## Form-A

### FORMOF ORDERSHEET

Court of	•
•	. '
Case No	799/2023

	Case No	799 <b>/2023</b>			
S.No.	Date of order proceedings	Order or other proceedings with signature of Judge			
1.	2	3			
1	10.04.2023	As per direction of the Worthy Chairman the			
		present appeal is fixed for preliminary hearing and			
		decision on office objections before Single Bench at			
		Peshawar on 11-04-2023. Counsel for the appellant be			
		informed accordingly.			
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-		REGISTRAR CY			
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Respected Sir,

It is submitted that the present appeal was received on 31.01.2023 after thoroughly scrutinizing the same many deficiencies were found in it which was returned to the counsel for the appellant for completion and resubmission within 15 days which was to be resubmitted on 15-02-2023 but counsel for the appellant re-filed the same today on 04.04.2023 late by 48 days.

The appeal is submitted to your Honour under rule-7(c) of Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

REGISTRAR OY OY \>0

**Worthy Chairman** 

The appeal of Mr. Hikmat Ullah Clinical Technician in the office of the D.H.O N.W received today i.e. on 31.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of appointment order of the appellant is not attached with the appeal which may be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed on it. Annexure-A is letter about the salary of one Zahid Noor but not a letter about the release of salary of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal I not attached with the appeal which may be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.

No. 484 /S.T,
Dt. 01/02 /2023

REGISTRAR CW SERVICE TRIBUNÁL KHYBER PAKHTUNKHWA PESHAWAR.

M.Afrasiab Khan Adv. High Court Peshawar.

Main Copy of appeall-nut order is a societed with the appeal.

Depy of appeal for release of Selary is attached with the memo of appeal.

(3) lopy of pay bills and observation is attached is Shape of liter already.

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBENAL, PESHAWAR

APPEAL NO. 799 /2022

Hikmat Ullah

VS

**HEALTH DEPARTMENT** 

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APPELLANT

THROUGH:

Yasir Saleem A

&

Afrasiab Khan Wdzir Advocate high Court

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 797 /2023

				********	********		
HCGIIII	010			•	ΔΔ	PPE	LLANT.
Health	Office	⊋r	DISTRICT	INOLLI		710	<u> </u>
Mr. Hikms	at Ullah ,	Clinical	Technician,	in the	office	of	District

#### Versus

1. Director General Health Services Khyber Pakhtunkhwa Peshawar.

2. District Health Officer, District North Waziristan.

3. District Account Officer, District North Waziristan.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.04.2022 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.04.2022 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.04.2022 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH: ON FACTS:

## Brief facts of the appeal are as under;

- 1. That the appellant is working as Clinical Technician in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

- approval on the following conditions vide dated 18.11.2019 Copy of letter is attached as Annexure..... 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11, 2021 is attached as 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the diecton to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure... 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia. "ON GROUNDS: A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
  - B. That the appellant have not be treated in accordance with appellant have not be treated in accordance with of the constitution of Islamic republic of Pakistan 1973.
  - C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.

D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. Ing the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

**APELLANT** 

ールーク Hikmat Ullah

THROUGH: //

Yasir Saleem

g Suiceri

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

Hikmat Ullah S/O Zabardast Khan resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my kindle and belief and nothing has been concealed from this August Tribuanl.

DEPONENT

Anix A

### OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN DISTRICT

Appott:/Accounts

Dated Miranshah the

/ 2021

#### OFFICE ORDER

As recommended by the selection committee Mr. Hill madalo, Slo Za don 2 also

Resident of North Waziristan Agency Miranshah is hereby appointed as Chimeral Tech BPS 04 against the vacant Post at Agency Surgeon Office Miranshah, plus usual allowance as admissible under the rules.

His appointment will be on the following terms and condition.

- 1- He is declared medically fit for his job.
- 2- His appointment will be for a period of 03 years on contract/temporary basis from the date of his. joining in service and shall be extended on his satisfactory performance & will remain on probation for one year.
- 3- He will be bound to serve or at least 03 years in North Waziristan Agency.
- 4- He will not be indulging in any trade business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act 1973.
- 5- If he wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay shall be deposited in Government treasury through challan.
- \*6- Re will have to serve anywhere in North Waziristan Agency.
  - 7- Salaries should be released after the verification of all the documents by the concerned board/faculty etc:
  - 8- He will not be entitled for any TA/DA for joining the service.
  - 9- If he accepts the above terms and condition he have to report for duty to the Malaria Center at Agency Surgeon Office Miranshah North Waziristan Agency within 15 days of the receipt of this officer, otherwise the order will be considered as cancelled.

DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH

No. 89054-57

Dated

29 13/2021

Copy to the:-

1- Political Agent North Waziristan Miranshalt,

2- Agency Accounts Officer North Waziristan Agency Miranshah.

3- Head Clerk (Accounts Clerk) of this office.

Official Concerned.

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AGENCY SURGEON NORTH WAZIRISTAN WIRANSHAH

MATA Warran toad for. Anix A/1 4/1 Subject. Appeal for treliese of Salaries 1. Rive the Romon to State that our pays were stryes with out loguet reason. in this connection various raports were Submitted the spacy surger news which is still pending in you Office. In the regard the minster wealth up issued direction to Your good aprèse unice to also Reice padig in you aprèse. Da vien f in about faces you are Therene Eigenbil Mail a majorden may criedly be proved to Atte mark you Mande of our pays. we shall be greatful to you for King regard Mary your secure Latil Noor of Sevejuding a O Rali bullate Tech. 12) Islam-cid-din Tele. 13, M. Macem. Tech-4) Hele matrellach Ept Tell 1) Juned Alexan Deulas Frees 16) M. Ighal Clinical Teck ? I the show ul. Hay Teel. 8) Talin Ahuad Tech 9. Shahidullah. Tech. IN Ahnad Manay Jell. (1) Hazrat yousy Tel. (2) Magibudial Tech. (3) Kalmadel Tech. 14 M. yagoob Tea CHERTER 16 Sadamullar Tele A. ) Met Laheda Dan

MERGED AREAS WARSAK ROAD PESHAWAR.

No /DHS/FATA/Allinn

To

FAX#

Subject:

091-9210212

The District Surgeon, Tribal District, NW.

APPEAL FOR RELEASE OF SALARIES

1) (3)

It is in reference to a letter of Government of Pakistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zalaid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.3506-09 dated 10-05-2018.

It is further added that vide your letter No.938 dated 29-04-2016,No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19-3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Knyber Paklitunkhya has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahio Noor and others, and zaheenullah and others if stopped without assigning any cogent reason.

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason is illegal.

Director Realth Services
Tribal Districts, Peshawage

/DHS/FATA/Adma Dated: 17 /01/2019

No. 7/3 / B /DHS/FATA/Adma CC for information and necessary action to the:

1- Registrar Services Tribunal, Peshaway.

2- Coordinator, National Commission for Human Rights wis to his letter quoted above.

 PS to Minister Health, Khyber Pakhtunkhwa, Peshawar w/r orders dates 21-12-2018 on the application of appellunts.

9- DCO Tribal District NW

5. Medical Superintendent DHQ Hospital Miranshah request for some action please.

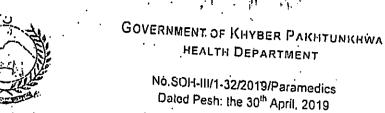
Director Mealth Services Tribal Districts, Peshawan

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To

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

<u>Encis: As abovo</u>

Section Officer (E-III)

### Endst No. & date even

Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Hester siab



### OFFICE OF THE DISTRICT ACCOUNTS OFFICER NDRTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH DAO/MRN/NIPTD/2019-2013058

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

REGARDING PAY RELEASE OF GUIDANCH PARAMEDICS EMPLOYEE

Memo,

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the case referred above

- The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectary Health directed. Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- 6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for Justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F",
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DHO NWTD vide letter NoSOH-

District Health Officer

III/1-32/2019/Paramidics dated 30/04/2019 for favourable action (Anex"G")

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office



Now this office have creation problems and processing of their claim,

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodge: fresh suit in the court of senior Civil

  Judge for interim relief and got statuesque against fresh
  advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

District Accounts Officer NW (Tribal District) Miran Shah

Alasted

District Health Officer Miralishah Tribal Disti:

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### Office of the Accountant General Khyber Pakhtuhkhwa

No. H-24 (89)/Miran Shah/Vol-II/902

Dated: 18/17//2019

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

SEEKING OF GUIDANCE REGARDING Subject: -

NWTD MIRANSHAIL

undersigned directed The NO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Covt.of KP for allocation of funds for paymens.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstwhile FATA: Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their piecepito 31,10,2019, the same may also be elucidated accordingly please.

District Health Officer Miranshah Tribal DistrAcecunis officer

STITE STED TED



# OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH

Tò

The District Health Officer District North Waziristan.

Subject:

# Appeal for Release of Pay in r/o Siral ud Din & Others & Punching their Source-II

solver and to state that;

- 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly.
- 3) Whether they were appointed on regular sites or otherwise.
- 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank acceptate or

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

> District Account Officer North Waziristan Tribal District

> > Attended Sycan

## OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No. 6070/DHO/NWD/MRN/

Dated <u>13</u> /12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- They are regular and bonafide employees of this department
- 2. They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

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Anix D

### OFFICE OF THE

16365

JDHO/Court Case

I Dunie

AZIRISTAN AT MIRANSHAH

Dated Miranshah the: 22 /11/2021

То

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide, letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists.

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA
Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2019 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay release.

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

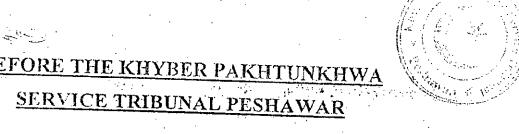
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District Health Officer Miranshah Tribal Distri District Health Officer North Waziristan at Miranshah

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# SERVICE TRIBUNAL PESHAWAR



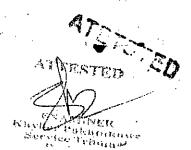
Petition	NO-482/
Execution No.	\ \12022
i	7

Haji Akbar Service Appeal No. 1244/2018 .....Applicant -- --

### VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

.....Respondents



APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19,07,2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

### Respectfully Sheweth:

- 1. That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- 3. 'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- 4. That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

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10<sup>th</sup> Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addi: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

30<sup>th</sup> Nov. 2022

- Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.
- Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.
- Pronounced in open count in Peshawar and given 03. under my hand and seal of the Tribunal on this 30th day of November, 2022.

alim Arshad Khan) Chairman

be ture com





## BEFORE THE KHYBER PAKHTUNKHWA SERVICE

## TRIBUNAL PESHAWAR

Execution No. 15/2020

- 1. Farhatullah Service Appeal No. 1257.
- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- 4. Kaleemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240





Applicants.

### VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

...Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Attention of the state of the s

Korber Folkhunkanse Service Telbunkanse

Counsel for the petitioner present. Mr. Kabirullah makhun Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

- Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.
  - Disposed of in the above terms. Consign. 3.3
  - Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May. 2022.

alim Arshad Khan) Chairman

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Hik	mat allal			
		7117		For  Plaintiff    <u>A</u> ppellant
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I/We, the undersigne	d/		Fixed for	
YASIR SALE	EM ADVOCAS	CE YY	lo hereby nomi	nate and appoint
in the shous man.	r in the above Court of	or any Court to u	which the busin	to appear
Said motter or any	ompromises or other	documents who	teneur :	seal, statements
Writs or sub-poena	and to apply for an	and to apply for	and Issue sum	rmens and other
arbitration, and to en	ployee any other Leg	or all sums or s	Submit for the	ahove matter to
have the same pawers	may be appointed by	my said equipel	to conduct the	y think fit to de ease who shall
AND to all a respects, whether here	cts legally necessary in specified or not, as	to manage and may be proper a	conduct the s	said case in all
AND I/we here inder or by virtue of the	Alasta Assault III		•	r my/our behalf
PROVIDED.	staria i a			
eld responsible for the	I in default, if it be pr	roceeded ex-part	e the said cour	119 ( ) ( )
		Land service (Sile (il)	e/us	A HERBHIMEL
	whereof I/we have he day to		whe	=10
xecutant/Executants_	<del></del>	th	e year	
ccepted subject to the	terms regarding fee_			\$
Afors at wha	Adocali	ing the state of t		<b>\</b>
DATS	n'b	YASIR	SALEEN	VΙ
-228	966 75'V ADVOCAT	Advocate I	ligh Court	
651	/	4. Fourth Floor, Bilour	riaza. Saddar Road, Pe	shawar Canif

### VAKALATNAMA

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

·			OF 202	23	
4	rik ma	lullah			(APPELLANT) (PLAINTIFF) (PETITIONER)
		VE	RSUS		
	realA	dep "	<u> </u>	(	RESPONDENT) _(DEFENDANT)
I/We	Hie	matall	lal		
Advocate comprom Counsel/A his defau Advocate to deposi amounts	es High ise, withdrown will and will counsel out, withdra	Court, Pe aw or refer the above not the author my/our cosw and received.	shawar to to arbitratio oted matter, ority to end it. I/we auth ve on my/o	appean on for me on without gage/appenorize the orize the ur behall	frasiab Khan, r, plead, act, e/us as my/our any liability for oint any other e said Advocate f all sums and he above noted
matter.  Dated		/2023 ·		·	<b>X</b>
Eurg Part III		. 2023		<i>ال</i> مار	-lo
		·	. <u></u>	CLIENT	(S)
*			1		

AFRASIAB KHAN
ADVOCATES HIGH COURT
PESHAWAR

ACCEPTED
YASIR SALEEM