FORM OF ORDER SHEET

Court of 801/2023

	•				
Case		Case No			
S:No	Date of order proceedings	Order or other proceedings with signature of judge			
1	2	3			
1-	10/04/2023	The appeal of Mr. Abdullah resubmitted today by			
		Mr. Shahid Naseem Khan Chamkani Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar or			
		11.04.2023.			
		By the order of Chairman REGISTRAR			

The appeal of Mr. Abdullah Shah son of Amal Shah r/o Sheikhan Dab Begu Khel Esak District Karak received today i.e. on 06.04.2023 is incomplete on the following score which is afterward to the counsel for the appellant for completion and resubmission within 15 days:

- 1- Memorandum of appeal is not signed by the appellant.
- 2- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies to thereof are not attached with the appeal which may be placed on it.
- 3- Copy of departmental appeal against the impugned order is not attached with the appeal which may be placed on it.
- 4- Annexures-A&B appeal is illegible which may be replaced by legible/better one.
- 5- The authorities whose orders are challenged has not been arrayed a necessary parties.
- 6- The documents that are to be provided must be illegible/readable.

No. 1/03 /S.T.

Dt. 07/04 /2023

Shahid Naseem Khan Chamkanni Adv. High Court Peshawar.

Appeal now being signed. No Change Sheet, Statmat & alligations, Slow Cause Notice was Served. Nor any enguing raport was given. As such could not he placed on record. Amexice is alredy annexed. legible copies / Billi Copier annedet D. P. O Kbrak has been added as Roph Nor 3. Subailted.

Service Appeal No. 80/2023

Abdullah Shah....... **A**PPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa & others. . . . RESPONDENTS

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Appellant

Through

Dated: 16.03.2023

Shahid Naseem Khan

Chamkani

Advocate High Court

Service Appeal No. 80/ /2023

Abdullah Shah S/o Amal Shah R/o Sheikhan, Dab Begu Khel, Esak, Tehsil & District Karak. APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary, Home & Tribal Affairs Department, Civil Secretariat, Peshawar.
- 3 District Police Officer, Laral APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER

DATED 16.11.2014, OF RESPONDENT NO.2.

Respectfully Sheweth:

- 1. That appellant joined the respondents' Department as a Constable on 11.12.1994 at the Kohat Police strength.
- 2. That since his enrollment in the respondents' department, the appellant performed his official work with honesty, dedication and zeal and zest, for 19-years 7-months and 14-days.
- 3. That with the performance of the appellant, his officers were also satisfied and never preferred any complaint against the appellant.

- 4. That unfortunately while serving in the police, the father of appellant fell sick. His sickness was so severe that he could not move. He remained on bed for a longtime for which the appellant has to attend him.
- 5. That the appellant for his medical treatment remained home for longtime.
- 6. That in the meantime, at the back of the appellant departmental proceedings on the ground of absence from duty were initiated against the appellant.
- 7. That at the back of the appellant, enquiry was conducted. The appellant was not associated with the proceedings of the enquiry and ultimately, the competent authority treated leave of the appellant as earned leave and also compulsorily retired the appellant from service with immediate effect.
- 8. That regarding the impugned order the appellant was not informed by the office of the competent authority either at his home address or some other source of intimation, whenever appellant used to inquire, his bosses assured him to take care of his father.
- 9. That the appellant was not even called to office for announcement of order in presence of the appellant.
- 10. That being aggrieved, the appellant has filed a departmental appeal before the respondent No.2, but of no avail.
- 11. That appellant also filed a revision petition, but again no reply.

12. That the appellant feeling aggrieved and having no other adequate available remedy approached this Hon'ble Tribunal, on the following amongst other grounds;

GROUNDS:

- A. That the impugned order of the compulsory retirement of the appellant is not in accordance with law, rules and the principles of natural justice, hence it is liable to be set aside.
- B. That the enquiry was conducted at the back of the appellant. The enquiry officer failed to associate the appellant with the enquiry proceedings.
- C. That the appellant was not provided opportunity to defend himself nor was he afforded opportunity to cross examine the witnesses. Hence enquiry is one sided, unilateral and legally defective and on the basis of such enquiry no punishment can be awarded.
- D. That due to process of law has not been followed which is mandatory in the eyes of law.
- E. That the order is also in violation of Article 10-A of the constitution, the said provision has envisaged that trial/inquiry shall be transparent and independent but unfortunately the alleged enquiry against the appellant is neither independent nor transparent. Hence the fundamental right of the appellant was violated which alone has made the enquiry and the impugned order legally questionable

and of not legal consequences upon the rights of the appellant.

- That the impugned order is also illegal on the two counts. First that under the law, for an offence only one punishment is to be awarded and secondly Article 12 & 13 of the constitution of Pakistan have laid down that no retrospective and double punishment for an offence can be awarded. If the impugned order is perused it will transpire that for the default of absence the appellant was awarded punishments on two counts i.e. the absence period was treated as earned leave and punishment of compulsory retirement was also awarded, hence the impugned order is in violation and derogation of the well-established principle of law and justice and as well the constitution of Pakistan, hence the order of punishment is legally not sound and has got no legal impact on the rights of the appellant.
- G. That against any void order no limitation runs.
- H. That the appeal against the impugned order has strong probability to succeed on merits, however, the worthy respondent office may take the shield of some technicalities like limitation but it is an admitted legal fact that when case or appeal is fit to be accepted on merits then technicalities should not come in their way and they should be ignored and decision is to be delivered on merit. Same principle is applicable on the case/ appeal of the appellant. In this regard the Honourable Supreme Court of Pakistan has decided the matter in affirmative.

- That 20 years service of the appellant was forced to come to an end with a stroke of pen without any justification.
- J. That the appellant has completely fit and he is fit to serve the Police Department with more enthusiasm and dedication.
- That the appellant is prepared to return the pension K. periodically with every pay in installments.
- That any other ground with the permission of this Hon'ble Tribunal, will be raised at the time of arguments.

It is humbly prayed that on acceptance of the instant appeal, the impugned Orders respondents No.2 may kindly be set aside in the interest of justice and the appellant may kindly be reinstated in service with all back benefits.

Any other relief deems fit and appropriate in the circumstances of the case may also be granted.

Appellant

Through

Shahid Naseem Khan

Chamkani

Asghar Shah

Advocates Peshawar

Dated: 16.03.2023

Service Appeal No	/2023	
Abdullah Shah	• • • • • • • • • • • • • • • • • • • •	A PPELLANT
	VERSUS	
Govt. of Khyber Pakhtur	nkhwa & others	RESPONDENTS

AFFIDAVIT

I, Abdullah Shah S/o Amal Shah R/o Sheikhan, Dab Begu Khel, Esak, Tehsil & District Karak, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

Service Appeal No.	/2023	
Åbdullah Shah	• • • • • • • • • • • • • • • • • • • •	APPELLANT
	VERSUS	
Govt. of Khyber Pakhtur	nkhwa & others	RESPONDENTS

ADDRESSES OF THE PARTIES

APPELLANT:

Abdullah Shah S/o Amal Shah R/o Sheikhan, Dab Begu Khel, Esak, Tehsil & District Karak.

RESPONDENTS:

Dated: 16.03.2023

- 1. Govt. of Khyber Pakhtunkhwa through Secretary, Home & Tribal Affairs Department, Civil Secretariat, Peshawar.
- 2. Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.

Appellant

Through

Shahid Naseem Khan Chamkani

Advocate High Court

ORDER.

This Order is passed on the departmental enquiry against Constable Abdullah Shah No. 552 Police Lines Karak leading to the present departmental proceedings are as follows:-

Constable Abdullah Shah No.552 absented himself from his lawful dury w.e.from 18.08:2014 till date vide D.D No.14 dated 18.08.2014 Police Lines Karak: His pay has been stopped to this effect.

Charge Sheet and Statement of allegation based on above allegations, were served upon the Constable Abdullah Shah No. 552. Mr. Muhammad Jameli, DSP (IICI's Karak was appointed as Enquiry Officer to scrutinize the conduct of the said Constable with reference to the charges leveled against him.

The Enquiry Officer conducted departmental enquiry and reported that the defaulter Constable was time and again directed to appear before him but he turned deal ear and did not bother for the completion of enquiry process. Therefore, the allegations leveled against him have been proved and he is recommended for award of major punishment.

Keeping in view the above circumstances, facts on file and his long service more then 19 year, poor finencial position, he is awarded a major punishment of Compulsory Retirment from service with immediate effect. The period of absence streated as earned leave. His pay has been released.

Order Announced Dated: 05.11.2014

OB No. 898 / // /2014

District Police Officer, Kaulk

OFFICE OF THE DISTRICT POLICE OFFICER, KARAK

No. 750

Copy to SRC; OHC and PO for necessary action.

ORDER

This order is passed on the departmental enquiry against Constable Abdullah Shah No. 552 Police Lines Karak leading to the present departmental proceeding are as follows:-

Constable Abdullah Shah No.552 absented himself from his lawful duty w.e.from 18.08.2014 till date vide D.D No.14 dated 18.08.2014 Police Lines Karak. His pay has been stopped to this effect.

Charge sheet and Statement of allegation based on above allegations were served upon the Constable Abdullah Shah No. 552, Mr. Muhammad Ismail, DSP HQ's Karak was appointed as Enquiry Officer to scrutinize the conduct of the said Constable with reference to the charges leveled against him.

The Enquiry Officer conducted departmental enquiry and reported that the defaulter Constable was time and again directed to appear before him but he turned deaf ear and did not bother for the completion of enquiry process. Therefore, the allegations leveled against him have been proved and he is recommended for ward of major punishment.

Keeping in view the above circumstances, facts on the file and his long service more than 19 years, poor financial position, he is awarded a major punishment of Compulsory Retirement from service with immediate effect. The period of absence is treated as earned leave. His pay has been released.

Order Announced Dated: 05.11.2014

OB No 898 Dated 16/11/2014

Sd/-District Police Officer, Karak

OFFICE OF THE DISTRICT POLICE OFFICER, KARAK

No. /EC/

Copy to SRC, OHC and PO for necessary action.

W.E.F.

:24.11.2014

FRESH -0.0300602-01

Register No:

r's Name : ABDULLAH SHA Husband name : AMAL BADSHAH

- CONSTABLE 1420213571613

: 05 Scale

ient Min: Home & Tribal Affairs

ar's Type: SELF

COMPULSARY RETIREMEN

Birth :12.07.1976 appointment: 11.12.1994 retirement: 06.11.2014

Death:

commence:06.11.2014 Restoration:06-12-2040

its office ID :KK its office Name :Karrak / Province :NWFP

of Qualifying Service: 19 years,7 months, 14 days

O Number :

Date of sanction of pension/Letter No.: DPO KARAK

8, DT 06.11.2014

date of the other Audit and Accounts officer authourising

Increase

sion/Gratuity/Commutation

hent Address:DABB SHEHAN, P/O DABB,BIGOKHEL

is also entitled to the following increases

Increase %

0.100	or amount	Amount		Ι.
• +			 	
JUL.2010	15.00 %	482.30	06.11.2014	['
JUL.2011	15.00 %	554.65	06.11.2014	П
JUL.2012 .	20.00 %	850.46	06.11.2014	Н
JUL.2013	15,00 %	765.41	06.11.2014	
JUL.2014	10.00 %	586.82	06.11.2014	Ш
JUL.2010	25:00 % Medical	924.41	06.11.2014	
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Note:

Age: 38 years

Last Drawn pay/Emoluments(Rs.): 10600.00

Gross Pension(Rs.)

1946.67

1/4th Surrendered Portion (Rs.)

Commuted Portion (Rs.) 3215.34 Net Pension (Rs.) Net Family Pension (Rs.) 0.00

542274.00 Amount of Commutation(Rs.) 0.00With Held Amount (Rs.)

Life Time Arrears (Rs.) 0.00Arrears Of Pension (Rs.) Special Additional Pension (Rs) 0.00

Commutation Percentage:

Commutation Table value,

Recovery on A/C of

Debitable to Covt

Total Net Share

Punjab : 0.00 Federal: 0.00 NWFP -0.00Sindh: 0.00 Military: 0.00Balochistan:

Autonomous AİK: 0.00°

₽ayment Mode :

Bank Branch:

Bank Account Number: Employee Station: District Police Officer (DISTT KARAE)

A sum of Rs. 542271.00 (Rupees FIVE HUNDRED) FORTY-TWO THOUSAND TWO HUNDRED SEVENTY-ON on account of commuted value of pension is also payable.

The Payment value is debitable to the head.

A04 Transfer Payments.
A041 Superannuation Allowance and Pens Major Object Minor.Object

Detailed Object A04101 Pension

A04102 Commuted value Pension.

A04103 Gratuity Civil A04104 Other Pension

A04105 Gratuity Pension (Where Pension is

mature)

A04170 Others

Accounts Officer Xunt

(Signature)...

(Designation).

The TREASURY OFFICER

Pensioner Data Verification Sheet

Date of issue: 24.11.2014.

FRESH

Number :00300602-01

Pension Register No:

Pensioner's Name: ABDULLAH SHAH Father/Husband name: AMAL BADSHAH

Designation: CONSTABLE CNIČ: 1420213871613 Grade/Scale: 05

Department, Min: Home & Tribal Affairs

Pensioner's Type: SELF

Pension Type: COMPULSORY RETIREMENT

Date of Birth: 12.07.1976 Date of appointment: 11.12.1994 Date of retirement: 06.11.2014

Date of Death:

Date of commence: 06.11.2014 Date of Restoration; 06.12.2040 Accounts office ID: KK Accounts office Name: Karak Federal / Province: NWFP

Length of Qualifying Service: 19 years, 7 months, 14 days

PPO Number:

No. and Date of sanction of pension / Letter No. DPO Karak

O 898, DT 06.11.2014

and date of the other Audit and Accounts officer authorising

the Pension/Gratuity/Commutation

Permanent Address: DABB SHEHAN, P/O DABB, BIGOKHEL

KARAK

Note:

Age: 38 years

Last Drawn pay/Emoluments (Rs.)

Gross Pension(Rs.)

1/4th Surrendered Portion (Rs.)

Commuted Portion (Rs.) Net Pension (Rs.)

3215.34

Net Family Pension (Rs.) Amount of Commutation (Rs.)

0.00

10600.00

4946.67

1731.33

With Held Amount (Rs.).

542271.00 : 0.00

Life Time Arrears (Rs.) Arrears Of Pension (Rs.)

0.00 0.00

Special Additional Pension (Rs.) Commutation Percentage

0.00

NWFP

Commutation Table value Recovery of A/C of

Debitable to Govt. Total Net Share

Federal: 0.00 Sindh: 0.00

Punjab: 0.00 NWFP: 0.00

Balochistan: 0.00 - Military: 0.00 AJK: 0.00

Autonomous: 0.00

Payment Mode: Bank Branch:

Bank Account Number:

Employee Station: District Police Officer (DISTRICT KARAK)

is also entitled to the following increases

		····			-
	Sr.	Period	Increase %	.Increase	W.E.F.
	No.		or amount	Amount	
	1	JUL.2010	15.00%	452.30	06.11.2014
	2 3	JUL.2011	15.00%	554.65	06.11.2014
		JUL.2012	20.00%	850.46	06.11.2014
	4	JUL.2013	15.00%	765.41	06.11.2014
	5	JUL.2014	10.00%	586.82	06.11.2014
	4 5 6 7	JUL.2010	25.00% Medical	924.41	06.11,2014
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A sum of Rs. 542271.00 (RUPEES FIVE HUNDRED FORTY-TWO THOUSAND TWO HUNDRED SEVENTY-ON) on account of commuted value of pension is also payable.

The payment value is debitable to the head.

Major Object A04 Minor Object A041

Transfer Payments.

Superannuation Allowance and Pens Pension

Detailed Object A04101

A04102 Commuted value Pension

A04103 **Gratuity Civil**

A04104 Other Pension

Gratuity Pension (Where Pension is A04105

mature)

A04170 . Others

(Signature).

(Designation) .

The TREASURY OFFICER

من : در فراست مان مای مرزیت برفهای کردیان مین در می د - Un willipping 1 - يم كرسام وسرك لولس كرك من مندم ما لا عنر عاطت كيسر في مساك السي كالسي كالس مرافع وعرفا على مسام اللي و وفي اسما في الما مارى خرون فسما الله سے سرافام دی ہے ، اورکعی کی انسان ۱۷ کو قدفان کا و تع انسان دا ج Sign of well ship I elk limit & and of will in the ship of will is the state of will in the state of will in the state of the state of will in the state of the s وم در ای مراج کا مراج کا مراج کا مراج کا مراج میں ای دری مندی کی كفات درمات مع نبرعالم رما - كرنكر في استاني عمرم لها قا -الله الما الله الما الله المرك حقراك الله المرك حقراك الله المرك عقراك الله المرك حقراك الله المرك عقراك الله المرك المر مرون من برفاست كا - اور عمد كالسنت دورى -المسالين أرنا و الما المرى كسائد والفاح والفا معروال ولا المرى كسائد والفاح وال المع المعلى المرابع المعالم المعالم ووافعا -ما روا و و المرسال دو المرسال كو نا في سى كا فى -ما دورا مع و في علم دول وس 19 سال حرماه الما من مل را - كي في هي الدامري كا ساما بين كرنا بيرا - اب سرك في سرى اوردن سائل هيك حاسك ا

Les in - ou de la la la la la como de la com por interprete in the out of the sound is the series of the series in th رسال وما گرا رسالی 17 2022 jes del 0313-9903515-rijs - Solis 1990 - 1346-9994760

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1150/2001 مقدمہ مندرجہ بالا عنوان میں اپنی طرف سے واسطے پیروی و جوابدی بمقام ن جملنی ایدو کید بانی کورث بیثا ورکوبدی شرط و کیل مقرر کیا بیس بر پیشی بر خود یا بذر بعی مختار خاص رو بروعدالت حاضر ہوتا رہونگا اور برونت بکارے جانے مقدمہ جانے مقدمہ ویل صاحب موصوف کواطلاع وے کرحاضرعدالت کرونگا، اگر پیشی پرمن مظهر حاضر نه ہوا اور مقدمہ نمیر کی غیر حاضری کی وجہ سے سی طور پر میرے خلاف ہوگیا تو صاحب موصوف اس کے سی طرح ذمہ دار نہ ہو نگے ، نیز وكيل صاحب موصوف صدرمقام كيجبرى سے كسى اور جگه يا كيجبرى كے مقررہ اوقات سے پہلے يا چھيے يا بروز تعطیل پیردی کرنے کے ذمد دار نہ ہوئے ، اگر مقدم علاوہ صدر کچبری کے کسی اور جگہ ساعت ہونے یا بروز تعطیل یا کچبری کے اوقات کے آگے پیچیے پٹن ہونے پر من مظہر کوکوئی نقصان پہنچی تواس کی ذمداریااس کے واسطے کی معاوضگہ کے اداکرنے یا مختار نامدوالیس کرنے کے بھی صاحب موصوف ذمددار ہو نگے ، مجھ کوکل ساخته پرداخته صاحب موصوف مثل كرده ذات خودمنظور وقبول جو گااورصاحب موصوف كوعرضي وعوكي وجواب دعوی اور درخواست اجرائے ڈگری ونظر انی ایل ونگرانی ہرتم کی درخواست پروسخط وتصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور برتم کا روپیدوسول کرنے اور رسید وید اور واخل کرنے اور ہرتم کے بیان دینے اور سپر د ٹالٹی وراضی نامہ کوفیصلہ پرخلاف کرنے ، اقبال دعویٰ دینے کا بھی اختیار ہوگا ادر بصورت اپیل برآیدگی مقدمه مامنسوخی وگری بیطرفه درخواست حکم انتباعی یا قرقی یا گرفتاری قبل از اجراء وگرى بھى موصوف كوبشرط أدائيگى علىحدە مختار نامە بىردى كالختيار ہوگا اور بصورت ضرورت صاحب موصوف كو بھی اختیار ہوگا، یامقدمد فرکورہ یااس کے کس جزوکی کارروائی کے داسطے یابصورت اپیل ، اپیل کے داسطے کس دوسرے وکیل یا بیر شرکو بجائے اپنے یا پانے امراہ مقرر کریں اورا لیے مشیر قانون کو ہرامر میں وہی اورویسے ہی اختیارات حاصل ہو نکے جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو پچھ ہرجاندالتواء پڑے گاوہ صاحب موصوف کو بورااختیا ہوگا کہ مقدمہ کی بیروی نہ کریں اورالی صورت میں میراکو کی مطالبہ یھی صاحب موصوف کے برخلاف نہیں ہوگا،لہذا ریختارنا مراکھ دیا تا کے سندر ہے۔ 2/2/2/مضمون مخارتام سي الياب ادراجي طرح سجوليا بادرمنظور ب

> شامد بنیم خان جمکنی اید و کیث بانی کورث پشاور آنس.دنتر نبر 50-TF49 ترز فلور، دیز نر پیشنر پشاورصدر کارین ضیاء الرحمان 0300-5886819

Milan (13/23

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