


5

11.08.2015

Counsel for the appellant present. Seeks adjournment as grievances of the appellant are departmentally under consideration. Adjourned to 24.8.2015 before S.B.


Chairman

6

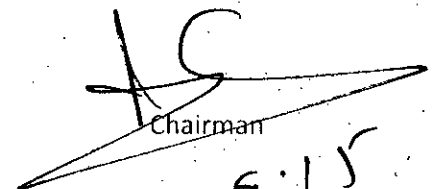
24.08.2015

Appellant with counsel present. Learned counsel for the appellant submitted copy of office order dated 17.12.2014 vide which office order dated 2.7.2013 has been restored.

Learned counsel for the appellant informed the Tribunal that the grievances of the appellant have been redressed and as such the appeal has served its purpose. Requested for withdrawal of appeal.

Dismissed as withdrawn. File be consigned to the record.





ANNOUNCED
24.8.2015


Chairman
24.08.15

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 695/2015


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	19.06.2015	<p>The appeal of Mr. Muhammad Daud resubmitted today by Mr. Ijaz Anwar Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	22-6-15	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>23-6-15</u></p> <p style="text-align: right;"> CHAIRMAN</p>
3	23.06.2015	<p>Counsel for the appellant present. Requested for adjournment. Adjourned to 28.7.2015 for preliminary hearing before S.B.</p> <p style="text-align: right;"> Chairman</p>
4	28.7.2015	<p>Counsel for the appellant present. Learned counsel for the appellant requested for adjournment. Adjourned for preliminary hearing to 11.8.2015 before S.B.</p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Muhammad Daud Distt. Kanungo Nowshera received to-day i.e. on 08.06.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of departmental appeal is not attached with the appeal which may be placed on it.

No. 886 /S.T,

Dt. 08/6 /2015


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ijaz Anwar Adv. Pesh.

The copy of the departmental appeal has not been provided by the client. The same shall be submitted with reference. The appeal may kindly be entertained meanwhile to avoid limitation.


IJAZ ANWAR
K.W.

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR

Appeal No. 695 /2015

Muhammad Daud, District Kanungo, District Nowshera.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Senior Member Board of
Revenue Khyber Pakhtunkhwa Civil Secretariat Peshawar and others.

(Respondents)

INDEX

S#	Description of Documents	Annexure	Page#
1	Memo of appeal with affidavit		1-4
2	Copy of the promotion order dated 28.10.2010	A	5
3	Copy of the office order dated 19.07.2012	B	6
4	Copy of the office order dated 24.12.2012	C	7
5	Copy of the minutes of the meeting dated 27.05.2013	D	8
6	Copy of the promotion order dated 2.7.2013	E	9
7	Copy of the office order dated 26.09.2013	F	10
8	Copies of the office order dated 10.07.2013 & 11.07.2013	G & H	11-12
9	Copies of the recruitment rules, 2008, Amended Rules, 2011 & west Pakistan Kanungo Service Northern Zone Rules 1964	I, J & K	13-26
10	Copies of the notification dated 21.11.2013 & promotions orders.	L & M	27-41


Appellant

Through


(IJAZ ANWAR)
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 695/2015

W.P. Provincial
Service Tribunal
Diary No. 656
Dated 08/07/2015

Muhammad Daud, District Kanungo, District Nowshera.

(Appellants)

VERSUS

1. Govt of Khyber Pakhtunkhwa through Senior Member Board of Revenue Khyber Pakhtunkhwa Civil Secretariat Peshawar.
2. Assistant Secretary, (Administration) Board of Revenue, Revenue and Estate Department Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
3. Deputy Secretary-1 Board of Revenue Khyber Pakhtunkhwa Peshawar.
4. Director Land Records Khyber Pakhtunkhwa, Civil Secretariat Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the back dated orders dated 10.7.2013 & 11.07.2013, whereby the promotion orders of the appellant as District Kanungo issued vide office order dated 2.7.2013, has been withdrawn, the orders of withdrawal is illegal, unlawful, without lawful authority and of no legal effect. The appellant being fit and suitable were promoted by a validly constituted departmental selection committee and by the respondent No. 4 in accordance with law West Pakistan Kanungo Service (Northern Zone) Rules, 1964, the promotion orders so issued may please ordered to be restored or any other remedy deemed proper may also be allowed.

Filed to-day
Registered
2/6/15

re-submitted to-day
and filed.

Registered

19/6/15

Respectfully Submitted:

1. That the appellant has passed the Patwar Course and was appointed on his term as Patwari having all the eligibilities for the post of Patwari.
2. That during the course of his service the appellant was promoted as Kanongo BPS-09 on regular basis. (Copy of the promotion order dated 28.10.2010 is attached as Annexure A)
3. That vide office order dated 19.7.2012, the appellant was posted as District Kanungo Abbotabad in his own pay and scale against the vacant post. (Copy of the office order dated 19.07.2012 is attached as Annexure B)
4. That during the course of his service, the appellant was promoted as District Kanungo on acting charge basis vide Order dated 24.12.2012. (Copy of the office order dated 24.12.2012 is attached as Annexure C)
5. That the appellant being fit and eligible for promotion to the post of District Kanungo, accordingly his names was considered by the validly Constituted Department Promotion Committee and according recommended appellant for regular promotion while appellant on Acting Charge Basis in its meeting held on 27.05.2013. (Copy of the minutes of the meeting dated 27.05.2013 is attached as Annexure D).
6. That the recommendations of the Department Promotion Committee were accepted by the appointing authority and vide Office Order dated 02.07.2013, the Appellant was promoted as District Kanungo, BPS-14. The appellant was however, promoted as District Kanungo BPS-14 as Acting Charge Basis. (Copy of the promotion order dated 2.7.2013 is attached as Annexure E)
7. That in the meantime the appellant was posted as District Revenue Accountant Nowshera vide Office Order dated 26.09.2013, similarly the appellant remained posted as District Kanungo Chitral against the vacant post. (Copy of the office order dated 26.09.2013 are attached as Annexure F).

8. That quite illegally vide an ante-dated Order purportedly issued on 10.07.2013, the Promotion Order dated 02.07.2013, was held in abeyance and again vide Order dated 11.07.2013, the word held in abeyance was treated to be as withdrawn. (Copies of the office order dated 10.07.2013 & 11.07.2013 are attached as Annexure G & H)
9. That the Orders dated 10.07.2013 and 11.07.2013 are illegal, unlawful, without lawful authority, the appellant has initially filed writ petition, however it was sent to this Honourable Court while treating it as service appeal, hence this appeal inter alia on the following grounds:

Grounds of appeal:

- A. That the Appellant was not been treated in accordance with law, and their rights secured and guaranteed under the Law and Constitution has been violated.
- B. That the Service Appeal in respect of only one Faiz Muhammad is subjudice before the Service Tribunal, whereas there is no case ever filed in respect of promotion of the Appellant, the impugned Office Orders are thus misconceived and illegal.
- C. That the Director Land Record is competent under the provisions of West Pakistan Kanongo Service (Northern Zone) Rules 1964 to constitute Departmental Promotion Committee and to issue valid promotion orders, similarly a proper working paper was prepared and the Appellants were considered for promotions and after recommendations of Departmental Promotion Committee they were promoted as District Kanongo BPS-14, subsequently he cannot be allowed to turn around and alleged that the power rest with the SMBR regarding promotion. (Copies of the recruitment rules, 2008, Amended Rules, 2011 & west Pakistan Kanongo Service Northern Zone Rules 1964 are attached as Annexure I, J &K)
- D. That till the issuance of notification dated 21.11.2013, the Departmental Promotion Committee previously constituted considered numerous cases and on their recommendations the Director Land Record passed the promotion orders. Those promotions have never been disturbed while in the case of the Appellants their promotions was withdrawn on altogether

different stance, which is not sustainable in the eye of the law. (Copies of the notification dated 21.11.2013 & promotions orders are attached as Annexure L & M)

- E. That the Appellant having been duly considered by the Departmental Promotion Committee for promotion to the post of District Kanungo BPS-14, a valid promotion orders were issued and were acted upon, thus under no circumstances the order can be withdrawn or rescinded.
- F. That the Respondents acted with malafidy, they managed and manipulated antedated orders dated 10.07.2013 and 11.07.2013, never conveyed to the Appellant, the Orders are thus illegal and not sustainable.
- G. That the recent actions of the Respondents whereby, they have initiated the Department proceedings is also malafide in law and was aimed to restrained the Appellant from challenging the illegal Orders, the proceedings so initiated is unfounded and does not lie against the Appellant.
- H. That the Appellant seek the permission of this Honourable Court to rely on additional grounds at the hearing of this appeal.

It is, therefore, humbly prayed that on acceptance of this appeal; the appeal as prayed for in the heading of this appeal may be accepted.

Through

[Handwritten Signature]
Appellant

IJAZ ANWAR
Advocate Peshawar

AFFIDAVIT

I, Muhammad Daud, District Kanungo, District Nowshera, do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal.

[Handwritten Signature]
DEPONENT



8 5 ANNEX A

OFFICE OF THE DISTRICT OFFICER/COLLECTOR (R&E), KOHISTAN

No. _____ /DOR&E(KH)

Date Dassu the 28/10/2010

OFFICE ORDER

No. DOR2541/&c/Kohistan/. On the recommendation of the Departmental Promotion/Selection Committee in its meeting Mr. Muhamniad Dawood Patwari (working on current charge basis) is hereby promoted to the cadre of Kanungo in (BPS-9) on regular basis against the existing vacancy already occupied by him with immediate effect on usual term and condition.

Gill
District Officer (R&E),
Kohistan.

Endst: No.2542-46/DOR&E)Kohistan.

Copy forwarded for information and necessary action to:-

1. Secretary, Board of Revenue, Khyber Pakhtunkhwa.
2. District Coordination Officer, Kohistan.
3. District Accounts Officer, Kohistan.
4. Assistant Account of this office.
5. Official concerned.

Gill
District Officer (R&E),
Kohistan

Ats
Q



OFFICE OF THE
COMMISSIONER HAZARA DIVISION
ABBOTTABAD

6

Approved: B

O-R-D-E-R

Mr. Muhammad Dawood Assistant District Kanungo (ADK) Kohistan is hereby transferred and posted as District Kanungo Abbottabad, in his own pay & Scale against the vacant post, with immediate effect.

Mr. Gul Shahzada Girdawar Tehsil Kandia Kohistan will perform duties as Assistant District Kanungo (ADK) in DO (R&E) Office Kohistan in addition to his own duties.

-Sd/-
Commissioner
Hazara Division, Abbottabad

Dated Abbottabad the 19/07/2012.

Endst No. 4/8 -Estab: 6125-33

Copy forwarded to the: -

1. Secretary- Board of Revenue Khyber Pakhtunkhwa Peshawar w/r to letter No. Estt: VII/DPC/Kohistan/10355 dated 24.05.2012.
2. District Coordination Officers Abbottabad & Kohistan.
3. District Officers (R&E) Abbottabad & Kohistan.
4. District Comptroller of Accounts Abbottabad.
5. District Accounts Officer Kohistan.
6. PS to Commissioner Hazara Division Abbottabad.
7. Official Concerned for information.

(KHAISTA REHMAN)
Assistant to Commissioner (Rev/GA)
Hazara Division, Abbottabad

[Handwritten signature]

[Handwritten signature]
19/07/2012

(10) (7) Annex: C

GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LAND RECORDS

Peshawar dated the 24/12/2012

OFFICE ORDER


No. LR-V/DLR/DK _____ / In terms of Rules - 4 & 5 of the West Pakistan Kanungo Service (Northern Zone) Rules-1962 and on the recommendation of Commissioner, Hazara Division, Abbottabad vide No.4/9-Estab: 10371-72 dated 19/11/2012, Mr. Muhammad Daud is hereby promoted as District Kanungo (BPS14) on acting charge basis in the interest of general public.

DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA

Endst: No. LR-V/DLR/DK 2700-2706 /

Copy forwarded to the:-

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Assistant to Commissioner, Hazara Division, Abbottabad.
- 3) District Officers (Revenue & Estate), Peshawar, Abbottabad & Toor Ghar.
- 4) District Accounts Officers, Peshawar, Abbottabad and Toor Ghar.
- 5) Private Secretary to Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 6) Official concerned.
- 7) Office order file.


DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA



(D) (8) Annex: D


MINUTES OF THE MEETING HELD ON 27/05/2013 AT 10.00 AM WITH REGARD TO PROMOTION OF KANUNGOS TO THE POST OF DISTRICT KANUNGOS (BPS-14) CHITRAL, BUNER AND TOOR GHAR.


A meeting of Departmental Promotion/Selection Committee was held under the Chairmanship of Director Land Records, Khyber Pakhtunkhwa Peshawar on 27/05/2013 at 10.00 AM in his office with regard to promotion of Kanungos to the posts of District Kanungos (BPS-14) Chitral, Buner and Toor Ghar respectively. The following attended the meeting:-

- 1) Deputy Secretary-I, Board of Revenue, Khyber Pakhtunkhwa. Member.
- 2) Assistant Secretary (Admin), Board of Revenue, Khyber Pakhtunkhwa. Member.

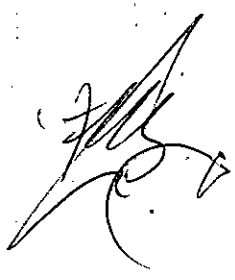
The promotion case ibid has been examined in light of existing Rules and perused the relevant service record of the officials concerned and recommended the following for promotion to the post of District Kanungos (BPS-14), Chitral, Buner and Toor Ghar :-

S.No.	Name of official concerned	Recommendations/Decisions
1	Syed Imran Ali Shah, Kanungo (BPS-11) Chitral	Promoted as District Kanungo (BPS-14) Chitral on Acting Charge Basis.
2	Mr. Faiz Muhammad, Kanungo (BPS-11) presently working as NT Buner (O.P.S)	Promoted as District Kanungo (BPS-14) Buner on regular basis.
3	Mr. Muhammad Daud, working as District Kanungo Abbottabad (A.C.B)	Regularized as District Kanungo (BPS-14) Toor Ghar.


DEPUTY SECRETARY-I,
BOARD OF REVENUE,
KHYBER PAKHTUNKHWA,
(MEMBER)


ASSISTANT SECRETARY (ADMN),
BOARD OF REVENUE,
KHYBER PAKHTUNKHWA,
(MEMBER)


DIRECTOR LAND RECORDS,
KHYBER PAKHTUNKHWA,
(CHAIRMAN)



(B) (9) ANNEXED-107

GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LAND RECORDS

Peshawar dated the 02/07/2013

OFFICE ORDER.

No. LR-V/DLR/DK

In terms of Rules - 4 & 5 of the West Pakistan Kanungo Service (Northern Zone) Rules-1962 and on the recommendation of Departmental Promotion/Selection Committee meeting held on 27/05/2013, the following Kanungos are promoted as District Kanungos (BPS-14) as noted against each their names duly recommended:-

S.No.	Name of officials	Decision / recommendation	Remarks.
1	Syed Imran Ali Shah, Kanungo (BPS-11) Chitral	Promoted as District Kanungo (BPS-14) on Acting Charge Basis.	Posted as District Kanungo Chitral against the vacant post. His posting order will be issued later on.
2	Mr. Faiz Muhammad, Kanungo (BPS-11) working as NF Shangla	Promoted as District Kanungo (BPS-14) on regular basis	His posting order will be issued later on.
3	Mr. Muhammad Daud, Kanungo (BPS-11) working as District Kanungo (BPS-14) on Acting Charge Basis.	regularized as District Kanungo (BPS-14).	His posting order will be issued later on.

DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA

Indst: No. LR-V/DLR/DK

Copy forwarded to the:-

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Assistant to Commissioner, Hazara Division, Abbottabad.
- 3) Deputy Commissioners, Abbottabad, Chitral, Buner, Shangla & Toor Ghar.
- 4) District Accounts Officers, Abbottabad, Chitral, Buner, Shangla & Toor Ghar.
- 5) Private Secretary to Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 6) Officials concerned.
- 7) Office order file.

DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA

Attested

ASSISTANT
Land Records
Khyber Pakhtunkhwa
Peshawar

(Handwritten signature)



GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 26/09/2013

ORDER

No.Estt:V/PE/Adil Wasem/_____ The following posting /transfers are made with immediate effect. Officials at S.No.1 & 2 have been posted prior to completion of tenure for which reasons have been recorded separately:-

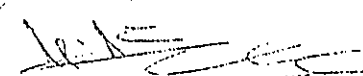
S.NO	NAME OF NAIIB TEHSILDAR	From	To
1	Mr. Adil Wasem,	Naib Tehsildar Qasba Circle	Naib Tehsildar Land Acquisition PDA Peshawar
2	Mr. Kifayatullah	Naib Tehsildar Mohmand Circle	Naib Tehsildar Land Acquisition Charsadda
3	Mr. Muhammad Ibrar	District Kanungo Peshawar	Naib Tehsildar Mohmand Circle
4	Mr. Sultan Haidar	Head Clerk (Revenue) Peshawar	Naib Tehsildar Qasba Circle
5	Mr. Iftikhar-ud-Din	Naib Tehsildar Land Acquisition, Charsadda	District Kanungo Peshawar
6	Mr. Muhammad Daud District Kanungo	Naib Tehsildar (OPS) Land Acquisition PDA	District Revenue Accountant Nowshera.

By order of
Secretary
Revenue & Estate Department

No.Estt:V/PE/Adil Wasem/ 17 278-84

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. Commissioner, Peshawar Division, Peshawar.
3. Deputy Commissioner, Peshawar, Nowshera and Charsadda.
4. Director General PDA Hayatabad Peshawar.
5. District Accounts Officers, Peshawar, Charsadda and Nowshera.
6. Officials concerned.
7. Personal Files.


Assistant Secretary (Distt)



(19) (11) Annex:- G¹⁰¹

GOVERNMENT OF KHYBER PAKHTUNKHWA,
REVENUE AND ESTATE DEPARTMENT
DIRECTORATE OF LAND RECORDS.

Peshawar dated the 10/07/2013.

OFFICE ORDER.

No. _____ /DLR. Consequent upon the recommendation of Commissioner, Hazara Division vide letter No.4/9-Estab: 10371-72, dated, 19/11/2012 and District Officer (R&E), Buner and Chitral, M/S Muhammad Daud, Faiz Muhammad and Syed Imran Ali Shah were promoted as District Kanungos vide order dated 02/07/2013.

Whereas, it has been brought into the notice of the competent authority that an appeal is subjudice in the Service Tribunal, Peshawar, therefore the promotion order dated 02/07/2013 is hereby held in abeyance till further orders.

DIRECTOR LAND RECORDS,
KHYBER PAKHTUNKHWA

Endst: No. 4254-58 /PA.

Copy for information and necessary action is forwarded to the :-

- 1) The Commissioner, Hazara Division, Abbottabad.
- 2) The Deputy Commissioners, Abbottabad, Buner and Chitral.
- 3) District Accounts Officers, Abbottabad, Buner and Chitral
- 4) The Private Secretary to Senior Member, Board of Revenue, KPK.
- 5) Officials concerned..


DIRECTOR LAND RECORDS,
KHYBER PAKHTUNKHWA

Attested
Gus
25/11/13
SUPERINTENDENT
Land Records
Khyber Pakhtunkhwa
Peshawar

YLS
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(5)

(12)

ANNEX H 10

DIRECTORATE OF LAND RECORDS,
KHYBER PAKHTUNKHWA

Peshawar dated the 11 / 07 / 2013

OFFICE ORDER

No. 191 / P.A.
4253/P.A., dated, 10/07/2013, the "ward held in abeyance" may be treated as withdrawn.

In partial modification of this office order bearing No. 4253/P.A., dated, 10/07/2013, the "ward held in abeyance" may be treated as withdrawn.

11/07
Director Land Records,
Khyber Pakhtunkhwa

g/c

No. 192-200 / P.A.

Copy forwarded to the:

1. Commissioner, Hazara Division Abbottabad.
2. Deputy Commissioners, Abbottabad, Buner, Malakand & Chitral.
3. District Accounts Officers, Abbottabad, Buner, Malakand & Chitral.
4. Secretary-I, Board of Revenue Khyber Pakhtunkhwa.
5. Officials concerned.

5/11/13
Director Land Records,
Khyber Pakhtunkhwa

g/c

Attested

Gus

SUPERINTENDENT
Land Records
Khyber Pakhtunkhwa
Peshawar

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(14)

Annex I

-H

GOVERNMENT OF NORTH - WEST FRONTIER PROVINCE REVENUE AND ESTATE DEPARTMENT

NOTIFICATION

(Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008)

Peshawar dated the 26/12/2008.

No. 32102 / Admin / 135 / SRRC.

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Servants (Appointment, Promotion and Transfer) Rules, 1954 read with the Cabinet Division Notification No. SRO. 457 (1) / 2001 dated 28th June, 2001 suppression of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

Appendix

1	2	3	4	5	6	7
S.No	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
1.	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission.	21 - 30 years For initial recruitment.	(a) Twenty percent by initial recruitment; and (b) Sixty percent by promotion, on the basis of Seniority - cum - Fitness from amongst the Grade Naib Tehsildar with at least Five Years Service as such. The condition of graduation will be applicable after one year from the date of issuance of this Notification; and (c) Twenty percent by Promotion, on the basis of Seniority - cum - Fitness from amongst the Grade Assistants / Senior Scale Stenographer of Board Revenue NWFP Director Land Record NWFP Revenue Appellate Court / Sub - Registrar with at least Five Years Service as such.

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(15)

2	3	4	5	6	7
Naib Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission	21 - 30 years for initial recruitment	<p>(a) Fifty percent by initial recruitment, through NW Public Service Commission based on the result of Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) Thirty percent by promotion, on the basis of Seniority - cum - fitness from amongst Graduate Kanungos with least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of this Notification.</p> <p>(c) Twenty percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Junior Seal Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region Assistant / Junior Scale Stenographer of Ex - Deputy Commissioner / Commissioners offices presently working in the offices of DCO / ACO / EDO (F&P) and DOR who are Graduate with five Years Service as such.</p>
3. District Kanungo (Saddar Kanungo) (BPS 14)					By transfer from amongst Naib Tehsildar
4. Head Clerk (Revenue) (BPS 14)					By transfer from amongst Naib Tehsildar
Accountant (BPS 14)					By transfer from amongst Naib Tehsildar

[Handwritten signature]

No. 32103-61 Admin:135 SSRC

Copy forwarded for information and necessary action :

1. Secretary to Government of NWFP Establishment Department
2. Secretary to Government of NWFP Finance Department
3. Secretary to Government of NWFP Law & Parliamentary Affairs Department
4. Secretary NWFP Public Service Commission
5. Secretary to Governor NWFP
6. Registrar Peshawar High Court Peshawar
7. Advocate General, NWFP
8. Accountant General NWFP Peshawar
9. Private Secretary to Chief Secretary NWFP
10. All District Coordination Officer, in NWFP
11. All District Officer (Revenue & Estate) /Collector, in NWFP
12. Director Land Record NWFP
13. The Controller, Government Printing Press, NWFP Peshawar with the request that the notification may be published in the official gazette to supply one hundred printed copies to the undersigned

7/2/64
Deputy Secretary
Government of NWFP
Revenue & Estate Department

16

18

(BPS - 05)	District Officer (Revenue & Estate) / Collector.				By promotion on the basis of joint Seniority - on fitness, on District level from amongst the Patwari Tehsil Revenue Accountant and Wasil Baqi Nawis have passed the Departmental Examination of Kam with at least five Years Service as such.
Revenue Accountant (BPS 07) and Junior Tehsil Revenue Accountant Wasil Baqi Nawis / Additional Wasil Baqi Nawis (BPS - 05)					By transfer from amongst Patwaris
8. Patwari (BPS - 05)	District Officer (Revenue & Estate) / Collector,	Intermediate or equivalent qualification, who have passed the Patwari Examination having one year diploma in information technology from any institution technology from any institution recognized by Board of technical education.	18 to 30	By initial recruitment	By initial appointment for amongst the Patwari candidates entered in Register maintained by the District Collector of the District Concerned having one diploma in information technology from any institution recognized by Board of technical education. In addition of diploma will be applicable after three from the date of issuance of notification.

Sd/-
 Secretary to Government of NWFP
 Revenue and Estate Department

Ad-III of


(18)

The promotion of District Kanungo was governed by west Pakistan Kanungo Service (Northern Zone) rules 1964 which is reproduced below:

Appointments to the service shall be made in case of District Kanungo, by Director in consultation with Collector concerned, provided that in the case of disagreement between the Collector and Director the case shall be referred to the Commissioner incharge of the Division where appointment is to be made, whose decision shall be final.

In the year 2008 the method of recruitment for promotion as District Kanungo was amended and made by transfer from amongst the Naib Tehsildars vide Notification dated 26/12/2008. Later on through Notification dated 02/12/2011 issued by Revenue & Estate Department the method of recruitment for the post of District Kanungo was restored as under:-

“By selection on seniority cum-fitness with due regard to seniority from amongst intermediate passed Kanungos with at least three years”

As per provision contained in the rules *ibid*, the promotion of District Kanungo was recalled from the concerned District Collectors. As such no fresh DPC has been constituted, therefore the committee already constituted considered the promotion case on the basis of recommendation of Commissioners concerned, duly approved by the SMBR.

[Handwritten signature]
①



KHYBER PAKHTUNKHWA

Published by Authority

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GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE/REVENUE & ESTATE DEPARTMENT

NOTIFICATION

Dated Peshawar, the 2nd December, 2011.

No. Estt:1/296/Amendment/29174.—In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment, Finance and Law Departments hereby directs that in this Department Notification No. 32102/Admn:1/135/SSRC, dated 26-12-2008 read with Notification No. 12389/Admn:1/296/Amendment, dated 30.03.2011, the following further amendments shall be made, namely:-

AMENDMENTS

In the Appendix:-

1.	Tehsildar (BPS-16)	Against S.No. 1, in column No. 7, for the existing entries, at clauses (a), (b) and (d), the following shall be substituted, namely: (a) Twenty percent by initial recruitment, through Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and (b) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kamungos and Sub-Registrar with at least five years service. (c) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Superintendents of the office of Board of Revenue (Revenue & Estate and Land Settlement & Consolidation Department), Commissioners, DOR and Political Agents and Senior Scale stenographers of the offices of Board of Revenue, Commissioners, Additional Commissioners, DCOs and Political Agents having five years service.
2.	Naib Tehsildar (BPS-14) (Divisional Cadre)	Against S.No. 2, in column No. 7, for the existing entries, at clause (b), (c) and (d), the following shall be substituted, namely: (b) Twenty five percent by promotion, on the basis of seniority-cum-fitness from amongst Kamungos with at least five years service as such and have passed the departmental examination of Naib Tehsildar. (c) Twenty-five percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of BOR, Commissioners, Additional Commissioners, DCOs, DOR office and Executive District

		(d) The officials so appointed shall successfully complete Settlement/Revenue training and pass Kanungo Certificate Examination. EXPLANATION:- Ministerial employees of the Board of Revenue eligible for appointment to the post of Naib Tehsildar under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which their home district is situated. Note:- Vacancy in a division will be filled on respective Divisional basis.
3 2	District Kanungo (BPS-14)	Against S.No. 3, in column No. 7, for the existing entries, the following shall be substituted, namely: By selection on seniority-cum-fitness with due regard to seniority from amongst Intermediate passed Kanungos with at least 03 years.
4.	Head Clerk (Revenue) BPS-14 (Divisional cadre)	Against S.No. 4, in column No. 7, for the existing entries, the following shall be substituted, namely: Assistant having dealt with revenue or acquisition matters for at least 03 years.
5.	District Revenue Accountant (BPS-14)	Against S.No. 5, in column No. 7, for the existing entries, the following shall be substituted, namely: By promotion on the basis of selection on seniority from amongst Kanungos with at least 03 years service.
6.	Kanungo (BPS-9)	Against S.No. 6, in column No. 7, for the existing entries, the following shall be substituted, namely: By promotion, on the basis of joint seniority-cum-fitness, on District level from amongst the patwaris/Tehsil Revenue Accountant who have passed the Departmental Examination of Kanungo.
7.	Patwari (BPS-5)	Against S.No. 8, in column No. 7, for the existing entries, at clause (a) and (b) the following shall be substituted, namely: (a) By initial appointment from amongst the Patwari passed candidates entered in the Register maintained by the District Collector of the district concerned having one year certificate in information technology from any Institution Recognized by Board of Technical Education. (b) Successfully completed 09 months Settlement training. This condition will be applicable w.e.f. January, 2014.

Sd/-x-x-x
SECRETARY.

(21) *Armed: K*

RULES AND INSTRUCTIONS PERTAINING TO KANUNGO ESTABLISHMENT

(1) [THE WEST PAKISTAN KANUNGO SERVICE (NORTHERN ZONE) RULES, 1964

In exercise of the powers conferred by clause (2) of Article 178 and Article 179 of the Constitution of the Islamic Republic of Pakistan, the Governor of West Pakistan is pleased to make the following rules regulating recruitment to the West Pakistan Kanungo Service (Northern Zone) and prescribing conditions of service for the persons appointed thereto namely:

PART I GENERAL

1. Short title and commencement.--(1) These rules may be called the West Pakistan Kanungo Service (Northern Zone) Rules, 1964.

(2) They shall come into force at once.

2. Definitions.--In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say--

- (a) "appointing authority" means the authority specified in rule 4;
- (b) "Board of Revenue" means the West Pakistan Board of Revenue;
- (c) "Collector" means the officer-in-charge of the revenue administration of a district;
- (d) "Commission" means the West Pakistan Public Service Commission;
- (e) "Commissioner" means the officer-in-charge of the Revenue administration of a division;
- (f) "Department" means the Revenue Department, West Pakistan;
- (g) "Director" means the Director of Land Records, Northern Zone;
- (h) "District" means a Revenue District;
- (i) "Division" means a Revenue Division;
- (j) "Government" means the Government of West Pakistan;
- (k) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;
- (l) "Northern Zone" means the Divisions of Peshawar, Dera Ismail Khan, Rawalpindi, Lahore, Sargodha, Multan, Bahawalpur.

- 1. Repealed by the Punjab Revenue Department (Revenue Administration Post) Rules, 1990.
- 2. In its application to the province of the Punjab, see amendments at page 71 of this Manual.

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Quetta and Kalat and the district of Lasbella, but excluding the Tribal Areas of Dera Ismail Khan and Peshawar Divisions;

[(m) "Scheduled-Castes" means the castes, races or tribes, or parts or groups within castes, races or tribes declared to be Scheduled Castes under any law in force in West Pakistan or so declared by Government for the purposes of these rules;] and

(n) "Service" means the West Pakistan Kanungo Service (Northern Zone).

PART II RECRUITMENT

3. Constitution and composition of Service.--(1) The cadre posts of the service shall be the posts of district Kanungos, Kanungos (including assistant district Kanungos, special Kanungos, settlement and field Kanungos) and such other equivalent posts in the Department as may be determined by Government from time to time.

(2) There shall be divisional cadres of the posts of District Kanungos and district cadres of other posts in the service. //

(3) Members of the one cadre shall not be eligible, save as provided in rule 10, for appointment to a post borne on any other cadre of the service.

4. Appointing authority.--Appointments to the service shall be made--

(a) in the case of the posts of Kanungos, by the Collector in charge of the district, where the vacancies occur; and

(b) in the case of district Kanungos, by the Director in consultation with the Collector concerned; provided that in the case of disagreement between the Collector and the Director the case shall be referred to the Commissioner-in-charge of the division where the appointment is to be made, whose decision shall be final.

5. Method of recruitment.--(1) 3[Deleted].

(2) Vacancies in posts of district Kanungos shall be filled by promotion from among members of the service holding posts of Kanungos.

(3) 4[Vacancies in the posts of Kanungos shall be filled by selection on merit from among Patwaris of the Department in the district where the vacancies occur.]

(4) 5[Deleted].

3. Amended/deleted by the Government of West Pakistan S. & G.A.D.'s. Notification No. S.O. XVIII-1-26/67, dated 13-11-1969.

4. Amended/deleted by the Government of West Pakistan S. & G.A.D.'s. Notification No. S.O. XVIII-1-26/67, dated 13-11-1969.

5. Amended/deleted by the Government of West Pakistan S. & G.A.D.'s. Notification No. S.O. XVIII-1-26/67, dated 13-11-1969.

(5) Vacancies in the posts of district Kanungos to be filled by promotion shall be filled in the following manner :

- (i) ninety per cent of such vacancies shall be filled by selection on merit with due regard to seniority from among members of the service eligible for promotion to such vacancies; and
- (ii) the remaining ten per cent of such vacancies shall from a merit quota and shall be filled by selection on merit from among members of the service eligible for promotion to such vacancies who--
 - (a) have an outstanding record;
 - (b) are below thirty-two years of age; and
 - (c) possess sound health.

(6) Where a person with the qualifications specified in clause (ii) of sub-rule (5) is not available for appointment to a vacancy referred to in that clause, the vacancy may be filled in the manner provided in clause (i) of sub-rule (5):

6. **[Age.--**No person, who is less than eighteen years or more than twenty-five years of age shall be selected as a Kanungo candidate--

- (a) where recruitment is to be made on the basis of a written examination, on the 1st of January of the year in which the examination is held; and
- (b) in other cases, on the last date fixed for a submission of applications for appointment :

Provided that--

- (i) for a period of ten years from the coming into force of these rules, the upper age limit in the case of candidate from the Scheduled Castes shall be twenty-eight years; and
- (ii) in the case of a person whose services under Government have been terminated for want of a vacancy, the period of service already rendered by him shall, for the purpose of the upper age limit under this rule, be excluded from his age.]

7[7. **Qualifications.--**(1) No person shall be appointed to a post in the service by initial recruitment unless--

- (i) he is accepted as Kanungo candidate by the Collector of the district of his domicile;
- (ii) he has obtained the certificate of efficiency prescribed by the Board of Revenue; and
- (iii) his name is borne on the list of Kanungo candidates maintained by the Director in accordance with the instructions issued by the Board of Revenue from time to time.

6. In its application to the province of the Punjab see amendments at page 71 and 72 of this Manual.

7. In its application to the province of the Punjab see amendments at pages 71 and 72 of this Manual.

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(2) No person, not already in Government service, shall be appointed to the service unless he produces a certificate of character from the principal academic officer of the academic institution last attended, and also certificates of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents.]

PART III
CONDITIONS OF SERVICE

8[8. Probation.--(1) A person appointed to the service against a substantive vacancy shall remain on probation for a period of two years, if appointed by initial recruitment, and for a period of one year, if appointed otherwise.

Explanation.--Officiating service and service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) If the work or conduct of a member of the service during the period of probation has been unsatisfactory, the appointing authority may, notwithstanding that the period of probation has not expired, dispense with his services, if he has been appointed by initial recruitment, and if he has been appointed otherwise, revert him to his former post, or if there be no such posts, dispense with his services.

(3) On completion of the period of probation of a member of the service, the appointing authority may, subject to the provisions of sub-rules (4) and (5), confirm him in his appointment, if his work or conduct has, in the opinion of such authority, not been satisfactory--

- (a) in case he has been appointed by initial recruitment, dispense with his services, or
- (b) in case he has been appointed otherwise, revert him to his former post, and if there be no such post, dispense with his services; or
- (c) extend the period of probation by a period not exceeding two years in all, and during or on the expiry of such period pass such orders as it could have passed during or on the expiry of the initial probationary period.

Explanation I.--If no orders have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

Explanation II.--If no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been confirmed in his appointment.

Explanation III.--A probationer who has satisfactorily completed his period of probation shall be confirmed with effect from the date of his continuous appointment in the service in a substantive vacancy; provided that where the period of his probation has extended under the provisions of clause (c) of this sub-rule, the date of confirmation shall, subject to the other provisions of this rule, be the date on which the period of probation was last extended.

B. In its application to the province of the Punjab see amendments at pages 71 and 72 of this Manual.

(4) No person shall be confirmed in Karungo without consultation with the Director, and in the case of disagreement between the Director and the appointing authority, without the approval of the Commissioner.

(5) No person shall be confirmed in the service unless he successfully completes such training and passes such departmental examinations as may be prescribed by Government from time to time.⁹

(6) If a member of the service fails to complete successfully any training or pass any departmental examination prescribed under sub-rule (5) within such period or in such number of attempts as may be prescribed by Government, the appointing authority may--

- (a) in case he has been appointed by initial recruitment, dispense with his services; or
- (b) in case he has been appointed otherwise, revert him to his former post, and if there be no such post, dispense with his services.]

19. Seniority.--(1) The seniority *inter se* of the members of the service in the various grades thereof shall be determined--

(a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the appointing authority; provided that persons selected for the service in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) in the case of members appointed otherwise, with reference to the date of their continuous appointment therein; provided that if the date of continuous appointment in the case of two or more members of the service is the same, the older official, if not junior to the younger official or officials in the next below grade, shall rank senior to the younger official or officials.

Explanation I.--If a junior official in a lower grade is promoted to a higher grade temporarily in the public interest, even though continuing later permanently in the higher grade, it would not adversely affect the interest of his seniors in the fixation of his seniority in the higher grade.

Explanation II.--If a junior official in a lower grade is promoted to a higher grade by superseding a senior official and subsequently that official is also promoted, the official promoted first shall rank senior to the official promoted subsequently.

Explanation III.--A junior official appointed to a higher grade shall be deemed to have superseded a senior official only if both the junior and the senior officials were considered for the higher grade and the junior official was appointed in preference to the senior official.

(2) The seniority in the various grades of the service of the members appointed by initial recruitment *vis-a-vis* those appointed otherwise shall be determined--

9. For instructions issued under this sub-rule in connection with Karungo Departmental Examination see page 62 of this Manual.

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- (a) in case both the officials appointed by initial recruitment and the official appointed otherwise have been appointed against substantive vacancies, or both have been appointed against temporary vacancies, with reference to the date of appointment to such vacancy in the case of the official appointed by initial recruitment and to the date of continuous appointment against such vacancy in the case of the official appointed otherwise; provided that if the two dates are the same, the official appointed otherwise shall rank senior to the official appointed by initial recruitment;
- (b) in case the official appointed by initial recruitment has been appointed against a substantive vacancy and the official appointed otherwise has been appointed against a temporary vacancy, the official appointed by initial recruitment shall rank senior to the official appointed otherwise; and
- (c) in case the official appointed otherwise is appointed against a substantive vacancy and the official appointed by initial recruitment is appointed against a temporary vacancy, the official appointed otherwise shall rank senior to the official appointed by initial recruitment.]

10. **Liability to transfer and serve.**--Members of the service shall be liable to--

- (a) transfer anywhere in West Pakistan; and
 (b) serve in any department of Government or any local authority or statutory body set up or established by Government.

11. **General Rules.**--In all matters not expressly provided for in these rules, members of the service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.¹

12. **Relaxation.**--Any of these rules, may for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of the rule would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

13. **Delegation.**--Government may delegate all or any of its powers under these rules to any officer subordinate to it.

14. **Powers of Governor to safeguard rights of Government Servants.**--Whenever in the application of these rules, the terms and conditions of service of any person serving in connection with the affairs of the Province of West Pakistan, as guaranteed by any law for the time being in force, are likely to be adversely affected, the Governor of West Pakistan shall make appropriate orders to safeguard the constitutional and legal rights of such person.

1. For Schedule to the Board of Revenue Delegation of Powers Rules see page 60 of this Manual.

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(27) ANNEX-1

GOVERNMENT OF KHYBER PAKHT
BOARD OF REVENUE
REVENUE & ESTATE DEPARTMENT.

Peshawar dated the, 21/11/2013.

NOTIFICATION.

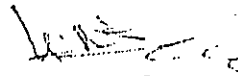
NO.Estt:V/DPC/_____ The Competent Authority is pleased to constitute the following Departmental Selection/Promotion Committee for Promotion of Kanungo/Girdwar BPS-11 to the post of District Kanungo and District Revenue Accountant BPS-14 of Revenue and Estate Department under Rule - 4 (3) (b) (ii) & Rule-5 (1) of Civil Servants (Appointment, Promotion and Transfer) Rules-1989:-

- | | | |
|----|--|-----------------|
| 1. | Administrative Secretary (SMBR)
Board of Revenue,
Revenue and Estate Department,
Khyber Pakhtunkhwa. | Chairman. |
| 2. | Secretary-I,
Board of Revenue,
Revenue and Estate Department,
Khyber Pakhtunkhwa. | Member. |
| 3. | Director Land Records,
Khyber Pakhtunkhwa. | Member. |
| 4. | The Representative of Commissioner
Concerned (not below BPS-17)
where the vacancy has occurred. | Co-opted Member |
| 5. | Assistant Secretary (Establishment),
Board of Revenue,
Revenue and Estate Department,
Khyber Pakhtunkhwa. | Secretary. |

By order of
Secretary,
Revenue & Estate Department

ENDST: NO.Estt: V/DPC/20878-90
Copy forwarded to: -

1. All Commissioners in Khyber Pakhtunkhwa.
2. Director Land Records, Khyber Pakhtunkhwa.
3. Manager, Government Printing Press for publication in the Government Gazette.
4. PS to Senior Member Board of Revenue, Khyber Pakhtunkhwa.
5. PA to Secretary-I, Board of Revenue Khyber Pakhtunkhwa
6. Office Order File.


Assistant-Secretary (Estt.)

(218)

GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LAND RECORDS

Peshawar dated the 4 / 03 / 2013.

NOTIFICATION.

Munir-uz-Zaman
No. DLR/Raja M. Zaman/DK. _____

In terms of Provision of the Khyber Pakhtunkhwa Civil Servant Revised Leave Rules, 1981 and instruction there under issued from time to time, sanction is hereby accorded to the encashment of leave preparatory to retirement, equal to 365 days subject to availability at the credit of Mr. Raja Munir-uz-Zaman District Kanungo (BPS-14).

In terms of Section-13, of the Khyber Pakhtunkhwa Civil Servant Act 1973, Mr. Raja Munir-uz-Zaman District Kanungo shall stand retired from Government Service with effect from 17/03/2013 (After Noon) on attaining the age of superannuation as his date of birth is 18/03/1953.

DIRECTOR LAND RECORDS
Phone #: 091-9210057

End: No. DLR/Raja M. Zaman/DK. 255258.

Copy forwarded to the:-

1. Commissioner Hazara Division Abbottabad.
2. Deputy Commissioner Abbottabad.
3. District Account Officer Abbottabad.
4. Private Secretary to Senior Member, Board of Revenue, Khyber Pakhtunkhwa,
5. Mr. Raja Munir-uz-Zaman District Kanungo.
6. Personal File.
7. Office order file.

As
DIRECTOR LAND RECORDS
Phone #: 091-9210057

[Signature]



GOVERNMENT OF KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 10/10/2010

ORDER

No 9027 /DLR/PF(S) Sanction is hereby accorded to grant of Ex-Pakistan leave w.e.f 22.10.2010 to 10.12.2010 in favour of Muhammad Saleem District Kanungo (BPS - 14) for performance of "HAJJ" subject to title.

This Department has no objection over proceeding of the officer concerned to travel abroad for performance of "HAJJ"- 2010.

By Order of,
Senior Member
Board of Revenue Khyber Pakhtunkhwa

No 9028-32 /Admn:I/PF(S)

Copy forwarded for information:-

- ✓ 7. District Officer (R&E)/Collector, Manshra.
- ✓ 8. District Accounts Officer, Manshra.
- 9. Official concerned.
- 10. Personal File.
- 11. Office Order File.

Director Land Record,
Khyber Pakhtunkhwa



OFFICE OF THE
DIRECTOR LAND RECORDS/INSPECTOR
GENERAL OF REGISTRATION, NWFP.

No. 6041 /R-Sett/24
Peshawar dated the.....15/5/88.....

OFFICE ORDER.

No. _____ /Asstt:Setl: In light of Enquiry Report submitted by District Officer, (R&E), Mansehra through No. 105/AF, dated, 15/01/2008 Mr. Waheed Ahmed is hereby exonerated from the charges levelled against him vide this Department letter No.2032-37/DLR/DK, dated, 20/09/2007 and is therefore reinstated in service to his original post of District Kanungo (BPS-14) with all back benefits.

~~DIRECTOR LAND RECORDS,
NWFP~~

Endst: No. 6046-47 /Asstt:Setl:

Copy for information and necessary action is forwarded to the:-

- 1) District Officers, (R&E)/Collectors, Mansehra and Kohistan.
- 2) Assistant Secretary (Admn), Board of Revenue, NWFP.
- 3) District Accounts Officer, Kohistan.
- 4) Official concerned.
- 5) Office order file.

DIRECTOR LAND RECORDS,
NWFP.

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OFFICE OF THE
DIRECTOR LAND RECORDS/INSPECTOR
GENERAL OF REGISTRATION, NWFP.

No. _____
Peshawar dated the 19/5/81

OFFICE ORDER

No. 6076 /Asstt;/Settl: Consequent upon the recommendation of Departmental Promotion/Selection Committee, provision contained in sub-rule-2 of the Rule-3 of N.W.F.P, Civil Servant (Appointment, Promotion and Transfer) Rules 1989 read with Notification issued by Revenue & Estate Department, NWFP vide Endost; No. 27945-51/AD-I, dated 27/11/2001 and on the recommendation of District Officer (R&E), Mardan, Mr. Rahim Taj Kanungo (BPS-09) is hereby promoted to the post of District Kanungos (BPS-14) on regular basis and posted as District Kanungo, Mardan with immediate effect.

19/5/81
DIRECTOR LAND RECORDS
NORTH WEST FRONTIER PROVINCE

Endost; No 6077-82 /D.L.R./Asstt;/Settl;

Copy for information and necessary action is forwarded to the :-

- 1 District Officers, (R&E), Mardan.
- 2 District Accounts Officers, Mardan.
- 3 Deputy Secretary-II, Board of Revenue, NWFP.
- 4 Assistant Secretary (Admn:) Board of Revenue, NWFP.
- 5 Official concerned.
- 6 Office order file.

DIRECTOR LAND RECORDS
NORTH WEST FRONTIER PROVINCE

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(28) (39)

OFFICE OF THE
DIRECTOR LAND RECORDS/INSPECTOR
GENERAL OF REGISTRATION, NWFP.

No. _____
Peshawar dated the.....19/15/08

OFFICE ORDER

No. _____ /Asstt;/Settl: Consequent upon the recommendation of Departmental Promotion/Selection Committee, provision contained in sub-rule-2 of the Rule-3 of N.W.F.P, Civil Servant (Appointment, Promotion and Transfer) Rules 1989 read with Notification issued by Revenue & Estate Department, NWFP vide Endost; No. 27945-51/AD-I, dated 27/11/2001 and on the recommendation of District Officer (R&E), Mansehra, Mr. Saleem Akhtar Kanungo (BPS-09) is hereby promoted to the post of District Kanungos (BPS-14) on regular basis and posted as District Kanungo, Mansehra with immediate effect.

DIRECTOR LAND RECORDS
NORTH WEST FRONTIER PROVINCE

Endost; No. 6068-75 /D.L.R/Asstt;/Settl;

Copy for information and necessary action is forwarded to the :-

1. District Officers, (R&E), Mansehra.
2. District Officer, (R&E), Batagram.
3. District Accounts Officers, Mansehra.
4. District Accounts Officer, Batagram.
5. Deputy Secretary-II, Board of Revenue, NWFP.
6. Assistant Secretary (Admn:) Board of Revenue, NWFP.
7. Official concerned.
8. Office order file.

W.M.W. 19/5
DIRECTOR LAND RECORDS
NORTH WEST FRONTIER PROVINCE

[Signature]

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MINUTES OF THE DEPARTMENTAL PROMOTION/SELECTION
COMMITTEE MEETING HELD ON 09/05/2008 AT 10.00 AM

A meeting of the Departmental Promotion/Selection Committee was held on 09/05/2008 under the Chairmanship of Director Land Records/Inspector General of Registration, NWFP, at 10.00 AM in his office.

The following attended the meeting:-

- | | | |
|----|--|-----------|
| 1) | Mr. Kifayat Ullah Khan,
Director Land Records/Inspector General
of Registration, N.W.F.P. Peshawar | Chairman, |
| 2) | Mr. Bakhtiar Ahmed,
Deputy Secretary-II,
Board of Revenue, NWFP. | Member. |
| 3) | Mr. Ghulam Jeelani,
Assistant Secretary (Admn :)
Board of Revenue, NWFP. | Member. |

The Departmental Promotion/Selection Committee considered the promotion cases one by one in respect of Kanungos of Mansehra and Marjan Districts and Registration Moharrirs for promotion to the posts of District Kanungo and Sub Registrar respectively. After thorough consideration, the Committee unanimously decided as under-

ITEM NO. I. PROMOTION TO THE POST OF DISTRICT KANUNGO,
MANSEHRA.

S.No	District	Name of recommendees	Recommendation of D.P.C.
1	Mansehra	Muhammad Shafique, Kanungo	Retired as District Kanungo.
2	Mansehra	Iftikhar Ahmed, Kanungo.	Retired from service.
3	Mansehra	Mr. Nazir ahmad	He is not willing for promotion as District Kanungo.
4	Mansehra	Mr. Saleem Akhtar	He was considered and recommended for regular promotion to the post of District Kanungo (BPS-14) on regular basis.

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MINUTES OF THE DEPARTMENTAL PROMOTION/SELECTION COMMITTEE MEETING HELD ON 22/01/2007 AT 12.00 NOON, REGARDING PROMOTION TO THE POSTS OF DISTRICT KANUNGOS, SWABI, CHARSADDA, ABBOTTABAD, KOHISTAN, MANSEHRA, SWAT AND KURRAM AGENCY.

A meeting of Departmental Promotion/Selection Committee was held on 22/01/2007 at 12.00 Noon in the office of Director Land Records, NWFP, for consideration the promotion cases of Kanungos to the posts of District Kanungos in Swabi, Charsadda, Abbottabad, Kohistan, Manehra, Swat and Kurram Agency respectively.

The following attended the meeting: -

S.No.	Name of Officer	Designation
1	Mr. Kifayatullah Khan, Director Land Records, NWFP, Peshawar.	Chairman
2	M. Bakhtiar Khan, Deputy Secretary-II, Board of Revenue, NWFP.	Member
3	Mr. Ghulam Jeelani, Assistant Secretary (Admn), Board of Revenue, NWFP.	Member

The committee after detailed discussion and perusal of relevant service record of the officials of the district each mentioned above in the light of relevant rules/policy decided each case separately.

1 & 2 PROMOTION TO THE POST DISTRICT KANUNGO SWABI AND CHARSADDA

The District Officer (R&E), Swabi reported that the existing Kanungos in the district have given written option to forego their right of promotion to the post of District Kanungo, Swabi vide letter No. 551/DK/posting/transfer, dated, 19/11/2005, therefore the committee examined the case of Mr. Muhammad Rafiq, belonging to District Charsadda already working as District Kanungo in his own pay and scale and found that officials at S.No. 1 to 4, senior to him in the seniority list issued by DO(R&E), Charsadda, have given their written options for unwillingness to be promoted as District Kanungo. These options were examined by the committee and recommended Mr. Muhammad Rafiq appearing at S.No.5 for promotion to

(37) (35)

The Committee examined the case for promotion to the post of District Kanungo Charsadda in light of the service record furnished by DOR&E, Charsadda vide letter No. 781/DOR/DK-I, dated, 20/11/2006. The officials at S.No. 1,2,3 & 4 have willingly waived their right of promotion to the post of District Kanungo, Charsadda, while the official at S.No.5 (Mr. Muhammad Rafiq) was considered for regular promotion to the post of District Kanungo, Swabi, therefore the committee examined and recommended the next senior Kanungo (Mr. Muhammad Hayat, already working as DK, Charsadda in his own pay & scale) for promotion to the post of District Kanungo, Charsadda (BPS-14) on regular basis.

3) PROMOTION TO THE POST OF DISTRICT KANUNGO ABBOTTABAD.

On the recommendation of DO(R&E), Abbottabad vide letter No.177/DK, dated, 20/01/2007, the case for promotion to the post of District Kanungo, Abbottabad examined and recommended Mr. Raja Munir uz Zaman, the senior most Kanungo in the seniority list of Kanungos for regular promotion to the post of District Kanungo, Abbottabad (BPS-14).

4) PROMOTION TO THE POST OF DISTRICT KANUNGO, KOHISTAN.

On the recommendation of DO(R&E), Kohistan vide letter No. 281/HC/DOR&E/KH dated, 07/12/2006, the case for promotion to the post of District Kanungo, Kohistan was examined and recommended Mr. Waheed Ahmed, the senior most Kanungo in the seniority list of Kanungos of district Kohistan for promotion to the post of District Kanungo, Kohistan (BPS-14) on regular basis.

5) PROMOTION TO THE POST OF DISTRICT KANUNGO MANSEHRA.

The District Officer (R&E), Mansehra has recommended the name of Mr. Muhammad Shafiq, senior most Kanungo of his district for regular promotion to the post of District Kanungo, Mansehra, vide letter No. 10528/HCR, dated, 20/12/2006, which was examined by the committee and his case was deferred due to non submission of Annual Confidential Reports for the years, 2000 & 2003.

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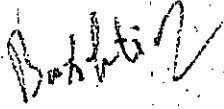
... were examined by
... at S.No.5 for promotion to
... written
... regular basis.

6) PROMOTION TO THE POST OF DISTRICT KANUNGO, KURRAM.

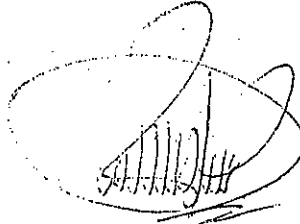
The Political Agent, Kurram recommended the name of Mr. Rajab Ali, senior most Kanungo of his Agency for regular promotion to the post of District Kanungo, Kurram vide letter No. 1449/Acctt: dated, 08/11/2006. The committee examined and recommended for promotion to the post of District Kanungo (BPS-14), Kurram on regular basis.

7) PROMOTION TO THE POST OF DISTRICT KANUNGO, SWAT.

The District Officer (R&E), Swat has recommended the case of Kanungos of his district for promotion to the post of District Kanungo, Swat, which was examined and found that the official at S.No.1 (Mr. Muhammad Zahir Shah) had willingly waived his right of promotion to the post of District Kanungo, Swat as such the committee deferred the promotion of Mr. Shafi ur Rehman, the next senior Kanungo in the seniority list of District Swat due to non-production of Annual Confidential Report for the year, 2006.



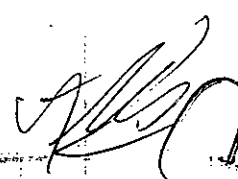
(BAKHTIAR AHMED)
DEPUTY SECRETARY-II
BOARD OF REVENUE, NWFP.
(MEMBER)



(GHULAM JEELANI)
ASSISTANT SECRETARY (ADMN.),
BOARD OF REVENUE, N.W.F.P.
(MEMBER)



(KIFAYATULLAH KHAN)
DIRECTOR LAND RECORDS, NWFP.
(CHAIRMAN)



These options were written by S.No. 1 to 4, have given their written options were examined by Rafiq appearing at S.No.5 for promotion to BPS-14) on regular basis.

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BETTER COPY ANNEXURE "A"

**DIRECTORATE OF LAND RECORDS,
NORTH WEST FRONTIER PROVINCE.**

PESHAWAR DATED THE 26.01.2007

OFFICE ORDER

No. _____ /Asstt: Settlement. Consequent upon the recommendation of the Departmental Promotion/Selection Committee, provision contained in sub rule-2 of Rule-3 of N.W.F.P Civil Servants (Appointment, Promotion and Transfer) Rules-1989 read with Notification issued by Revenue and Estate Department, NWFP vide Endst. No.27944/ADL, dated 27.11.2001 and on the recommendation of District Officer (R&E)/Political Agent concerned. The following Kanungos are hereby promoted to the posts of District Kanungos (BPS-14) on regular basis with immediate effect and posted as noted each against their names.

S.No.	Name of Official	Place of posting
1	Mr. Muhammad Rafiq, Kanungo of District Charsadda (Working as DK, Swabi in his own Pay & Scale)	District Kanungo, Swabi.
2	Mr. Muhammad Hayat, Kanungo of District Charsadda (working as DK, Charsadda in his own Pay & Scale)	District Kanungo, Charsadda
3	Raja Munir-uz-Zaman Kanungo of District Abbottabad (working as DK, Abbottabad in his own Pay & Scale)	District Kanungo, Abbottabad
4	Mr. Waheed Ahmed, Kanungo of District Kohistan (working as HC(R) in his own Pay & Scale.	District Kanungo, Kohistan.
5	Mr. Rajab Ali Kanungo at Kurram Agency (working as DK, Kurram in his own Pay & Scale)	District Kanungo Kurram Agency

Sd/-
**DIRECTOR LAND RECORDS,
NWFP**

Endst. No. 201-216/Asstt: Settlement

Copy for information and necessary action is forwarded to the:

1. District Officers (R&E)/Collectors, Swabi, Charsadda, Abbottabad & Kohistan.
2. Political Agent, Kurram Agency/Parachinar.
3. District Accounts Officer, Swabi, Charsadda, Abbottabad and Kohistan.
4. Agency Accounts Officer, Kurram Agency Parachinar.
5. Assistant Secretary (Admn) Board of Revenue, NWFP.
6. Officials concerned.
7. Office order file.

**DISTRICT LANDD RECORDS,
NWFP**

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... Muhammad Rafiq ... Kanungo. These ... Charsadda already ... officials at S.No. ...

(39)


ITEM NO. II. PROMOTION TO THE POST OF DISTRICT KANUNGO,
MARDAN.


S.No	District	Name of recommendees	Recommendation of D.P.C.
1	Mardan	Mr. Rahm Taj, Kanungo	Being senior most Kanungo in this district, he was considered and recommended for promotion to the post of District Kanungo (BPS-14) on regular basis.

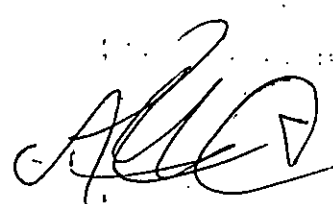
ITEM NO. III. PROMOTION TO THE POST OF SUB REGISTRAR

The Departmental Promotion/Selection Committee considered and recommended the promotion case of Mr. Jehanzeb senior most Registration Moharrir to the post of Sub Registrar (BPS-14) on regular basis.

(KIFAYAT ULLAH KHAN)
DIRECTOR LAND RECORDS,
INSPECTOR GENERAL OF REGISTRATION, NWFP.


(BAKHTIAR AHMED)
DEPUTY SECRETARY-II
BOARD OF REVENUE, NWFP.


(GHULAM JEELANI)
ASSISTANT SECRETARY (ADMN.)
BOARD OF REVENUE, N.W.F.P.



... issued by DO(R&E), Charsadda, have before the
and recommended Mr. Mub... District Charsadda already
and found that officials at S.No. 1
ct Kanungo

~~40~~ (40)
OFFICE OF THE DIRECTOR LAND RECORDS, NWFP.

Peshawar Dated the ____/09/2008.

OFFICE ORDER.

No. _____/DK/Hazara. On the recommendation of District Officer, (R&E), Abbottabad vide No. 2670/HCR dated 16-09-2008 Mr. Muhammad Riaz, Kanungo (senior most) is hereby authorized to act as District Kanungo, Abbottabad in his own pay and scale against the vacant post in the Public interest with immediate effect.

Note: - He will not claim any right of seniority etc for regular promotion.

✓
Director,
Land Records, NWFP.

No. _____/DK/Hazara.

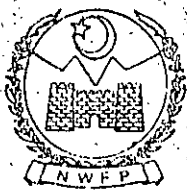
Copy forwarded to the: -

1. District Officer, (R&E), Abbottabad.
2. District Accounts Officer, Abbottabad.
3. Official concerned.
4. Office order file.

Asqued
Director,
Land Records, NWFP.
6

[Signature]

... seniority list issued by DO(R&E) ... willing to be promoted ... and recom ...



OFFICE OF THE
DIRECTOR LAND RECORDS/INSPECTOR
GENERAL OF REGISTRATION, NWFP.

No. _____
Peshawar dated the 1-4-2008

OFFICE ORDER.

No. 5782 /DLR/DK/Hazara. On attaining the age of superannuation viz 60 years, Mr. Muhammad shafique, District Kanungo, Mansehra shall stand retired from Government Service with effect from 31-03-008 (A.N).

Sanction is hereby accorded to the encashment of 180 days pay in lieu of LPR in favor of Mr. Muhammad Shafique, District Kanungo, Mansehra. (BPS-14).

Muhammad
114
DIRECTOR,
LAND RECORDS, NWFP.

No. 5783-86 /DLR/DK/Hazara.

Copy forwarded to the: -

1. District Officer, (R&E), Mansehra.
2. District Accounts Officer, Mansehra.
3. Official concerned.
4. Office order file.

DIRECTOR,
LAND RECORDS, NWFP.

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9/11/2005, therefore the
post of District
District Kanungo, Charsadda

POWER OF ATTORNEY

In the Court of

M. Daud

} For
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

SADAT JILANI

} Defendant
} Respondent
} Accused
}

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____
Fixed for _____

I/We, the undersigned, do hereby nominate and appoint

IJAZ ANWAR ADVOCATE, SUPREME COURT OF PAKISTAN

Syed Jamil Khan my true and lawful attorney, for me in my same and on my behalf to appear at 12/08/2017 to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at 12/08/2017
the _____ day to _____ the year
Executant/Executants M. Daud
Accepted subject to the terms regarding fee _____

Accepted
By
As
Said with

Ijaz Anwar

Advocate High Courts & Supreme Court of Pakistan

GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF LAND RECORDS
REVENUE AND ESTATE DEPARTMENT

Peshawar dated the 17 /12/2014.

OFFICE ORDER.

No. DLR/ 2886-94 : This office order bearing Endst: No. 4236-47
dated 02/07/2013 is hereby restored.

DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA

Endst:No. & Date of even.

Copy forwarded to the:-

- 1) Registrar, Peshawar High Court Peshawar with reference to their order sheet dated 13/12/2013 passed in wirt petition No.3118-P/2013.
- 2) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3) Commissioners concerned.
- 4) Deputy Commissioners concerned.
- 5) District Accounts Officers concerned.
- 6) Private Secretary to Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 7) Officials concerned.
- 8) Office order file.

DIRECTOR LAND RECORDS
KHYBER PAKHTUNKHWA