FORM OF ORDER SHEET

Court of				★ 1	
	,		•		
Case No		•	•	787/ 2023	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	05/04/2023	The appeal of Mr. Hazrat Qadar presented today by
		Mr. Yasir Saleem Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on Parcha
		Peshi is given to appellant/counsel to date the fixed.
	,	
	. '	By the order of Chairman REGISTRAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO. 787

Hazrat Qadir

VS

HEALTH DEPARTMENT

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THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocate high Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 787 /2023

Mr. Hazrat Qadir, Ward Orderly, in the office of District Health Officer District North Waziristan

APPELLANT.

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

4- Sery Health. R.p. p. C. Shanan RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

1

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as Ward Orderly in the respondent department. Copy of apportant order is attacked to Ause A
- That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

	4
(5)	
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	approval on the following conditions vide dated 18.11.2019. Copy of letter is attached as Annexure
4.	That on 11.12.2020 the respondent No.3 made an observation
	over the impugned bills which was removed by the respondent
	No.2 and resubmitted to respondent No.3 13.12.2020 which is
	still pending. Copy of letter is attached as annexure

- 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure.
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
 F.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.



That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

WHOOR KAYA

APELLANT

ا مورث فادر Hazrat Qadir

THROUGH:

Yasır Saleem

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

مخرشی Deponent

Affidavit:

I Hazrat Qadir resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

שע*יבול* DEPONENT

Ance A (4)

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928)300788 FAX: (0928) 311662 Email: agencysurgon awa 2019@genwil.com

OFFICE ORDER:

On the recommendation of Departmental Selection Committee, Hazsab Ander Slo H. M. 16 km of Village Days Pulled is here by appointed as ward orderly in BPS-04(9900-440-23100), against the Existing Vacant post at DHQ Office North Waziristan Tribal District, plus usual allowance as admissible under the rules,

His appointment shall be on the following term and conditions,

(2) /

I- He is declared medically fit for this job.

0

- 2- His appointment shall be for permanent basis from the date of his joining in service.
- 3- He shall be bound to serve for least 3 years in North Waziristan,
- 4- He shall not indulge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act:1973
- 5- If he wishes to resign the service a prior notice of 30 days will be submitted, otherwise one month pay should be deposited in the Government treasury through challan.
- 6- He will have to serve anywhere in North Waziristan Tribal District.
- 7- His salaries will be released after the verification of their CNIC, Domicile Certificate abd Clearance/character certificate.
- 8- rle will not be entailed for any TA/DA for joining the service.
- 9- If he accept the above terms and condition they have to report for duty within 15 days of the receipt of this offer at DHO Office, otherwise the order will be considered ad cancelled.

Janul-

Sd: xxxxxxxxxxxx

Dr Ikram Ullah Safi
District Health Officer
North Waziristan Tribal District

No_8 868-72

dated 24/3 /202

Copy forwarded to the:

- 1. Deputy Commissioner North Waziristan Tribal District.
- 2. District Account officer Tribal District North Waziristan.
- 3. Accounts/Pay Bill Clerk if This office
- .4. Officials Concerned

ATETSTER

District Health Officer
North Waziristan Tribal District

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the Dwielin Health series PATA WINSALL road fost

Appeal for Release of Salaries

WE Rave the boson to state that over salaries were Slopped without any agut reason by the Ex Agency singen. varons reports were sell milled to your good there is the Do Man Connection Minister Healt up also escient in clear Dericlion & you good office which is also sell pending in

In view of the ceson facts it is harbly regarded that our pays may unidy be relieved for the best interest of spublic believed.

public pleas

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Latird Moor Seragudin 10 Mous

Phones, 091-9210106

MERGED AREAS WARSAK ROAD PESHAWAR..

/DHS/GATA/Ailma

The District Surgeon, Tribal District, NW.

Dubject:

APPEAL FOR RELEASE OF SALARIES

It is in reference to a letter of Government of Paldistan, National commission, for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr. Zalud Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2013 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23-C-2 vacant position duted 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19-3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to thehtlen here that the Minister for Henith Kinyber Pukluarkhiya has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahio Moor and others, and / zaheemullah and others if stopped without assigning any concert

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

Tribal Districts, Pestarvaget-

_/DHS/FATA/Admn Dated: CC for information and necessary action to the:

1- Registrar Sérvices Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights wile to his letter quoted above.

PS to Minister Health, Klayber Pakhtunkhwa, Peshawar w/r orders dated 21-12-2018 on the application of appellents .

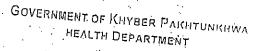
DCO Tribal District NW

Medical Superintendent DHQ Hospital Miranshah request for your action please.

Director Health Services Tribal Districts, Peshawas

ATTESTE





No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

· Subject:-

APPEAL FOR RESTC RATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

<u>Enrils: As abovo</u>

Endst No. & date even

Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar,

Section Officer (E-III)

Secution Officer (E-III)

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OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH OFFICER OF DAY OFFICER OFFICER OF DUTCH STATE OF 120 19

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AMMEX 13

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO NWTD MIRAN SHAH

islerito.

Kindly refer to the subject cited above.

payment of pay and allowances of Sixty sever employees of Health Department.

Following is the brief history of the case referred above

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK
- services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- Director Health Services PATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex " E^{n})
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")
- 9. The Petitioner approached to sectory Health for compliance and the sectory Health issued directors to DHO NWTD vide letter-NoSOH-

Blusha

District Health Officer

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10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office



Now this office have creation problems and processing of their claim.

- A: Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex").

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above, mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Allested

District Accounts to fine of NW (Tribal District) Wirth Shah

District Health Officer Missushan Tribal Disti: Cann

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Office of the Accountant General

Khyber Pakhtunkhwa

do. H-24 (89)/Miran Shah/Vol-11/902

. Dated: 18/11//2019

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

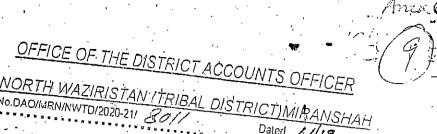
Subject: -

GUIDANCE REGARDING PARAMIDICS EMPLOYEES OF NWTD MIRANSHAB.

The undersigned directed . NO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (fAIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- b. A pospayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt of KP for allocation of funds for payments.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Ersty-hile FATA: Against this old cost center PR8129 (Allotted by Finance Department RP), through which 38 employees are drawing their pay lip to 31.10.2019, the same may also be elucidated accordingly please.

District Health Officer Wiranshah Tribal DistrAceounts officer (TIAD)





J. Carlon Son

The District Health Officer District North Wazirlstan.

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-ii

- Kindly refer to the subject noted above and to state that: 1) Whether they have been regular and bonafide employees of your department 2) Whether they are performing their duties regularly.
- 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- Whether their salaries were stopped due to non-opening of their bank accounts or

Therefore, it is further requested a clear-cut decision may kindly be intimesed to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

> District Account Officer North Waziristan Tribal District

> > Alleo Acet

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

NO. 6070/DHO/NWD/MRN/

The District Account Officer

North Waziristan District

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimized by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

Alt est feel and

OFFICE OF THE

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-i)

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state $m_{
m eff}$ the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquire against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already Intimated the same through various letters from time to time (copies attached) but the ssue still persists .

Further to resolve the subject case once for all, various letters by the DHS erstwhile Fare, Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2019 and letter_No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perforing

District Health Officer Willianstiah Tribal Disti-

District Health Offi North Waziristan at Miranshah

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Petition No Legy	Khyhqe Pakhtukhwa Gerrhe Tribanai
Execution No	Dinry No. 1087
	Dated 23/8/2022
Haji Akbar Scrvice Appeal No. 1244/2018	
	Applicant
VERSUS	
1. Director Health Services Tribal Pesl	lawar
2. District Health Officer North Waziri	stan 🔛 🦈
3. Secretary Finance Peshawar.	
4. District Account Officer Tribal Distr	int Nt. (I
Waziristan	ict ivolth
	Respondents

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APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Respectfully Sheweth:

- 1. That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order date. 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- 3. That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATTESTED STOTED

Affected

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10th Oct, 2022

Learned counsel for the petitioner present. Ivil. Muhammad Adeel Butt, Addl: AG for respondents

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

Nov, 2022

Learned counsel for the petitioner present. Mr. Muhadimad Adeel But, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are notresolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

e ture con

Service Tribunel

Kalim Arshad Khan) Chairman

de den

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Execution Nove 15/2020

* 1. Farlittullah Service Appeal No. 1257.

2. Hashim Faraz Service Appeal No. 1264

- 3. Shahid Ullah Service Appeal No. 1252
- 4. Kaleemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240

.Applicants

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

......Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020

AN ALL ABOVE CONNECTED SERVICE APPEALS.

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Certification between Service Tribing

A GOLDAN

30th May, 2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Wazinistah Miran-Shah for respondents present.

Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore. respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

- Disposed of in the above terms. Consign.
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May.

(Kalim Arshad Khan) Chairman

Certified to be ture copy

Service Tribusal

10 Col Of State Com - La MAN عنوال: - درورست رائه رمار اف سارر Wir i A. S che 2 Po () do 1 is 1 port 12 0 9 d 3 115 المحالية المواري المراس و المالية المراس و المراس المالية المالية المراس ipu juli 1/9/0/5 i ou d-les dus cor 60 تنواه ريلز كرت كالمرسل الماؤاذي افي من جوكما في كاوُلْنَ ion of the suntille is اعترامات دور کوت سراس حروم دن دنائی از می سال ایس ایس می در ایس می سال ایس می در ایس می سال م ملک اکاوال ما دای می کولی شران نی کر Accounts to AG of Works OI Use Linible في نادو في المام مراه م دوم في . سيق يو الم في المحارب من الم في المحارب من ا DAO: 11/1/2 Silver Silver Jujpho - 660/6/1, 0/5/00/50 3/10/2022/01/8 puller ! معرسة فادر ATETSTED AFFESTER Affected

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023

		•
Hazzat	ander.	(APPELLANT) (PLAINTIFF)
		(PETITIONER

VERSUS

(RESPONDENT) (DEFENDANT)

I/We Hazzat ander

Do hereby appoint and constitute, Yasir Saleem & Afrasiab khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /4 /2023

CLIENT(S)

ACCEPTED YASIR SALEEM &

AFRASIAB KHAN (***)
ADVOCATES HIGH COURT
PESHAWAR