

Court of /2021 Case No.-

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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
. 1-	14/06/2021	The appeal presented today by Mr. Umar Farooq Advocate may
		be entered in the Institution Register and put to the Worthy Chairmanfor
		proper order please.
	· · ·	REGISTRAR
2	1	This case is entrusted to S. Bench for preliminary hearing to be put
Ζ-		up there on 18.06.2021. As a childred case with appeal no.12889/2020.
· ·		
		CHAIRMAN
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. \_\_\_\_/ 2021

VS

# MUHAMMAD AKBAR

### **EDUCATION DEPTT:**

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5.	Service Tribunal judgment	E	8-9.		
6.	Vakalat nama		: 		

### PAPPELLANT

THROUGH: Z

### UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note:

Sir,

Spare copies will be submitted After submission of the case.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. 6/56/2021

Mr. Muhammad Akbar, DM(BPS-16), GMS, Paly, District Charsadda.

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Khyber Pakhtukhwa Tributat

APPELLANT.

### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

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PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter allowance) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as DM(BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeal which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure ......**D**.
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure.....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.
  - It is therefore; most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Muhammad Akbar

THROUGH:

UMAR FAROOQ MOHMAND

& KAMRAN KHAN

**ADVOCATES** 

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### MUHAMMAD AKBAR VS EDUCATION DEPTT:& OTHERS

### <u>AFFIDAVIT</u>

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.





CERTIFICATION

### **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal. BETTER COPY PAGE-5

#### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

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1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

#### REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear-Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS		Existing Rate (PM)	Revised Rate (PM)
1.1	1-4		Rs. 1,500/-	Rs. 1,700/-
2.	5-10		Rs. 1,500/-	Rs. 1,840/-
3.	11-15	· *	Rs. 2,000/-	Rs. 2,720/-
4.	16-19		Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

### GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Datoù Peshawar the: 20-12-2012

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		Finanse Department,	
		<u>Peahawar.</u>	
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Subject-

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Dear Sin

OR THE REVISION IN THE RATE OF CONVEYANCE ALLOWAN CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

The Government of Khyler Pekhturkhyre has been pleased to enhance ( rease are rate of Conveyance Allowance admissible to all the Provincial Civil Servants/Covt) or X-vour Pakhtunkhwa (working in BPS-1 to BPS-1) wield from 1<sup>-1</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS+15 to BPS+15 will remain — Unchangea.

e 100	105	EXISTING RATE (PM)	REVISED RATE (PM)
<u>- S.ND</u>	1-4	Rs.1,500/-	Rs.1,700/-
	5-10	Rs. 1,500/-	Rs.1,840/-
·	- <u>-</u>	Es.2,0007	Rs.2,720/-
الم ت	16-19	Rs.5,000/	R\$.5,000/-

Conveyance Allowance at the above rates per month shall be admissible to three SPS-17, 18 and 19 officers who have not been sandtioned efficial vehicles.

Yours Faithfully

(Sahiozada Saood Ahmad) Secretary Finance

Dates Pessiawaruhe 20" December, 2013 Endst: NO. VD/SO(SR-II)-8-52/2012

n Copy is forwarded for information to the:-

Acostaniani General, Kanber Pakiliganiana, Pesutiwan Secretaries to Government of Punjab, South & Salarretan Fanarste Dypentin All Aglicup mouts / Sent Autonomous Bacies in Kayber Pakittankhaa

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### Personal Information of Mr MUHAMMAD AKBAR d/w/s of UMER KHAN

CNIC: 1710211781443

Entry into Govt. Service: 01.05.1992

Personnel Number: 00149240 Date of Birth: 13.02.1964 NTN:

Length of Service: 27 Years 02 Months 001 Days

**Employment Category: Active Temporary** 

80001097-DISTRICT GOVERNMENT KHYBE Designation: DRAWING MASTER DDO Code: CA6077-DISTRICT OFFICER SCHOOL AND LITERAC (MALE SECONDARY) CHARSADDA Cash Center: 7 GPF Section: 001 Payroll Section: 001 883,704.00 **GPF Balance:** Interest Applied: Yes GPF A/C No: Vendor Number: -Pay Stage: 20 BPS: 16 Pay Scale Type: Civil Pay scale: BPS For - 2017 Pay and Allowances:

	Wege true	Amount Wage type		type -	Amount	
	Wage type	49.310.00	1000 House Rent Allow	vance	2,727.00	
	Basic Pay	1,500.00	2148 15% Adhoc Relie		1,090.00	
	Medical Allow 15% (16-22)	763.00	2211 Adhoc Relief All		3,892.00	
	Adhoc Relief Allow @10%	4,931.00	2247 Adhoc Relief All		4,931.00	
	Adhoc Relief All 2017 10%	2,500.00	2211 11000000000		0.00	
5011	Adj Conveyance Allowance	2,300.00				

#### **Deductions** - General

	Amount	Wage type	Amount
Wage type		3501 Benevolent Fund	-800.00
3016 GPF Subscription - Rs3340		3990 Emp.Edu. Fund KPK	-150.00
3609 Income Tax 4004 R. Benefits & Death Comp:	-1.089.00		0.00

#### **Deductions - Loans and Advances**

Loan	Descrip	tion	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal		427,000.00	-22,000.00	21,967.00
	ns - Income Tax	1 till JUN-2019: 1	,200.00 Exempted	l: 800.00 Rec	overable: 0.00
Gross Pa	y (Rs.): 71,644.00	Deductions: (Rs.):	-27,479.00	Net Pay: (Rs.):	44,165.00
-	ame: MUHAMMAD AKBAR Number: 3543-9 stails: HABIB BANK LIMITE				
Leaves:	<b>Opening Balance</b> :	Availed:	Earned:	Balance	:
Permane	ent Address: S D E O MALE				Status No Official
City: CH	IARSADDA	Domicile: NW - I	Khyber Pakhtunkhwa	Housing	Status: No Official
Temp. A City:	Address:	Email: makbardn	ı@gmail.com		
		· · ·		PATEST	ED

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Dist. Govt. KP-Provincial	
District Accounts Office Charsadda	~
Ionthly Salary Statement (November-2020)	

Entry into Govt. Service: 01.05.1992



#### Personal Information of Mr MUHAMMAD AKBAR d/w/s of UMER KHAN

CNIC: 1710211781443

Personnel Number: 00149240 Date of Birth: 13.02.1964 NTN:

Length of Service: 28 Years 07 Months 001 Days

**Employment Category: Active Temporary** 

Designation: DRAWING MASTER80001097-DISTRICT GOVERNMENT KHYBEDDO Code: CA6077-DISTRICT OFFICER SCHOOL AND LITERAC (MALE SECONDARY) CHARSADDAPayroll Section: 001GPF Section: 001Cash Center: 7GPF A/C No:Interest Applied: YesVendor Number: -Pay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 16Pay Stage: 21

	Wage type	Wage type Amount Wage type		Amount
0001	Basic Pay	50,830.00	1000 House Rent Allowance	2,727.00
	Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	1,500.00
	15% Adhoc Relief All-2013	1.090.00	2199 Adhoc Relief Allow @10%	763.00
	Adhoc Relief All 2016 10%	3,892.00	2224 Adhoc Relief All 2017 10%	5,083.00
	Adhoc Relief All 2018 10%	5,083.00	2264 Adhoc Relief All 2019 10%	5,083.00

#### **Deductions - General**

Wage type	Amount	Wage type	Amount
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	-800.00
3609 Income Tax	-1,165.00	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-650.00		0.00

#### **Deductions - Loans and Advances**

Loan	Descri	ption	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal		719,000.00	-19,973.00	419,405.00
	ns - Income Tax	ed till NOV-2020: 5,	,825.00 Exempted:	4656.71 Recovera	ble: 8,148.84
Gross Pay	y (Rs.): 81,051.00	Deductions: (Rs.):	-26,078.00	Net Pay: (Rs.): 54,	973.00
Account	ume: MUHAMMAD AKBA Number: 3543-9 tails: HABIB BANK LIMIT Opening Balance:		ND, CHARSADDA. HA Earned:	RICHAND, CHARSAD Balance:	DA., CHARSADDA
Permane	nt Address: S D E O MALE		<u></u>		
City: CH	IARSADDA	Domicile: NW - K	hyber Pakhtunkhwa	Housing Statu	s: No Official
Temp. A City:	ddress:	Email: makbardm(	@gmail.com	TED	

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The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

#### : DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as DM(BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.02.2021

Your Obediently

Muhammad Akbar



To,

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

X

# APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

#### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar,

- 2- The Secretary (#8SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ......RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & THE OF SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

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PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted of red to day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

### R/SHEWETH:

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ON FACTS:

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1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTED\_

11.11.2019

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Counsel for the appellant present.

Affeal No 1452-12011 Maskad Hayat VS Gov

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reinibursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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File be consigned to the record. £.3

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ANNOUNCEE

11.11.2019

### VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	 OF 2021	3 :
Muhammad Akbar	1	(APPELLANT) (PLAINTIFF)
	* - - - - -	(PETITIONER

#### <u>VERSUS</u>

Education Department

(RESPONDENT) (DEFENDANT)

I/We\_Muhammad Akbar\_

Do hereby appoint and constitute **UMAR FAROOQ MOHMAND**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/2021

CLIENT

<u>ACCEPTED</u> UMAR FAROOQ MOHMAND &

KAMRAN KHAN ADVOCATES

OFFICE: Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674