FORM OF ORDER SHEET restringe

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•	 	6
Case No		
		134

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S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	• •
1.	2	.3
1-	04/04/2023	The appeal of Mr. Shoaib Akhtar presented today
•		by Mr. Yasir Saleem Advocate. It is fixed for preliminary
:		hearing before Single Bench at Peshawar on
	i t	
		By the order of Chairman
	,	REGISTRAR
	. ,	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 757 /2023

Shoaib Akhtar

VS

HEALTH DEPARTMENT

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APPELLANT

THROUGH:

Yasir Saleem

. &

Afrasiab Khan Wazir Advocate high Court



	PESHAWAR
	Service Appeal No. 757 /2023
	Mr. Shoaib Akhtar, Beshti, in the office of District Health Officer District North Waziristan
	Versus
<u>)</u> .	Director General Health Services Khyber Pakhtunkhwa Peshawar. \ District Health Officer, District North Waziristan. District Account Officer, District North Waziristan.
	The secretary Health department, Khyber Pakhtunkhwa, Peshawar.
	RESPONDENTS
	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD. Prayer: That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH: ON FACTS:
	Brief facts of the appeal are as under;
•	That the appellant is working as Beshti in the respondent department. (Appointment order is attached
•	That the appellant has outstanding salaries against the respondent for which he filed an appeal before the high ups wherein through letter dated 17.01.2019 & 30.04.2019 the secretary health order process it. Copy of letter is attached as annexure



- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds interalia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair



means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT

Shoaib Akhtar

THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

تنویت Deponent

Affidavit:

I Shoaib Akhtar, resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

DEPONENT

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN DISTRICT

ppott:/Accou	nts

Dated Miranshah the

/ 2021

FFICE ORDER

As recommended by the selection committee Mr. Show as Aucho Slo Hidajat Resident of North Waziristan Agency Miranshah is hereby appointed as BPS 04 against the vacant Post at Agency Surgeon Office Miranshah, Bishti 18weeper plus usual allowance as admissible under the rules.

His appointment will be on the following terms and condition.

- 1- He is declared medically fit for his job.
- 2- His appointment will be for a period of 03 years on contract/temporary basis from the date of his joining in service and shall be extended on his satisfactory performance & will remain on probation for one year.
- 3- He will be bound to serve or at least 03 years in North Waziristan Agency.
- 4- He will not be indulging in any trade business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
- 5- If he wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay shall be deposited in Government treasury through challan.
- 6- He will have to serve anywhere in North Waziristan Agency.
- 7- Salaries should be released after the verification of all the documents by the concerned board/faculty etc:
- 8- He will not be entitled for any TA/DA for joining the service.
- 9- If he accepts the above terms and condition he have to report for duty to the Malaria Center at Agency Surgeon Office Miranshah , North Waziristan Agency within 15 days of the receipt of this officer, otherwise the order will be considered as cancelled.

DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH

No. 83015-17

Dated

/2021

Copy to the:-

1- Political Agent North Waziristan Miranshah.

2- Agency Accounts Officer North Waziristan Agency Miranshah.

3- Head Clerk (Accounts Clerk) of this office.

Official Concerned.

AGENCY SURGEON, NORTH WAZIRISTAN-WIRANSHAH Appeal for Release of Salaries

Mai, we have the bossow to state that over salaries were Slopped with out any logest reason by the Ex Agency surger. various reports were submilled in your good mice by the Ex spung surgion which is Still awaited from your sixte Du Mui Connection Minister Healt up also useres de las Derichin & your good officer which is also sell pending in

In view of the cosone facts it is harbly regarded that our pays may readly be relieved for the best interest of bublic bless

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19. Amerillah rojorderly 20 Asad woorduly 21 Shohib Auhlin Besti / 23 - Africa Deni 23 - Javid Icha Besti.

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30 New auther. Chowundar 31 M. Plyrs Beshli ATTESTE

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FAXW. 091-9210212		·		•		
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To

The District Surgeon, Tribal District, NW.

-Subject:

APPEAL FOR RELEASE OF SALARIES

It is in reference to a letter of Government of Paleistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2018 pertaining to release of outstanding salaries of the appellant Mr. Zahid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, MON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016, No. 1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No. 6822-23/C-2 vacant position dated 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19.3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to decition here that the Minister for Menith Kiryber Bland River has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahid Moor and others, and / zaheenullah and others if stopped without assigning any cogent

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated them release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

> Dietelle Health Services Tribal Districts, Peshawar

/DHS/FATA/Admin CC for information and necessary action to the:

Registrar Services Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights wile to his letter quoted above.

PS, to Minister Health, Khyber Pakhtunkhwe, Peshawar wir orders dated 21-12-2018 on the application of appelluns . DCO Tribal District NW

Medical Superintendent DHQ Hospital Miranshah request for some action please.

Disteror Health Services Tribal Districts, Peshawar

ATTESTED







GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

Τ٥

District Health Officer, North Waziristan District, Khyber Pakhlunkhwa,

Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Engls: As abovo

Section Officer (E-III)

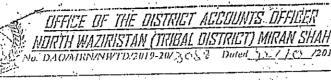
Endst No. & date even

Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Mestcol



ANNEX 18

The Accountant General, Khyber Pakhtunkhwa, Peshawar

SUBJECT:

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE; OF VARIOUS CATEGORIES OF DIONUTD MIRAN SHAH.

Momo.

Kindly refer to the subject clied above.

In this legard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the case referred above

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12:
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal netion and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectory Health directed Director Health services for complete report (Anex "A").
- 5. The director Health Services fort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "P")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directors to DHO NWTD vide letter NoSOM.

Blusha

District Health Officer

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(7)

10. The DHO NWTD made Compliance and released pay vide order No.

Now this office have creation problems and processing of their claim.

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts le charge nurse etc by DHS FATA Arrear involves (Añex*I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
 - c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"k")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more

prosecution/litigious please.

District Accounts Officer NW (Tribal District) Wirah Shah

District Health Officer Minushon Tribal Distt: Carry and

ATTESTED Nob



office of the Accountant General Khyber Pakhtunkhwa

Mr. H-24-(891/Miran Shah/Vol-II/902

Dated: 18/11//2019

T;

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subjecti -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEHORIES OF DECLARATION OF THE PARAMIDICAL PROPERTY OF THE PARA

The undersigned is directed to refer to your office memo MO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM- (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- b. A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt. of KP for allocation of funds for payments.
- c. Along with your referred case a tetter signed by the Section officer (FATA-II) is received where a cost center 9R0049 is mentioned which pertains to AGPR (SO). Pashawar and used for Erstwhile FATA: Against this old cost center 20120 (Allotted by Finance Department KP), through which 38 employees are drawing their paying 40 (1) 10.2019, the same may also be chiefdated accordingly please.

Alleslid

Accounts officer (HAD)

District Health Officer Miranshah Tribal Distr

y

ATTENTION STOOLS



<u>OFFICE OF THE DISTRICT ACCOUNTS OFFICER</u>

Annal

The District Health Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Sirai ud Din & Others & Punching their Sommeni. Kindly refer to the subject noted above and to state that;

- 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly.
- Whether they were appointed on regular sites or otherwise 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accepts of

Therefore, it is further requested a clear-cut decision may kindly be intimeted to this office for further process the case and also after fulfilling the above observations. Wildle submit all bills/source if forms to process in the matter being low-paid Govt employees

> District Account Officer North Waziristan Tribal District

ATESTED AND A



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

Νο. <u>δόσο/</u> ΒΗΟ/ΝΨΟ/ΜΡΝ/

Dated 13 /12/2020

The District Account Officer

North Waziristan District

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II Subject forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- They are regular and bonafide employees of this department
- They are performing their duties regularly to the entire satisfaction of their superiors.
- They have appointed on regular sides.
- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshab

Medical States

and D

OFFICE OF THE

76365 /DHO/Court Case

AZIRISTAN AT MIRANSHAI!

Dated Miranshah the: 22 /11/2021

⁵ To

The District Accounts Officer District North Waziristan,

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-M

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salarles of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salarles have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists.

Further to resolve the subject case once for all, various letters by the DHE FARE.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2010 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

Mestre

District Health Officer North Waziristan at Miranshan

District Health Officer Wirenshah Tribal Distr-

ATTESTED

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Petition No. 12022

Khyber Pakhtukhwa Sereles Telbungi

Diary No. 1087

Dated 23/8/2022

Haji Akbar Service Appeal No. 1244/2018

.....Applicant

VERSUS

- 1 Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North

Waziristan

....Respondents

ATETSTED

ATTORISTICS

KNOWN TOWNS

KNOWN TOWNS

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Respectfully Sheweth:

- That above titled service appeals were pending adjudication before this Hon ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order date. 01.02,2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02,2020 is attached as annexure A).
- That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

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The state of the s

10th Oct, 2022-6 Learned counsel for the petitioner present. Ivil. Muhammad Adeci Butt, Addl: AG for respondents

> Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

> > (Kalim Arshad Khan) Chairman

30th Nov, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Buct, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacunt post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

> (Kalim Arshad Khan) Chairman

khtunkhwa To Wibanat



BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

· Execution No. 15/2020

a l'Farhatullah Service Appeal No. 1257.

2. Hashim Faraz Service Appeal No. 1264

3. Shahid Ullah Service Appeal No. 1252

4. Kaleemullah Service Appeal No. 1246

5. Zabi Ullah Service Appeal No. 1255

6. Zahid Noor Service Appeal No. 1240

.Applicants

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Linance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

. Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

ATETSTED ATTESTED

APTACTED Y

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Service Tri

Counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Uffrer Hayat Khattak, District Accounts Officer, North Wazinistan Miran-Shah for respondents present.

Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

- Disposed of in the above terms. Consign. 3. :
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May.

(Kalim Arshad Khan) Chairman

r - Luine of Application -

Certified to be ture copy

Service Tribusas

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

,		
	OF 2023	
Shohes Areh	le	(APPELLANT)
•		(PETITIONER)
· market in the second	<u>VERSUS</u>	
I/We Shohaib		(RESPONDENT) (DEFENDANT)
Do hereby appoint and constitute Advocates High Court, compromise, withdraw or re Counsel/Advocate in the above his default and with the a Advocate Counsel on my/our to deposit, withdraw and reamounts payable or deposited	Peshawar to apper fer to arbitration for the renoted matter, without uthority to engage/ap cost. I/we authorize to eceive on my/our beh	ear, plead, act, me/us as my/our ut any liability for opoint any other the said Advocate alf all sums and
maiter. Dated. / / 4 /2023		
	CLIE	NT(S)