

Next Date of Hearing 30.05.2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.4996/2021

Mst.Muhsina, S.T.T. GGHS Malik Abad (Gadoon), District Swabi.. **Appellant**

**VERSUS**

1. District Education Officer (Female) Swabi.
2. Deputy Director (Female) Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. Director Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
4. Govt. of Khyber Pakhtunkhwa through Secretary (E&SE) Department Civil Secretariat, Peshawar..... **Respondents**

4972  
Dated 26/4/2023

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*[Signature]*  
DISTRICT EDUCATION OFFICER  
(FEMALE) SWABI  
District Education Officer  
(Female) Swabi

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No.4996/2021

Mst.Muhsina, S.T.T. GGHS Malik Abad (Gadoon), District Swabi.. **Appellant****VERSUS**

1. District Education Officer (Female) Swabi.
2. Deputy Director (Female) Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. Director Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
4. Govt: of Khyber Pakhtunkhwa through Secretary (E&SE) Department Civil Secretariat, Peshawar..... **Respondents**

**Compliance of order sheet dated 1.04.2023 with concise statement.****Respectfully Sheweth,**

In compliance of the order sheet, of the Honourable Service Tribunal Peshawar dated 10/04/2023 in Service appeal number 4996/2021, wherein the respondents were directed to produce all the documents, which must include the minutes of DPC of the year, 2013, copies of all the educational testimonial of the appellant etc;. The same are hereby produced/placed on file for just and fair disposal of the appeal with concise statement as under.

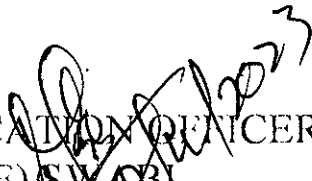
1. That in DPC meeting, the total TT (F) posts BPS-15 duly verified by the DAO, Swabi were 96, wherein 1/3 share reserved for promotion of Senior TT posts BPS-16 were 32. The appellant was placed at Serial Number 50 of the seniority list prepared for TT BPS-15 posts at the time of DPC, which is not disputed at all. Up to serial number 50 (which was the seniority number of the appellant only nine (09) TT BPS-15 were considered suitable for promotion to the post of senior TT (BPS-16) on regular basis with immediate effect, one was deferred, due to documents not available and forty (40) including the appellant at last serial number fifty (50) were **“Not considered for promotion as not having required qualifications for post.”** All the TTs (BPS-15) cases for the purpose of promotion to Senior TT (BPS-16) were discussed and the number of Female TTs cleared for promotion was 18 while number of Female TTs deferred for promotion was 02. Thus at the first time it is beyond the shadow of any doubt the appellant was superseded by the Departmental Selection Committee (DPC), she did not file any departmental appeal against this decision. The appellant for the first time entered, the SSC equivalence certificate issued by the IBCC Islamabad, obtained 464 marks out of 900 with 2<sup>nd</sup> division on 19/07/2016. Thus she brought her SSC 2<sup>nd</sup> division IBCC certificate into the notice of the respondents on 19/07/2016 which is clear from the first page of the Service Book annexed with all educational testimonial of this statement. She was promoted to STT BPS-16 in the next available DPC dated 23/02/2017 accordingly. In the light of judgment passed in SA No.734/2019 dated 07/10/2021 by this Honourable Service Tribunal Peshawar, “it is undisputed that IBCC qualification is equivalent to BISE qualification but such qualification is not required as

*[Handwritten Signature]*  
 District Education Officer (Female) Swabi

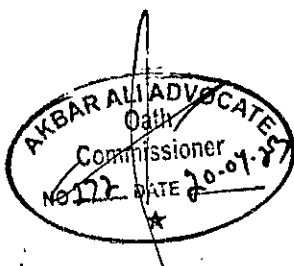
per appointment and promotion Rules 13/11/2012, therefore, undue favour is done to the appellant, hence the order of promotion dated 23/02/2017 is also liable to be set aside, thus the appellant is not entitled for grant of relief prayed for. The authentication of Madrassa and approved mode of Education for the purpose of recognition of final deeni sanad is also placed on record. There is no fundamental right with regard to the posting, transfer or promotion as such. Same is reported in 2009 SCMR 6. Moreover, it is a well settled principle of interpretation of notification and or an executive order that the same can operate prospectively and not retrospectively. Same is reported in PLD 1997 SC 315. No one can claim any benefit after lapse of five years. Same is reported in 2015 PLC (C.S) 1285. DPC Minutes 2013, Judgment CP No. 511-P of 2013 dated 05/10/2020, Judgment in SA No. 7145/2021 dated 01/11/2022, dated 15/11/2017, 03/10/2022, HEC letter, judgment dated 14/11/2018 & Judgment in SA No. 734/2019 dated 07/10/2021 **annexed as A, B, C, D, E, F, G & H.**

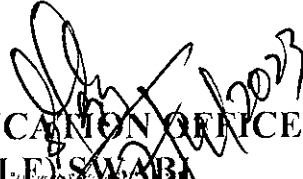
2. That the appellant was SSC 3<sup>rd</sup> division with Shahadatul Alamiya while the eligibility criteria for promotion to the post of STT BPS-16, prescribed two qualifications, second class SSC from a recognized Board with Shahadatul Alamiya from a recognized Board/Government run Daraul Uloom, wherein candidate has both these qualifications, he/she can be held eligible for promotion to the post of STT BPS-16, otherwise he/she cannot be considered for promotion for lacking the basic eligibility criteria. Reliance is placed on judgment PHCP dated 15/11/2017. **SSC & FA Certificates, Deeni Asnaad & Service Book annexed as I, J & K.**

In view of stated submission it is earnestly requested that the service appeal may very graciously be dismissed with special compensatory cost in favour respondents.

  
 DISTRICT EDUCATION OFFICER  
 (FEMALE) SWABI  
 District Education Officer  
 (Female) Swabi  
**Affidavit**

I Sofia Tabassum District Education Officer (Female) Swabi do hereby solemnly affirm and declare on oath that the contents of the concise statement alongwith para-wise comments submitted by respondents is true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.



  
 DISTRICT EDUCATION OFFICER  
 (FEMALE) SWABI  
 District Education Officer  
 (Female) Swabi

05

39	39	Tasrul Jehan	GGHS Parmoli	11/05/1981	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
40	40	Samin Begum	GGMS Saproona	01/01/1978	<b>Not Considered for promotion, as not having required qualifications for post.</b>
41	41	Fatma	GGHS Adina	04/06/1973	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
42	42	Shaheen Begum	GGHS KSK	20/11/1973	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
43	43	Rahat Yasmin	GGHS Kaddi	31/01/1978	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
44	44	Farah Seema	GGHS Zaida	21/11/1978	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
45	45	Mushfiq Begum	GGMS Raftiq Abad	02/02/1980	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
46	46	Anwar Zia	GGMS Marghuz	01/03/1981	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
47	47	Bibi Shaista	GGMS Ambar	04/04/1982	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
48	48	Nusrat Hayat	GGMS Shera Ghund	10/03/1983	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
49	49	Maryam Rauf	GGHS Dagai gadon	25/03/1986	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
50	50	Rabia Ali	GGMS Takail	08/03/1988	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
51	51	Lubna	GGMS Mathra Dagai	01/02/1982	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.
52	52	Sajia Jamal	GGMS Tordher	18/10/1979	Considered suitable for promotion to the post of Senior AT (BPS-16) on regular basis with immediate effect.

Number of Female ATs cleared for promotion = 32

Number of Female ATs cleared for promotion = 02

**ITEM NO.5 PROMOTION OF TT (FEMALE) FROM BS-15 TO SENIOR TT BPS-16 ON REGULAR BASIS**

The case of promotion of TT (Female) from BPS-15 to Senior TT BPS-16 against upgraded posts was considered and the DPC recommended as under:

<b>Total No. of TT (F) Posts duly verified by the DAO</b>	<b>96</b>
<b>1/3 share of Senior TT Posts</b>	<b>32</b>
<b>Share of promotion 100 %</b>	<b>32</b>
<b>Net to be promoted</b>	<b>32</b>
<b>Proposed for promotion</b>	<b>32</b>

S.#	S.L. No	Name of Official	Place of Posting	Date of Birth	Remarks
1	1	Ijazia Bibi	GGHS Sarwar Shah Kote	03/05/1960	<b>Not Considered for promotion, as not having required qualifications for post.</b>
2	2	Nami Begum	GGHSS Kalu Khan	01/06/1960	<b>Not Considered for promotion, as not having required qualifications for post.</b>
3	3	Meher Afzoon	GGHSS Lahor	09/03/1955	<b>Not Considered for promotion, as not having required qualifications for post.</b>

4	4	Menhar Bibi	GGHS Turlandi	31/12/1960	Not Considered for promotion, as not having required qualifications for post.
5	5	Asawera	GGMS Dagai	18/03/1976	Not Considered for promotion, as not having required qualifications for post.
6	6	Gulshan Gohar	GGHS Zaida	15/06/1956	Not Considered for promotion, as not having required qualifications for post.
7	7	Yasmen Haider	GGHS Ismaila	01/01/1961	Not Considered for promotion, as not having required qualifications for post.
8	8	Parven	GGHS KSK	15/06/1964	Not Considered for promotion, as not having required qualifications for post.
9	9	Ghazal Yasmin	GGHS Dobian	18/02/1968	Not Considered for promotion, as not having required qualifications for post.
10	10	Shamsun Nehar	GGMS Shera Ghund	06/03/1968	Not Considered for promotion, as not having required qualifications for post.
11	11	Rozia Begum	GGMS Mathra Dagai	02/05/1969	Not Considered for promotion, as not having required qualifications for post.
12	12	Shahida Gul	GGMS P.Hemlet	25/05/1966	Not Considered for promotion, as not having required qualifications for post.
13	13	Sabeha Khanum	GGHS Beka	01/01/1973	Not Considered for promotion, as not having required qualifications for post.
14	14	Anwar Begum	GGHS Shahmansoor	15/12/1970	Not Considered for promotion, as not having required qualifications for post.
15	15	Alia Anjum	GGHS Maneri Bala	08/10/1972	Deferred, documents not available.
16	16	Nabeela	GGHS Yar Hussain	04/04/1974	Not Considered for promotion, as not having required qualifications for post.
17	17	Riasat Naz	GGHS Kalu Dher	15/08/1969	Not Considered for promotion, as not having required qualifications for post.
18	18	Shahana Tabassum	GGHS Kaddi	15/01/1973	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
19	19	Samia Gul	GGHSS Topi	12/06/1967	Not Considered for promotion, as not having required qualifications for post.
20	20	Fehmida Begum	GGHS Jalsai	10/04/1974	Not Considered for promotion, as not having required qualifications for post.
21	21	Shaheen Akhtar	GGMS Tordher	04/01/1955	Not Considered for promotion, as not having required qualifications for post.
22	22	Sadaqat	GGHS Tordher	14/04/1963	Not Considered for promotion, as not having required qualifications for post.
23	23	Momin Taj	GGHS Kabgani	09/05/1975	Not Considered for promotion, as not having required qualifications for post.
24	24	Zakia Haider	GGHS Adina	16/05/1972	Not Considered for promotion, as not having required qualifications for post.
25	25	Zeenat Begum	GGHS Tarakai	16/04/1964	Not Considered for promotion, as not having required qualifications for post.
26	26	Basmina	GGHS Maini	10/06/1969	Not Considered for promotion, as not having required qualifications for post.
27	27	Salma Nureen	GGHS Kunda	14/04/1972	Not Considered for promotion, as not having required qualifications for post.
28	28	Sharafat Begum	GGMS Roshan Pura	01/10/1976	Not Considered for promotion, as not having required qualifications for post.
29	29	Nusrat Bibi	GGHS Manki	26/02/1976	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect.
30	30	Nazia	GGMS Kula Dhand	01/04/1976	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect.
31	31	Rukhsana Parveen	GGMS Panj Pir	12/02/1971	Not Considered for promotion, as not having required qualifications for post.
32	32	Aafia	GGHS Panj Pir	01/08/1973	Not Considered for promotion, as not having required qualifications for post.
33	33	Fozia Nafees	GGMS Bazargi	06/07/1968	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect.
34	34	Shehnaz Begum	GGCMHS Swabi	01/12/1970	Not Considered for promotion, as not having required qualifications for post.
35	35	Sarwat Shehnaz	GGMS Jamal Abad	01/01/1972	Not Considered for promotion, as not having required qualifications for post.
36	36	Nusrat Azra	GGHS Gulshan Abad	29/05/1972	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect

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37	37	Razia Shaheen	GGMS Sheikh Jana	20/08/1973	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
38	38	Minhaz Begum	GGHS Dagai	05/10/1975	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
39	39	Shaheen Begum	GGCMHS Swabi	01/04/1978	<b>Not Considered for promotion, as not having required qualifications for post</b>
40	40	Zakia Bibi	GGHS Yaqoobi	20/12/1972	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
41	41	Waqarun Nisa	GGHSS Kalabat	01/04/1968	<b>Not Considered for promotion, as not having required qualifications for post.</b>
42	42	Meraaj Begum	GGHS Permoli	01/01/1967	<b>Not Considered for promotion, as not having required qualifications for post.</b>
43	43	Musarrat Shaheen	GGMS Kunda	01/01/1960	<b>Not Considered for promotion, as not having required qualifications for post.</b>
44	44	Falak Naz	GGHS Jehangira	01/01/1969	<b>Not Considered for promotion, as not having required qualifications for post.</b>
45	45	Nasira	GGHS Marghuz	12/12/1972	<b>Not Considered for promotion, as not having required qualifications for post.</b>
46	46	Yasmin Begum	GGMS Saproona	06/01/1975	<b>Not Considered for promotion, as not having required qualifications for post.</b>
47	47	Ayeha Rafiq	GGMS Daulat	27/11/1977	<b>Not Considered for promotion, as not having required qualifications for post.</b>
48	48	Zahira Begum	GGMS Hund	04/02/1982	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
49	49	Uzma Nosheen	GGHS Bamkhel	13/04/1984	<b>Not Considered for promotion, as not having required qualifications for post.</b>
50	50	Mohsina	GGHS Utla	01/07/1984	<b>Not Considered for promotion, as not having required qualifications for post.</b>
51	51	Shazia Gul	GGMS Lahor	13/01/1974	<b>Not Considered for promotion, as not having required qualifications for post.</b>
52	52	Zar Sanga	GGHSS Shewa	04/04/1976	<b>Not Considered for promotion, as not having required qualifications for post.</b>
53	53	Yasmin Sultana	GGHS Dodher	04/04/1974	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
54	54	Mehnaz	GGMS Gani Chatra	10/03/1984	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
55	55	Saleema Ali	GGMS Takail	18/04/1987	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
56	56	Huma Gul	GGMS Marghuz	14/05/1972	<b>Not Considered for promotion, as not having required qualifications for post</b>
57	57	Saeedun Nisa	GGMS Juma Khan Garhi	01/01/1975	<b>Deferred, documents not available.</b>
58	58	Humaira	GGHS M/Khel Zaida	25/05/1976	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
59	59	Shamim Bano	GGHS Sard China	27/12/1979	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
60	60	Tasleem Khan	GGMS Saidu Dher	20/04/1980	<b>Not Considered for promotion, as not having required qualifications for post</b>
61	61	Sumaira	GGHS Shamroz Abad	02/05/1981	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
62	62	Najma Bibi	GGMS Mia Dher	25/04/1983	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
63	63	Sima Gul	GGHS Pabaini	02/08/1986	<b>Not Considered for promotion, as not having required qualifications for post.</b>
64	64	Nadia Gul	GGMS Ambar	17/12/1988	<b>Not Considered for promotion, as not having required qualifications for post.</b>
65	65	Samia Naz	GGMS Maneri bala	02/02/1974	<b>Not Considered for promotion, as not having required qualifications for post.</b>
66	66	Shaista begum	GGHS Zarobi	17/05/1974	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect

67	67	Nazish Begum	GGMS Dhandoka	01/02/1984	Considered suitable for promotion to the post of Senior TT (BPS-16) on regular basis with immediate effect
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Number of Female TTs cleared for promotion = 18

Number of Female TTs deferred for promotion = 02

3. The meeting ended with a vote of thanks to and from the chair.

**Muhammad Rafiq Khattak**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Deputy Secretary**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Zuhra Begum**  
Deputy Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Samina Ghani**  
District Education Officer  
Female Swabi

RECEIVED  
19/02/2017

Annexure-B

09

IN THE SUPREME COURT OF PAKISTAN  
(APPELLATE JURISDICTION)

**PRESENT:**

MR. JUSTICE GULZAR AHMED, HCJ  
MR. JUSTICE FAISAL ARAB  
MR. JUSTICE IJAZ UL AHSAN

**CIVIL PETITION NO. 511-P OF 2013**

(On appeal against the judgment dated  
12.06.2013 passed by Peshawar High Court,  
Peshawar in Writ Petition No. 3647/2010)

Government of KPK through Chief Secretary, Peshawar etc

...Petitioner(s)

**VERSUS**

Zia ul Haq and others

...Respondent(s)

For the Petitioner(s):

Barrister Qasim Wadood, Addl. A.G. KPK  
Mr. Hamid Saleem, Law Officer, PSC KP  
Mr. Mchtab Gul, Law Officer, PSC KP

For the Respondents:

Mr. Zia ur Rehman Tajik, ASC  
(For respondent No. 1)

Nemo

(For respondent Nos. 2-5)

Date of hearing:

05.10.2020

**ORDER**

**GULZAR AHMED, CJ.**

An advertisement was published on 22.04.2009 for making appointment of District Public Prosecutor (BS-17). Respondent No. 1 (the respondent) applied for the said post. Test and interview was held but his name was not shown in the merit list. The respondent filed writ petition in the Peshawar High Court, Peshawar and through the impugned judgment dated 12.06.2013 the petitioners were directed to give two additional marks to the respondent for his additional qualification and thereafter to prepare the merit list.

2. Learned Additional Advocate General has contended that the two additional marks could have been granted to the

**ATTESTED**

Assistant Registrar  
Supreme Court of Pakistan  
Peshawar.

17/10/2020



**Directorate of Elementary and  
Secondary Education Khyber  
Pakhtunkhwa**



**MINUTES OF THE MEETING OF  
DEPARTMENTAL PROMOTION COMMITTEE**

- 1. PROMOTION OF CT (FEMALE) FROM BS-15 TO SENIOR CT BPS-16 ON REGULAR BASIS**
- 2. PROMOTION OF DM (FEMALE) FROM BS-15 TO SENIOR DM BPS-16 ON REGULAR BASIS**
- 3. PROMOTION OF PET (FEMALE) FROM BS-15 TO SENIOR PET BPS-16 ON REGULAR BASIS**
- 4. PROMOTION OF AT (FEMALE) FROM BS-15 TO SENIOR AT BPS-16 ON REGULAR BASIS**
- 5. PROMOTION OF TT (FEMALE) FROM BS-15 TO SENIOR TT BPS-16 ON REGULAR BASIS**

**(Female)**

*[Signature]*  
District Education Officer  
General Services  
17/11/2023

**District Sawabi**



## Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938,  
9210437, 9210957, 9210468  
Fax 091-9210936, 0800-33857  
E-mail rafiq\_kk851@yahoo.com

### MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 20.02.2013 AT 9:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 20-02-2013 at 9:30 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of Female, CT B-15 to Senior CT B-16, DM B-15 to Senior DM B-16, PET B-15 to Senior PET B-16 AT B-15 to Senior AT B-16 and TT-15 to Senior TT B-16, of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Muhammad Rafiq Khattak** In Chair  
Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
2. **Deputy Secretary**  
Elementary & Secondary  
Education Khyber  
Pakhtunkhwa
3. **Zuhra Begum**  
Deputy Director  
Elementary & Secondary  
Education Khyber  
Pakhtunkhwa
4. **Samina Ghani**  
District Education Officer  
Female Swabi

District Education Officer  
Female Swabi  
19/2/2013

2. The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

#### ITEM NO.1 PROMOTION OF CT (FEMALE) FROM BS-15 TO SENIOR CT BPS-16 ON REGULAR BASIS

The case of promotion of CT (Female) from BPS-15 to Senior CT BPS-16 against upgraded posts was considered and the DPC recommended as under:

Total No. of CT(F) Posts duly verified by the DAO	294
1/3 share of Senior CT Posts	98
Share of promotion 100%	98
Net to be Promoted	98
Proposed for promotion	98

respondent had the respondent declared his additional qualification in his application for the said post. However, the respondent did not declare his additional qualification and, therefore, the additional marks were not granted to him.

3. On the other hand, learned counsel for the respondent contends that the respondent had additional qualification of M.A Political Science but he did not mention such additional qualification in his application for the reason that he did not have in his hand the degree. He further contends that subsequently the respondent obtained the marks-sheet as well as the degree of M/ Political Science and filed the same in the Public Service Commission for considering him for being appointed to the post he has applied. Learned counsel in support of his submissions has relied upon the judgments of this Court reported as Habibullah Rehman Vs. Government of Pakistan (1979 SCMR 121) and Jahanzaib Malik Vs. Balochistan Public Procurement Regulatory Authority (2018 SCMR 414).

4. It is admitted fact that the respondent did not at all disclose his additional qualification in his application, which he submitted before the Public Service Commission for being appointed as District Public Prosecutor (BS-17). It is the claim of the respondent that he filed the result as well as the degree of his additional qualification of MA Political Science with the Public Service Commission in November, 2009. Learned counsel, however, has failed to point out any document which may show that the respondent has submitted the documents of his additional qualification in the Public Service Commission.

5. In any case, we note that the respondent's marks-sheet, which he has filed with CMA No. 908-P/2020 at page 18.

**ATTESTED**  
Assistant Registrar  
Supreme Court of Pakistan  
Peshawar.

17/11/2023

shows that the respondent has appeared in Master of Arts in Political Science Final Annual Examination 2006. It also shows that it was issued on 29.08.2009. However, the photo copy of the degree which is at page 13 of the said CMA shows that respondent has appeared in the annual examination of 2006 and obtained Master in Arts degree in Political Science and such degree was issued to the respondent on 30.08.2009.

6. We are not at all satisfied with the reply of the learned counsel for the respondent for the reason that way back in the examination of 2006, he is said to have passed MA Political Science but when he put up the application against the advertisement, he did not mention his additional qualification of MA Political Science. No reason has been given by the learned counsel for the respondent as to why the respondent did not mention his additional qualification except that the respondent did not possess the documents of his additional qualification. Where the factum of additional qualification was known to the respondent, he ought to have mentioned the same in his application form submitted to the KP Public Service Commission but he did not and came up with this additional qualification when the process of appointment was on the verge of completion. In our view, the KP Public Service Commission was justified in not showing the name of the respondent on the merit list for which respondent himself is to be blamed and no one else.

7. The two judgments referred above by the learned counsel for the respondents are distinguishable from the facts and circumstances of the present case for the reason that one is in respect of domicile and in the other the candidate had declared his qualification while applying for the post and merely on obtaining

**ATTESTED**  
Assistant Registrar  
Supreme Court of Pakistan  
Peshawar.

*[Handwritten signature]*  
17/11/2013

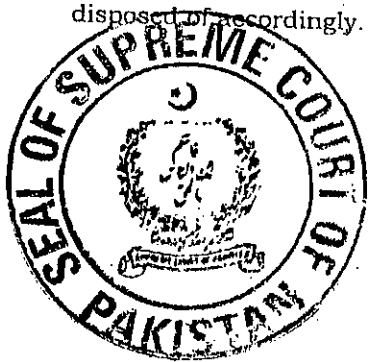
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the degree subsequently, the Court held that he will not be debarred from being considered for appointment. The present case where the respondent himself did not at all mention about his additional qualification in the application, he cannot be allowed to take up the plea that he got copy of the marks-sheet and degree subsequently and thus was entitled to grant of additional marks. Looking from this angle, we find that the impugned judgment suffers from illegality in that it did not give material weight to the fact that the respondent has not at all mentioned about his additional qualification in his application submitted to the KPK Public Service Commission. Had he mentioned about his qualification, his case would have been covered by the latter mentioned judgment.

8. For the forgoing reasons, this petition is converted into appeal and allowed and the impugned judgment is set aside.

CMA No. 730-P/2013

9. Since, the main petition has been converted into appeal and allowed, this CMA has become infructuous and is disposed of accordingly.



Sd- Gulzar Ahmed, HCJ  
Sd- Faisal Arab, J  
Sd- Ijaz ul Ahsan, J

Certified to be true copy

Assistant Registrar  
Supreme Court of Pakistan  
Peshawar.

13/10/2020

Peshawar, the  
5<sup>th</sup> of October, 2020  
Not Approved For Reporting  
~~Registrar~~

7/10/2021

17/10/2023

Annexure



13

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 7145 /2021

Diary No. 6874

Dated 08/7/2021

Mr. Said Ul Islam, CT (BPS-15),  
GHS Anbar, District Swabi..... APPELLANT

**VERSUS**

- 1- The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 5- The District Education Officer, (Male) District Swabi.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF S.S.T (BPS-16) ON THE BASIS HAVING BACHELOR DEGREE IN 3<sup>RD</sup> DIVISION AND AGAINST THE SERVICE RULES NOTIFIED ON 24.7.2014 WHEREBY THE CONDITION OF BACHELOR 2<sup>ND</sup> DIVISION HAS BEEN INSERTED IN SERIAL NO.1B, COLUMN NO.3(i) OF THE TABLE AND AGAINST NOT TAKING ACTION ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS

filed to-day  
Registrar

**PRAYER:**

That on acceptance of this appeal the impugned service Rules dated 24.7.2014 may kindly be modified to the extent that the condition of Second Division/Class be deleted/expunged from Column No.3 (i), serial No.1B of the table and the respondents may kindly be directed to consider the appellant for promotion to the post of Secondary School Teacher (BPS-16) from the date when his Colleagues and junior colleagues were promoted with all consequential back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

Re-submitted to-day  
and filed

**R/SHEWETH:  
ON FACTS:**

Brief facts giving rise on the present appeal are as under:

- 1- That appellant was initially appointed as primary school teacher and during service was promoted to the post of

ATTESTED

*[Signature]*  
Registrar

*[Signature]*  
12/4/2021  
District  
Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.**

Service Appeal No. 7145/2021

Date of Institution ... 08.07.2021

Date of Decision ... 01.11.2022



Said Ul Islami, CF (BPS-15), GHS Anbar, District Swabi.

... (Appellant)

**VERSUS**

The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar and 04 others.

... (Respondents)

MR. MUNFAT ALI,  
Advocate

--- For appellant.

MR. ASIF MASOOD ALI SHAH,  
Deputy District Attorney

--- For respondents.

SALAH-UD-DIN  
MIAN MUHAMMAD

--- MEMBER (JUDICIAL)  
--- MEMBER (EXECUTIVE)

**JUDGMENT:**

SALAH-UD-DIN, MEMBER:- The appellant has filed the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the inaction of the respondents by not considering the appellant for promotion to the post of S.S.T (BPS-16) on the basis of having bachelor degree in 3<sup>rd</sup> Division and against the service rules notified on 24.07.2014 whereby the condition of bachelor 2<sup>nd</sup> division has been inserted in serial No. 1B, column No. 3(i) of the table and

1.7

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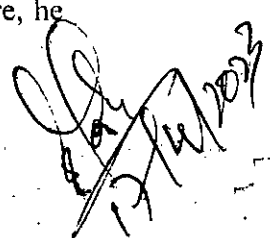
against not taking action on departmental appeal of appellant within statutory period of ninety days.

2. Precisely stated the facts giving rise to filing of the instant appeal are that the appellant has challenged the Notification No. SO(PE)4-5/SSRC/meeting/2013/Teaching Cadre dated 24<sup>th</sup> July, 2014 to the extent, whereby Second Class Bachelor Degree from a recognized University has been mentioned as first requirement for initial recruitment as well as promotion to the post of Secondary School Teacher (BPS-16). The appellant has alleged that as he has obtained Master Degree, therefore, he was eligible to have been considered and promoted to the post of SST (BPS-16) particularly, when other colleagues of the appellant have been granted the same relief by honourable Peshawar High Court, Peshawar. The appellant filed departmental appeal, however the same was not responded within the statutory period, hence the appellant filed the instant appeal for redressal of his grievance.

3. Notices were issued to the respondents, who submitted their para-wise comments, wherein they denied the contentions raised by the appellant in his appeal.

4. Learned counsel for the appellant has argued that the impugned Notification dated 24.07.2014 to the extent of requirement of Second Class Bachelor Degree for promotion to the post of SST (BPS-16) is in violation of rights of the appellant guaranteed under Articles 4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973. He next argued that the appellant was though having 3<sup>rd</sup> Division Bachelor Degree, however he has later on obtained Master Degree, therefore, he

ATTESTED  
  
 A. M. Khan  
 Director, Peshawar  
 Service Tribunal  
 Peshawar

  
 17/11/2023



cannot be denied promotion to the post of SST (BPS-16) on the pretext that he had passed Bachelor Degree in 3<sup>rd</sup> Division. He further argued that as other colleagues of the appellant had been granted the same relief through judgments dated 28.01.2016 and 05.04.2016 passed by honourable Peshawar High Court in Writ Petition No. 73-B/2014 and Writ Petition No. 1041-A/2015 respectively, therefore, the appellant being similarly placed employee was also entitled to the same relief. He next argued that the Establishment department has issued Notification dated 15.12.2011 whereby amendment has been made in PMS Rules, 2007 by providing that a candidate who had obtained 3<sup>rd</sup> Division Bachelor Degree will be eligible for examination in case where he/she has obtained a higher Division in Master Degree.

5. Conversely, learned Deputy District Attorney for the respondents has contended that Second Class Bachelor Degree from a recognized university is first requirement for promotion to the post of SST (BPS-16), while the appellant has obtained Bachelor Degree in 3<sup>rd</sup> Division, therefore, he is not at all eligible for promotion to the post of SST (BPS-16). He next contended that passing of Bachelor examination in 2<sup>nd</sup> Division was introduced through the impugned Notification for the purpose of enhancing quality of education, therefore, the appellant cannot claim that the same has violated his rights provided under Articles 4 & 25 of constitution of Islamic Republic of Pakistan. He further argued that the appellant has not put forward any legal and justified reason, which could be considered for declaring the condition of requirement of Second Class Bachelor Degree for promotion to the

ACCEPTED

Khairul Muneer  
Secretary  
District Establishment  
Department

27/11/2023

concerned post as ultra vires. He also argued that judgments dated 04.06.2015, 08.12.2015 and 05.04.2016 rendered by honourable Peshawar High Court, Peshawar are of no benefit to the appellant in view of order dated 06.04.2022 passed by August apex court in Civil Appeal No. 2039 of 2019 and Civil Petitions No. 91-P and 92-P of 2016, whereby judgment dated 13.02.2017 passed by honourable Peshawar High Court, granting similar relief to petitioners in Writ Petition No. 559-A/2016, has been set-aside. In the last, he argued that this Tribunal has already decided the issue in question, wherein same relief as sought by the appellant in the instant appeal, has been denied by this Tribunal through its judgment dated 14.09.2022 passed in Service Appeal bearing No. 8647/2016 titled "Wisal Muhammad Versus Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar and four others", therefore, the appeal in hand is liable to be dismissed.

6. We have heard the arguments of learned counsel for the appellant as well as learned Assistant Advocate General for the respondents and have perused the record.

7. Keeping in view the respective arguments of both the sides a perusal of the record would show that it is main contention of the appellant that as some of his colleagues having 3<sup>rd</sup> Division Bachelor Degrees have been granted promotion in light of various judgments of honourable Peshawar High Court, Peshawar, therefore, the appellant being similarly placed employee is also entitled to the said relief. In this respect, reliance has been placed on judgment dated 05.04.2016 rendered

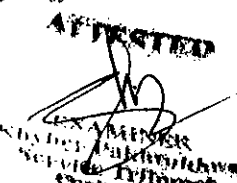
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 JUDGE  
 KHYBER PAKHTUNKHWA  
 SERVICE TRIBUNAL

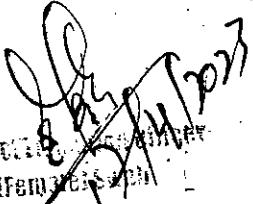
17/4/2023

in Writ Petition No. 1041-A/2015 titled "Muhammad Baqi Versus Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education), Peshawar and two others". We have gone through the afore-mentioned judgment and have observed that while accepting the Writ Petition, reference has been made to judgment dated 04.06.2015 rendered by honourable Peshawar High Court in Writ Petition No. 58-B/2014 titled "Waris Khan Versus Government of Khyber Pakhtunkhwa and 05 others". August apex court in its order dated 06.04.2022, passed in Civil Appeal No. 2039 of 2019 and Civil Petitions No. 91-P and 92-P of 2016, has observed as below:-

"4. We note that Civil Petition No.92-P/2016 has been filed against a judgment of the Peshawar High Court dated 08.12.2015 in Writ Petition No. 87-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc" and Civil Petition No. 91-P/2016 against a judgment of the Peshawar High Court dated 04.06.2015 in Writ Petition No. 58-B/2014 titled "Waris Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others". We have also been informed that the judgment in the case titled "Muhammad Baqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education), Peshawar and 02 others" which has been relied upon by the Peshawar High Court in the impugned judgment was challenged before this Court but was dismissed on account of limitation and was not decided on merits.

5. Civil Petitions No. 91-P and 92-P/2016 have been filed beyond the period of limitation. The applications for condonation of delay (C.M.As.No.149-P and 151-P/2016) do not disclose any sufficient cause that may

ATTESTED  
  
 DISTRICT JUDGE  
 DISTRICT COURT  
 PESHAWAR

  
 DISTRICT JUDGE  
 DISTRICT COURT  
 PESHAWAR

*constitute basis within the contemplation of the Limitation Act, 1908 for condonation of delay. Consequently, the applications for condonation of delay are dismissed. The petitions are dismissed as barred by time. It is, however, clarified that the judgment dated 08.12.2015 rendered in Writ Petition No. 87-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc.", judgment dated 04.06.2015 rendered in Writ Petition No. 58-B/2014 titled "Waris Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others" and the judgment dated 05.04.2016 rendered in Writ Petition No. 1041-A/2015 titled "Muhammad Baqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education), Peshawar and 02 others" shall not be used as precedent in any other case."*

(Emphasis provided)

8. In view of the above observations, rendered by August Apex court in its order dated 06.04.2022, the judgments of the honourable Peshawar High Court, Peshawar, relied upon by learned counsel for the appellant are of no avail to the appellant. Similarly, through the same order dated 06.04.2022 passed by August Apex court, judgment dated 13.02.2017 passed by honourable Peshawar High Court in Writ Petition No. 559-A/2016, whereby similarly placed 3<sup>rd</sup> Division Bachelor Degree holders were held entitled to promotion to the post of SST, has been set-aside.

9. Furthermore, the requirement of 2<sup>nd</sup> Division/Class Bachelor Degree for promotion to the post of Secondary School Teacher (BPS-16) is not person specific and would be applicable for promotion

ATTESTED

SECRETARY  
KHYBER PAKHTUNKHWA  
SERVICE COMMISSION  
PESHAWAR

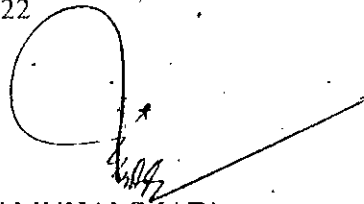
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as well as initial recruitment to the post of SST (BPS-16) across the board. No allegation of any mala-fide has been raised by the appellant in his appeal and it is a settled proposition that the Government is entitled to make service rules in the interest of expediency of service and to remove any anomaly in service rules, which in the absence of demonstrable mala-fide could not be assailed. August Supreme Court of Pakistan in its judgment reported as 2004 SCMR 1427 has graciously held as below:-


*"The government is always empowered to change the promotion policy and the domain of the government to prescribe the qualification for a particular post through amendment in the relevant rules, is not challengeable. This is also a settled law that notwithstanding fulfillment of the required qualification and other conditions containing the rules, the promotion cannot be claimed as a vested right."*

10. Consequent upon the above discussion, the appeal in hand being devoid of merit stands dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
01.11.2022



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

**Certified to be true copy**  
*[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 01-11-22  
Number of Pages Page 87  
Cost 40/-  
Fees 40/-  
Date 23-01-23  
Date of Delivery of Copy 23-01-23

*[Signature]*  
17/1/2023

3rd Division

Annexure

Annexure

"A"

21

JUDGMENT SHEET  
IN THE PESHAWAR HIGH COURT PESHAWAR  
JUDICIAL DEPARTMENT

Writ Petition No.1316-P/2017.

Roheen Naz.... vs...DEO (Female), etc.

JUDGMENT

Date of hearing: 15.11.2017

Petitioner(s): By Mr.Khushdil Khan, advocate.

Respondent(s): By Mr.Waqar Ahmad Khan, AAG.



\*\*\*\*\*

IJAZ ANWAR, J. - Through the instant writ petition under Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973, the petitioner, Roheen Naz, holding the post of Senior Theology Teacher (STT) BPS-16, claiming promotion to the post of Secondary School Teacher SST BPS-16 on the strength of Government Notification dated 13.11.2012. According to the petitioner, she is holding the prescribed minimum qualification as mentioned in the rules albeit, she is not considered on the ground that she has 3<sup>rd</sup> Division in Bachelor Degree.

2. This Court has sought the comments of the respondents No.1 to 3 on 19.05.2017, however, the comments were not filed. Today, the learned counsel for the petitioner insisted that the instant case can be decided without even asking

ATTESTED

EXAMINER  
Peshawar High Court

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17/11/2017

for the comments, as according to him, in the rules as reproduced in para-3 of his petition, the prescribed qualification for the post of Secondary School Teacher (BPS-16) is mentioned as 2<sup>nd</sup> Class Bachelor Degree or Bachelor's/Master's Degree in Education, therefore, the petitioner having M.A. in Education, as such, despite her Bachelor Degree in 3<sup>rd</sup> Division, still she will be considered as eligible in accordance with these rules.

3. The learned AAG present in court was put to notice, as prima facie, whatever the learned counsel has argued was sound good to reason. The learned AAG sought some time to consult the record and the rules referred by the petitioner. This case was taken up after a while and the learned AAG produced Notification dated 24.7.2014, whereby the rules referred by the petitioner has since been amended.

4. The rules notified on 24.07.2014 prescribed the following minimum qualification for the post of Secondary School Teacher (BPS-16):-

Secondary School Teacher (BPS16)	<p>i. At least second Class Bachelor Degree from a recognized University on need basis from the following groups with two subject;</p> <p>a) Chemistry, Botany or Zoology or</p> <p>b) Physics, Maths, "A" or "B" or Statistics;</p> <p>c) Humanities and other equivalent groups at degree level with English as Compulsory subject, and</p> <p>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent</p>
----------------------------------	--

**ATTESTED**  
 EXAMINER  
 Peshawar High Court  
 22 NOV 2017

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5. Since the case of the petitioner was based on complete misconception regarding the rules, therefore, after examining the amended rules, we find that the eligibility criteria for promotion to the post of Secondary School Teacher (BPS-16) prescribed two qualifications i. at least 2<sup>nd</sup> Class Bachelor Degree from the recognized University, which the petitioner is lacking and Bachelor Degree in Education etc, thus, where candidate has both these qualifications, he/she can be held eligible for the promotion to the post of Secondary School Teacher (BPS-16), otherwise he/she cannot be considered for promotion for lacking the basic eligibility criteria.

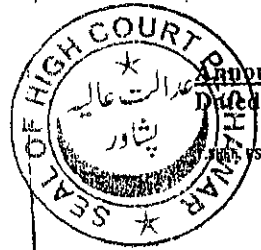
6. In view of the above, since the petitioner is lacking the prescribed qualification, therefore, cannot be considered for promotion.

7. For the aforesaid reasons, this petition having no merit is accordingly dismissed.

*Sgt. Yahya Afridi*  
 CHIEF JUSTICE

*Sgt. Ijaz Anwar*  
 JUDGE

Office  
 17/11/17



Announced.  
 Dated: 15.11.2017.

(By of Hon'ble Mr. Justice Yahya Afridi, IICJ and Hon'ble Mr. Justice Ijaz Anwar).

CERTIFIED TO BE TRUE COPY

Examiner  
 Peshawar High Court, Peshawar  
 The Court was established under Article 57 of  
 the Constitution of the Federal Islamic Republic of Pakistan Order 1984

22 NOV 2017

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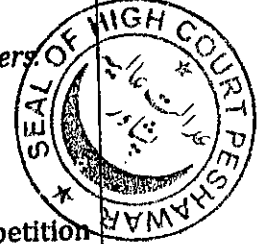
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**PESHAWAR HIGH COURT, PESHAWAR**  
Form "A"

**ORDER SHEET**

Date of Order or Proceedings 1	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary 2
03.10.2022	<p><b>W.P No.3713-P/2022.</b></p> <p><b>Present:</b> Syed Niaz Abid Shah, Advocate, for the petitioners.</p> <p align="center">*****</p> <p><b>SHAKEEL AHMAD, I.-</b> By means of this constitutional petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners have sought the following relief:-</p> <p><i>"In view of the above, it is respectfully prayed that appropriate writs may kindly be issued to the following effect:-</i></p> <ol style="list-style-type: none"> <li data-bbox="482 1045 1110 1265">i. That the impugned final merit list of PST (Male) union council Gabasnai and disabled persons dated 21.09.2022, issued by respondent No.3 may kindly be declared up to the extent of petitioners, illegal, against the law and of no legal effect being ineffective upon the rights of petitioners.</li> <li data-bbox="482 1265 1110 1576">ii. That the respondents No.3 may kindly be directed to modify the impugned final merit list by considering the IBC exam of "Khasa" and "Aama" with the score of the petitioners in the final merit list which are equivalent to Matric (SSC) and F.A (HSSC), as their marks in Khasa and Aama are higher than SSC and HSSC qualification, therefore, IBCC Khasa and Aama marks may kindly be considered instead of BISE marks of SSC and HSSC.</li> <li data-bbox="482 1576 1110 1825">iii. That the petitioners are otherwise fit/eligible to be appointed on PST (Male) posts reserved for disabled persons and u/c Gabasnai, therefore, the respondent No.3 may kindly be directed to appoint the petitioners while considering their marks of IBCC equivalence certificate of Khasa and Aama with their overall score.</li> <li data-bbox="482 1825 1110 1943">iv. Any other favourable relief which this Hon'ble Court deems fit under the circumstances of the case may also graciously be granted in favour of the petitioners."</li> </ol>



**ATTESTED**  
**EXAMINER**  
Peshawar High Court

Dist. Peshawar

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17/10/2022

02. The facts of the case, in brief, are that the petitioners belong to the backward area of Gadoon District Swabi. Through a Public Notice dated 27.11.2021, the respondents invited applications for the appointment against the post of Primary School Teacher (PST) BPS-12, on the terms and conditions mentioned therein. The petitioners having the requisite qualifications applied for the same. The petitioners possess *Asnads* of "*Shahadat Ul Sanwia Aama*" and "*Shahadat Ul Sanwia Khasa*" from the recognized institution, which is equivalent to Matric (SSC) and F.A (HSSC). However, he was awarded the marks of Matric (SSC) and F.A (HSSC), instead of "*Aama*" and "*Khasa*", which brought his position at a low level as compared to the other candidates, hence, this petition.

03. Arguments heard and record perused.

04. It appears from the record that by means of an advertisement in the newspaper dated 27.11.2021, respondent No.3 invited applications for appointment against the post of Primary School Teacher (PST) BPS-12 to be filled through open competition, on the terms and conditions mentioned therein. It is pertinent to mention here that the petitioner possesses *Asnads* namely, "*Shahadat Ul Sanwia Aama*", which is equivalent to SSC and "*Shahadat Ul Sanwia Khasa*" equivalent to HSSC duly issued by *Wafaq Ul Madaris*. The only contention of the learned counsel for the petitioners is that he deserves the marks of "*Shahadat Ul*

**ATTESTED**  
EXAMINER  
Peshawar High Court

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PESHAWAR HIGH COURT  
PESHAWAR

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"Sanwia Aaama" and "Shahadat Ul Sanwia Khasa", instead of SSC and HSSC. However, when we asked the learned counsel for the petitioners to show us any statutory rule or policy of the government, whereby after issuance of equivalency certificate, he could be awarded the marks of his *Asnads* namely, "Shahadat Ul Sanwia Aaama" and "Shahadat Ul Sanwia Khasa", but he could not show us any rule or policy, in support of his contention. It is observed that the similarly placed candidates were also awarded the marks on the basis of equivalency certificate and no candidate was given marks of "Shahadat Ul Sanwia Aaama" and "Shahadat Ul Sanwia Khasa". We find that he has already been given his due marks as per his equivalency certificate. The learned counsel for the petitioner could not point out any illegality or irregularity in the processes of awarding the marks, calling for interference.

05. For what has been discussed hereinabove, this petition, being bereft of any merit, is hereby dismissed in *limine*.

**Announced:**  
03.10.2022

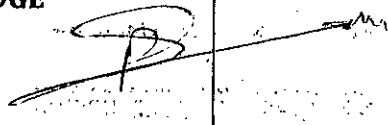
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 Date of Filing \_\_\_\_\_  
 Copying \_\_\_\_\_  
 Date of Judgment \_\_\_\_\_  
 Date of Pronouncement \_\_\_\_\_  
 Fees paid \_\_\_\_\_

16-7-2022  
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 7/10/2022  
 7/10/2022  
 7/10/2022

  
 JUDGE


  
 JUDGE



07 OCT 2022

\*Shahid Nawaz, Steno\*

(DB) Hon'ble Mr. Justice Shakeel Ahmad &  
 Hon'ble Mr. Justice Syed Arshad Ali

  
 District Educ. Officer  
 (Female) Swabi

(21)  
Annexure B

~~Annexure B~~

(13) (13)

ہائیر ایجوکیشن کمیشن

HIGHER EDUCATION COMMISSION

Islamabad, Phone: +92-51-90400900,90400912,90400917,90400913.

Fax: +92-51-90400902,URL: <http://www.hec.gov.pk>

(Academics)

No.8-16/HEC/A&A/2009 /3670

September, 2009

EDD / A&A-10  
B

The Executive District Officer,  
Elementary & Secy: Education,  
Mardan.

**Subject: Authentication of Madrassas.**

Dear Sir,

With reference to your letter No. 6730/Deceased File.AE-IV dated August 22, 2009 on the subject subject, it is informed that as per decision of the Equivalence Committee, the Higher Education Commission recognizes the final Sanad "Shahadatul Almiya Fil Uloomal Arabia wal Islamia" held from following Approved Wafaq, Tanzeem, Rabit-ul-Madaris and five individual Madaris in prescribed manner as equivalent to M.A Arabic/Islamic Studies. The equivalence has been granted specifically for the purpose of teaching Arabic and Islamic Studies in Colleges and Universities and for pursuing higher studies. For employment in fields other than teaching, however, such Sanad holders are required to qualify in two additional elective subjects other than Arabic and Islamic Studies at the B.A level from a University. Further, they would also have to qualify in the compulsory subjects of Pakistan Studies and Islamic Studies at the B.A level:

**Names of Wafaq/Tanzeem & Rabit-ul-Madaris**

1. Wafaq-ul-Madaris Al-Arabia, Markazi Office Gordon Town, Sher Shah Road, Multan.
2. Tanzeem-ul-Madaris Alhe Sunnat, Jamia Naeemia, Ghari Shaho, Lahore
3. Wafaq-ul-Madaris Al-Salfia, Hajiabad Post Code 38600, Faisaalabad.
4. Wafaq-ul-Madaris Shia, Jamia-al-Muntazar, H. Block, Model Town, Lahore.
5. Rabita-ul-Madaris Al Islamia Mansoor Road, Lahore.

**A. Names of five Individual Madaris/Institutions:**

1. Jamia Islamia Minhaj-ul-Quran, 366 Model Town, Lahore.
2. Jamia Taleemat-e-Islamia, Sargodha Road, Faisalabad.
3. Jamia Ashrafia, Feroz Pura Road, Lahore.
4. Darul Uloom Mohammadia Ghousia Bhera Distt. Sargodha.
5. Darul Uloom, Korangi Greek, Karachi.

E

5668  
4/9/09

*[Signature]*

District Education Officer  
(Male) Swabi.

*[Signature]*

District Education Officer  
(Male) Swabi.

*[Signature]*



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-2-

The approved mode of education for the purpose of recognition of final Deeni Sanad is as under:

- Middle School Certificate involving 8-year of study is entrance requirement for:
- Shahadatul Sanvia Aama: 2-year of study
- Shahadatul Sanvia Khasa: 2-year of study
- Shahadatul Alia: 2-year of study
- Shahadatul Almiya: 2-year of study

The sanad Shahadatul Alia awarded by any Religious Institution is NOT recognized as equivalent to any academic degree but is mandatory requirement for admission in Shahadatul Almiya and for recognition of the same.

Please note the *Shahadat ul Sanvia Ama* and *Shahadat ul Sanvia Asnads* are considered as equivalent to Matric and Intermediate by the Inter Board Committee of Chairman (IBCC),- Ministry of Education, Islamabad with certain conditions. ([www.ibcc.edu.pk](http://www.ibcc.edu.pk)).

Kindly note that Deeni Asnad attached with your above letter are NOT validated/recognized by the Higher Education Commission/Government of Pakistan.

Further, you are requested to ask Mr. Latif Ur Rehman to apply for equivalence on E-02 proforma alongwith all relevant documents for the purpose. The proforma for equivalence of Deeni Asnad is enclosed for your information and necessary action.

Yours faithfully,

*U. M.*  
01/09/09

(Syed Asim Hussain)  
Assistant Director (A&A)  
For Advisor Academics

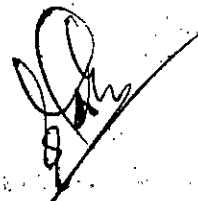
Encl: As Above



District Education Officer  
Male Swabi



District Education Officer  
(Male) Swabi.



Annexure-9

(29)

Annexure-C

Annexure-C

Arw-

(12)  
(15)

**PESHAWAR HIGH COURT PESHAWAR**  
**ORDER SHEET**

Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary
1	2
14.11.2018	<p><u>COC No. 176-P/2018 in WP No. 961-P/2013.</u></p> <p>Present: Mr. Fazal Shah Mohmand, advocate for the petitioners.</p> <p>Mr. Wiqar Ahmad Khan, AAG along with Wisal Muhammad Khan, Litigation Officer, DEO (M), Charsadda.</p> <p>*****</p> <p><u>WAQAR AHMAD SETH, CJ:-</u> This contempt petition is directed by the petitioners Ikramullah and Khalid Iqbal for initiation of contempt of Court proceedings against respondents for flouting the judgment of this Court dated 11.1.2018, whereby respondents were directed to treat the petitioner alike others and also award them marks for obtaining higher education, if they obtained degrees from the recognized institution with further direction to verify their testimonial within a period of thirty days.</p> <p>2. Perusal of record would depict that petitioners applied for the post of Arabic Teacher, with the requisite qualification of Secondary School Certificate</p>

*Ambr*

District Education Officer  
(Male) Swabi

*[Signature]*

*[Signature]*

District Education Officer  
(Male) Swabi

30

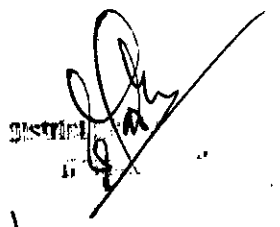
16


13

& Degree in Shahadatul Alamiya or Second Class Master Degree in Arabic, and as per their testimonial they have been given the said marks as per criteria. Petitioners alleged that they have to their credit Shahadatul Khasa, Shahadatul Alia Fil Uloom Arabic wal Islamia, but haven't given the marks of their testimonial. Upon direction of this Court, the documents of petitioners were referred by the respondents for equivalency, and as per report of Director Research & Development BISE, Peshawar, Shahadatul Sanvia, Amma is equivalent to SSC (Arts Group) subject to pass three compulsory subject i.e. English, Urdu & Pakistan Studies at SSC level, while Shahadatul Sanvia Khasa, is equivalent to HSSC (Humanities group) subject to pass of three compulsory subjects including English, Urdu & Pakistan Studies at HSSC level, whereas as per HEC, Equivalence & Accreditation Committee decision dated 6.2.2017, Shahadatul Alia fil Uloomal Arabia wal Islamia is recognizable as equivalent to 14- years Bachelor (Pass) degree subject to qualifying compulsory subjects viz.



District Education Officer  
(Male) Swabi.







(31)  
(17)  
(17)

English & Pakistan Studies at Bachelor (Pass) level from AIOU or any other chartered university subject to award of equivalence of Sanvia Amma & Sanvia Khasa by IBCC as Matric & Intermediate, respectively, and as such petitioners were not given the marks of their additional qualification on the basis quoted above. The private respondents, as per record are equipped with additional qualification i.e. FA/FSc, BA/BSc, MA/MSc and have rightly been awarded the additional marks by the respondents, therefore, keeping in view the facts and circumstances of the case, petitioners have failed to make out a case for initiation of contempt of Court proceedings against respondents, which is hereby dismissed as such. Show cause notice issued to respondents is hereby recalled.

*Handwritten signature*

District Education Officer  
(Male) Swabi.

*Handwritten signature*  
Chief Justice

*Handwritten signature*  
District Education Officer  
Male Swabi

*Handwritten signature*  
Judge

*Handwritten signature*

Annexure H  
32

Annexure-I  
25

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
AT CAMP COURT SWAT.**

Service Appeal No. 734/2019

Date of Institution ... 28.05.2019

Date of Decision ... 07.10.2021



Saidul Ibrar S/O Fazal Karim Ex-PST Government Primary School Mirzaki Cheenglai,  
R/O Village Cheenglai, District Buner. ... (Appellant)

**VERSUS**

District Education Officer (M) Buner and five others. ... (Respondents)

MR. MUSHTAQ AHMAD KHAN  
Advocate ... For Appellant

MR. RIAZ KHAN PAINDAKHEIL,  
Assistant Advocate General ... For official respondents No. 1 to 5

MR. MUHAMMAD IKRAM KHAN  
Advocate ... For private respondent No.6

ROZINA REHMAN  
ATIQU-UR-REHMAN WAZIR

MEMBER (JUDICIAL)  
MEMBER (EXECUTIVE)

Certified to be true copy

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

**JUDGMENT**

**ATIQU-UR-REHMAN WAZIR MEMBER (E):-**

Brief facts of the case are

that the appellant was appointed as Primary School Teacher (PST) vide order dated 28-02-2019 and the appellant assumed the charge of his duty. Appointment order of the appellant was withdrawn vide order dated 09-03-2019 and respondent No. 6 was appointed in his place. Feeling aggrieved, the appellant filed departmental appeal, which was rejected vide order dated 10-05-2019, hence the instant service appeal

District Education Officer

EXAMINER

Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

with prayers that the impugned orders dated 09-03-2019 and 10-05-2019 may be set aside and the appellant may be re-instated in service with all back benefits.

02. Learned counsel for the appellant has contended that the impugned orders are against law, rules and natural justice as the appellant was appointed by the competent authority after observance of due process of law, but while withdrawing his appointment order, no chance of defense was offered to the appellant to clarify his stance and it is a well settled legal proposition that any irregularity, whatsoever, if committed by the appointing authority itself, appointee could not be harmed or damaged. Reliance was placed on 2009 SCMR 663; that the principles of Audi altum partum has grossly been violated and on this score alone, the impugned orders are liable to be set at naught. Reliance was placed on 2011 PLC (C.S) 1651; that the appellant has been removed from service through an alien procedure which is not known to law and rule applicable to the civil servants; that the impugned order of withdrawal of the appointment order of the appellant and appointment of respondents No. 6 in his place is illegal and result of mala fide on part of the respondents; that the appellant could not be removed from service as he had neither obtained such appointment through fraudulent means nor through any misrepresentation, rather the respondents had appointed the appellant after approval and recommendation of the departmental selection committee; that legal procedure was not adopted, which resulted into refusal of chance to defend his cause, which is contrary to the norms of natural justice; that the appellant has not been treated in accordance with law applicable to the civil servants, hence the impugned orders are against the spirit of prevailing law and rules; that duration of obtaining secondary and higher secondary qualification as well as inter board co-ordination committee (IBCC) qualification in respect of respondent No. 6 are at the same time duration, which was required to be verified by the appellate committee as to how respondent No. 6 had obtained such qualifications at one time; that respondent No. 6 applied to the post on BISE qualification and accordingly his merit position was low than the

W

OFFICE OF THE DISTRICT EDUCATION OFFICER  
RAJOURI  
JAMMU & KASHMIR  
Date: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Official Seal: \_\_\_\_\_

District Education Officer  
Rajouri

Signature

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appellant but after conclusion of the whole process, the IBCC qualifications were considered at a belated stage by the respondents, which is violation of clause-8 of the advertisement, which provides that no changes would be admissible in documents after cutoff date.

03. Learned Assistant Advocate General for official respondents has contended that the appellant was appointed against the post of PST vide order dated 28-02-2019 and he took over charge and performed his duty in GPS Mirzakai for only three days; that after declaration of result and selection of candidates, respondent No. 6 submitted an appeal that he is also holding qualification of IBCC exam of "Shahadat-us-Sanwia Khassa" and "Shahadat-us-Sanwia Aama", therefore IBCC equivalent marks may be considered in his favor instead of Board of Intermediate and Secondary Education (BISE) marks; that on BISE marks the merit score of respondents No. 6 was 102.06 but after consideration of his IBCC equivalent marks, his score raised to 107.06, hence the score of respondent No. 6 stood higher than the appellant whose score was 106.28 and he was the last candidate, hence appointment of the appellant was withdrawn and respondent No. 6 was appointed in his place; that the appellant has been treated in accordance with law and his appointment order was withdrawn due to lower marks than respondent No. 6.

Wm

04. Learned counsel for respondent No. 6 has contended that as per clause-6 of terms and condition of the appointment order dated 28-02-2019, it has been very clearly mentioned that if any meritorious candidate is deprived of appointment by this order, the appointment order of the lowest candidate in merit shall be withdrawn on acceptance of the appeal and adjustment order will be reviewed accordingly as per merit; that the appointment order of the appellant was withdrawn by the competent authority after hearing the appeal of respondent No. 6, who had higher marks than the appellant, but due to non consideration of equivalency certificate issued by IBCC at the time of appointment, respondent No. 6 was placed low in merit position and when his IBCC marks were considered, the merit position raised and he was

ENNA KENNEDY  
MAYHEW STREET, SHAW  
NEWCASTLE UPON TYNE  
NESHERVAH

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Wes

District Education Officer

Signature

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considered for appointment in place of the appellant; that it is undisputed that IBCC qualification are equivalent to BISE qualification, hence calculating marks of respondent No 6 on such qualification is not illegal.

05. We have heard learned counsel for the parties and have perused the record;

06. Record reveals that District Education Officer Buner advertized posts of PST with prescribed qualification of Bachelor Degree, but with no mention of any equivalent qualification. Besides other, the appellant as well as respondent No. 6 applied for the post. Appellant was the last selected candidate in order of merit amongst the selected candidates obtaining 106.28 marks, whereas respondent No 6 being the leftover candidate had obtained 102.06. Respondent No. 6 submitted an appeal to the appellate committee requesting therein that the he is also holding qualification of IBCC exam of "Khassa" and "Aama" and his marks in Khassa and Aama are higher than SSC and FA qualification, therefore IBCC Aama and Khassa marks may be considered instead of Board of Intermediate and secondary education(BISE) marks. The appellate committee considered his request and his marks were re-calculated based on his IBCC qualification, which raised his marks to 107.06, thus the appointment letter of the appellant being the last candidate in order of merit in the selected candidates was withdrawn and respondent No. 6 was appointed in his place.

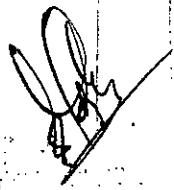
07. We have observed that in the first place, there is no mention of any equivalent qualification in the advertisement made for the purpose, but equivalent qualifications in respect of respondent No 6 were considered for calculation of his merit and that too after issuance of appointment order to the appellant, which was not warranted. It is undisputed that IBCC qualifications are equivalent to BISE qualifications, but such qualifications were not required as per advertisement, hence calculation of his merit on such documents would be illegal. Had the intention of concerned department been to appoint candidates having qualification equivalent to

DR. WAHIDA  
PROVIDENT CARPENTER  
MANAGEMENT CONSULTANT  
BUNER

Admission Officer of District



District Education Officer  
Male Buner



IBCC, it would have stipulated the same in the advertisement, but non-mentioning of such fact in the advertisement meant that only those candidates were required who had (specific) qualification as laid down in the advertisement and deviation from the dictates published in the advertisement amounts to illegality. Reliance is placed on 2014 PLC (C.S) 39 and PLJ 2014 Lahore 670. Respondent No-6 initially applied on SSC, HSSC and Bachelor degree, but was not selected due to his low merit position, which necessitated him to submit his IBCC qualifications to the appellate committee, whereas the appellate committee re-considered his marks based on equivalent qualification, which raised his merit position and the appellant, who was already appointed and who had also assumed his duty, was removed which procedure is nowhere mentioned in the service rules and which also is negation of their own terms and conditions published in the advertisement. It was also noted that both the qualification of SSC, FA and equivalent IBCC qualifications were obtained by respondent No. 6 in the same time period, which could not attract attention of the appellate committee to verify such point, but which certainly creates doubts, as to how one can get equivalent qualification in the same time period, but now it would be futile to dig out such issue, as the respondent No. 6 has also developed vested rights over the post, upon which he served for two and half years and he also shall not suffer for fudge of the respondents. It is otherwise a question of common sense that qualification of Khassa and Aama are not specific for the subject post and mere its equivalency with SSC and FA does not mean that it can be taken interchangeably when it was not specifically required as prescribed qualification. Placed on record is an advertisement, through which the subject recruitments were held, Clause-8 of the advertisement provides that no changes would be admissible in educational documents after the cutoff date, but documents of respondent No. 6 were changed even after announcement of result and issuance of appointment orders. Placed on record is another advertisement for District Abbottabad, which clearly mentions in its terms and condition that no marks will be considered for qualification of Khassa and Aama, which means that the marks considered for respondent No. 6 on account of

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ENAMUNNER  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR

*[Signature]*  
District Education Officer

*[Signature]*

such qualification was not in accordance with their own terms and conditions framed for such recruitment and when prescribed procedure is not followed by the concerned authority, the civil servant could not be blamed for what was to be performed and done by the competent authority, rather competent authority should be held responsible and liable for the lapses on their part. Reliance is placed on 2004 SCMR 303. We have also noted that appointment order of the appellant was neither illegal nor contrary to any provision of law nor issued by an incompetent authority, in a situation, respondents had no authority to withdraw such appointment arbitrarily. Reliance is placed on 2011 MLD 1494 and PLJ 2013 Peshawar 132(DB). It is a well settled law that before withdrawal of such order, appointing authority, must adopt proper course to hold a full-fledged inquiry, which however was not done in case of the appellant. Reliance is placed on 1993 SCMR 603. In the present case the appellant applied for the post concerned, was selected, appointed and order was communicated to the appellant, in consequence whereof he joined duty, such order of appointment, which had taken legal effect, was not amenable to withdrawal. Reliance is placed on 2011 PLC (CS) 1651.

Wm

08. We are of the considered opinion that the appellant has not been treated in accordance with law as he was deprived of his rights accrued to him by considering irrelevant marks of respondent No. 6, thus injustice was done to the appellant, hence the impugned order dated 09-03-2019 is liable to be set aside. On the other hand, the same principles as discussed above, would equally be required to be applied in favor of respondent No. 6, as he has already developed vested rights over such post and to deprive him of his post, would be contrary to the principles already laid down in case of the appellant as discussed above, hence in order to meet the ends of justice, the instant appeal is accepted, impugned orders dated 09-03-2019 and 10-05-2019 stands set aside and appointment order dated 28-02-2019 in respect of the appellant is hereby restored with all back benefits. Appointment

CONFIDENTIAL  
 ENAAM KHAN  
 District Public Relations  
 Officer, Islamabad  
 Peshawar

*[Handwritten signature]*

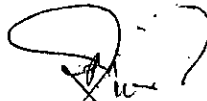
Order of respondent No. 6...


hence respondents are further directed that respondent No.6 shall be adjusted upon occurrence of vacancy. Parties are left to bear their own costs. File be consigned to record room.

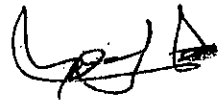
ANNOUNCED  
07.10.2021

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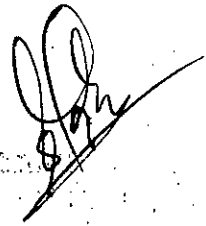
مستند  
کلیہ خدمات  
سروس ڈیپارٹمنٹ  
پشاور

  
(ROZINA REHMAN)  
MEMBER (J)  
CAMP COURT SWAT

  
(ATIQ UR REHMAN WAZIR)  
MEMBER (E)  
CAMP COURT SWAT



District Education Officer  
M.A. Swabi





Annexure - I

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89913

# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



## PESHAWAR

DETAILED MARKS CERTIFICATE  
Secondary School Certificate Examination  
Session 2002 (Annual)

Name: Muhsina Ibrahim

Father's Name: Muhammad Ibrahim

Roll No 76065

Subject	Marks	MARKS OBTAINED			
		The./P-A	Prac/P-B	Total	In Words
1. English	150	-	-	53	Fifty-Three
2. Urdu Combine	150	-	-	54	Fifty-Four
3. Islamiyat (Comp)	75	42	-	42	Forty-Two
4. Pakistan Studies	75	33	-	33	Thirty-Three
5. New Rizvi	100	44	-	44	Forty-Four
6. G. Science	100	35	-	35	Thirty-Five
7. Islamic Studies	100	60	-	60	Sixty Only
8. Pushto	100	50	-	50	Fifty Only

Total 850.

371-D Three Hundred Seventy-One Only

Verified  
Remarks

IS, PA,

Secretary  
Board of Intermediate & Secondary  
Education Peshawar

Pass

Checked By: \_\_\_\_\_

Controller of Examinations

Date: 23-06-2002

Note: Error / Omission are excepted

Khasar and BRAINS Software Enterprise (KBSof)

S.No. 243005

Roll No. 76065



**Board of Intermediate and Secondary Education**  
**Peshawar N.W.F.P. Pakistan**  
**Secondary School Certificate Examination**  
**SESSION 2002 – ANNUAL**  
**(Humanities Group)**

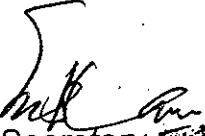
This is to Certify that Muhsina Ibraheem Son / Daughter of Muhammad Ibraheem  
and a resident of Swabi District has passed the Secondary School Certificate  
Examination of the Board of Intermediate and Secondary Education, Peshawar held in March/April, 2002 as a Private  
candidate. He / She obtained 371 Marks out of 850 and has been placed in Grade D Representing Fair

The Candidate passed in the following subjects:

- |            |                     |                    |                    |
|------------|---------------------|--------------------|--------------------|
| 1. English | 3. Islamiyat        | 5. Mathematics     | 7. Islamic Studies |
| 2. Urdu    | 4. Pakistan Studies | 6. General Science | 8. Pashto          |

Date of birth according to admission form May 1, 1984

  
Asstt Secretary

  
Secretary District Council  
(Female) Swabi

This certificate is issued without alteration or erasure.

41

# Inter Board of Chairmen



Government of Pakistan  
Islamabad

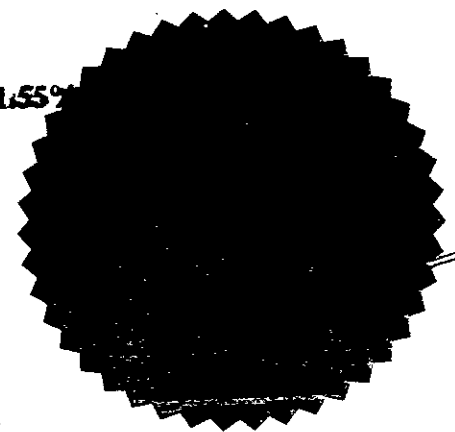
## Equivalence Certificate

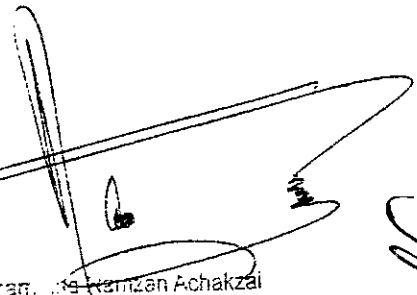
Certified that Mr./Ms. MOHSINA IBRAHIM s/d of Mr. MUHAMMAD IBRAHIM  
date of birth 01-05-1984 has qualification Shahadat-Us-Sanwia Aamma/SSC in three additional subjects  
of Country and/or Examining Body BISE, Peshawar/Wafaq-ul-Madaris. in year 2000-2002

Which is considered equivalent to Secondary School Certificate of Pakistan

Group: ARTS

Marks obtained:  
In Figures 464 out of 900 (51.55%)  
In Words Four Hundred & Sixty Four only  
Ref IBCC (SO) P/2-2/2015 (64)  
Date 11-08-2015



  
Munir Ahmad Khan  
**Secretary**

Section Incharge \_\_\_\_\_

42



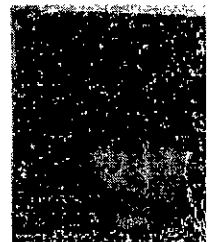
**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION  
MARDAN  
Khyber Pakhtunkhwa (Pakistan)**



S.No.MB 094331

Roll No: 56101  
Reg No: 174309-B/PVT-2011

**PROVISIONAL AND DETAILED MARKS CERTIFICATE  
INTERMEDIATE (ANNUAL) EXAMINATION - 2012  
HUMANITIES ( Part-II )**



**MOHSINA IBRAHIM** Son/Daughter of **MUHAMMAD IBRAHIM**  
of Institution/District **SWABI**

has secured the marks shown against each subject in the Higher Secondary School Examination held in the month of **APRIL/MAY** as **PRIVATE** Candidate.

Subjects	Marks	Marks Obtained					
		Part-I		Part-II		Total	Marks in Words
		Theory	Pract	Theory	Pract		
English	200	51	28	28	--	79	Seventy-Nine
Urdu	200	49	--	59	--	108	One Hundred Eight
Islamic Education	50	26	--	--	--	26	Twenty-Six
Pakistan Studies	50	--	--	27	--	27	Twenty-Seven
Islamic History	200	36	--	35	--	71	Seventy-One
Islamic Studies	200	75	--	66	--	141	One Hundred Forty-One
Arabic	200	86	--	77	--	163	One Hundred Sixty-Three
<b>Total : 1100</b>						<b>615-C</b>	<b>Six Hundred Fifteen Only</b>
<b>Remarks :</b>							

Prepared by :  
Checked by :  
Date of Declaration of Result: 19-07-2012  
Date of Issue: 19-JUL-12

Note: Errors/Omissions are excepted. Any mistake in above particulars must be intimated within 30 days after declaration of result.

Controller of Examinations  
BISE, Mardan

*(Signature)*  
District Education Officer  
Mardan

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Inter Board  of Chairmen



انٹرنیڈ کنٹری آف چیئرمین اسلام آباد

Government of Pakistan  
Islamabad

## Equivalence Certificate

Certified that Mr./Ms. MOHSINA IBRAHIM s/d of Mr. MUHAMMAD IBRAHIM  
date of birth 01-05-1984 has qualification Shahadat-Us-Sauwiah Class AFSC in three additional subjects  
of Country and/or Examining Body BISE, Mardan/Wafaq-ul-Madaris. in year 2001-2002

Which is considered equivalent to Higher Secondary School Certificate of Pakistan  
Group: Humanities

Marks obtained:

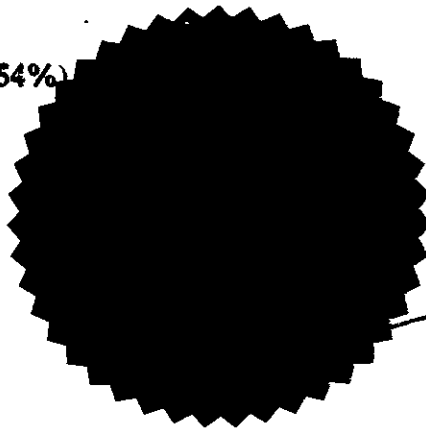
In Figures 699 out of 1100 (63.54%)

In Words Six Hundred & Ninety Nine only

Ref IBCC (SO) P/2-2/2015 (04)

Date 11-08-2015

Section Incharge 



Muhammad Raouzan Achakzai

Secretary

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

وفاق المدارس العربية  
باكستان

**كشف الترشحات**

امتحان شهادة الدراسة المتوسطة في العلوم الإسلامية والعربية (البيئ)

(الصف الثاني) ١٤٠٢ هـ / ٢٠٠١ م

وقائع عمل ١٥٦٤٢

اسم المتقدم: محمد اسحاق محمد اسحاق

البيئية: سرطان

اسم الجامعة: المدرسة بمصالح العلوم بالبيئ بمقر اسلام آباد

الترجمة	المكافئة	الترجمة	المكافئة
الترجمة	٦٤	المكافئة	٦٤
الترجمة	٦٩	المكافئة	٩٠
الترجمة	٨١	المكافئة	٥٦

الترجمة الكلية: ٤ - الترجمة الكبرى: ١٠٠ - مجموع الدورات: ٠٠ - الدورات المنجزة: ٣٣

مدير: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

موقع صرف الامتحان: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

التوقيع: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

التاريخ: ١٢/٠١/٢٠٠١ م

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

وفاق المدارس العربية  
باكستان

**كشف الترشحات**

امتحان شهادة الدراسة المتوسطة في العلوم الإسلامية والعربية (بيئ)

(الصف الثاني) ١٤٠٢ هـ / ٢٠٠١ م

وقائع عمل ٣٥٣٤٨

اسم المتقدم: محمد اسحاق محمد اسحاق

البيئية: سرطان

اسم الجامعة: المدرسة بمصالح العلوم بالبيئ بمقر اسلام آباد

الترجمة	المكافئة	الترجمة	المكافئة
الترجمة	٦٠	المكافئة	٥٣
الترجمة	٦٨	المكافئة	٤٨
الترجمة	٦٠	المكافئة	٦٠

الترجمة الكلية: ٤ - الترجمة الكبرى: ١٠٠ - مجموع الدورات: ٠٠ - الدورات المنجزة: ٣٤٩

مدير: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

موقع صرف الامتحان: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

التوقيع: (مختار علي) وكيله: علي سعيد بالبيئ بالبيئ بمقر

التاريخ: ١٢/٠١/٢٠٠١ م

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



وفاق المدارس لعربية  
باكستان

## كشف الدرجات

امتحان الشهادة العالية في العاقل الاسلامية والعربية (في لك)

ع ١٤٢٣ هـ (السنات)

رقم التسجيل ١١٤٣٣ رقم الجلوس ٤٥٥

اسم الطالبه مسنه ابراهيم اسم الوالد محمد ابراهيم

المديريه مردان تاريخ الميلاد ٤-٤-١٩٨٤ م

اسم الجامعة/المدرسة ما بعد صباح العلوم علم لغير اسم ابا

الدرجات	المادة	الدرجات	المادة
٧١	الفرائض	٤٠	التفسير
٦٠	البلاغه	٦٦	الحديث واصوله
٥١	الادب العربي	٤٠	الفقه

الدرجة الضغرى ٤٠ - الدرجة الكبرى ١٠٠ - مجموع الدرجات ٦٠٠ - الدرجات المتصلة ٣٢٨

تظهن ادارة وفاق المدارس لعربية ان الطالبه المذكورة اعلاه قد نجحت في امتحان الشهادة العالية

بتقدير (جيد) وصلى الله على سيدنا محمد وآله وصحبه وسلم

توقيع مراقب الامتحان

المكتب الرئيسي ملتان

الشارح ٢٠٠٣

مفتي اعلى  
مفتي اعلى  
اسلام آباد

District Education Officer  
(F. A. I.) Swab

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



وفاق المدارس لعربية  
باكستان

## كشف الدرجات

امتحان الشهادة العالمية في العساو الاسلامية والعربية (الجزء عرب اسلامية)

رقم التسجيل 10100  
ع 1424 هـ (السنوات) 2003  
رقم الجلوس 039

اسم الطالبية محمد البراهيم اسم الوالد محمد البراهيم

المديونية مردان تاريخ الميلاد 1404/1984

اسم الجامعة جامع مصباح العلوم عالم صديق اسلام آباد

الدرجات	الكتب الدراسية	الدرجات	الكتب الدراسية
67	الصحيح للجباري <sup>14</sup>	42	الصحيح للجباري <sup>14</sup>
91	الجامع للترمذي <sup>14</sup>	02	الصحيح لمسلم <sup>14</sup>
02	السنن لأبي داود <sup>14</sup>	40	الجامع للترمذي <sup>14</sup>

الدرجة الصغرى 4 - الدرجة الكبرى 100 - مجموع الدرجات 600 - الدرجات المحسنة 344

تشهد إدارة وفاق المدارس لعربية أن الطالبية المذكورة أعلاه قد نجحت في امتحان الشهادة العالمية

بتقدير (جيد) - وصلى الله على سيدنا محمد وآله وصحبه وسلم

توقيع مراقب الامتحان



المكتب الرئيسي ملتان

الشارح 2003/11/2

اسم الجامعة مستجاب العلوم

اسلام آباد

District Education Officer  
(Female) Swab.



١٦



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

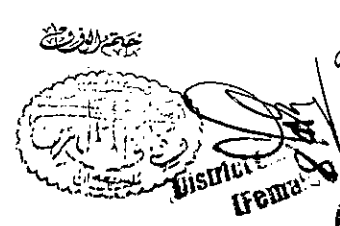
# شهادة

## الثانوية العامة

### في اللغة العربية والاسلام



الحمد لله رب العالمين. والصلوة والسلام على خاتم الانبياء والمرسلين، وعلى آله وصحبه أجمعين. أما بعد، فإن رئاسة وفاق المدارس العربية بباكستان، تشهد بأن الطالبة محسنه ابراهيم بنت محمد ابراهيم من ..... مريدان المولودة في عام ١٩٨٤م قد آتمت دراسة الثانوية العامة في جامصباالعلوم عامدا للسيا اسلام آباد. ونجحت في الامتحان النهائي المنعقد تحت إشراف وفاق المدارس العربية بباكستان في شعبنا ١٤٣١هـ بتقدير (جيد) وبسبب ذلك استحققت الشهادة ورئيس الوفاق اذ يمنحها هذه الشهادة يوصيها بتقوى الله تعالى ويسأل الله عز وجل ان يسلك بها سبيل العالمات العاملات.



مستتر المسمى صليبي  
مهمم جامصباالعلوم  
سلامة

محمد حنيف الجالدي  
مهمم جامصباالعلوم  
سلامة

رقم التسجيل ..... ٣٥٣٤٨  
رقم الجلوس ..... ٧٠٩  
الدرجات / ٦٠ ..... ٣٤٩  
محل الإصدار (الضلع الفلبي) .....  
الشاريف ٢٥/٩/٤٣٠٩/٢٢/٢٠٠٢

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

شهادة

الثانوية الخاصة

بمدرسة الفلاحية بباكستان



الحمد لله رب العالمين. والصلاة والسلام على خاتم الانبياء والمرسلين، وعلى آله وصحبه أجمعين. أما بعد، فإن رئاسة  
وفاق المدارس العربية بباكستان، تشهد بأن الطالبة **مُحسنة ابراهيم بنت محمد ابراهيم** من **مردان**  
المولودة في عام **١٤٠٤** م. قد أتمت دراسة الثانوية الخاصة في **جامعة العلوم والشريعة لاسلام آباد** ونجحت في الامتحان النهائي المنعقد  
تحت إشراف وفاق المدارس العربية بباكستان في شعبان **١٤٢٣** هـ بتقدير **جيد جداً** وبناءً على ذلك استحققت الشهادة  
ورئيس الوفاق اذ يمنحها هذه الشهادة يوصيها بتقوى الله تعالى ويسأل الله عز وجل ان يسلك بها سبيل العالمات العاملات.

مدير المدرسة

مدير المدرسة / الفلاحية

مدير المدرسة

مدير المدرسة

رقم التسجيل ١٥٠٤٢٠

رقم الجاوس ٤٩١

الدرجات ٧٠ / ٤٣٢



*(Signature)*  
مدير المدرسة / الفلاحية

*(Signature)*  
District Education Officer  
General Sialkot

محل الإصدار: **مدرسة الفلاحية بباكستان**  
التاريخ: **١٥/٩/١٤٢٣**

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



# شهادة العالمية في العلوم الإسلامية والحدائق



الحمد لله رب العالمين. والصلوة والسلام على خاتم الانبياء والمرسلين، وعلى آله وصحبه أجمعين. أما بعد، فإن رئاسة  
 وفاق المدارس العربية بباكستان، تشهد بأن الطالبة **محسنة ابراهيم بنت محمد ابراهيم** من **مردان**  
 المولودة في عام ١٩٤٤/١٤/٤. قد أتمت الدراسة العالية في **جامعة العلوم عائشة صديق اسلام آباد** ونجحت في الامتحان التهاى المنعقد  
 تحت إشراف وفاق المدارس العربية بباكستان في **شعبان ١٣٦٤/١٢/٢٢** بتقدير **جيد** وبيّن على ذلك استحققت الشهادة العالمية  
 ورئيس الوفاق اذ يمنحها هذه الشهادة يوصيها بتقوى الله تعالى ويسأل الله عز وجل ان يسلك بها سبيل الصالحات العاملات

مدير الوزارة



مستزاد الحق صديقي  
 مستقيم جامعته صديقي العلوم  
 اسلام آباد

محمد حنيف الجايزى

DISTRICT OFFICE  
 FEROZKOT

مدير الفروع  
 سرمد خان  
 ابراهيم سليم الله خان

رقم التسجيل ١١٤٣٣  
 رقم الجلوس ٤٥٥  
 الدرجات ٦٠  
 محل الإصدار: **الجامعة الإسلامية**  
 التاريخ: ٢٦ / ٨ / ١٤٢٣ م  
 ٢ / ١١ / ٢٠٢٢

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



# شهادة العالمية والتفوق في العلوم الإسلامية



الحمد لله رب العالمين . والصلاة والسلام على خاتم الانبياء والمرسلين ، وعلى اله وصحبه أجمعين . أما بعد ، فإن رئاسة  
 وفاق المدارس العربية بباكستان ، تشهد بأن الطالبة بحسنة ابراهيم بنت محمد ابراهيم من ..... مردان  
 المولودة في عام ١٩٨٤م قد آتمت الدراسة النهائية في جامع العلوم والتكنولوجيا اسلام آباد ونجحت في الامتحان النهائي المنعقد  
 تحت إشراف وفاق المدارس العربية بباكستان في شعبان ١٤٢٤هـ / ٢٠٠٣م بتقدير (جيد) . وبناءً على ذلك استحققت الشهادة ،  
 ورئيس الوفاق إذ يمنحها هذه الشهادة ، يوصيها بتقوى الله تعالى ويسأل الله عز وجل ان يسلك بها سبيل العالمات العاملات .



مستطاب الموصى  
 محمد ابراهيم  
 محمد ابراهيم

عبد الله بن عبد الله  
 محمد ابراهيم

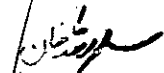
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



محمد حنيف الجالدي

District Officer

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



محمد حنيف الجالدي

رقم التسجيل ١٠٨٥٥  
 رقم الجلوس ٥٣٩  
 الدرجات ٦٠ / ٣٤٤  
 محل الإصدار: .....  
 التاريخ: ٢٠٠٣ / ٢ / ٢٤

١٥



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

# شهادة حفظ القرآن الكريم



الحمد لله رب العالمين، والصلاة والسلام على خاتم النبيين، سيدنا محمد وعلى آله وصحبه أجمعين - وبعد؛  
 تشهد رئاسة "وفاق المدارس العربية (العربية)" باكستان بأن الطالبة .....  
 بنت ..... إبراهيم خات من ..... صوالجی ..... المولودة - ٤-٤-١٤٤٤ هـ / ١٤-٤-١٩٨٤ م  
 قد حفظت القرآن الكريم كاملاً بظهور الغيب في جامعها كاشفة لصدق النبوة، سلام أبدي عام ١٤٢٠ هـ / ١٩٩٩ م ونجحت في اختبار  
 الحفظ المنقذ تحت إشراف وفاق المدارس العربية بتقدير ..... ممتاز ..... وبناء على ذلك قرر مجلس الوفاق منحها شهادة  
 حفظ القرآن الكريم ورئيس الوفاق اذ يمنحها هذه الشهادة يوضحها بتقوى الله عز وجل، وان تتعاهد القرآن الكريم بتلاوته  
 اثناء الليل وا طراف النهار، وأن تعمل بتعاليمه، السراجاء وأن تعلمه غيرها والله الموفق -

ختم الوفاق

المدرس  
 District Education Officer  
 (Female) Rawal  
 ١٤٢٠/٩/٣  
 التاريخ: ١٢/١٢/١٩٩٩ م

مدير المدرسة  
 ممتازة الوفاق

الامين العام  
 محمد حنيف الجالدي

رئيس الوفاق  
 محمد حنيف

رقم التسجيل: ١١٩٦٣٣٣  
 رقم الشهادة: ١٣٠٢٤٠  
 محل الإصدار: المكتب الرئيسي ملتان  
 لدرجات ١٠٠ / ١٠٠

Annexure - K

(52)

~~53~~

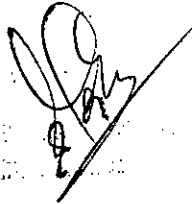
~~54~~

# SERVICE BOOK

OF

No. MANSINA IBRAHIM

<sup>510</sup>  
MUHAMMAD IBRAHIM GABANI SWABI Ulla



DATE

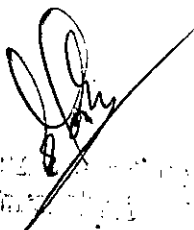
(53)

4

Personal No. 00285568

New, NIC 16202-8718619-8

old NIC 130-84-936271  
130-84-936271

  
Director  
1971

(For use in Police Department only)

Heirs, **KI**:- Passed Shahadatal Alia from wifaqul Madaris Multan (Pakistan) under Roll No 11432 obtained marks 328/600 and placed in Grade (C) Result declared on 2-11-2002

1. **II**:- Passed Shahadatal Hafizul Quran from wifaqul Madaris Multan (Pakistan) under Roll No: 1192234 obtained marks 100/100 and placed in Grade (A) Result declared on 12-12-1999.

2.

3.

District Officer (Female)  
(Schools & Literacy)  
received thick

Verification Roll No. dated

**III**:- Passed Shahadatal Aemia from wifaqul Madaris Multan (Pakistan) under Roll No 35348 obtained marks 349/600 and placed in Grade (C) Result declared on 22-12-2000.

District Officer (Female)  
(Schools & Literacy)  
Swabi

Left Thumb Impression

**IV** Passed Shahadatal Haasei from wifaqul Madaris Multan (Pakistan) under Roll No 15642 obtained marks 432/600 and placed in Grade (A) Result declared on 01-12-2001.

**V**:- Passed Shahadatal Alamin from wifaqul Madaris Multan (Pakistan) under Roll No 10855 Qualification obtained marks 344/600 and placed in Grade (C) Result declared on 2-11-2003.

English **VI**:- Passed S.S.C Exam: from B.I.S.E. Peshawar under Roll No: 76065 obtained marks 371/850 and placed in Grade (B) Result declared on 29-6-2002.

B.I. or B.A.

Urdu Passed Intermediate (Annual) Examination Session-2019 Under Roll No: 56101 Reg No: 174309-B/PVT-2011 obtained marks 615 Grade (C), Total marks 2000, obtained 615/1100 for B.I.S.E. Mardan

District Officer (Female)  
(Schools & Literacy)  
Swabi

Placed in 2nd Division

Training School Final examination  
SSC Equivalence Certificate issued by IBCC Islamabad. She obtained 649 marks out of 900 Placed in 2nd Division.

Finger Print

**HEAD OFFICE**  
G.G.H.S UNA  
(Gadgon) Swabi



Drill Instruction

District Edu. Officer  
(Female) Swabi 19/7/2016

Court Duties

FA equivalence Certificate issued by IBCC Islamabad. She obtained 699 marks out of 1100 & placed in 2nd Division.

Reserve Duties

*[Signature]*

District Edu. Officer  
(Female) Swabi

District Edu. Officer  
(Female) Swabi  
19/7/2016



The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

55

Name: Muhsina Ibrahim

Race: (Afghan)

Residence: village of P/O Crabasni (Cradoon) Teh: G Distt: Swabi


Father's name and residence: Muhammad Ibrahim - village of P/O Crabasni (Cradoon) Teh: G Distt: Swabi


Date of birth by Christian era as nearly as can be ascertained: 05-1984  
1st May N.H. of Eighty Four


Exact height by measurement: 5-


Personal marks for identification: A mole on left hand


Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger: 

Ring Finger: 

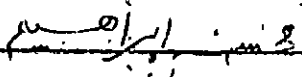
Middle Finger: 

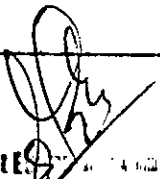
Fore Finger: 

Thumb: 

Signature of Government Servant:

Signature and designation of the Head of the Office, or other Attesting Officer.

  
District Officer (Female)  
(Schools & Literacy)  
Swabi

  
District Officer  
(Female)

56

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
T.T		BPS-7	Rs. 2270			12/04	[Signature]
L.G.M.S	Contract	BPS-7	Rs. 2220	PM		12/04	[Signature]
Muz. Char. Uda.		R BPS-7	2555	140	6755		
do	do	R	2558	PM		12/05	[Signature]
do	do		R 2695	PM		12/05	[Signature]
do		R 2835	PM			12/06	[Signature]
		Scale Revised				1.7.07	
		BPS-7	(2940)	(160)	(7740)		
do	do	R	3250	PM		12/07	[Signature]
do	do	R	3420	PM		12/07	[Signature]
		Revised Entries	BPS-14	Rs. 3565	275	11815	
do	do	R	3565	PM		23/2006	[Signature]
do	do	R	3840	PM		12/2006	[Signature]
		BPS-14	Rs. 4000	315	13500		
do	do	R	4415	PM		7/2007	[Signature]
do	do	R	4730	PM		12/2007	[Signature]

P.T.O

[Signature]

9	10	11	12	13		14	15
				Leave			
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Reference to a recorded punishment censure, or reprimand, or praise of the Government Servant
					Period	Government to which debitable.	
with D.O: (F)	30/05	Scale	with D.O: (F)		Appointed against T. Post on contract basis in BPS-07 with BPO (S&L) Swabi order No. 8389-9/17 dated 10/12/04		
with D.O: (F)	30/05	A/mc	with D.O: (F)		BPO (S&L) Swabi order No. 62731		
with D.O: (F)	30/06	A/2nd	with D.O: (F)		District Officer (Female) (Schools & Literacy) Swabi		
with D.O: (F)	30/07	Scale Revised	with D.O: (F)		Service Verified w.e.f. 11-12-04 to 30/07-05 from the Office Record;		
with D.O: (F)	30/07	A/2nd	with D.O: (F)		Service Verified w.e.f. 11-12-05 to 30/11/06 from the Office Record.		
with D.O: (F)	23/05/2006	Allowed BPS-14 Revised entries	with D.O: (F)		Service Verified w.e.f. 1-12-06 to 30/11/07 from the Office Record.		
with D.O: (F)	30/11/2006	Annual Increment	with D.O: (F)		Service Verified w.e.f. 1-12-06 to 30/11/07 from the Office Record.		
with D.O: (F)	30/06/2007	Pay Revised	with D.O: (F)		Allowed BPS-14 (400-315-1355) with BPO (Elementary & Secondary Education) Swabi B Post No. 1912-9 dated 6/19/08 at Serial No. 68.		
with D.O: (F)	30/12/2007	Annual Increment	with D.O: (F)		District Officer (F) Elementary & Secondary Education Swabi		
with D.O: (F)	30/06/2008	Pay Revised	with D.O: (F)		Undertaking 3 Post. Mubina Ibrahim, T. 49005, Ulla Chaudhry given an undertaking to the effect that if any over payment made to me in fixation of BPS-14 should be recovered from my pay/CRA etc.		

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1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
<u>BPS-14 (Rs. 4920-380-16320)</u>							
89 S.M. Uha (Gadani)			Rs. 5680/- PM			12/2008	<i>(Signature)</i>
du			Rs. 6060/- PM			12/2008	<i>(Signature)</i>
			Rs. 6440/- PM			12/09	
<p>2005 OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALE IS B. OF RS. 2555-140-6755 ATTN: 2555 With Next Increment on 07-2005 1-12-2005</p> <p>Accounts Officer Pay Fixation Party N.W.F.P. Peshawar</p>							
<p>2007 OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALE IS B. OF RS. 3260-140-7075 ATTN: 3260 With Next Increment on 07-2007 1-12-2007</p> <p>Accounts Officer Pay Fixation Party N.W.F.P. Peshawar</p>							
For BSN in may be produced							

(58)

9	10	11	12	13 Leave		14	15	
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Reference to an recorded punishment or censure, or reward or praise of the Government Servant
					Period	Government to which debitable		
DO/F (S&L) Swabi	30/11/2008	Annual Incr.	[Signature]			[Signature]	[Signature]	
DO/F (S&L) Swabi	30/11/09	Incr. Javeda	[Signature]	(F) Education		[Signature]	[Signature]	
D.O. (F) Secy	30/11/2010	Annual Incr.	D.O. (F) E & SE Swabi			23 3/06 to 31 5/06		
OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR.	2008	THE REVISED BASIC SCALES				3565-2695 3840-2835		
ATRS 5689	4920-380	16320	14			DAO		
Accounts Officer			N.W.F.P. Peshawar					
OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR.	2007	THE REVISED BASIC SCALES				4100-215-13550	14	
ATRS 44157	2900-160-7760					[Stamp: 07-21-07, 1-12-2007]		
Accounts Officer			N.W.F.P. Peshawar					
Pay Fixation	e.c. No 18/09	to 08.10.09 (69 days) and 9.10.09 to 30.10.09 (22 days) on full pay by the Distt Officer, E & SE Swabi	W. L. No 1-8-09	8123-C/2 File	Dated 17.11.09	[Signature]	[Signature]	
District Officer		to 30-11-09 Rs. 3700/-	[Signature]			D.O. (F) Secy	Swabi	

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary.	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
		<del>BPS-14 (Rs. 4920-380-16320)</del>					
TT Post at G.M.S. Ulla (Gadach)		Temp. off.	Rs. 6824 PM			12/2010	M/S Inka
-do-	-do-	BPS-14 (8000-610-26300)					
		R.S.	11050/PM			01/07/2011	M/S Inka
TT G.M.S. Ulla (Gadach)			Rs 11050/PM			01/11/2011	(M/S Inka)
do-			Rs 11660/PM			01/12/2011	(M/S Inka)
		<del>BPS-15 (8500-700-29500)</del>					
-do-			Rs. 12000/- PM			01/07/2012	(M/S Inka)
			Rs. 12700/- PM			01/12/2012	(M/S Inka)
11050/14		<del>BPS-14 (8000-610-26300)</del>	Rs 12270/- PM			01/12/2012	(M/S Inka)
		<del>BPS-15 (8500-700-29500)</del>	13400/-			02/12/2012	(M/S Inka)
			Rs. 12700/ PM				
B-15		<del>B-15 (8500-700-29500)</del>	12700/ PM			2/12/12	
TT Post at G.M.S. Takail (Gadach)			13400/ PM			1/12/13	
-do-			14100/ PM				

9	10	11	12	13		14	15
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer	Reference to recorded punishment, censure or reward or praise of Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
				Period	Government to which debit to		
D.O. (F) E & SE Swabi	30/06/2011	Scale Revised	Shafiqul Ghanam D.O. (F) E & SE Swabi		Service Verified w.e.f. 1-12-07 to 30-06-08 from the Office Record.		
Shafiqul Ghanam D.O. (F) E & SE Swabi	31/10/2011	School upgraded to High School	D.O. (F) E & SE Swabi		Service Verified w.e.f. 1-12-2009 to 30-06-10 from the Office Record.		
Amayam HEAD MISTRESS G.G.H.S Ula (Gadoon)	30/11/2011	Annual Increment	Amayam HEAD MISTRESS G.G.H.S Ula (Gadoon)		D.O. (F) E & SE Swabi		
Amayam HEAD MISTRESS G.G.H.S Ula (Gadoon)	30/06/2012	Award BPS-15	HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi		Service verified w.e.f. 1-12-2010 to 31-10-2011 from the office Record.		
HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi	30/11/2012	Annual Increment	HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi		District Officer (F) Elementary & Secondary Education SWABI		
HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi	12/2012	Awarded BPS-15	HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi		Averaged B-15 vide Burt No. 4739-81 of 29-08-2019 vide Director of Elementary & Secondary Education W.P.K. Peshawar. File dated 29-08-2019 vide EDO (E & SE) Swabi.		
HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi	30/11/2013	Annual Increment	D.E.O (F) Swabi		HEAD MISTRESS G.G.H.S Ula (Gadoon) Swabi		
D.E.O (F) Swabi	31/5/14	Annual Increment	D.E.O (F) Swabi		Irfan. Mubshiq Ibrahimi. TT do hereby give an undertaking to the effect that if any over payment is made to me in connection with the incorrect award of BPS-15 and fetched later on the same will be recovered from my salary/ pension gratuity and C.F. Fund etc. Whatsoever the Govt. been received.		

Averaged B-15  
 vide Burt No. 4739-81 of 29-08-2019  
 vide Director of Elementary & Secondary  
 Education W.P.K. Peshawar.  
 File dated 29-08-2019 vide  
 EDO (E & SE) Swabi.

Irfan. Mubshiq Ibrahimi.  
 TT do hereby give an undertaking  
 to the effect that if any over  
 payment is made to me in connection  
 with the incorrect award of BPS-15  
 and fetched later on the same will be  
 recovered from my salary/ pension  
 gratuity and C.F. Fund etc. Whatsoever the  
 Govt. been received.


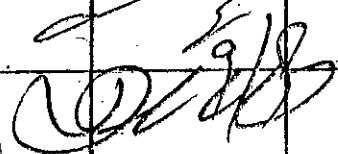
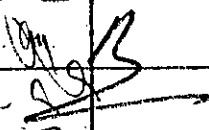
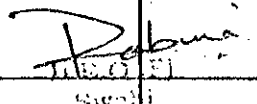
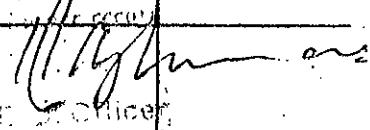
1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
<u>BPS-15 (Rs. 8500-700-29500)</u>							
TT Post at G.G.M.S, Takhal (Gadson)	Temp/off.		14100/- <del>14800/-</del>	PM		6/14	(Signature)
do	do		14800/- <del>15500/-</del>	PM		12/14	(Signature)
<u>BPS-15 (Rs. 10985-905-38135)</u>							
do	do		Rs. 19130/-	PM		12/2015	(Signature)
do	do		Rs. 20035/-	PM ✓		1/15	(Signature)
11050/14 27 PM 19130/15		<p>APPOINTMENT OF P.C. 8000 610 26200 1/14</p> <p>ATK: 11050/- PM W.F.F. 12-2015</p> <p>With Non Increment on 12-2015</p> <p>APPOINTMENT OF P.C. 8000 610 26200 1/14</p> <p>ATK: 11050/- PM W.F.F. 12-2015</p> <p>With Non Increment on 12-2015</p>					
<u>BPS-15 (Rs. 13510-1120-47100)</u>							
TT Post at G.G.M.S, Takhal (Gadson)	Temp/off.		Rs. 24710/-	PM		7/2016	(Signature)
do	do		Rs. 25830/-	PM		12/2016	(Signature)
<u>BPS-16 (5880-1280-54280)</u>							
S.T.T G.G.H. Matih Alud		Pay Fixe Bps-16.	26120/-	PM			(Signature)
		Pre Matih Increment -1280					
Total.			27400/-	PM		w-e-6-01-04 2017	



9 Nature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to a recorded punishment censure or rev or praise of Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
D.E.O (F) Swabi	30/11/14	Annual Increment	D.E.O (F) Swabi		I miss Madina Morahim T.T do hereby give an undertaking to the effect that if any over payment is made to me in connection with the increment award of Bps-15 and deleted later on the same will be recovered from my salary pension gratuity and G.P.F./C.P.F. etc.	Under Salary	63
D.E.O (F) Swabi	30/6/2015	Pay Scale Revised	D.E.O (F) Swabi		Sign: [Signature]	HEAD MISTRESS GGH School Ulla (Gadon)	
D.E.O (F) Swabi	30/11/15	Annual Increment	D.E.O (F) Swabi		I miss Madina Morahim T.T is hereby opt that my pay in B-15 fixed w.e.f 02/12/2012	OPTION	
D.E.O (F) Swabi	30/6/2016	Pay Scale Revised	D.E.O (F) Swabi		Sign: [Signature]	HEAD MISTRESS GGH School Ulla (Gadon) Swabi	12/2/2013
					21370 B-13	Ann of pay and A/c on A/c of awarded B15 w.e.f 2-12-012 to 28/2/012 B-1788	
				2015 Office of the Accounts Officer Khyber Pakhtunkhwa Pay Fixed In The R.B.P.S 2015 Of Rs. 6985 905 38155 At Rs. 19139 With Next Increment on Accounts Officer Party K Pakhtunkhwa Peshawar	15/11	19/12	
D.E.O (F) Swabi	30/11/2016	Annual Increment	D.E.O (F) Swabi			Service Verified	from Acq. Roll and other record of this office.
D.E.O (F) Swabi	31/3/2017	Promoted to STTB-465 Transferred	D.E.O (F) Swabi			Service Verified	from Acq. Roll and other record of this office.
HEAD MISTRESS G.G.H.S ULLA (GADON) SWABI						District Edu. Officer (Female) Swabi	

1	2	3	4	5	6	7	
Name of post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant

Signature of  
Government Servant  
to be  
written  
in at  
least  
one  
column

Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
					Period			Government to which debitable
				Allowed one premature movement				
				Net 30-5-2014 vide Govt. of KPR				
				Finance Deptt. Notification No. 5D				
				(S.D. SR-1) 2-123/2014 dated 30-5-14				
								
						District Edu. Officer		
						(Female), Swabi		
				Trac 102				
				2/9/15 S.D. Sanjiv				
				For Rs. 15467/2 in A/c				
				of one P/ment				
				incmt net 30/5/14				
				to 31/8/2015				
								
								
						8/8/15		
						Service Verified		
						11/12-14 to 30-11-15		
						from A/c kept in other record		
						of this office.		
								
						Swabi		
						Service Verified		
						11/12-2015 to 31-3-2017		
						from A/c kept in other record		
						of this office.		
								
						District Edu. Officer		
						(Female), Swabi		



