### FORM OF ORDER SHEET

Court of\_

T	Case	765/2023					
S.No.	Date of order proceedings	Order or other proceedings with signature of judge					
1	. 2	3					
1-	04/04/2023	The appeal of Mr. Gul Qadar presented today by					
	7 25	Mr. Yasir Saleem Advocate. It is fixed for preliminary					
		hearing before Single Bench at Peshawar on					
· .	2						
	r,	By the order of Chairman					
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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

**PESHAWAR** 

APPEAL NO. 765 /2022 2023

Gul Qadir

VS

HEALTH DEPARTMENT

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APPELLANT

THROUGH:

Yasir Saleem/

&

Afrasiab Khan Wazir Advocate high Court BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No.  $\frac{765}{2022}$  2023

Mr. Gul Qadir, Ward Orderly, in the office of District Health Officer District North Waziristan

APPELLANT.

#### Versus

1. Director General Health Services Khyber Pakhtunkhwa Peshawar.

2. District Health Officer, District North Waziristan.

3. District Account Officer, District North Waziristan.

4- Secy Health ICP Postians an RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH: ON FACTS:

#### Brief facts of the appeal are as under;

- 1. That the appellant is working as Ward Orderly in the respondent department. Lopy of appointment order is attached as Ama A
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave



approval on the following conditions vide dated 18.11.2019 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure......D. 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure......E. 7. That against the inaction of the respondents with regard to the salaries of the appellant, he also outstandina departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds interalia. ON GROUNDS: A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice. B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973. C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of

D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to

natural justice.



- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is the to be humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

**APFLIANT** 

Gul Qadir

THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocates high Court

#### Certificate

That no earlier appeal is preferred before this august tribunal.

گوگور Depoment

#### Affidavit:

I Gul Qadir resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

ESTED WESTED WESTED

DEPONENT

Aux A (4)

#### OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928)300788 FAX: (0928) 311662 Email: agencysurg (1919) Email: ag

OFFICE ORDER:

On the recommendation of Departmental Selection Committee, Gul Arder
S/o H. M. 10hm of Village Dwga (duy is here by appointed as ward is here by appointed as ward orderly in BPS-04(9900-440-23100), against the Existing Vacant post at DHQ Office North Waziristan Tribal District, plus usual allowance as admissible under the rules,

His appointment shall be on the following term and conditions,

- 1- He is declared medically fit for this job.
- 2- His appointment shall be for permanent basis from the date of his joining in service.
- 3- He shall be bound to serve for least 3 years in North Waziristan,
- 4- He shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act: 1973
- 5. If he wishes to resign the service a prior notice of 30 days will be submitted, otherwise one month pay should be deposited in the Government treasury through challan.
- 6- He will have to serve anywhere in North Waziristan Tribal District.
- 7- His salaries will be released after the verification of their CNIC, Domicile Certificate abd Clearance/character certificate.
- 8- He will not be entailed for any TA/DA for joining the service.
- 9- If he accept the above terms and condition they have to report for duty within 15 days of the receipt of this offer at DHO Office, otherwise the order will be considered ad cancelled.

marine.

\$d: xxxxxxxxxxxxx Dr Ikram Ullah Safi District Health Officer North Waziristan Tribal District

8861-46 \_\_/Appt:

dated 24.13 /2021

Copy forwarded to the:

- 1. Deputy Commissioner North Waziristan Tribal District.
- 2. District Account officer Tribal District North Waziristan.
- 3. Accounts/Pay Bill Clerk if This office
- 4. Officials Concerned

District Health Office North Waziristan Tribal District

Aux A/1 9/1 70 the Dwielin Health series PATA WASAK road Post. Appral for Release of Salaries We share the boson to state that one salaries were Slopped without any eget reason by the Ex Agency surger. various reports were submilled to your good office by the Ex spury surgion concer is Still awaited from your side Du Mui Connection Minister Healt up also usered in clear Dericlini & your good officer which is also sill pending in In view of the coson facts it is howbly regarded that our pays may thirdly be relieved for the best interest of bublic bless Ward your obeduty fublic plus Latiel noor Seragudin d'ollors 19. Amerullah rojorderly. 1) Lasein Wal word orderly 20 Asad woorderly 2 Sija tilled whorderly 21 Should Auhler Besti / 3. Stalified die wojorduly 23 - Abrida Deni 23 - Javid Icha Brenti. M. Shah Jaisal Lofording 5-4 Sadam.ud-din wording Alested Allested 6 × Noor Janal gul woording 71 Nagi Sullat wo orderly in Hamiltonian (3) M. Young wotorderly. 24 Pahri weat Bestite ag , m. wall wording 16 Lal Bade sof ordely. 25. Ruchallet Chowleden 1) Im dadulleh istorderly 26. Sadiqueal woordedy 12" Hedayatillal wjorduly 27 Rucusana Dav-13. Hazzal Qader Wording 29. Amested M. Tugail Best 19 Han Rasod Worder 29 I um work Beshti 15 Harom 19 hal lot order 30 News and led Chowsedas 18" Hajagallal worderly

19 gul Ray wooduly.

31 M. Plyns Beshli.

Phones: 091-9210106

MERGED AREAS WARSAK ROAD PESHAWAR. /DMS/FATA/Ailion

The District Surgeon, Tribal District, NW.

-Subject:

<u>APPEAL FOR RELEASE OF SALARIUS</u>

It is in reference to a letter of Government of Pulcistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zahid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG. NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already ocen released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23-C-2 vacant position dated 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018 19 3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account effice NW Agency.

It is pertinent to mention here that the Minister for Health Knyber Publishment has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahio-Noor and others, and zaheenullah and others if stopped without assigning any cogent

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

Tribul Districts, Pestarra

/DHS/FATA/Admn Dated: 17 FF 1/20:

1- Registrar Services Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights who to his latter quoted above.

PS, to Minister Health, Khyber Pakhtunkhwa, Peshawar wilr probab dated 21-12-2018 on the application of appellmus :

DCO Tribal District NW

Medical Superintendent DHQ Hospital Miranshah request for come action please.

Distetor Mealth Services Tribal Districts, Peshawar

ATTESTED



#### GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

To

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject:-

## APPEAL FOR RESTCRATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Peramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encls: As abovo

Secuton Officer (E-III)

#### Endst No. & date even

Cc:

1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

ATETESTED

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# DEFICE OF THE DISTRICT ACCOUNTS DEFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH NO. DAOMINNNWITD/2019-20/3053 Duted 55-/105-/2019

J. (6) Annex 18

Τά.

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEES OF VARIOUS CATEGORIES OF DHONWITO MIRAN SHAH.

Mamo.

Kindly refer to the subject cited above.

payment of pay and allowances of Sixiy seven employees of Health Department.

Pollowing is the brief history of the case referred above

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectary Health directed Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B").
- Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex E.")
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "P")
  - . The Petitioner approached to sectary Health for compliance and the sectary Health Issued directions to DIIO NWTD vide letter NoSOH-

Allesha

District Health Officer

ATETO ID

5 sted son

III/1-32/2019/Paramidies dated 35/04/2019 for favourable action Mnex"G"

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office



Now this office have creation problems and processing of their claim.

- a. Clear out the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts le charge nurse etc by DHS. FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodge: Ircsh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisentent (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Allested

District Accounts Officer NW (Tribal District) Miran Shah

District Health Officer Miranshoh Tribal Distt:

ATTESTED ATTESTED Scob



#### Office of the Accountant General

Khyber Pakhtunkhwa

No. H-24 (89)/Miran Shah/Vol-II/702

Dated: 18/11//2019



The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PARAMIDICS EMPLOYERS OF VARIOUS CATERO

undersigned is directed refer MOLDAO/MRS/NWTD/2019-20/3056 Dated 22:10:2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed beforemaking payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt.of KP for allocation of funds for payments.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Poshawar and used for Erstwhile FATA: Against this old cost center PR8129 (Afforted by Finance Department KP), through which 38 employees are drawing their pay up-to 31.10.2019, the same may also be elucidated accordingly please.

District Health Officer Miranshah Tribal Disti



# OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH

The District Health Officer District North Waziristan

- Subject:

Appeal for Release of Pav in r/o Siraj ud Din & Others & Punching their Source-ii

- Kindly refer to the subject noted above and to state that: 1) Whether they have been regular and bonafide employees of your department.
- 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accounts of

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source il forms to process in the matter being low-paid Govt employees.

> District Account Officer North Waziristan Tribal District

> > Alles Son

ATTETEV



### OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

Νο.<u>*δοτο*/</u>DHΟ/ΝWD/MRN/

Dated 13/12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 21. They are performing their duties regularly to the entire satisfaction of their superiors.
- 3-. They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

ATTER AND A

/DHO/Court Case

AZIRISTAN AT MIR

The District Accounts Officer District orth Waziristan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the ssue still persists .

Further to resolve the subject case once for all, various letters by the DHS erstwhile Fairs Secretary Health and AG KPK are attached for ready re-erences.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2010 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform

District Health Office North Waziristके at Mirans

District Health Officer Wirensitah Tribal Distr

ATE STE STE

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Petition No. 12022

Khybas Pakhtukhwa Bereks Tribonal

Diory No. 1087

Dated 23/8/2022

HajiaAkbar Service Appeal No. 1244/2018

Applicant

#### VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North

Waziristan

.....Respondents

ATETSTED

KIND TOTAL

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

#### Respectfully Sheweth:

- 1. That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order date of 02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- 3. 'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATTESTED STOTED

Affected

A Commission

10th Oct, 2022

Learned counsel for the petitioner present. Muhammad Adeel Butt, Addl: AG for respondents present,

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

30th Nov., 2022

Learned counsel for the petitioner present. Mr. Muhammad Adcel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign,

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

(Kalim Arshad Khan)

Chairman



BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Execution No. 15/2020

- 1. Farhatullah Service Appeal No. 1257.
  - 2. Hashim Faraz Service Appeal No. 1264
  - 3. Shahid Ullah Service Appeal No. 1252
- 4. Kalcemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240

....Applicants

#### VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Pribal District North Waziristan

....Respondents

APPLICATION FOR THE IMPLEMENTATION
OF ORDER AND JUDGMENT DATED 26.11.2020
IN ALL ABOVE CONNECTED SERVICE

APPEALS.

ATETSTED ATTESTED

Attested

Confliction to the service Tribunal to the service Tri

Diary No. 13

Dated CA: 10

S. 1291

Vice Trilly

Counsel for the petitioner present. Mr. Kabirullah wakhu Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristah Miran-Shah for respondents present.

Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

- Disposed of in the above terms. Consign. 3.
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May. 2022.

(Kalim Arshad Khan) Chairman

Certified to be fore copy

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#### **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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I/We		d Rad			er a pro-j		<del></del>
Compron Counsel/ his defa Advocate to depos	nise, wit Advocate Jult and Counse sit, with	th Court, had a court, had a court or the about the with the lon my/oudraw and it or deposite	efer to a ove hote authority or cost. I receive o	arbitration  d matter  v to enc  /we auth  on my/or	n for mo without gage/app norize the ur behal	e/us as any liab oint any e said Ac f all sur	my/our ility for other dvocate
Dated		/2023	• .		`.		
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					ACCEPT ASIR SA &	ALEEM	, , , , , , , , , , , , , , , , , , ,
				ADVO	RASIAB CATES I ESHAW	IIGH C	) Durt

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