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FORM OF ORDER SHEET

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. NI	10977	/2020	2

	Case No	19925 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2.	3
1-	24/11/2020	The appeal presented today by Mr. Shahzaullah Yousafzai
		Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		C w
		REGISTRAR
2-	ļ.	This case is entrusted to S. Bench for preliminary hearing to be put
		up there on $1/3/21$
		MEMBER(J)
		eave, therefore, the case is adjourned. To come up for
	Same	e before S.B on 26.07.2021.
-		Reader
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2020
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ABEED ULLAH

VS EDUCATION DEPARTMENT

INDEX

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	Memo of appeal Notification Pay slips Service tribunal judgment Departmental appeal	Memo of appeal Notification Pay slips B & C Service tribunal judgment Departmental appeal

APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor,
Juma khan plaza near FATA secretariat,
Warsak road, Peshawar
0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR PESHAWAR

APPEAL NO. 14923 /2020

Diary Nu / 5373
Dated 24/11/2020

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school head Teacher (BPS-15) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- - 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.
 - 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
 - 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

- 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Abeed Ullah

THROUGH⊊

Shahzullah yousafzai

Kamran khan advocates

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8: All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
Ţ.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5.000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS=17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

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GOVERNMENT OF KHYBER PAXETTUNKHWA FINANCE DEPARTMENT (REGULATION YTHIS) -

NO FEISOISR IN 8-5212012 Dated Reshawarths: 20-12-2017

From:

The Sparetary to Gov. of Knysor Pachturianes. Finance Deportment. Peahawar.

में। भिर्वजनमान्द्रद्वानान्त्र हिन्द्रक्ष्यक्षेत्रेस्य क्रिक्टिन हो स्टेस्ट्रेस्न विस्थितकार्यमस्य The Series Member, Board of Reverse Postors Parkeus Park

The Secretary to General Minte ने स्वीतिक्षांकर्ण

नित्र डेक्ट्रास्ट्रम् ।व दिन्नितिहरूक Keyber होतेवालिक

The Secretary, Emerical Avocasily Whose Pallacides

All Heads of Allegres Department in Krylie Banton area AT Cisting Coordination Officeran Andrea Pagitantines.

ইঃ নিজালন্ত্ৰ। Agents - District & Saxalons de ক্ৰুছে নাই ক্ৰিছেৰ স্থানী <u>প্ৰকাশ</u>

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The Chairtan Fullic Genica Correction, strates Fokhsundana.

The Charman, Gereses Tribund Physic Fakhlershwa.

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE EDR. THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT EPS 1-12

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The Government of Viviller Politicative has been presented entrance. revise one rate of Conveyance Allowance admissage to all the provinces Gvil Servanta Cont # Newpor Paschanishora (Modern in 1993-1, to 1995-15) what from 15 Sections of the the following races. However, the conveyance allowance for employees in 575-15 to 675-39 Hall metalth in the changes.

······································	ECISTING-RATE (PH) R	EVISED RATE (PM)
S.NO 625	94 \ \$00/r	Rs. 1,700/-
	94 1 FOO/-	RS.1.840/-
	FS. 2.600	Rs.2720/-
3. <u>11*13 .</u> (4:10	85,5,000/	R\$.5,090/-

Commeyance Allemance at the planta rates aid month shall be adressible to ਼ਮਿਲ੍ਹਾ ਤੇਸ਼ਤ-17, 18 ਫਲਟ 19 ਵਸੰਦੂਤਨ ਅੰਦਰ ਸ਼ੁਕਾਰ ਹਨ ਹੋਣਵਾ ਫਰਦਰਯਾਵਤ ਵਲਿਹੰਕੀ ਅਤੇਜ਼ੇਤੀਤਨ.

Yours Fashfully,

Sahibaada Sacod Ahmadi Secretary Fazares

Findsti NO. PDESCHSTI-ITSE-512013

Dated Postering The Treetaber, 2007

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1983

४४ अम्बद्धारकत्रारक्षकः । द्वितान् अम्बद्धाराज्याः द्वैदर्वसः तार्थेत्व्वदः नियुद्धार्थेत्रस्य

INTEZ AYUBI

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (May-2019)



Personal Information of Mr ABEEDULLAH d/w/s of SAEEDULLAH

'Personnel Number: 00258119

CNIC: 10764281267

Date of Birth: 14.08.1965

Entry into Govt. Service: 12.03.1990

NTN:

Length of Service: 29 Years 02 Months 021 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL HEAD TEACH

80674792-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6320-District Dir Lower

Payroll Section: 001

GPF A/C No: EDUDA007849

GPF Section: 001

Cash Center: 33

Interest Applied: Yes

GPF Balance:

681,400.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 21

Wage type		Amount Wage type		 _
0001	Basic Pay	44,050.00	1000 House Rent Allowance	Amount
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	2,349.00
	Charge Allowance	40.00		1,500.00
	15% Adhoc Relief All-2013	1,020.00	1923 UAA-OTHER 20%(1-15)	1,000.00
	Adhoc Relief All 2016 10%	3,479.00	2199 Adhoc Relief Allow @10%	682.00
	Adhoc Relief All 2018 10%		2224 Adhoc Relief All 2017 10%	4,405.00
	2010 1070	4,405.00	5946 Adj. Firewood Allowance	4,150.00

Deductions - General

	Wage type	Amount		Wage type	A manusat
	GPF Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	Amount 600.00
	Income Tax			Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-1,052.00			0.00

Deductions - Loans and Advances

-			* *,	
_ Loan	Description	Dringing I amount		<u> </u>
		Principal amount	Deduction	Balance
	•			

Deductions - Income Tax

Payable:

1,000.00

Recovered till MAY-2019:

550.00

Exempted: 400.00

Recoverable:

Gross Pay (Rs.):

69,936.00

Deductions: (Rs.):

Payee Name: ABEEDULLAH Account Number: PLS 1723-7

Bank Details: UNITED BANK LIMITED, 210861 U.B.L KHALUBL KHAL DIR U.B.L KHALUBL KHAL DIR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL KHALL

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: akabidullah6783@gmail.com

ABEED WLLAH PSHT aps No 4:- Khall Barkaly 0315-8044104

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (January-2019)



Personal Information of Mr ABEEDULLAH d/w/s of SAEEDULLAH

Personnel Number: 00258119

GPF A/C No: EDUDA007849

CNIC: 10764281267

Date of Birth: 14.08.1965

Entry into Govt. Service: 12.03.1990

NTN:

Length of Service: 28 Years 10 Months 021 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL HEAD TEACH

ง 806์7ั4792-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6320-District Dir Lower

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 33

669,840.00

Vendor Number: Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 15

Pay Stage: 21

	Wage type	. **	Amount	Wage type	
0001	Basic Pay		44,050.00	1000 House Rent Allowance	2,349.00
	Medical Allowance	- ()	11,500.00	1505 Charge Allowance	40.00
	UAA-OTHER 20%(1-15)		1,000.00	2148 15% Adhoc Relief All-2013	1,020.00
	Adhoc Relief Allow @10%	,	682.00	2211 Adhoc Relief All 2016 10%	3,479.00
<u> 2224</u>	Adhoc Relief All 2017 10%	1 /		2247 Adhoc Relief All 2018 10%	4,405.00

Deductions - General

Wage type	Amount	Wagatawa	T-:
3015 GPF Subscription - Rs2890		Wage type 3501 Benevolent Fund	Amount
3609 Income Tax		3990 Emp.Edu, Fund KPK	-600.00 -125.00
4004 R. Benefits & Death Comp:	-1,052.00		0.00

Deductions - Loans and Advances

٠	Loan	-	Description	,	Principal amount	Deduction	Balance
		•	ė	· · · · · · · · · · · · · · · · · · ·		 	Dalance

Deductions - Income Tax

Payable:

1,000.00

Recovered till JAN-2019:

350.00

Exempted: 400.00

Recoverable:

250.00

Gross Pay (Rs.):

62,930.00

Deductions: (Rs.):

-4,717.00

Net Pay: (Rs.):

3.213.00

Payee Name: ABEEDULLAH Account Number: PLS 1723-7

Bank Details: UNITED BANK LIMITED, 210861 U.B.L KHALUBL KHAL DIR U.B.L KHALUBL KHAL DIR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL KHALL

City: DIR LOWER

Temp. Address:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

City:

Email: akabidullah6783@gmail.com



3.29°(有核 1.3)。

58, 213,00

ABEEDULLAH
PS.HT GPS NoG
Khall Barkaly
0315-8044104
0301-8044994

(十)图-(图 BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIE **PESHAWAR** APPEAL NO. 1452 /2019 Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...... **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE OF. DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

3-11/10/16

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency EXAMPLE education department as colonical education department as colonica Pece Tribunal.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Govt

Counsel for the appellant present

Learned counsel referred to the judgment passed by learned Federal.

Service Tribunal in Appeal No. 1888(R)CS/2016, which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar, High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record

ANNOUNCED

11.11.2019

5

Certified to he ture copy

Ly Ly Ly ER

Khyber akhtunkhwe

Service Tribunal.

Peshawar

E-9

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and was serving as PSHT (BPS- 15) quite efficiency and up to the satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

Abeed Ullah

PSHT, GPS NO.4 Barkaly Khall, Dir Lower.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

		PESH2	WAR	
				_OF 2020
	Abo	ed w	leh.	(APPELLANT)(PLAINTIFF) (PETITIONER)
		VER	<u>sus</u>	•
	<u>EDUCATI</u>	<u>on deptt</u>	•	(RESPONDENT) (DEFENDANT)
I/We	Al	beed	nllch	
YOUSAFZ compromis my/our Compromis my/our Compromis my/our Compromis my/our Compromis my/our an engage/ap I/we authorize authorize on	AI, Advo e, withdra ounsel/Ad y liability point any orize the my/our t	cate, Pesaw or reference in the contract of th	shawar to arbout the all fault and cocate Courage to descript the sums and	to appear, plead, act, itration for me/us as bove noted matter, with the authority to unsel on my/our cost. leposit, withdraw and amounts payable or ove noted matter.
Dated	,	/2020	-	Abecdullah CLIENT(S)
			SHAHź	ACCEPTED ZULLAH YOUSAFZAI &
			k	KAMRAN KHAN