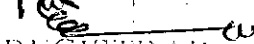


FORM OF ORDER SHEET

Court of _____

Case No. - _____ /2023


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/04/2023	The appeal of Mst. Nighat Ara resubmitted today by Mr. Khaled Rehman Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman
		 REGISTRAR

The appeal of Mst. Nighat Ara SPST GGPS Jehangira Dheri Khattak Circle Khair Abad Nowshera received today i.e. on 29.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-J is illegible which be replaced by legible/better one.
- 2- Copy of rejection order of departmental appeal dated 08-03-2023 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- 3- Memorandum of appeal be signed by the appellant.

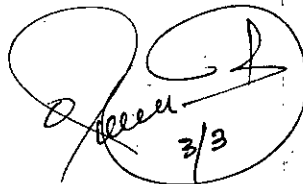
No. 1039 /S.T,

Dt. 31/3 /2023


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Khaled Rehman Adv.
High Court at Peshawar.

R/sir, Annex "J" has been bettered which itself is rejection order produced in court on 8-3-2023 on the basis of which col was disposed of. Memo of appeal has also been got signed from the appellant. Resubmitted with request to place before the Honable Tribunal's Bench.


3/3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 750 /2023

Mst. Nighat Ara Appellant

Versus

The Govt. of KPK and others Respondents

INDEX

S.No.	Description of Documents	Date	Annex	Pages
1.	Memo of Service Appeal with Affidavit			1-9
2.	Credentials		A	10-14
3.	Notification of appellant's promotion as Senior Primary School Teacher (BPS-14)	14.09.2019	B	15-17
4.	Service Rules for Promotion to the post of Secondary School Teacher (BPS-16)	24.07.2014	C	18-24
5.	Record regarding appellant's eligibility for promotion		D	25-31
6.	Order thereby 05 candidates including 02 disabled were directly appointed against the posts of SST Bio-Chemistry (BPS-16)	27.06.2022	E	32-35
7.	Departmental Appeal	10.09.2022	F	36
8.	Notification whereby six vacancies were filled through direct recruitment	02.12.2022	G	37-43
9.	Notification of promotion of one Ms. Syeda Madiha Bukhari through direct recruitment leaving one vacancy	01.12.2022	H	44-45
10.	Judgment in W.P. No. 4693/2022	20.12.2022	I	46-47
11.	Letter whereby Departmental Appeal was rejected communicated on 08.03.2022	Nil	J	48
12.	Order in COC No.88/2023	08.03.2023	K	49
13.	Judgment in W.P. No.5228/2020	25.08.2022	L	50-54
14.	Notification of promotion of Mr. Sajjad Ahmad to the post of SST (Bio-Chemistry) (BPS-16)	15.07.2022	M	55
15.	Wakalat Nama			56

Through

Appellant

Khaled Rahman
Advocates, Supreme Court

&

Muhammad Amin Ayub

&

Muhammad Chazanfar Ali
Advocates, High Court
4-B. Haroon Mansion
Khyber Bazar, Peshawar
Off. Tel: 091-2592458
Cell # 0313-9040434

Dated: 27 /03/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 750 /2023

Mst. Nighat Ara,

SPST GGPS Jehangira Dheri,

Khattak Circle, Khair Abad, Nowshera **Appellant**

VERSUS

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary, Elementary & Secondary Education,
Civil Secretariat, Peshawar.
2. **The Director,**
Elementary & Secondary Education
Khyber Pakhtunkhwa, G.T. Road, Peshawar.
3. **The District Education Officer (Female),**
District Nowshera **Respondents**

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED APPELLATE ORDER DATED NIL COMMUNICATED ON 08.03.2023 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT STOOD REJECTED.

PRAYER:

On acceptance of the instant appeal, the impugned appellate order dated nil communicated on 08.03.2023 may kindly be set aside and the appellant be promoted to the post of SST (Bio-Chemistry) (BPS-16) with effect from the date of occurrence of the subject vacancy i.e. 27.06.2022 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. **That** appellant has got at her credit B.Sc., B.Ed., & M.Ed degrees acquired from recognized Institutions (Credentials *Annex:-A*). Appellant was initially inducted into service of the Respondent Department against the post of PST on 09.04.2010 and thereafter was offered promotion to the post of Senior Primary

School Teacher (BPS-14) ("SPST") vide promotion Notification dated 14.09.2019 (*Annex:-B*). The Respondent Department vide Notification dated 24.07.2014 (*Annex:-C*) have framed Service Rules for Promotion to the post of Secondary School Teacher ("SST") (BPS-16) viz:-

- f) *twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in Column No.3.*

Provided that if no suitable candidate is available from amongst Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in Column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in Column No. 3; and

The above Rules clearly indicate that 75% promotion quota has been allocated while 25% posts are to be filled in through direct recruitment.

2. **That** numerous posts of SST (BPS-16) were lying vacant which were to be filled by promotion, hence, documents were requisitioned from amongst the eligible candidates including SPSTs for promotion against the subject posts. As within the 20% posts reserved for PSHT, SPST and PST, the appellant fulfills the criteria for promotion and thus falls at Serial No.1 within the eligible candidates, therefore, appellant instantly submitted her documents. As per record appellant was/is all-eligible for promotion as reflected from the Record (*Annex:-D*).
3. **That** appellant was quite hopeful for her promotion but she was shocked to know about the appointment order dated 27.06.2022 (*Annex:-E*) whereby 05 candidates including 02 disabled candidates were directly appointed against the posts of SST Bio-Chemistry (BPS-16) while 75% promotion quota was totally ignored. Appellant being aggrieved ventilated her grievance through Departmental Appeal (*Annex:-F*) on 10.09.2022.

4. That as many as 08 posts of SST Bio-Chemistry (BPS-16) were still lying vacant which were to be filled by way of promotion. The Respondent No.3 requisitioned the documents from the appellant via WhatsApp which were accordingly provided to her yet the matter has been thrown at backburners and recruited six candidates from direct quota vide Notification dated 02.12.2022 (*Annex:-G*) and one Ms. Syeda Madiha Bukhari was promoted to the subject post while one post was left vacant as is evident from the Notifications dated 01.12.2022 (*Annex:-H*) while one post is kept vacant without any legal justification.
5. That appellant thereafter approached the Peshawar High Court, Peshawar through Writ Petition No.4693/2022 which was decided on 20.12.2022 (*Annex:-I*) in the following terms:-

“In essence, the grievance of the Petitioner is that by directly inducting candidates to the post of SST (Bio-Chemistry), the respondents have violated the quota reserved for promotion which is against the law and rules on the subject. When confronted as to whether the matter of promotion and the quota reserved for employees due for such promotion does not fall within the terms and conditions of service; wherein, the jurisdiction of this Court is exclusively barred under Article 212(2) of the Constitution of Islamic Republic of Pakistan, learned counsel for Petitioner could not wriggle out of the situation; however, states that he will not press this petition if a direction is issued to respondent No.3 (DEO(F), Nowshera) to decide the departmental appeal of the petitioner dated 10.09.2022 pending before her within a month.

Order accordingly.”

6. That copy of the judgment *ibid*, was instantly provided to Respondents but the departmental representation was not decided, therefore, appellant filed COC No.88/2023 in the High Court which came for hearing on 08.03.2023. During the course of hearing, the Department informed the Court that the Departmental Appeal of the appellant has been allowed and produced letter dated Nil on the same date i.e. 08.03.2023 (*Annex:-J*). The COC was accordingly disposed of vide order dated 08.03.2023 (*Annex:-K*). Later on, when the letter was acquired it revealed that in fact the Departmental Appeal of the appellant was rejected because no promotion has been allowed inspite of availability of the post. The letter *ibid*, in all intents and purposes amounts to the rejection of the Departmental Appeal, hence this appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, Rules and policy on subject and acted in violation of Article 4, 10A & 27 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to abide by 75% promotion quota as per the Service Rules against the post of SST (Bio-Chemistry) (BPS-16), which is unjust, unfair and hence not sustainable in the eye of law.
- B. That as per Section-9 of the Khyber Pakhtunkhwa Civil Servants Act, 1973: a civil servant possessing such minimum qualifications as may be prescribed, shall be promoted against the next higher grade. In the same tone, Rule 7(3) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 mandates: persons possessing such qualification and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or Provincial Selection Board for promotion or transfer as the case may be. Thus appellant was/is having an indefeasible right under the law for promotion.
- C. That it is settled principle of law that in case of direct recruitment and promotion, preference is to be given to promotion quota. Reference is made to the following judgments:-

1993 SCMR 2258

--Promotion--Validity--Promotions as per General Principles of Seniority (ESTACODE, 1983, Serial No. 195), should be first filled in before filling in quota of direct recruitment--Such principal, however, would not vitiate promotion of employee as she could not be punished for any alleged lapse on the part of department concerned.

2017 PLC (CS) 242

---Quota for initial appointment and departmental promotion---Distribution of posts---Procedure---If a candidate for direct recruitment and a candidate claiming promotion to a particular job simultaneously had contested for the job then the candidate claiming promotion should be given priority---Three posts existed in the department for which 50% quota had been provided for departmental promotion and 50% had been reserved for initial recruitment---If all three posts are divided between the two components then right of person claiming promotion should be considered on priority and second post should go to the quota reserved for direct recruitment and third post again would go to the departmental promotion---Out of three posts two would fall in favour of quota reserved for promotion and one post would fall for quota reserved for initial recruitment---Post reserved for departmental promotion should be filled first before making direct recruitment---One post had been rightly requisitioned by the

department and after due process a candidate had been appointed against the advertised post on recommendation of Public Service Commission---Petitioner had no bone of contention to fight upon---Writ petition was dismissed in circumstances.

- D. **That** the appointment order dated 27.06.2022, 02.12.2023 and promotion order dated 01.12.2023 will further reveal that 2 candidates were directly appointed against the subject post under 02% disabled quota and six aspirants from direct recruitment and one person from promotion quota. In this view of the matter, it is submitted that Rule-10(5) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 stipulates that 2% of all posts in each Basic Pay Scale/Cadre are to be filled in by initial recruitment. Now the question arises that whether 2% quota could be observed out of 5 vacant posts. The relevant portion is reproduced as under:-

"Notwithstanding anything contained in any rule for the time being in force, two percent of all posts in each Basic Pay Scale to be filled in by initial recruitment shall be reserved for disabled candidates."

In addition to the above, it is averred that an identical question has been decided by the Hon'ble Court in Writ Petition No.5228/2020 titled "*Waheeda Rahman ..VS.. Govt. of Khyber Pakhtunkhwa*" it was held that promotion quota is to be excluded while observing 2% disabled quota for appointment against such posts as under the law 2% disabled quota has to be observed on the basis of 100% vacancies vide Judgment (*Annex:-L*).

- E. **That** it has now become settled law that appointment in the public sector is a trust and Authorities are supposed to fill the posts in accordance with law and Rules. Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 stipulates the method of appointment in the following modes: (i) Firstly by promotion or transfer in accordance with the provision contained in Part-II; and (ii) Secondly by initial recruitment in accordance with the provisions contained in Part-III thereof. However, Respondent Department badly failed to comply with the law. Reference is made to the following Judgment.

2003 SCMR 291

"Appointment in public sector---Duties of public authorities---Scope---Such appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as trustee with complete transparency as per requirement of law so that no person who is eligible to

hold such post is excluded from the selection and is deprived of his right of appointment in service."

- F. **That** as per direction of the Hon'ble Apex Court all appointments, promotion and transfer are to be made strictly in accordance with law and Rules for the sake of good governance and to run the state affairs smoothly but only direct recruitment has been made which is not only against the policy in vogue but also against the dicta of the Hon'ble Apex Court. Moreover, appellant was/is eligible to be promoted against the subject post but she was unlawfully not considered which amounts to usurp her right of career progression, which is also blatant violation of Article-3 & 4 of the Constitution of the Islamic Republic of Pakistan, 1973.
- G. **That** appellant has been meted out discriminatory treatment as the Respondents has applied different yard stick in her case as under the same promotion Rules one PST/SPST namely Sajjad Ahmad was promoted to the post of SST (Bio-Chemistry) (BPS-16) as is evident from the Notification dated 15.07.2022 (***Annex:-M***) which is in contravention of Article-25 of the Constitution of Islamic Republic of Pakistan, 1973. Reference is made to the *Sheikh Riazat-ul-Haq case wherein it was held that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law.*
- H. **That** appellant is eligible senior, over and above qualified for promotion to next higher grade but for no valid and justified reasons his case for promotion was withheld which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on the following Judgment:-

2013 PLC (CS) 786 Supreme Court

---Ante-dated promotion---Promotion with effect from date of availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis --Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant --- Service Tribunal dismissed appeal filed by civil servant --- Validity --- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and

competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985 SCMR 1158

---Seniority--Quota fixed for direct recruitment and promotion in filling vacancy in higher posts--Direct recruits and promotees--Joint seniority list--Promotees to be considered for promotion with effect from dates when vacancies in their quota became available--Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159], A.

2021 PLC (CS) 362

---S. 7(2), proviso--Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation--Batch of 'promotees'--Seniority--Scope--Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority--Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974--Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

---Rr.13.18 & 13.20--Punjab Service Tribunals Act (IX of 1974), S.4--Constitution of Pakistan (1973), Art.4--Anti-dated promotion/confirmation--Entitlement--Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion--Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation--Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capriciously--Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law and discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

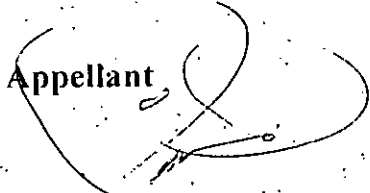
- I. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Khaled Rahman
Advocate, Supreme Court

&


Muhammad Amin Ayub

&


Muhammad Ghazanfar Ali
Advocates, High Court

Dated: 27/03/2023

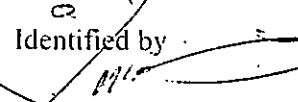
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

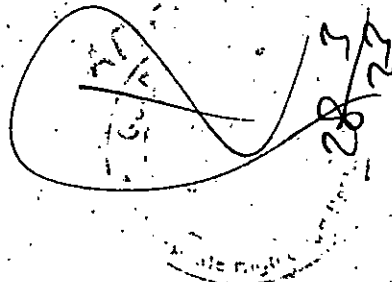
Service Appeal No. _____/2022

Mst. Nighat Ara Appellant
Versus
The Govt. of KPK and others Respondents

Affidavit

I, Mst. Nighat Ara, SPST GGPS Jehangira Dheri, Khattak Circle, Khair-Abad, Nowshera, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Identified by

Khaled Rahman
ASC





Deponent

CNIC: 17201-6986476-4
03009048890



UNIVERSITY
of
S W A B I

The University of Swabi

Khyber Pakhtunkhwa- Pakistan

Detailed Marks Certificate

**MASTER OF EDUCATION
FALL 2020**

S.No: 084785

Annex A

Institute: Meezan College of Education Swabi
Name: Nighat Ara
Roll No: 825
Session: S-2020-21

Father Name: Ghuncha Gul
Registration No: 20-20062-01849
The examination was held in Fall 2020.

Semester	Course Code	Title of the Course	Total Marks	Marks Obtained in Figures	Marks Obtained in Words	Cr. Hrs	NC	GP	GPA/CGPA	LG	Agg. %age	Remarks
1 st	06201	Educational Research	100	84	Eighty Four	3	3.67	11.01				
	06202	Guidance & Counseling	100	83	Eighty Three	3	3.67	11.01				
	06203	Teacher Education in Pakistan	100	81	Eighty One	3	3.67	11.01				
	06204	Advanced Educational Psychology	100	76	Seventy Six	3	3.33	9.99				
	06205	Curriculum Development & Implementation	100	74	Seventy Four	3	3.00	9.00				
	06206	Educational Measurement & Evaluation	100	81	Eighty One	3	3.67	11.01	3.50	B+	79.83%	
2 nd	06207	Islamic System of Education	100	90	Ninety	3	4.00	12.00				
	06208	Philosophy of Education	100	90	Ninety	3	4.00	12.00				
	06209	Education in Pakistan	100	90	Ninety	3	4.00	12.00				
	06211	Education Planning and Management	100	91	Ninety One	3	4.00	12.00				
	06210	Thesis	200	145	One Hundred Forty Five	6	3.00	18.00	3.67	A	84.33%	
RESULT			1200	985	Nine Hundred Eighty Five	36	40.01	129.03	3.58	A	82.08%	

The examination was taken as a whole.

AGGREGATE REMARKS: PASS

The student was enrolled in Spring 2020.
The result was declared on December 10, 2021
Errors and omission are subject to subsequent rectification.
Any mistake in the Name, Father's Name etc. must be intimated within 30 days of the issuance of this certificate.
Date of Issuance: December 10, 2021

Dr. Abdul Basir
Controller of Examinations
University of Swabi

SS BPS (17)
GHSS
Jehangir (Swabi)

SDEO (Exam's)
Jehangir (Swabi)

ATTESTED

A

- 5 - 11

Allama Iqbal Open University Islamabad



DUPLICATE

Serial No. 195429


Certified that Mr. / Ms. **NIGHAT ARA**
Son / Daughter of **GHUNCHA GUL**

Registration No: **06NNA0721** Roll No: **608186520**

having successfully completed the prescribed requirements
in semester **SPRING 2009** is awarded the degree of

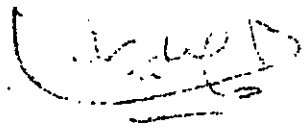
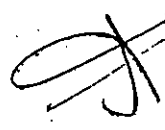
Bachelor of Education (B.Ed)

He/She has secured **67** % marks and has been placed in **B** grade.


CONTROLLER OF EXAMINATIONS

**SS BPS (17)
GHSS
Jhangra (Swabi)**

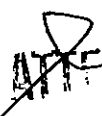



VICE-CHANCELLOR

SDC (Swabi)
Jhangra (Swabi)

Result declared on: **February 10, 2010**
Date of Issue: **March 26, 2014**

 Issued in lieu of Degree No. 160920 (DUPLICATE)

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY


ATTACHED

University of Peshawar

Pakistan

Duplicate

Session: Annual 2006

NIGHAT ARA

daughter of

GHUNCHA GUL

and a

Student Of

Govt: Girls Degree College, Nowshera

having Passed the

prescribed examination held in June 2006 is this day admitted by the University Of Peshawar to

the Degree of

Bachelor of Science

in

1st Division

The examination was taken

As a Whole

Registration No.

2004-NG-547

Roll No.

7049

C. N. I. C. No.

17201-6986476-4

Result Declared on

September 30, 2006

Duplicate Issued on

March 14, 2014



071331

SS & PS (...)
GHSS
Jehangira (Swabi)

[Signature]

Registrar

[Signature]

Vice-Chancellor

ATTESTED



UNIVERSITY OF PESHAWAR

M.U.F.P.
(PAKISTAN)

Roll No.
7049

Detailed Marks Certificate

Registration No.
2004-NG-547

Bachelor of Science (Part-II), Annual Examination - 2006
Gov't. Degree College for Girls, Natasha

Name: Nighat Ara

Father's Name: Ghuncha Gul

Certified that the candidate secured the following marks and is placed in **First division**

SUBJECTS / PAPERS	Maximum Marks Allotted	Marks Obtained	
		In Figures	In Words
Pakistan Studies	40	25	Twenty Five
Botany	50	49	Forty Nine
Chemistry	60	41	Forty One
Zoology	60	49	Forty Nine
BSc. Part-I Marks Part-I Roll No. 1766-A-2005	285	166	One Hundred and Sixty Six
Total:	550	330	Three Hundred and Thirty Only

SS BPS ()
GHSS
Jehangira (Swabi)

TESTED

The Examination was taken *as a Whole*

Declaration Date 30th September, 2006

Serial No: 061610

Controller of Examinations
University of Peshawar

Prepared by Amin
28/02/14 at 17:03:49

15
Handwritten signature and scribbles on the left margin.

14

Mama Qabal Open University Islamabad



DUPLICATE

Serial No. 225202

Certified that *Ms/Ms* NIGHAT ARA
Son/Daughter of GHUNCHA GUL
Registration No. 06-NNA-0721 Roll No. U628880
Semester AUTUMN 2006 having met all the requirements under
the semester system is this day awarded the

Primary Teaching Certificate

He/She has secured 71% marks
and has been placed in A grade

[Signature]
SS BPS (17)
GHSS
Jehangira (Swabi)



Result declared on: September 20, 2007

[Signature]
Controller of Examinations

Date of Issue: April 13, 2014

Issued in lieu of Certificate No. 179938

Note: This certificate is issued without alteration/erasure.
The detail of courses is overleaf.

[Signature]
SS BPS (17)
Jehangira (Swabi)

[Signature]
ATTESTED



- 15

Annex B

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

Phone/Fax No. 0923-9220105 Email: deofemalensr@gmail.com

Notification: -

Consequent upon recommendation of the Departmental Promotion Committee (DPC) the following Female Primary School Teachers (PSTs) are hereby promoted to the post of Senior Primary School Teacher (SPST) in BPS-14(15180-1170-50280) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching cadre on the terms and condition given below with immediate effect and further posted in the schools noted against each: -

PROMOTION OF PST B-12 TO SPST BPS-14 POST

S. No.	Sy. No.	Present GGPS/GGCMS	Name	Father Name	Place of Posting	Remarks
1	7	GGPS, Ali Garh	Khurshed Jahan	Ihsan Ilahi	GGPS, Shahi Abad	AVP
2	34	GGPS, Mama Khel	Begum Nishat	Sultan Ahmad	GGPS, Mama Khel	In the same School.
3	38	GGPS Bara Banda	Nasim Begum	Fazman Ali	GGPS, Bara Banda	In the same School.
4	62	GGPS, No.05 Spin Khak	Nasim Akhtar	Sher Alam Khan	GGPS, No.05 Spin Khak	In the same School.
5	64	GGPS Mandar Risalpur	Shanti Kishan	Kishan Lal	GGPS Mandar Risalpur	In the same School.
6	67	GGPS, Aba Khel NSR Kalan	Rahela Begum	Sabirullah	GGPS, Aba Khel NSR Kalan	In the same School.
7	68	GGPS Mandar Risalpur	Ghazala Aziz	Abdul Aziz	GGPS Mandar Risalpur	In the same School.
8	75	GGPS Sher Garh	Waqar un Nisa	Fazali Karim	GGPS, Shahi Abad	AVP
9	79	GGPS Farid Khan Akora	Anjuman Bashir	Bashir Ahmad	GGPS Farid Khan Akora	In the same School.
10	109	GGPS Muhib Banda No 1	Tasneem Begum	Noor Rehman	GGPS Muhib Banda no.1	In the same School.
11	119	GGPS, Tarkhel Payan	Imraz	Attaul Haq	GGPS, Tarkhel Payan	In the same School.
12	122	GGPS Ali Garh	Nahida	Gul Muhammad	GGPS, #01 Akora	AVP
13	124	GGPS Tarkha	Intiha	Amanullah	GGPS Tarkha	In the same School.

GGPS (Female)
Jehangira (10)

District Education Officer
(Female) Nowshera

ATTESTED

B

126	302	GGPS Banda Mula khan No 2	Saima Nawaz	Abdul Tawab	GGPS Banda Mula khan No 2	In the same School.
127	303	GGPS Arif Abad	Basmina	Aslam Khan	GGPS Arif Abad	In the same School.
128	304	GGPS Jallozai No.1	Shakila Naz	Hussain Muhammad	GGPS Jallozai No.1	In the same School.
129	305	GGPS Baghbanpura	Saiqa Gul	Haji Sher Afzal Khan	GGPS, Muazam Koruna	AVP
130	306	GGPS Hamid Abad jaba Tar	Nosheen Gul	Samin Gul	GGPS, Bakhtai	AVP
131	307	GGPS, Dagi Jadeed No.1	Tabinda Aman	Amanullah	GGPS, Dagi Jadeed No.1	In the same School.
132	308	GGPS, No.03 Rashakai	Robina Bahadar	Bahadar Khan	GGPS, No.03 Rashakai	In the same School.
133	309	GGPS, Baloo	Roobi Gul	Mumrez Khan	GGPS, Baloo	In the same School.
134	310	GGPS, Jehangira Dobandi	Nighat Ara	Ghuncha Gul	GGPS, Jehangira Dheri	AVP
135	311	GGPS, Kalenger	Amina Begum	Muhammad Saio	GGPS, Kalenger	In the same School.
136	313	GGPS Spin kani Khurd	Mehnaz Begum	Muhammad Iqbal	GGPS Spin kani Khurd	In the same School.
137	314	GGPS, Jehangira Dobandi	Razia Begum	Muhammad Amin	GGPS, Jehangira Dobandi	In the same School.
138	315	GGPS, #2 Kandar	Shabana	Roshan Zamir	GGPS, #2 Kandar	In the same School.
139	316	GGPS Fazil Koruna	Hajera Jamil	Abdul Jamil	GGPS Fazil Koruna	In the same School.
140	318	GGPS, Azcem Abad	Sadia	Shokat Ali Khan	GGPS, Azcem Abad	In the same School.
141	319	GGPS, #01 ZKKSb	Kanwal Hilal	Abdullah Shah	GGPS, #01 ZKKSb	In the same School.
142	320	GGPS, Batakzai	Gul Zia	Abdul Ghayas	GGPS, Zando Banda chil	AVP
143	321	GGPS, Raheemullah Kor,	Rohia Fareed	Faridullah	GGPS, Raheemullah Kor,	In the same School.
144	322	GGPS, No.1 ZKKSb	Reema Bibi	Nasir ud Din	GGPS, Bahadar Khel	Against Vaca Post
145	323	GGPS, Shagai	Safia Begum	Khaista Din	GGPS, Shagai	In the same School.
146	324	GGPS Pabbi No 2	Fozia Begum	Zarbaz khan	GGPS, Banda Nabi # 01	AVP

14-59-2019

GDEO (Female) Jehangira

District Education Officer
Jehangira No 1 shera

ANNEXED

- 7-17 - 17

399	GGPS, Mulla Kili	Raheela Gul	Gul Dad Khan	GGPS, Mulla Kili	In the same School.
214	400 GGPS, Serai Kor,	Nuzhat Kashmir	Kashmir Khan	GGPS, Serai Kor,	In the same School.

Terms and Conditions:-

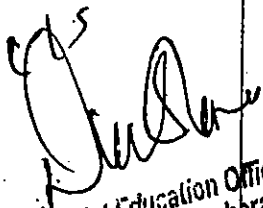
- 1:- They would be on probation for a period of one year extendable for another one year.
- 2:- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3:- Their services can be terminated at any time, in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Promotion is subject to the condition that B.A degree must be verified from the concerned University by this office, anyone found producing bogus degree, disciplinary action will be initiated against them, under the relevant rules and her promotion will be withdrawn.
- 5:- Charge report should be submitted to all concerned.
- 6:- Their inter se-seniority on lower post will be remain intact.
- 7:- No TA/DA are allowed for joining their duty.
- 8:- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to them in light of this order will be recovered and if they are wrongly promoted, they will be reversed.
- 9:- If any senior official is deprived of promotion by this order, the promotion order of the lowest official will be withdrawn on acceptance of an appeal and promotion order will be reviewed accordingly as per seniority, if necessary.
- 10:- Errors and omissions will be accepted within the specified period.


(ATTIA SULTANA)
District Education Officer
(Female) Nowshera

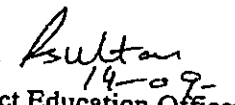
Endst.No. 6492 - 99 /DEO(F)/Estt(Pry:)Pro: PSHT/DatedNSRthe 14/09/2019.

Copy forwarded for information and necessary action to the:-

1. Senior District Accounts Officer Nowshera
2. Sub Divisional Education Officer (Female) Nowshera, Pabbi & Jehangira
3. Superintendent Establishment Local Office
4. ADEO (F) Estab. Pry: Local Office
5. PA to Director, E/S Education Khyber Pakhtunkhwa Peshawar
6. Officials Concerned


District Education Officer
(Female) Nowshera


SDEO (Female)
Jehangira (NS)


14-09-2019
District Education Officer
(Female) Nowshera

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	<p>i. At least second class Master's Degree or four years BS Degree in the relevant subject; and</p> <p>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.</p>	23 to 35 years	<p>(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial</p>

ATTACHED

1B Annex C

51-159

				recruitment; and (b) fifty percent by initial recruitment.
1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3; Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment"; and

ATTESTED

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p style="text-align: center;">and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="text-align: center;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

21

				<p><i>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p><i>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</i></p> <p><i>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p><i>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column</i> <i>No.3:</i></p>
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ATTACHED

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				<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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~~ATTESTED~~

- 23
1-15

				<p><i>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</i></p> <p><i>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</i></p> <p>(ii) <i>twenty Five percent by initial recruitment.</i></p> <p>Note:</p> <p>I. <i>If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</i></p> <p>II. <i>Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</i></p>
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ATTESTED

**SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

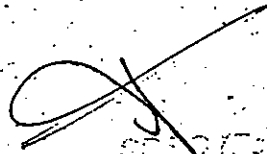
(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

- 25

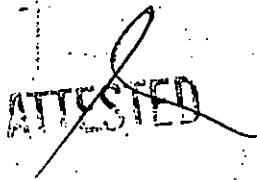
Annex D³³

**FILE CONTAINING THE FOLLOWING DOCUMENTS FOR
PROMOTION/UPGRADATION**

1. Last 5 years ACRs Along with synopsis.
2. Last Three Years Result
3. Non Involvement Certificate.
4. Bio Data
5. Last Pay slip
6. Service Book
7. 1st Appointment Order.
8. Fitness Certificate
9. CNIC.
10. Academic & Professional Certificates + DMCs


2020 (20/10/20)
10/10/2020

GUL BROTHER: 612338


ATTESTED

P

K.P.K. EDUCATION NO. 49

(CONFIDENTIAL REPORT)

TEACHING STAFF

CONFIDENTIAL REPORT FOR THE YEAR ENDING 31ST DECEMBER 2020

- 1. Name: Nighat Axa
- 2. Name of service: SPST
- 3. Qualification: M.Sc (B.Sc. Bio. Chem.) Med. Bied
- 4. Total Service on 31st December: 2020.11.7m. 20 days
- 5. Scale of Pay and present pay: SPST (14) 47,187
- 6. Various Posts held during the year with period: SPST
- 7. Period Report: 01.12.2020 - 31.12.2020

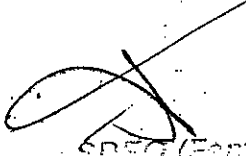
PARTICULARS REMARKS ON:

- 1. Judgment and sense of proportion: Good
- 2. Initiative and Drive: Good
- 3. Technical knowledge and Application: Good
- 4. Supervision and control over students: Good
- 5. Integrity: Good
- 6. Co-operation with staff: Good
- 7. Relation with Public: Good
- 8. Suitability for Promotion: Yes
- 9. Knowledge of Language: Urdu, English, Pashto

General Remarks

General remarks by Higher Officer.

Name (in Block letter) and Designation of the reporting Office with seal



 SDEO (Female)
 Jehangira Dheri

Headmistress
G. G. P. S
 Jehangira Dheri Dist: NSR

District Education Officer
 (Female) Jehangira

GUL BROTHER: 612338

150151
 SDEO (Female)
 District Jehangira
 Circle Islamabad.




 ATTESTED

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ACR SYNOPSIS

In:..... R/O: Nighat Ara.....


Government: Primary..... School: Jhangira Dheri

..... District Nowshera:.....

Date of 1st Appointment: 09-0-2010

Date of promotion to Present post: 19-09-2019

Year	Remarks	Pen Picture	Adverse Marks if any	Whether Conveyed Or Not	Whether Expunged or Not
2021	Good	Punctual	Nil	Nil	Nil
2020	Good	Honest	"	"	"
2019	Good	Devoted	"	"	"
2018	Good	Hard worker	"	"	"
2017	Good	Competent	"	"	"

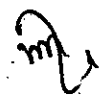

District Education Officer
(Female) Nowshera

**District Education Officer
(Female) Nowshera**
GUL BROTHER: 612338

**Principal/Head master
Countersigned**



**Headmistress
G. G. P. S
Jhangira Dheri Dist: NSR**




ATTACHED

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NON INVOLMENT CERTIFICATE

It is certified That Mr./Miss. *Nighal Anisio D/O. Ghumcha Gul*
Post. *S.P.S.T.* Working at Government ^{Primary} Middle/High/Higher Secondary
School *Jehangira Dheri*. Has been serving in Education Department
since *09.10.2010* Up to date without any break.

It is further certified that the above mentioned teacher is no involve in any
department/Judicial/anti-corruption/police case.

Signature: *[Signature]*

Scale: *S.P.S.T. (14)*

Date: *26.10.2022* 2014

Chief Education Officer
District, Newshera

[Signature]
S.D.C. (Female)
A.S.O (F)
E&T Education
District Newshera
Circle Warabadi

GUL BROTHER: 612338

[Signature]
ATTY 27EN

- 29

Office Of the Principal/Head Master/ Head Mistress Government

Higher/High/Middle School

Result of Three Years

In Respect of Mr./Mst. Nighat Ara Post... SPST.....

S/O D/O Ghancha Gul Seniority No... 310.....

S.No	Year	Class/Sub	Total Numbers of Student	No. of Passed Students	No. of Failed Students	Result
1	2021	4th	37	37	00	100%
2	2020	Three	41	41	00	100%
3	2019	Two	54	47	7	87%


It is certified that the above mentioned information is correct as per the School Record.

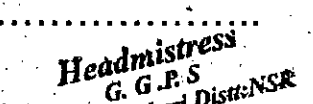
Reporting Officer

Signature:.....

Designation:.....

Office Seal:.....


SDEC (Female)
G. G. P. S.
Jhangira Dheri Distt: NSR


Headmistress
G. G. P. S.
Jhangira Dheri Distt: NSR


ATTACHED

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BIO DATA

1. Name: Nighat Ara
2. Father Name: Ghulncha Gul
3. Post: SPST School G.G.P.S. Jehangira Dheri
4. Academic Qualification: M.Sc, B.Sc Bio, chem (M.ed, B.ed)
5. In Case of B.Sc.(subject) Bio, chem,
6. Division in BA/B.Sc. First (1st)
7. Professional Qualification (training) received.

S. No.	Description	Institution	Period
1.	<u>B.ed</u>	<u>AIOU</u>	<u>2010</u>
2.	<u>M.ed</u>	<u>University of Swabi</u>	<u>2020</u>
8. Date of Birth: 25-12-1985 (Swabi)
9. Date of 1st Joining Service and the post in Which Joined: 12-04-2010 B.P.S of PST
10. Record of Appointment:

S.No	Post Held	BPS	Whether on Regular/Adhoc Basis	Period	
1	PST	7	Regular	09.04.10	01.07.12
2	PST	12	"	01.07.12	14.09.19
3	SPST	14	"	14.09.19	—

11. Total Service 12y years 6m Months 2d Days
12. Total Service on the Present Post 3y Year Months 16d Days
13. Detail of non-qualifying service if any

Signature
ADO/Principal/Head Master

Deputy DEO

Countersigned by DEO

Headmistress
G. G. P. S.
Jehangira Dheri Distt: NSR

ATTESTED

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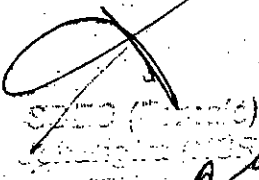
ANNUAL MEDICAL REPORT

Name: Nighat Asa

Designation: SPST BRS (14)

Department: Education


1. General constitution (Evidence of Any Acute or chronic disease pointing To an impaired constitution)
2. Physique (Ability to undergo Moderate Stain)
3. Locomotion (Any deformity Interfering with the performance of Normal work and to what degree.)
4. Heart
5. Blood Pressure
6. Lungs (Evidence of any respiratory disease.)
7. Eyesight (Visual standards in accordance With recruitment requirements relax able According to age and correct ability (Any Glasses).)
8. Hearing (any sign of disease of the ears.)
9. Urine (albumin and sugar)
10. Category Assigned.



Signature and designation of
Examination of M.O

A.D.O (F)
EDUCATION
Dist. ...
Circle ...

GUL BROTHER: 612338


ATTESTED

- 39 Annex E



**OFFICE OF THE
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA**

☎ 0923-9220105 ☎ 0923-9220105
✉ deofnowshera@yahoo.co



APPOINTMENT ORDER

Consequent upon the advertisement bearing No. INF(P)6121/21 dated 03-12-2021 and recommendation of the Departmental Selection Committee in its meeting held on 21-06-2022, the following candidates are hereby appointed to the post of SST (B/C), Female under 2% Disable Quota Vide Director E&SED Endst No: 2746-50/A-17/DSC-2022/SST/Nowshera Dated Peshawar the 24-06-2022, in BPS-16 (Rs. 18910-1520-64510) @ Rs. 18910/- fixed plus usual allowances as admissible under the rules on adhoc/contract basis on School Based under the existing policy of the Provincial Government, in Teaching Cadre, on the terms and conditions given below with effect from 24-06-2022.

SST BIO/Chemistry

S. No	Roll No	Name	Father Name	D/O Birth	CNIC	Academic Marks	ETEA Marks	Total Score	Adjusted at
1.	50459	LAIBA SHAH	TAJAMMUL SHAH	23-02-1998	17201-8844104-2	63.28	68	131.28	GCMS Shah Kot NSR
2.	50190	AAMINA PARACHA	MUSHTAQ AHMED	05-12-1995	17201-2688645-0	61.67	55	119.67	GCMS Jaran NSR

TERMS & CONDITIONS:

1. No TA / DA is allowed for joining their new post.
2. Charge Report should be submitted to all concerned.
3. Appointment is purely on temporary & Contract basis initially for one year with immediate effect.
4. They should not be handed over charge if they exceed 35 years or below 19 years of age. Age relaxation case may be submitted to competent authority.
5. If any meritorious candidate is deprived of appointment by this order, and the competent authority accepts his appeal, the appointment order of the low merit candidate will be with-drawn, and the adjustment order will be reviewed according to the merit.
6. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus certificate will be reported to the law enforcing agencies for further action.
7. Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
8. Pay will not be drawn until and unless a certificate provided by the DEO (concerned) to the effect that their certificate are verified and found correct & genuine.
9. They should join their post within 30 days of the issuance of this notification. In case of failure to join the post within 30 days, their appointment will expire automatically and no subsequent appeal shall be entertained.
10. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
11. They will be governed by such rules and regulation as may be issued from time to time by the Government.
12. Their services shall be terminated at any time; in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
13. The appointment is made on school based. They will have to serve at the place of posting, and their service are not transferable to any other station.

(Handwritten signature)

E

Appointment order SST (Disable Quota)

- 33 - 33

14. Before handing over charge, once again their documents may be checked by the Headmistress/Principal (Concerned) and if they do not acquired the relevant qualifications as per rules, they may be not be handed over the charge of the post.
15. The appointee shall take nine (09) months mandatory training at DPC or RPDC.
16. They will be on probation for a period of one year extendable for another one year.
17. The Principals / Headmistress / Drawing & Disbursing Officers should check their original documents (Academics + Professional) before handing over charge.
18. The Principals / Headmistress / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Female), Nowshera along with original fee receipt.
19. The Principals / Headmistress / Drawing & Disbursing Officers should not release their pay in BPS-16 until and unless their necessary documents are verified from the Universities concerned. During the verification process, if any Degree / Certificate is found fake / bogus, their appointment shall stand cancelled.
20. The District Education Officer (Female), Nowshera will issue Clearance Certificate after the verification process.
21. Their Inter-Se-Seniority on lower post will remain intact.
22. They will give an undertaking to be recorded in their Service Books to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly appointed she shall be reversed.

(DURE SHAWAR)
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

1146-54

27/06

Encls: No. / DEO (F) NSR/Appointment SST (D/C) 2% Disable Quota B-16 dated NSR the 14-12-2022

- Copy for information & necessary action to the:-
1. Director B & SE Khyber Pakhtunkhwa Peshawar.
 2. Senior District Accounts officer Nowshera.
 3. Deputy District Education officer (F) NSR.
 4. District Monitoring Officer Nowshera.
 5. Principals / Headmistress School Concerned.
 6. Superintendent/ADEO Establishment local office.
 7. Accountant local office.
 8. EMIS Local Office.
 9. Officials concerned.



DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

ATTESTED



**OFFICE OF THE
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA**
☎ 0923-9220105 ☎ 0923-9220105
✉ deofnowshera@yahoo.co



APPOINTMENT ORDER

Consequent upon the advertisement bearing No. INF(P)6121/21 dated 03-12-2021 and recommendation of the Departmental Selection Committee in its meeting held on 21-06-2022, the following candidates are hereby appointed to the post of SST (B/C), SST (P/M) & SST (G) Female Vide Director E&SED Endstt No: 2481-85/A-17/DSC-2022/SST/Nowshera Dated Peshawar the 24-06-2022, in BPS-16 (Rs. 18910-1520-64510) @ Rs. 18910/- fixed plus usual allowances as admissible under the rules on adhoc/contract on School Based under the extension policy of the Provincial Government in teaching cadre on the terms and condition given below with effect from 24-06-2022.

SST BIO/Chemistry

S. No	Roll No	Name	Father Name	D.O.B	CNIC	Acad Marks	ETEA Marks	Total Score	Adjusted at
1.	50162	Rida Shams	Shamsul Haq	20-03-96	17201-1879135-6	78.90	79	152.90	GGHSS, Dak Ismail Khel
2.	50427	Hifat Sardar	Sardar Ali Shah	11-11-92	17201-7483262-4	78.24	68	146.24	GGHS Spin Khak
3.	50577	Sadaf Gul	Bahar Gul	08-08-97	10202-063859-4	67.7	77	144.7	GGHS Kurvi

SST Maths/Physics

S. No	Roll No	Name	Father Name	D.O.B	CNIC	Acad Marks	ETEA Marks	Total Score	Adjusted at
1.	95076	Layyaha Gul	Rauf Gul	10-10-95	17201-8850894-8	65.04	82	147.04	GGHS Tarkha

SST General

S.No	Roll No	Name	Father Name	D.O.B	CNIC	Acad Marks	ETEA Marks	Total Score	Adjusted at
1.	120617	Jubia Farman	Farman Ali	15-01-92	17201-6692792-6	72.75	78	150.75	GGHSS Rastakai
2.	120295	Sana Sajid Gammayani	Sajid Khan (Gammayani)	14-11-1997	17201-2005165-6	73.46	76	149.46	GGHSS Manki Sharif
3.	121503	Habiba Anwar Khatrak	Muhammad Anwar Khatrak	12-07-1996	17201-3105336-1	68.57	80	148.57	GGHS Jabbi Payan

TERMS & CONDITIONS:

1. No TA / DA is allowed for joining their new post.
2. Charge Report should be submitted to all concerned.
3. Appointment is purely on temporary & contract basis initially for one year with immediate effect.
4. They should not be handed over charge if they exceed 35 years or below 19 years of age. Age relaxation case may be submitted to competent authority.

ATTACHED

Appointment order of SSF (G) SST (Maths/Phy) & SST (H/O/Chem)

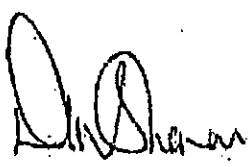
- 35

5. If any meritorious candidate is deprived of appointment by this order, and the competent authority accepts his appeal, the appointment order of the low merit candidate will be with-drawn, and the adjustment order will be reviewed according to the merit.
6. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus certificate will be reported to the law enforcing agencies for further action.
7. Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one month pay/allowance shall be forfeited to the Government.
8. Pay will not be drawn until and unless a certificate provided by the DEO (concerned) to the effect that their certificate are verified and found correct & genuine.
9. They should join their post within 30 days of the issuance of this notification. In case of failure to join the post within 30 days, their appointment will expire automatically and no subsequent appeal shall be entertained.
10. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
11. They will be governed by such rules and regulation as may be issued from time to time by the Government.
12. Their services shall be terminated at any time: in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
13. The appointment is made on school based. They will have to serve at the place of posting, and their service are not transferable to any other station.
14. Before handing over charge, once again their documents may be checked by the Headmistress/Principal (Concerned) and if they do not acquired the relevant qualifications as per rules, they may be not be handed over the charge of the post.
15. The appointee shall take nine (09) months mandatory training at DPC or RPDC.
16. They will be on probation for a period of one year extendable for another one year.
17. The Principals / Headmistress / Drawing & Disbursing Officers should check their original documents (Academics + Professional) before handing over charge.
18. The Principals / Headmistress / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Female), Nowshera along with original fee receipt.
19. The Principals / Headmistress / Drawing & Disbursing Officers should not release their pay in BPS-16 until and unless their necessary documents are verified from the Universities concerned. During the verification process, if any Degree / Certificate is found fake / bogus, their appointment shall stand cancelled.
20. The District Education Officer (Female), Nowshera will issue Clearance Certificate after the verification process.
21. Their Inter-Se-Seniority on lower post will remain intact.
22. They will give an undertaking to be recorded in their Service Books to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly appointed she shall be reversed.

(DURE SHAWAR)
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

Ends: No. 1155-63 /DEO (F) NSR/Appointment SST (G)/SST (H/C) SST (M/P) B-16 dated NSR the 27th /06 /2022

- Copy for information & necessary action to the:-
1. Director E & SE Khyber Pakhtunkhwa Peshawar.
 2. Senior District Accounts Officer Nowshera.
 3. Deputy District Education Officer (F) NSR.
 4. District Monitoring Officer Nowshera.
 5. Principals/Headmistress School Concerned.
 6. Superintendent/ADDO Establishment local office.
 7. Accountant local office.
 8. EMIS Local Office.
 9. Officials concerned.


DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA


ATTESTED

خدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر (زنانه) ضلع نوشہرہ

عنوان: اپیل برآمد حکمانہ ترقی (SST, Bio, Chem) SPST/PSHT to

جناب عالیہ!

گزارش کی جاتی ہے کہ سالک آپ کے زیر سایہ بحیثیت SPST ڈیوٹی سرانجام دے رہی ہے جبکہ سالک (Bio, Chem) B.ed/M.Sc, B.Sc اور M.ed پاس ہے سالک کی پہلی تعیناتی 09/04/2010 کو بحیثیت PST ہوئی۔ اور PST سے SPST پوسٹ پر مورخہ 14/09/2019 کو ترقی دی گئی۔

سالک کی سالوں سے اپنی تعلیمی قابلیت کے لحاظ سے SST (Bio, Chem) ترقی کی خواہش مند اور سناریائی میں سینئر بھی ہے۔ لیکن بد قسمتی سے دفتر ہذا سے ریکروٹمنٹ پر بھرتی ہر سال کی جاتی ہے۔ لیکن ڈیپارٹمنٹل پروموشن کو نظر انداز کیا جاتا ہے۔ یا مردہ کوٹے سے کم پر کی جاتی ہے۔ گورنمنٹ کی مردہ ڈیپارٹمنٹل پالیسی کے مطابق 25% ابتدائی ریکروٹمنٹ اور 75% ڈیپارٹمنٹل پروموشن SST پوسٹ کے لیے مختص ہے۔ اس سال 2022 میں بھی ریکروٹمنٹ ہو چکی ہے۔ جبکہ ڈیپارٹمنٹل پروموشن کو نظر انداز کیا گیا ہے۔

فریش ریکروٹمنٹ کے تحت مورخہ 24/06/2022 کو 25% اوپن کوٹے کے تحت تین امیدواران کو (SST (Bio, Chem) جبکہ 2% Disable کوڈ کے تحت دو امیدواران کی

SST (Bio, Che) پوسٹ پر تقرریاں کی گئی ہیں۔ جبکہ 75% ڈیپارٹمنٹل کوڈ کے تحت PST/SPST/PSHT سے SST (Bio, Chem) پوسٹ پر پروموشن کوڈ سے مجھے محروم رکھا گیا ہے۔

لہذا آپ صاحبان سے اتنا اس ہے کہ سالک کو 20% کوڈ کے تحت SPST سے گلہ ایجوکیشن کی مردہ پالیسی کے مطابق SST (Bio, Chem) پوسٹ پر ڈیپارٹمنٹل پروموشن دی جائے۔

مورخہ 24/06/2022 SST (Bio, Chem) کی فریش ریکروٹمنٹ اور Disable آرڈر کی کاپیاں درخواست کے ساتھ منسلک ہیں۔

عین نوازش ہوگی

آپ کی مخلص نگہت آراء SPST رابطہ نمبر 0300-9049890

جی۔ جی۔ پی۔ ایس۔ جہانگیرہ ڈھیری خٹک سرکل فیروز آباد

کاپی برائے ضروری کارروائی ...

(1) صوبائی وزیر تعلیم خیبر پختونخواہ

(2) سیکرٹری ایجوکیشن خیبر پختونخواہ

(3) ڈائریکٹر ایجوکیشن خیبر پختونخواہ

(4) ڈپٹی کمشنر ضلع نوشہرہ

المرقوم .. 10/09/2022

ATTACHED



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Notification

Under the provision of the the Khyber Pakhtunkhwa Teachers (Appointment and Regularization of Services) Act, 2022 (Khyber Pakhtunkhwa Act No.XLI of 2022), the services of the following Secondary School Teachers Female (SST Bio/Chem BPS-16, SST Maths/Phy BPS-16, SST General BPS-16 and SST IT BPS-16) appointed on Adhoc/Contract basis w.c.f 08/03/2017, are hereby regularized in Teaching Cadre on the terms and conditions given below with effect from the date of their initial appointment till the commencement of the Act ibid:

2018 SST General										
S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	Test Marks	School	Adv.No and Date	Apptt Order No and Date	Extension Order No and Date
1.	28300073	Rahat Ibrahim	Ibrahim Khan	17201-8553312-6	01-01-1994	135.19	GGHS Jabbi Payan	INF(P)674 9 date: 28/11/2017	1185-91 dated 17-09-2018	1123-29 dated 30-11-2021
2.	28400032	Hafsa Anwar Khattak	Muhamma d Anwar Khattak	17201-5262298-8	23-09-1994	133.21	GGMS Gharib Pura	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
3.	284000181	Shafaq Nahced	Shakir Ullah	17201-7029388-2	08-07-1990	134.27	GGMS Charpani	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
4.	283000537	Farina Khan	Nawab Khan	17201-0592548-2	20-04-1993	76	GGMS Bahadar Khel	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	759-64 Dated: 26-04-2022
5.	28300051	Sana Shahid	Shahid Akhtar	17201-9762614-0	27-05-1991	133.64	GGMS Sikandar Shah	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
6.	283000560	SadafKalsoom khattak	Basuir Ahmad Khattak	17201-3888020-0	28-12-1993	138.93	GGMS Garu	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
7.	274000211	Gule Lala	Parveiaz Khan	17201-5213814-4	07-01-1990	145.38	GGMS Shickhi	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	2594-99 dated; 05-01-2022
8.	284000261	Humma Khattak	Tila Muhammad	17201-7564953-6	20-07-1993	137.94	GGMS Amiro	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
9.	283000399	Soshma Jan	Farmanullah Jan	17201-9106949-8	05-02-1990	137.67	GGCMS Spin Kanikalan	INF(P)674 9 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021

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Nowshera (Female) SST Regularization-2022

2018 SST Bio/Chem

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S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	281000045	IlafsaJabeen	Main Abdul Rahim	17201-0683237-0	10-02-1992	67	GGHS Akbar Pura	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
2.	281000266	SundasZaman	Muhammad Zaman	17301-0701684-4	30-01-1995	141.83	GGHS Dag Behsud	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
3.	291000240	Farzia Begum	Mastan Shah	17201-2312406-2	23-03-1989	137.12	GGHS Kotli Kalan	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021

2018 SST Maths/Physics

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	282000011	HajraFaraz	Gul Faraz Khan	17201-1859547-0	03-03-1992	115.26	GGHS Zara Maina	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
2.	282000072	Javeria Javed	Malik Javed	17201-7953395-6	01-02-1996	117.97	GGHS Balu	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
3.	292000172	Noreena Rashid	Rashid Gul	17201-8438554-6	01-01-1994	114.66	GGHS Kotlikalan	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
4.	282000037	SamiaZubair	Muhammad Zubair	17201-1387806-0	14-08-1995	122.7	GGHS Khawarai	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
5.	282000042	Sheeba	Shamsher Khan	17201-4758571-4	13-03-1993	115.71	GGHS Jabbi Payan	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021
6.	282000045	KhoulqaZi	Qazi Muhammad Khalid	17201-5185071-6	15-12-1994	115.35	GGHS Inzari	INF(P)6749 date: 28/11/2017	1185-91 Dated:17/09/2018	1123-29 Dated: 30-11-2021

2019 SST Bio/Chem

ATTESTED

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Nowshera (Female) SST Regularization-2022

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	601800003	Arifa wazir	Wazir Muhammad Khan	17201-9079217-6	28-05-1995	131.58	GGHS Wallai	INF(P)46 Dated:10-01-2019	6254-57 Dated:19-07-2019	No:35 87-89. dated:14-09-2022

2019 SST Maths/Physics

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	262000057	Attialnayal Ullah	Inayat Ullah	17201-6546578-4	31-12-1978	114.48	GGHS Ali Baig	INF(P)46 Dated:10-01-2019	2933-40 Dated:12-03-2019	27-32 Dated:15-03-2022

2020 SST General

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	40187700	Ayesha	Hadayatullah	17201-4144441-0	18-12-1994	146.38	GGHS NO2 Nowshera Kalan	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	2577-81 Dated:30-08-2022
2.	40188799	Khatoon Begum	Sharaf Din	17201-3591152-2	03-03-1991	143.056	GGHS GuldinKorona	No.INF (P) 2281/19 Dated:10-06-2019	5300-5304 Dated:07-08-2020	4049-55 Dated:09-12-2021
3.	40011018	AemanMinhaj	Minhajuddin	17201-9760129-6	04-06-1996	142.34	GGHS Spm Khak	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	2577-81 Dated:30-08-2022
4.	40189391	Nusrat Begum	Ghulam Muhammad	17201-9658707-6	28-10-1985	140.305	GGHS Mullakilli	No.INF (P) 2281/19 Dated:10-06-2019	5300-5304 Dated:07-08-2020	7014-19 Dated:31-01-2022
5.	40188203	Alia	Ihsanuddin	16201-0414830-2	08-10-1988	152.19	GGMS Pitawo	No.INF (P) 2281/19 Dated:10-06-2019	5300-5304 Dated:07-08-2020	7384-89 Dated:12-04-2022
6.	40187961	Amara Shah	Luqman Shah	17201-8848982-8	03-07-1993	142.32	GGMS Banda Mulahan	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated:07-07-2021

2020 SST Bio/Chem

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Nowshera (Female) SST Regularization-2022

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv.No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	40190014	SumairaNazli	Shams Ur Rehman	17201-1343386-8	01-01-1995	140.18	GGHS Marhatti Banda	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021
2.	40190569	Syed AsmaMahfooz	Mahfooz Ali Shah	17201-3097084-0	13-04-1995	138.14	GGHSS Nizampur	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	2577-71 /A-17/EX TENSI ON/30 /08/2 022
3.	40190416	Asia Zaman	Gul Zaman Khan	17201-3360977-2	01-05-1990	144.63	GGHS khwari	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021
4.	40189865	Ayesha Khattak	SherAlam Khan	17201-8606343-8	14-04-1994	142.26	GGHSS Nowshera Cantt	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021
5.	40012952	Shaista Bahar	Sardar Muhammad	17301-2921903-6	01-01-1992	139	GGHSS Banda Sheikh Ismail	No.INF (P) 2281/19 Dated:10-06-2019	5300-5304 Dated:07-08-2020	Nil
6.	40190451	Sumaira Haider	Mir Haider Khan	17201-6358471-4	01-01-1993	139.39	GGHS DagiQade em	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021
7.	40189950	Sadia Noreen	Tariq Bahar	17201-1689411-6	29-03/19 85	138.68	GGHS Inazri	FTS 2019 13-06-2019	No. 1841-46 Dr: 14-05-2020	7376-81 Dated: 07-07-2021

2020 SST Maths/Physics

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv.No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	40190773	HinaTaj	Taj Muhammad Khan	17201-9095267-4	06-01-1996	160.17 1	GGHS DagiQade em	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021
2.	40190819	AfshanBibi	Niaz Ali Khan	17202-0564766-8	03-10-1992	123.80	GGHS Wazir Garhi	No.INF (P) 2281/19 Dated:10-06-2019	1841-46 Dated:14-05-2020	7376-81 Dated: 07-07-2021

2021 SST General

ATTESTED

- 41
Noushera (Female) SST Regularization-2022

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	32400581	Sana Bashir	Bashir Ahmad	17201-4729244-4	09-03-1998	141.66	GGHSS Nizampur	INF (P) 4019/20 Dated: 28 October, 2020	900-09 Dated:24-04-2021	3587-89 dated: 14-09-2022

2021 SST Bio/Chem

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	35200219	HfatZeba	Anwar Shah	42201-9958324-0	19-01-1997	129	GGHSS Akbar Pura	INF (P) 4019/20 Dated: 28 October, 2020	900-09 Dated:24-04-2021	3842-47 Dated: 16-05-2022

2022 SST General

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	180617	Rabia Farman	Farman Ali	17201-6692792-6	15-01-1992	150.75	GGHSS Rashakai	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	Nil
2.	180295	Sana Sajid Gammariyani	Sajid Khan Gammariyani	17201-2005165-6	14-11-1997	149.46	GGHSS Manki Sharif	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	Nil
3.	180505	Habiba Anwar Khattak	Muhamm ad Anwar Khattak	17201-5105536-4	12-07-1996	148.57	GGHS Jabbi Payan	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	NIL
4.	187391	Shumaila Yaqoob	YaqoobM asih	42201-4902400-6	19-11-1995	119.9	GGHS Kanakhel	INF(P) 6121-23 Dated:03-12-2021	1518-26 Dated:14-07-2022	NIL

2022 SST Bio/Chem

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv:No and Date	Apptt Order No and Date	Exten sion Order No and Date
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ATTESTED

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Noushera (Female) SST Regularization-2022

1.	50162	Rida Shams	Shams Ullah	17201-1879135-6	20-03-1996	152.92	GGHSS Dak Ismail Khel	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	NIL
2.	50577	Sadar Gul	Bahar Gul	17202-063859-4	08-08-1997	144.7	GGHS Kurvi	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	NIL
3.	50427	Miat Sardar	Sardar All Shah	17201-7483262-4	11-11-1992	146.24	GGHS Spin Khak	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	NIL
4.	50190	Aamina Paracha	Mushtaq Alumad	17201-2688645-0	05-12-1995	119.67	GGHS Inzari	INF(P) 6121-23 Dated:03-12-2021	1146-54 Dated:27-06-2022	NIL
5.	50489	Laiba Shah	Tajammul Shah	17201-8844104-2	23-02-1998	131.28	GGHS Shah Kot	INF(P) 6121-23 Dated:03-12-2021	1146-54 Dated:27-06-2022	NIL
6.	180372	Fathima Gul	Muhamma d mamraiz Khan	17201-3163345-4	09-04-1991	122.67	GGHS Kotli Kalan	INF(P) 6121-23 Dated:03-12-2021	1146-54 Dated:27-06-2022	NIL

2022 SST Maths/Physics

S. #	Roll #	Name Of SST	Father Name	CNIC	D.O.B	T:Ma rks	School	Adv.No and Date	Apptt Order No and Date	Exten sion Order No and Date
1.	95096	Tayyaba Gul	Rauf Gul	17201-8850894-8	10-10-1995	147.04	GGHS Tarkha	INF(P) 6121-23 Dated:03-12-2021	1155-63 Dated:27-06-2022	NIL

Terms and Conditions:-

- 1 Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructor and Doctors) Regularity Act, 2011, and such rules and regulation as may be issued from time to time by Government.
- 2 Their services will be considered regular and they shall be eligible for pension/deduction of GP Fund in term of Kyber Pakhtunkhwa Civil Servant Act, 1973, as amended in 2013, however, the teachers appointed on or after 07/06/2022 shall be dealt with Section (2)(2) of the Khyber Pakhtunkhwa (Ammendment) Act, 2022.
- 3 Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
- 4 They shall posses the same qualification and experience required for the subject post on regular basis as specified in Section (3)(a) of the Act.
- 5 Their regularization shall not affect the service promotion, quota of all service cadres as specified in Section (3) (e) of the Act.
- 6 They shall be entitled for seniority and pay from the date of initial appointment on Adhoc/Contract basis as specified in Section (3) (d) of the Act.
- 7 They shall perform duty for at least three years from the date of taking over charge where they were appointed/posted initially.
- 8 The regularization shall not be in favor of those teachers who have not taken over charge, remained absent from duty and resigned from service.
- 9 The Teacher Regularized through this notification, shall be confirmed after successful completion of In-service mandatory training as specified in their Service Rules notified vide notification No

ATTESTED

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- 43

Nowshera (Female) SST Regularization-2022

SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 07/03/2018 within two consecutive attempts otherwise the appointment orders of the candidates failed to qualify induction program within two consecutive attempts shall be considered as withdrawn/cancelled from the date of declaration of result of the second attempt made in the induction program.

10. DEOs are directed to check/verify the documents/extension orders etc service of the regularized teachers once again with the criteria mentioned for regularization. If the teachers don't meet the criteria their service shall be considered as ceased.

(Hafiz Dr. Muhammad Ibrahim)

Director

**Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

Endst: No 41871-75/A-17/Regularization/SST/2022

Dated Peshawar the 8/12/2022

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. District Education Officer (Female) Nowshera.
4. District Accounts Officer Nowshera.
5. Officials Concerned
6. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar
8. M/File

Deputy Director Female (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

TESTED

44



Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Amir H

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SO (B&A)1-18/E&SE/2012 dated: 11.07.2012 and Finance Department Endorsement No. SO (DRYED)10-22(F) 2010 dated: 16.07.2012, the following Senior CT/CT, PSHT are hereby promoted to the post of SST (Bio/Chem), SST (Math/Phy) and SST (General) noted against each BPS-16 (Rs. 28070 2260 95870) respectively plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be adjusted by the District Education Officer concerned.

ITEM NO.1 PROMOTION OF SCT B-16 TO SST (G) B-16 ON REGULAR BASIS

The case of promotion of CT, SCT BPS-16 to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total vacant post SST (G)	08
25% share of initial recruitments	2
Total SST's (G) posts available for promotion	06
10% share of promotion SCT to SST G	3.20
Proposed for promotion SCT to SST G	3
Net to be promoted	3

S.No	S.L.No	Name of Official	Present Place of Posting	Qualification	Date of Birth	Date of Appoint: as Regular C.T	Remarks
1	1	Farzana Jabeen	GGHSS Akber Pura	BA BED	10.5.74	14.12.99	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.
2	2	Nabeem	GGHS Tarkha	MA Med	23.78	16.12.99	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.
3	3	Kaneez Fatima	GGHSS Nowshera Kalan	MA Med	7.5.64	17.12.99	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.

ITEM NO.2 PROMOTION OF PSHT TO SST (G) B-16 ON REGULAR BASIS

The case of promotion of PSHT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total vacant post SST (G)	08
25% share of initial recruitments	02
Total SST's (Gen) posts available for promotion	04
10% share of promotion PSHT to SST	1.60
Proposed for promotion PSHT to SST (G)	2
Net to be promoted	2

S.No	S.L.No	Name of Official	Present Place of Posting	Qualification	Date of Birth	Date of Appoint: as Regular PST	Remarks
1	10	Shabida Naz	GGPS, Islamabad	BA, BE D	7-01-1966	1-08-88	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.

Amir H
1/12/22

SO.3 PROMOTION OF SCT B-16 TO SST B/C B-16 ON REGULAR BASIS

The case of promotion of SCT BPS-16 to the post of SST (B/C) BPS-16 was considered and DPC recommended as under:-

Total vacant post SST (B/C)	02
25% share of initial recruitments	0.5
Total SSTs (B/C)E posts available for promotion	1
40% share of promotion SCT to SST B/C	0.80
Proposed for promotion SCT to SST B/C	1
Net to be promoted	1

S.No	S.L.No	Name of Official	Present Place of Posting	Qualification	Date of Birth	Date of Appoint: as Regular C.T	Remarks
1	98	Syedla Madiha Bukhari	GGHSS Shaidu	MS.C/ME.D	15-4-1984	13-06-2016	Services placed at the disposal of D/O (F) concerned for further adjustment against the vacant post of SST (B/C) BPS-16 on regular basis with immediate effect.

Terms and conditions:-

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se- seniority on lower post will remain intact.
6. No F.A.D.A is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Muhammad Ibrahim)
Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst. No. 4526-30/DPC-2022-23/Nowshera

Dated Peshawar the _____/2022

Copy forwarded for information and necessary action to the: -

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (F) Nowshera.
3. District Accounts Officer Nowshera.
1. Official Concerned.
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/ file

Deputy Director Establishment (F)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

ATTESTED

-46-

Ara I

PESHAWAR HIGH COURT, PESHAWAR.

FORM OF ORDER SHEET

Date of Order or Proceeding	Order or other proceedings with Signature of Judge
2	3
20.12.2022.	<p>W.P No. 4693-P of 2022 with LR.</p> <p>Present: - Mr. Khaled Rehman, Advocate for petitioner.</p> <p>***</p> <p>ROOH-UL-AMIN KHAN, J.- Through the petition in hand, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner, Nighat Ara, seeks the following relief: -</p> <p><i>"It is therefore, humbly prayed that on acceptance of this writ petition, this Hon'ble Court may graciously be pleased to direct the respondents to act in matter in accordance with law and rules and by complying therewith, 75% quota for promotion to the post of SST (Bio-Chemistry) (BPS-16) may be observed and place the case of petitioner for promotion before the Departmental Promotion Committee for the needful forthwith.</i></p> <p><i>Any other relief, as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to the petitioner"</i></p> <p>2. In essence, the grievance of petitioner is that by directly inducting candidates to the post of SST (Bio-</p>



Khaled Rehman

ATTESTED
EXAMNER
Peshawar High Court

[Signature]

ATTESTED



OFFICE OF THE
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA


- 48 Amb J

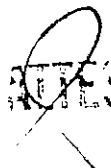
Report regarding SPS1 Nighat Ara Promotion to SST (B.C)

As per DSC 2022, 02 posts were vacant of SST (B.C) in the
0 file of SCT to SST (B.C)
1 file of SPS1 PSH1 to SST (B.C)
A file of SCT to SST (B.C) was accepted for promotion
after applying quota.

So the appeal has been accepted and she is eligible for promotion
as and when posts will be available.

آئی آر 23/03
308
مکاتیب


DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA


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48
OFFICE OF THE
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

Report regarding SPST Nighat Ara Promotion to SST (S/C)

As per DSC 2022, 02 posts were vacant of SST (B/C) and 02 files were submitted for promotion. 01 file of SCT to SST (B/C).

01 file of SCT to SST (B/C) was accepted for promotion and the file of SPST Nighat Ara was rejected after applying quota.

So the appeal has been accepted and the (Nighat Ara) SPST will be given promotion as and when posts will be available.

Sd/-
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

ATTESTED
A. S.

PESHAWAR HIGH COURT, PESHAWAR

FORM OF ORDER SHEET

Order of order Proceedings with Signature of Judge.



23

COC No. SS-P/2023 in W.P No. 1693-P/2022.

Present:

Mr. Khalid Rehman, Advocate for the petitioner.

Mr. Arshad Ahmad, AAG.

ROOHI-UL-AMIN KHAN, J- At the very outset the latter produced an order whereby the departmental appeal of the petitioner has been accepted and she will be promoted against the post when the post will be available. Thus, this petition has served its purpose, therefore, same is dismissed as such.

Arshad Ahmad
SENIOR PUISNE JUDGE

[Signature]
SENIOR PUISNE JUDGE

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Judgment Sheet

PESHAWAR HIGH COURT, PESHAWAR.

(JUDICIAL DEPARTMENT)

W.P.No.5228-P/2020 with I.R.

JUDGMENT

Date of hearing — 25.08.2022.

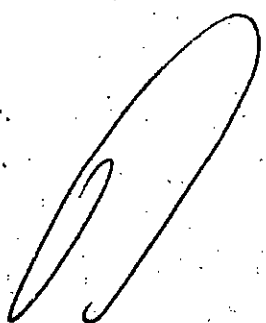

Mr. Muhammad Amin Ayub, Advocate for petitioner.

Mr. Rab Nawaz Khan, AAG for the respondents
alongwith Muhammad Rizwan, Assistant Director,
E&SC and Liaqat Ali, Litigation.

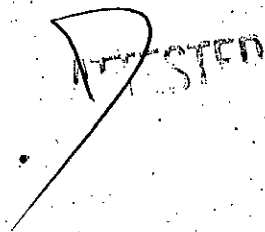
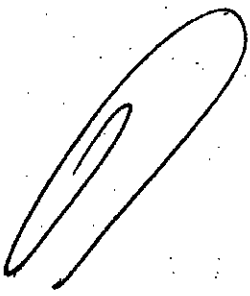
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S M ATTIQUE SHAH, J:- Through the
petition in hand filed under Article 199 of the
Constitution of Islamic Republic of Pakistan
1973, petitioner has prayed to this court for
issuance of a writ to the following effect:

*"that on acceptance of this writ
petition, this Hon'ble Court may
graciously be pleased to declare the
acts and omissions of the
respondents and the impugned
Notifications dated 13.05.2020 and
12.07.2020 to the extent of non-
selection of petitioner and their
refusal to issue the appointment
order of petitioner against the posts
of SST (General) under the quota
reserved for disabled persons, as
without lawful authority and hence of
no legal effect and this august Court
may further be pleased to direct the
respondents to act in the matter in
accordance with law and to issue the
appointment order of petitioner
against the posts of SST (G) in the
2% disabled quota w.e.f. due date
with all back benefits.*



ATTESTED

2. In essence, case of the petitioner is that pursuant to the advertisement splashed in Daily Mashriq, petitioner applied for her appointment against vacant post of PST (female). She appeared in the prescribed selection process and was appointed vide notification dated 08.06.2006. That in the year 2019 an advertisement was issued by respondent No.2 inviting applications through FTS (Fair Testing System) for 24 vacancies including the posts of SST (General) with the required qualification of BA. The petitioner being qualified for the post of SST (General) applied for the same under the 2% Disabled Quota with permission of Department. After undergoing the selection process, merit list was formulated wherein petitioner was placed at S.No.1. While the petitioner was waiting for the outcome of the recommendations of the DSC and call letter for interview, while she came to know that appointment orders of selected candidates have been issued vide impugned notifications dated 13.05.2020



and 12.07.2020 and disable quota has totally been ignored. Feeling aggrieved, petitioner preferred Departmental Appeal to the competent authority on 24.07.2020, which was referred to respondent No.3 for comments wherein it was stated that the total advertised posts were 44 in number whereafter the petitioner submitted another application for redressal of her grievance but no positive response was given to her. Being aggrieved from the above, petitioner has filed the instant petition.

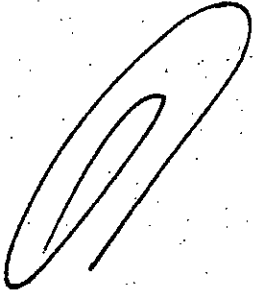
3. This court, on 09.12.2020, had directed the respondents to file parawise comments which have been submitted wherein issuance of the desired writ has been opposed.

4. Heard. Record perused.

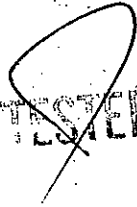
5. Record reflects that total 540 posts of SST were available in District Mardan and as per amended rules 75% of the same i.e. 405 were filled through promotion, while 25% i.e. 135 through initial recruitment. The respondents had produced the entire record qua appointments against 2%

- 53

Disable Quota. Perusal of the same shows that at the time of initial appointments the respondents had properly observed 2% Disable Quota provided by rule 10 (5) of the (Appointment, Promotion, and Transfer) Rules, 1989 thereby appointing four persons against the said quota through different Notifications dated 19.06.2017, 19.03.2019, & 19.07.2019. As earlier discussed, only 135 posts were required to be filled through initial appointment in terms of (Appointment, Promotion, and Transfer) Rules, 1989, therefore, four posts form part of 2% Disable Quota which was indeed fully observed by respondents at the time of appointments against the said posts. When confronted, learned counsel representing the petitioner could not controvert the said position. The respondents have not committed any illegality or irregularity at the time of appointments against the subject posts, rather, the same has been filled per law and; the rules applicable thereto by observing the ibid quota in letter and; spirit.



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6. In view thereof, the instant petition is dismissed; being meritless.


JUDGE

Announced
Dt. 25.08.2022.


JUDGE

HON'BLE MR. JUSTICE S M ATTIQUE SHAH
HON'BLE MR. JUSTICE SHAHID KHAN

(A-N-KAMU) Court Secretary


ATTESTED



53
Hafiz M

Promotion of SST of District Mardan
Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Notification

Consequent upon the recommendation of the Departmental Promotion Committee its meeting held on 6-7-2022 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/E&SE/2012 dated 11.7.2012 and Finance Department Endorsement No.SO(FR)/FD/ 10-22(E)2010 dated 16.7.2012, the following PST (Male) is promoted to the post of SST (Bio/Chem) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect.

A. SST (Bio/Chem)

ITEM NO.1:- PROMOTION OF PST/SPST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

Total No of Vacant post of SST (Bio/Chem)	3
25% Initial Recruitment Quota	0.75=1
75% Promotion Quota	2
20% PST/SPST Promotion Quota to SST (Bio/Chem)	0.6=1
Proposed CT/SCT for Promotion to SST (Bio/Chem)	1

S.No	Sen#	Name of official	Name of School	D.O.B	Date of 1st Appointment as Regular PST	Academic & Professional Qualification	Remarks
1.	1749	Sajjad Ahmad	GPS Shankar Mardan	5/12/1985	21/01/2010	MSc, M.Ed PTC	Services are placed at the disposal of DEO (M) Mardan for adjustment against the post of SST (B/C) BPS-16 on regular basis with immediate effect.

Terms and Conditions:-

- 1 He would be on probation for a period of one year extendable for another one year.
- 2 He will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 His Services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 His Inter-Se- seniority on lower post will remain intact.
- 6 No TADA is allowed for joining the duty.
- 7 He will give an under taking to be recorded in his Services books to the effect that if any over payment is made to them in light this order, will be recovered and if he is wrongly promoted, he will be reversed.
- 8 Before handing over charge, his documents may be checked. If he has not the required relevant qualification as per rules, he may not be handed over the charge of the post.
- 9 Any candidate, who has been promoted on the basis of additional subjects, his promotion is subject to outcomes of HEC.

(Hafiz Dr. Muhammad Ibrahim)

Director

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 8214-18 / File No.22/SST(M)Promotion Dated Peshawar the: 15/07/2022

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Mardan
3. District Accounts Officer Mardan
4. Officials Concerned
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar
7. M/Files

ATTESTED

Deputy Director (Estab-Ms)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

WAKALAT NAMA

IN THE COURT OF KPIC Service Tribunal Peshawar

Mst Nighat Ara

Appellant(s)/Petitioner(s)

VERSUS

The Govt of KPK &

Respondent(s)

I/We Appellant do hereby appoint
Mr. Khaléd Rehman, Advocate, Supreme Court, **Mr. Muhammad Amin Ayub & Muhammad Ghazanfar Ali**, Advocates in the above mentioned case, to do all or any of the following acts, deeds and things.

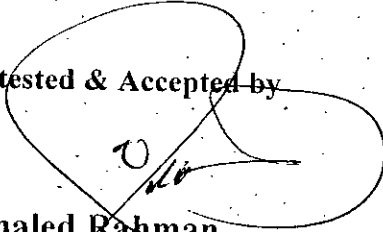
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-


- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____


Attested & Accepted by

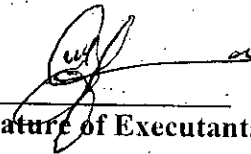

Khaled Rahman,
Advocate,
Supreme Court of Pakistan

&


Muhammad Amin Ayub
Advocate, High Court

&


Muhammad Ghazanfar Ali
Advocate, High Court


Signature of Executants

4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458