4		
· . ` `		Form- A
. '		FORM OF ORDER SHEET
	Court o	f
	Case No	5696 12020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/11/2020	The appeal presented today by Mr. Shahzaullah Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Advocate may be entered in the institution Register and put to the Learned Member for proper order please.
		REGISTRAR'
2-		This case is entrusted to S. Bench for preliminary hearing to be put $04 - 03 - 21$
		up there on
	ية. - م	
	т - Тта ²	
		MEMBER(J)
01.	03.2021	The learned Member Judicial Mr. Muhammad Jamal Khan
	· ·	leave, therefore, the case is adjourned. To come up for the
		ne before S.B on 26.07.2021.
		S
		Reader
	5	Reduci
	. ¹ 2	KCauci
		KCAUCI
	· ·	

i. Na

.

「「「「「「」」」

1 A A

;

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/ 2020

MUHAMMAD HAYA KHAN VS EDUCATION DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	•••••	1-3
2.	Notification	Α	5
3.	Pay slips	B & C	6-7
4.	Service tribunal judgment	D	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Myber Pakhtukhwa Service Tribunal

APPEAL NO. 13696 / 2020

Diary No. 14123

4/11/2020 Mr Muhammad Haya Khan S/O Gul Zaman Khan, PSHT (BPS-15) Personal No.00280815, Shashkar. GPS Dir

upper.....APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.
 -RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE **RESPONDENTS BY ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER OF THE SUMMER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE **STATUTORY PERIOD OF NINETY DAYS.**

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance Hiledto-daglowance during vacations period (Summer & Winter ww Vacations) and make the payment of all outstanding amount gistrar of Conveyance allowance which have been deducted 1/11/20 previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school head teacher (BPS-15) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......**E**.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

· : 5

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.

I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.

J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Jhammad Haya Khan

THROUGH: Shahzullah yousafzai 8 Kamran khan advocates

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012

Dated Peshawar the: 20.12.2012

From

BETTER COPY PAGE-

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. Tr., Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: <u>RFVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir.

The Government of Khyber Pakhumkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

	S.No.	BPS		Existing Rate (PM)	Revised Rate (PM)	١
÷	1.	14	•	Rs. 1,500/-	Rs. 1,700/-	İ
	2.	5-10		Rs. 1,500/-	Rs. 1,840/-	١.
	3.	11-15		Rs. 2,000/-	Rs. 2.720/-	1
	4.	16-19	. ''	Rs. 5.000/-	Rs. 5,000/-	1

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.



Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WITH G)

NO: FUSCISR-IN-3-5ZIS12 Dated Rashawarthe: 20-12-2012

The Secretary to Gov! of Kin	ison Pachturiamar
Finance Department.	
Pennawar.	
All Administrative Second its 1	- Company and Street or Children St
The Serier Liember, Doed of	Constraint Basheurs
יין בפנייני גופוויטר גופוויטר איינייטי אייניייייייייייייייייייייייייי	

Tressenter, Sector Artes (Or Ser Paletering) און אפזקה אלובטופט באיריבוביור אראווני באוניטאא دة Disting Coordington Office Kington Papilothima As Policical Agents, District & Semicros Adores in Alister Politicality The Repart Restaur Han Latt Pathan The Charlen Public Service Contreasion shyber Pokhtunitana The Charman Services Theoret Kingod Fakhlersting.

ು: ೧೯೯೯ ಲ

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMERT BPS 1-19

<u> Dest St.</u>

۲. ۲

France

Tò:

The Government of Whyter Palingania has been placed to enhance / vision the rate of Conveyorice Allowance admissible to all the Provinces Ovil Servantal Gaze of Knopen Perhankhwa (Working & EFS-1.10 205-15) will from 14 September - 212 The following rates. However, the conveyence allowance for employees in 575+15 to 605-19 יאווי יפרעברי עדעראסרטע

	EXISTING RATE (PH) RE	VISED RATE (PM)-1
S.NO 625	EXISTING RATE LAND	Rs. 1.700/-
1. 1-	<u> </u>	D. L. C. D.
2 5-13	<u>Ps 1,500</u>	NS-1-040
<u> </u>	Fs.2.600	RS.2720/-
· · · · · · · · · · · · · · · · · · ·	₽ <u>≤,</u> 5,000	Rs.5.000+

Conveyance Allowages at the appre rates off manual shall be served w those SPS-17, 18 and 19 criters who have not been sanctioned official verifies

Yours Fathult

INTIAZ AYUB

27. 10 min - 50

ATTESTED Sinibiada Saood Ahmadi ુરુદાંદારું, ન્વિટરાઉટ

Datel Featurer the 21" Therein her. 21 Endsit NO. FDISOKSR-IDA-512012

A Copy is lorvarded for information of De-

אינטיייים איייים איי גע בענציפאיניט (Serry אנונקרוקיע בכפי ה אקציין אנונקרוקיע באין אנונקריקיע באין אנונקריקיע איז איז איז איז איז

Dist. Govt. KP-Provincial

ţ

District Accour Monthly Salary				۰. ۱	
• * C			Ν		1525
Personal Information of Mr MUHAMMAD F	IAYA KHAN d	l/w/s of C	GUL ZAMAN	KHAN R	6
Personnel Number: 00280815 CNIC: 157011	2147843		NTN		
Date of Birth: 24.04.1971 Entry into Gov	t. Service: 22.0)4.1999	Leng	th of Service: 21 Years	03 Months 011 Days
Employment Category: Active Permanent Designation: PRIMARY SCHOOL HEAD TEA	∩н	8000196	13-DISTRICT	GOVERNMENT KHY	BE
DDO Code: DP6017-DY DISTT OFFICR PRY					1
Payroll Section: 001 GPF Section: 0			enter: 11		
GPF A/C No: / Interest Applie			GPF Balance	e: 109,35	0.00
Vendor Number: -					
Pay and Allowances: Pay scale: BF	S For - 2017	Pay So	cale Type: Civi	1 BPS: 15 P	ay Stage: 13
Wage type	Amount			age type	Amount
0001 Basic Pay	33,410.00		House Rent A		2,349.00
1300 Medical Allowance	1,500.00	1505			40.00
1923 UAA-OTHER 20%(1-15)	1,000.00		15% Adhoc R		705.00
2199 Adhoc Relief Allow @10%	478.00	2211	Adhoc Relief		2,471.00 3,341.00
2224 Adhoc Relief All 2017 10%	3,341.00	_ 2247	Adhoc Relief	All 2018 10%	0.00
2264 Adhoc Relief All 2019 10%	3,341.00	, I	<u> </u>		0.00
Deductions - General					
Wage type	Amount		W	age type	Amount
3015 GPF Subscription	-2,890.00	. 3501	Benevolent F	und	-600.00
3609 Income Tax	-75.00	. 3990	Emp.Edu. Fu	nd KPK	-125.00
4004 R. Benefits & Death Comp:	-600.00			· · · · · · · · · · · · · · · · · · ·	0.00
Deductions - Loans and Advances	.1			<u>.</u>	`
Loan Description		Princi	pal amount	Deduction	Balance
6505 GPF Loan Principal Instal		200,	000.00	-6,000.00	92,000.00
Deductions - Income Tax Payable: 1,185.55 Recovered till JUL Gross Pay (Rs.): 51,976.00 Deduct	-2020: 75 ions: (Rs.):	.00 -10,290	Exempted:		able: 815.10 ,686.00
Payee Name: MUHAMMAD HAYA KHAN					
Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 22131	3 AKHAGRAM	A DIR A	KHAGRAM D	IR, DIR	
Leaves: Opening Balance: Ava	ailed:	Ea	rned:	Balance:	
	• •				
Permanent/Address: DIR UPPER			<u> </u>		-
	icile: NW - Khy	ber Pakh	tunkhwa	Housing Statu	s: No Official
Temp. Address:	, 			ĺ	
	l: hayakhandir@	gmail.c	om		
	5	0	\sim	51-	
ATTES	TEN		- P	3-5 Shorok	· · · ·
			-	4/2-0	w
Sh					
System generated document in accordance with APP	M 4.6.12.9(SERV	ICES/29.0	07.2020/15:32:0	3/v2.0)	

* All amounts are in Pak Rupees * Errors & omissions excepted

ł

ï

*`> Dist. Govt. KP-Provincial District Accounts Office Dir Upper

\$

	Statement (Augus	, 2020)		
·				
Personal Information of Mr MUHAMMAD	HAYA KHAN d/	w/s of GUL ZAMAN	KHAN C-	-7-
Personnel Number: 00280815 CNIC: 15701	12147843			V .
Date of Birth: 24.04.1971 Entry into Go	ovt. Service: 22.04	4.1999 Leng	th of Service: 21 Years (4 Months 011 Days
			 *	
Employment Category: Active Permanent	CII	80001903-DISTRICT	GOVERNMENT KHY	3E
Designation: PRIMARY SCHOOL HEAD TEA		50001005-2101100-2		
DOD Code: DP6017-DY DISTT OFFICR PRY Payroll Section: 001 GPF Section:		Cash Center: 11		
Taylon beenen oo	000	GPF Balanc	e: 118,240).00
	ieu. 110			Υ
Vendor Number: - Pay and Allowances: Pay scale: B	BPS For - 2017	Pay Scale Type: Civ	il BPS: 15 Pa	iy Stage: 13
Wage type	Amount	W	/age type	<u> </u>
0001 Basic Pay	33,410.00	1000 House Rent A	llowance	2,349.00
1210 Convey Allowance 2005	2,856.00	1300 Medical Allo		1,500.00
1505 Charge Allowance	40.00	1923 UAA-OTHE		1,000.00
2148 15% Adhoc Relief All-2013	705.00	2199 Adhoc Relief		478.00
2211 Adhoc Relief All 2016 10%	2,471.00	2224 Adhoc Relief		3,341.00
2247 Adhoc Relief All 2018 10%	3,341.00	2264 Adhoc Relief	<u>All 2019 10%</u>	3,341.00
Deductions - General				
Wage type	Amount	V	Vage type	Amount
3015 GPF Subscription	-2,890.00	3501 Benevolent I	<u>fund</u>	600.00
3609 Income Tax	-182.00	3990 Emp.Edu. Fu	ind KPK	-125.00
4004 R. Benefits & Death Comp:	-600.00			0.00
	(
Deductions - Loans and Advances			·	
Description		Principal amount	Deduction	Balance
Lban Description		Principal amount 200,000.00	Deduction	Balance 86,000.00
LbanDescription6505GPF Loan Principal Instal				
6505 GPF Loan Principal Instal		200,000.00	-6,000.00	86,000.00
	UG-2020: 25		-6,000.00	86,000.00
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AU		200,000.00 7.00 Exempted	-6,000.00 1: 688.15 Recover	86,000.00
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AU	UG-2020: 25 actions: (Rs.):	200,000.00	-6,000.00	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00Deduction	ctions: (Rs.):	200,000.00 7.00 Exempted	-6,000.00 1: 688.15 Recover	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00DeduPayee Name: MUHAMMADHAYA KHAN Approxed Number:Account Number:760.81	actions: (Rs.):	200,000.00 7.00 Exempted -10,397.00	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00DeduPayee Name: MUHAMMADHAYA KHAN Approxed Number:	actions: (Rs.):	200,000.00 7.00 Exempted -10,397.00	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00DeduPayee Name:MUHAMMADHAYA KHAN Account Number:760-81Bank Details:HABIB BANK LIMITED, 221	actions: (Rs.): I 313 AKHAGRAM	200,000.00 7.00 Exempted -10,397.00 4 DIR AKHAGRAM	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00DeduPayee Name:MUHAMMADHAYA KHAN Account Number:760-81Bank Details:HABIB BANK LIMITED, 221	actions: (Rs.):	200,000.00 7.00 Exempted -10,397.00	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR	86,000.00 able: 1,811.20
6505GPF Loan Principal InstalDeductions - Income Tax Payable:2,756.35Recovered till AUGross Pay (Rs.):54,832.00DeduPayee Name:MUHAMMADHAYA KHAN Account Number:760-81Bank Details:HABIB BANK LIMITED, 221	actions: (Rs.): I 313 AKHAGRAM	200,000.00 7.00 Exempted -10,397.00 4 DIR AKHAGRAM	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR	86,000.00 able: 1,811.20
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: Account Number: 760-81 Bank Details: HABIB BANK LIMITED, Leaves: Opening Balance:	actions: (Rs.): I 313 AKHAGRAM	200,000.00 7.00 Exempted -10,397.00 4 DIR AKHAGRAM	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Dedu Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I	actions: (Rs.): 3 313 AKHAGRAM Availed:	200,000.00 7.00 Exempled -10,397.00 A DIR AKHAGRAM Earned:	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Dedu Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I	actions: (Rs.): 3 313 AKHAGRAM Availed:	200,000.00 7.00 Exempted -10,397.00 4 DIR AKHAGRAM	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I I I I I Permanent Address: DIR UPPER Do City: DIRPROPER Do Temp. Address: Do	actions: (Rs.): 3 313 AKHAGRAM Availed:	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Dedu Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: i i i i Permanent Address: DIR UPPER Do City: DIRPROPER Do Temp, Address: Director	actions: (Rs.): 313 AKHAGRAM Availed: pomicile: NW - Kh	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20 4,435.00
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I I I I I City: DIRPROPER City: DIRPROPER Temp. Address:	actions: (Rs.): 313 AKHAGRAM Availed: pomicile: NW - Kh	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20 4,435.00
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I I I I I City: DIRPROPER City: DIRPROPER Temp. Address:	actions: (Rs.): 313 AKHAGRAM Availed: pomicile: NW - Kh	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20 4,435.00
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I I I I I Details: Dening Balance: I I I I I I I I I I I I I I I I I I I I I I I I I I<	actions: (Rs.): 313 AKHAGRAM Availed: pomicile: NW - Kh	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20 4,435.00
6505 GPF Loan Principal Instal Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deductions - Income Tax Payable: 2,756.35 Recovered till AU Gross Pay (Rs.): 54,832.00 Deduction Deduction Payee Name: MUHAMMAD HAYA KHAN Account Number: 760-81 Bank Details: HABIB BANK LIMITED, 221 Leaves: Opening Balance: I I I I I I I I I I I I City: DIRPROPER City: DIRPROPER Temp. Address:	actions: (Rs.): 313 AKHAGRAM Availed: pomicile: NW - Kh	200,000.00 7.00 Exempted -10,397.00 A DIR AKHAGRAM Earned: yber Pakhtunkhwa	-6,000.00 1: 688.15 Recover Net Pay: (Rs.): 44 DIR, DIR Balance:	86,000.00 able: 1,811.20 4,435.00

* All amounts are in Pak Rupees * Errors & omissions excepted

1

4

ì

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUE PESHAWAR

) 🛃 :---- (🛍

APPELLANT

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...

6

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTON FACTS:

24/10/19

A BER

erece Tribunal Deshaway

ATTESTED

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kithe Pakking and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Masked Hayat vs Govt

Counsel for the appellant present.

11.11.2019

Certified (t) he ture copy

TURKTIWE

ice/fribural Peshawer

Learned counsel referred to the judgment passed by learned Federal: Service Tribunal in Appeal No: 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter. vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01:10-2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liperty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

Chairmán

reasonable time.



ANNOUNCED 11.11.2019

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject

t: <u>DEPARTMENTAL APPEAL AGAINST TH</u>	E IMPUGNED
ACTION OF THE CONCEPTION	ΓΗΟRITY ΒΥ
ILLEGALLY AND UNLAWFULLY DED	UCTING THE
CONVEYANCE ALLOWANCE DURING	
SUMMER VACATIONS	-1

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PSHT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020



Your Obediently Muhammad Haya Khan PSHT, GPS Shashkar, Dir upper.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

_____ OF 2020

(APPELLANT) (PLAINTIFF) Muhammad Haya Khan (PETITIONER)

VERSUS

(RESPONDENT) (DEFENDANT)

EDUCATION DEPTT: _____(DEFENDANT)

I/We <u>Mummed Haya</u> <u>Kum</u> Do hereby appoint and constitute **SHAHZULLAH YOUSAFZAI**, Advocate, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/2020

Hoya CLIENT(S)

ACCEPTED SHAHZULLAH YOUSAFZAI & KAMRAN KHAN ADVOCATES