Appellant Deposited
Security & Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed as civil servant and was serving as such when dismissed from service vide impugned order dated 3.3.2015 on the allegations of procuring illegal appointment regarding which she preferred departmental on 21.3.2015 which was not responded and hence the instant service appeal on 6.7.2015.

That the appellant was appointed in the prescribed manners and that no inquiry whatsoever was conducted in the prescribed manners and as such the impugned order is a nullity in the eye of law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 20.10.2015 before S.B at camp court A/Abad. Notice of stay application be also issued for the date fixed

Charman Camp Court A/Abad

> Chairman Camp Court A/Aba

20.10.2015

Counsel for the appellant and Mr.Sakeenullah, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Representative submitted application alongwith copy of notification dated 25.8.2015 according to which the appellant has been reinstated in service.

In the light of the said application, learned counsel for the appellant requested for withdrawal of the appeal as the grievances of the appellant have been redressed.

Dismissed as withdrawn. File be consigned to the record rooms

<u>CED</u>

Form- A FORM OF ORDER SHEET

Court of_	·	ſ	
Case No.		749	/2015
		# (i	=

	Case No	<u> </u>				
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate				
1	2	3				
1	06.07.2015	The appeal of Mst. Hameeda Yousaf presented today by Mr. Abdul Saboor Khan Advocate, may be entered in the Institution register and put up to the Worthy Chairman fo				
d -		proper order.				
2	10-5-12	REGISTRAR -				
		This case is entrusted to Touring Bench A.Abad fo preliminary hearing to be put up thereon $24-7-15$				
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		CHAIRMAN				
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BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR A FREEL NO. 749/2015

Mst. Hameeda YousafAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Education, Peshawar etc.......Respondents

SERVICE APPEAL

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S#	Particulars of documents	Annexure	Pages	
1	Memo of service appeal alongwith affidavit.		1-7	,
2	Application for status-quo.		8-9	
3	Correct addresses of the parties.		10	
4	Copies of educational record.	"A"	11-16	
5	Copy of the advertisement.	"B"	17	
6	Copies of E.T.A Test result.	"C"	18	
7	Copy of the appointment order.	"D"	19-20	
8	Copy of the Pay roll slip.	"E"	21	
9	Copy of the show cause notice.	"F"	22-2	2 _ Y
10	Copy of the impugned order dated 03.03.2015.	"G"	23	£-13
11	Copy of the Departmental appeal.	"H"	24-26	
12	Copy of the receipt.	"I"	27	,
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15	Wakalat Nama.	******	29	

Dated 01.07.2015

Mst. Hameeda Yousaf ...Appellant

Through

ABDUL SABOOR KHAN, MALIK ASHFAQ AHMED JILANI, Advocates High court, Mansehra.

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Appeal No. 749/2015

VERSUS

Bervice Pribunal

Diary No. 723

Cased 6-7-3015

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Education, Peshawar.
- 2. Director Education Department, Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Female) (E&SE) Education Mansehra.

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 19734 AGAINST THE ORDER ENDST NO.1606-15/ESTAB DATED 03.03.2015 VIDE WHICH THE APPELLANT WAS DISMISSED FROM SERVICE.

PRAYER: -

617/15

On acceptance of instant appeal, the impugned order dated 03.03.2015 may please be set aside and the appellant may graciously be re-instated in service with all back benefits.

Respectfully Sheweth!

- That, the appellant is resident of village Bandi Khankhel Matserian, Tehsil and District Mansehra.
- 2. That the appellant is fully qualified and having the required documents/certificates.

(Copies of educational record are annexed as annexure "A").

3. That, the District Education Officer, Mansehra/respondent No. 3 advertised some vacancies in Daily Mashriq.

(Copy of the advertisement is annexed as annexure "B").

4. That, as per procedure, the appellant applied for the post of Qari being a qualified teacher having Hifz-o-Tajveed certificate with Alia, F.A and E.T.A test was conducted on 26.02.2011 and the appellant appeared as a candidate and obtained 124 marks out of 300 under roll No.1700200.

(Copies of E.T.A Test result is annexed as annexure "C").

5. That, the then E.D.O conducted interview and scrutinize the documents

of the candidates, and merit list of the candidates was displayed for receiving objections. After due official process, the meeting of D.S.C was held and approved the case of Qaria candidates for appointment against the vacant post of Qaria and the appointment order of the appellant was issued under Endst. No.893-942 dated 16.06.2012 and the appellant was posted at GGHS Jared and after 01 year, she was transferred from GGHS Jared to GGHS Trappi.

(Copy of the appointment order is annexed as annexure "D").

6. That, the appellant performed her duties very honestly, regularly and fairly since the time of her appointment in abovementioned different schools and also paid her salaries for 02 years 11 months and 14 days.

(Copy of the Pay roll slip is annexed as annexure "E").

7. That, the appellant was continuously performing her duties without any break for the period for which the salaries were received and has never been found guilty of any kind of absenteeism, truancy, misconduct, misfeasance,

malfeasance or nonfeasance, nor been found guilt of dereliction of Without taking these things into consideration, the respondent No.3 issued show-cause notice the appellant levelling baseless allegations against the appellant therein.

(Copy of the show cause notice is annexed as annexure "F").

- 8. That, reply to the notice was submitted.
- 9. That, the appellant appointment was terminated through impugned dismissal order dated 03.03.2015 by imposing major penalty of dismissal from service.

(Copy of the impugned order dated 03.03.2015 is annexed as annexure "G").

10. That, being aggrieved from the impugned dismissal order, the appellant preferred departmental appeal before the Director (Elementary & Secondary) Education Peshawar but of no avail.

(Copy of the departmental appeal and receipt thereof are annexed as annexure "H & I").

11. That, the services of the appellant have been terminated/dismissed alleging that the appellant has received her Education from an institution which is

not affiliated with a recognized institution for the purpose of affiliation. This fact of allegation is belied from the fact that the Parent Institution from which the appellant got her education is duly affiliation with Jamia Taleemat Islamic Faisalabad.

(Copy of the correspondence dated 15.08.2003 is annexed as annexure "J").

12. That, the appellant being aggrieved from the impugned order, seeks the gracious indulgence of this Honourable Court/tribunal, inter alia, on the following amongst the other grounds: -

GROUNDS

- i. That, the impugned order dated 03.03.2015 is wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, without lawful authority, based on malafide, un-constitutional and against the relevant rules and regulations hence not maintainable and liable to be set aside.
- ii. That, the services of the appellant have been terminated without fulfilling the

basic principles of natural justice which are impliedly embedded in the service law which are that the fact upon which the services of the appellant have been terminated has not been probed into because no inquiry has been made into the affiliation of the institution from which the appellant got her education; and by also ignoring the correspondence preferred before the respondent No.3 which definitely belies the allegation levelled against the appellant.

- iii. That, there is no case of ill-gotten means against the appellant and section-20 of General Clauses Act is not applicable to the case of the appellant because appellant has not been found guilty of any misconduct or procuring her services through any fraudulent means.
- That, the light authoritative iv. in of decisions/view of the superior judiciary including the Supreme Court of Pakistan, the services of the appellant could not have terminated and the impugned been order/notification could not have been issued because where the authority is guilt of irregularities, illegalities and procedural violations, the services of an employee cannot be terminated.

v. That, no opportunity of personal hearing has been given to the appellant and her services have been struck through a single stroke of pen. Thus the impugned order is also against the principal of natural justice that no one should be condemned unheard.

It is, therefore, most humbly prayed that on acceptance of instant appeal, the impugned order dated 03.03.2015 passed by the respondent No.3 may please be set aside and the appellant may graciously be reinstated in service with all back benefits.

Dated 01.07.2015

Mst. Hameeda Yousaf ...Appellant

Through

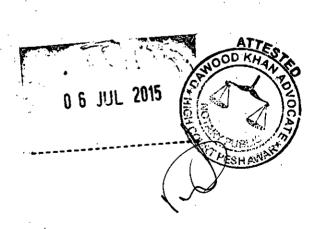
ABDUL SABOOR KHAN, MALIK ASHEAQ AHMED JILANI, Advocates High court, Mansehra.

AFFIDAVIT

I, Malik Ashfaq Ahmed Jilani, Advocate High Court, Mansehra, counsel for the appellant, do hereby solemnly affirm and declare on oath that the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 01.07.2015

MALIK ASHFAO AHMED JILANI, Advocate High court, Mansehra.



BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Mst. Hameeda YousafAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Education, Peshawar etc......Respondents

SERVICE APPEAL

APPLICATION FOR SUSPENSION OF OPERATION OF IMPUGNED ORDER DATED 03.03.2015 TILL THE DISPOSAL OF ABOVE-TITLED APPEAL.

Respectfully Sheweth!

- 1. That, this application may please be considered as part and parcel of main appeal.
- 2. That, the appellant have a prima facie case and there is every hope of its success.
- 3. That, the balance of convenience also tilts in favour of the appellant.
- 4. That, if the operation of the impugned order dated 03.03.2015 has not been suspended then the appellant would suffer an irreparable loss and purpose of above appeal would become infructuous.



It is, therefore, most humbly requested that the operation of the impugned order dated 03.03.2015 may please be suspended till the disposal of main appeal.

Dated 01.07.2015

Mst. Hameeda Yousaf ...Appellant

Through

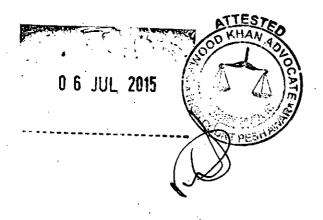
ABDUL SABOOR KHAN, MALIK ASHFAQ AHMED JILANI, Advocates High court, Mansehra.

AFFIDAVIT

I, Malik Ashfaq Ahmed Jilani, Advocate High Court, Mansehra, counsel for the appellant, do hereby solemnly affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 01.07.2015

MALIK ASHFAQ AHMED JILANI, Advocate High court, Mansehra.





BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Mst. Hameeda YousafAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Education, Peshawar etc......Respondents

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT

Mst. Hameeda Yousaf daughter of Muhammad Yousaf caste Gujjar resident of Bandi Khankhel Matserian, Tehsil and District Mansehra Ex-Qaria Government High Trappi, Tehsil and District Mansehra.

RESPONDENTS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Education, Peshawar.
- 2. Director Education Department, Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Female) (E&SE) Education Mansehra.
- 4. District Accounts Officer, Mansehra.

Dated 01.07.2015

Mst. Hameria YousafAppellant

Through

ABDUL SABOOR KHAN, MALIK ASHFAQ AHMED JILANI, Advocates High court, Mansehra.

SUBJECTS & SECONDAIN PROPERTY OF THE PROPERTY



Abbottabad N.W.F.P. - Pakistan SECONDARY SCHOOL EXAMINATION CERTIFICATE **SESSION ANNUAL 2006**

This is to certify that HAMEEDA YOUSAF

MUHAMMAD YOUSAF Son / Daughter of

ABBOTTABAD DISTRICT______ a candidate from

nas passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in SEPT as a private candidate. He / She obtained 182 marks out of 375.

The candidate passed in the following subjects:

1. ENGLISH

2. URDU

-3. PAK-STUDIES

Date of Birth according to admission form is TWENTIETH OF JUNE One Thousand Nine Hundred and EIGHTY SEVEN (20-6-1987)

Certificate No: AB _______

REARR OF INTERMEDIATE & SECTION ARY FROM ADDITIONAL ADDITION



Roll No: 30847

Group: HUMANITIES

<u>DETAILED MARKS CERTIFICATE</u> SECONDARY SCHOOL CERTIFICATE EXAMINATION

(CLASS X)

Session: 2006 (Annual)

Name:

HAMEEDA YOUSAF

Father Name :-

MUHAMMAD YOUSAF

Institution /

ABBOTTABAD DISTRICT

has secured the marks shown against each subject in the Secondary School Certificate Examination

Fact - II (Class 10) held in the month of Sept /: Oct as a Private candidate.

Subjects	Total Ma	Total Marks		Part-I		Part-II		Marks in Words	
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English	75_	150	, 27	!	27		54	Fifty-Four	
Úrdáu	75	150	45	. a-	49		94	Ninety-Four	
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Total: 375

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Additional Subject

Dated.

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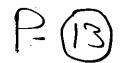
Checked By

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Remarks:

Controller of Examinations

Note: Errors/Omissions excepted. Any mistake in the Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us; www.biseatd.edu.pk



BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAL



Roll No:

69308

Group:

HUMANITIES

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION DETAILED MARKS CERTIFICATE

Part - II Session: 2010 (Annual)

Name:	HAMEEDA YOUSAF	
Father Name:	MUHAMMAD YOUSAF	
Reg No:	1630AB/AD-intFP07	
Institution/	ABBOTTABAD	

has secured the marks shown against each subject in the Higher Secondary School Certificate Examination Part-II held in the month of April/May as a Private Candidate.

,			Marks Obtained					
Subjects	Marks	Part-I		Part-II		Total	Marks in Words	
		Theory	Pract	Theory	Pract			
English	200	36		33		69-	Sixty-Nine	
Urdu (Comp)	200	49	<u>-</u>	43		92	Ninety-Two	
Islamic Education	50 .	29			4~	29	Twenty-Nine	
Pakistan Studies	50	-	· ·	21	_	21	Twenty-One	
Istamic History	200	47	-	34		8.1	Eighty-One	
Islamic Studies	200	70.	-	40	-	110	One Hundred Ten Only	
Arabic	200	69	-	76	-	145	One Hundred Forty-Five	

Total: 1100

547-D Five Hundred Forty-Seven Only

Remarks:

Date: 23 July, 2010

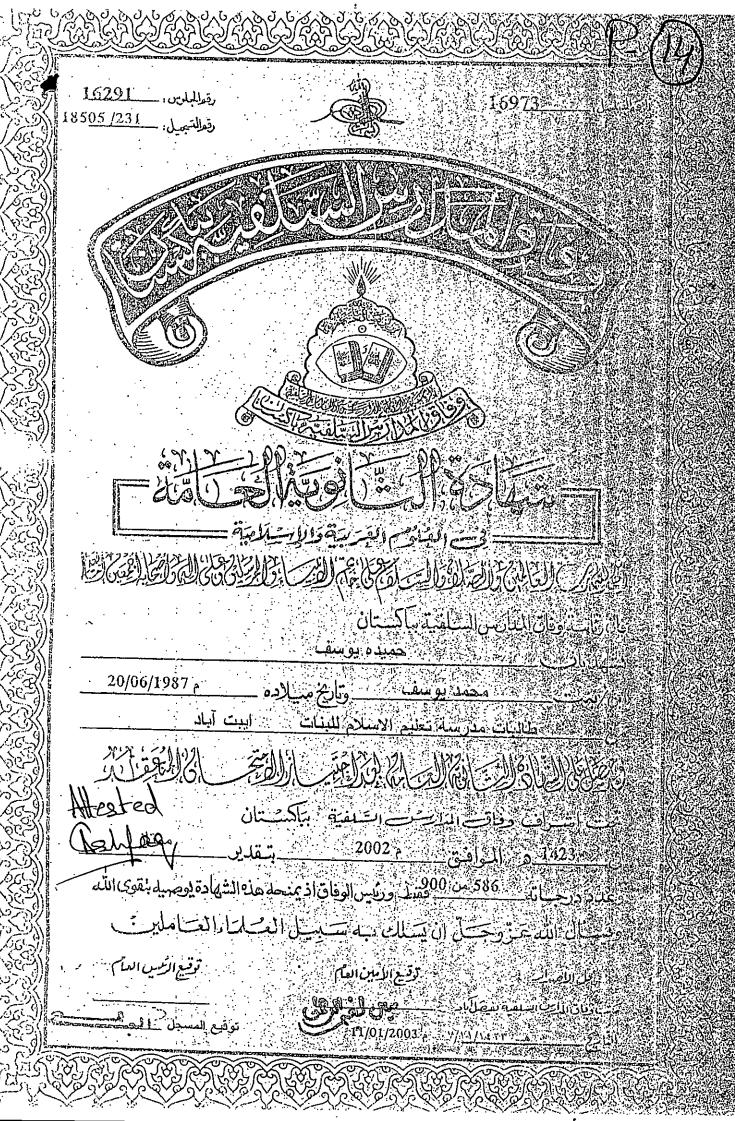
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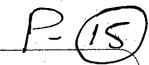
Controller of Examinations

Note: Errors / Omissions excepted. Any mistake in Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us: www.biseatd.edu.pk

27

Attested







بسو الك الرحير الزجيم Begin with name of Allah, Most Gracious, Most Merciful.



بعامعة تعليما*لت* اسلامية تعديد

وينته المنافعة

الصيدللة رببالعاليين والصلاة والسلام على سيدالبرسلين

يشهد بأن حامل/ حاملة هذه الشهادة نجح/نجمت في الامتحان ونتمني له/لها السداد والتوفيق ونوصيه / نوصيها بتقوى الله سبحانه وتعالى في السرو العلانية وهو الموفق والمستعان

All the praises and thanks are to Allah the Lord of Aalameen (Mankind, Jin and all that exists) and peace be upon the Master of Messengers.

This is to certify that the bearer of this certificate has passed the examination.

Allah may guide him/her to the straight path of Islam to serve the mankind.

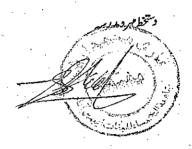
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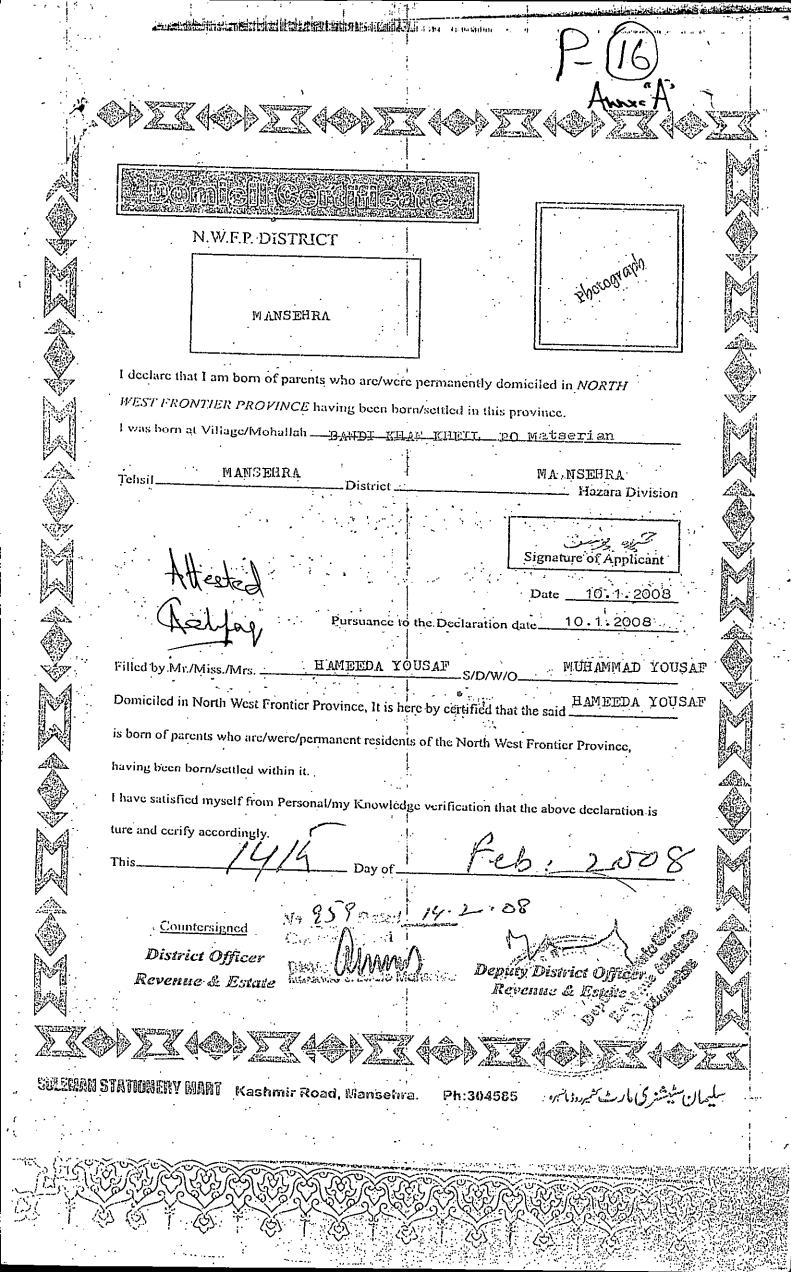
Director July

الرئيس President

جامعتة الخنساء للبنات ايبث آباد

تقىدىق كى جاتى ہے كە مىتلىمە تميدە يوسف بنت مجمد يوسف نے تجويدالقرآن اور حفظ القرآن كى جاتى ہے بين۔ كوئىر 100 ميں سے 97 نمبر حاصل كيے بين۔





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חונים) במו בב שרושב של חלב בועד של נון בל בינים בין المراجع المالات يكام المان ويكام المالي المراجع المالية المراجع المالية معة والمحال المدرسية الملحقة معالى ما مدرسال (ع) مع من منافع المعالية المعالية المعالية المعالية المعالية المعا Relaxation فك وإجاع كالمدور بالمركان للازمت مراجع وسية والسلان كيك ذك رمايت وركار (5) ما توريك وقت الل الله ومعال شاك كالمذبك الدا الم المن الكي كان الدود ل أمريك المالاذ ك سيد ١٠٠٥ أثرونك يمل محرث يماً ق دارلام بداد المركز كي السياد المركز المستقام بول المستقام المراد المراد المراد المراد المراد المراد المراد الم ك عدمومل بعد من ورف توري فري ماع كار (٥) آماين كا تعدي كا و تأكا و تأكا زروك كالتيارمة السب كدوك أدبستاسة بخرك كادت كالاعلام وم (11) اگرورایش اسک باد کومی و تشک کمرز التيارة المراحل يمثل كما كما كما كما إلى المساول كري والمراحل كري كما كما الما ليد كالم المراقع والمرود والمراقع المراقع المر كانيام بركر (14) كام كالمنظم الموسي ملكم شده المال الكالم المال الكالم المالك الكالم المالك الكالم المالك الديوي كالإركاء والمالي المالي المالية والمالية المالية المالي

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Pre Bid Meeting

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31-05-2011 كلسفارية كالوقر كالوقات كالمش كأني بالأخرود كايس أن كرام المندوية في معدة - Law Exprobiditation for in thinks

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كالمالك مستاليات

ة) نيكسول كوُلُ مريبة المان سيخت اوكا-

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الم كالمنولارين المكان -

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الميكول يرخرون لوقات كالمشكرا السطاء

10) مشير كالمادين في المساعة والمامية في كان تيكيا وكان سادك المكان 11) ئىلدىنگەزىمىل كىنىسىكەرە PEC Registration ئىرى بىلىدىدا 12-2011 يىلىنىدىدا 13-31-13

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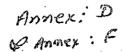
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	UZMA SHAZADI	BASHIR AHMED	108	4133
		MOHD YOUSAF	424	Fail
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	FAIQ KHAN	HAJI AHMED	108	
1700205	RIZWANA YASMIN	MOHD ASHRAF	136	45.33
1700207	MUSSRAT	ABDUL RASHID	68	Fail
1700208	BIBIGULNAZ	WALI REHMAN	116	Fail
1700209	NIGHAT	MOHD BASHIR	112	Fail
. 1700210	SALWANA BIBI	MOHD BIAZ	116	Fail
1700211.	HUMAIRA RIAZ	KHAN BAHADAR	124	41.33
1700212	SUMIRA GUL	JEHANZEB	152	50.67
1700213	ANSA BIBI	MANZOOR AHMED	136	45,33
1700214	SADIA		132	44.00
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1700220	UZMA SHAHZDAI	MOHD MUNSAF		48.0
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OFFICE OF THE EXECUTIVE DISTRICT OFFICER FOS EDUCATION MANSEHRA

ORDER

As approved by the Departmental Selection Committee, the Competent Authority has been pleased to appoint the following Qaria teachers (Fernale) against vacant posts mentioned against each in BPS-9 @ Rs.6200-380-17600 pm plus usual allowances as admissible under the rules in the interest of Public Service with effect from the date of their taking-over charge subject to the following terms & conditions:-

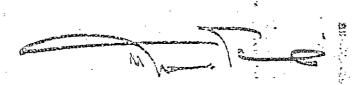
S#	Name	Father Name	Addrass	Place of Posting	Remarks
1	BIBI BUSHRA ()	EIDA HUSSÂN	MANGLOOR	GCHS KASSA	AV/Post
2	SHAZIN ALAR	M AFZAL KHAN	BANDA GESUCH	GGHS JABORI	AN/Post
3	FATIMA BIBI	FIDA HUSSAIN	MANGLOOR	GGHS DOGA	AVIPost
1004	FARHAT BIBI	M.HAMAYUN	DHODIAL	GGHS DYARYAL	AVIPost
5		MUYMAH DHOM	TRANGRI BALA	GGHS MURAD PUR	NV/35's!
6	MADHIA BIBI	ALI KHAN	AFZALASAD	GGHS AFZAL ABAD	AV/Post
7	BIBI SAEEDA SALAMA	FIDA HUSAIN	MANGLOOR	GCHS THATHI KHURD	AV/Post
3		ABDUL REHMAN	LASSAN .	GGHSU!ASSAN NAWAB	AVIPost
. 9	BISI MARIUM	EIDA HUSSAIN 💆	MANGLOCK	gghs pairan	A/V/Post
10		RAHIM SHÀH	OGH MAMSEHRA	COMS COH	A/V/Post
1	1 SAIMA BIBLE.	FIDA HUSSAIN	MANGLOCK	GGHS DANDA KHOLIAN	AN/Post
1	2 ALYIA BIBI	ALIKHAN	CAGASASA	GGHS FANGAR	AVIP051
1		KHALIL UR REHMAN	LABARKOT	OGRS MAIRA AMIID	AN/Post
1		ALAM ZEB	PHILRA	GGHS PHULRA	AV/Post
1		SHAHZADA	MMLPOLE . MANSEHRA	SSISS DAFFA	AVIPost
1	6 BUSHRA BIBI	LAL KHAN	PHULPA	COSTOS SAWAN MAIRA	AVIPost
1		WAHJIO	BRILAKUNO	GCHS GHANOOL	AN/Post
- 1	8 HAMEEDA	MOHD YOUSAF . :	PHULRA	DGHS JARED	AN/Post
1		MOHD NAZIR	OGH! MANSEHRA	GOHS TPAWNA	AV/Port
2	0 SABA NOOR	SHEIKH NOOR ELLAHI	MANSEHRA	GGHS TACHATA	///Post
2		RAJA MANZOOR HUSSAIN	BEHALI	GCH2 MOHAYAN	AV/Post

Note:

The pay of the candidates, falls at S# 1, 8, 16 & 20 will be effective from 01/09/2012 after the re-opening of summer vacations Zone Schools

TERMS & CONDITIONS:

- 1. Their appointments are purely on temporary basis and liable to termination at any stage without assigning any reason/notice.
- 2. They will be governed by such rules and regulations enforce and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong.
- 3. In case they failed to assume the charge of their posts within 15 days of their appointment, candidature-ship will be stand autom trically cancelled.



Attested

- 4. Their services are regular but will not be entitled for pension/matuity & they will not contribute any amount towards GP Fund however they will contribute CP fund on the prescribed rate & half contribution will be made by the Government.
- 5. They will submit to this office, their all testimonial/Legistration copy of their Madrasa (Institutions), along-with bank drafts in the name of controller / treasurer of the concerned BISE / University within 7 days after the taking over charge for verification.
- 6. The release of the pay by the concerned DDOs will be subject to the (a) receipt of verified documents by the appointing authority / (EDO E&SE Mansehra) (b) duly attested & verified registration copy of the concerned Dini Madrassa (Institutions), where he/she has obtained his/her Sanad/Certificate.
- 7. In case a document or documents is I are found fake or forged or Bogus on such scrutiny or all the verification, the service of the teachers concerned shall be terminated. The whole amount paid to him/her as salary will be recovered and a case against him/her shall be registered under relevant section of Law.
- 3. Their services are liable to termination on one month prior netice from either side in case of resignation without prior notice. Their one month pay/allowances if any shall be forfeited to Government Treasury.
- 9. Their services can be terminated at any time in case their performance is found un-satisfactory; they will be proceeded against under the removal from service under E&D Rules 2011.
- 10. They should produce Age & Health Certificate from the MS DHQ Hospital Manschra.
- 11. They may not be handed over the charge if their age is above 35 years and below 18 years.
- 12. The Candidates who are working as regular before 1st July 2001 in pervious post, their entitled for pension / gratuity etc.
- 13. No. TAJDA etc is allowed.
- 14. Charge report should be submitted to all concerned in duplicate.

(Umar Khan Kundi) EXECUTIVE DISTRICT OFFICER E&S EDU: MANSEHRA

Endst: No 8 13-9/12 /Estt: (F) Apptt: Qaria (F)/2012 Dated Manschra the 16/6 2012 Copy to the:-

- 1. Secretary to Govt: of KPK E&SE Department Peshawar.
- 2. Director E&SE Department KPK Peshawar.
- 3 District Accounts Officer, Manselua.
- 4-5. District Officer (M&F) Local Office.
- 6-26 Principal/Headmistresses School concerned.
- 27. PA to District Coordination Officer, Mansehra.
- 28. Budget & Accounts Officer, local office, Manschra.
- 29-50 Candidates cancerned.

EXECUTIVE DISTRICT OFFICER
ESSE MANSEHRA

Ashpay



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

No. 7744

Dated: 29/9/ / 2014

Email: deofmansehra@yahoo.com

Phone & Fax: 0997-302518

To.

Head Mistress Govt: Cirls High School

Subject:

SHOW CAUSE NOTICE

Memo:

Show Cause notice in respect of Mst Nameeda Baria Mulismonad Youlea 2. of your school is attached herewith. You are directed to serve the same to the teacher concerned and return one copy to this office as a token of receipt.

FEMALE MANSEHRA.

.Endst:No.

Copy to the:-

- 1.Deputy Commissioner, Mansehra.
- 2. District Monitoring Unit Mansehra.
- 3.Sub Divisional Education Officer(Female) Manshra.
- 4. ADEO Circle concerned is directed to ensure the attendance by the concerned teacher.

DISTRICT EDUCATION OFFICER FEMALE MANSEHRA

Silvisoir for a prosio, where is a final Amixa F Till and Sur Genes En filiply all mother of the من مورف الحام- 19- 19- 19- من رئيس فرائين موراني موراني Con 163 (16-06-2012) Ends & 893-942 (16-1, Cond, 16 8) الما على مساطرة بي فريت من أبي جارى مروه مني فار فوسس كـ وال فراج في معلوا و دينا و من ما دي من ما دي ان يا اعلى د ساد امروي من 19-11-04 Per de d'élégée le 123! vole che con des des plans de wie for grif in soppointment of cont. Es la treges نام مستر دمیا جاری می جمید مجد سنا مخد سنا مخد می الفراک با می منا مخورد الفراک با ente le cirilà en la come de la feire de mandi le les ractes Religion ... Forwarded in original for further necessary action Phr. كُورْفِينُ زُرْرِ عالى سيدُلُورْ كَ 30% Gins marina Trappi Manachra





OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

NOTIFICATION

1: Where as Mst: Names	da /00/24 0/01	Meliconaa	Yousak	working	. :
as Gon GGHS/GGMS/GGP Z	ma DOC was served	with show caus	se notice and	was proceede	. u
ander the knyber pukntunkr	iwa Govt: Servants (Effici	iency and Discip	plinary) Revise	d Rules 2011	for
the charges mentioned in he	er Show-Cause Notice.	· [.			1 5

- 2:- And where as the inquiry committee comprising the following officers conducted an inquiry regarding the illegal appointments in the office of Ex- Executive District Officer Elementary and Secondary Education Mansehra.
 - i) Syed hidayat Jan, (PCS SG B-20) Agricultural Department Khyber Pukhtunkhwa, Peshawar (Now Secretary Zakat, Usher and Social Welfare Department)
 - ii) Mr. Akhalhaq Baig, Principal BS-20 RITE Male Haripur.
- 3:- And where as the inquiry Committee after having examined the record pointed out that you were appointed illegally and against the recruitment rules and policy.
- 4:- And where as District Education Officer (Female) in the capacity of competent Authority, after having considered the charges, evidence on record, recommendation of report of the inquiry committee and replies in response to Show Cause Notices, is of the view that the charges against you have been proved.
- 5:- Now, therefore, in exercise of the powers conferred under Khyber Pakhtunkhawa Govt:
 Servants(Efficiency and Discipline) Revised Rules 2011 the District Education Officer(Female)
 Mansehra, in the capacity of competent Authority is pleased to impose major penalty of
 "DISMISSAL" from Govt: Services upon Mst. Hamoeda Youso D/O Muleanmad Yousal
 CI/PET/TT Qure GGHS/GGM GGPS Trappe

DISTRICT EDUCATION OFFICER FEMALE MANSAEHRA.

Εı	ndst:	No.	1606-15	_/AE/Estab:	dated	. • • .	03/	/02	. /2015
·	1			Copy to the:-		 :	-7-	-	

- 1. Secretary Elementary and Secondary Education Department Knyber Pakhtunkhawa, Peshawar.
- 2. Director Elementary and Secondary Education Khyber Pakhtunkhawa, Peshawar.
- 3. District Accounts Officer Mansehra.
- 4. District Monitoring Officer Mansehra.
- 5. Deputy Commissioner Mansehra.
- 6. Principal/Headmistress
- 7. SDEO(F) Mansehra.
- 8. Budget and Accounts Officer Local Office.

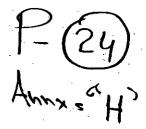
9. Mst.

10.Office File.

Maghinare

DISTRICT EDUCATION OFFICER FEMALE MANSASHRA.

1



The Director, Elementary & Secondary Education, Khyber Pakhtunkhaw Peshawar

Subject:-

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION ISSUED UNDER ENDORSEMENT NO.1606-15 DATED 3RD MARCH 2015 WHEREBY MAJOR PENALTY OF DISMISSAL FROM GOVERNMENT SERVICE WAS IMPOSED UPON THE APPELLANT IN A HIGH CAPRICIOUS/WHIMSICAL MANNER WITHOUT LAWFUL AUTHORITY (COPY OF THE IMPUGNED NOTIFICATION IS ATTACHED)

Prayer:-

CAPTIONED IMPUGNED NOTIFICATION MAY PLEASE BE SET ASIDE FROM THE DATE OF ITS ISSUANCE DECLARING THE SAME WITHOUT LAWFUL AUTHORITY CONTRADICTORY TO THE RECRUITMENT POLICY & RULES AND RE-INSTATE THE APPELLANT WITH ALL BACK BENEFITS AT THE SAME STATION.

Respected sir:-

Rollar

I would like to invite your kind attention to the following facts in connection to colorful exercise of power on the part of authority i.e DEO (F) Mansehra.

1.

That the then Executive District Officer E&SE Mansehra invited applications for recruitment of teachers of various cadres in District Mansehra through advertisement published in daily MASHRAQ.

2.

That as per procedure appellant applied for the post of Qari being a qualified teacher having Hifz o Tajveed Certificate with Alia, FA and ETA Test was conducted on 26/02/2011 and appellant appeared as a candidate and obtained 124 marks out of 300 under Roll No.1700200.

3.

That the then EDO conducted interview and scrutinized the documents of the candidates, and merit list of the candidate was displayed for receiving objections. After due official process the meeting of DSC was held and approved the cases of Qaria candidates for appointment against the vacant posts of Qaria.

P- (25)

- 4. That appointment order of the appellant was issued under endorsement No.Endst: 893-942 dated 16/06/2012 and appellant was posted at GGHS Jared and after 1 year I am transferred from GGHS Jared to GGHS Trapi.
- 5. That appellant continuously performing her duty without any break for more than 2 Years while a show cause notice whereby allegations were leveled against the appellant based on concoction, baseless & concealment of facts:
- 6. No show-cause were issued to most of the teachers, the DEO have signed the show-cause and kept in file so that she can argue that no reply was made by the teacher for which she have dismissed. Whereas the appellant have replied properly (Copy attached)
- 7. The appellant was appointed after due recruitment process and her appointment order along-with others candidates was issued in a lot after the approval of DSC.
- 8. That appellant received impugned order dated 3rh March 2015, whereas the major penalty of dismissal from service has been imposed upon the appellant. (copy of the dismissal is attached)
 - That the appellant passed here professional qualification i.e , Hifz o Tajveed with Almia and FA. All the degrees and certificates were also get verified from the concerned University / Board / Institutions by the District Officer (Female)
- 10. It is requested that my appointment was made by the then Executive District Officer E&SE Mansehra after observing all the codal formalities and according to the rules and regulation, my dismissal order in the light of charges leveled against me are strictly baseless and concoction.

a) Appellant was appointed after due process of recruitment through ETA test and her appointment order was issued after the approval of DSC. The appellant served as regular teacher in Education Department for more than 2 years and

9.

ACOL

Sir,

no action was taken nor show-cause was served neither asked for any irregularities or personal hearing during the Probation period.

- b) No inquiry was conducted or initiated, no opportunity of defense was offered, no personal hearing was made, how the authority was passed in the light of E&D rules under what charges/ evidence imposed such a harsh punishment.
- c) The inquiry regarding illegal appointment was made against the then EDO not against the candidates/teachers.
- d) The enquiry was made and in the finding no recommendation was issue for the termination/dismissal of teachers, they only recommended the appointing authority for minor punishment as one step down or 2 deductions of 2 increments.
- e) The District Education Officer has dismissed all the teachers appointed during 2012, from Government service after three years, which is absolutely against the rules regulation and clear cut against the human rights and against the justice.

In the light of the above facts, it is humbly requested that to set aside the impugned dismissal order /notification that is without lawful authority and having no legal sanctity and re-instate the original appointment order of the appellant with all back benefits at the same station.

Attested Aday

Hameeda Yousaf D/O Muhammad Yousaf Village Bandi Khankhail, P/O Madserian District & Tehsil Mansehra

13503-78426040

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JAMIA TALEEMAT-ISLAMIA FAISALABAD

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محترم مدير جامعه خنساء للبنات أيبث آباد. السلام عليم درحمة الله وبركاته!

آپ کی ارسال کردہ درخواست بموضوع "الحاق" ہمیں موصول ہوااس بخوروفکر کے بعد آپ کے ادارہ کا الحاق جامعہ تعلیمات اسلامیہ کے ساتھ بتاری 15/8/2003 کو ہوا۔ اس خط کے ذریعے آپ کومطلع کیا جاتا ہے۔

لام میر نائب مدر جامع تعلیمات امملامید مرگودهاروژ فیمل آباد

ئىلىقون؛، ١٩٩١٠- ١٠.

181=488411

* 17 July *

Ashles

وكالت نامه

بدال جناب سروس لربول KPK في الحريث وروس المربول المحالة وروس المربول المحالة والمربول المربول المحالة والمربول المحالة والمحالة والمربول المحالة والمحالة
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والمنظم المنظم ا
رعوى ياجرم ــــــــــــــــــــــــــــــــــــ
وعوى يا برم ليمر المن المن المن المن المن المن المن المن
مندرجہ بالانتوان میں ای طرف ہے پیرون و بواب دہاں بنا معلمے العب العب العب العب العب العب العب العب
ا مرفع فی میں الکورہ کے بدین شرط و کیل مقرر کیا ہے میں ہرخود یابذر بعی مختیار خاص روبر وعدالت حاضر ہوتار ہوں گا
ر اور بوقت پکارے جانے پروکیل صاحب موصوف کواطلاع دیکر حاضر کروں گااگر کسی پیٹی پرمظبر حاضر نہ ہوااور غیر حاضری اور بوقت پکارے جانے پروکیل صاحب موصوف کواطلاع دیکر حاضر کروں گااگر کسی پیٹی پرمظبر حاضر نہ ہوااور غیر حاضری
کی وجہ ہے کسی طور پر مقدمہ میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہو گئے نیز وکیل صاحب
موصوف صدر مقام کچبری کے علاوہ کی اور جگہ کچبری کے مقررہ اوقات سے پہلے یابروز تعطیل پیروی کرنے سے مجاز نہ ہول
مے اورا گرمقد میں مقام کچبری کے کسی اور جگہ عاعت ہونے پر بروز کچہری کے اوقات کے آگے یا پیچیے ہونے پرمظبر کوکوئی
نقصان <u>ہنچ</u> تو ذمہ داریاس کے داسطے کسی معاوضہا دا کرنے بختیار نامہ دالپس کرنے کے بھی صاحب موصوف ذمہ دار نہ
ہو نگے کہ جھے کل ساختہ پر داختہ صاحب مثل کر دہ ذات خود منظور وقبول ہوگا اور صاحب موصوف کوعرضی وعلو می اور درخواست
ا جراء ڈگری وا پل بگرانی افلر تانی دائر کرنے نیزر و پیدوسول کرنے اور دسید دینے اور فل کرنے کا ہرتم کا میان دیے اور
سپردٹالثی وراضی نامہ و فیصلہ برخلاف کرنے وا قبال دعوٰی کااختیا رہوگااوربصورت اپیل وبرآمدگی مقدمہ یامنسوخی ڈگری سیسر
کیوندن کی میرون کا از گری قبل از فیصله اجرائے ڈگری بھی صاحب موصوف کوبشرط ادائیگی علیجد ہیروی
مختیار نامه کرنے کامجاز ہوگااور بصورت ضرورت اپیل یا پیل کے داسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنج ہمراہ • مختیار نامہ کرنے کامجاز ہوگااور بصورت ضرورت اپیل یا اپیل کے داسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنج ہمراہ
یں۔ مقرر کرئے اورا پیے مثیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے صاحب موصوف کو پوری فیس
تاریخ بیثی سے پہلے ادانہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کرئے اور ایسی حالت
میں میرامطالبہ صاحب موصوف کے برخلاف نہیں ہوگالہذا مختیار نامہ لکھ دیا ہے کہ بیسندار ہے ضمون مختیار نامہ تن
لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔ لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

01/07/2015 (3)/1 Accepted int.) - in AT one

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 749/2015

Respectfully Shewth

- 1. That the services appeal No: 759 /2015 in respect of MST: Hamida Yousaf is pending before this honorable court for reinstatement.
- 2. That reference director E & SE department notification Endst: No 4236-41 /F.No.79/Appeals Female MSR Dated Peshawar 25/8/15, the appellant has been conditionally reinstated against the post of Qaria (Notification attached).

It is requested that the above mentioned appeal may kindly be dispose off please.

DISTRICT EDUCATION OFFICER

(FEMALE) MANSEHRA

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

WHEREAS, Mst. Hameeda, Qaria at Government Girls High School Trappi OTIFICATION. histrict Mansehra was dismissed from service by the DEO (Female) Mansehra vide Order No. 1606-15 ated 03/03/2015 after serving Show Cause Notice and giving her an opportunity of personal hearing on :harge of irregular/fake/bogus appointment.

WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her

AND WHEREAS, the Director E&SE Khyber Pakhtunkhwa, Peshawar reinstatement. constituted a committee vide Notification No. 5500-09 dated 23-04-2015 for the scrutiny of appeals of above dismissed teacher.

AND WHEREAS, the committee having scrutinized appeal of above affected teacher on the basis of available record and merit of the case submitted its report to the Director E&SE Khyber Pakhtunkhwa, Peshawar with the findings and recommendations reproduced briefly below:-

Her name was at S.No. 19 of the merit list. Both her asnad of Hifzul Quraan and sanad of Tajveed ul quraan are from Madrassa Jamiaa Taaleemat e Islamia Faisal Abad. She was appointed as Qaria vide a general order Endst: No. 893-942 dated 16/06/2012 at S. No.18.

2. Appeal may be accepted subject to condition that the madaris/ institution from/ where she acquired asnad (Qirat & Hifz ul Quran) for the post of Qaria must be affiliated with Wafaq ul Madaris in line with the Govt of KPK E&SE Deptt. Letter No. SO(PE)5-12/ Darululoom Swat/ Chitral/10 dated 7/6/2012.

NOW THEREFORE, in exercise of powers conferred upon the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) under E&D Rules 2011 read with rules 17 (2) (b) & (c) and keeping the findings/recommendations of the committee into consideration, accepts the appeal of aforesaid sacked teacher and set aside the order of DEO (F) Mansehra No. 1606-15 dated 03/03/2015 and reinstate Ms. Hameeda, Qaria, at Government Girls High School Trappi District Mansehra with effect from the date of her dismissal with all back benefits subject to production of the requisite registration & affiliation to the DEO (F) Mansehra.

Director · Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Endst: No. 4236/F.No. 79/Appeals Female MSR Dated Peshawar the 25/8/2015

Copy of the above is forwarded for information & n/action to the:-

- District Education Officer (Female) Mansehra with the remarks to obtain/ascertain the requisite registration & affiliation from Mst. Hameeda, Qaria and place on record under 1. intimation to this office.
- District Accounts Officer Mansehra 2.
- Principal, Concerned 3.
- Appellants concerned 4.
- PA to Director E&SE KP, Peshawar 5.
- Master File. 6.

Deputy Director

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 749/2015

Respectfully Shewth

- 1. That the services appeal No: 759 /2015 in respect of MST: Hamida Yousaf is pending before this honorable court for reinstatement.
- 2. That reference director E & SE department notification Endst: No 4236-41 /F.No.79/Appeals Female MSR Dated Peshawar 25/8/15, the appellant has been conditionally reinstated against the post of Qaria (Notification attached).

It is requested that the above mentioned appeal may kindly be dispose off please.

DISTRICT EDUCATION OFFICER

(FEMALE) MANSEHRA

NOOD

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

OTIFICATION.

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WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her

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Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Endst: No. 4236/F.No. 79/Appeals Female MSR Dated Peshawar the 15/8/2015

Copy of the above is forwarded for information & n/action to the:-

- District Education Officer (Female) Mansehra with the remarks to obtain/ascertain the requisite registration & affiliation from Mst. Hameeda, Qaria and place on record under 1. intimation to this office.
- District Accounts Officer Mansehra 2.
- Principal, Concerned 3.
- Appellants concerned
- PA to Director E&SE KP, Peshawar 5.
- Master File.

Deputy Director