FORM OF ORDER SHEET

Court of <u>-</u>	·			
Case No		786/2	2023	

· ,	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1.	2	3
	-		
-	1	05/04/2023	The appeal of Mr. Haroon Iqbal presented today by
			Mr. Yasir Saleem Advocate. It is fixed for spreliminary
	-		hearing before Single Bench at Peshawar on . Parcha
			Peshi is given to appellant/counsel to date the fixed.
	`		

By the order of Chairman

REGISTRAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 786 /2023

Haroon labol

VS.

HEALTH DEPARTMENT

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ز کرارگر APPELLANT

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazir Advocate High Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 786 /2022

Mr. Haroon Iqbal, Ward Orderly, in the office of District Health
Officer District North Waziristan

APPELLANT.

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

4- Secy Health K.p. Peshanen RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as Ward Orderly in the respondent department. Gray of appeal mut order is attached as Ama A
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

• •	•		18.11.2019 B .
			hservation

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy, of letter is attached as annexure
- 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure.
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.



- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable
 Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT

Haroon labal

THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

I haroon iabal resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

وا زو (DEPONENT

Amx A

OFFICE OF THE DISTRICT HEALTH OFFIC NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928)300788 FAX : (0928) 311662

Email:agencysurgonnwa2019@gmail.com

OFFICE ORDER:

On the recommendation of Departmental Selection Committee, Awson 1751 Sto Has a milical of Village Darpa all is here by appointed as ward orderly in BPS-04(9900-440-23100), against the Existing Vacant post at DHQ Office North Waziristan Tribal Disfrict, plus usual allowance as admissible under the rules.

His appointment shall be on the following term and conditions.

- 1- He is declared medically fit for this job.
- 2- His appointment shall be for permanent basis from the date of his joining in service.
- 3- He shall be bound to serve for least 3 years in North Waziristan,
- 4- He shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant
- 5- If he wishes to resign the service a prior notice of 30 days will be submitted, otherwise one month pay should be deposited in the Government treasury through
- 6- He will have to serve anywhere in North Waziristan Tribal District.
- 7- His salaries will be released after the verification of their CNIC, Domicile Certificate abd Clearance/character certificate.
- 8- He will not be entailed for any TA/DA for joining the service.
- 9. If he accept the above terms and condition they have to report for duty within 15 days of the receipt of this offer at DHO Office, otherwise the order will be considered ad cancelled.

Sd: xxxxxxxxxxx Dr Ikram Ullah Safi District Health Officer North Waziristan Tribal District

dated 24/3 /2021

Copy forwarded to the:

1. Deputy Commissioner North Waziristan Tribal District.

2. District Account officer Tribal District North Waziristan.

3. Accounts/Pay Bill Clerk if This office

4. Officials Concerned

District Bentth Officet North Waziristan Tribal District

ATETOTED

the Dwieler Health series PATA WASAR road Post.

Appeal for Release of Salaries

We have the boson to state that over salaries were Slopped without any esquet reason by the Ex Agency swiger. various Exports were submilled to your good office by the Ex Agung Surgin estill is Still awaited from your sode Du Mui Connection Minister Healt up also usere in clear Dericlion & your good officer which is also sell pending in

In view of the cobour facts it is humbly regarded that your office. our pays may unily be relieved for the best interiet of

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MERGED AREAS WARSAK ROAD PESHAWAR. /DMS/FAYA/Affinn

091-921.0106 091-9210212

Τo

The District Surgeon, Tribal District, NW.

-Subject:

APPEAL FOR RILEASE OF SALARIES

It is in reference to a letter of Government of Palcistan, National Commission for Human Rights vitle No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zalud Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that saluries of other 43 persons have already been released by your office vide No. 8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23-C-2 vacant position dated 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MEN/NWA/2018-19 3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Henith Kiryber Pokhtunkhiya has also been directed the undersigned to release the pay of the appellants i.e Mr. Zalud Noor and others, and zaheenullah and others if stopped without assigning any cogent

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason is illegal.

No. 7/7 / P /DHS/FATA/Admin CC for information and accessary action to the: _/DHS/FATA/Admn Dated: __

1- Registrar Services Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights with to his letter

PS, to Minister Health, Khyber Pakhtunkhwa, Peshawar odr orders dates 21-12-2018 on the application of appellants. DCO Tribal District. NW

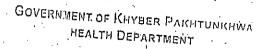
'Medical Superintendent DEIQ Hospital Miranshah request for some action please.

Distrior Mealth Services Tribal Districts, Peshawar

Diecelor Rentth Services Tribal Districts, Peshawar[©]

SPANNES PROPERTY OF





No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

Zipistrict Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

: Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-201

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of Morth Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encis: As abovo

Endst No. & date even

1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Section Officer (E-III)

ATERSTED Aleston

OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH 10. DAOMENNAWTD 2019-2013 CS 3 Dated 55-1 (CS 12019)

J (6) Annex 18

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEES OF VARIOUS CATEGORIES OF DIO NIVID MIRAN SHAH.

Memo.

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the ease referred above

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK
 - and subsequently the Sectory Health directed Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex. "D")
- 7. In the meanwhile Director lealth Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for Justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DIIO NWTD vide letter MoSOII:

District Health Officer

ATETE TO TO HER LED SPORTS

11/1-32/2019/Paramidics dated 30/04/2019 for favourable action

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Mow this office have creation problems and processing of their claim.

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay
- purpose against other vacant posts ie charge nurse etc by DHS
 FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex" K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Husled

District Health Officer Miraushah Tribal Disti: District Accounts Officer, NW (Tribal District) Mirah Shah

a family

ATETE Mested scob

ATTENTO



Office of the Accountant General Khyber Pakhtunkhwa

No. H-24 (89)/Miran Shah/Vol-11/902

Dated: 18/11//2019

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING GUIDANCE REGARDING PARAMIDICS EMPLOYEES OF VARIOUS NWTD MIRANSHAH.

The undersigned directed is to NO.DAD/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before. making payment of arrear of pay & allowance.

- The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is aflotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- b. A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govf.of KP for allocation of funds for payments.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawor and used for Erstychile FATA. Against this old cost center PR\$129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay incre 31.10.2019, the same may also be elucidated accordingly please.

Acecuats officer (HAD)

District Health Officer Miranshah Tribal Disn-



OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN ITRIBAL DISTRICT)MIRANSHAH

The District Health Officer District North Wazirlstan.

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source.

- Kindly refer to the subject noted above and to state that; 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly,
- 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accounts on

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindle submit all bills/source if forms to process in the matter being low-paid Govt employees.

North Waziristan Tribal District

ATTERNED SOON



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

Νο <u>δόλο/</u>DHO/NWD/MRN/

The District Account Officer

North Waziristan District

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

1- They are regular and bonafide employees of this department

2- They are performing their duties regularly to the entire satisfaction of their superiors.

3- They have appointed on regular sides.

4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc

Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

Amos D

OFFICE OF THE

16365

JDHO/Court Case

A TIBICTANI AT MITDANIC

Dated Miranshah the:

22 /21/20

To

The District Accounts Officer District North Wazikistan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-U

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by various letters from time to time (copies attached) but the saue still persists.

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA Secretary Health and AG KPK are attached for ready references.

Dated 24/04/2010 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and secretification through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

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District Health Officer North Waziristan at Miranshah

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District Health Offices Wilmushah Tribal Distri

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khyher Pakhtukhwa Streebe Tribungi

Diary No. 1087

Dated 23/8/2022

Hali Akba Service Appeal No. 1244/2018

.....Applicant

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar,
- 4. District Account Officer Tribal District North

Waziristan

....Respondents

ATETSTED

Kingle William

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Respectfully Sheweth:

- 1. That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order date 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATTESTED STOTED

Affested ATATESTED

haling history

0th Oct, 2022

Learned counsel for the petitioner present. Will. Muhammad Adecl Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan)

Nov. 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atil, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

(Kalim Arshad Khan) Chairman



BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Execution No. 15/2020

1. Farhatullah Service Appeal No. 1257.

2. Hashim Faraz Service Appeal No. 1264

3. Shahid Ullah Service Appeal No. 1252

4. Kalcemullah Service Appeal No. 1246

5. Zabi Ullah Service Appeal No. 1255

6. Zahid Noor Service Appeal No. 1240.

.Applicants

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

......Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

ATETSTED ATTESTED

Attested

Cording to be sure the sure of the sure of

Diary No. 13

Source Tribus

30th May, 2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Wazirisfan Miran-Shah for respondents present.

- 2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.
 - 3. Disposed of in the above terms. Consign.
- 4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May, 2022.

(Kalim Arshad Khan) Chairman

Singulation of Application J. 6 (1)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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	Harres	on 1754			(APPELLANT)
					(PETITIONER
•		<u>V</u> E	<u>RSUS</u>		e diving to the second

I/We Haron Ighal

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / / / /2023

CLIENT(S)

(RESPONDENT)
__(DEFENDANT)

ACCEPTED
YASIR SALEEM

AFRASIAB KHAN '\'
ADVOCATES HIGH COURT
PESHAWAR

All Indian