Appeal No.1011/2015

Date of Institution

8.9.2015

Date of Decision

29.08.2017

Muhammad Taarish S/O Haji Eid Gul R/O Regi Darsamand, District Hangu

(Appellant)

VERSUS-

- Secretary, Health Khyber Pakhtunkhwa, Peshawar.
- 2. Director General Health Khyber Pakhtunkhwa, Peshawar.
- 3. District Health Officer, Hangu.
- 4. Government of Khyber Pakhtunkhwa through Secretary Health, Peshawar.

(Respondents)

MR. Mukhtiar Ali,

Advocate

For appellant.

MR. Muhammad Jan, Deputy District Attorney

For respondents.

IR. GUL ZEB KHAN

MEMBER

MR. MUHAMMAD HAMID MUGHAL

MEMBER

JUDGMENT

GUL ZEB KHAN, MEMBER. The aforesaid appeal dated 8/9/2015 has been lodged by Muhammad Taarish hereinafter referred to as appellant, under Section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, wherein he has impugned the order dated 22/5/2015 of respondent No. 3 vide which the appellant was awarded major penalty of Removal from Service. The appellant filed departmental appeal against the impugned order on 4/6/2015 which was not disposed of within the statutory period of ninety days, hence this appeal.

2. Brief facts of the case giving rise to the instant appeal are that the appellant was appointed as Junior Primary Health Care Multi Purpose (Medical Technician) BPS-9 in the Health Department vide order No. 1063-66/PF dated 29/3/2011 in District Hangu,

against which he took charge of the post on 1/4/2011. Later, he was removed from service by imposing major penalty vide of order dated 22/5/2015 by District Health Officer District Hangu on receipt of some complaints to the C.M Secretariat regarding submitting fake and bogus diploma at the time of his recruitment.

- 3. Learned counsel for the appellant argued at the bar that mandatory provisions of law and rules have been violated by the respondents and the appellant has not been treated according to law and rules. That the impugned order dated 22/5/2015 is illegal without lawful authority, against law facts and material on record. That the appellant has been condemned unheard during the inquiry. Neither any charge sheet/show cause notice has been served on the appellant, nor his statement has been record, Which is violation of Article 10-A of the Constitution as well as Principles of natural justice Audi-Alterum Patrum. In this respect, the learned counsel for the appellant relied on 2007 SCMR 1860 titled "Executive Engineer, Qadirabad Barrage Division Qadirabad and others Versus Ejaz Ahmad". He further contended that the appellant has been removed from service by imposing major penalty on the basis of an anonymous email containing charges of fake and bogus certificate. That neither the appellant was examined nor has he appeared before the inquiry officer. That since the impugned order is illegal and without any justification, hence the same be set-aside.
- 4. On the other side the learned Deputy District Attorney argued before the court that the appellant was rightly removed from service due to possessing fake Technician Diploma. He contended that before removal of the appellant all the codal formalities with respect to enquiry/show cause were fulfilled in accordance with the relevant law and rules. He relied on the judgment contained in 2009 SCMR 1492 titled "Anwar Ali and other versus Chief Executive Hesco (Wapda), Hyderabad and other" and observed that the appellant was rightly proceeded and therefore the appeal of the appellant may be dismissed with costs.

5. We have heard arguments of learned counsel for the appellant and learned

Government Pleader for the respondents and have gone through the record available on file.

Perusal of the record would reveal that appellant got his appointment on the basis a

diploma obtained from the Medical Faculty of Khyber Pakhtunkhwa Peshawar and not on

the basis of diploma obtained from the Skill Development Council, Peshawar. The record

further reveal that the official respondents sent the said diploma for verification to the

Secretary of the Medical Faculty Khyber Pakhtunkhwa Peshawar vide letter dated

8/4/2015, which was found to be fake/bogus as informed vide letter No. 1371/MF dated

15/4/2015. A fact finding inquiry was also conducted by the respondents in which the

appellant was recommended for major penalty of removal from service, in this process the

appellant was duly provided with the opportunities of personal hearing/self defence. Under

these circumstances, no case for the indulgence of this Tribunal is made out. Hence the

appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record.

<u>ANNOUNCED</u>

28.08.2017

6.

(Gul Zeb Khan) MEMBER

(Muhammad Hamid Mughal) MEMBER 29/8/2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today placed on file. It is concluded that in the instant appeal no case for the indulgence of this Tribunal is made out. Hence the appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record.

(Gul Zeb Khan) MEMBER

ANNOUNCED

29.08.2017

(Muhammad Hamid Mughal)
MEMBER

11. 04.08.2017

Counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for the respondent present. Arguments heard. To come up for final order on 29.08.2017 before D.B.

(Gul Zeb Khan) Member (Muhammad Hamid Mughal) Member 22.12.2016

Appellant in person and Assistant AG for the respondents present. Appellant requested for adjournment due to non-availability of his counsel. Adjourned. To come up for arguments on 08.05.2017 before D.B.

(ASHFAQUE TAI) MEMBER

(MUHAMMAD AAMIR NAZIR)

08.05.2017

Clerk of the counsel for appellant present. Mr. Kabirullah Khattak, Assistant AG for the respondents also present. Due to strike of the bar learned counsel for the appellant is not available today. Adjourned for arguments to 24.05.2017 before D.B.

(AHMAD HASSAN)
MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

24.05.2017

Clerk of the counsel for appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondent present. Clerk of the counsel for appellant requested for adjournment. Adjourned. To come up for arguments on 04.08.2017 before D.B.

(Gul Zeb Khan) Member (Muhammad Amin Khan Kundi) Member 30.03.2016

Appellant in person, M/S Muhammad Arshed, SO and Yar Gul, Senior Clerk alongwith Addl: A.G for respondents present. Written statement by respondents No. 1, 2 and 3 submitted. Respondent No. 4 is also impleaded as respondent No. 1 as such there is no need to ask for separate written statement. The appeal is assigned to D.B for rejoinder and final hearing for 19.7.2016.

Charman

19.07.2016

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Learned counsel for the appellant submitted rejoinder, copy whereof handed over to learned GP. To come up for arguments on $\frac{1}{1-\alpha}$ before D.B.

MEMBER

MEMBER

16.09.2016

Appellant in person, Amjad Ali, Assistant and Yar Gul, Senior Clerk alongwith Addl. AG for respondents present. Appellant requested for adjournment. Request accepted. To come up for arguments on 22.12.2016.

Member

Member

Appellant Deposited Security & Process Fe

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Medical Technician (BPS-9) when subjected to inquiry on the allegations of securing fake degree and removed from service vide impugned order dated 22.5.2015 regarding which he preferred departmental appeal on 4.6.2015 which was not answered and hence the instant service appeal on 8.9.2015.

That neither any show cause notice was issued nor appellant charge sheeted and condemned unheard. That the inquiry proceedings are violative of Rule-3 of E & D Rules, 2011.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 1.12.2015 before S.B.

23-9-15

Charman

01.12.2015

Appellant in person and Mr. Yar Gul, Senior Clerk alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 30.3.2016 before S.B.

Chairman

FORM-A

FORM OF ORDER SHEET

Court	
Case No	10/1/2015

	Date of order/	Order or other proceedings with signature of Judge/						
	proceedings 2	Magistrate 3						
<u> </u>								
	11.09.2015	The appeal of Mr. Muhammad Taaris						
		resubmitted to-day Mr. Mukhtiar Ali, Advocate may b						
		entered in the institution register and put up to the Worth						
		Chairman for preliminary hearing.						
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		REGISTRAR						
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		This case be put up before the S.Bench for						
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BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Dated: -11-09-2015

.....(Appellant) Muhammad Taarish.....

<u>VERSUS</u>

Secretary Health KPK and others.....(Respondents)

Resubmitted with request that there no charge sheet given to the Appellant neither any inquiry report and show cause notice given to the Appellant, which clearly mentioned in the grounds of appeal (F). However, Email complaint copy has been filed, as Annex 'I'.

Advocate,

High Court, Peshawar

Cell # 0333-9156551

The appeal of Mr. Muhammad Taarish S/O Haji Eid Gul, R/O Regi Darsamand, Hangu received to-day i.e. on 8.09.2015, is incomplete on the following scores, which is returned to him for completion and resubmission within 15 days:-

- 1. Copies of charge sheet, enquiry report and show cause notice etc. have not been attached with the appeal, which may be placed on file.
- 2. Copy of complaint may be placed on file.

No. 138 /ST,

Dated 10 9 /2015

REGISTRAR KPK SERVICE TRIBUNAL, PESHAWAR.

MR. Mukhtiar Ali Advooate, Peshawar

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Appeal No. LON/2015

Muhammad Taarish.....(Appellant)

<u>VERSUS</u>

Secretary Health KPK and others.....(Respondents)

INDEX

S NO	DESCRIPTION	4 N IN 15 V	DICE
3 110	DESCRIPTION	ANNEX	PAGE
1.	Grounds of Appeal	-	01 - 04
2.	Affidavit	-	05
3.	Addresses of the parties		06
4.	Copy of the appointment order dated 29 th March, 2011	'A'	07
5.	Copy of the charge and medical	'B'	08 - 09
6.	Copy of the academic certificates	' С'	10 - 13
7.	Copy of the service book alongwith pay slip	'D'	14 - 17
8.	Copy of the impugned order dated 22 nd May, 2015	'E'	18
9.	Copy of the departmental appeal	'F'	19
10.	Copy of the letter dated 21-5-2015	° 'G'	20
11.	Copy of the letter dated 16-3-2015	'H'	21
12.	Copy of the compliant alongwith better copy	']'	22
13.	Wakalat Nama	-	-

Appellant

Through:

(MUKHTIA/RALI)

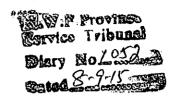
Advocate,

High Court, Peshawar Cell # <u>0333-9156551</u>

ted: -08-09-2015

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No 10/1 2015



Muhammad Taarish S/O Haji Eid Gul R/O Regi Darsamand Distr	ict
Hangu(Appellan	t)

VERSUS

- 1. Secretary, Health Khyber Pakhtunkhwa, Peshawar
- 2. Director General Health, Khyber Pakhtunkhwa, Peshawar
- √3. District Health Officer, Hangu
 - 4. Government of Khyber Pakhtunkhwa through Secretary
 Healthy, Peshawar.....(Respondents)

219/11 to-day

Marn.

Appeal under Section 4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 against the office order No 3297-3301-PP dated 22nd May, 2015 of the Respondent No 3, whereby the Appellant was removed from service and departmental appeal of the Appellant was not responded within statutory period of 90 days

PRAYER-IN-APPEAL:-

On acceptance of this appeal, the impugned order dated 22^{nd} May, 2015 may kindly be set aside and Appellant be restored with all back benefits or other remedy not specifically asked for may also be granted.



Respectfully Sheweth:-

Brief facts of the case are as under:-

- 1) That the Appellant was appointed as JPHC MP (MT) BPS-9 in the Health Department Hangu vide order No 1063-66/PF dated 29-03-2011 in District Hangu. (Copy of the order is attached as Annex 'A').
- 2) That the Appellant took charge of his post on 01-04-2011 in this respect. (Copy of charge and medical is attached Annex 'B').
- That the Appellant passed SSC and FSc from Kohat and got Diploma of patient Care Technician/Dispenser (DPCT) from Skill Development Council in the year 2007-2008. (Copies of Academic Certificates are attached Annex 'C').
- 4) That the Appellant has more than 04 years service at his credit with good record and results. (Copy of service book is attached as <u>Annex 'D'</u>).
- That astonishingly Appellant was removed from service by imposing major penalty vide order dated 22-05-2015 by District Health Officer District Hangu on anonymous tribunal complaint to C.M Secretary. (Copy of the order is attached as Annex 'E').
- 6) That being aggrieved Appellant filed departmental appeal to the Respondent No 1 vide diary No 6418 dated 04th June.

- 2015 which was not responded within 90 days. (Copy of the department appeal is attached as Annex 'F').
- 7) That being aggrieved, now the Appellant approaches to this Honourable Tribunal on the following grounds inter-alia:-

GROUNDS:-

- A) That the impugned order dated 22-05-2015 is illegal, without lawful authority, against law facts and material on record, hence liable to be set aside.
- B) That the Appellant has been condemned unheard during inquiry neither his statement has been record nor any show cause notice was given to him, which is violative of Article 10-A of the Constitution as well as principles of natural justice Audi-Alterum Partum.
- C) That the Appellant has more than 04 years service to his credit without any complaint; thus vested right has been accrued in his favour.
- D) That the Appellant has obtained Diploma of Patient Care
 Technical Dispenser (DPCT) from Skill Development
 Council, which is duly verified by the Skill Development
 Council vide letter dated 04-06-2015.
- E) That the Appellant has been removed from service by imposing major penalty on anonymous Email regarding fake, bogus certificate neither he was examined nor appeared before Inquiry Officer.

(G)

show cause notice was issued to the Appellant and no inquiry report was submitted by Inquiry Officer and the Respondents only issued a letter on 21-5-2015 to the Appellant to appear before the Inquiry Officer, while the impugned order was passed on the next day i.e. 22-5-2015. Thus the impugned order is liable to be set aside on this score alone. (Copy of the letter dated 21-5-2015 and copy of the letter dated 16-3-2015, while copy of the compliant is attached as Annex 'G' 'H' & 'I' respectively).

- G) That the impugned order is based upon mala-fide and victimization, which is not supported by any documentary evidence.
- H) That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned order dated 22nd May, 2015 may kindly be set aside and Appellant be restored with all back benefits or other remedy not specifically asked for may also be granted.

Through:

(MUKHTIAR Advocate.

High Court Peshawar

Note:-

Dated: -09-09-2015

No such like appeal for the same Appellant has earlier been filed by me, prior to the instant one.

Advocate



BEFORE THE HONOURABLE SERVICE TRIBÜNAL KHYBER PUKHTUNKHWA, PESHAWAR

Muhammad Taarish.....(Appellant)

<u>VERSUS</u>

Secretary Health KPK and others.....(Respondents)

AFFIDAVIT

I, Muhammad Taarish S/O Haji Eid Gul R/O Regi Darsamand District Hangu, do hereby solemnly affirm and declare on Oath that all the contents of Departmental Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Tribunal.

DEPONENT

Identified by:-

(MUKHTIAR ALI)

Advocate,

High Court, Peshawar



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Muhammad Taarish.....(Appellant)

VERSUS

Secretary Health KPK and others.....(Respondents)

ADDRESSES OF THE PARTIES

APPELLANT

Muhammad Taarish S/O Haji Eid Gul R/O Regi Darsamand District Hangu

RESPONDENT

- 1. Secretary, Health Khyber Pakhtunkhwa, Peshawar
- 2. Director General Health, Khyber Pakhtunkhwa, Peshawar
- 3. District Health Officer, Hangu

4. Government of Khyber Pakhtunkhwa through Secretary Healthy,

Peshawar

Dated: -08-09-2015

Appellant

Through:

(MUKHTIAR ALI)

Advocate,

High Court Peshawar

Aunex- A

FICE OF THE EXECUTIVE DISTRICT OFFICER

· IMNGO	
NO/Dated Hangu the	· 1 /
Phone #0925-623034-Fax#0925-623773 E-mail: edoh	ealthhangu@yahoo.com

OFFICE ORDER

approved the Department selection | committee | Mr. Mohammad Tarish SIO Eid Gil resident of Will: Darsdmand Tel: District Haunger hereby offered the post of IPHC Teel, MP CNT BPS-09 (a) plus usual allowances sanctioned by the Government from time to time. 1. He is domiciled in District Hangu/NWFP 2. He is medically fit for Government service

3. He will be governed by such rules and regulations as my be issued by the Govt: for category of post to which he belongs.

4. His appointment will be purely on temporary basis and dan be terminated at any time without any notice, but in case he wishes to resign from the post, he will serve the health Department with 30 days notice or deposit/forfeit 30 days pay in lieu of 30 days notice

5. He will serve anywhere in District Hangu/NWFP

6. He will be on probation period for one year (extendable) from the date of his resuming the charge of post.

7. TA/DA will not be allowed to resume duty on his first appointment.

If he accepts the offer on the above terms and conditions. He is directed to report for duty to F.D.o.C.H.s.H.c.O.g.G. . Is days from the assue of the order taking which thus order will be treated as cancelled.

SDxxx

EXECUTIVE DISTRICT OFFICER, HEALTH HANGU

No 1063-66/

_Dated Hanguithe 29 / 3 /2010

M. 2 1 C NACYON.

Copy forwarded to the:-

1. District Account Office Hangu

- 2. Incharge Establishment Section.
- 3. Accounts section local office

4. Mr. "Mahammad Tarish sta Eid Gul Disti:

EXECUTIVE DISTRICT OFFICER. HEALTH HANGU

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MUKHTIARALI Advocate High Court & rederal Sheriat Court el takislan

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MUKHTIAR ALI
Advocate High Court &
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of Pakistan

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10) Annex - "C"

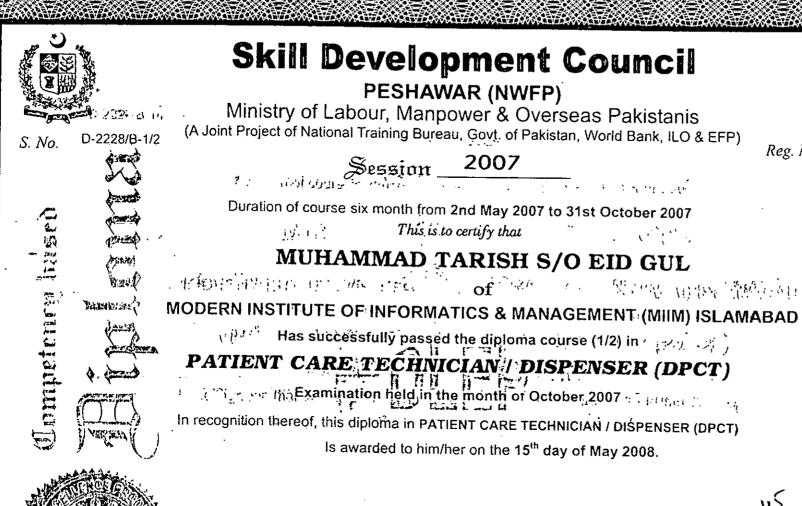
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MEDITE & SECONDARY 709136 KOHAT (N.W.F.P. Pakistan) 👍 **Secondary School Certificate Examination** Session 2007 (Annual) This is to certify that _____ Muhammad Tarish Eid Gul රිon of Govt High School Naryab Hangu and a student of has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Kohat held in April, 2007 as a Regular Candidate He obtained 446 Marks out of 900 and has been placed in Grade D Representing Fair. The candidate passed in the following subjects: 3. Paķistan Studies 4. Islamiyat (Comp) 2. Urdu 1. English 5. Mathematics 8. Biology 7. Chemistry 6. Physics Date of birth according to admission form is: 02-02-1988 In Words: Second February One-Thousand N.H & Lighty-Light

GE ORIGINAL

MUKHTIAR ALI

Advocate High Court & Federal Shariat Court of Pakistan



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OF ORIGINAL

MUKHTIAR ALI

MUKHTTAK Advocate High Court & Federal Shariat Court

Фнастап Development Council≔ Dr. Riaz Hussaln Hashmi
President MCH Care & PCPS
Affiliated Punjab Medical Faculty
Registration No 6020 Dated 16-08-2006
Chief Coordinator the MIIM
Islamabad

Verified

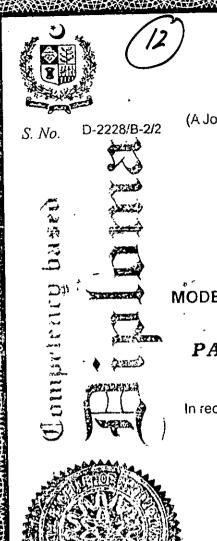
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Chairman Skill Development Council Peshawar.4

30 JUL 2011

CHECKELLY 33965

Director
Skill Development Council
N.W.F.P. Peshawar.



Skill Development Council

PESHAWAR (NWFP)

Ministry of Labour, Manpower & Overseas Pakistanis (A Joint Project of National Training Bureau, Govt. of Pakistan, World Bank, ILO & EFP)



Reg. NMJ07-DPCT-649

Session 2008

Duration of course six month from 1st November 2007 to 30th April 2008

This is to certify that

MUHAMMAD TARISH S/O EID GUL

MODERN INSTITUTE OF INFORMATICS & MANAGEMENT (MIM) ISLAMABAD

Has successfully passed the diploma course (2/2) in

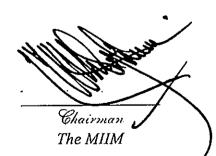
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PATIENT CARE TECHNICIAN / DISPENSER (DPCT)

Examination held in the month of April 2008

In recognition thereof, this diploma in PATIENT CARE TECHNICIAN / DISPENSER (DPCT)

Is awarded to him/her on the 15th day of May 2008.



ATTESTED TO ME TRUE COPY NO MUKHTING

MUKHTMR

Chairman

Skill Development Council

Dr Riaz Hussain Hashmi President MCH Care & PCPS Affiliated Punjab Medical Faculty | Registration No 6020 Dated 16-08-2006 Chief Coordinator the MIIM Islamabad

建物 (AMA) (2017年)

Chairman
Skill Development Council
Foshawar &

Director
Skill Development Council
N.W.F.P. Peshawar





Established under National Training Ordinance 1980, Amended in 2002

TO WHOM IT MAY CONCERN

This is to certify that Diploma (in two parts) issued in the trade of PATIENT CARE TECHNICIAN/ DISPENSER (DPCT) in favor of MUHAMMAD TARISH S/O EID GUL vide registration No. MJ07-DPCT-649, register book# 33265 & 33266 is genuine and has been issued by the SKILL DEVELOPMENT COUNCIL PESHAWAR.

Dated: 04-06-2015

(SYED HALIM SHAH)

Director SDC **Director**Skill Development Council
Pushawar.

MUKHTIAR ALI
Advocate High Court &
Federal Shariat Court
of Pakistan

Tarish
1. Name ((t) Mr. Mohammad Tarish
2 Nationality and Religion Paki's taki Islam
(English)
3. Residence Vill's Dar-Samand Teles b D 15tt
4. Father's Name and residence (والدكانام أورية)
nearly as can be ascertained
(تاریخ پیدائش مطابق من عیسوی) 6. Exact height by measurement
6. Exact height by measurement
قدوقامت) 7. Personal mark of identification <u>مسماک دید لیوامین</u> (نثان شاخت) امسها کیگاه
ر مردی صورت میں باعیں اور عورت کی صورت میں دائمیں ہاتھ کی انگلیوں کے نشانات
(انگشت میانہ) Middle Finger (پھنگلیا کے ساتھ کی انگلی) Ring Finger (پھنگلیا)
(انگونی) Thumb (انگشت شهادت) Fore Finger
9. Signature of Govt. Servant (سرکاری ازم کے دستی مان کاری ازم کے دستی کاری کاری ازم کے دستی کاری کاری کاری کاری کاری کاری کاری کار
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10. Signature and designatin of the Head of the Office or other Attesting officer
المرس کرمس (تھدیق کنندہ افسر کے دستخط اور مهر)
Realth Hangu.
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انگلیوں کے نشانات کے لئے ہمریائے سال کے بعد تقدیق کی ضرورت نہیں۔ انگلیوں کے نشانات کے لئے ہمریائے سال کے بعد تقدیق کی ضرورت نہیں۔

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Advocate High Court of Pakishin

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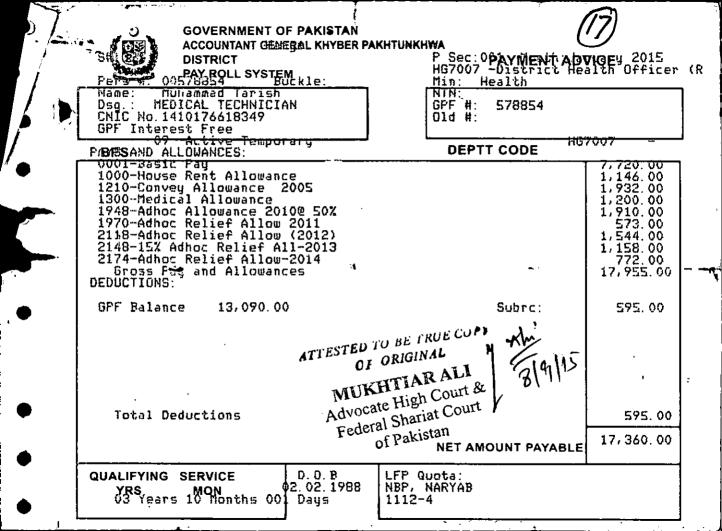
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Federal Shariat Court

of Pakistan



HEALTH DEPARTMENT

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT HANGU

PH # +92-925-623034-35-Fax #+92-925-623773 E-mail: edohealthhangu@gmail.com,

Ref: #

/DHIS Cell/ Dated Hangu the

OFFICE ORDER'

WHERE AS you Mr. Muhammad Tarish S/O Eid Gul, village Darsamnad District Hangu, was appointed as JPHC Tech: MP (MT) wide this office order no 1063-66/PF dated 29-3-2011.

AND WHERE AS your diploma certificate was sent to Secretary to N.W.F.P. Medical facility Peshawar , which was renewed and verified by the faculty concerned as per the office requirement.

AND WHERE AS a complaint by anonymous body was lodged to CM Secretary regarding Bogus Certificate which was sent to this office vide CM Secretary latter No.SO(C&RC) CMS/KP/1-3/2015/E.mail dated 4th March 2015. As consequence, Dr. Nawab Hussain Deputy DHO Hangu was nominated as enquiry officer vide this office letter no.570-73/PF dated 16-03-2015.

AND WHERE AS Dr. Nawab Hussain Deputy DHO Hangu recommended major penalty in view of the Medical Faculty, Khyber Pakhtunkhwa Peshawar declaration regarding your diploma which was affirmed as fake/bogus vide Medical Faculty Letter no. 1371/MF dated 15-04-2015 in response to this office letter no. 1011/PF-dated 08-04-2015.

AND WHERE AS, in view of the above, major penalty (Removal of Services) is hereby imposed upon you with immediate effect, with effect from 15-04-2015 AF and salaries as well as other benefits received by you from the date of 1st appointment till date must be deposited into Gover treasury through proper challan and submit a copy of the same to this office for record purposes forthwith. In case of failure an action will be initiated in view of existing rules and regulation.

SD DISTRICT HEALTH OFFICER

No 3297-33-1 PK

Dated Hangu the 22/5/

Copy forwarded to the following for information please. --

1. Section Officer-NS&RC, Chief Minister Complaint and Rederessal Cell, Chief Minister Secretariat Khyber Pakhutunkhwa Peshawar with reference to his fetter no as quoted above.

2. District Account Officer Hangu for information and necessary action please.

3. MO I/C RHC Naryab for information please.

4. Mr. Muhammad Tarish s/o Eid Gul village Naryab District Hangu for information.

5. Local Account of this office for information and action.

Jehmankhale C DISTRICT HEALTH OFFICER

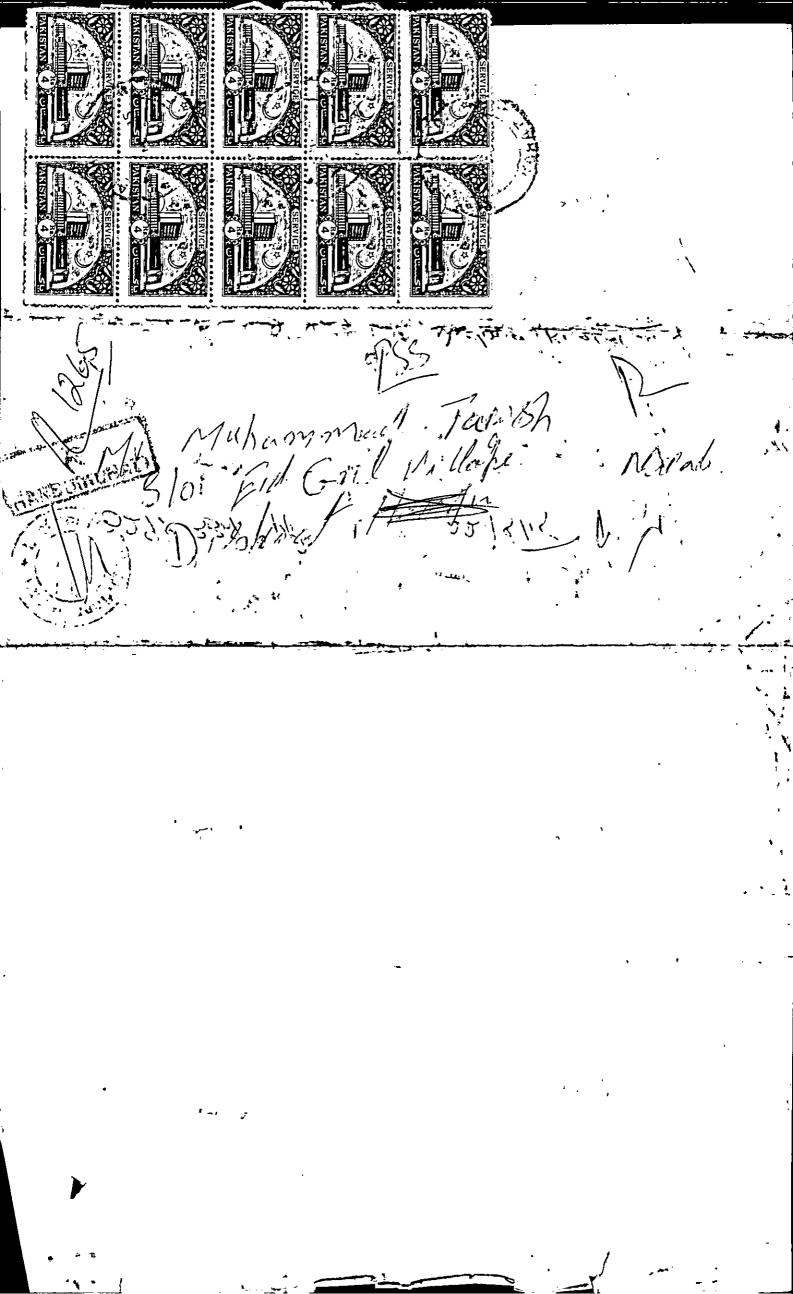
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PH # +92-925-623034-35-Fax# +92-925-623773 E-mail: edohealthhangu@gmail.com,

Ref: #

/ Dated Hangu the

71-5-2015

To,

Mr. Tarish Medial Technician RHC Naryab

Subject: **ENQUIRY** Memo:-

With reference to the recommendations of Enquiry Officer Dr. Nawab Hussain, you are hereby instructed to appear before the undersigned for personnel hearing in soonest.

zvermankhales DÉTRICT HEALTH OFFICER

HANGU

Dated Hangu the

Copy forwarded to the following for information please.

1. Dr. Nawab Hussain Enquiry Officer for information with reference to his recommendations please.

DISTRICT HEALTH OFFICER HANGU

ATTESTED TO BE TRUE COP OF ORIGINAL

MUKHTIAR ALI Advocate High Court & Federal Shariat Court of Pakistan

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21-02-2015

Email Address

Complaint Against

Medical

Name

Muhammad Taarish

Complaint

Against

Subject:-

Medical Technician with fake documents

Message:

insaniat k khatir.

Muhammad Taarish S/O Eid Gul from Darsamand

Union Council working as Medcial Technician at B.H.U Naryab Tehsil and District Hangu with fake documents his medical technician certificate is bogus or fake made from Dara Adam Khel pichle government hakomat me Muhammad Taarish nay District Health Officer Dr. Ishaq Bangesh 90 hazar ka rishwat deya ta aur us nay lagaya hai ye kaya bat hovi ka jis ky pass degree ho us ko nokri nahi milti hai aur jis kay jali degree unko sarkari norkri milti hai. Hahahahaha wa ter tu. Action le lo Aur hqdar haq pahunchana ka to am he. Plez sir g

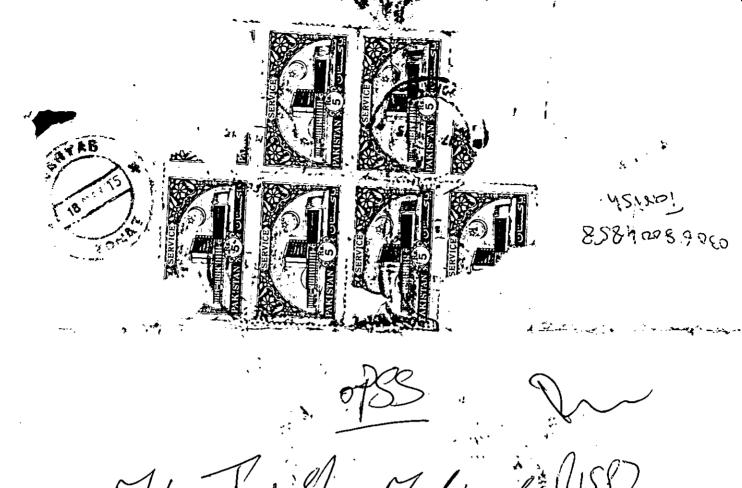
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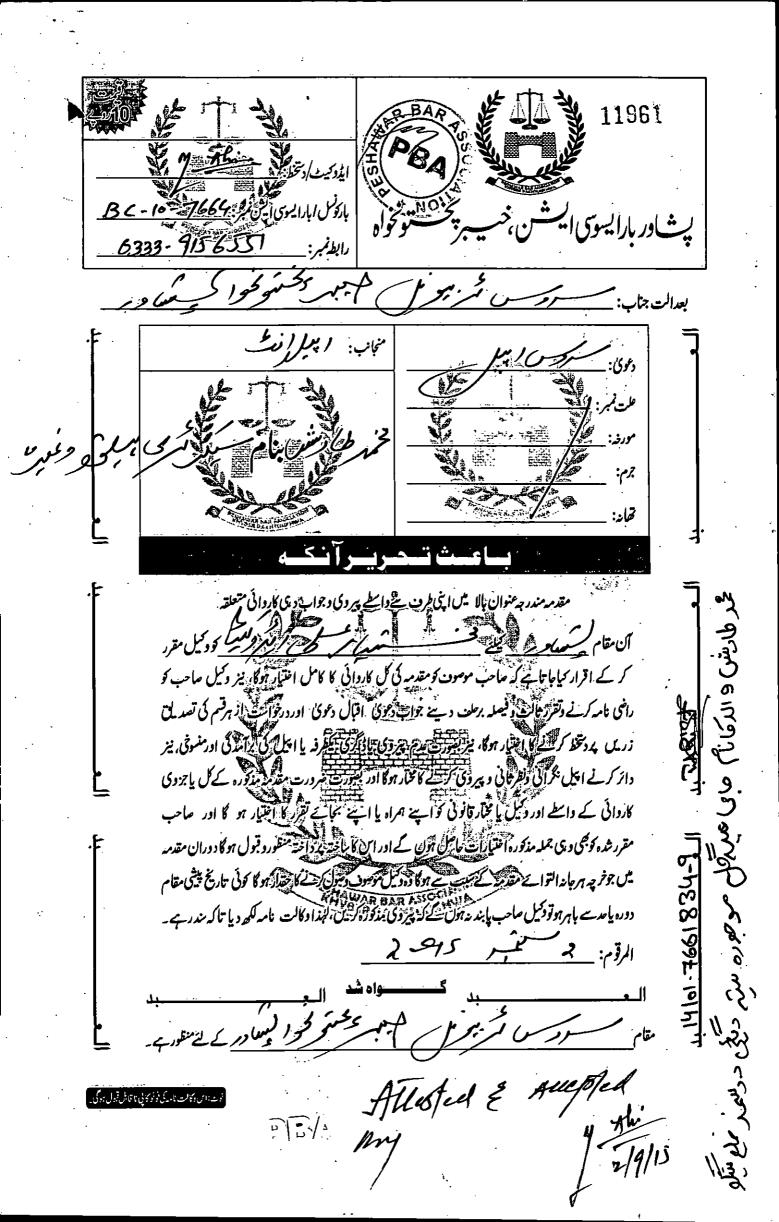
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 1011-205

Muhammad Tarish s/O Eid Gul..... Appellant

Versus

- 1. Secretary Health Govt: of Khyber Pakhtunkhwa Peshawar
- 2. Director General Health Services, Pakhtunkhwa Peshawar

Respondents

3. District Health Officer Hangu

Written comments on behalf of 1 and 2 & 3

PRELIMINARY OBJECTIONS

- 1. That the appellant has neither cause of action nor locus standing
- 2. That the appeal is not maintainable in the present form
- 3. That the appellant has not come to the Tribunal with clean hands
- 4. That the appeal is bade due to non joinder and mis-joinder of un necessary party
- 5. That the appeal is time barred.

FACTS

- 1. Correct to the extent that the appellant was the regular employee of health department District Hangu .
- 2. Correct
- 3. Correct that the appellant passed SCC and FSc examination, however, he got appointment on the bases of Diploma in Health Technology from Medical Faculty NWFP Peshawar neither appointed on Skill Development Diploma.
- 4. Correct, However, he got the appointment on account of bogus diploma, hence his appointment is void abimitio.
- 5. Incorrect, a compliant was received from C.M secretariat about the bogus certificates of appellant, an enquiry was conducted which offer verification from Medical Faculty NWFP and found the Diploma of appellant under roll no. 9084 session 2007 as bogus. Hence he was removed from his service according to law. "Copy of letter and enquiry Report is as "A" "B".
- 6. Pertain to record
- 7. Reply on the grounds are as under

GROUNDS

- A. Incorrect, the appellant was terminated from govt: service after fulfillment of all codal formalities in view of the existing rules.
- B. Incorrect, a complaint has been received from Chief Minister Complaint Cell Peshawar vide letter no. SO (S&RC)/C&S/KP/1-II 2015/E-mail/7573 dated 04-03-2015,"copy attached" consequently, the undersigned conducted enquiry into the

Address: District Secretariat: Near Govt: Degree College District Hangu: PH # +92-925-623034-35-Fax-+92-925-623773 E-mail: edohealthhangu@gmail.com, (Page 1 of 2)

matter in light of the compliant of Chief Minister Complaint Cell as mentioned above. The appellant concerned handed over the Diploma of Health Technology on the base of which he got appointment to enquiry officer on 29-03-2015 at the time of enquiry; subsequently, the enquiry officer recommended that his Diploma may be sent to the Medical Faculty KPK Peshawar for verification (copy attached). As a consequence, the said Diploma was declared bogus/fake by Medical Faculty KPK Peshawar "copy attached". Moreover, the appellant was called for personnel hearing ,wherein, he admitted that his record of diploma is misplaced in Medical Faculty KPK Peshawar "copy attached"

- C. Incorrect, any illegal act or acts cannot create a single right.
- D. Incorrect, the appellant appointed as Junior PHC Technician BPS-09 dated 29-03/2011 on the basis of Diploma in Health Technology not on Skill Development Diploma, which was found bogus.
- E. Incorrect (Detail as mentioned on B)
- F. Incorrect, the appellant present before that enquiry officer and called for personnel hearing, wherein, he admitted that his record of diploma is misplaced in Medical Faculty KPK Peshawar "
- G. Incorrect, the appellant was terminated from govt: service consequent upon accomplishment of entire codal formalities in light of existing rules and regulation, in this regards, entire process of enquiry is attached for ready reference.
- H. No comments, however, respondents also seek permission of this honorable tribunal of advance further grounds during arguments. It is therefore most humbly prayed that the appeal may very kindly be dismissed with cost.

District Health Officer

Hangu

(Respondent no.3)

Director General Health Services Khyber Pakhtunkhwa Peshawar (Respondent no.2)

Secretary Health Govt: of Khyber Pakhtunkhwa Peshawar

(Respondent no.1)



(CHIEF MINISTER'S COMPLAINT AND REDRESS! Chief Minister's Secretariat Khyber Pakhtun

Phone No. 091-9222460-64 Fax No. 091-9212237

E.Mail

cms_kpk@yahoo.com

Address.

S.A.Q Road Peshawar

No. SO(C&RC)/CMS/KP/1-3/2015/E.mailDated Peshawar the 4th March 2015

·Το

The District Health Officer

Hangu

Subject:-

COMPLAINT AGAINST BOGUS CERTIFICATE OF MEDICAL

TECHNICIAN

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a self-explanatory complaint received in the Complaint and Redressal Cell of this Secretariat from anonymous person.

I am therefore directed to request that an inquiry in the matter may be conducted and report be furnished to this Secretariat for perusal of the competent authority.

Encl: as above

Endst of even No. & date

OFFICER/I (C&RC)

Copy forwarded to

1. PS to Principal Secretary to Chief Minister Khyber Pakhtunkhwa

2. PS to Chairman (C&RC) Chief Minister's Secretariat Khyber Pakhtunkhwa

SECTION OFFICER-I (C&RC)

Inquis DR Marah

Computer-3

The District Health officer

HANGU

Subject : COMPLAINT AGAINST BOGUS CERTIFICATE OF MEDICAL TECHNICIAN (MR Mohammad Tarish Medical technician RHC Naryab).

Respected Sir, reference your letter No. 1249-50/pF dated Hangu 29/4/15 I was directed to submit my recommendation for the above named official.

Sir, I saw the letter of your good office Ref# /c// Dated Hangu the 8/4/15 to the Secretary Medical Faculty Khyber PakhtunKhawa Peshawar. (photo copy attached) with the request for verification Of the Diploma of Mr Mohammad Tarish s/o Eid Gul Roll No;9094. The feed back of this letter from Secretary of Medical Faculty Khyber Pakhtun Khawa Peshawar vide his letter No 1371/MF Dated 15-4-15 (photocopy attached) is that Diploma of Mohammad Tarish S/o Eid Gul Roll No 9094 session 11/2007 is FAKE/BOGUS.

Recommendation;

(1) Major Penalty i.e Removal from Service. However the Authority is requested to call the official (Mr Mohammad Tarish) for personal hearing before imposing the major penalty.

Enclosure(っろ)

Dated: 1h-5-2015

Yours Obediently, Dr Nawab Hussain

Enquiry Officer

HEALTH DEPARTMENT

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT HANGU

To,

The Secretary, Medical Faculty Khyber Pakhtunkhwa Peshawar

Subject: <u>REQUEST FOR VERIFICATION</u> Dear Sir,

With reference to the subject cited, I would like to forward herewith the Diploma in Health Technician along with Bank Drafts in respect of the following personnel for favor of verification/ authentication of the Diplomas in question under intimation to this office please.

1. Mr. Muhammad Tarish s/o Mr. Eid Gul Roll No. <u>9094</u> (Diploma along with BD vide no. 0873285 dated 03/04/2015 amounting to Rs. 500/- attached)

Zrehmankhahl DISTRICT HEALTH OFFICER HANGU

Address: District Secretariat: Near Govt: Degree College District Hangu: PH # +92-925-623034-35-Fax-+92-925-623773 E-mail: edohealthhangu@gmail.com, (Page 1 of 1)

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KHYBER PAKHTUNKHWA MEDICAL FACULTY PESHAWAR



To,

No. 137/ /MF Dated: 15-4-015

The District Health Officer,

Hangu.

Subject:

VERIFICATION.

Memo;

Reference your letter No. Nil dated Nil on the subject noted above.

The particulars of the following Diploma have been checked with the official record and the remarks are as under.

S.No	Name	Father Name	Category	Roll No	Session	Rėmarks
01	Muhammad Tarish	Eid Gul	Health	9094	11/2007	FAKE/ BOGUS
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KHIVBEN PANY PUNKHWA MEDICALLITY PESHAWAR

H-213

BUNGALOW NO. 86/D-5 ABDARA ROAD UNIVERSITY TOWN PESHAWAR Ph # 091-9216008 Fax # 091-9218630 website: www.kpmf.cdu.pk Email: info@kpmf.edu.pk

HEALTH DEPARIMENT

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT HANGU

PH # +92-925-623034-35-Fax #+92-925-623773 E-mail: edohealthhangu@gmail.com

Ref: #

/DHIS Cell/ Dated Hangu the

OFFICE ORDER

WHERE AS you Mr. Muhammad Tarish S/O Eid Gul, village Darsamnad District Hangu, was appointed as JPHC Tech: MP (MT) wide this office order no 1063-66/PF dated 29-3-2011.

AND WHERE AS your diploma certificate was sent to Secretary to N.W.F.P. Medical facility Peshawar .which was renewed and verified by the faculty concerned as per the office requirement.

AND WHERE AS a complaint by anonymous body was lodged to CM Secretary regarding Bogus Certificate which was sent to this office vide CM Secretary latter No,SO(C&RC) CMS/KP/1-3/2015/E.mail dated 4th March 2015. As consequence, Dr. Nawab Hussain Deputy DHO Hangu was nominated as enquiry officer vide this office letter no.570-73/PF dated 16-03-2015.

AND WHERE AS Dr. Nawab Hussain Deputy DHO Hangu recommended major penalty in view of the Medical Faculty, Khyber Pakhtunkhwa Peshawar declaration regarding your diploma which was affirmed as fake/bogus vide Medical Faculty Letter no. 1371/MF dated 15-04-2015 in response to this office letter no. 1011/PF-dated 08-04-2015.

AND WHERE AS, in view of the above, major penalty (Removal of Services) is hereby imposed upon you with immediate effect, with effect from 15-04-2015 AF and salaries as well as other benefits received by you from the date of 1st appointment till date must be deposited into Govt: treasury through proper challan and submit a copy of the same to this office for record purposes forthwith. In case of failure an action will be initiated in view of existing rules and regulation.

SD DISTRICT HEALTH OFFICER

HANGU

No. 3297-3301/PF Dated Hangu the Copy forwarded to the following for information please.

1. Section Officer-1/S&RC, Chief Minister Complaint and Rederessal Cell, Chief Minister Secretariat Khyber Pakhutunkhwa Peshawar with reference to his letter no as quoted above.

District Account Officer Hangu for information and necessary action please.

3. MO I/C RHC Naryab for information please.

4. Mr. Muhammad Tarish s/o Eid Gul village Naryab District Hangu for information.

5. Local Account of this office for information and action.

Zychmarkhale?
DISTRICT HEALTH OFFICER

HANGU

Δdd

Fax-

Dersonal Hearing of Moha Tarish in DHO Hayu office من ملی فی طارس داده ای میراک صوله فیاست ۴۸۲ الرياب المان ديرا الود حراك والمواليرى المراط آئی ہے ، اس کے ارکے و برسان Julie (2) - 101-61-61-65 حراب و شراب ور moderation. in contrations مرافع المعرام المارية Constitution chi de la constitution de la constitut Of Gold on on the Barbaran so MARISON Am 29 Quis Regretted. Trehman that I ress: District Secretariat: Near Govt: Degree College District Hangu: PH # +97-975-673034-35-

معنی الکوئری میسر (D. HO) مام مل سکو در بری میسر (D. HO) مام مل سکو در بری میسر خلید سان عمر طارس صرفیل شیش آر - الح _ سی - نریاب موه با ند ندارش سے - در سائل لون کوش کوش اسل کے اس (M.T) لوسط بر دلری دریاے اور نرستہ کئ سالول سے (BHU) اور در ورا سرے پاس مو قرر سے میں اس لوسط بر مسرط ی بنیاد لير بلوا بلون- اور سس كو ايل دوسر عي بس ديا بع سے نمار سی اشتار دیلیہ کر ایرانی کی اور فرش شی سے میں اس لوسل کے لا سکسٹ بولس عین لوارم وی عمفلاوتي 19/3-15 704° 1.15 19/03-2015 por Jas عُد فارض وله عير ملى عبر رئي درسمز على سَلَّر ٥٠٠٠٥

e vondo iviloque bij Le Cie en VeriFy coo c'en Gres com 2011 - 30 2/01/ 13013/ ded o E W.748:39 ZEIANT.M 13-3-2015 19.3.2015 19/3/2015 lex en

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

In Re: Service Appeal	No 2015	
Muhammad Taarish		(Appellant)
	<u>V E R S U S</u>	
Secretary Health KPK	etc	(Respondents)
	INDEX	

S NO	DESCRIPTION	ANNEX	PAGE
1.	Reply rejoinder		01 - 03
2.	Affidavit	•	04

Appellant MARISTA

(Muhammad Taarish)

Through:

Dated: -19-07-2016

(MUKHTIAR ALI)

Àdvocate,

High Court, Peshawar

Office # FF-20, 5th Floor

Bilour Plaza Peshawar Cantt

Cell # 0333-9156551

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

In Re: Service Appeal No 20	15
Muhammad Taarish	(Appellant)
<u>V E R S U S</u>	
Secretary Health KPK etc	(Respondents)

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS:-

A) All the preliminary objections taken in the reply are incorrect and maintainable, while appeal of the Appellant is maintainable.

ON FACTS:-

- 1) Para No 1 needs no comments. As admitted by the Respondents.
- 2) Para No 2 needs no comments. As admitted by the Respondents.
- 3) Para No 3 of the reply is incorrect, while that of the Appeal is correct.
- 4) Para No 4 of the reply is incorrect, while that of the appeal is correct.
- 5) Para No 5 of the reply is incorrect, while that of the appeal is correct. The Appellant was not treated in accordance with law, the appellant was not charge

sheeted nor any opportunity of hearing was provided to the Appellant. Thus the whole proceeding conducted by the Respondents are illegal and against the principles of natural justice.

- 6) Para No 6 of the reply is incorrect, while that of the appeal is correct.
- 7) Para No 7 of the reply is incorrect, while that of the appeal is correct

GROUNDS:-

- A) Ground A of the reply is incorrect, while that of the appeal is correct. The Appellant was not treated in accordance with law, the appellant was not charge sheeted nor any opportunity of hearing was provided to the Appellant. Thus the whole proceeding conducted by the Respondents are illegal and against the principles of natural justice.
- B) Ground B of the reply is incorrect, while that of the appeal is correct. The detailed reply has already been given in the preceding para.
- C) Ground C of the reply is incorrect, while that of the appeal is correct.
- D) Ground D of the reply is incorrect, while that of the appeal is correct.
- E) Ground E of the reply is incorrect, while that of the appeal is correct.

- F) Ground F of the reply is incorrect. The Appellant was not treated in accordance with law, the appellant was not charge sheeted nor any opportunity of hearing was provided to the Appellant. Thus the whole proceeding conducted by the Respondents are illegal and against the principles of natural justice.
- G) Ground G of the reply is incorrect, while that of the appeal is correct.
- H) Ground H needs no reply.

It is, therefore, humbly prayed that on acceptance of this rejoinder, the appeal of the Appellant may be accepted.

Appellant (Muhammad Taarish)

Through:

(MUKHTIAR ALI)

Advocate,

Dated: -19-07-2016 High Court, Peshawar

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

In Re: Service Appeal No 201	5
Muhammad Taarish	(Appellant)
<u>V E R S U S</u>	
Secretary Health KPK etc	(Respondents)
 .	

AFFIDAVIT

I, Muhammad Taarish S/O Haji Eid Gul R/O Regi Darsamand District Hangu, do hereby solemnly affirm that all the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed OR withheld from this Honourable Court.







KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2162 /ST Dated: 15/9/2017

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

The Director Health Officer, Government of Khyber Paktunkhwa, Hangu.

Subject: - **JUDGMENT IN APPEAL NO. 1011/2015, MUHAMMAD TAARISH.**

I am directed to forward herewith a certified copy of judgment dated 29/08/2017 passed by this tribunal on the above subject for strict compliance.

Encl: as above

REGISTRAR /
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR

BEFORE KPK SERVICE TRIBUNAL PESHAWAR

Ilah Peshawar

A No. 1444 /2013

Mst: Samreen Gul W/O Inam Ullan

R/O Naseem Gul Basit Khel, Bannu,

Ex-PST, GGPS, Khan Suba Mita Khel, Bannu. .

150g 29 110/13

Versus

- District Education Officer, (Female) E&SE, Bannu.
- Director Of Education, E&SE, KPK, Peshawar.
- 3. Secretary, E&SE, KPK, Peshawar Respondents

. ⇔<=>⇔<=>⇔<=>⇔

APPEAL AGAINST OFFICE ORDER NO. DATED, 23-09-2013 OF R. NO. 1 WHEREBY REPRESENTATION DATED, 11-07-2013, AGAINST OFFICE ORDER NO. 2677-78, DATED 13-06-2013 WAS REJECTED.

⇔<=>⇔<=>⇔<=>⇔

ATTESTED

EXAMENER

Chyber Pakhtunkhwa

Service Tribunal,

Peshawar

Respectfully Sheweth;

- 1. That appellant has in her credit the educational qualification of SSC passed in the year, 2004/Annual under Roll No. 22176 by obtaining 517 marks out of 850 and was placed in Grade B, representing very good. Attested copy of the certificate as annex "A"
- 2. That on 18-02-2010, the department advertised posts of PTC Female for appointment as such and after taking test and interview, appellant was appointed as PST Female on the recommendation of Departmental Promotion Committee. The name of appellant was placed at Serial No. 13 of the appointment order, issued on 23-04-2012. Copy as annex "B"

8 /

Sr. Date of order/ proceedings

3

BEFORE THE KHYBER PAKHTUNKHWA SERVICES

Order or other proceedings with signature of Judge or Magistra

Appeal No. 1444/2013

Mst. Samreen Gul Versus District Education Officer (Female) E&SE, Bannu and 2 others.

JUDGMENT

MUHAMMAD = AZIM=KHĀN=AFRIDI, = CHAIRMAN:

:03.05:2017

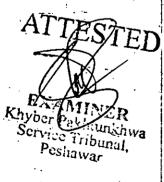
Counsel for the appellant and Mr. Kabeerullah Khattak.

Assistant Advocate General for respondents present.

2. Mst. Samreen Gul W/O Inam Ullah hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against order dated 23.09.2013 vide which her representation dated 11.07.2013 against office order dated 13.06.2013 was rejected constraining her to prefer the instant service appeal on 22.10.2013.

Brief facts giving rise to the present appeal are that the appellant was appointed as PTC-vide order dated 23:04:2012. The appellant on the strength of the said order assumed the charge. That her services were suddenly terminated on 13:03:2013 on the ground of fake/bogus SSC certificate where against her representation dated 11:07,2013 was also rejected on 23:09:2013.

4. We have heard arguments of learned counsel for the appellant as well as learned Asstt. A.G for the respondents and perused the record.



5. The services of the appollant were terminated without affording.
an opportunity of hearing to the appellant. No doubt that according to an opportunity of hearing to the appellant. No doubt that according to gondition at S: No 7 appointment order of the appellant could be condition at S: No 7 appointment order of the appellant could be
if the certificate of the appollant is turning the
sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when apportunity of hearings sach order could only be validly passed when appoint the could be considered to the
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Pake/hogus: 6. dn-ylew of the above we accept the present appeal and as a
consequence thereof set aside the impugned orders referred to above and reinstate the appellant in service with the directions to the
respondents to pass fresh order doem appropriate after affording an- opportunity of hearing to her in accordance with law. The guestion of
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Parties-arc-left-to-bear-their own costs. File be consigned to the
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