FORM OF ORDER SHEET

Form- A

Court of

Case No

Order or other proceedings with signature of judge Date of order S.No. proceedings 2 1 The appeal presented today by Mr. Shahzaullah Yousafzai 1-04/11/2020 Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on **01** - 03 - 21 2-MEMBER(J) 01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021. Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

MUSTAJAB KHAN VS EDUCATION DEPARTMENT

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APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

APPEAL NO	13/287/2020
	-

DESHAWAR

	APPE	al NO.	687.12	2020		Diary Nof4124
Mr Mustajab	Khan S/O	Muhammad	Hussain,	PST	(BPS-	Pared <u>411120</u> 20 12) Personal
No.00831122,	GPS	Guli	Bagh	Pay	een,	Dir

Rhyber Pakhinkhwa Service Tribunal

....APPELLANT upper.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.
-RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED BY ILLEGALLY AND RESPONDENTS OF THE ACTION UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may Filedto-dakindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Registrar Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted 20 previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school teacher (BPS-12) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

f.

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide, its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

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- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

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- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

APPELLANT

Mar Haral Mustajab Khan

Shahzullah yousafzai

Kamran khan advocates

GOVERNMENT OF KHYBER PARTTUNKHWA TNANCE DEPARTMENT (REGULATION WITH G)

NO FUSCISR-IN-8-522212 Dated Reshawarths 20. 12-2012

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT BPS 1-12

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<u></u>		Rc.2.720/-
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Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (July-2020)



Personal Information of Mr MUSTAJAB KHAN d/w/s of MUHAMMAD HUSSAIN

Personnel Number: 00831122 Date of Birth: 03.03.1994

CNIC: 1570203403899

Entry into Govt. Service: 26.07.2016

Length of Service: 04 Years 00 Months 007 Days

R-6

Employment Category: Active Temporary Designation: PRIMARY SCHOOL TEACHER

80001903-DISTRICT GOVERNMENT KHYBE

NTN:

DDO Code: DP6017-D	Y DISTI	OFFICR PRY (M) EDU WAR	L	,	
Payroll Section: 001		GPF Section: 001	Cash Center: 00		
GPF A/C No:		Interest Applied: Yes	GPF Balance:		57,571.00
Vendor Number: - Pay and Allowances:		Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 12	Pay Stage: 2

	Wage type	Amount	Wage type		Amount
0001	Basic Pay	15,240.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
221,1	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,524.00
2247	Adhoc Relief All 2018 10%	1,524.00	2264	Adhoc Relief All 2019 10%	1,524.00

Deductions - General

	Wage type	Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600,00
3534	R. Ben & Death Comp Fresh	-600.00	3990	Emp.Edu. Fund KPK	-125.00

Deductions - Loans and Advances

Loan	Descr	iption	_	Principa	ıl amount	Deduction	n ·	Balance
Deductions - Incon Payable: 0.0		ed till JUL-2020:	0.	.00	Exempted:	0.00 Re	ecoverab	Dle: 0.00
Gross Pay (Rs.):	25,387.00	Deductions: (R	s.): (-3,545.00	I	Net Pay: (Rs.):	21,8	42.00

Payee Name: MUSTAJAB KHAN Account Number: 00867005

Bank Details: THE BANK OF KHYBER, 080161 ITTEHAD PLAZA WARI BAZAR, UPPER DIR

Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
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Email: mustajabk778@gmail.com

Permanent Address: City: DISTRICT DIR UPPER Temp. Address:

City:

Domicile: -

Housing Status: No Official

TESTED

E.p.s Gulibagh payeen

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Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (August-2020)



Personal Information of Mr MUSTAJAB KHAN d/w/s of MUHAMMAD HUSSAIN

CNIC: 1570203403899 Personnel Number: 00831122 Date of Birth: 03.03.1994

Entry into Govt. Service: 26.07.2016

Length of Service: 04 Years 01 Months 007 Days

Employment Category: Active Temporary Designation: PRIMARY SCHOOL TEACHER

80001903-DISTRICT GOVERNMENT KHYBE

NTN:

DDO Code: DP6017-DY DISTT OFFICR PRY (M) EDU WARI

Payroll Section: 001	GPF Section: 001	Cash Center: 00	59,791.00	
GPF A/C No:	Interest Applied: Yes	GPF Balance:		
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BPS: 12	Pay Stage: 2	

	Wage type	Amount	Wage type		Amount
0001		15,240.00	1000	House Rent Allowance	.1,961.00
	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1, <u>500.00</u>
	UAA-OTHER 20%(1-15)	1,000.00	2211	Adhoc Relief All 2016 10%	1,114.00
	Adhoc Relief All 2017 10%	1,524.00	2247	Adhoc Relief All 2018 10%	1,524.00
	Adhoc Relief All 2019 10%	1,524.00			0.00

Deductions - General

	I			
Wage type	Amount	Wage type		Amount
3012 GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3534 R. Ben & Death Comp Fresh	-600.00	3990	Emp.Edu. Fund KPK	-125.00

Deductions - Loans and Advances

Loan	Desci	ription	Principa	l amount	Deduction	Balance
Deductions - Inco Payable: 0		red till AUG-2020:	0.00	Exempted: 0.0)0 Recover	able: 0.00
Gross Pay (Rs.):	28,243.00	Deductions: (Rs.):	-3,545.00	Nei	t Pay: (Rs.): 24	,698.00

Payee Name: MUSTAJAB KHAN Account Number: 00867005

Bank Details: THE BANK OF KHYBER, 080161 ITTEHAD PLAZA WARI BAZAR, UPPER DIR

Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
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Permanent Address:		,
City: DISTRICT DIR UPPER	Domicile: -	Housing Status: No Official
Temp. Address:	ι.	
City:	Email: mustajabk778@gmail.com	

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Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (September-2020)



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Personal Information of Mr	MUSTA IAB KH	AN d/w/s of M	UHAMN	MAD HUSSA	IN		Carl Carl Carl Carl Carl Carl Carl Carl
Personnel Number: 00831122	<i>:</i>			NTI			
Date of Birth: 03.03.1994	vt. Service: 26.	.07.2016		gth of Service: 0	4 Years 02 M	Months 006 Day	
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Employment Category: Activ	e Temporary						
Designation: PRIMARY SCH		، ۱	800019	03-DISTRICT	GOVERNMEN	T KHYBE	
DDO Code: DP6017-DY DIS		(M) EDU WAR					
Payroll Section: 001	GPF Section: (enter: 00			
GPF A/C No:	Interest Applie		04011 0	GPF Balan	ce.	67,188.00	
Vendor Number: -	interest rippite			OII Dulum		01,100.00	
Pay and Allowances:	Pay scale: BF	PS For - 2017	Pay S	cale Type: Civ	il BPS 12	Pay S	tage: 2
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Wage type		Amount		v	Vage type	<u> </u>	Amount
0001 Basic Pay		15,240.00	1000	House Rent A			1,961.00
1210 Convey Allowance 200)5	2,856.00		Medical Allo			1,500.00
1923 UAA-OTHER 20%(1-1		1,000.00			All 2016 10%		1,114.00
2224 Adhoc Relief All 2017		1,524.00			All 2018 10%		1,524.00
2264 Adhoc Relief All 2019		1,524.00					0.00
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Deductions - General		t					
Wage type		Amount		V	Wage type		Amount
3012 GPF Subscription	3012 GPF Subscription		3501 Benevolent		Fund		-600.00
3534 R. Ben & Death Comp Fresh		-600.00	3990 Emp.Edu. Fund KPK			-125.00	
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Deductions - Loans and Adva	inces						
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Loan	Description		Princi	pal amount	Deductio	n	Balance
Deductions - Income Tax					-		
	ecovered till SEP-2	2020: 0.0	nn	Exempted:	0.00 8	ecoverable:	0.00
1 ujubici 0.00 IA	servered in ohr a		00	Exempted.	0.00 1		0.00
Gross Pay (Rs.): 28,243.0)0 Deducti	ons: (Rs.):	-3,545.0	00	Net Pay: (Rs.):	24,698.	00
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Payee Name: MUSTAJAB KH	IAN				· ·		1
Account Number: 00867005							
Bank Details: THE BANK OF	KHYBER, 08016	61 ITTEHAD F	PLAZA V	VARI BAZAR	, UPPER DIR		
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City: DISTRICT DIR UPPER	Domic	:ne: -			Housin	g Status: No	Utlicial
Temp. Address:			~	-			
City:	Email:	: mustajabk778	@gmail.c	com			
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUSH PESHAWAR

APPELLAN

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.-
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

2-4/10/19

ERAMER

Proce Tribunal.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter-Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTON FACTS:

ATTESTED

-1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kithe Pakarinkhwa and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance, is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat VS Giovt

11.11.2019

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Peshawar

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already. made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01 10 2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal ..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. "The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a. SAEN

Chairmán

reasonable time.

File be consigned to the record

ANNOUNCED 11.11.2019

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUG	GNED [#]
ACTION OF THE CONCERNED AUTHORITY	BY
ILLEGALLY AND UNLAWFULLY DEDUCTING	THE
CONVEYANCE ALLOWANCE DURING WINTER	2 &
SUMMER VACATIONS	· · ·

Respected Sir,

With due respect it is stated that I am the employee of your good self, Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance? Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

ATTESTED

Your Obediently states Mustajal/Khan

PST, GPS Guli Bagh Payeen, Dir upper.

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

_____ OF 2020

(APPELLANT) Muslajab Kara (PLAINTIFF) (PETITIONER)

VERSUS

EDUCATION DEPTT:

(RESPONDENT) (DEFENDANT)

I/We <u>Mutay & Man</u> Do hereby appoint and constitute **SHAHZULLAH YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/2020

Musich CLIENT(S)

ACCEPTED SHAHZULLAH YOUSAFZAI &

> KAMRAN KHAN ADVOCATES