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	. Court of	f
	Case No	13694 12020
No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
L-	04/11/2020	The appeal presented today by Mr. Shahzaullah Yousafzai
		Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR,
		This case is entrusted to S. Bench for preliminary hearing to be put 04 - 03 - 21 up there on
	ск. 	MEMBER(J)
01.	03.2021 Т	he learned Member Judicial Mr. Muhammad Jamal Khan i
		eave, therefore, the case is adjourned. To come up for th
		e before S.B on 26.07.2021.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/ 2020

SULTAN ZEB VS EDUCATION DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Khyber Pakhtokhwa Service Tribunal

Diary No. 14121

APPEAL NO. 13674 / 2020

PESHAWAR

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount registrar of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school teacher (BPS-12) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 are attached as annexure...... A.

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure......**D**.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

₹ ∖

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

THROUGH: (Shahzullah yousafzai 8 Kamran khan advocates

BEFTER COPY PAGE-

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar,

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

The Secretary to Governor, Khyber Pakhtunkhwa. 3.

- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1^{α} September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unçhanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1.	14	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2.720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FLISOISR-IN-3-5212212 Dated Postawar the. 20 12-2012

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Pernawar			

אין אמאירושביוער פבאשביאט ש פטיי בן צייגנים פאניינידנואים דהב כברוטר גופחדבר: הסבבו כל תפיצורגים לחוסבר המצורנות בייאם. דרב כברילהרג וס כברינהר אווידי אינורג בייאם The Beartery to Charlington Kings Paters האפירטובין השהישא אימביביוועדו אבי רסושלטילואט אין אוניאנא אונייזיא סאר איז איז אין אוניארא אוני אוניארא אוניארא المعام المالية والمعتب المرجعين أأل محتب متلاحم والمال الم אי המושראו Agents / District & Samilars 1, 5365 m. Khater Publications The Register Pessessi Hyperset. Postende

the Charrent Public Service Conversion, Kryber Pokhtunitered.

The Charman, General Tribunal Flyper Fathlersting.

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From

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR TH CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT BPS 1-12

000/ Sr.

The Government of Vinter Pathaethyre has been presented enhanced יצעוזה הוא סו כבחיציאתכב אווסויבתכי שלחונים שביום בו ווע הרטיותכש כעון בנהבהום כיים Warder Pethankhwa (Working & EFS-1.18 205-15) wet (tom 15 Sectorater at 2) the following rates. However, the conveyance allowance for employees in 575+15 to 67519

will remain a surkhangen.

	The second s
S.NO BPS	EXISTING RATE (PH) - REVISED RATE (PH)-
	Rs.1.700/-
	E00 - RS.1.640
^ل الا حق	FS 2.600
	RS.5.000/4
·· < 15-19	

Conveyance Allowadde at the gadys rates att manth shall be served w shows SPS-17, 18 and 19 cliftent who have not correspondence clicial stricter.

TESIED

Sahibada Saood Ahmadi Socielan, Fazina?

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Yours Fathiulty,

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بسيع وترجي وترجي

Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (July-2029).



Personal Information of Mr SULTAN Z	EB d/w/s of MUHAMMAD	YAR KHAI
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••••	
Personnel Number: 00511278	
Date of Birth: 18 (12 1989	

CNIC: 1570267460641 Entry into Govt. Service: 13.02.2010

Length of Service: 10 Years 05 Months 020 Days

Employment Category: Active Temporary

80001903-DISTRICT GOVERNMENT KHYBE

NTN:

Designation: PRIMARY SCHOOL TEACHER

DDO Code: DP6017-DY DISTT OFFICR PRY (M) EDU WARIPayroll Section: 001Cash Center:GPF A/C No:Interest Applied: YesGPF Balance:Vendor Number:Interest Applied: YesGPF Balance:Pay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 12Pay Stage: 6

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	19,080.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
	15% Adhoc Relief All-2013	350.00	2199	Adhoc Relief Allow @10%	226.00
	Adhoc Relief All 2016 10%	1,354.00	2224	Adhoc Relief All 2017 10%	1,908.00
	Adhoc Relief All 2018 10%	1,908.00	2264	Adhoc Relief All 2019 10%	1,908.00

Deductions - General

Γ	Wage	type	Amount		Wage type	<u> </u>	Amount
· 3	012 GPF Subscription		-2,220.00	3501	Benevolent Fund		-600.00
	990 Emp.Edu. Fund K		-125.00	4004	R. Benefits & Death Comp:		-600.00

Deductions - Loans and Advances

Loan	1	Description	Princi	pal amount	Deduction	Balance
Deductions Payable:	- Income Tax 0.00	Recovered till JUL-2020:	0.00	Exempted: 0.00		ole: 0.00

Gross Pay (Rs.): 31,195.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 27,650.00

Payee Name: SULTAN ZEB

Account Number: 749002 WARI

Bank Details:	THE BANK OF KHYBER,	080161 ITTEHAD PLA	ZA WARI BAZAR, UPPEI	R DIR	
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	

Permanent Address: City: DIR Temp. Address: City:

Domicile: -

Housing Status: No Official

Email: sultanzeb644@gmail.com

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D	istrict Account	KP-Provinci s Office Dir U atement (Augu	pper) 			
	CNIC: 1570267	/s of MUHAM /460641 . Service: 13.0/		NIN:	h of Service: 10 Ye	ars 06 Mont	hs 020 Days
I third becken the	. TEACHER	A) EDU WARI)1 : Yes	Cash C		· ·	HYBE 2,944.00 Pay Stage	: 6
Wegg type		Amount		W	age type		Amount
Wage type		19,080.00	1000	House Rent A			. <u>,961.00</u>
0001 Basic Pay 1210 Convey Allowance 2005		2,856.00	-	Medical Allow			1,500.00
1923 UAA-OTHER 20%(1-15)		1,000.00		15% Adhoc R			350.00
2199 Adhoc Relief Allow @10%		226.00		Adhoc Relief			1,354.00
2199 Adhoc Relief All 2017 109		1,908.00		Adhoc Relief			1,908.0 <u>0</u>
2224 Adhoc Relief All 2019 109		1,908.00				/	0.00
Deductions - General Wage type 3012 GPF Subscription 3990 Emp.Edu. Fund KPK		Amount -2,220.00 -125.00	3501	Benevolent F	/age type und Death Comp:		Amount -600.00 -600.00
Deductions - Loans and Advanc	es scription		Princ	ipal amount	Deduction		Balance
Deductions - Income Tax	overed till AUG Deducti	-2020: _ 0 ons: (Rs.):	.00 -3,545	Exempted:	0.00 Reco Net Pay: (Rs.):	overable: 30,506.00	0.00
Payee Name: SULTAN ZEB Account Number: 749002 WAR Bank Details: THE BANK OF K	[HYBER, 0801	61 ITTEHAD I	PLAZA	WARI BAZAF	R, UPPER DIR	. ·	·
Leaves: Opening Balance	: Ava	iled:	Ea	arned:	Balance:		· · · ·
Permanent Address: City: DIR Temp. Address:	Domi	cile:		-	Housing	Status: No C	official
City:	Emai	l: sultanzeb644	@gmail	.com	•	·	-
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

APPELLAN

- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

2-4/10/19

Proce Tribunal.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fiedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTONFACTS:

ATTESTED

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency EXAMPLER education department as continued to the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1=1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

and the second s

Appeal No. 1452/2019 Markad Hayat VS Grove

11.11.2019

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Peshawar

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Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service TribunaL in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liperty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

Chairmár

reasonable time.



File be consigned to the record.

ANNOUNCED 11.11.2019 The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:	DEPARTMENTAL APPEAL AGAINST THE IMPUGNED
	ACTION OF THE CONCERNED AUTHORITY BY
:	ILLEGALLY AND UNLAWFULLY DEDUCTING THE
	CONVEYANCE ALLOWANCE DURING WINTER &
	SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS- 12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service. Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020



Your Obediently

PST, GPS Guli Bagh Payeen, Dir upper.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2020

Sulfan 200

VERSUS

(RESPONDENT) (DEFENDANT)

(APPELLANT)

(PETITIONER)

___(PLAINTIFF)

EDUCATION DEPTT:

Dated.___/__/2020

Entrack

SHAHZULLAH YOUSAFZAI &

> KAMRAN KHAN ADVOCATES