. Sher Ahmad | 10.09.1965 | FA | 09.09.1980 | 15.08.2016 | Promotee | DC, Charsadda | |
| 442 | Mr. Raj Wali Shah | 18.10.1967 | BA | 03.08.1988 | 21.09.2016 | Promotee | DC, Chitral | |
| 443 | Mr. Noor Muhammad | 04.09.1963 | Matric | 01.04.1984 | 21.11.2016 | Promotee | DC, Dir Lower | |
| 444 | Mr. Shah Hussain | 10.09.1967 | D.Com | 01.10.1988 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 445 | Mr. Muhammad Khalid | 01.06.1979 | M.A | 10.03.2006 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 446 | Mr. Shaukat Ali | 01.02.1973 | FA | 13.08.1996 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 447 | Mr. Razi Allah | 02.03.1984 | F.SC | 01.03.2006 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 448 | Mr. Hidayatullah | 25.06.1972 | Matric | 19.11.1996 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 449 | Mr. Perhizgar Khan | 16.04.1983 | BA | 14.12.2009 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 450 | Mr. Shakir Ullah | 25.02.1986 | MA | 14.12.2009 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 451 | Mr. Naseer Ahmad | 01.12.1988 | MA | 14.12.2009 | 23.11.2016 | Promotee | DC, Dir (U) | |
| 452 | Mr. Amanul Mulk | 06.03.1991 | MA | 14.12.2009 | 23.11.2016 | Promotee | DC, Dir (U) | |

JAVED IQBAL GMI Bela
District Law Officer
District High Court
District Jail
District Jail
District Jail

Assistant Secretary (Estt)

ATTACHED

ATTESTED

FINAL SENIORITY LIST OF ASSISTANTS-BPS-14 WORKING IN PESHAWAR DIVISION AS IT STOOD ON 12.06.2013

| S.# | Name of Official | Domicile / Date of Birth | Qualification | Date of First entry into Govt. Service | Date of Promotion / Appointment against the present post | Method of Recruitment | Present Place of Posting | Remarks |
|-----|---------------------|-----------------------------|---------------|--|--|-----------------------|------------------------------|---|
| 1. | Mr. Zahid Kamal | Charsadda / 18.05.1964 | B.A | 01.03.1990 | 01.03.1990 | Direct | Commissioner Peshawar Office | Opted to forego promotion as Superintendent |
| 2. | Mr. Shahid Ali | Nowshera / 22.01.1970 | B.A | 15.08.1994 | 01.07.1996 | Promotion | DC Nowshera | |
| 3. | Mr. Khurshaid Ahmad | Peshawar / 05.10.1958 | B.A | 15.05.1977 | 20.03.2000 | Promotion | Commissioner Peshawar Office | |
| 4. | Mr. Zahid-ur-Rehman | Charsadda / 17.04.1975 | M.A | 29.03.2001 | 29.03.2001 | Direct | EDO F&P Deptt Charsadda | |
| 5. | Mr. Aslam Khan | Peshawar / 01.01.1955 | Matric | 17.01.1978 | 29.03.2001 | Promotion | EDO(F&P) Peshawar | |
| 6. | Mr. Muzammil Shah | Nowshera / 01.12.1957 | Matric | 18.08.1990 | 05.07.2003 | Promotion | DC Nowshera | |
| 7. | Mr. Muhammad Sadia | Peshawar / 08.01.1960 | M.A | 09.04.1984 | 12.07.2003 | Direct | EDO(F&P) Peshawar | |
| 8. | Mr. Sajjad Ali Shah | Nowshera / 04.01.1956 | B.A | 04.03.1977 | 01.10.2005 | Promotion | DC Nowshera | |
| 9. | Mr. Amal Khan | Nowshera / 08.02.1955 | M.A | 01.01.1981 | 01.10.2005 | Promotion | DC Nowshera | |
| 10. | Mr. Javed Ashraf | Nowshera / 01.04.1958 | Matric | 01.02.1981 | 01.10.2005 | Promotion | (F&P) Deptt: Nowshera | |
| 11. | Mr. Shah Nawaz | Nowshera / 20.09.1958 | M.A | 03.09.1985 | 01.10.2005 | Promotion | (F&P) Deptt: Nowshera | |
| 12. | Mr. Yar Muhammad | Mohmand Agency / 08.01.1956 | Matric | 16.08.1974 | 10.06.2006 | Promotion | PA Mohmand Office | |
| 13. | Mr. Muhammad Ishfaq | Peshawar / 24.05.1959 | B.A | 25.01.1981 | 04.10.2006 | Promotion | EDO(F&P) Peshawar | |
| 14. | Mr. Rahid Gul | Khyber Agency / 11.01.1957 | Matric | 01.12.1975 | 19.01.2007 | Promotion | PA Khyber Office | |
| 15. | Mr. Noor-ul-Amin | Charsadda / 15.06.1955 | Matric | 13.04.1977 | 10.04.2007 | Promotion | EDO F&P Deptt Charsadda | |
| 16. | Mr. Fazal Elahi | Peshawar / 03.12.1957 | F.A | 01.04.1977 | 01.08.2007 | Promotion | EDO(F&P) Peshawar | |

JAVED IOBAL Gul Bela

Daudzai Law Chamber

15, Ch. C. Road, Peshawar

15, Ch. C. Road, Peshawar

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MIRZA

| | | | | | | |
|-----------------------|------------------------|-----------------|------------|------------|-----------|----------------------------------|
| Mr. Pir Muhammad Azam | Peshawar / 01.12.1959 | Matric | 01.01.1981 | 01.08.2007 | Promotion | DOR Peshawar |
| Mr. Attahullah | Charsadda / 31.01.1958 | Matric | 01.01.1981 | 31.08.2007 | Promotion | DC Charsadda |
| Mr. Abusufyan | Charsadda / 15.06.1960 | B.A. | 24.01.1981 | 11.10.2007 | Promotion | DC Charsadda |
| Mr. Iqbal Hussain | Peshawar / 18.04.1954 | Matric | 16.05.1971 | 24.04.2008 | Promotion | Jamrud Tehsil Khyber Agency |
| Mr. Obaidullah | Peshawar / 18.12.1962 | Matric | 01.01.1981 | 19.05.2008 | Promotion | DOR Peshawar |
| Mr. Fayaz Ali | Peshawar / 08.07.1982 | M.Sc (Comp Sci) | 01.09.2009 | 01.09.2008 | Direct | APA FR Peshawar |
| Mr. Zardad Khan | Peshawar / 22.03.1984 | M.Com | 01.09.2009 | 01.09.2008 | Direct | DC Peshawar |
| Mr. Irfanullah Hanis | Charsadda / 10.11.1979 | B.A. | 15.11.2009 | 15.11.2008 | Direct | EDO F&P Dept Charsadda |
| Mr. Khalid Hameed | Peshawar / 01.12.1981 | M.A. | 02.01.2009 | 15.01.2009 | Direct | Commissioner Peshawar Office |
| Mr. Qaiser Khan | Peshawar / 15.07.1982 | B.A. LL.B. | 02.01.2009 | 15.01.2009 | Direct | Commissioner Peshawar Office |
| Mr. Asad Humeed | Peshawar / 21.03.1985 | B.A. | 02.01.2009 | 15.01.2009 | Direct | Commissioner Peshawar Office |
| Mr. Noor-ul-Aziz | Peshawar / 30.08.1989 | B.A. | 02.01.2009 | 15.01.2009 | Direct | Commissioner Peshawar Office |
| Mr. Inamullah | Peshawar / 21.11.1976 | B.A. | 02.01.2009 | 09.01.2009 | Direct | Commissioner Peshawar Office |
| Mr. Afzand Khan | Peshawar / 28.04.1980 | B.A. LL.B. | 27.01.2009 | 27.01.2009 | Direct | DC Peshawar |
| Mr. Zafeerullah | Peshawar / 01.09.1965 | M.A. | 01.04.1984 | 09.03.2009 | Promotion | EDO (F&P) Peshawar |
| Mr. Mukarram Khan | Charsadda / 23.03.1955 | Matric | 03.09.1978 | 30.04.2009 | Promotion | Landi Kotal Tehsil Khyber Agency |
| Mr. Javed Khan Khalit | Peshawar / 04.05.1956 | F.A. | 03.09.1978 | 30.04.2009 | Promotion | Jamrud Tehsil Khyber Agency |
| Mr. Abdur Rehman | Peshawar / 18.12.1982 | B.A. | 04.07.2009 | 14.07.2009 | Direct | Commissioner Peshawar Office |

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ATTENDED

| | | | | | | |
|---------------------|-----------------------------|--------|------------|------------|--------------------------|------------------------------|
| Mr. Iqbal Khan | Peshawar / 07.05.1985 | B.Sc | 04.07.2009 | 21.07.2009 | Direct | Commissioner Peshawar Office |
| Mr. Zahir Gul | Mohmand Agency / 08.01.1955 | Matric | 01.02.1980 | 14.12.2009 | Promotion | PA Mohmand Office |
| Mr. Shah Mahmood | Mohmand Agency / 31.12.1959 | Matric | 01.02.1980 | 14.12.2009 | Promotion | PA Mohmand Office |
| Mr. Abdul Hanan | Peshawar / 20.10.1956 | B.A | 01.01.1981 | 14.05.2010 | Promotion | DC Peshawar |
| Mr. Kabeer Khan | Peshawar / 01.01.1960 | B.A | 09.02.1981 | 14.05.2010 | Promotion | DC Peshawar |
| Mr. Fawad Ali | Swabi / 08.03.1987 | B.A | 18.01.2011 | 18.01.2011 | Direct | DC Nowshera |
| Mr. Zia ur Rehman | Swabi / 25.05.1988 | MBA | 28.05.2011 | 28.05.2011 | Direct/deceased on quota | Commissioner Peshawar Office |
| Mr. Hidayatullah | Peshawar / 16.04.1964 | B.A | 15.03.1985 | 29.03.2012 | Promotion | Commissioner Peshawar Office |
| Mr. Asad Ullah | Charsadda / 15.10.1955 | M.A | 03.02.1981 | 06.04.2012 | Promotion | DC Charsadda |
| Mr. Aatif Hussain | Charsadda / 10.04.1963 | Matric | 01.07.1982 | 06.04.2012 | Promotion | DC Charsadda |
| Mr. Abdul Nasseer | Swabi / 20.01.1965 | M.A | 28.08.1988 | 12.07.2012 | Adjustment | DC Nowshera |
| Mr. Faiz Muhammad | Peshawar / 02.02.1965 | Matric | 01.01.1985 | 04.08.2012 | Promotion | DC Peshawar |
| Mr. Saif ur Rehman | Peshawar / 15.12.1965 | M.Sc | 26.01.1986 | 04.08.2012 | Promotion | DC Peshawar |
| Mr. Muhammad Saad | Peshawar / 10.04.1967 | F.A | 10.09.1987 | 04.08.2012 | Promotion | DC Peshawar |
| Mr. Shahid Hussain | Peshawar / 02.02.1967 | F.A | 12.03.1990 | 04.08.2012 | Promotion | DC Peshawar |
| Mr. Shah Wali | Nowshera / 14.04.1963 | S.S.C | 01.12.1982 | 28.09.2012 | Promotion | DC Nowshera |
| Mr. Muhammad Salman | Charsadda / 25.10.1992 | B.A | 18.04.2013 | 18.04.2013 | Direct | DC Charsadda |

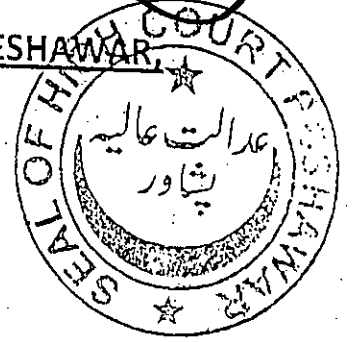
Approved vide
B.O.R. No. 10/14/2012
Dated
12.05.2012

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JAVED IQBAL GULI
Daudzai Law Chamber
Advocate High Court Peshawar
Mob: 0345-0405501

IN THE HON'BLE PESHAWAR HIGH COURT PESHAWAR,

In W.P No- 3945/2018



1. Saeed Manan (Tehsildar- CCB) Balambat
2. Azmat Ali Khan (Tehsildar – CCB) Peshawar
3. Naseer Abbas (Naib Tehsildar – CCB) Buner

.....Petitioners

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Peshawar.
2. Board of Revenue through Senior Member. Board of Revenue Peshawar.
3. Senior Member, Board of Revenue, Peshawar.
4. Secretary Establishment & Administration at Civil Secretariat, Peshawar.
5. Secretary Finance, Government of Khyber Pakhtunkhwa, Peshawar.
6. Accountant General, Government of Khyber Pakhtunkhwa, Peshawar.
7. Secretary Law, Government of Khyber Pakhtunkhwa, Peshawar.
8. Commissioner, Malakand Division.
9. Commissioner, Kohat Division.
10. Commissioner, Peshawar Division, Peshawar.
11. Secretary Board of Revenue, Khyber Pakhtunkhwa, Peshawar.

.....Respondents

WRIT PETITION UNDER ARTICLE 199 OF
CONSTITUTION OF THE ISLAMIC REPUBLIC OF
PAKISTAN 1973.

RESPECTFULLY SHEWETH,

1. That the Petitioners are the naturally born bonafide citizens of the Islamic Republic of Pakistan & hails from respectable families across the province.

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04 AUG 2018

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EXAMINER
Peshawar High Court

WP3945-2018, Saeed Manan VS Govt KB Full PG 82

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2. That infact the Petitioners no. 1 & 2 are Assistants (BPS-16) while Petitioners no 3 is Senior Clerks/Junior Scale Stenographers (BPS-14) in the Board of Revenue, Khyber Pakhtunkhwa & presently posted as Tehsildars & Naib Tehsildars, respectively, on Current Charge Basis (CCB) and are posted at different Tehsils of Khyber Pakhtunkhwa. (Copies of the different transfer and posting orders are annexed herewith as annexure "A").
3. That before jumping on to the main crux of the instant case, it would be pertinent to detailed out here that the all the Petitioners have been inducted into service via competitive examinations. The Petitioner No.1 got inducted into service on 28/02/2004, Petitioner No.2 on 29/11/1994 and promoted as Assistants BPS-14 on 31/12/2003 got at that time & now BPS-16, while the Petitioner No.3 enrolled on the strength of Revenue staff as Junior Scale Stenographer on 21/10/2009.
4. That now reverting back to the main epitome of the instant case. The Board of Revenue has laid down an illegal quota system for filling up the posts of Tehsildars. Now what has been done is that if there is hundred seats of Tehsildars, then 20% of it is allocated for initial / direct recruitment via Public Service Commission, (PSC) 60 % is reserved for Revenue Staff i.e Patwaris, Gardawars, Registrars and Naib Tehsildar's while 20% is left for the Assistants/ Senior Scale Stenographers of the Board of Revenue. This was the mechanism where upon the posts of Tehsildars were required to be filled up.

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Bannockburn High Court

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5. That the 20% quota reserved for Assistants/ Senior Scale Stenographers has further been bifurcated vide notification No. 6032-42/ Estt: 1/SSRC/Vol-II/2016 dated 25/01/2016 in two parts. 16% of 20% reserved quota were declared to be reserved for Assistants/ Senior Scale Stenographers of attach offices of Board of Revenue i.e. offices of Commissioners & Deputy Commissioners, while the rest of 4% were kept reserved for the Assistants & Senior Scale Stenographers of the Board of Revenue. (Copy of the impugned notification dated 25/01/2016 is annexed herewith as annexure "B").
6. That it is pertinent to mention here that prior to the year 2013 there used to be a joint seniority list of Assistants and Senior Scale Stenographers of the Board of Revenue and its attached offices. In spite of the fact that the appointing authority of the Assistants/ Senior Scale Stenographers & Senior/ Junior Clerks and Junior Scale Stenographers of the attached offices were used to be the head of the same attached office i.e. Commissioners & Deputy Commissioners, while SMBR in case of Assistants/ Senior Scale Stenographers of Board of Revenue. But in the year 2013 joint seniority list was replaced by two separate seniority lists, one for Assistants/ Senior Scale Stenographers of Board of Revenue and the second for Assistants/ Senior Scale Stenographers of attached offices in spite of the fact that the appointing authority from the date of aforementioned bifurcation of Seniority Lists i.e. since 2013 is one i.e. the Board of Revenue. And the aforementioned 4% quota is reserved for

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WP3945-2016- Saeed Mairan VS Govt KP Full PG 52

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 Peshawar High Court

05 OCT 2018

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them who are posted in Board of Revenue.
(Copies of Joint Seniority List & Impugned
Separate Seniority Lists are annexed herewith as
annexure "C").

7. That it is pertinent to mention here that there are almost 600's Assistants/ Senior Scale Stenographers working in attached departments for whose 16% out of 20% while there are only 31 Assistants/ Senior Scale Stenographers working in the Board of Revenue. Now out of 16% from amongst 600 only one Assistant/ Senior Scale Stenographer has been promoted as Tehsildar since 2013 while 9 out of 31 via 4% have been promoted as Tehsildars so far, which mechanism is beyond the understanding of any prudent mind. Moreover the promotion via 16% is made at the age of 59/60 years of the encumbered who is close to retirement.
8. That firstly, this Separate Seniority List is neither legal, just, nor logical as the appointing authority of both Assistants/ Senior Scale Stenographers of Board of Revenue and alleged attached offices is the same and that is Board of Revenue, interestingly whenever there is any vacancy fall vacant the same is advertised by Board of Revenue/ Public Service Commission without mentioning that it belong to Board of Revenue or attached offices, while prior to these separate seniority lists, when the appointing authorities were different, there used to be joint seniority list & promotion to the 20% reserve quota were used to be carried out from amongst that joint seniority list on the basis of Seniority-cum-fitness basis, while thereafter i.e. since 2013, and particularly

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since 2016, the reserved seats of Tehsildars are separately filled up simultaneously from amongst the Assistants/ Senior Scale Stenographers of Board of Revenue & attached offices via their 4% & 16%, interestingly only one from amongst 600 Assistants/ Senior Scale Stenographers of the attached offices since 2013, has been promoted, while against that 09 out of 31 via only 4% have been promoted as such & this double jeopardy i.e. firstly separate seniority lists & then the illogical & discriminatory based promotion of 09 out of 31 via 4 % Assistants/ Senior Seniority Stenographers of Board of Revenue is certainly illegal, unconstitutional & void.

9. That besides the above, 60% quota is reserved for only 300 revenue staff while against that, only 20% quota is reserved for 600 Assistants/ Senior Scale Stenographers of Board of Revenue & its attached offices, which is required to be streamlined & brought on a logical apportionment i.e 50 % & 30 % instead of 60 % & 20 %.

10. That same is the case with the Junior Scale Stenographers & Senior Clerks wherein only 15% quota is reserved from amongst the 100% of Naib Tehsildar posts & this 15% is further bifurcated in two parts where in 12% is reserved for Senior Clerks/ Junior Scale Stenographers of attached offices of Board of Revenue while 3% is allotted to Senior Clerks/ Junior Scale Stenographers of Board of Revenue wherein the same mechanism of discriminatory promotion to the post of Naib Tehsildars is carried & because of the same only in Kohat Division, none via 12 % is promoted while so many Senior Clerks/ Stenographers of the

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Grounds:-

- A. That there exists no other expedient-cum-expeditious & adequate remedy available elsewhere, hence the instant constitutional petition.
- B. That the petitioner are naturally born bona-fide citizen of the Islamic Republic of Pakistan and are fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land and discrimination, particularly unfettered exercise of the discretionary powers vested in Public Functionaries are always deplored, discouraged and deprecated by the laws and law courts of the land.
- C. That where the nature of job is the same, the department is the same, the recruitment process is one & the same and above all where the Appointing & Competent Authority is the same, then keeping & maintaining two different Seniority Lists of Assistants/ Senior Scale Stenographers and Senior Clerks/ Stenographers for the employees working in Board of Revenue & its attached offices is not only illogical but is rather illegal and void.
- D. That because of the aforementioned illogical bifurcation of Seniority amongst the similar civil servants has inevitably envisaged the Petitioners & their colleagues with irregular & illegal promotions of their juniors by keeping the ~~Petitioners & their colleagues at large~~. This anomaly has caused the spread of despondency & dismay amongst the Petitioners & their colleagues as for example the Petitioner no. 1 had been at

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Peshawar High Court

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S.No.106 in joint Seniority List and now would have been promoted as Tehsildar years back but because of Separate Seniority List is now placed at S.No. 72. Now because of this illogical & discriminatory two different Seniority List, one Nasrullah & Habibullah who had been at S.No.186 & 187 have now been promoted alongwith such like juniors, who had been blue-eyed ones & for whom this whole process of keeping & maintaining two different Seniority Lists were carried.

- E. That it does not make any sense, nor appeal to any prudent mind that when the Appointing Authorities of the Assistants/ Senior Scale Stenographers & Senior Clerks/ Stenographers working in Board of Revenue & working its attached offices were different than there used to be a single & joint Seniority Lists and when the Appointing Authority of all Assistants/ Senior Scale Stenographers became one & that is Board of Revenue, then why, how and on what basis the Joint Seniority List was replaced by two different Seniority Lists?
- F. That because of this illogical. Bifurcation of the Joint Seniority Lists in two different Seniority Lists & that too just for adjusting the blue-eyed 31 guys working in Board of Revenue, not only the Petitioners, but all their colleagues have been deprived of their due place in the Seniority List & then due promotions on due dates.
- G. That besides the above the further bifurcation of the 20 % reserved quota in 4 % & 16 % is also the product of malicious intentions of the interested parties as this was only the policy in written form, but in fact the Board of Revenue had its hidden agenda of promoting their blue-eyed ones whereas this alleged 4 % just to show that the promotions are legal and as per the quota reserved. The malicious intentions can be gauged

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WP3945-2018 Saeed Manan VS. Govt of Punjab

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 Punjab High Court

05 OCT 2018

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from the fact that since bifurcation of the Joint Seniority List into two different Seniority Lists and since the bifurcation of 20% reserved quota, into 16% & 4%, 9 Assistants/ Senior Scale Stenographers out of total 31 strength from Board of Revenue office have been promoted while on the other hand, only one Assistant/ Senior Scale Stenographer out of 600 strength Assistant/ Senior Scale Stenographer of the alleged offices has been promoted as Tehsildar & the same is the case of Senior Clerks/ Junior Scale Stenographers working in Board of Revenue against those working in attached offices, wherein so many have been promoted via 3% quota reserved against the 12% quota reserved.

H. That besides the above, where the strength of revenue staff is only 300 then reserving 50 % quota for them as against 20 % quota reserved for Assistants/ Senior Scale Stenographers is also illogical & the same is required to be brought on logical line of 50% & 30 % against 60 % & 20%. The same is the case of Naib Tehsildars wherein only 15% quota is reserved for Senior Clerks/ Junior Scale Stenographers who are many many hundred in numbers.

I. That the respondent Board of Revenue is once again out to fill all the vacant posts reserved for those 20% Assistant/ Senior Scale Stenographer from amongst those blue-eyed Assistant/ Senior Scale Stenographers working in Board of Revenue via the alleged 4 % quota and the same is the case with Senior Clerks & Junior Scale Stenographers, whose vacant positions is going to be filled via that 03% in an illegal & void manner. That not only keeping & maintaining two different Seniority Lists for similarly placed employees of Board of Revenue, is illegal and required to be nullified by declaring the same as illegal & replacing them with a joint seniority list; but as well as the further bifurcation of the reserved 20%

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04 AUG 2018

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into 16% & 4% is also required to be abolished on the basis of equality of citizens & equal protection of rights while at the same time, the 20% quota is required to be enhanced from 20% to 30% for providing equal opportunities to Petitioners & their colleagues of promotions that of their brothers of Revenue staff.

J. That any other ground not raised here may graciously be allowed to raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Writ Petition, this Hon'ble Court may graciously.

- i) Declare the impugned two seniority lists of Assistants/ Senior Scale Stenographers working in Board of Revenue & working in attached offices be declared as illegal, unconstitutional, ultra vires & void.
- ii) Directing the respondents to keep & maintain a single & joint Seniority List of Assistants/ Senior Scale Stenographers & of Senior Clerks/ Stenographers working in Board of Revenue & working in attached offices respectively.
- iii) Declare the Impugned Notification No.6032-42/Estt-I/SSRC/Vol-II/2016, dated 25/01/2016 of the office of Secretary to Government of Khyber Pakhtunkhwa Revenue and Estate department as illegal and void and the bifurcation of the reserved 20% quota for Assistants/ Senior Scale Stenographers into 16% & 4% & the bifurcation of 15% quota reserved for Senior Clerks & Junior Scale Stenographers into 12% and 3% be declared as illegal, unconstitutional against the fundamental rights, against

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WP3945-2016-Saeed Manan vs Scty to Govt of Khyber Pakhtunkhwa

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Peshawar High Court

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the principles of equality & void & this bifurcation be nullified.

- iv) Enhance the 20 % quota for Assistants/ Senior Scale Stenographers to 30% by reducing the 60% quota of revenue staff to 50% & to enhance the 15% quota for Senior Clerks/ Junior Scale Stenographers to 30% by reducing the quota of Revenue staff.
- v) To promote the Petitioners as Tehsildars & Naib Tehsildars with all back benefits with effect from the date when the Petitioners became entitled for promotions strictly as per joint seniority list pertaining to the year 2013.
- vi) Any other relief, not specifically asked for may also graciously be extended in favor of the petitioners in the circumstances of the case.

INTERIM RELIEF:

By way of interim relief the promotion process to the post of Tehsildars & Naib Tehsildars be suspended till the final disposal of the instant writ petition.

Dated : 02.08.2018

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04 AUG 2018

Petitioners

JAVED IQBAL GULBELA
Advocate, High Court,
Peshawar

Certificate:-

No such like writ petition for the same petitioner upon the same subject matter has earlier been filed by me & the case pertains to Hon'ble Double Bench of this Hon'ble Court.

ADVOCATE

Law Books:-

- 1. Constitutional of Islamic Republic of Pakistan 1973
- 2. Case law according to need.

ADVOCATE

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IN THE HONORABLE PESHAWAR HIGH COURT
PESHAWAR,

In W.P No- 3945/P/2018

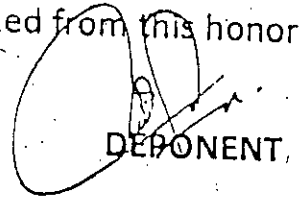
Saeed Manan

Versus


Government of Khyber Pakhtunkhwa & Others

AFFIDAVIT

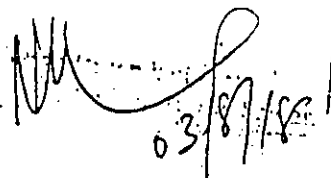
I, Saeed Manan (Tehsildar- CCB) Balambat, do hereby solemnly affirm and declare that the contents of the Instant writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Court.


DEPONENT

21602-05/1139-1

IDENTIFIED BY: 

JAVED IQBAL GULBELA
Advocate High Court
Peshawar

No: 4075
Certified that this affidavit was verified on 03/08/2018 day of Aug at Peshawar who was identified by Javed Iqbal Gulbela who is personally known to me:

03/08/18

FILED TODAY
Deputy Registrar,
04 AUG 2018

~~CERTIFIED TO BE TRUE COPY~~
Examiner
Peshawar High Court, Peshawar
Authorised Under Article 8.7 of
The Qanun-e-shahadat Order 1984

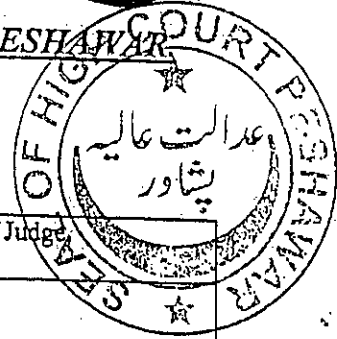
05 OCT 2018

WP3945-2018- Saeed Manan VS Govt KP Full PG 82


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PESHAWAR HIGH COURT, PESHAWAR

ORDER SHEET

| Date of Order/ Proceedings | Order or other Proceedings with Signature of Judge |
|-------------------------------|---|
| <u>02/10/2018.</u> | <p><u>WP No. 3945-P/2018 with IR</u></p> <p><u>Present:</u> Mr. Javed Iqbal Gulbela, Advocate, for the petitioners.</p> <p style="text-align: center;">===</p> <p><u>WAOAR AHMAD SETH, CJ.-</u> Through the instant Writ Petition, petitioners have prayed for issuance of an appropriate writ with the following prayer:-</p> <p><i>"It is, therefore, most respectfully prayed that on acceptance of the instant Writ Petition, this Hon'ble Court may graciously.</i></p> <ol style="list-style-type: none"> i. <i>Declare the impugned two seniority lists of Assistants/Senior Scale Stenographers working in Board of Revenue & working in attached offices be declared as illegal, unconstitutional, ultra vires & void.</i> ii. <i>Directing the respondents to keep & maintain a single & joint Seniority List of Assistants/Senior Scale Stenographers & of Senior Clerks/Stenographers working in Board of Revenue & working in attached offices respectively.</i> iii. <i>Declare the impugned Notification No. 6032-42/Estt-I/SSRC/Vol-II/2016, dated 25/01/2016 of the office of Secretary to Government of Khyber Pakhtunkhwa Revenue and Estate department as illegal and void and the bifurcation of the reserved 20% quota for Assistants/Senior Scale Stenographers into 16% & 4% & the bifurcation of 15% quota reserved for Senior Clerks & Junior Scale Stenographers into 12% and</i> |

~~ATTESTED~~EXAMINER
Peshawar High Court

05 OCT 2018

ATTESTED

3% be declared as illegal, unconstitutional against the fundamental rights, against the principles of equality & void & this bifurcation be nullified.

- iv. Enhance the 20% quota for Assistants/Senior Scale Stenographers to 30% by reducing the 60% quota of revenue staff to 50% & to enhance the 15% quota for Senior Clerks/Junior Scale Stenographers to 30% by reducing the quota of Revenue Staff.
- v. To promote the petitioners as Tehsildars & Naib Tehsildars with all back benefits with effect from the date when the petitioners became entitled for promotions strictly as per joint seniority list pertaining to the year 2013.
- vi. Any other relief, not specifically asked for may also graciously be extended in favour of the petitioners in the circumstances of the case".

2. Arguments heard and record perused.

3. Admittedly, the petitioners are civil servants and their grievances relate to the terms and conditions of service, the appropriate remedy for seeking their redressal, would surely be the Services Tribunal.

4. This Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 to take cognizance in the matter relating to the terms and conditions of service of a civil servant. The Apex Court in the case of LA

ATTESTED
 CLERK
 Peshawar High Court
 05 OCT 2018

ATTESTED

Sharwani and others vs. Government of Pakistan through Secretary, Finance Division, Islamabad and others (1991 SCMR 1041) and recently in Ali Azhar Khan Baloch's case (2015 SCMR 456), has again laid down that the issue relating to the 'terms and conditions' of service cannot be entertained by a High Court either in its constitutional jurisdiction or in its original civil jurisdiction being barred under Article 212 of the Constitution.

5. In view of the above, this Writ Petition being not maintainable is hereby dismissed in limine along with Interim Relief.


Chief Justice

~~CERTIFIED TRUE COPY~~

Examiner
Peshawar High Court, Peshawar
Authorized Under Article 87 of
the Qanun-e-shahadat Order 1984

05 OCT 2018

sd/

Naveed Shah SCS (DB) Justice Waqar Ahmad SCS CJ & Justice Ms. Mansoor Hildal

File No. 7752
Date of Presentation of Application
No of Pages
Copying Fee
Urgent Fee
Total
Date of Preparation of Copy 05/10
Date of ...

ATTENDED

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In Re S.A. 1304 /2018

Azmat Ali Khan, Tehsildar/Recovery Officer Peshawar.

1528
12/10/2018
-----(*Appellant*)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Peshawar.
2. Board of Revenue through Senior Member. Board of Revenue Peshawar.
3. Senior Member, Board of Revenue, Peshawar.
4. Secretary Establishment & Administration at Civil Secretariat, Peshawar.
5. Secretary Law, Government of Khyber Pakhtunkhwa, Peshawar.
6. Commissioner, Peshawar Division, Peshawar.
7. Secretary Board of Revenue, Khyber Pakhtunkhwa, Peshawar.

-----(*Respondents*).

**SERVICE APPEAL U/S 04 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT
1974 AGAINST THE IMPUGNED SEPARATE
SENIORITY LISTS, IMPUGNED
NOTIFICATION DATED 26/01/2016 ILLEGAL
BIFURCATION OF QUOTA RESERVED AND
ILLEGAL PROMOTION BY BY-PASSING THE
APPELANT**

Respectfully Sheweth,

1. That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family.

ATTESTED

1/SSRC/Vol-II/2016 dated 25/01/2016 in two parts. 16% of 20% reserved quota were declared to be reserved for Assistants/ Senior Scale Stenographers of attach offices of Board of Revenue i.e. offices of Commissioners & Deputy Commissioners, while the rest of 4% were kept reserved for the Assistants & Senior Scale Stenographers of the Board of Revenue. (Copy of the impugned notification dated 25/01/2016 is annexed herewith as annexure "B").

6. That it is pertinent to mention here that prior to the year 2013 there used to be a joint seniority list of Assistants and Senior Scale Stenographers of the Board of Revenue and its attached offices. In spite of the fact that the appointing authority of the Assistants/ Senior Scale Stenographers & Senior/ Junior Clerks and Junior Scale Stenographers of the attached offices were used to be the head of the same attached office i.e. Commissioners & Deputy Commissioners, while SMBR in case of Assistants/ Senior Scale Stenographers of Board of Revenue. But in the year 2013 joint seniority list was replaced by two separate seniority lists, one for Assistants/ Senior Scale Stenographers of Board of Revenue and the second for Assistants/ Senior Scale Stenographers of attached offices in spite of the fact that the appointing authority from the date of aforementioned bifurcation of Seniority Lists i.e. since 2013 is one i.e. the

~~ATTESTED~~

Board of Revenue. And the aforementioned 4% quota is reserved for them who are posted in Board of Revenue. (Copies of Joint Seniority List & Impugned Separate Seniority Lists are annexed herewith as annexure "C").

7. That it is pertinent to mention here that there are almost 600's Assistants/ Senior Scale Stenographers working in attached departments for whose 16% out of 20% while there are only 31 Assistants/ Senior Scale Stenographers working in the Board of Revenue. Now out of 16% from amongst 600 only one Assistant/ Senior Scale Stenographer has been promoted as Tehsildar since 2013 while 9 out of 31 via 4% have been promoted as Tehsildars so far, which mechanism is beyond the understanding of any prudent mind. Moreover the promotion via 16% is made at the age of 59/60 years of the encumbered who is close to retirement.
8. That firstly, this Separate Seniority List is neither legal, just, nor logical as the appointing authority of both Assistants/ Senior Scale Stenographers of Board of Revenue and alleged attached offices is the same and that is Board of Revenue, interestingly whenever there is any vacancy fall vacant the same is advertised by Board of Revenue/ Public Service Commission without mentioning that it belong to Board of Revenue or attached offices, while prior to these separate seniority

ATTESTED

lists, when the appointing authorities were different, there used to be joint seniority list & promotion to the 20% reserve quota were used to be carried out from amongst that joint seniority list on the basis of Seniority-cum-fitness basis, while thereafter i.e. since 2013, and particularly since 2016, the reserved seats of Tehsildars are separately filled up simultaneously from amongst the Assistants/ Senior Scale Stenographers of Board of Revenue & attached offices via their 4% & 16%, interestingly only one from amongst 600 Assistants/ Senior Scale Stenographers of the attached offices since 2013, has been promoted, while against that 09 out of 31 via only 4% have been promoted as such & this double jeopardy i.e. firstly separate seniority lists & then the illogical & discriminatory based promotion of 09 out of 31 via 4 % Assistants/ Senior Seniority Stenographers of Board of Revenue is certainly illegal, unconstitutional & void.

9. That besides the above, 60% quota is reserved for only 300 revenue staff while against that, only 20% quota is reserved for 600 Assistants/ Senior Scale Stenographers of Board of Revenue & its attached offices, which is required to be streamlined & brought on a logical apportionment i.e 50% & 30% instead of 60% & 20%.

10. That same is the case with the Junior Scale Stenographers & Senior Clerks

~~ATTESTED~~

wherein only 15% quota is reserved from amongst the 100% of Naib Tehsildar posts & this 15% is further bifurcated in two parts where in 12% is reserved for Senior Clerks/ Junior Scale Stenographers of attached offices of Board of Revenue while 3% is allocated to Senior Clerks/ Junior Scale Stenographers of Board of Revenue wherein the same mechanism of discriminatory promotion to the post of Naib Tehsildars is carried & because of the same only in Kohat Division, none via 12 % is promoted while so many Senior Clerks/ Stenographers of the Board of Revenue have been promoted as Naib Tehsildars.

11. That this Separate Seniority List of Senior Clerks/ Junior Scale Stenographers of Board of Revenue & its attached offices is also illogical & illegal. The same way as those of Assistants/ Senior Scale Stenographers. The same is also discriminatory as only 15% is allocated for Senior Clerks/ Junior Scale Stenographers of the Board of Revenue & its attached offices, who are many hundred and this quota is required to be enhanced to 30% at least & thereafter the bifurcation of this reserve quota amongst the Senior Clerks/ Junior Scale Stenographers of Board of Revenue & its attached offices is required to be abolished & a Joint Seniority List is to be framed and followed, which is not followed at the moment.

~~ATTACHED~~

(7)

12. That thus because of the aforementioned facts & circumstances, and because of the separate and illegal Seniority Lists, the Appellant has been deprived of his due placement in Seniority List & their due promotions. Rather, the Board of Revenue is going to fill the vacant posts of Tehsildars from amongst its own Assistants/ Senior Scale Stenographers via 4 % by & of Naib Tehsildar the same way by depriving and jeopardizing the Appellant once again.

13. That the appellant moved departmental appeal but inspite of lapse of statutory period, nothing came up. (Copy of departmental appeal is annexed herewith an annexure "D")

14. That thus feeling highly aggrieved Appellant approaches this August Tribunal upon the following grounds inter alia:-

Grounds:-

A. That the petitioner is naturally born bona-fide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land and discrimination, particularly unfettered exercise of the discretionary powers vested in Public Functionaries are

ATTESTED

3

always deplored, discouraged and deprecated by the laws and law courts of the land.

B. That where the nature of job is the same, the department is the same, the recruitment process is one & the same and above all where the Appointing & Competent Authority is the same, then keeping & maintaining two different Seniority Lists of Assistants/ Senior Scale Stenographers and Senior Clerks/ Stenographers for the employees working in Board of Revenue & its attached offices is not only illogical but is rather illegal and void.

C. That because of the aforementioned illogical bifurcation of Seniority amongst the similar civil servants has inevitably envisaged the Appellant & their colleagues with irregular & illegal promotions of their juniors by keeping the Appellant & their colleagues at larch. This anomaly has caused the spread of despondency & dismay amongst the Appellant & their colleagues and now would have been promoted as Tehsildar years back but because of Separate Seniority the appellant is still Assistant. Now because of this illogical & discriminatory two different Seniority List, one Nasrullah & Habibullah who had been at S.No:186 & 187 have now been promoted alongwith such like juniors, who had been blue-eyed ones & for whom this whole process of

~~ATTESSED~~

keeping & maintaining two different Seniority Lists were carried.

D. That it does not make any sense, nor appeal to any prudent mind that when the Appointing Authorities of the Assistants/ Senior Scale Stenographers & Senior Clerks/ Stenographers working in Board of Revenue & working its attached offices were different than there used to be a single & joint Seniority Lists and when the Appointing Authority of all Assistants/ Senior Scale Stenographers became one & that is Board of Revenue, then why, how and on what basis the Joint Seniority List was replaced by two different Seniority Lists?

E. That because of this illogical. Bifurcation of the Joint Seniority Lists in two different Seniority Lists & that too just for adjusting the blue-eyed 31 guys working in Board of Revenue, not only the Appellant, but all their colleagues have been deprived of their due place in the Seniority List & then due promotions on due dates.

F. That besides the above the further bifurcation of the 20 % reserved quota in 4 % & 16 % is also the product of malicious intentions of the interested parties as this was only the policy in written form, but in fact the Board of Revenue had its hidden agenda of promoting their blue-eyed ones whereas this alleged 4 % just to show that the promotions are legal and as

ATTACHED

per the quota reserved. The malicious intentions can be gauged from the fact that since bifurcation of the Joint Seniority List into two different Seniority Lists and since the bifurcation of 20% reserved quota, into 16% & 4%, 9 Assistants/ Senior Scale Stenographers out of total 31 strength from Board of Revenue office have been promoted while on the other hand, only one Assistant/ Senior Scale Stenographer out of 600 strength Assistant/ Senior Scale Stenographer of the alleged offices has been promoted as Tehsildar & the same is the case of Senior Clerks/ Junior Scale Stenographers working in Board of Revenue against those working in attached offices, wherein so many have been promoted via 3% quota reserved against the 12% quota reserved.

G. That besides the above, where the strength of revenue staff is only 300 then reserving 50 % quota for them as against 20 % quota reserved for Assistants/ Senior Scale Stenographers is also illogical & the same is required to be brought on logical line of 50% & 30 % against 60 % & 20%. The same is the case of Naib Tehsildars wherein only 15% quota is reserved for Senior Clerks/ Junior Scale Stenographers who are many many hundred in numbers.

H. That the respondent Board of Revenue is once again out to fill all the vacant posts reserved for those 20% Assistant/

~~ATTACHED~~

Senior Scale Stenographer from amongst those blue-eyed Assistant/Senior Scale Stenographers working in Board of Revenue via the alleged 4 % quota and the same is the case with Senior Clerks & Junior Scale Stenographers, whose vacant positions is going to be filled via that 03% in an illegal & void manner. That not only keeping & maintaining two different Seniority Lists for similarly placed employees of Board of Revenue, is illegal and required to be nullified by declaring the same as illegal & replacing them with a joint seniority list; but as well as the further bifurcation of the reserved 20% into 16% & 4% is also required to be abolished on the basis of equality of citizens & equal protection of rights while at the same time, the 20% quota is required to be enhanced from 20% to 30% for providing equal opportunities to Appellant & their colleagues of promotions that of their brothers of Revenue staff.

- I. That even the appeal of the appellant went futile and ended fiasco.
- J. That any other ground not raised here may graciously be allowed to raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant appeal, this Hon'ble Tribunal may graciously.

ATTESTED

- i) *Declare the impugned two seniority lists of Assistants/ Senior Scale Stenographers working in Board of Revenue & working in attached offices be declared as illegal, unconstitutional, ultra vires & void.*

- ii) *Directing the respondents to keep & maintain a single & joint Seniority List of Assistants/ Senior Scale Stenographers & of Senior Clerks/ Stenographers working in Board of Revenue & working in attached offices respectively.*

- iii) *Declare the Impugned Notification No.6032-42/Estt-I/SSRC/Vol-II/2016, dated 25/01/2016 of the office of Secretary to Government of Khyber Pakhtunkhwa Revenue and Estate department as illegal and void and the bifurcation of the reserved 20% quota for Assistants/ Senior Scale Stenographers into 16% & 4% & the bifurcation of 15% quota reserved for Senior Clerks & Junior Scale Stenographers into 12% and 3% be declared as illegal, unconstitutional against the fundamental rights, against the principles of equality & void & this bifurcation be nullified.*

- iv) *Enhance the 20 % quota for Assistants/ Senior Scale Stenographers to 30% by reducing the 60% quota of revenue staff to 50% & to enhance the 15% quota for Senior Clerks/ Junior Scale Stenographers to 30% by reducing the quota of Revenue staff.*

ATTACHED

v) To promote the Appellant as Tehsildar with all back benefits with effect from the date when the Appellant became entitled for promotions strictly as per joint seniority list pertaining to the year 2013.

vi) Any other relief, not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated : 25/09/2018

[Signature]
Appellant

Through

[Signature]
JAVED IQBAL GULBELA
Advocate, High Court,
Peshawar

NOTE:-


No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'ble Tribunal.

[Signature]
Advocate.

ATTACHED

ANNEXURE K

147

| | | |
|---|-------------------------------|-------------|
|  GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT. | | |
| 021-9213989 | Peshawar Dated the 07/05/2021 | 021-9214208 |

NOTIFICATION

No. Estt: I/DPC/Tehsildar/2021/_____ Consequent upon the recommendation of Departmental Promotion Committee meeting dated 27.04.2021, the Competent Authority is pleased to order the promotion of the following Assistants of the offices of Deputy Commissioners to the post of Tehsildar (BS-16) on regular basis with immediate effect:-

| S# | Name of officials | Remarks |
|----|---|--|
| 1. | Mr. Muhammad Fayyaz, Assistant BOR office | Promoted as Tehsildar on regular basis |
| 2. | Mr. Sanaullah Khan, Assistant DC Office Lakki Marwat | Promoted as Tehsildar on regular basis |
| 3. | Mr. Azmat Ali Khan, Assistant DC office Hangu | Promoted as Tehsildar on regular basis |
| 4. | Mr. Saeed Manan, Assistant DC office Hangu | Promoted as Tehsildar on regular basis |

2. On their regular promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. On promotion as Tehsildar on regular Basis, they are placed under Revenue / Settlement Training for a period of six (06) months as required under Rule - 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules - 1969. The officers shall undergo training under the supervision of following Settlement Officers as per attached training program.

| S# | Name of Officer | Proposed Training with Settlement Officer |
|----|-----------------------------------|---|
| 1. | Mr. Muhammad Fayyaz, Tehsildar | Nowshera |
| 2. | Mr. Sanaullah Khan, Tehsildar | Nowshera |
| 3. | Mr. Azmat Ali Khan, Tehsildar | Nowshera |
| 4. | Mr. Saeed Manan, Tehsildar | Nowshera |

4. Their promotion/appointment will be treated as temporary posting in respective districts for a period of six (06) months. In this context, Settlement and Revenue Training program is attached. During the said training they will not be entitled for any kind of TA/DA.

By order of
Senior Member

No. Estt: I/DPC/Tehsildar/2021/ 11667-76
Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Settlement Officer Nowshera.
6. Budget & Accounts Officer Board of Revenue Khyber Pakhtunkhwa for necessary action.
7. P's to Senior Member, Board of Revenue
8. Officers concerned.
9. Bill Assistant Board of Revenue.
10. Personal File.


Assistant Secretary (Estt)

ATTACHED

09.07.2021

Appellant present through counsel.

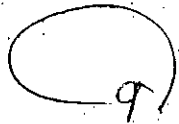
Mr. Usman Ghani learned District Attorney for respondents present.

Learned counsel for the appellant stated that the respondents have promoted the appellant with immediate effect instead of retrospective effect and requested for withdrawal of the instant appeal with permission to file a fresh one. In this regard, application is also submitted by the learned counsel.

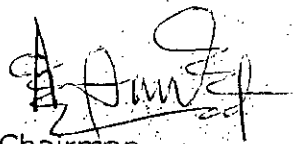
In view of the written request by the Learned counsel for the appellant, instant appeal stands dismissed as withdrawn. However, the appellant is at liberty to file a fresh one for further remedy of his grievance, if so advised. No order as to costs. File be consigned to the record room.

Announced.

09.07.2021



(Rozina Rehman)
Member (J)



Chairman

ATTESTED

The Worthy
Senior Member Board of Revenue,
Khyber Pakhtunkhwa.

SUBJECT: DEPARTMENTAL APPEAL FOR MODIFICATION OF OFFICE ORDER NO.ESTT:I/DPC/TEHSILDAR/2021/11667-76 DATED 07.05.2021

Respected/Sir,

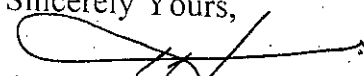
With high reverence, due deference and utmost obeisance, the Appellant very humbly solicits the instant Departmental Appeal to your good office, to the following effect.

1. That the undersigned got appointed onto the rolls of the prestigious Revenue Department back in the year 2003.
2. That the Appellant remained highly professional and punctual fellow, who have never left any stone unturned in performance of his duties and for the same reason was appraised on certain junctures for his work ethic and behavior.
3. That the Appellant while working as Assistant & also performed his duty as Tehsildar on Current Charge Basis in various District and later on promoted to Tehsildar (BPS-16).
4. That the promotion of the Appellant as Tehsildar was notified vide Office Order No. Order No.Estt:I/DPC/Tehsildar/2021/11667-76 Dated 07.05.2021, whereby it was categorically mentioned that the Appellant is promoted with immediate effect. It would be equally important to mention here that many juniors of the Appellant have been placed ahead of the Appellant and has got accelerated promotions to the post of Tehsildar.
5. That the promotion of the Appellant needs to be given retrospective effect, and for the same reason, requested your good self to place the Appellant ahead of his junior colleagues.

It is therefore, most humbly prayed that on acceptance of the instant Departmental Appeal, the impugned Office Order No.Estt:I/DPC/Tehsildar/2021/11667-76 Dated 07.05.2021 by modified and the promotion of the Appellant to the post of Tehsildar may very graciously be given retrospective effect w.e.f 2013 with all back and ancillary benefits.

Dated: 04.06.2021

Sincerely Yours,


Azmat Ali Khan
Tehsildar Under Training
Revenue Department


ATTESTED

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO: _____ OF 2021

Azmat Ali Khan

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Law Deptt.

(RESPONDENT)
(DEFENDANT)

I/We Azmat Ali

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. _____/_____/2021



CLIENTS

ACCEPTED

NOOR MOHAMMAD KHATTAK


KAMRAN KHAN


UMER FAROOQ MOHMAND

&


SAID KHAN
ADVOCATES


FAIZ ALI

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 7607/2021

Azmat Ali Khan Tehsildar.....Appellant

VERSUS

Senior Member Board of Revenue & Others.....Respondents

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| 4. | Ministerial Service Rules (Notification) | C | 06-09 |
| 5. | Service Rules 1991 at provincial level (Notification) | D | 10-13 |


Assistant Secretary Lit-II
Board of Revenue

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7607/2021.

Azmat Ali Khan, Tehsildar Appellant.

VERSUS

Senior Member Board of Revenue and other..... Respondents.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 to 5:-

RESPECTFULL SHEWETH.

PRELIMINARY OBJECTIONS.

1. That the appellant has got no cause of action.
2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.
4. That the appeal is time barred.

ON FACTS.

1. Pertains to record.
2. Pertains to record.
3. Incorrect. Rules were amended for career progression of the officials and for promotion benefits the employees of the Board of Revenue as well as field Ministerial staff.
4. Incorrect. Being Administrative Department, no discrimination has been committed. It is prerogative of the Administrative Department to modify the rules after adopting legal procedure. Being Administrative Department the staff of Board of Revenue has the equal rights for promotion to the post of Tehsildar, as the subordinate field Ministerial staff.
5. Correct to the extent of bifurcation of quota, Rules were amended by the Competent Authority for the better future of the employees of the Board of Revenue as well as Ministerial staff of Divisions/Districts of Khyber Pakhtunkhwa.
6. Incorrect. Prior to amendment of Rules in 2015, the Assistant/Senior Scale Stenographer, was eligible to the post of Naib Tehsildars but after amendment they were made eligible for the post of Tehsildar BS-16. Therefore, the amended rules were beneficial for the Assistants/Senior Scale Stenographers working in the Divisions/Districts of Khyber Pakhtunkhwa.
7. Incorrect. The Assistants of sub-ordinate offices were eligible for the post of Naib Tehsildar, from 2008 to 2015. To avoid this discrimination this Department had also made eligible Assistants/Senior Scale Stenographers of subordinate offices for the post of Tehsildar. Moreover 600 Assistants/Senior Scale Stenographers were suffered by the Rules ibid, why they did not agree with the same. Meaning thereby that all field Ministerial staff were satisfied with the rules ibid.

- (2)
8. The Competent Authority after examining the Rules from all aspects, made slight amendment in the rules. As the Assistants/Senior Scale Stenographers of the office of Director Land Records were also included in the joint seniority list of Assistants/Senior Scale Stenographers working in the Board of Revenue for promotion to the post of Tehsildar, therefore 20% quota was bifurcated as 15% quota was reserved for Assistants/Senior Scale Stenographers, offices of Commissioners/Deputy Commissioners, while 5% quota was reserved for Assistants/Senior Scale Stenographers offices of Board of Revenue and Directorate of Land Records (Annexure-A).
 9. Incorrect. The appellant had no prima facie case as he has already been promoted as Tehsildar per new/amended rules. On one hand the appellant agitating the amended rules, but on the other hand gets benefits from the amended rules (Promotion order at Annexure-B).
 10. Incorrect. Departmental appeal of the appellant was filed by the Competent Authority, being meritless, as he did not seem to be aggrieved from the amended rules, as he was promoted as per rules impugned in appeals filed by the appellant.
 11. Incorrect. No solid ground existed upon which the appellant filed the instant appeal.

GROUNDS

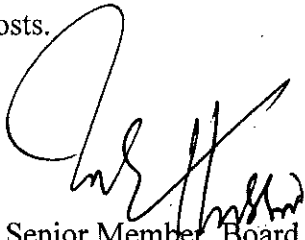
- A. Incorrect. Notifications dated 25.01.2016 & 07.05.2021 were according to law.
- B. Incorrect. The appellant has been treated in accordance with law/rules and no violation of rules has been committed by the Respondents.
- C. Incorrect. No violation of the Constitution of Islamic Republic of Pakistan has committed, and the appellant was treated according to law/rules.
- D. Incorrect. To promote justice, rules were amended to open further door of promotion for the officials of Board of Revenue as well as field Ministerial staff.
- E. Incorrect. The appellant is serving under the District Cadre Ministerial Service Rules, 2015 (Annexure-C), while the employees of Board of Revenue are serving under the Board of Revenue Service Rules, 1991 at Provincial level (Annexure-D). Therefore, the appellant cannot be included in the seniority list of Board of Revenue.
- F. Incorrect. The impugned rules are crystal clear, as 20% quota is reserved for recruitment through Public Service Commission, 60% quota is reserved for Revenue Field Staff i.e Naib Tehsildar, District Kanungo, District Revenue Accountant and Sub Registrar, 15% quota is reserved for Assistants/Senior Scale Stenographers, offices of the Commissioners and Deputy Commissioners and 5% quota for Assistants/Senior Scale Stenographers offices of the Board of Revenue and Director Land Records. As far as promotion from 2013 to 2016 is concerned, prior to 2015, Assistants/Senior Scale Stenographers of Board of Revenue as well as field Ministerial staff were eligible for the post of Naib Tehsildar. The appellant is misinterpreting the facts of the case. In the new rules, 2015 the Assistants/Senior Scale Stenographers were made eligible for the post of Tehsildar. Meaning thereby that the amended rules were more beneficial as compared to the previous rules.
- G. Incorrect. The appellant has already been promoted as Tehsildar BS-16 on his turn under 15% quota.
- H. Incorrect. No discrimination has been done with the appellant.

I. As in 'G' above.

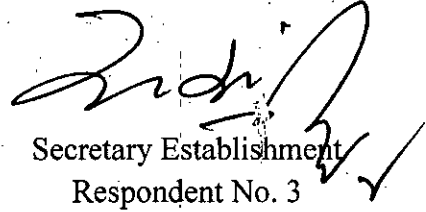
J. Incorrect. No violation of any rules has been committed rather the appellant was promoted to the post of Tehsildar as per amended rules.

K. Respondent will also seek permission to advance additional grounds at the time of arguments.

Keeping in view the above, the appeal of the appellant having no legal grounds may be dismissed with costs.



Senior Member, Board of Revenue
Respondent No. 1 & 2



Secretary Establishment
Respondent No. 3



Secretary Law
Respondent No. 4



Secretary Finance
Respondent No. 5

④ 7

GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT
Peshawar Dated the 13 / 05 / 2019

NOTIFICATION

No. Estt:/SSRC/2019/_____ In pursuance of provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue and Estate Department in consultation with Establishment Department and Finance Department, hereby directs that in this Department's Notification No. 32102-61/Admn:/135/SSRC, dated: 26.12.2008, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX,-

(a) against Serial No. 1, in column No. 7, for clauses (c) and (d), the following shall be substituted, namely:

(c) fifteen percent by promotion, on the basis of seniority - cum - fitness, from amongst Assistants and Senior Scale Stenographers of the offices of Commissioner and Deputy Commissioner, having five years services as such;

Note: Joint seniority list shall be maintained at Provincial level for the purpose of promotion; and

(d) five percent by promotion, on the basis of seniority-cum-fitness, from amongst Assistants and Senior Scale Stenographers of the Board of Revenue and Director Land Records Office having five years' service as such.

Note:- Joint seniority list shall be maintained for the purpose of promotion.

(b) against Serial No. 2, in column No. 7,-

(i) for clause (b), the following shall be substituted, namely:

(b) forty percent by promotion, on the basis of seniority -cum- fitness, from amongst the Kanungos with at least five years service as such, who have passed the Departmental Examination of Naib Tehsildar;" and

(ii) clauses (c) and (e) shall be deleted.

(c) against Serial No. 3, in column No. 7, for the existing entry, the following shall be substituted, namely:

"by transfer from amongst Naib Tehsildars."

(d) against Serial No. 9, in column No. 7, the following Note to the existing entry shall be added, namely:

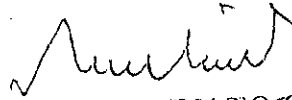
Note:- The posts of Naib Tehsil Accountants and Naib Tehsil office Kanungo shall be deemed as Dying Cadre. On vacation of the above posts by retirement or promotion of the incumbents, no person shall be appointed by transfer to the same and shall forthwith to take up with the Finance Department for their abolition.


Sd/-
SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT

No. Estt: I/SSRC/2019/19056-63

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. All Commissioners in Khyber Pakhtunkhwa.
6. All Deputy Commissioners in Khyber Pakhtunkhwa.
7. PS to Minister for Revenue & Estate Khyber Pakhtunkhwa.
8. Controller, Government Printing Press Peshawar with the request to publish the above notification in official gazette and supply fifty printed copies thereof to the undersigned for record.


DEPUTY SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT.

| | | |
|--|-------------------------------|-------------|
|  GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT | | W.A. |
| 091-9213989 | Peshawar Date: the 22/05/2021 | 091-9214208 |

NOTIFICATION

No. Estt:/DPC/Tehsildar/2021/_____ Consequent upon the recommendation of Departmental Promotion Committee meeting dated 27.04.2021, the Competent Authority is pleased to order the promotion of the following Assistants of the offices of Deputy Commissioners to the post of Tehsildar (BS-16) on regular basis with immediate effect:-

| S# | Name of officials | Remarks |
|----|---|--|
| 1. | Mr. Muhammad Fayyaz, Assistant BOR office | Promoted as Tehsildar on regular basis |
| 2. | Mr. Sanaullah Khan, Assistant DC Office Lakki Marwat | Promoted as Tehsildar on regular basis |
| 3. | Mr. Azmat Ali Khan, Assistant DC office Hangu | Promoted as Tehsildar on regular basis |
| 4. | Mr. Saeed Manan, Assistant DC office Hangu | Promoted as Tehsildar on regular basis |

2. On their regular promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. On promotion as Tehsildar on regular Basis, they are placed under Revenue / Settlement Training for a period of six (06) months as required under Rule - 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules - 1969. The officers shall undergo training under the supervision of following Settlement Officers as per attached training program.

| S# | Name of Officer | Proposed Training with Settlement Officer |
|----|-----------------------------------|---|
| 1. | Mr. Muhammad Fayyaz, Tehsildar | Nowshera |
| 2. | Mr. Sanaullah Khan, Tehsildar | Nowshera |
| 3. | Mr. Azmat Ali Khan, Tehsildar | Nowshera |
| 4. | Mr. Saeed Manan, Tehsildar | Nowshera |

4. Their promotion/appointment will be treated as temporary posting in respective districts for a period of six (06) months. In this context, Settlement and Revenue Training program is attached. During the said training they will not be entitled for any kind of TA/DA.

By order of
Senior Member

No. Estt:/DPC/Tehsildar/2021/ 11667-76

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Settlement Officer Nowshera.
6. Budget & Accounts Officer Board of Revenue Khyber Pakhtunkhwa for necessary action.
7. P's to Senior Member, Board of Revenue
8. Officers concerned.
9. Bill Assistant Board of Revenue.
10. Personal File.


Assistant Secretary (Estt.)

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GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT

Peshawar Dated the 23/01/2015

NOTIFICATION

No. 2074/Estt:LT/135/SSRC.
In pursuance of provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department, in consultation with Establishment Department and the Finance Department, hereby lays down the method of recruitment qualification and other condition specified in column 3 to 5 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Deputy Commissioners specified in column 2 of the said Appendix.

APPENDIX

| S.No | Nomenclature of posts with BPS | Minimum qualification for appointment by initial recruitment | Age Limit | Method of Recruitment |
|------|--------------------------------|--|-----------|--|
| 1 | 2 | 3 | 4 | 5 |
| 1. | Superintendent (BPS-17) | | | By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants (BPS-16) of the district concerned with atleast five years service in the offices of respective Deputy Commissioner and Political Agents. |

Handwritten signature/initials

16

10

AN AN 161

| | Nomenclature of post with pay scale | prescribed qualification | Age | Method of recruitment |
|----|---|---|-----------------|---|
| 3. | Assistant (BPS-16). | At least Second Class Bachelor's Degree from a recognized University. | 20 to 32 years. | (a) Seventy five percent by promotion, on the basis of seniority-cum-fitness, from among the Senior Clerks with at least five years service as Junior and Senior Clerk in the Office of Commissioner of Division concerned; and (b) twenty five percent by initial recruitment. |
| 4. | Senior Scale Stenographer (BPS - 16) | (i) At least Second Class Bachelor's Degree, from a recognized University; (ii) a speed of 70 words per minute in shorthand in English and 45 words per minutes in typing; and knowledge of computer using MS Word, MS Excel. | 20 to 32 years. | (a) Sixty percent by promotion, on the basis of seniority-cum-fitness, from among Stenographers with atleast five years service as such in the offices of Commission concerned; and (b) forty percent by promotion, on the basis of seniority-cum-fitness, from amongst Computer Operators with atleast five years service as such in the office of Commission concerned. Provided that if no suitable candidate is available for promotion, then by initial recruitment. |
| 5. | Stenographer (BPS - 14) | (i) At least second class Intermediate or equivalent qualification from a recognized Board (ii) A speed of 50 words per minute in shorthand in English and 35 words per minute in typing; and Knowledge of computer in using MS Word, MS Excel. | 18 to 30 | By initial recruitment. |
| 6. | Senior Clerk (BPS-14) | | | By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks of offices of Commissioner concerned with at least two years service as such. |
| 7. | Head Vernacular Clerk / Head Clerk (BPS-14) | | | (a) By transfer from amongst Senior Clerk (BPS-14) of the offices of Commissioner Deputy Commissioner having at least one year experience of Revenue and acquisition matters; or (b) Naib Tehsildars (BPS-14) of the Division concerned. |

10

GOVERNMENT OF N.W.F.P.
REVENUE DEPARTMENT.

PESHAWAR DATED THE 18/8/1991.

NOTIFICATION.

NO. 20890 /Admin IV. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all rules issued in this behalf, the Revenue Department, in consultation with the Services and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this notification which shall be applicable to posts borne in the Board of Revenue, North West Frontier Province, specified in column 2 of the said appendix.

Assistant Secretary (Admin)
Revenue & Estate Dept.
Peshawar

S/-
(Iqbal Bahadur Khan)
Secretary to Government of
NWFP., Revenue Department.

No. 20890-20921 /Admin IV. Peshawar dated the 18/8/1991.

Copy is forwarded to the:-

1. All Administrative Secretaries, NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. All Deputy/Assistant Secretaries in the Board of Revenue, NWFP.
5. Librarian, Board of Revenue, NWFP.
6. Manager Government Printing Press, Peshawar for publication in the next issue of the Gazette. Fifty copies of the gazette notification, when published may be sent to this Board.

(Mohammed Aain Khan)
Deputy Secretary to Government
of N.W.F.P., Revenue Department

Scanned with CamScanner


APPENDIX.

| S.NO. | NOMENCLATURE OF POST | MINIMUM APPOINTMENT RECRUITMENT. | QUALIFICATION BY | FOR AGE LIMIT. INITIAL | METHOD OF RECRUITMENT. |
|-------|---|----------------------------------|---|------------------------|--|
| 1 | 2 | | 3 | | 5 |
| 1. | Assistant Secretary | | | | By promotion on the basis of Seniority-cum-fitness, from amongst holders of the posts of Superintendents and Private Secretaries. Note. For this purpose, a joint Seniority list of Superintendents and Private Secretaries shall be maintained on the basis of their continuous appointment as Superintendents and Private Secretaries provided that if the date of continuous appointment in case of Superintendent & Private Secretary is the same, the Superintendent shall rank senior to the Private Secretary. |
| 2. | Superintendent. | | Assistant Secretary (Admn) Revenue & Estate Deptt Khyber Pakhtunkhwa. | | By promotion, on the basis of Seniority-cum-fitness, from amongst holders of the post of Assistants with at least Five years services as such. |
| 3. | Private Secretary. | | Assistant Secretary (Admn) Revenue & Estate Deptt Khyber Pakhtunkhwa. | | By promotion, on the basis of Seniority cum-fitness, from amongst holders of the posts of Senior Scale Stenographers with at least five years services as such. |
| 4. | Reader/ Tehsildar on special duty. | | | | By temporary transfer of a Tehsildar. |

| | | | |
|---------------------|---|-----------------|--|
| Assistant | Degree from recognized University. | 18 to 25 years. | (a) Twenty five percent by initial recruitment, and (b) Seventy Five percent by promotion on the basis of seniority-cum-fitness, from amongst Senior Clerks with five years service as Junior Clerk and Senior Clerk. |
| Senior Stenographer | ** (i) B.A. or equivalent qualification from a recognized University and ** (ii) A speed of (100) words per minute in shorthand and (40) words per minute in typing, in English. | | ** (a) By promotion on the basis of seniority-cum-fitness from amongst stenographer (B-12) with at least five years service as such or ** (b) By initial recruitment if no suitable stenographer is available for promotion. |
| Stenographer. | ** (i) F.A. or equivalent qualification from a recognized Board; and ** (ii) A speed of 80 words per minute in shorthand and 35 words per minute in typing in English. | 18 to 25 years. | By initial recruitment. |
| Senior Clerk | | | By promotion, on the basis of Seniority-cum-fitness, from amongst holders of the posts of Junior Clerks with at least two years service as such. |
| Junior Clerk. | (i) Secondary School Certificate or equivalent qualification from recognized Board; and (ii) A speed of 30 words per minute in typing. | 18 to 25 years | ** (a) Not more than sixty seven percent by initial recruitment; and ** (b) Not less than thirty three percent by promotion from amongst Darul-Ul-Uloom, Qasids, Naib Qasids and holders of equivalent posts who possess SSC Certificate or below forty five years of age and have at least two years service as such; Provided that where no official is available for promotion, the vacancy may be filled in by initial recruitment. |

Assistant Secretary
Revenue & Estate Deptt.
Khyber Pakhtunkhwa.

(** Substituted vide Revenue Department, NWFP Notification No. 20707/Admn/IV/34 dated 17-10-1997.

| | | | | |
|-----|-------------------------|---|----------------|---|
| 10. | Driver. | Literate, and possessing a valid driving license. | 18 to 40 years | By initial recruitment. |
| 11. | Dafitri. | Middle Pass. (*Substituted vide S&GAD Notification No.SOR.1/S&GAD/4-1/86(Vol:II) dated 12-06-1999) | 18 to 30 years | (a) Fifty percent by initial requirement, and (b) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Naib Qasids/ Chowkidars who possess the qualification prescribed in column 3, or by initial recruitment if no such Naib Qasid/ Chowkidar is available. |
| 12. | Qasid. |  | 18 to 40 years | By promotion on the basis of Seniority-cum-fitness, from amongst Naib Qasids and Chowkidars with at least two years service as such. |
| 13. | Naib Qasid/ Chowkidar. | Literate. | 18 to 40 years | By initial recruitment. |
| 14. | Mali/ Behisht/ Sweeper. | Literate. ** (Substituted vide Revenue Department, NWFP, Notification No. 20707/Admn:IV/34 dated 17-10-1997) | 18 to 40 years | By initial recruitment. |

14/17

**GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
REVENUE DEPARTMENT**

NOTIFICATION

Peshawar, dated the 17/10/1997.

No. 20707 /Admn:IV/34. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1959, the Revenue Department, in consultation with the Services and General Administration Department and the Finance Department hereby directs that in this Department Notification No. 20398/Admn:IV, dated 18.8.1991, the following amendments shall be made, namely :-

AMENDMENTS

In the Appendix :-

(a) in column 5 against serial number 5, for the entry at clause (b) the following shall be substituted, namely:

"(b) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Clerks with five year's service as such or a combination of such service as Junior and Senior Clerk.";

(b) in columns 3 and 5 against serial number 6, for the existing entries the following shall be substituted, namely:

| 3. | 5. |
|--|---|
| "(i) B.A. or equivalent qualification from a recognised University; and | (a) By promotion, on the basis of seniority-cum-fitness, from amongst Stenographers (B-12), with at least five year's service as such, or |
| (ii) a speed of 100 words per minute in shorthand and 40 words per minute in typing, in English. | (b) by initial recruitment, if no suitable Stenographer is available for promotion!" |

15 X

(c) in column 3 against serial No.7, for the existing entries the following shall be substituted, namely:

- "(i) F.A. or equivalent qualification from a recognised Board; and
- (ii) a speed of 80 words per minute in shorthand and 35 words per minute in typing, in English.";

(d) in column 5 against serial No.9, for the existing entries the following shall be substituted, namely:

- "(a) Not more than sixty-seven per cent by initial recruitment; and
- (b) not less than thirty-three per cent by promotion from amongst Daftries, Qasids, Maib Qasids and holders of other equivalent posts, who possess Secondary School Certificates, are below forty-five years of age and have at least two years service as such:

Provided that where no official is available for promotion, the vacancy may be filled in by initial recruitment.

EXPLANATION I.- Ten per cent of the vacancies to be filled in by initial recruitment shall be reserved for ex-servicemen and one per cent for disabled persons; provided that the disability of the person is of a nature that does not cause hindrance in the average performance of the duties assigned to the post to which he is appointed.

EXPLANATION II.- For the purposes of promotion, there shall be maintained a common seniority list of eligible Daftries, Qasids, Maib Qasids and holders of other equivalent posts with particular reference to the dates of their continuous appointment; provided that officials in RPS-2 shall rank senior to officials in RPS-1 irrespective of the their length of service.

(Contd.P.3).

EXPLANATION III.- Where a Senior official does not possess the requisite length of service at the time of filling up a vacancy, the official next junior to him, possessing the requisite length of service, shall be promoted in preference of the senior official or officials.";

(e) after serial number as so amended, the following new entries shall be added in the respective column, namely:

| | | | | |
|-----|-----------------------|--|-----------------|--|
| 10. | Driver. | Literate and possessing a valid driving licence. | 18 to 40 years. | By initial recruitment. |
| 11. | Daftri | Middle Pass | 15 to 25 years. | (a) Fifty per cent by initial recruitment; and (b) fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst Paib Qasid/Chowkidars who possess the qualification prescribed in column 3, or by initial recruitment if no such Paib Qasid/Chowkidar is available. |
| 12. | Qasid | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Paib Qasid and Chowkidars with at least two years' service as such. |
| 13. | Paib Qasid/Chowkidar | Literate | 18 to 40 years. | By initial recruitment |
| 14. | Mali/Bahisht/Sweeper. | Literate | 18 to 40 years. | By initial recruitment. |

S/-
SECRETARY TO GOVERNMENT OF NWFP,
REVENUE DEPARTMENT.

Endst:No. 2028-50 /Adm: IV/34.
Copy is forwarded to the :-

1. All Administrative Secretaries, NWFP.
2. Secretary to Government, NWFP.
3. Secretary to Chief Minister, NWFP.
4. All Deputy/Assistant Secretaries in the Board of Revenue, NWFP.
5. Librarian, Board of Revenue, NWFP.
6. Manager, Govt. Printing Press, Peshawar for publication in the next issue of the Gazette. Thirty copies of the Gazette notification, when published may be sent to this Board.
7. S.O(Legislation) Law Deptt with reference to his letter No.Reg:1(6)73/660 dated 20.8.97.
8. S.O(Urdu Cell)SEGAD with reference to his letter No.SOU(SGAD)9-12/89/KC dated 25.9.1997.

DEPUTY SECRETARY TO GOVERNMENT OF NWFP,
REVENUE DEPARTMENT.

⑦ 26

GOVERNMENT OF KHYBER PAKHTUNKHWA,
BOARD OF REVENUE,
REVENUE & ESTATE DEPARTMENT

Peshawar, Dated the 26/09/2019

NOTIFICATION

No. Admn:IV/Service Rules/2019/_____ In pursuance of the provisions contained in Sub-Rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department, in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notification No. 20898/Admn:IV, dated: 18.08.1991, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (a) after Serial No. 6, the following new entries shall be inserted in the respective Columns, namely:

| 1. | 2. | 3. | 4. | 5 |
|-----|----------------------|---|-----------------|--|
| "6A | Assistant Programmer | | | By transfer from amongst the Computer Operators; |
| 6B. | Computer Operator | (i) At least Second Class Bachelor's Degree in Computer Science or Information Technology (BCS / BIT four years), from a recognized University; or (ii) At least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. | 18 to 28 years. | By initial recruitment"; and |

(b) against Serial No. 9, in Column No. 4, and 5, for the existing entries, the following shall respectively be substituted, namely:

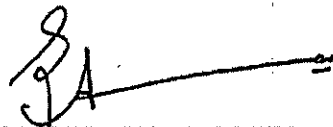
| 4. | 5 |
|------------------|--|
| "18 to 30 years. | <p>(a) Thirty three percent by promotion, on the basis of joint seniority-cum-fitness, from amongst the Qasid, Naib Qasids and holders of other equivalent posts in Revenue & Estate Department having Secondary School Certificate, with two years service as such; and</p> <p>(b) sixty seven percent by initial recruitment.</p> <p>[Note: For the purpose of promotion there shall be maintained a common seniority list of Qasids, Naib Qasids and holders of equivalent posts who possess SSC Certificate etc, with reference to the date of their acquiring the Secondary School Certificate or appointment whichever is later.".</p> |

Sd/-
SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT

No. Admn:IV/Service Rules/2019/31325-30

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. PS to Minister for Revenue & Estate Khyber Pakhtunkhwa.
6. Controller, Government Printing Press Peshawar with the request to publish the above notification in official gazette and supply hundred printed copies thereof to the undersigned for record.


DEPUTY SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT.

APPENDIX (INTERNAL SERVICE RULES FOR PROVINCIAL CADRE DEPARTMENTAL SANCTIONED POSTS)

| Nomenclature of post. | Minimum qualification for appointment by initial by initial recruitment | Age limit | Method of recruitment |
|--|--|----------------|--|
| Assistant Secretary (BS-17) | | | By promotion on the basis of seniority cum-fitness from amongst holders of the posts of Superintendents and Private Secretaries. Note. For this purpose, a joint Seniority list of Superintendents and Private Secretaries shall be maintained on the basis of their continuous appointment in case of Superintendent & Private Secretary is the same, the Superintendent shall rank senior to the Private Secretary. |
| Superintendent (BS-17) | | | By promotion, on the basis of Seniority cum-fitness, from amongst holders of the post of Assistants with at least Five years services as such. |
| Private Secretary (BS-17) | | | By promotion, on the basis of Seniority cum-fitness, from amongst holders of the posts of Senior Scale Stenographers with at least five years services as such. |
| Reader / Tehsildar on Special duty (BS-16) | | | By temporary transfer of a Tehsildar. |
| Assistant (BS-16) | Degree from recognized University | 18 to 30 years | (e) Twenty five percent by initial recruitment and, (f) Seventy Five percent by promotion on the basis of seniority cum-fitness, from amongst Senior Clerks with five years service as Junior Clerk and Senior Clerk. |
| Senior Stenographer (BS-16) Scale | <p>** (i) BA or equivalent qualification from a recognized University and</p> <p>** (ii) A speed of 100 words per minute in shorthand and (40) words per minute in typing, in English.</p> | | <p>** (a) By promotion on the basis of seniority cum-fitness from amongst stenographer (B-14) with at least five years service as such or</p> <p>** (b) By initial recruitment if no suitable stenographer is available for promotion;</p> |

| | | | |
|------------------------------|---|----------------|---|
| Assistant Programmer (BS-16) | - | - | By transfer from amongst the Computer Operators |
| Computer Operator (BS-16) | i) At least second class Bachelor's degree in Computer Science or Information Technology (BCS/BIT four years), from a recognized university; or ii) At least second class Bachelor's degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education. | 18 to 28 years | By initial recruitment. |
| Stenographer (14) | ** (i) FA or equivalent qualification from a recognized Board; and ** (ii) A speed of 50 words per minute in shorthand and 35 words per minute in typing, in English. | 18 to 30 years | By initial recruitment |
| Senior Clerk (BS-14) | - | - | By promotion, on the basis of Seniority cum-fitness, from amongst holders of the posts of Junior Clerks with at least two years service as such. |
| Junior Clerk (BS-11) | (i) Secondary School Certificate or equivalent qualification from recognized Board; and (ii) A speed of 30 words per minute in typing. | 18 to 30 years | a) Thirty three percent by promotion, on the basis of joint seniority-cum-fitness from amongst the Qasid, Naib Qasids and holders of other equivalent posts in Revenue & Estate Department having Secondary School Certificate, with two years service as such; and b) Sixty seven by initial recruitment. Note:- For the purpose of promotion there shall be maintained a common seniority list of Qasids. |

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| | | | Naib Qasids and holders of equivalent posts who possess SSC Certificate etc, with reference to the date of their acquiring the Secondary School Certificate or appointment whichever is later." |
|------------------------|---|----------------|---|
| Moharrir (BS-11) | | | Dying cadre |
| Driver (BS-06) | Literate and possessing a valid driving license | 18 to 40 years | By initial recruitment |
| Qasid (BS-05) | | 18 to 40 years | By promotion on the basis of Seniority cum-fitness, from amongst Naib Qasids and Chowkidars with at least two years service as such. |
| Naib Qasid (BS-03) | Literate | 18 to 40 years | By initial recruitment |
| Mali / Sweeper (BS-03) | Literate | 18 to 40 years | By initial recruitment |