Form- A

FORM OF ORDER SHEET

Court of				-	· .
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	 سسعن	00			-
e No		ק ל	/ /2020		

.Nq.	· Date of order	Order or other proceedings with signature of judge
	`_proceedings	
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	•	
		The appeal presented today by Mr. Kamran Khan Advocate may
1-	14/12/2020	
1		be entered in the Institution Register and put to the Learned Member fo
,		proper order please.
		DECICEDAD
		REGISTRAR
!-		This case is entrusted to S. Bench for preliminary hearing to be pu
	08-02-21	up there on 03 - 03 - 21
		d)
		MEMBER(J)
	 3.2021	he learned Member Judicial Mr. Muhammad Jamal Kha
•		transfer, therefore, the case is adjourned. To come up same before S.B on 28.07.2021.
		same before S.B on 28.07.2021.
		same before S.B on 28.07.2021.
		same before S.B on 28.07.2021.
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		same before S.B on 28.07.2021.
		same before S.B on 28.07.2021.
		same before S.B on 28.07.2021.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.		/2020
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FAZAL AHMAD

VS

EDUCATION DEPTT:

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	Memo of appeal Notification Pay slips Departmental appeal Service Tribunal judgment	Memo of appeal

APPELLANT

THROUGH:

KAMRAN KHAN ADVOCATE

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0344-9118844

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>599)</u>/2020

Khyber **Pali**htukhwa Service Tribunal

Diary No. 16475

Mr. FAZALIM DLibrarian (BPS-17), GHS Sandovi, District Shangla.

Dated 19/12/2020

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

Registrar

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as Librarian (BPS-17) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

KAMPAN KHAN ADVOCATES

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
1 4 1	5-10	Rs. 1.500/-	Rs. 1,840/-
٠	11-15	Rs. 2.000/-	Rs. 2.720/-
4.	16-19	Rs. 5,000/-	'Rs: 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2



RNMENT OF KHYBER PAXHEUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FUSCISR 10-52/2012 Dated Reshawarths: 20-17-2012

From:

The Secretary to Govil of Knygor Pachagagagaga Finance Department. Parhawar.

All Administrative Secretaries to Govern al Minister Administrative

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The Secretary to Construct this Particles to

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Tre discovery: Horitical Avidability September 1984

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AT District Condings in Office Astronomy PS John Confee

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ਾ । ਜ਼ਿਵਨੂੰ ਖ਼ਾਲਾਂ, ਜ਼ਿਵਲਾਵਕਾਮ ਸਕੂਮਿਵਤਲੀ, ਉਰ੍ਹਤੀਜ਼ਿਲ੍ਹੀ

The Chairman Russic Service Convincing, strigger Pokhtunilings,

ไทย นิทสเทเลก, ผู้จะจะยา ได้จะกะโ ไม้กู**ว**ะวู้ คิดหกับกระที่พ่อ.

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REVISION IN THE PATE OF CONVEYANCE ACCOMMNEE FOR TH CIVIL EMPLOYESS OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BP51-19

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The Government of Yawter Palificulture has been presented enhanced revise the rate of Conveyance Allewance semicedence alluher arounded with Semantal Gove a Krypun Perhanishwa (vioding di BPS-1. 15 BES-15) well from it Secrender. Mizik The following rates. However, the conveyance allowance for employees in SPEATS to GPS-19 uali remeiri · CEKDANGOO.

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	i	1-4		-5s \ 500/-		Rs.1.700	<i>[.</i> -
	2	5- id		Ps.1,500/-		Rs.1,840)[-
	٠ <u>٠</u>	11:15		Ps.2,600/-		FS. 2.770)/
		16-19	- 1	8.5,5,000/m		R\$.5,000	<i>1</i> /-

Commeyance Allowance of the oppose rates eth ments shall be advantable to those SPS-17, 18 and 19 offices who have not been sandfored allicial resides.

Yours Faithfully.

(Sahibada:Sabod Ahmadi) Secretary Fatarios.

Endate NO. PDESO(SIGIDA-SIRQUE

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नेत्रवर्गात्कृतः कुर्वास्त्रयो स्थल्वेस म्यात्रास्त्रोत्वये सिद्धानिकार

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INTIAZ AYUB!

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Dist. Govt. NWFP-Provincial District Accounts Office Shangla Monthly Salary Statement (August-2018)

bust information of Mr FAZAL AHMAD days of JEHAADARAZ

Personnel Number: 00204920

CNIC: 1550376435777

Date of Birth; 20,01,1967

Entry into Govt, Service: 01 69,2002

NTN:

Length of Servi

Employment Category: Vocational Temporary

Designation: LIBRARIAN

GP - Ard Not IV EDU SH 21

80004418-DISTRICT GOVERNME

DDG Code, SH6044-HM GHS SANDOOL

Payroll Section: 001

GPF Section: 00 r

Interest Applied: Yes

Cash Center:

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BlrS For - 2017

Pay Scale Type: Civil

	Wage type	Amount		Wage type at 1 10 % to	Amount
0001	Basic Pay	53,370,00	1,000	House Rent Allowance	14.433.00
1913	Coma Alfow 20%(N2,17to22)	2,000.00	11947	Medical Allow 15% (16-22)	(2:262.00
2.48	15% Adhoc Refief All-2013	1,220 00	2199	Adhoc Relief Allow to 10% - 17	\$28.00
2711	Adhoc Relief All 2016 10%	4,281.00	2.124	Adhoc Relief All 2017 10%	5,337.00
2247	Adhoe Relief All 2018/10%	5.337,00		• •	0,(1()

Deductions - Ceneral

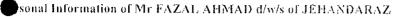
, res carrier con commence — — — — — — — — — — — — — — — — — — —	_,	· ,			
Wage type	Amail	'	Wage type		Amount
3517 GPF Subscription - Rs4270	-4,276,00	3501	Benevolent Fund	į	-800,00
3609 Income Tas	-100 00	3990	Emp.Edu. Fued KPK	,	-250 00
4004 R. Benefits & Death Come:	-2,136,09				0.06

Deductions - Loans and Advances

<u> </u>	Desci	iption	i Principal amoun	t Dedactio	n '	salanė.
Ordardoes	- Income Tax			1 1 ₁	,	
Iravable		red till Av Jøsa 2018:	20 4.00 Exempt	ed-806.00 R	geovurablet	1,500 00
Czase frzy (98.3: 79.058.00	Bedartions: (Rs.):	1,556.00	Net Pay: (Ps.):	171,512.05	,,
Adepuni N	e: FAZAL AHMAD imber: PL\$00000002191 is: HABIB BANK LIMI	id fied. 22133-) Chakesa	R. S WAT. CHAKESA	AR, SWATE SWAT		
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Permanent	Address: CHAKESAR S	Wat	***************************************	**		
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Temp. Add	193a.					

Dist. Govt. NWFP-Provincial District Accounts Office Shangla

Monthly Salary Statement (January-2019)



Personnel Number: 00204920

CNIC: 1550376435777

Date of Birth: 20.01.1967

Entry into Govt. Service: 01.09.2002

NTN:

Length of Service: 16 Years 05 Months 001 Days

Employment Category: Vocational Temporary

Designation: LIBRARIAN

GPF A/C No: IV EDU SH 21

80004418-DISTRICT GOVERNMENT KHYBE

DDO Code: SH6044-HM GHS SANDOOL

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

249 309 00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pav Scale Type: Civil

GPF Balance:

Pay Stage: 16

Wage type Amour		Amount	Wage type			Amount	
0001	Basic Pay	67,170.00	1000	House Rent Allowance		4,433.00	
1210	Convey Allowance 2005	5,000.00	1913	Comp Allow 20%(N2.17to22)		2,000.00	
1947	Medical Allow 15% (16-22)	2,262.00	2148	15% Adhoc Relief All-2013		1.520.00	
2199	Adhoc Relief Allow @10%	1,263.00	2211	Adhoc Relief All 2016-10%		5,246.00	
2224	Adhoe Relief All 2017 10%	6,717.00	2247	Adhoc Relief All 2018 10%		6.717.00	
5002	Adjustment House Rent	592,274.00	5012	Adjustment Medical All		28,484.00	
5309	Adj. 15% Adhoe Allowance .	59,737,00	5322	Adj Adhoc Relief All 2018		5,900.00	
5801	Adj Basic Pay	500,000.00	5898	Adi, Adhoc Allowance 50%		262.836.00	
5911	Adj. Adhoc Relief 2011	52,960,00	5938	Adj.Adhoc Relief All 2012		48,200.00	
5950	Adj:Adhoc Relief All-2014	15,968 00	5964	Adj Adhoc Relief All 2015		22,673 00	
5975	Adj Adhoc Relief All 2016	27,950,00	5990	Adj Adhoc Relief All 2017		19,700.00	

Deductions - General

	Wage type	Amount		Wage type by	Amount
3017	GPF Subscription - Rs4270	-4,270,00	3501	Benevolent Fund	-800 00
3609	Income Tax	-10,043.00	3990	Emp.Edu Fund KPK	-250 00 -
4004	R. Benefits & Death Comp:	-900 00		•	. 0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
			,	
			•	

Deductions - Income Tax

Payable:

101,422.55

Recovered till January-2019:

10,643,00

Exempted: 40568-25

Recoverable:

50,211.30

Gross Pay (Rs.):

1,739,010.00

Deductions: (Rs.):

-16.263.00

Net Pay: (Rs.):

1,722,747.00

Payee Name: FAZAL AHMAD Account Number: PLS000000021923

Bank Details: HABIB BANK LIMITED, 221334 CHAKESAR, SWAT, CHAKESAR, SWAT, SWAT,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CHAKESAR SWAT

City: SHANGLA

Domicile, NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

......RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

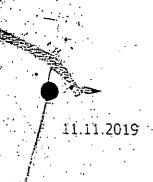
ALTESTON FACTS:

Sce Tribanal

5-11/10/16

1- That the appellant is serving in the elementary and secondary EA education department as Certified Teacher (BPS-15) quite efficiency A Pakarankiwa and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees



Appeal No. 1452/2019 Markad Hayat vs Giort



Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

File be consigned to the record.

ANNOUNCED

11.11.2019

Certified to he ture copy

EXAMINER

Khyber Pakhtunkhwa

Service Aribunal.

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as Librarian (BPS-17) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No. 888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 27.08.2020

FAZAL AHMAD, Librarian GHS Sandovi, Shangla

Yøgr Obediénth

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

<u> </u>	OF 2020
Fazal Ahmad	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
Education Department	(RESPONDENT) (DEFENDANT)
I/We <u>Fazal Ahmad</u> Do hereby appoint and constitute k	
Peshawar to appear, plead, act, comparbitration for me/us as my/our Counsel matter, without any liability for his defarengage/appoint any other Advocate Coauthorize the said Advocate to deposit, where the above noted matter.	I/Advocate in the above noted ault and with the authority to bunsel on my/our cost. I/we withdraw and receive on my/our
Dated/2020	CLIENT
	ACCEPTED
	KAMRAN KHAN

ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0344-9118844