FORM OF ORDER SHEET

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) De se	Case	No	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	······································
1	2	3	en e
1-	29/03/2023	The present appeal resubmitted	today by Mr. Yasir
		Saleem Advocate. It is fixed for prelimi	nary hearing before
		Single Bench at Peshawar onP	archa Peshi is given
		to appellant/counsel for the date fixed.	
		By the order o	

The appeal of Mst. Shama Akbar, Dai, in the office of DHO Distt. NW received today i.e. on 15.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of appointment order is not attached with spare copies the same be placed on it
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with spare copies the same be placed on it.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.
- 4- Certificate be furnished that whether any appeal on the subject matter has earlier been filed in this Tribunal.

No. 959 /S.T.
Dt. 16/3 /2023

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Yasir Saloem Adv. High Court at Peshawar.

RIG

O lopy of appointmet order with spare lopy is attached.

(2) Copy of appeal for relieve of salary and bellion are abached with space copy

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Page of memo.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 666 /2023

Shama Akbar

٧S

HEALTH DEPARTMENT

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APPÉLLANT

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazir Advocate high Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 666 /2022

Mr. Shama Akbar, Dai, in the office of District Health Officer
District North Waziristan

APPELLANT.

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as Dai in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

approval	on	the	following	conditions	vide	dated	18.11.2019
Copy of le	etter	is at	tached as	Annexure	******		В.
			-				

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure
- 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure.
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- 1. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT ستنهم آلام Shama Akbar

THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocates high Court

That no earlier appeal is preferred before this august tribunal.

Affidavit:

Shama Akbar W/O Muhammad Ákbar resident of district north waziristan, solemnly affirm and declare that the contents of TES), this Appeal are true and correct to the best of my knowledge and Celief and nothing has been concealed from this August Tribuanl.

DEPONENT

Ama A &

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN AGENCY AT MIRANSHAH

pott:/Accounts

Dated Miranshah the

/ 1998

OFFICE ORDER

As re	ecommended b	y the sel	lection comr	nittee Shama al	kbar W/o N	luhd. Ak	bar
Resident of N	lorth Wazi	ristan	Agency	Miranshah	is hereb	y appoint	ed as
Dac	BPS 04	against	the vacant	Post at Agency	Surgeon C	office Mira	ınshah,
plus usual allowance a							

His appointment will be on the following terms and condition.

- 1- He is declared medically fit for his job.
- 2- His appointment will be for a period of 03 years on contract/temporary basis from the date of his joining in service and shall be extended on his satisfactory performance & will remain on probation for one year.
- 3- He will be bound to serve or at least 03 years in North Waziristan Agency.
- 4- He will not be indulging in any trade business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
- 5- If he wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay shall be deposited in Government treasury through challan.
- 6- He will have to serve anywhere in North Waziristan Agency.
- 7- Salaries should be released after the verification of all the documents by the concerned board/faculty etc:
- 8- He will not be entitled for any TA/DA for joining the service.
- 9- If he accepts the above terms and condition he have to report for duty to the Malaria Center at .

 Agency Surgeon Office Miranshah ,North Waziristan Agency within 15 days of the receipt of this officer, otherwise the order will be considered as cancelled.

ATTESTED Dated

Sd/-----AGENCY SURGEON, NORTH WAZIRISTAN MIRANSHAH 3 /3/1998

No. <u>4561 - 63</u> Copy to the:-

Political Agent North Waziristan Miranshah.

2- Agency Accounts Officer North Waziristan Agency Miranshah

3- Head Clerk (Accounts Clerk) of this office.

4- Official Concerned.

Meded

AGENCY SURGEON, NORTH WAZIRISTAN MIRANSHAH

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The Dist Tribal Di	rict Surgesom, strict, NW.	`
	LFOR RELEASE OF SALARIES ANNEX A	,
release of outstanding; commission has vivid case No.16986-G OF SALARIES TO THE S	to a letter of Government of Palcistan, National commission for No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to salaries of the appellant Mr.Zalid Noor and others,, wherein the y referred the order of Supreme Court of Pakistan in captioned 2018 IN THE MATTER OF REG, NON PAYMENT OF TATE EMPLOYEES, the commission further stated that salaries a already been released by your office vide No.8506-09 dated 10-	
vacant position dated appellants have not bee Agency Accounts offi 19:3085 dated 17-09-20 appellants is available at It is pertinent to has also been directed to	ded that vide your letter No.938 dated 29-04-2016,No.19-10-dd 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 02-01-2018, wherein you have categorically stated that the conterminated from services, which has further endorsed by the cer NW Agency vide his letter No.AAO/MRN/NWA/2018-018 and intimated that no record of termination orders of the account office NW Agency. The inention here that the Minister for Health Knyber Pakhtunkhwa he undersigned to release the pay of the appellants i.e Mr.Zahid zaheenullah and others if stopped without assigning any cogent	
Consequent upon orders if they are termi salaries from the date of	nated from services; and if not terminated then release their stoppage without no further delay under intimation to this office metal Rules, as stoppage of pay without assigning cogent reason	•
) - Yeoldigittii, S	Director Renkth Services Districts Peshawmes	
	or, National Commission for Human Rights—w/s to his letter ove. sister Health, Khyber Pakhtunkhwa, Peshawar w/r orders dates 8 on the application of appellunts.	
9- DCO Trib	al District NW	
9- DCO Trib	of District NW Superintendent DHQ Hospital Miranshah request for some	
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4- DCO Trib. 5- Medical action pleus	at District. NW Superintendent DHQ Hospital Miranshah request for same ic. District Realth Services	
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GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics-Dated Pesh: the 30th April, 2019

Τo

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject:-

FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenuliah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

<u>Encis: As above</u>

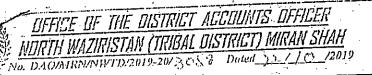
Section Officer (E-III)

Cc:

- Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.
- 2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

ATETICAL



America (S)

ار موجود موجود ANNEX 13

The Accountant General, Khyber Pakhtunkhwa, Peshawar

SUBJECT:-

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO NUTD MIRAN SHAH.

Memo,

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Pollowing is the brief history of the case referred above

- 1. The above Sixly seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectary Health directed Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgen and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- 6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex E.)
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "P")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directions to DHO NWTD vide letter NoSOH-

Officer

District Health Officer

ATE TESTER Lad sub

 $\rm HI/1-32/2019/Paramidics$ dated 30/04/2019 for favourable action (Anex"G")

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their claim.

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts is charge nurse etc by DHS FATA Arrear involves (Anex"1")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- Judge for interim relief and got statuesque against fresh advertisement (Anex [6])

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Allested

District Health Officer Miraushah Tribal Distt: District Accounts Officer, NW (Tribal District) Miran Shah

Carl.

ATTESTED Sicob



Office of the Accountant General Khyber Pakhtunkhwa

Dated: 18/11//2019

No. FI-24 (89)/Miran Shah/Vol-II/902

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

GUIDANCE REGARDING PARAMIDICS EMPLOYEES OF NWTD MIRANSHAEL

undersigned is directed refer NO.DAO/MRS/NWTD/2019-20/3056 Dated 22 10:2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005...
- A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt.of KP for allocation of funds for payments.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstyhile FATA: Against this old cost center PR\$129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 31.10.2019, the same may also be elucidated accordingly please.

District Health Officer Miranshah Tribal Distr

Accounts officer (HAD)

attended sign



OFFICE OF THE DISTRICT ACCOUNTS OFFICE

NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH

The District Health Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siral ud Din & Others & Punching their Source

Kindly refer to the subject noted above and to state that;

- Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly.
- 3) Whether they were appointed on regular sites or otherwise.
- 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accounts or

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

> District Account Officer North Waziristan Tribal District

allest soon



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No. <u>6070</u>/DHO/NWD/MRN/

Dated \(\(\frac{1}{2}\) /12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II. forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health Officer Tribal District Miranshah

ATTERSTED LEADING

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Anix D

OFFICE OF THE

<u> 16365</u>

/DHO/Court Case

AZIRISTAN AT MIRANSHAB

Dated Miranshah the:

22 /11/200

To

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists.

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA, Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 release.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 release.

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

Allestid

District Health Officer Miranshah Tribal Distr District Health Officer North Waziristan at Miranshah

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ATTESTED , LOP

BEFORE THE KHYBER PÁKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khyher Palshtukhwa berrise Tribunal

Diary No. 1087

Duted 23/8/2022

Haji Akbar Service Appeal No. 1244/2018

.Applicant

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

.....Respondents

KNALL TONER

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 ABOVE CONNECTED SERVICE APPEALS.

Respectfully Sheweth:

- That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- *That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

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Learned counsel for the petitioner present. Mr. Muhammad Adeci Butt, Addl: AG for respondents

oresent. Implementation report not submitted. Respondents are

directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

30th Nov, 2022

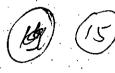
Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atil, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted hy the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests, that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

> (Kalim Arshad Khan) be ture com Chairman

ico Pribunal



BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Execution No. 15/2020

- 1. Farhatullah Service Appeal No. 1257.
- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- Kalcemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Scrvice Appeal No. 1240



Applicants

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

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Attested was

Coristing to be the core

30th May, 2022

Counsel for the petitioner present. Mr. Kabirullah workhung Khattak, Additional Advocate General alongwith Mr. Unier Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

- Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.
 - Disposed of in the above terms. Consign. 3.
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May, 2022.

(Kalim Arshad Khan) Chairman

Vicentation of Application - "

Certified to be ture copy

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10 CN OL OU CO " والأرسة برائع رمليز اف سلرير. "Wir 2 A.S Chu 2 Po () R) 015 1 /2 1, 2-046 Bush المراب ا المحاري المواري الموار فالله منال منا و المرس من منازه المورا المورس المور تنواه رميز کرن که سر سر را کاوُرو را دي س جو کي تو کاونس ide (5) Ways (- alm Like) sel & ides اعترامات دور کون سم حرم دن رکاؤنش انی سی جم س مان الموال امن الله من كولي شوال سان من بولي Accounts 20 AG 9, W 13, 3 (150) 10 11/3/6/ DAO: 19RI DHO & LUILINA PO, 1/20 / 10/10 in 16/10/10/10/5/00/1/06 3/10/2022// Live with ATETETED مندالير متداليه

In the Court of Sumice Mibback Shama Archer Plaintiff Lappellant Petitioner Plaintiff Lappellant Petitioner Petitioner Complainant Petitioner Complainant Respondent Responden	In the Court	or Jem	POWER	- 	OTCIAL A		
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Appellant Petitioner Petition			·				Plaintiff
WERSUS Defendant Respondent Responden	A Company		1 . ·				Appellani
Defendant Respondent Respondent Respondent Respondent Respondent Respondent Revision/Suit/Application/Petition/Case No. of Fixed for ASIR SALEEM ADVOCATE HIGH COURT, my true and lawful plead, act and answer in the above Court or any Court to which the business is transferred accounts, exhibits. Compromises or other documents whatsoever, in connection with the or copies of documents, depositions etc. and to apply for and receive all documents whatsoever in connection with the five sub-poena and to apply for and get issued, and arrests, affachment or other documents, warrants or order and to conduct any proceeding that may arise there out; and competitions, warrants or order and to conduct any proceeding that may arise there out; and competition, and to employee any other Legal Practitioner authorizing him to exercise the country of the same pawers. AND to all acts legally necessary to manage and conduct the said case in all especies, whether herein specified or not; as may be proper and expedient. AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf partitions of this power or of the usual practice in such matter. PROVIDED always, that I/we undertake at time of calling of the case by the pourt my authorized agent shall inform the Advocate and make him appear in Court, if the did responsible for the same. All costs awarded in favour shall be the right of the resulting in the courter shall not be his nominee, and if awarded against shall be pawable by mealur. IN WITNESS whereof I/we have hereto signed at Marchalla and the country of the proceeded at Marchalla and the country of the proceeded at Marchalla and the country of the proceeded at Marchalla and the country of the resulting that the resulting the proceeded at Marchalla by mealure.		. نت		٠		}1	Petitioner
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YASIR SALEEM

Advocate High Court

ADVOCATES, LEGAL ADVISORS; SERVICE & LABOUR LAW CONNULTANT

FR. 4, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Canti

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023
Mot Shama Aleber (APPELLANT) (PLAINTIFF)
(PETITIONER)
<u>VERSUS</u>
4 calt depth (RESPONDENT) (DEFENDANT)
I/We
Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.
natter. Dated/2023
Mai
CLIENT(S)

ACCEPTED
YASIR SALEEM

AFRASIAB KHAN AF