## FORM OF ORDER SHEET

Court of		•	
	,		_
Case No		818/ <b>2023</b>	

	Casi	010/2023
5.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/04/2023	The appeal of Mr. Kaleem Ullah presented today by
		Mr. Abdul Samad Durrani Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		12-4-23. Parcha Peshi is given to appellant/counsel for
		the date fixed.
		By the order of Chairman  REGISTRAR
i. <u>.</u>		

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 818 /2023

Kaleem Ullah Khan, Naib Qasid (BPS-3) S/O Hamid Ullah Jan District Court Lakki Marwat.

(Appellant)

#### VERSUS

1. Registrar,

Peshawar High Court Peshawar.

- 2. District & Sessions Judge, Lakki Marwat,
- 3. Senior Civil Judge (Admn), Lakki Marwat.
- 4. Departmental Promotion Committee,

Through its Chairman, District Court Lakki Marwat.

(Respondents)

APPEAL **UNDER** SECTION **OF PAKHTUNKHWA** TRIBUNAL ACT, 1974 AGAINST THE ACTION INACTION OF RESPONDENTS WHICH THE RESPONDENTS HAVE FAILED TO GIVE PROMOTION TO THE APPELLANT DEFERING **PROMOTION** OF **WHICH** DEPARTMENTAL APPEAL DATED 19.12.2022 WAS INSTITUTED BEFORE RESPONDENT NO. 01, AND TILL DATE NO RESPONCE HAS BEEN GIVEN

#### Prayer in Appeal: -

On acceptance of this appeal the Respondents may kindly be directed to promote the appellant along with all other consequential relief including arrears and seniority, etc.



#### Respectfully Submitted:

Compendium, of the facts from which the present appeal arises are as under:-

- 1. That the appellant was appointed as Naib Qasid (BPS-3) in District Court Lakki Marwat in the year 2015. It is pertinent to mention here that the appellant has M.A Qualification besides that six months diploma in computer (MS Office etc) and good typing speed. (Copies of Appointment Order and Educational Records are Annexure A&B)
- 2. That as per seniority list the appellant is on the top of the seniority list of Class-IV employees. (Copy of Seniority List is Attached as Annexure C).
- 3. That meeting of Departmental Promotion Committee was held on 26.11.2022 to consider promotion of Senior Clerks (BPS-14) on two vacant posts of Assistants (BPS-16), promotion of Junior Clerks (BPS-11) on two vacant posts of Senior Clerks (BPS-14), and promotion of Daftari & Record Lifter (BPS-5) or Class-IV (Naib Qasid, Mali, Chowkidar, Sweeper etc) (BPS-3) against the two vacant posts of Junior Clerk (BPS-11).
- 4. That the Departmental Promotion Committee has promoted the two Senior Clerks against the two vacant posts of Assistants, two Junior Clerks against two vacant posts of Senior Clerks but while considering the promotion against the three vacant posts of Junior Clerks, the Departmental Promotion Committee didn't even consider the appellant for the said post, while the other candidates/ employees were rejected due to their in-eligibility and guidance of Honorable Peshawar High Court were sought by the DPC for promotion against the posts of Junior Clerks amongst the Daftari & Class-IV. (Copy of Minutes of DPC is Annexure

- 5. That the appellant has perform his duty from his initial appointment with full devotion, zeal and zest and no complaint whatsoever regarding his performance yet by the respondents, which clearly proves that the appellant is hard working and devoted person and the appellant is well qualified for the post to be promoted but the respondents did not consider the appellant despite the fact that the appellant is in the top of the final seniority list which speaks of the Respondents' mala-fide intention, illegal, Unlawfull, without jurisdiction without law full authority, viod ab initio and ineffective upon the legal and valid rights of the appellant.
- 6. That the appellant throughout agitated the matter in department by filing application and departmental appeal, but the department remained reluctant and did not bothered to respond till the instant appeal. (Copy of Departmental Appeal is attached as annexure "E").
- 7. That feeling aggrieved form the illegal, mala-fide act of the respondents the appellant has no other option but to knock the door of this honorable Tribunal in the shape of the instant service appeal for the redressal of his grievances inter alia on the following grounds: -

#### **Grounds of Appeal:**

- A. That the appellant has not been treated in accordance with law.
- B. That the impugned minutes of meeting dated: 26.11.2022 is illegal, void abinitio, with malafide intentions, without lawful authority, jurisdiction, and ineffective upon the rights of the appellant, hence liable to be setaside.

- C. That the respondents have violate the rights guaranteed and secured to the appellant under the law by not promoting the appellant to the post of Junior Clerk despite having full qualification and eligible and fulfill all the criteria for the promotion.
- D. That no plausible reasons have been given while deferring the promotion for the post of Junior Clerks amongst the Class-IV, which the respondents are bound under the law to give reasons, hence the act of the Respondents is unwarranted under the law.
- E. That the appellant having high qualification and eligible for being well aware with the computer and typing knowledge, as compared to other candidates even compared to the candidates from the category of Daftari & Record lifter but despite of these important aspects, the appellant was ignored from promotion which is highly discriminatory and nullity in the eye of law.
- F. That the inaction of the Respondents to give promotion to the appellant offend the provision of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 to enjoy the protection of law and to be treated in accordance with law which is the inalienable rights of every citizen, wherever he may be, every other person for the time being within Pakistan.
- G. That the appellant has performed his duty with great zeal and devotion, hard work and till date no complaint of the appellant has registered to the respondents, in this regard guidance may be taken from the ACR's of the appellant.

- H. That due to the inaction of Respondents, the appellant has been deprived from his promotion which is his inalienable right, attached to his service, as he completed 8 Years of continuous service in department more than required service for the promotion to the post of Junior Clerk. Hence the act of the Respondents i.e. not promoting the appellant is totally against the principle of Natural Justice.
- I. That the act of the Respondents while determining the promotion cases without adopting proper criteria and codal requirements is against the worthy ruling of the Honorable Superior Courts of Pakistan and therefore, the same is illegal practice and such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public.
- J. That the appellant had been made victim of discrimination, demerits, partiality and favoritism without any just and reasonable cause thereby offending the fundamental rights of the appellant as provided by the constitution of Islamic Republic of Pakistan, 1973.
- K. That the appellant was condemned unheard, his departmental appeal was not adjudicated in the manner as provided by the law. Furthermore no chance of personal hearing was given to the present appellant in order to redress his grievances, which shows the malafide of the Respondents, hence needs interference of this Honorable Tribunal.
- L. That the Respondents erroneously exercised their powers against judicial principles, hence, the promotion order issued by Respondents in gross violation of law is liable to be setaside.

M. That the other grounds will be raised, if any, at the time of arguments, with the permission of this Honble tribunal.

It is, therefore, prayed that on acceptance of this appeal, this Honorable Tribunal may graciously be please to;

- a) Direct the respondents to give promotion to the appellant according to the seniority list.
- b) Direct the Respondents to give promotion to the appellant to the post of Junior Clerk, form 26.11:2022, along with other consequential relief including arrears, seniority, etc.
- c) Direct the Respondents to include the name of appellant in the seniority list of Junior Clerks after giving seniority to the appellant.

Any other better relief may also kindly be granted in the circumstances of the appellant's case.

Appellant

Through

ABDUL SAMAD DURRANI

SHAHZAD SHAHID BALOCH V

AMJAD KHAN MARWA

Advocates Peshawar



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.\_\_\_\_/2023

Kaleem Ullah Khan, Naib Qasid (BPS-3) S/O Hamid Ullah Jan District Court Lakki Marwat.

(Appellant)

#### VERSUS .

Registrar, Peshawar High Court & Others.

(Respondents)

#### **AFFIDAVIT**

I, Kaleem Ullah Khan, Naib Qasid (BPS-3) S/O Hamid Ullah Jan District Court Lakki Marwat, do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

·ulla

#### OFFICE OF THE SENIOR CIVIL JUDGE, LAKKI MARWAT.

#### OFFICE ORDER

1::1

Consequent upon the recommendations of Departmental Selection Committee held on 3<sup>rd</sup> June 2015 under the chairmanship of the undersigned, the following candidates are hereby appointed for the posts of Naib Qasid (BP-01) mentioned against their names in the interest of public service.

S.No	Name candidates	F/Name &	Address	Remarks	Quota
		Address	1.		C
1	Muhammad Yasin	Amir Jan	Mohallah Sheru Khel Lakki	Appointed as Naib	Merit
2	Rizwan Ullah	Badshah Khan	Dolat Tajazai Lakki	Qasid (BPS-01) against the	
3	Nurshoban	Umder Gul	Dolat Tajazai	transferred posts District Swat vide order No.7329-37	
4	Kaleem Ullah	Hameed Ullah Jan	Chuni Masti	dated 17.11.2011 Appointed as Naib	Morit
			Khel presently near HBL Lakki	Qasid (BPS-01) against the newly	Merit
-			1 1 1 1	created post for family court vide	
5	-		: 	order No.1622-26 dated 19-03-2015	.
ວ	Ihsan Ullah	Wali Muhammad	Mohallah Saeed Khel Lakki	Appointed as Naib Qasid (BPS-01) against the vacant	25% Rtd son's quota
<del></del>			<u></u>	post	7.000

#### Term and condition.

- 1- The official shall be on probation for a period of six months which is extendable by one year.
- 2- Their service shall be governed by Civil Servant Act 1973, KPK E&D Rules 2011 and conduct Rules 1987 read with High Court Rules and Order, as the case may be.
- 3- The appointment of the official shall be subject to being found medically fit by the standing medical board arranged for the purpose at the nearest District Head Quarter Hospital Lakki Marwat.
- 4- Their appointment shall be subject to verification of antecedents /character from three agencies i.e local police, E ST E D special branch and Intelligence Bureau.

Examiner to
District & Session Judge
Lakki Marwat

- 5- The appointment shall be subject to the Govt; policy of the Provincial Govt; and all the service rules, for the time being in force, shall be applicable.
- 6- The appointment is subject to arrival within fifteen days.
- 7- On acceptance of the above terms and conditions, the appointee shall report to the office of Senior Civil Judge, Lakki within fifteen days positively failing which their appointment letter shall be deemed as cancelled.

( Ajmal Shah) Senior Civil Judge, Lakki Marwat.

Endst: No <u>428-35</u>/Dated Lakki the **05**-0**6**-2015 Copy forwarded to the:

- 1. The Worthy Registrar, Peshawar High Court, Peshawar.
- 2. The learned District & Sessions Judge, Lakki Marwat.
- 3. The District Account Officer, Lakki Marwat.
- 4. The Member of Departmental Selection Committee.
- 5. The Medical superintendent DHQ Hospital Lakki Marwat for arranging Medical Board of the appointee and report in r/o Health and age certificate be furnished within a week positively.
- 6. The District Police Officer, Lakki Marwat for verification of antecedence/character rolls of the appointee within fifteen days positively.
  - 7. Official Concerned.

8. Master file.

ATTESTED

( **Aj<del>inal S</del>hah)** Senior Civil Judge, Lakki Marwat.

Examiner to
District & Session Judge
Lakki Manyat

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(19)

2/8/22, 3:02 PM



#### UNIVERSITY OF LAKKI MARWAT

Lakki Marwat: 28420, Khyber Pakhtunkhwa (Pakistan)
Phone No. 0969-511819, www.ulm.edu.pk

#### **RESULT CARD**

MASTER OF ARTS IN ISLAMIYAT 2021 - Annual

Name:

Kalim Ullah Khan

Father Name:

Hamidullah Jan

Roll No:82110

#### **PREVIOUS**

Marks	Th		Ţ <u>_</u>	
j	1 " 1	Prac	Total	In Words
100	. 66	<u>-</u>	66	Sixty Six
100	40	·	40	Forty
100	67	-	-67	Sixty Seven
100	72	- ·	72	Seventy Two
, 100	53	-	53	Fifty Three
	100	100 40 100 67 100 72	100 40 - 100 67 - 100 72 -	100 40 - 40 100 67 - 67 100 72 - 72

Errors and omissions if any are subject to rectification.

Controller of Examinations

Authanted National Control

https://ulmresults.com





# UNIVERSITY OF LAKKI MARWAT

Lakki Marwat: 28420, Khyber Pakhtunkhwa (Pakistan) Phone No. 0969-511819, www.ulm.edu.pk

#### **RESULT CARD**

MASTER OF ARTS IN ISLAMIYAT 2021 - Annual

Name:

Kalim Ullah Khan

Father Name:

Hamidullah Jan

Roll No:82110

FINAL

			Marks Obtained				
Subjects	Marks	Th	Prac	Total	In Words		
Islam Aur Jadeed Maghashee Nazaryat	100	77		77	Seventy Seven		
Taqabal E Adyan	100	50	<u>.</u>	50	Fifty		
Islami Akhlaq Aur Unka Taswar	100	69	<del></del>	69	Sixty Nine		
Viva	100	60		60	Sixty		
Al-Figa	100	60		60	Sixty		
llm Ul Kalam	100	80	· ·	80	Elghty		

Errors and omissions if any are subject to rectification,

Controller of Examinations





# ERSITY OF SCIENCE & TECHNOLOGY BANNU Khyber Pakhtunkhwa PAKISTAN

S.No:385385

## DETAILED MARKS CERTIFICATE

#### **Bachelor of Arts**

Session: 2015-2017



Nam	ie;	Kalim Ullah Khan			F	loll No	73413	
Fath	er's Name:	Hamidu	llah Jar	1	· R	eg No	2015-UB-LP-80	323
	ing the second s		•	_	ivate Ca	ndidat	e	
The	candidate has s	ecured the follow	ving ma	arks and	is placed	i in <u>Se</u>	cond Division.	
	Subje	ects				MA	ARKS OBTAINED	····
No.	ı	·	Max Marks	Theory	Practical	Total	. In Words	Remarks
	art-l		285			166	ONE HUNDRED SIXTY-SIX	
	nglish (Comp)		75	35	<b> </b>	35	THIRTY-FIVE	<u> </u>
	lamic Studies (Elec		75	54		54	FIFTY-FOUR	ļ <u></u> _
	akistan Studies (Co	mp)	40	-18	Ţ	18	EIGHTEEN	
5 A	rabic		75	48		48	FORTY-EIGHT	
	Tota	al	550			321	THREE HUNDRED TWENTY-ONE	
Pre	te:Required Pass P Examination was epared by:	ercentage in each Staken as a Who	Subject (l ole	Written & F	Practical So	əparate	Controller of Examination	Ons

Roll No: 73413

Kalim Ullah Khan S/O Hamidullah Jan

**Result Declaration Date** 

**Issue Date** 

Village Moh Kholdad khel LM

Errors & omissions excepted, if any, are subject to subsequent rectification.

22-03-2018 20-04-2018





#### BOARD OF INTERMEDIATE AND SECONDARY EDUCATION, BANNU N-W.F.P. PAKISTAN

S.No

Higher Secondary School Certificate Examination

.*	•	*1 *	Session:	<u>2006</u>	(Annual Part-II
:					

Roll No: 36156

Humanities -Group:

Registration No: 15101-BP-PI-04

Certificate No: 20636156

This is to certify that

Kaleem Ullah Khan

Son / Daughter of

Hameed Ullah Jan

and a student of

Lakki Marwat

has secured the marks shown against each subject, in the Higher Secondary School Certificate Examination of the Board of Intermediate & Secondary Education, Banny, held

May, 2006

as Private sufamate

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	1. 35	ين أو أراب		<u>/</u> \	niÀ/RK3//(	O. VIIIVI, N	ED V
Subject (). (1-41) [1]	Marks	Pa	alt i	Pί	art-II	1. 1	
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<b>2. Updu</b>	200		* 1	:6		86	Eighty-Six
3. Islamic Education	50	1	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	对		34	Thirty-Four
4. Pakistan Studies	()	<del>- स्</del>	- 4 4	26	-	:26	Twenty-Six
5. Islamic Studies	200	89		1 3/		146	One Hundred Forty-Six
6, Islamic History	200	33		52	- :	85	Eighty-Five
7, Arabic	200	61		76	-	137	One Hundred Thirty-Seven

Total 1100

Remarks

Five Hundred Eighty Only

Date of declaration of Result:

Checked by: 6 Date of issue: 05-08-2006

Note. Error/Omission excepted

Board Of Intermediate and නිදීරෙndary Education, Bannu.

gpiled by Computer CELL BISE, Bannu)

(14)

### 171157

GG. No.

# **Board of Intermediate & Secondary Education**

#### **BANNU**

DETAILED MARKS CERTIFICATE Secondary School Certificate Examination

#### (GENERAL GROUP)

Session 200 0 (Annual/Supplementary)

Father's Name Hamidullah Jour

Roll No. 59562

SUBJECT		Total Number		IV.	IARKS O	BTAINED
•		of marks allotted	Theory	Practical	Total	law rds
1. English		150			86	
2. Urdu	•	150			81	
3. Islamiyat Comp:		75			54	
4. Pakistan Studies	٠.	75			32	
5. Gen. Mathematics		100			61	Fourherance sixty eight
6. General Science		100			4,4	Sixty 0 -1
7. 95		100	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		49	Vegut
8. Ar		100			61	-
Total	•	850			468-0	, "

Note: This certificate is issued errors and ommissions excepted.

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Prepared by:	11/2	· · · · · ·

Checked by:

Al conjum

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Date		200	
Daw	 		

Controller of Examinations

Beard of Intermediate & Secondary Education

Bannu

NG INSTITUTE LAKKI MARKI EX COMPUTER & T Session CERTIFICATE OF ACMIEUEM Acknowledgment that Mr/Mrs/Miss\_\_\_KALIMULLAH\_\_\_\_\_\_\_\_\_\_/ Daughter of\_ HAMIDULLAH JAN has satisfactorily completed \_\_\_\_ { B } Fire Weeks Typing Course From APEX Computer & Typing Institute Kabeer Khan Market Lakki Marwat. This Certificate of Achievement is awarded to hen/her on \_\_lst \_\_ day of Nov. 2000. Wishing him good luck & success in his/her life. Principal — "This certificate is issued without alteration or erasure" Director. Apax Computer Institute



Admission No. C/No..34.... Session\_2000 Kaleer Ullah Khan 9 Certify that Mr \_\_\_\_ Hameed Couch Man .. Masti Khel Rall 110 59562 \_ Who appealed some his figured as a regular randidate in the S.S.C me by the occretary B. 9. S. E. Bunna group and read rack refer in the said Examination. Date of birth (In Words & ... 2/4, 1961 NOTE:- This certificate is given only with the object of exabling student to be admitted in a College, and is to be keld to the certificate to be given to him by the Secretary B.9.S.E. Banker. Subject Passed Marks 468/850 Marks Obtained \_\_ 1. E. olish 2. Urdu 3. Islamyat (Comp.) Grade (i) Inter. \_ 4 Pakistan Studies ∵ (ii) External → kaths: Enrolment No 58-BB/2KL-98 0000 Conduct \_\_\_ Prepared by \_ Headmaster, Govt: High School Zangi Khel Date 12 (Lakki Marwat)

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CEPTE No. 370

BEE: DO PULLENT TOSO



# LUCKY COMPUTER LAND

REGISTERED

Institute of Advance Technology Lakki Marwat (Pakistan)



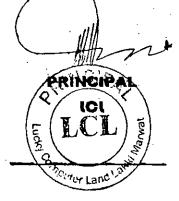
This is certified that mr. KALEEM ULLAH 1/O HAMAD BURN JAM

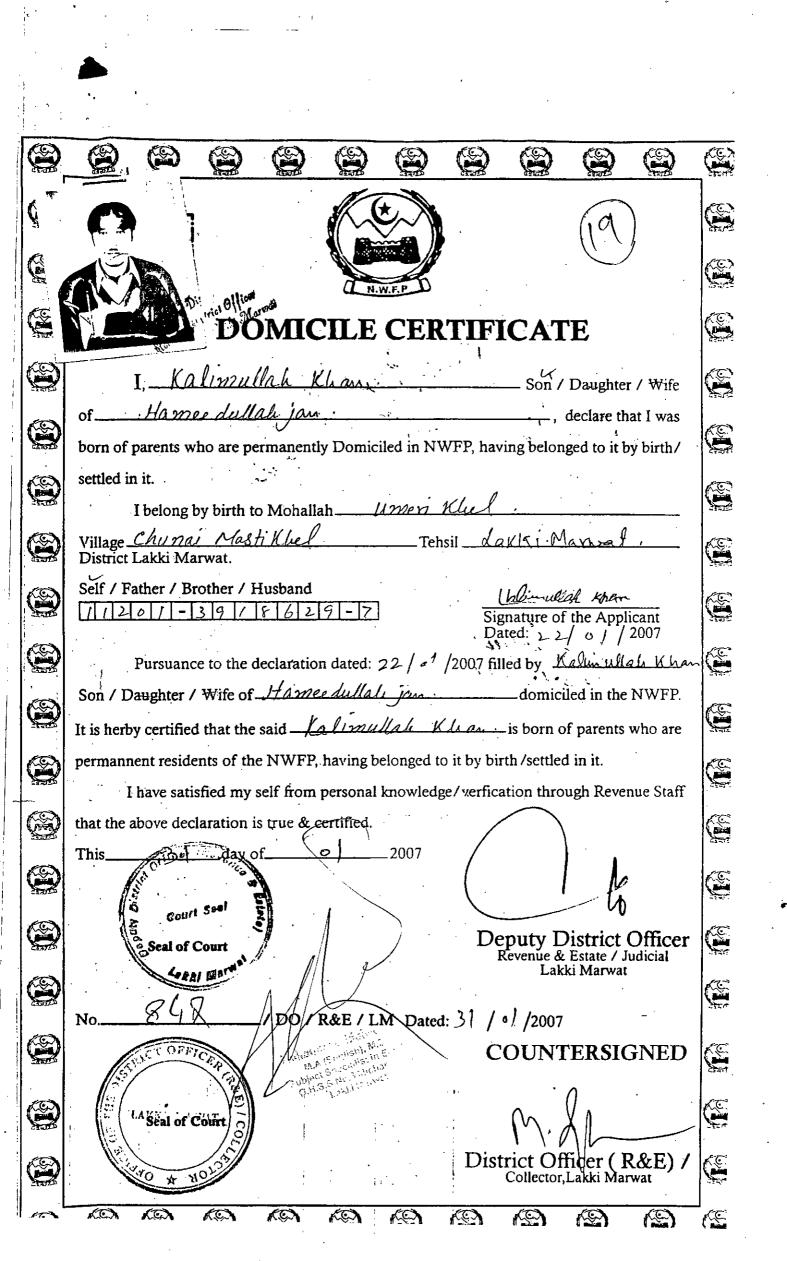
has spaces fully completed "6-Months Professional Computer course & Typing Course" from 01/07/2018 to 31/12/2018 from

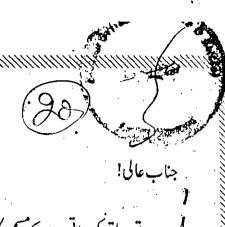
Lucky Computer Land (ICI) affiliated with KP B.T.E Peshawar.

Date of issue: 05/01/2019

Subject Sp. 03 Wachen







المدیق کی جاتی ہے۔ کہ سی المعنوی المع

بیواری حلقه معطی والعمد معراری موجه حدد 23.1.2

تقىدىق شد فازئى سىر ىرسىد 1.7.2 گرداورسركل

Attested as verified by the Revenue Staff

Tehsildar/Naib Tehsildar

24/11



C.

CHARACTER EFFIGATE  CHARACTER EFFIGATE  CHARACTER EFFIGATE  Character Ullah Khan  Son of  Following his School with effect from  9/5/1998  10/3/2000  Universal his stay in this School he bove a good moral Caracter  Cricket  Govt: Headmaste: (Govt: Headmaste: (Bakki Marwat)	C/No34 AIGH	SCHOOL Admission No 920
Son of	G DISTT:	REPTIFICATE
remained on roll of this School with effect from	Son of	
Prepared by:	remained on roll of this School with effect from  to  During his stary in this School he bor	9/5/1998  30/3/2000  RACTER  Headmaster  Govt: High School Zangi Khel

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Final Seniority List of all eligible existing Class-IV staff (Chowkidar, Sweeper & Naib Qasid) for the purpose of promotion to the post of Dastari (BPS-05)

Sr.	Name of Offical	Father's Name	Present Position Held	Academic Qualification	Date of Birth	Date of acquiring SSC	Date of 1st entry in Dist_Judiciary on regualr Basis	Date of appointment in present position (BS-03)	Date of attaining Superannuation	Pertain to the Establishment of	Remarks
1	Kalim Ullah Khan	Hamid Ullah Jan	Niab Qasid (BPS-3)	MA	2/Apr/1984	2000 (Annuzi)	9/Jun/2015	9/Jun/2015	1/Apr/2044	scı	
2	Aktor Zaman	Ghulam Jan	Sweeper (BPS- 3)	ВА	8/May/1978	1995 (Annual)	31/Jul/2017	31/Jul/2017	7/May/2038	DSI	
3	Asad Raza	Ashiq Hussala	Sweeper (BPS- 3)	Middle	25/Jan/1990	NA	31/Jul/2017	31/Ju1/2017	24/Jan/2050	DSI	
4	Rafee Ullah Khan	Abdur Raheem Khan	Naib Qasid (BPS-3)	BA	1/0a/1991	2008 (Supplementary)	31/Jul/2017	31/Jul/2017	30/Scp/2051	נפת	
\$	Rafi Ullah	Umer Daraz	Naib Qasid (BPS-3)	Middle	1/Jun/1989	NA	26/Fcb/2018	26/Feb/2018	31/May/2049	sci	
6	Fida Ullah	Muhammad Ishaq	Naib Qasid (BPS-3)	ВА	14/Mar/1996	2015 (Annual)	26/Fcb/2018	26/Fcb/2018	13/Mar/2056	scr	
7	Muhemmed Asad Ullah	Fateh Muhammad	Naib Qasid (BPS-3)	Middle	5/Apr/1998	NA	26/Feb/2018	26/Fcb/2018	4/Apr/2058	SCI	
8	Ahmad Saloon Khan	Muhammad Saleem Khan	Naib Qasid (BPS-3)	FA	3/Mar/1999	2016 _(Supplementary)	26/Fcb/2018	26/Feb/2018	2/Mar/2059	sci	
9	Muhammad Munir	Abdul Ghani	Naib Qasid (BPS-3)	Matric	10/Oct/1987	2004 (Supplementary)	28/Fcb/2018	28/Fcb/2018	9/Oct/2047	scı	
10	Nasir Muhammad	Abdul Qayyum	Naib Qasid (BPS-3)	ВА	9/Mar/1989	2007 (Supplementary)	28/Feb/2018	28/Feb/2018	8/Mar/2049	SCI	
11	Mudeser Munit	Akhtar Munir	Chowkidar (BPS-3)	FA	11/Mar/2000	2016 (Annual)	27/Oct/2018	27/0ct/2018	10/Mar/2060	SCI	
12	Shoukat Ali	Nawab Ali Khan	Naib Qasid (BP\$-3)	Middle	6/Scp/2001	NA	8/Oct/2020	8/Oct/2020	5/Sep/2061	sci	
13	Bahar Zaman	Aziz Ur Rehman	Chowkidar (BPS-3)	Matric	11/Mar/1986	2021 (Annual)	19/Oct/2020	19/0ct/2020	10/Mar/2046	DSJ	
24	Arif Ulleh	Abdul Kalam	Niab Qasid (BPS-3)	M.A	1/Apr/1987	2003 (Annual)	19/Oct/2020	19/Oct/2020	31/Mar/2047	DSJ	

GAMA

District & Sessions Judge

Laklá Marwat



(20)

Final Seniority List of all existing Class-IV staff (Chowkidar, Sweeper & Naib Qasid) for the purpose of promotion to the post of Junior Clerk (BPS-11) when non-availability/non-suitability of Daftari/ Record Lifter (BPS-05) as stood on 30-04-2022

_			aumor Cicix (1910-11									
Ŀ	S <del>r</del> .	Name of Offical	Father's Name	Present Position Held	Academic Qualification Date of Birth		Date of acquiring SSC	Date of 1st cotry in Dist.Judiciary on regualr Dasis	Date of appointment in present position (BS-03)	Date of attaining Superannuation	Pertain to the Establishment of	Remarks
	1	Kalim Ullah Khan	Hamid Ullah Jan	Niab Qasid (BPS-3)	МА	2/Apr/1984	2000 (Annual)	9/Jun/2015	9/Jun/2015	1/Apr/2044	SCJ	
	2	Akbor Zaman	Ghulam Jan	Sweeper (BPS 3)	BA	8/May/1978	1995 (Annual)	31/Jul/2017	31/Jul/2017	7/May/2038	DSJ	
	3	Rafee Ullah Khan	Abdur Raheem Khan	Naib Qasid (BPS-3)	ВА	1/Oct/1991	2008 (Supplementary)	31/Jul/2017	31/Jul/2017	30/Sep/2051	DSJ	
)[	4	Fids Uilsh	Muhammad Ishaq	Naib Qasid (BPS-3)	BA	14/Mar/1996	2015 (Annual)	26/Feb/2018	26/Feb/2018	13/Mar/2056	SCJ	
ſ	5	Ahmad Salocan Khan	Muhammad Saleem Khan	Naih Qasid (BPS-3)	FA	3/Mar/1999	2016 (Supplementary)	26/Feb/2018	26/Feb/2018	2/Mar/2059	scr	
Γ	6	Muhammad Munir	Abdul Ghani	Naih Qasid (BPS-3)	Matric	10/Oct/1987	2004 (Supplementary)	28/Fcb/2018	28/Feb/2018	9/Oct/2047	sci	
	7	Nasir Muhammad	∧bdul Qayyum	Naib Qasid (BPS-3)	Вл	9/Mar/1989	2007 (Supplementary)	28/Feb/2018	28/Feb/2018	8/Mar/2049	scı	
T	8	Modeser Musir	Akhtar Munir	Chowkidar (BPS-3)	-FA	11/Mar/2000	2016 (Annual)	27/Oct/2018	27/Oct/2018	10/Mar/2060	SCI	
	9	Arif Ullah	Abdui Kalam	Niab Qasid (BPS-3)	A.M	I/Apr/1987	2003 (Annual)	19/Oct/2020	19/Oct/2020	31/Mar/2047	DSJ	
	10	Babar Zaman	Aziz Ur Rehman	Chowkidar (BPS-3)	Matric	11/Mar/1986	2021 (Annual)	19/Oct/2020	19/Oct/2020	10/Mar/2046	DSJ	

District & Sessions Judge
Lakki Marwat

Examiner to
District & Session Judge
Lakki Marwat

Number of vacant posts of Junior Clerk:

Total sanctioned post of Junior Clerks:

WORKING PAPER FOR PROMOTION OF MINISTERIAL STAFF DISTRICT COURTS KHYBER PAKHTUNKHWA

Name of the Establishment:

COURT OF DISTRICT AND SESSIONS JUDGE, LAKKI MARWAT

Junior Clerk (BPS-11)

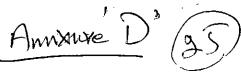
41, (out of which 12 posts to be filled through DPC while 29 posts to be filled through DSC:

So the promotion of 02 Junior clerks to the post of senior clerks, for maintaining the quota of direct and promotion appointments, subsequently 02 posts of junior clerks will be filled through DPC then the appointments through promotion quota will be filled completely.

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	eniority) S-of the 5st whom is to be	gst whore it is to be letted		service	. sa			λ'n		QUALI	FICAT	ION			1	PERF	ORM	IANC	E EV	ว <b>า</b> กับ	ION		
Z	among t post	post	post held since	the	appointment	s speed	nd speed	proficiency	Matric	FA/ F.Sc	BA/ B.Sc	M.A	etc		201	9		2020	)		2021		Remarks
	Name ( in e of all the posts from ulte subject	Present	Present pr	Date of joining	First appo	Typing	Shorthand	Camputer		Divisi	on/gr:	ıde.		Average	Good	Very Good	Average	Good	Very	Average	Good	Very	
1	Imam Ahmad	Record Lifter (BPS-5)	25-04-2022	23.02.13	Chowkidar	N.	И	N	Ņ	-	,	-	_	-	Good	1	·-	Good	-	_	Good		Under Matric
2	Rizwan Ullah	Daftari (BPS-5)	25-04-2022	08.06.15	Naib Qasid	И	N	Ŋ	C.	E	-	-	-		Good	-	 	Good	ı	-	Good	- 1 - 1 - 1 - 1	Lack of required service
3	Kalim <b>Ulla</b> u	Naib Qasid (BPS-03)	09-06-2015	09.06.15	Naib Qasid (BPS-03)	Y	N.	Y	С	С	С	В	-	-	Good	-	-	Good	_	<u> </u>	Good	7	length
- 4	Akbar Zaman	Sweeper (BPS-03)	2017 08-06-2 <del>913</del> 7	17 08.06. <b>运</b>	Naib Qasid (BPS-03)	Y	N	И	D.	Ď		-	•	-	Good	-	-	Good	.•	•	Good		
_		('\								•	-					·	1	<u>.</u>					

Countersigned by District & Sessions Judge, Lakki Marwat.

Examinate to District & Sessian Judge Lakki Nesrwai



MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE Held on 26th November, 2022 at 10:30AM in the office of the District & Sessions Judge, Lakki Marwat (Chairman)

Meeting of the Departmental Promotion Committee was held on 26-11-2022 at 10:30 AM to consider the promotions of Senior Clerk (BPS-14) against two vacant posts of the Assistants (BPS-16), promotion of Junior Clerks (BPS-11) against the two vacant posts of the Senior Clerks (BPS-14), promotion of Daftari & Record Lifter (BPS-05) or other Class-IV staff (i.e. Naib Qasid, Mali, Chowkidar, Sweeper etc.) against the two vacant posts of Junior Clerks (BPS-11) and promotion of Naib Qasid, Chowkidar, Sweeper etc (BPS-03) against the post of Daftari/ Record Lifter (BPS-05) subject to fulfillment of the requisite requirements on the basis of Seniority cum titness. The vacant posts fall in the establishment of District & Sessions Judge and Senior Civil Judge (Admn), Lakki Marwat.

The following attended the meeting:

- Mr. Ijaz Rashid, District & Session Judge, Lakki Marwat (Chairman of the Departmental Promotion Committee.)
- 2. Mr. Mian Mahmood, Addl: District & Session Judge, D.I.Khan (Nominee of the Hon'ble PHC, Peshawar as nominated by the Peshawar High Court, Peshawar vide letter bearing No.15961/SDJ/IIRW/ADMIN dated 25/11/2022 as a member)
- 3. Mr. Khalid Anwar, Senior Civil Judge (Admn). Lakki Marwal, (Nominee of the Chairman of DPC, Lakki Marwat as a member)

  The proceedings of the meeting started with the recitation from the Holy Quran Majeed.

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#### AGENDA NO. 01

#### PROMOTIONS TO THE 02 VACANT POSTS OF ASSISTANT (BPS-16)

DETAIL OF VACANT POSTS: 01 post became vacant on the retirement of Mr.Mir Abbas. Ex-Assistant from his service in the Establishment of the District & Sessions Judge, Lakki Marwat and 01 post became vacant in the Establishment of the District & Sessions Judge, Lakki Marwat on the reversion of Mr.Said Ahmad from the post of Assistant (BPS-16) to his original position of Senior Clerk (BPS-14). This post of Senior Clerk (BPS-14) was a newly created post vide the Peshawar High Court, Peshawar letter bearing Endst: BO-II/FD/3-14/SNE/PHC/2022-23 dated 11/10/2022 in the Establishment of SCJ (Admn).

The criteria for the Post of Assistant (BPS-16) under Serial No. 4 of the schedule to the Peshawar High Court, Peshawar (Subordinale Courts Staff) Recruitment Rules, 2003 is:

Nomenclature of post	Method of recruitment
Assistant/ Reader (BPS-16)	<ul> <li>i. Twenty five percent by initial recruitment; and</li> <li>ii. Seventy five percent by promotion, on the basis of seniority-cumfitness, from amongst holders of the posts of Senior Clerks at serial # 10 to 12 (all BPS-14) with at least three yeas service as such.</li> </ul>

The Committee at the very outset considered the factum of ententation of quota by promotion and through direct recruitment of the vucant posts of Assistant (BPS-16). Total sanctioned strength in both the Establishments i.e. District & Sessions Judge & Senior Civil Judge (Admn), Lakki Marwat is 04, out of which 03 posts are to be filled through promotion and 01 post through direct recruitment/appointment; Total vacant posts of Assistant (BPS-16) at

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Examiner to District & Session Judge Lakki Marwat



present are 03 while only one post is working under promotion quota and as per the calculation, it would be 03 posts under the promotion quota, so, 02 more posts will be filled through promotion for fulfilling the requisite quota under the promotion category as one post is already in promotion category.

Final Seniority List for the year 2022 of the Senior Clerks (BPS-14) of both the Establishments i.e District & Sessions Judge & Senior Civil Judge (Admn) Lakki Marwat is Annexure-"A"

After examining the service records of prospective officials from amongst holders of the posts of Senior Clerk (BPS-14) for promotion to the vacant posts of Assistant (BPS-16) and common Seniority List prepared for the purpose of promotion to the posts of Assistant (BPS-16), the senior most officials amongst the Senior Clerks (BPS-14) in the said seniority list for the year 2022 for the purpose of promotion to the posts of Assistant (BPS-16) were interviewed one by one and their academic/professional records were also examined and it was revealed that the officials as mentioned at serial No.01 & 02 in the common seniority list prepared for the purpose of promotion to the vacant post of Assistant (BPS-16), namely, Mr. Sami Ullah, Senior Clerk (BPS-14) and Mr. Muhammad Iqbal, Senior Clerk (BPS-14) had been dropped from promotion to the vacant post of Assistant (BPS-16) due to lack of requisite qualification for the post i.e. Bachelor Degree in the previous DPC meeting held on 19-12-2019 and the official namely, Mr. Said Ahmad, Senior Clerk (BPS-14) placed at serial No.03 in the seniority list was promoted to the said vacant post of Assistant (BPS-16) as he possessed Bachelor Degree. Mr. Sami Ullah, Senior Clerk (BPS-14) being aggrieved filed departmental appeal against the proceedings of said DPC vide bearing No.03/2020 before the Hon,ble Peshawar High Court, Peshawar which was dismissed on 13/09/2021 and then he filed Service Appeal bearing No.7508/2021 before the learned Khyber Pakhtunkhwa Service Tribunal, Peshawar for promotion to the post of Assistant (BPS-16) being deserving and eligible cum fit official. The learned Khyber Pakhtunkhwa Service Tribunal, Peshawar disposed of the said Service Appeal on 29-06-2022 with the following observations/decision.

".......... (8). In view of the discussion, the appeal in hand is allowed by setting-aside the impugned orders and the appellant is held entitled to be promoted to the post of Assistant (BPS-16) with effect from 20-12-2019 with all consequential benefits".

In compliance with the order of the learned Khyber Pakhtunkhwa Service Tribunal, Peshawar passed on 29-06-2022 in the said Service Appeal No.7508/2021 titled "Sami Ullah Vs District & Sessions Judge, Lakki Marwat", Mr. Sami Ullah, Senior Clerk (BPS-14)) is promoted and considered as Assistant (BPS-16) w.c.f. 20-12-2019 with all back benefits.

Therefore, after examining the service records of prospective officials and considering their qualification as per requirement under the rules of Peshawar High Court, Peshawar (Subordinate Court Staff) Recruitment Rules-2003 for the purpose of promotion to

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Examiner to District & Session Judge Lakki Marwat the vacant posts of Assistant (BPS-16), the Committee unanimously recommended the following two officials named below, in order of seniority, for promotion against the 02 vacant posts of Assistant (BPS-16) on the basis of seniority-cum-fitness with immediate effect.

S.	Name of	Pron	noted	With	Remarks				
No.	Official	From the post	To the post	effect from					
1.	Mr. Sami Ullah	Senior Clerk (BPS-14)	As per the Service Service Appeal No.7508/021 Judge, Lakki Marwat		Abbas, Ex-Assistant on his retirement from his service under the establishment of District & Sessions Judge, Lakki Marwat				
2.	Muhammad Iqbal		Assist int (BPS-16)	hamediately	Against vacant post of Mr. Said Ahmad on his reversion to his original position from the post of Assistant (BPS-16) to the post of Senior Clerk (BPS-16) under the establishment of District & Sessions Judge, Lakki Marwat				

#### AGENDA NO. 02

# PROMOTIONS TO THE 02 VACANT POSTS OF SENIOR CLERK (BPS-14)

DETAIL OF VACANT POSTS: 92 posts of Senior Clerks (BPS-14) became vacant in the Establishment of SCJ (Admn), Lakk Alarwai on the promotion of Mr. Sami Ullah and Muhammad Iqbal, Ex-Senior Clerks (3) 3-14) to the posts of Assistants (BPS-16) during the current DPC meeting.

The criteria for the Post of Senior Clerk (BPS-14) under the Peshawar High Court, Peshawar (Subordinate Courts Staff) Recruitment Rules, 2003 is:

Nomenclature of post	Method of recruitment
Senior Clerk (BPS-14)	By promote or in the basic of seniority-cum-fitness from amongst holders of the costs of limiter Clerks (BPS-11), at Serial No. <u>13 to 18</u> (all BPS-11) with at least three years' service as such.

Final Seniority List as stood on 31-12-2021 of the Junior Clerks (BPS-11) of both the Establishments i.e District & Sessions Judge & Senior Civil Judge (Admn) Lakki Marwat is Annexure-"B"

After examining the service record of prospective officials from amongst holders of the posts of Junior Clerk (BPS-11) and after perusal of common Seniority List prepared for the purpose of promotion to the posts of Senior Clerks, the senior most officials amongst the Junior Clerks (BPS-11) in the said servicity list as stood on 31-12-2021 for the purpose of promotion to the posts of Senior Clerk (BPS-14) were interviewed one by one and their academic/professional records were also seemined.

Subsequently, in the fig to proportion and the Peshawar High Court, Peshawar (Subordinate Court Staff) For some of place-2003 for the purpose of promotion to the vacant posts of Senior Clerk (P) - (P), the Committee unanimously recommended the following officials named below, in the of allowing seniority, for promotion against the

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Examiner to
District & Session Judge
Lakki Marwat

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02 vacant posts of Senior Clerks (BPS-14) on the basis of seniority-cum-fitness with immediate effect.

S.	Name of	Prom	Promoted		Remarks
No.	Official	From the To the		W.E.F	
1	Hafiz Latif-Ur- Rehman Mati Ullah	Junior Clerk (BPS-11)	Scnior Clerk (BPS-14)	- 1	Against the vacant post of Mr. Sami Ullah, Ex-Senior Clerk (BPS-14) on his promotion to the post of Assistant (BPS-16) during the instant DPC inserting under the establishment of SCJ (Admn), Lakki Marwat.  Against the vacant post of Mr. Muhammad Iqbal, Ex-Senior Clerk (BPS-14) on his promotion to the post of Assistant (BPS-16) during the instant DPC meeting under the establishment of SCJ (Admn), Lakki Marwat

#### AGENDA NO. 03

#### PROMOTIONS TO THE 03 VACANT POSTS OF JUNIOR CLERK (BPS-11)

The criteria for the post of Junior Clerk (BP's 11) under the rules of Peshawar High Court, Peshawar (Subordinate Court Staff) Recruitment Refer, 2003 is:

	•
Nomenclature of post	Method of recruitment . ;
	I. Not less than 70 percent by initial recruitment; and
Junior Clerk (BPS-11)	II. not more than 30 percent by promotion, from amongst the holders of the posts of Daftari and Record Lifter with Matrié and three years' service as such; and in case no suitable candidate from amongst halders of the posts of Daftari and Record Lifter is available, then from among 1 holders of the posts of Chowkidar, Naib Qasid, Sweeper, Chowkidar-cum Math. Mali and Water Carrier who have passed Secondary School Certificate Expandication and have at least five years' service as such.

The Committee at the very outset considered the factum of calculation of quota by promotion and through direct recruitment of the vacant posts of Junior Clerk (BPS-11). Total sanctioned strength in both the Establishments i.e. District & Sessions Judge & Senior Civil Judge (Admn), Lakki Marwat is 41, out of which 12 posts are to be filled through promotion and 29 posts through the direct recruitment/appointment. After promotion to the posts of Senior Clerks (BPS-14), total number of vacant tests of Junior Clerk (BPS-11) becomes 15 while the available working posts under the promotion quota is 09 and as per the calculation, it would be 12 posts under the promotion quota, ro. 03 more posts will be filled through promotion to fulfill the requisite quota under the promotion category.

Examinor to
District & Session Judge
Lakki Marwat

Junior Clerk (BPS-11) under promotion quota will be filled in the next DPC to be conducted at proper time.

It is also worth noting that the office placed the application of Tariq Humayun, Naib Qasid (BPS-03), before the Departmental Promotion Committee as he submitted that he had passed Middle Standard Examination, which is the required qualification for promotion to the post of Daftari/ Record Lifter, but in the seniority list he was mentioned as illiterate. He, though, had been acknowledging the provisional seniority list when ever it had been circulated.

On examination of common seniority list, it was revealed that the same needs to be prepared subject to proper verification in accordance with Hon'ble Peshawar High Court, Peshawar (Subordinate Courts Staff) Recruitment Rules-2003 notified vide notification No. J-39 dated 26-03-2003 and read with guide lines of Peshawar High Court, Peshawar circulated vide notification no. 2315/49/SDJ/Reg dated 29-04-2019.

The meeting ended with a vote of thanks to and from the Chair.

(MIAN MAHMOOD)

Addl: District & Sessions Judge, D.I.Khan (Nominee of the Hon ble PHC, Peshawar as a member)

(KITALID ANWAR)

Senior Civil Judge (Adran), Lakki Marwal,
(Nominee of the 19&SJ/Chairman DPC, Lakki

Marwat as a member)

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(IJAZ RASHID)

District & Session Judge, Lakki Marwal (Chairman, DPC)

Examiner to
District & Session Judge
Lakki Marwat

THE REGISTRAR PESHAWAR HIGH COURT PESHAWAR.

Amanue E

Subject:

#### DEPARTMENTAL APPEAL AGAINST

THE ORDER DATED: 26-11-2022 OF DEPARTMENAL PROMOTION COMMITTEE WHEREBY THE APPELLANT BEING, QUALIFIED AND BEING ON TOP OF THE SENIORITY LIST OF CLASS-IV, WAS LEFT / WITHHELD FROM PROMOTION TO THE POST OF JUNIOR CLEK.

#### Through Proper Channel:

Worthy Sir,

Most respectfully, the appellant submits his grievances being aggrieved from the above mentioned order.

1. That the present appellant joined the department way back in the year 2015 when the appellant was appointed as Naib Qasid.

- 2. That as per seniority list the appellant is on the top of the seniority list of class-IV employees.
  - 3. That meeting of Departmental Promotion Committee was held on 26-11-2022 to consider promotion of Senior Clerks (BPS-14) on two vacant posts of Assistants (BPS-16), promotion of Junior Clerks (BPS-11) on two vacant posts of Senior Clerks (BPS-14) and promotion of Daftari & Record Lifter (BPS-5) or Class-IV (Naib Qasid, Mali, Chowkidar, Sweeper etc) (BPS-3) against the two vacant posts of Junior Clerk (BPS-11).
  - That the Departmental Promotion Committee has promoted the two Senior Clerks against the two vacant posts of Assistants, two Junior Clerks against two vacant posts of Senior Clerks but while considering the promotion against the three vacant posts of Junior Clerks, the Departmental Promotion Committee didn't even consider the appellant for the said post, while other candidates / employees were rejected due to their in-eligibility and guidance of Hon'ble Peshawar High Court were sought by the DPC for promotion against the posts of Junior Clerks amongst the Daftari & Class-IV. (Copies of seniority list, Minutes of DPC are attached herewith)
  - 5. That being aggrieved from the above mentioned orders this appeal is preferred on the following grounds inter-alia:-

#### Grounds:-

- a. That the appellant has more than 5 years of service and being top of seniority list, is eligible for the promotion to the post of Junior Clerk.
- b. That the Departmental Promotion Committee has illegally left the appellant from considering of the promotion to the post of junior clerk, while the appellant possess all the qualifications required under the Peshawar High Court Peshawar (Subordinate Courts Staff) Rules 2003.
- c. That the appellant fulfill all the criteria required by the law for promotion for the post of Junior Clerk as the appellant has complete command on computer use and typing.
- d. That Departmental Promotion Committee have illegally deferred the promotion for the post of junior which is not sustainable in eyes of law.
- e. That above mentioned rules are clear in respect of the promotion to the post of junior clerk and also discussed by the Departmental Promotion Committee but illegally and without just cause only left the appellant from the promotion, even the DPC didn't bother to discuss the name of the appellant. It is pertinent to mention that class-IV Akbar Zaman who is below than the appellant in the seniority list was considered by rejected due to his in-eligibility of unawareness with computer typing but the appellant who was on the top of the list was left without just and proper cause.
- f. That, Appellant have been kept deprived of his fundamental right as he deserve promotion to the post of Junior Clerk. It is clear principal laid down by the Apex Court that if an employ is prevented to work on the higher grade despite he was eligible for that higher post then he was entitled the benefits of the said higher post.
- g. That the DPC was concerned in respect of seniority of Daftari Rizwan Ullah (BPS-5) as he is not eligible for the promotion to the post of Junior Clerk due to his less than 3 years of service on the post of Daftari and due

(32)

to the same reason guideline were sought from Hon'ble Peshawar High Court which is against the mandate of law and policy because there are 3 posts vacant for the promotion amongst the Daftari, Record lifter (BPS-5) and class-IV, therefore promotion of eligible candidates from Class-IV could not be delayed / deferred due to in-eligibility of Daftari Rizwan Ullah.

h. That any other grounds which are in favour of appellant may kindly be considered for the purpose of deciding the instant appeal.

Keeping in view the dictum laid down by the Apex Courts, it is respectfully prayed that instant appeal may kindly be accepted and the appellant may graciously be granted anti-dated promotion to the post of Junior Clerk along with all back benefits.

Dated: 17-11-2022

Appellant

120 ullar

Kaleem Ullah Naib Qasid (BPS-3) District Courts Lakki Marwat,

#### DISTRICT JUDICIARY KHYBER PAKHTUNKHWA,

Office of the District & Sessions Judge, Lakki Marwat Phone#0969-538150 Fax# 0969-538152 E-Mail:dsjlakki@Yahoo.com

No 4043 /DSJ/L.M.

Dated 2012/2022

Forwarded in original to the Registrar, Peshawar High Court, Peshawar please.

District & Sessions Judge, Lakki Marwat.

