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679 /2023 Case No.--Order or other proceedings with signature of judge S.No. Date of order proceedings 1 29/03/2023 1-The present appeal resubmitted today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on ______ Parcha Peshi is givento appellant/counsel for the date fixed. By the order of Chairman REGISTRA

The appeal of Mst, Zahida, Dai, in the office of DHO Distt. NW received today i.e. on 15.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1 Copy of appointment order is not attached with spare copies the same be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with spare copies the same be placed on it.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.
- 4- Certificate be furnished that whether any appeal on the subject matter has earlier been filed in this Tribunal.

No. 965 /S.T. Dt. 16/2 /2023

REGISTRAR CU SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

HJASIS

<u>Mr. Yasir Saleem Adv.</u> High Court at Peshawar.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR APPEAL NO. 679 /2022

VS

Zahida

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HEALTH DEPARTMENT

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APPELLANT

Yasir Saleem &

Afrasiab Khan Wazi Advocate high Court

THROUGH:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR Service Appeal No. 679 /2023

Mr. Żahida , Dai, in the office of District Health Officer District North APPELLANT:

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

APPEAL UNDER SECTION-4 OF THE KHYBER PÅKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL

APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as Dai in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

approval on the following conditions vide dated 18.11.2019 Copy of letter is attached as Annexure......**B**.

4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure **C**.

- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure......**E**.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

> APELLANT ن*ربر* Zahida

THROUGH:

& *r* Afrasiab Khan Wazir Advocates high Court

> *زرېر* پر ه Deponent

> > زريري DEPONENT

Yasil⁄Saleem

Certificate:

That no earlier appeal is preferred before this august tribunal.

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Affidavit:

I Zahida W/O Muhammad Shabir resident of district north waziristan, solemnly affirm and declare that the contents of this TESTE Appeal are true and correct to the best of my knowledge and way belief and nothing has been concealed from this August Tribuanl.



DIFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN DISTRICT

Appott:/Accounts OFFICE ORDER

Dated Miranshah the

/ 2020

AuxA

As recommended by the selection committee Mr. Zahida W/o Muhd. Shabir Resident of North Waziristan Agency Miranshah is hereby appointed as BPS 04 against the vacant Post at Agency Surgeon Office Miranshah, plus usual allowance as admissible under the rules.

His appointment will be on the following terms and condition.

- 1- He is declared medically fit for his job.
- 2- His appointment will be for a period of 03 years on contract/temporary basis from the date of his joining in service and shall be extended on his satisfactory performance & will remain on probation for one year.
- 3- He will be bound to serve or at least 03 years in North Waziristan Agency.
- 4- He will not be indulging in any trade business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
- 5- If he wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay shall be deposited in Government treasury through challan.
- 6- He will have to serve anywhere in North Waziristan Agency.
- 7- Salaries should be released after the verification of all the documents by the concerned board/faculty etc:
- 8- He will not be entitled for any TA/DA for joining the service.
- 9-: If he accepts the above terms and condition he have to report for duty to the Malaria Center at Agency-Surgeon Office Miranshah, North Waziristan Agency within 15 days of the receipt of this officer, otherwise the order will be considered as cancelled.

	. `	Sd/
No. <u>89030-33</u> /App Copy to the:-	Dated	DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH 24_13/2020
1- Political Agent North Waziristan Mira	anshah	
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 3- Head Clerk (Accounts Clerk) of this a 4- Official Concerned. 	onice.	
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4	NO	AGENCY SURCEON RTH WAZIRISTAN MIRANSHAH

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Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zahid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-05-2018..

It is further added that vide your letter No.938 dated 29-04-2016, No.19-19-2016, No. 1715/C-2 dated 20-07-2016, 6007/C-2 dated 19-12-2017 and No. 6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19:3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Khyber Paklaunkhya has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahid

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services , and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

Tribul Districts, Peshawat No. 713 /DHS/FATA/Admn Dated: 17 18 CC for information and necessary action to the: 1- Registrar Services Tribunal, Peshawar.

- 2- Coordinator, National Commission for Human Rights whe to his letter quoted above.

//1/2019

PS. to Minister Health, Khyber Pakhtunkhwa, Peshawar wh exders dates 21-12-2018 on the application of appellants . DCO Tribal District NW

Disctor Mealth S

Triph Districts, Peshawar 2

ATTES

Medical Superintendent DHQ Hospital Miranshala request for same action please

· GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019 То District Health Officer, North Waziristan District, Khyber Pakhtunkhwa, Subject:-APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019. I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please. Encls: As above Section Officer (E-III) Endst No. & date even Cc: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health. 2. PS to Secretary Health Department Peshawar. Allertid Section Officer (E-III) Miran Shah C d - C o ATTESTED ATET EPol Altested Altested

IFFICE OF THE DISTRICT ACCOUNTS OFFICER NDRTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH DAO/MRN/NWTD/2019-20/3058 Duted 55.110

ANNEX

The Accountant General, Khyber Pakhtunkhwa, Pesnawas.

UBJECT:

Memo

REGARDING PAY RELEASE OF GUIDANC) SEEKING OF OF VARIOUS CATEGORIES OF DHO PARAMEDICS EMPLOYEE NWTD MIRAN SHAH .

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixiy seven employees of Health Department.

Following is the brief history of the case referred above

1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.

2. The employees were paid up to 31/08/2012.

- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectary Health directed. Director Health
 - services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath
- Services FATA (Anex "B"). 6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")

8. The effected employees filed writ petition before the Peshawar High

- Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directions to DHO NWTD vide letter NoSOH-

ATEXFE States led south

District Health Officer What Diett

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III/1-32/2019/Paramidics dated 30/04/2019 for favourable action
(Anex*G*)

 The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their claim.

a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the, same for pay purpose against other vacant posts is charge nurse etc by DHS FATA Arrear involves (Anex"I")

b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex*J*)

c. The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Abolia

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District Accounts Officer NW (Tribal District) Miran Shah

> ATESTED ATTESTED Attested

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District Health Officer Miranshah Tribal Distt:



Office of the Accountant General Khyber Pakhtunkhwa

Dated: 18/11//2019

1. A. C. S.

No. H-24 (89)/Miran Shah/Vol-11/402

To

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEFIORIES OF DHO NWTO MIRANSHAB.

The undersigned is directed to refer to your office memo-NO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.

A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt of KP for allocation of funds for payments.

Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO). Peshawar and used for Ersty-hile FATA. Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 31.10.2019, the same may also be elucidated accordingly please.

Hesled

Accounts officer (IIAD)

ATTERNATED well solo

District Health Officer -Miranshah Tribal Distr

Anexe

2/2021

OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH No.DAO/MEN/NWTD/2020-21/ 80/1 Dated

The District Health Officer District North Waziristan.

Subject:

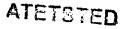
Τo

Appeal for Release of Pay in r/o Siral ud Din & Others & Punching their Source-I/

- Kindly refer to the subject noted above and to state that;
- 1) Whether they have been regular and bonafide employees of your department.
- 2) Whether they are performing their duties regularly.
- Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank acceunts or

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

District Account Officer 02 North Waziristan, Tribal District 1112



ATTES ED CA

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

Dated 23 /12/2020

The District Account Officer

North Waziristan District

Тο

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

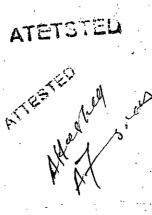
No. 5070/DHO/NWD/MRN/

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the. source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

District Health-Officer Tribal District Miranshah



OFFICE OF THE

16365 /DHO/Court Case

> The District Accounts Officer District North Waziristan,

Subject:

Appeal for Release of Pay in r/o Sirai ud Din & Others & Punching their Source-Li

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists .

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA, Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2019 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salarles of the employees may kindly be----released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

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District Health Officer North Waziristan at Miranshal

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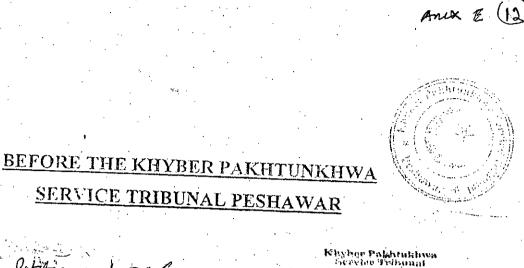
/11/2023

AZIRISTAN AT MURANSHAF

Dated Miranshah the:

District Health Officer

Miranshah Tribal Disti-



والمراجع ومنصر وأربيها المقص وماتم متصاد الشار وموج

Diary No. 1087

Dated 2

.....Applicant

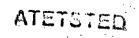
Petitieno-482 Execution No: /2022

Haji Akbar Service Appeal No. 1244/2028

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North
 - Waziristan

.....Respondents



STRA

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Annex B (13

Respectfully Sheweth:

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3.

That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.

That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).

'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).

That thereafter the applicants approached the respondents and requested for release of their outstanding salaries: In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

. 1. 2

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Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

> (Kalim Arshad Khan) Chairman

IEH

ATESTER ATTESTER Musikel (14)

30th Nov, 2022

10th Oct, 2022

1. Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

02. Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

Ertified to (Kalim Arshad Khan) be ture cop Chairman htunkh Tribunal

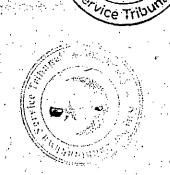


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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution No. 15/2020

- 1. Farhatullah Service Appeal No. 1257.
- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- 4. Kaleemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240



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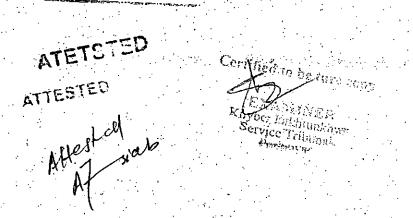
.....Applicants

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar
- 4. District Account Officer Tribal District North Waziristan

....Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.



Counsel for the petitioner present. Mr. Kabirullahannkhura, 1. Khattak, Additional Advocate General alongwith Mr. Uner Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

30th May, 2022

Representative of the respondents submits that 2. although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

Disposed of in the above terms. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May, 2022.

nim Arshad Khan) Chairman

Certified to be fure copy contailon of Appriccian. --- F Word: -----<u>/-</u>&

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Date of Delivery of Cony

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Munichwa Service Tribunal Postalla

01/6/22 يستدفها كاكتار والمتعق 01/6/22-ATETSTED ATTESTED Attested Attsiab

المربع منوال: - دردورست رائ رمان اف سیلرم منی روزی ماریف رنگوریس محمر ری - تو (س نامی س مرابع - تو (س نامی س عَى مَنْ مَنْعَلَى حِيا - كَرْسَ مَ مَوْدُوْ رُوْزُ رَعْدَ مُوْجُوْ تتحرف ريليز كرن كرمير ميس الكوزي افس من جركما تو كاونس ionis, worn of and itipliced is اعتراصات دور کرن میل دومادن دکارش انس می ج منا -ملي اللون الحس الم مد مولى شراني من ما . تربير Accounting and AG is in the AG and in the AG النبي ناريق وراجم عرد ماري جاري خرد ما كل. مليق لو بي ولي المي BAD: 10 DHO & a chin a for in المح مرالي في مرالي مار برام مار المراح الم في وم وس L' with 3/10/2022/01/2 من زيره Attestal

POWER OF ATTORNEY In the Court of nue Toloual For Plaintiff Appellant Petitener Complainant 'ERSUS }Defendant Respondent Appeal Revision/Suit/Application/Petition/Case No Accused of I/We, the undersigned/ Fixed for YASIR SALEEM ADVOCATE HIGH COURT, my true and lawful attorney, for me in my same and on my behalf to appear at plend, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements. accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc. and to apply for and issue summens and other writs or sub-poena and to apply for and get issued and antest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arhitration, and to employee any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to de so, any other lawyer may be appointed by my said counsel to conduct the case who shall AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient. AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter. PROVIDED always, that I/we undertake at time of calling of the case by the Courd my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the would be or his nominee, and if awarded against shall be payable by me/us IN WITNESS whereof I/we have hereto signed at the _day to-Executant/Executants the year Accepted subject to the terms regarding fee YASIR SALEEM Advocate High Court ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT FR-4, Fourth Floor, Billour Plaza, Saddar Road, Peshawar Cant

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

VERSUS

OF 2023

(APPELLANT)

(RESPONDENT)

(DEFENDANT)

_(PLAINTIFF) (PETITIONER)

I/We

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Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted mailter.

Dated. / /2023

Zahida.

Earth de

CLIENT(S) ACCEPTED **YASIR SALEEM** & AFRASIABKHANS ADVOCATES/HIGH COURT PESHAWAR