Form- A

FORM OF ORDER SHEET

Court oi			
	4		
se No -	70	/2021	

	Case No	50 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/01/2021	The appeal presented today by Mr. Munfat Ali Yousafzai
·	,,-	Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
۲-	, ,	up there on $4/3/2$
-		
	,	MEMBER(J)
(4.03.2021	Learned Member (J) is under transfer, therefore the
		case is adjourned to 29.07.2021 before S.B.
		READER
	,	
	,	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL)	NO.	·	/2020.
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MIDRAR AHMAD

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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6.	Vakalat Nama		10

APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI

ADVOCATE

CELL NO. 0344-9213367

Note:

Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA!

APPEAL NO. 35 /2020

Khyber Pakhtukhwa Service Tribunal

MR. MIDRAR AHMAD, DM (BPS-15) GMS KARNAL SHER KALY SWABI Diary No. 320

Dated 5/1/2021

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF A COTY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remady which missing august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as DW (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated

- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/mon filed Departmental appeal but no reply has been received spitar. Copy of the Departmental appeal is attached as Annexure.
- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant leeling aggrieved and having no other remedy filed the instant service appears the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave applied by the Civil Servant in light Government Servant. Revised Leave Kales, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E-That the Government Servants Revised Leave Rules, 1981 clearly expand that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started—the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

MIDRAR AHMA

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From:

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKEWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain the changed.

S.No.	BPS	Existing Rate (PM)	Revised Rate (FM)
1.	1-4	·Rs. 1,500/-:	Rs. 1,700/-
2.	5-10	.Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17
 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully ...

(Sahibzada Saeed Alumad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (February-2016)

Personal Information of Mr. MIDRAR AHMAD d/w/s of NAZAR MOHAMMAD

Personnel Number 00257207

CNIC: 13077079962

Date of Birth: 22.04.1977

Entry into Govt. Service: 01.04.2004

Length of Service: 11 Years 11 Months 001 Days

Employment Category: Active Temporary

Designation: DRAWING MASTER

DD@Code: SU6032-Govt. Middle School

80004540-DISTRICT GOVERNMENT KHYBE

Payroll Section: 003

GPF Section: 001

Interest Applied: Yes

Cash Center: 06

GPF Balance:

184,408.00

GPF A/C No: 257207 Vendor Number: -

Pay and Allowances:

Pay scale: BPS.For - 2015

Pay Scale Type: Civil

BPS: 15

Pay Stage: 12

Wage type		Amount	Amount Wage type		Amount
0001	Basic Pay	21,845.00	1000	House Rent Allowance	1,566.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1948	Adhec Allowance 2010@ 50%	3,870.00	2148	15% Adhoc Relief All-2013	2,430.00
2174	Adhoc Relief Allow-2014	1,620.00	2199	Adhoc Relief Allow @10%	2,184.00

Deductions - General

Wage type		Amount	•	Wage type	Amount
3015	GPF Subscription - Rs1965	-1,965.00	3501	Benevolent Fund	180.00
3511	Addl Group Insurance	-13.00	3604	Group Insurance	-115.00
3609	Income Tax	-52.00	3990	Emp.Edu, Fund KPK	-100.00

Deductions - Loans and Advances

			—· 	·
Loan	Description	t'rincipai amoi	unt Deduction	Balance

Deductions - Income Tax

Payable:

Recovered till February-2016:

Exempted: 212.16

Recoverable:

153.15

Gross Pay (Rs.): 37,871.00

Deductions: (Rs.):

Net Pay: (Rs.): 35,446.00

Payce Name: MIDRAR AHMAD

Account Number: 3400-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231870 TORLANDAI BRANCH SHWA ADA SWABI TORLANDAI

BRANCH SHWA ADA SWAB, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VPO SHEKH JANA

City: SWABI

Domiciie: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: midrarahmad777@gmail.com

Dist. Govt. NWFP-Provincial

District Accounts Office Sawabi Monthly Salary Statement (June-2019)





Personal Information of Mr MIDRAR AHMAD d/w/s of NAZAR MOHAMMAD

Personnel Number: 00257207

CNIC: 13077079962

Date of Birth: 22.04,1977

Entry into Govt. Service: 01.04.2004

Length of Service: 15 Years 03 Months 001 Days

Employment Category: Active Temporary

Designation: DRAWING MASTER

80004540-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6032-DEO Male (Govt. Middle Schools), Swabi

Payroll Section: 003

GPF Section: 001

Interest Applied: Yes

Cash Center: 06

286,506.00

GPF A/C No: 257207[V3P148]

Vendor Number: --Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

Pay Stage: 13

. Wage type		Amount	Amount Wage type		
0001	Basic Pav	38,670.00	1000 House Rent Allowance	. 2,727.00	
1300	Medical Allowance	1,500.00	1551 Spl Conveyance to Disable	1,000.00	
2148	15% Adhoc Relief All-2013	810.00	2199 Adhoc Relief Allow (@10%	582.00	
2211	Adhoc Relief All 2016 10%	2,996.00	2224 Adhoc Relief All 2017 10%	3,867.00	
2247	Adhoc Relief All 2018 10%	3,867.00	5011 Adj Conveyance Allowance	2,333.00	

Deductions - General

Wage type		Wage type Amount W		Wage type		Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund		-800.00
3609	Income Tax	-50.00	3990	Emp.Edu. Fund KPK		-150.00
1004	R. Benefits & Death Comp:	-1,089,00		·		0.00

Deductions - Loans and Advances

1.oan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	200,000.00	-5,555.00	83,345.00

Deductions - Income Tax

Pavable:

1.000.00

Recovered till JUN-2019:

600.00

Exempted: 400.00

Recoverable:

0.00

Gross Pay (Rs.):

58,352.00

Deductions: (Rs.):

-10,984.00

Net Pay: (Rs.):

47, 68.00

Pavee Name: MIDRAR AHMAD

Account Number: 3400-9

Bank Details. NATIONAL BANK OF PAKISTAN, 231870 TORLANDAI BRANCH SHWA ADA SWABI TORLANDAI

BRANCH SHWA ADA SWAB, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VPO SHEKH JANA

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: midrarahmad777@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.06.2019/16:21:52/v1.1)

All amounts are in Pak Rupeas

Ferrors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (January-2020)



Personal Information of Mr MIDRAR AHMAD d/w/s of NAZAR MOHAMMAD

Personnel Number: 00257207

CNIC: 13077079962

Date of Birth: 22.04.1977

Entry into Govt. Service: 01.04.2004

Length of Service: 15 Years 10 Months 001 Da

Employment Category: Active Temporary

Designation: DRAWING MASTER

80004540-DISTRICT GOVERNMENT KHYBE &

DDO Code: SU6032-DEO Male (Govt. Middle Schools), Swabi

Payroll Section: 003

GPF Section: 001

Cash Center: 06

293,914.00

GPF A/C No: 257207[V3P148 Interest Applied: Yes Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 16

Pay Stage: 14

Wage type	Amount	Amount Wage type		Amount	
0001 Basic Pay	40,190.00	1000	House Rent Allowance	2,727.00	
1210 Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00	
1551 Spl Conveyance to Disable	3,000.00		15% Adhoc Relief All-2013	810.00	
2199 Adhoc Retief Allow @10%	582.00	1	Adhoc Relief All 2016 10%	2,996.00	
2224 Adhoc Relief All 2017 10%	4,019.00	1	Adhoc Relief All 2018 10%	4,019.00	
.1264 Adhoe Relief All 2019 10%	4,019.00			0.00	

Deductions - General

Wage type Amount Wage		Wage type	pe Amount	
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	-800.00	
3609 Income Tax	-781.00 M	3000 Emp.Edu. Fund KPK	-150.00	
4004 R. Benefits & Death Comp:	-650.00		0.00	

Deductions - Loans and Advances

·		,		
Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	200,000.00	-5,555.00	44,460.00

Deductions - Income Tax

Pavable:

10,923,15

Recovered till JAN-2020:

4.288.00

Exempted: 2730.65

Recoverable:

3,904.50

Gross Pay (Rs.):

68,862.00

Deductions: (Rs.):

-11.276.00

Net Pay: (Rs.):

57,586.00

Payee Name: MIDRAR AHMAD

Vecount Number: 3400-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231870 TORLANDAI BRANCH SHWA ADA SWABI TORLANDAI

BRANCH SHWA ADA SWAB, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VPO SHEKH JANA

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City.

Email: midrarahmad777@gmail.com

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as DM (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees varking in BPS-I to 15 were enhance/revised while employees from BPS-15 to 11 maye been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 | : appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 17/09/2020

MIDRAR AHMAD

Your Obediently

MARINA

TUNKHWA SERVICE TRIBUNA BEFORE THE KHYBER PAKH PESHAWAR APPEAL NO. 1452 /2019 Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

2-4/180/1.9

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted wedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in this august in the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for

11.11.2019

Appeal No-1452/2019 Markad Hayat vs. Giort

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service: Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Cartifien +1/

Poshawat

File be consigned to the record.

ANNOUNCED

11.11.2019

Kin i 43

Ai 🎉

Chairman

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ATTESTEL

to be the copy Advocate

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020
(APPELLANT)
MIDRAR AHMAD(PLAINTIFF)
(PETITIONER)
<u>VERSUS</u>
(RESPONDENT)
Education Department (DEFENDANT)
I/We MIDRAR AHMAD
Dated//2020

ACCEPTED

MUNFAT ALI YOUSAFZAI

ADVOCATE