Form- A

| | Court of | | |
|-------|------------------------------|--|-------------------------|
| | Case No | 14848 12020 20 | |
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge | 2 |
| 1 | 2 | 3 | |
| 1- | 24/11/2020 | The appeal presented today by Mr. | |
| | • | may be entered in the Institution Register and pu for proper order please. | It to the Learned Membe |
| | | for proper order please. | REGISTRAR |
| 2- | | This case is entrusted to S. Bench for pre- up there on $\frac{4/3/24}{24}$ | |
| | | | |
| | | Г | MEMBER(J) |
| | | | |
| | | · · · | |
| | | | |
| | 04.03.2021 | Learned Member (J) is under transfer adjourned to 29.07.2021 before S.B. | , therefore the case |
| | | | A |
| | | | READER |
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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____ /2020

Iftikhar Ahmad

 V/S^{-1}

Govt: of KP etc

INDEX

| C M. | | | |
|--------|--|----------|--------|
| S. No. | Documents | Annexure | P. No. |
| 01 | Memo of appeal | | 01-04 |
| 02 | Copy of the Notification dated 20.12.2012 | A | 01-04 |
| 03 | Copies of the salary slips of working/serving month and vacations (deduction period) | B&C | 06-07 |
| 04 | Copy of the Departmental appeal | · D | 08 |
| 05 | Copies of judgments | E | 09-12 |
| 06 | Wakalat Nama | | 13 |

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

. **&**

(ASAD MAHMOOD) ADVOCATE HIGH COURT.

Room No.Fr-08, 4th Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.

Khyber Pakhtukhwa Service Tribunal Diary No. 1518 9 Dated 24/11/202

Iftikhar Ahmad, PET (BPS-16), GMS Sandwa, Distt: Swabi.

<u>APPELLANT</u>

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Swabi.
- 7. The District Account Officer, Swabi.

RESPONDENTS

APPEAL **UNDER** SECTION 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE **RESPONDENTS BY ILLEGALLY** AND **UNLAWFULLY** DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

20

day

THAT ÔN THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL **OUTSTANDING** AMOUNT OF CONVEYANCE ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as PET (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

<u>GROUNDS:-</u>

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Iftikhar Ahmad

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT &

> (ABDUL WAHID) ADVOCATE



GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

A (3

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

| Féorn | | " - | |
|----------------|--|---------------|----------------|
| | The Secretary to Cost, of Khyber Pashtusknwa | 11 A. | |
| · · | Finance Department, | | |
| · · · | Pethawar | : | : ⁻ |
| To: | | ٠. | |
| Ŧ | All Administrative Services to Gove of Kingter Pakintum | T 2 . | |
| · · · <u>°</u> | Ins Servor Member, Board of Revenue, Rhyber Package. | anne. Gaza | |
| | The Secretary to Generican Knyber Paulitum team | - | |
| . 4 | The Secretary to Chief Minster, Khyse Pakhunshaa | ·. · | |
| · <u> </u> | The Secretary, Frenned Ascenary, Khyber Pakilurkina | h . | |
| | All Heads of Allacated Departments in Krisher Pathonester | ×) | * |
| • | All District Coordination Officers & Kiyler Pakhtenking. | | |
| | All Political Agents / District & Somicos Judges in Kityper | Part | ಟ್ಟಾಗಳು |
| | The Repairs Repairs Hambers, Peshawar | | ·· } |
| | . The Chairman, Public Service Conversion, Khyber Pokh | iun er | 4-3. |
| ••• | Ine Chairman, Services Tribanal Koyos, Pakhtunkhwa | • | |

Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sh

The Government of Khyler Pakhturathwic has been pleased to enhance / verse the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govir of Mayber Pethanishwa (working to BPS-1 to BPS-15) wield from 15 September, 1012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 will remain the unchanged.

| SNO | BPS | EXISTING RATE (PM) | REVISED RATE (PM) |
|---------|-------|---------------------|-------------------|
| | 1-1 | Rs.1,500/- | Rs.1.700/- |
| <u></u> | 5-10 | <u> Ps.1,500/-</u> | Rs.1,840/- |
| | 11-15 | <u> </u> | Rs.2.720/- |
| <u></u> | 16-19 | Rs.5,000/- | R\$.5,000/; |

. Conveyance Allowance at the above rates per month shall be admassible to those SPS-17, 18 and 19 officies who have not been sanctioned pliticial vehicles.

Yours Faithfully,

Sahibrada Sacod Alumadi Secrétary Finance

> UNITIAZ AYUBI Additional Sommary (Res

Endste NO. FD/SO/SRI IT/8-12/2012

Dated Feshiwar the 10" Drycember, 2011 A Copy is forwarded for information to thet-

- Accountant General, Käytter Pakhturiktima, Pestikuyar
- All Asternomous / Send Autonomous Sector Thomas Pakitan Faharson Department All Asternomous / Send Autonomous Sector Thomas Pakitan hous

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

From

BETTER COPY PAGE

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa. 1,
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. 3.
- The Secretary to Governor, Khyber Pakhtunkhwa. 4.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa 5.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. 6.
- All Heads of attached Departments in Khyber Pakhtunkhwa. All District Coordination Officers of Khyber Pakhtunkhwa. 7
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkliwa The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa. 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gova: of Klivber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1" September, 2012 at the following raics. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

| - 1 | $S.N_0$. | BPS | | |
|-----|-----------|-------|---------------------------------------|--------------------|
| - 1 | 0.140. | BPS | Existing Rate (PM) | |
| - 1 | 1. | | Lowsung Rate (PM) | Dout to |
| _ L | 1. | 1-4 | Rs 1,500/- | Revised Rate (PNI) |
| - [| 7 | | <u>103. 1.</u> 000- | Pr 1 7004 |
| . 1 | 4 | 5-10 | Pr I SOOL | Rs. 1,700/- |
| - 1 | | | | |
| - 1 | J. · · I | 11-15 | D D D D D D D D D D D D D D D D D D D | Rs. 1,840/- |
| - F | | | Rs. 2,000/- | |
| - 1 | 4. 1 | | | Rs 2,720/- |
| | | 10-19 | | |
| | | | | Rs. 5,000/- |

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, -) 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Alimad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (October-2019)



ersonal Information of Mr IFTIKHAR AHMAD d/w/s of SAID QAMAR

Personnel Number: 00256173 Date of Birth: 09.10.1972

CNIC: 13093007249 Entry into Govt. Service: 27.11.2002 NTN: 0

Length of Service: 16 Years 11 Months 006 Days

| Employment Category: Vo | cational Temporary | | | · · · · | · • • • |
|--------------------------|-----------------------------------|-----------------------|---------|------------|---------|
| Designation: PHYSICAL El | DUCATION TEACHE | 80004540-DISTRICT GO | OVERNME | NT KHYBE | |
| DDO Code: SU6032-DEO N | Male (Govt. Middle Schools), Swab | i | | · | • |
| Payroll Section: 003 | GPF Section: 001 | Cash Center: 00 | | | |
| GPF A/C No: 256173 | Interest Applied: Yes | GPF Balance: | | 355,083.00 | · |
| Vendor Number: - | | | | | |
| Pay and Allowances: | Pay scale: BPS For - 2017 | Pay Scale Type: Civil | BPS: 16 | Pay Stag | e: 14 |
| | | | | · . | |

| Wage type | | Amount | | Wage type | Amount |
|-----------|---------------------------|-----------|------|---------------------------|----------|
| 0001 | Basic Pay | 40,190.00 | 1000 | House Rent Allowance | 2,727.00 |
| 1210 | Convey Allowance 2005 | 5,000.00 | 1300 | Medical Allowance | 1,500.00 |
| 1528 | Unattractive Area Allow | 1,500.00 | 2148 | 15% Adhoc Relief All-2013 | 845.00 |
| 2199 | Adhoe Relief Allow @10% | 607.00 | 2211 | Adhoc Relief All 2016 10% | 3,124.00 |
| 2224 | Adhoc Relief All 2017 10% | 4,019.00 | 2247 | Adhoc Relief All 2018 10% | 4,019.00 |
| 2264 | Adhoc Relief All 2019 10% | 4,019.00 | 5011 | Adj Conveyance Allowance | 5,000.00 |

Deductions - General

| Wage type | | Amount | | Wage type | Amount |
|-----------|---------------------------|-----------|------|-------------------|---------|
| 3016 | GPF Subscription | -3,340.00 | 3501 | Benevolent Fund | -800.00 |
| 3609 | Income Tax | -1,663.00 | 3990 | Emp.Edu. Fund KPK | -150.00 |
| 4004 | R. Benefits & Death Comp: | -650.00 + | | | 0.00 |

Deductions - Loans and Advances

| Loan | Descr | iption | Principal amount | Deduction | Balance |
|--------------------------|---|-----------------------|-------------------|---------------------|-----------------|
| Deductions Payable: | - Income Tax 22,928.55 Recover | ed till OCT-2019: 3,8 | 893.00 Exempte | d: 5732.11 Recovera | able: 13,303.44 |
| Gross Pay (| Rs.): 72,550.00 | Deductions: (Rs.): | -6,603.00 | Net Pay: (Rs.): 65 | ,947.00 |
| Account Nr | : IFTIKHAR AHMAD Imber: 3475-6 Is: ALLIED BANK LIMI | TED, 250397 MAIN BA | ZAR TOPI MAIN BA2 | AR TOPI, DISTT;SWAE | 31 |
| Leaves: | Opening Balance: | Availed: | Earned: | Balance: | * i |
| | | | | | · · · · |
| Permanent / | Address: UTALA GADC | ON SWABI | | | |
| City: SWAI Temp. Addi | | Domicile: NW - Kh | yber Pakhtunkhwa | Housing Status | s: No Official. |
| City: | | Email: iftikharpet@ | gmail.com | ZO191 RS | December |
| | | 1 | A. | 2019 · RS | - 41710 |

١ţ. System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.10.2019/16:23:23/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2019)





Personal Information of Mr IFTIKHAR AHMAD d/w/s of SAID QAMAR

Personnel Number: 00256173 Date of Birth: 09.10.1972 CNIC: 13093007249 Entry into Govt. Service: 27.11.2002

NTN: 0

Length of Service: 16 Years 09 Months 006 Days

| Employment Category: Vo | cational Temporary | | | | |
|--------------------------|-----------------------------------|-----------------------|---------|---------------|--|
| Designation: PHYSICAL El | DUCATION TEACHE | 80004540-DISTRICT GO | OVERNME | NT KHYBE | |
| DDO Code: SU6032-DEO N | Male (Govt. Middle Schools), Swab | i | • | | |
| Payroll Section: 003 | GPF Section: 001 | Čash Center: 00 | • | • | |
| GPF A/C No: 256173 | Interest Applied: Yes | GPF Balance: | | 348,403.00 | |
| Vendor Number: - | | | | - | |
| Pay and Allowances: | Pay scale: BPS For - 2017 | Pay Scale Type: Civil | BPS: 16 | Pay Stage: 14 | |
| | | | | | |

| | Wage type | | Amount | | Wage type | Amount - |
|---|-----------|---------------------------|------------|-------------|----------------------------|-----------|
| ' | 0001 | Basic Pay | 40,190.00 | 1000 | House Rent Allowance | 2,727.00 |
| 4 | 1300 | Medical Allowance | 1,500.00 | 1528 | Unattractive Area Allow | 1,500.00 |
| · | 2148 | 15% Adhoc Relief All-2013 | 845.00 | 2199 | Adhoc Relief Allow @10% | 607:00 |
| - | 2211 | Adhoc Relief All 2016 10% | 3,124.00 | 2224 | Adhoc Relief All 2017 10% | 4,019.00 |
| | 2247 | Adhoc Relief All 2018 10% | 4,019.00 • | 2264 | Adhoc Relief All 2019 10% | 4,019.00 |
| | 5002 | Adjustment House Rent | 13,635.00 | 5011 | Adj Conveyance Allowance | 17,333.00 |
| | 5012 | Adjustment Medical All | 7,500.00 | 5309 | Adj. 15% Adhoc Allowance * | 10,740.00 |
| | 5322 | Adj Adhoc Relief All 2018 | 20,095.00 | 5336 | Adj Adhoc Relief All 2019 | 4,019.00 |
| | 5801 | Adj Basic Pay | 200,950.00 | <u>5887</u> | Adj Unatract Area Allow | 7,500.00 |
| | 5964 | Adj Adhoc Relief All 2015 | 3,035.00 | 5975 | Adj Adhoc Relief All 2016 | 15,620.00 |
| | 5990 | Adj Adhoc Relief All 2017 | 20,095.00 | | | 0.00 |

Deductions - General

| | Wage type | Amount | Wage type | Amount |
|------|---------------------------|------------|-----------------------------|-----------|
| 3016 | GPF Subscription | -3,340.00 | 3501 Benevolent Fund | -800.00 |
| 3609 | Income Tax | -1,115.00 | 3990- Emp.Edu. Fund KPK | -150.00 |
| 4004 | R. Benefits & Death Comp: | -1,089.00 | 6001 Adj Benevolent Fund | -4,000.00 |
| 6075 | Adj GPF | -16,700.00 | 6204 Adj. Emp.Edu. Fund KPK | -1,000.00 |
| 6217 | Adj R. Ben & Death Comp: | -5,445.00 | | 0.00 |

Deductions - Loans and Advances

| Loan | Descr | iption | Principal amount | Deduction | Balance |
|---------------------------------------|--|----------------------------------|-------------------------------|--------------------------------|-----------------|
| Deductions - Payable: | - Income Tax 20,428.55 Recover | ed till August-2019: | 1,115.00 Exempted: | 8170.65 Recover | able: 11,142.90 |
| Gross Pay (l | Rs.): 383,072.00 | Deductions: (Rs.): | 33,639.00 | Net Pay: (Rs.): 349 | 9,433.00 |
| Payee Name | e: IFTIKHAR AHMAD | | | | |
| | imber: 3475-6 | TED, 250397 MAIN BAZ | ZAR TOPI MAIN BAZA | R TOPI, DISTT;SWAE | BI (|
| | imber: 3475-6 | TED, 250397 MAIN BAZ Availed: | ZAR TOPI MAIN BAZA Earned: | R TOPI, DISTT;SWAE Balance: | BI (|
| Bank Detail | ımber: 3475-6 ls: ALLIED BANK LIMI | | Earned: | Balance: | 31 |
| Bank Detail Leaves: | ımber: 3475-6 ls: ALLIED BANK LIMI | Availed: | Earned: | Balance: | 31 (|
| Bank Detail Leaves: | Imber: 3475-6 ls: ALLIED BANK LIMI Opening Balance: Address: UTALA GADO | Availed: | Earned: | | |
| Bank Detail Leaves: Permanent A | Imber: 3475-6 ls: ALLIED BANK LIMI Opening Balance: Address: UTALA GADO Bl | Availed: ON SWABI | Earned: | Balance: | |

P(8

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY **ILLEGALLY** AND UNLAWFULLY **DEDUCTING** THE **CONVEYANCE** ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PET (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 06.08.2020



Your's Obedien

Iftikhar Ahmad, PET GMS Sandwa Gadoon, Distt: Swabi

BEFORE THE KHYBER PARHTUNKHWA PESHAWAR

APPEAL NO. 1452 **%/2019**

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...

500

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE hyper Sol Hunthe DEPARTMENTAL APPEAL OF APPELLANT WITHIN Service Frantial, STATUTORY PERIOD OF NINETY DAYS: THE

PRAYER:

Perahyker

91/10/19

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat VS Gort

11.11,2019

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1170-118

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

Chairmán

BEFORE THE KPK SERVICE TRIBUNAL PESHAW

Service Appeal No. 16362020

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

Diary No. Dated.

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APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER **SECTION** 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST **IMPUGNED** THE ACTION OF THE RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT** DURING WINTER AND SUMMER VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

THAT ON THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL OUTSTANDING AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

ALTESTED

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06.07.2020

Counsel for the appellant present.

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1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

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ANNOUNCED 06.07.2020

VAKALAT NAMA

NO.____/2020

IN THE COURT OF KP Serivce Tribung Peshaway

ikhas Ahmad (Appellant) (Petitioner) (Plaintiff) VERSUS (Respondent) (Defendant) 5/ ar Ahmad I/We, HAK

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2020

Albertuct.

ACCEPTED

TAIMUR ÅLI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

OFFICE:

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