Service Appeal No.18/2015

Date of Institution... 05.01.2015

Date of decision... 23.11.2017

Mr. Riaz Khan, Head Constable No. 99. Police Line, Abbottabad District Abbottabad. ... (Appellant)

Versus

1. The Deputy Inspector General of Police Hazara Region at Abbottabad and another. (Respondents)

MR. MUHAMMAD ASLAM TANOLI,

Advocate ... For appellant.

MR. KABEERULLAH KHATTAK,

Addl. Advocate General, ... For respondents.

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN

MR. AHMAD HASSAN, ... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The appellant was dismissed from service on 29.10.2014, against which he filed departmental appeal on 07.11.2014. The departmental appeal was partially accepted and the penalty of dismissal from service was converted into reduction in rank. Thereafter, the appellant challenged the appellate order through this service appeal on 05.01.2015. The main charge against the appellant was that he received gratification in connection with transportation of some legal timbers and harassed



the complainant. The proceedings were initiated on the basis of a complaint filed by one Amjad Zubair Khan.

ARGUMENTS

- 3. The learned counsel for the appellant argued that the charge sheet alongwith statement of allegations was issued on 20.08.2014 which was duly replied to by the appellant on 23.08.2014. That an enquiry officer was appointed namely Mr. Khan Khail, DSP Cantt. That the appellant was served with final show cause notice on 28.08.2014 before the enquiry report. That the alleged occurrence took place not on 04.07.2014 but on 21.07.2014. That the charge of illegal gratification by receiving money has not been proved through independent witnesses. That the whole proceedings are against the rules.
- 4. On the other hand, the learned Addl Advocate General argued that the present proceedings were initiated on the basis of a complaint. That the enquiry officer submitted enquiry report on 26.08.2014. That the final show cause notice was issued on 17.10.2014 after the receipt of enquiry report. That the whole proceedings were in accordance with the law.

CONCLUSION.

5. Regardless of the merits of the appeal, there is final show cause notice bearing No. 86 dated 28.08.2014 on the file. The Verbatim copy of the said show cause notice has been produced today from the office file by the representative of the department which bears No. 110 dated 13.10.2014 at the top of the notice. The contention of the respondent department is that this final show cause notice was issued on 13.10.2014 whereas the verbatim copy of the same annexed with the



appeal by the appellant bears dated 28.08.2014 with different number. This Tribunal is to see that which date is correct. If we go through the contents of this notice, there is no mention of any enquiry findings nor copy of the enquiry findings is given to the appellant, which means that this notice was given to the appellant before the enquiry report. On the file there is an enquiry report dated 30.09.2014 which is a regular enquiry after the issuance of charge sheet and statement of allegations. At the footings of the said enquiry report the competent authority has given a note for the issuance of a final show cause notice to the appellant which bears the date as 01.10.2014 and again below that note another note is added dated 29.10.2014 whereby the authority had decided that in the light of the findings of the enquiry officer, the allegations stood proved and hence the appellant be dismissed from service. But the learned AAG referred to the said final show cause notice discussed above in order to support his arguments that show cause notice was issued on 13.10.2014. But this is not correct as discussed above because this final show cause notice is not based on the findings of the enquiry officer. Irrespective of these controversies it is an admitted position that no copy of the enquiry report was given to the appellant. Learned AAG referred to an enquiry dated 26.08.2014 submitted by the same enquiry officer namely Khan Khail, DSP which is not annexed with this file and has been produced from the office file of the department today. It is strange to note that it has not been mentioned in the said enquiry that who appointed him as enquiry officer for this report. He was appointed enquiry officer in the statement of allegations on 20.08.2014 and he submitted his enquiry report after his appointment and the statement of allegations on 30.09.2014. But it is not understandable that how he submitted another report prior to 30.09.2014 and under which authority. If it is

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presumed that this was earlier report of fact finding enquiry bearing dated 26.08.2014 then how charge sheet preceded this fact finding enquiry.

- 6. Coming to the proof of the charge, the enquiry officer has based his findings only upon the statements of complainant and his friend namely Muhammad Javed, Tahsildar. The enquiry officer recorded the statements of many police officials accompanying the appellant at the time of alleged occurrence and all those witnesses did not support the complaint. But the enquiry officer has not relied upon their statements for being interested. He has not taken into consideration the fact that the complainant and his friend were more interested than the police officials accompanied by the appellant.
- 7. As a sequel to the above discussion the present appeal is accepted, the impugned order is set aside and the appellant is restored to his original position. The department is however, at liberty to hold denovo proceedings in accordance with the law. Parties are left to bear their own costs. File be consigned to the record room.

(Niaz Muhammad Khan) Chairman Camp Court, A/Abad

Aħmad Hassan) Member

ANNOUNCED 23.11.2017

Appellant alongwith Muhammad Aslam Tanoli, Advocate present and fresh Wakalatnama submitted. Mr. Muhammad Bilal, Deputy District Attorney alongwith Shamraiz Khan, Reader for the respondents present. The learned counsel for the appellant seeks adjournment. Adjourned. To come up for final hearing before the D.B on 23.11.2017 at camp court, Abbottabad.

مر Member

Camp court, A/Abad

23.11.2017

Counsel for the appellant and Addl. Advocate General alongwith Shamraiz Khan, H.C for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today.

Parties are left to bear their own costs. File be consigned to the record

room.

Member

Chairman

Camp court, A/Abad

<u>ANNOUNCED</u> 23.11.2017

18.07.2016

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Junior to counsel for the appellant and Mr. Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Senior counsel for the appellant has not turned up from Peshawar. Seeks adjournment. Adjourned for final hearing before D.B to 19.12.2016 at camp court, Abbottabad.

Member

Chailman Camp court, A/Abad,

19,12.2016

Appellant in person and Mr. Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Due to incomplete bench arguments could not be heard. To come up for final hearing on 13.03.2017 before D.B at camp court, Abbottabad.

Chairman
Camp court, A/Abad

13.03,2017

Appellant in person and Mr. Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique, Sr,GP for the respondents present. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before the D.B on 23,08,2017 at camp court, Abbottabad.

Charman
Camp Court, A/Abad

Counsel for the appellant and Mr.Shamraiz Khan, Reader alongwith Mr. Muhammad Tahir Aurangzeb, G.P for respondents present. Comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 17.9.2015 at camp court A/Abad.

Charman Camp Court A/Abad SI.

17.09,2015

Appellant with counsel and Mr. Shamariz Khan, Reader alongwith Mr. Muhammad Tahir Aurangzeb, GP for respondents present. Rejoinder submitted. Due to non-availability of D.B, arguments could not be heard. Adjourned to 18.1.2016 for final hearing before D.B at Camp Court A/Abad.

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Chairman Camp Court A/Abad

18.01.2016

Appellant with Junior counsel for the appellant and Mr. Shamariz Khan, Reader alongwith Mr. Muhammad Saddique, Sr.G.P for respondents present. Senior counsel for the appellant is not in attendance due to ailment of his mother. Requested for adjournment. Adjourned for final hearing before D.B for 18.07.2016 at Camp Court A/Abad.

Member

Chairman Camp Court A/Abad Appeal No. 18/2015 Mr. Reaz Khans.

Counsel for the appellant present. Preliminary arguments heard and case file perused. Through the instant appeal ander Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant has impugned order dated 29.10.2014, vide which the major penalty of dismissal from service has been imposed upon the appellant. Against the above referred impugned order appellant filed departmental appeal on 07.11.2014 which was partially accepted on 24.12.2014 whereby the major penalty of dismissal from service has been converted into reduction from the rank of D-List Head Constable to lower rank as Constable, hence the instant appeal on 05.01.2015.

Since the matter pertains to terms and conditions of service of the appellant, hence admit for regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 11.03.2015 before the learned Bench-III.

Member

11.03.2015

Counsel for the appellant and Addl: A.G for respondents present.

Learned Addl: A.G informed that case of the appellant pertains to territorial limits of Hazara Division and he is not in a position to contact the respondents. Requested for adjournment. The appeal adjourned for written reply to 18.5.2015 before S.B at camp court Abbottabad.

Chairman

Form- A

FORM OF ORDER SHEET

Court of	
Case No	18/2015

•	Case No	18/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	. 3
1	05.01.2015	The appeal of Mr. Riaz Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the
2		Institution register and put up to the Worthy Chairman for proper order. REGISTRAR
2		For pueliminary
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	18	/2014
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RIAZ KHAN

VS

Govt: of KPK

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12.	Vakalat nama .		27.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO18	/2015 a. v
Mr. Riaz Khan, Head Constable No.99, Police Line Abbottabad, District Abbottab	oad 25-01-5-015
•	APPELLANT

VERSUS

- **1-** The Deputy Inspector General of Police, Hazara Region at Abbottabad.
- **2-** The District Police Officer, District Abbottabad.

RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORIGINAL ORDER DATED 29-10-2014 WHEREBY MAJOR PENALTY OF DISMISSAL FROM SERVICE WAS IMPOSED ON THE APPELLANT UNDER A WRONG LAW AND AGAINST THE IMPUGNED APPELLATE ORDER DATED 24-12-2014

PRAYER:

That on acceptance of this appeal the impugned orders dated 29-10-2014 and 24-12-2014 may very kindly be set aside and the respondents may kindly be directed to restore the appellant to the rank of D List Head Constable with all back benefits. Any other remedy which this august Tribunal deems fit may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 2- That appellant was than promoted to the rank of Head Constable. The appellant while serving as Head Constable in charge police post Bodla District Abbottabad a charge sheet and statement of allegation were served by the respondent No.2 on the appellant on the complaint of one namely Mr Amjad Zubair on the allegation that "On 04-07-2014 the said

- 4- That on 28-08-2014 a show cause notice was issued to the appellant and in response the appellant submitted his detailed reply along with the statement of complainant Amjad Zubair and other related persons. That it is very pertinent to mention that the complainant in his statement clearly declared that the complainant had never gave any kind of bribe to the appellant. Copies of the show cause notice, reply and statements are attached as annexure **E, F & G.**
- 5- That inspite of providing documentary proof and clarification about his innocence the respondent No.2 issued the impugned order dated 29-10-2014 whereby the appellant was dismissed from service under wrong a law and with out conducting regular inquiry in the matter. Copies of the impugned order is attached as annexure
- 6- That appellant feeling aggrieved from the impugned order dated 29-10-2014 issued by the respondent No.2 the appellant filed Departmental appeal before the respondent No. 1 vide dated 07-11-2014. That in response the respondent No.1 issued the appellate order dated 24-12-2014 whereby the penalty of dismissal from service have been converted into reduction from the rank of D list Head Constable to lower rank of Constable along with other penalties of transfer, the period the appellant remained out of service is treated as leave with out pay and kept the appellant for 6 months special report. Copies of the Departmental appeal and appellate order are attached as annexure 18.1.

7- That appellant having no other remedy prefer this appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned orders dated 29-10-2014 and 24-12-2014 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That appellant has not been treated in accordance with law, and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the complainant in his statement clearly declared/ stated that he had never gave any kind of bribe to the appellant but inspite of that the respondent Department issued the impugned orders dated 29.10.2014 and 24.12.2014 against the appellant.
- D- That no fact finding inquiry has been conducted in the matter of appellant and as such the impugned orders dated 29.10.2014 and 24.12.2014 are void ab anitio in the eyes of law.
- E- That no initial show cause notice has been issued to the appellant before issuing the impugned order dated 29.10.2014.
- F- That no chance of personal hearing/defense has been given to the appellant before issuing the impugned order dated 29.10.2014 against the appellant.
- G- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned orders dated 29-10-2014 and 24-12-2014.
- H- That the action against the appellant has been taken by the respondent Department under a wrong law, therefore the impugned order dated 29.10.2014 is viod ab anitio.
- I- That no chance of defense has been given to the appellant to cross examine the witness produced against the appellant by the respondent Department.
- J- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may accepted as prayed for.

Dated: 30.12.2014

APRELLANT

RÍAZ KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE (Mobile No.0345-9383141)

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l, Muhammad Ali Khan District Police Officer Abbottabad, as impetent Authority of the opinion that you HC Riaz, Incharge Police Post Bodla have rendered yoursel? liable to be proceeded against as you committed the following act/oraission within the meaning of Police Disciplinary Rules 1975.

STATEMENT OF THE ALLEGATION

Consequent upon an application/complaint moved by Amjad Zubair Khan alleging therein that on 04-07-2014 he while transporting limber of "Cheerh" under valid permit & Transport Pass from Makhnial towards Haripur, he was intercepted by you in the way near Seria Barrier. His timber laden vehicle was taken to Police Post Bodla by you where the same was retrained for two days and was released after extracting illegal gratification Rs. 50,000/from the applicant party by you. The applicant had to bear extra monitory burden of Rs. 15,000/which he had to pay to the vehicle owner which you had detained wrongfully for 02 days.

During my personal meticulous probe it has been established that you had agonized the applicant innocently and also extracted illegal gratification as mentioned above.

In this regard, on 19-08-2014, Mr. Amjad, Tehsildar and presently posted as Collector in NHA, Abbottabad visited the office of undersigned. He was tremendously distressed as according to him Mr. Amjad Zubair (applicant) his friend was also accompanied by him when the latter met you at Police Post Bodla. He also requested you to release the wood loaded vehicle which was legitimate and legal in all respect. You did not listen to any request and remained adamant. You intimidated them that you will defame and humiliate the applicant in front of Media mer. by holding Press Conference. Ultimately you compelled the applicant to pay you illegal gratification Rs. 50000/- through mentioned Javed. Mr. Javed was so harassed by you though exerting pressure of his kens, kiths, fraternity and political big wigs that he regretted to give written statement. All this tantamount to gross misconduct. τ

For the purpose of scrutinizing your conduct with reference to the above, Mi. Whom Whank is deputed to conduct formal Departmental Enquiry against you HC Riaz, Incharge Police Post Bedla. The Enquiry Officer shall in accordance with the provision of the rules, provide reascamble opportunity of hearing to you, record finding and make with thirty days of the receipt of this order, recommendation as to punishment or other appropriate action against you.

You should attend the proceedings on the date, time and place fixed by the Enquiry Officer.

> (MUHAMMAD ALI KHAN) District Police Officer Abbottabad

/PA, Dated Abbottabad the 20/8

1. Mr. Copy of above is forwarded to:- 1. Copy of a against the defaulter officer under provisions of the Police Disciplinary Rules 1975.

ATTESTED

(MUHAMMAD ALI KHAN) District Police Officer Abbottabad

I, Muhammad Ali Khan District Police Officer Abbottabad, as competent authority, hereby charge you HC Riaz, Incharge Police Post Bodia as explained in the attached statement of allegations.

You appear to be guilty of misconduct under Police disciplinary rules 1975, and have rendered yourself liable to all or any of the renalties specified in the said Police Disciplinary Rules.

You are therefore, directed to submit your written defense within seven days on the receipt of this Charge Sheet in the Enquiry Officer.

Your written defense, if any should reach the Enquiry Officer with in the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person or otherwise.

A statement of allegation is enclosed.

QUHAMMAD ALI KHAM)

2 District Police Officer
Abbottabad

ATTESTED

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166-12

بخواليه جارن شيٹ و اسپلز ي ايکشن نولس تمبر PA-66-PA مورخه : 14-88-20 مجارس جناب DPO صاحب اليبت أباد يرمعروض قلامت بيول كدمورخة 2014-07-21 كوميس معيد كالمنيلان غفنفر 184، خالد تحريد 03، شاكر 1268 كے بسلسله سركاري موبائل گشت علاقه ميں میو جو تفا کہ مخبر خاص نے اطلاع دی ہے کہ لورہ کی جانب ہے غیر قانونی لکڑ گاڑیوں ہیں لوڈ ہو کر و شرکٹ ہری بور جاری ہے۔ اس اطلاع پر میں معہ امرایان کے کر کی موڑ یا جیا تو معلوم ہوا کہ ، گاڑیاں روڈ پرآگے آگے جارہی ہیں۔ان گاڑیوں میں ایک جیب نمبری 8576BB دومرد -وزوكيان نمبرات 2234/RIS و 0117/ATD مين غيرقانوني لكرموجوديا كي گئ اوران گاڑ ہوں کو ہمقام گلی ظکرال موڑ کے قریب روکا ،اوران ہر تین گاڑ بول میں او تیم لکڑ چیڑیا گی گئی۔ ئى بىلى جىپ بىلى 18 ئىيى ، -دا وكى 0117/ATD بىلى 13 نىدو ئىلىي كادرد دېرى خوزوكى .2234/RIS عبر كى پاڭ گئا۔ ان برتين كا ژبول ميں جواشخاس كلز لے جارہے تھے ان میں ہے ایک پولیس ملاز م جسکا نام انجد ہری بور پولیس اور ایک ملازم محکمہ جنگلات کا جس کا نام خالدے،۔ جب ان اشخاص ہے اس غیر قانونی لکڑ کے بارے میں پو جیما گیا تو انھوں لکڑے کے متعلق كوئى قانونى دستاؤيزات يا اعازت نامه بيش ندكرسك الناجه سيحشد وسباحث اوراقو تكالهري بولنا شروع كرديا ۔ اور عش ميں آكر بوليس ملازم امجد نے اپناہاتھ جيسے ہی اپنے اوژ شدہ پسل پر زلاء جس پر میرے ہمرارہ کانسلان میں سے خفنفر نے اسے پکڑ کراس ہے پیلل چھین لیا۔ کیونکہ ان کی پیکوشش تھی کہ یہ کسی تھی طرح ہم ہے گاڑیوں کو چھوڑ والیل گے۔ مگریش ہر تین گاڑیوں کو ہمعہ غير قانوني ككڙى كئے چوكى لے كيا۔ اور تفعيلاً رپورٹ مانمبر 12 روز نامجيد 2014-07-21 درج کی جو کہ لف و قابل ملاحظ ہے۔ اور ساتھ ہی ڈرائیوران وغیرہ کو ہدایت بھی کہ کہ وہ قانونی جواز بیش کریں بصورت دیگرمحکا بر جنگلات کے زریعے جریانہ عائد کیا جائے گا۔ بیخو دوسرے روزمیز دیسا 22-07-14 كو تمي جاويه خان بمعه رينائر ڈانسپکرو بوليس مرسلين خان کے جو کي حاضر آئے اور جي المبر 8576BB كالتعلق برمث بيش كياجو جيك كرف برورست إيا جاكر كارى بمولكر ندکورہ جاوید خان کے حوالہ کیا گئا۔ جس کے متعلق تفصیلاً رپورٹ مدنمبر 21روز نامجیہ 14-07-22 مدورہ میں میں اور ان کی تا جو کے لف و تو ال طاحظہ ہے۔ دیگر دو موز و کیوں کے متعلق عمل کے طاز مین ہے

رابط کیا جو مور ند 14-07-23 کو چوکی عاضراً کے جنموں نے بمطابق تا ون دونوں گاڑیوں پر

بر وقع براج - 36732/ و پے قائن عائد کیا جورتی جر ماند دونوں گاڑیاں کی انجد زیبر درخواست دیندہ نے اداکر کے رسید جریانہ وصول کی اور بعد وصولی رسید جریانہ ہر دوگاڑیوں کو درخواست دھندہ کے حوالہ کیا جس کے متعلق میں تفصیلاً رپورٹ مدنمبر 8روز نامچہ 102-07-23 بمعدرسید جریانہ مانہ

جناب عال! من نے جملے کاروال کا Process بسطابی قانون کیا ہے، حکی کمل جُوت انجراہ لف وقابل ما حظہ بیں۔

اب جہاں تک درخواست و ہزرہ امجد زبیر کا تعلق ہے شخص جس کنڑ کا ہرالرجن صاحب کا ملا م ہے کو بھی س گائیڈ کر رہا ہے اور پولیس افسران کو بی بنیاد درخواست دیے کر بچھ پر بلا جواز پیسے اپنے کی الزام بڑائی بھی کر رہا ہے ۔۔ حالانکہ انجد زبیر نے خود اپنے ہاتھوں سے محکمہ جنگلات والول) کو نرمانہ اداکیا ہے۔

ر درجیم سرکاری ملاز مین گاڑیوں کر غیر قانونی طور پر نکالنا جائے تھے ایبٹ آباد ہو لیس نے انکامنصوب ناکام بنا دیا۔ جس پر انھیں غیر پر غصہ اٹم اور رنج ہے۔ جسکی وجہ سے وہ کوئی بھی ایسی حرکت کرتے رہیں گئے جس سے مجھے کسی بھی قسم کی نکایف اور پریشانی کاسامنا ہوتارہے۔

لہذا افسر ان بالات استدعاہ کہ تمام قبوت کی روشنی میں سائل کے خلاف درخواست پر جام جاری کے دہ خیات کو داخل دفتر کرنے کا تھم صادر فر مایا جاوے تا کرآ سندہ غیر قانونی طور برکام کرنے والے نبیر مافیا کے حوصلے بہت ہو تکیں۔

جواب جارت شینہ بنا بال فدمت میں بمراد ملاحظ کزارش ہے کہ

ATTESTED

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PA, Dated Abbottabad,

FINAL SHOW CAUSE NOTICE (Unit Rule (3) KPK Police Rules, 1975)

That you HC Riaz, while posted at Incharge Police Post Bodla rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;

- Consequent upon an application/complaint moved by Amjad Zubair Khan alleging thereir that on 04-07-2014 he while transporting timber of "Cheerh" under valid pe mit & Transport Pass from Makhnial towards Haripur, he was intercepted by you in the way near Seria Barrier. His timber laden vehicle was taken to Police Post Bodla by you where the same was retrained for two days and was released after extracting illegal gratification Rs, 50,000/- from the applicant party by you. The applicant had to bear extra monitory burden of Rs. 15,000/which he had to pay to the vehicle owner which you had detained wrongfully for.
- During my personal meticulous probe it has been established that you had ii. agonized the applicant innocently and also extracted illegal gratification as mentioned above.
- In this regard, on 19-08-2014, Mr. Amjad, Tehsildar and presently posted as Collector in 1:HA, Abbottabad visited the office of undersigned. He was tremendously listressed as according to him Mr. Amjad Zubair (applicant) his friend was also accompanied by him when the laster met you at Police Post Bodla. He also requested you to release the wood loaded vehicle which was legitimate and legal in all respect. You did not listen to any request and remained adamant. You intimidated them that you will defame and humiliate the applicant in front of Media men by solding Press Conference. Ultimately you compelled the applicant to pay you illeral gratification Rs. 50000/- through mentioned Javed. Mr. Javed was so harassed by you though exerting pressure of his kens, kiths, fraternity and political big wigs that he regretted to give written statement. All this tantamount to gross miscon luct.
- During proper cepartmental enquiry the allegations have been proved against you. İV.
- 1. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- That the misconduct on your part is prejudicial to good order of discipline in the Police
- That your retention in the police force will amount to encourage in efficient and unbecoming of good Police officers;
- 4. That by taking cognizence of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishment; as provided in the rules.
- 5. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 6. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- You are further directed to inform the undersigned that you wish to be heard in person or

9.	Grounds of action are also end	closed with this notice.
		(Mount
	Received by	District Police Officer,
	Dated/2014	Dated /2014
		a de la companya de l

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

NO 66 /PA, Dated Abbottabad, the 25/8 /2014

GROUNDS OF ACTION

That you HC Riaz, while posted at Incharge Police Post Bodla committed following misconduct:-

- i. Consequent upon an application/complaint moved by Amjad Zubair Khan alleging therein that on 04-07-2014 he while transporting timber of "Cheerh" under valid permit at Transport Pass, from Makhnial towards Haripur, he was intercepted by you in the way near Seria Barrier. His timber laden vehicle was taken to Police Post Hodla by you where the same was retrained for two days and was released after extracting illegal gratification Rs. 50,000/- from the applicant party by you. The applicant had to bear extra monitory burden of Rs. 15,000/- which he had to pay to the vehicle owner which you had detained wrongfully for 02 days.
- ii. During my personal meticulous probe it has been established that you had agonized the applicant innocently and also extracted illegal gratification as mentioned above.
- In this regard, on 19-08-2014, Mr. Amjad, Tehsildar and presently posted as Collector in NHA, Abbottabad visited the office of undersigned. He was tremendously distressed as according to him Mr. Amjad Zubair (applicant) his friend was also accompanied by him when the latter met you at Police Post Bodla. He also requested you to release the wood loaded vehicle which was legitimate and legal in all respect. You did not listen to any request and remained adamant. You intimidated their that you will defame and humiliate the applicant in front of Media men by holding Press Conference. Ultimately you compelled the applicant to pay you illegal gratification Rs. 50000/r through mentioned Javed. Mr. Javed was so harassed by you though exerting pressure of his kens, kiths, fraternity and political big wigs that he regretted to give written statement. All this tantamount to gross misconduct.
- During proper deparamental enquiry the allegations have been proved against you.

 By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

District Police Officer,
Abbottabad.

Dated_____/2014.

جناب عالى!

بوالہ فائل شوکان نوٹس نمبری 110/PA مؤرفہ 13/10/2014 پر معروض خدمت ہوں کہ سائل کے خلاف جو شکایت/ درخواست مجانب امجد زبیر خان دی گئی۔ جس میں شمی ندکور نے مؤرفہ 104/07/2014 کو چڑھ کی لکڑ برمٹ والی بھٹویال ہے ہر بپور لے، جاتے ہوئے سریاں بیرز کے قریب پولیس چوکی بودلہ نے پکڑ کر دو دن اسے چوکی بودلہ میں رکھ کر رقم شکن - مربور لے، جاتے ہوئے سریاں سے لے کر اے لکڑ کے جو جائز تھی کو بوکی سے چھوڑا اور گاڑی والے بودلہ میں رکھ کر رقم شکن - مربور اور قاتیات پر بنی کو بزید - 15,000 دویے دیے، پڑے ۔ ندکورہ امجہ زبیر خان کا یہ الزام سراسر غلط اور بے بنیاد اور قاتیات پر بنی ہے ۔ نہ ہی مودخہ کم مازم نے کوئی اس

۲ میرے خلاف بیالزام کہ بن مذکورہ امجد زبیر خان سے کوئی رشوت کی ہے جو سراسرغلط اور بے بنیاد ہے۔

میرے خلاف مورخہ 19/08/2014 کو انجد خان اور تحصیلدار جاوید خان ہے سراسر جھوٹا بیان اور درخواست ایک منصوبے کے تحت محض اس لیے عرصہ ڈیڑھ ماہ کے بعد اس بناء پر دی کہ میں نے مؤرجہ 21/07/2014 كو غير قانوني لكر از تسم چيزه كي گاڑياں جن ميں ايك جيب اور دو سوزوكي بيك اپ جو لوڑ شدہ جانب اورہ روڈ ہے ہری پور جا رہی تھیں جن کو جاتے ہوئے بمقام گلی تھ اگراں پکڑیں اور بولیس چوکی بودلہ لے جاکر Impound کیں جن میں سے جیب پر اوڈ شدہ لکڑ 22/07/2014 کو تحصیلدار جاوید خان نے ہمراہ حاجی مرسلین خان ریٹائزڈ انسکٹر نے کاغذات لکڑ پیش کر کے جیب بمعہ لکڑ واگز ار کرائی۔ نہ تو میں نے امجہ زبیر خان کو دیکھا اور نہ ہی میں نے اس سے کوئی بات چیت کی اور نہ ہی تحصیلدار صاحب سے کوئی رقم لی اور کاغذات کو دیکھ کرتیلی ہونے ہر روزنامیہ چوکی میں درج کرے جیب واگزار کی تھی۔ جب کسہ دونوں سوز وکیاں کی اب ہائے مؤرخہ 23/07/2014 کوملغ -86,732/ روپے بذریعہ محکمہ جنگلات ہے حفظانہ وصول کرا کر محکمہ جنگلات بعید وصولی جرمانے لکڑ واگز ار کی تھی۔ میرے خلاف انکوائری افسر نے یک طرفہ انکوائری کر کے میرے خلاف من گھڑت الزمات ثابت ہونے تحریر کر کے واپس کر دی تھی جو میرے اعتراض پر ددوبارہ انکوائری ہو کر میرے ساتھ والے ملاز مین کے بیانات جن میں ہے جاجی مرملین خان انسپکٹرا ریٹائرڈ نے بھی درخواست کو غلط اور بے بنیاد قرار دیتے کے باوجود انکوائری افسر نے اپنی اناء اور رٹ کو بحال ، رکھتے ہوئے حسب سابق میرے خلاف لگائے گئے الزمات ثابت ہونے کا لکھ کر ناانصافی کی ہے۔ حالانکہ از روئے نانون اور انصاف میرے خلاف کوئی جرم ٹابت نہ ہوا تھا۔صرف اور صرفِ درخواست کنندہ اور مجنعیلدار جو ہر دو ایک ہی چیز میں ادر ہم نوالہ ہیں۔ میرے پولیس افسران نے ان بااثر افراد کوسیا قرار دے کر بغیر کی

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شہادت کے مجھےقصور وارگٹیمرایا۔

۵۔ میرے خلاف آئاوائری میں کوئی موادی ثبوت نہ ہے جس سے میرے خلاف محکمانہ کاروائی ثابت ہوتی ہو۔

ے۔ میں نے کوئی ایبا کام نہیں کیا جس ہے میرے ایک اچھا پولیس افسر نہ ہونے کا کوئی شوت ماتا ہو۔

مجھے اس بے ضابطہ انگوائری اور رائے کے اظہار پر سزا دی جانی عین انصاف کا واضح قتل ہو گا کیونکہ نہ تو
 ماسوائے مدعی کے یا اس کے ہم پیالہ، ہم نوالہ گواہ کے کوئی شوت نہیں ہے۔

9۔ سائل کی تمام نوکری ایک مثال کی حیثیت رکھتی ہے۔ قبل ازیں کوئی من گھڑت درخواست ہائے کسی کی طرف ہے۔ ہے مجکہ پولیس افسران بالا کو نہ دی گئی جو کہ سائل کی صاف و شفاف نوکری کو واضح خبوت ہے۔

عاليجاه!!!

مندرجہ بالا حالات و واقعات کی روشی میں آپ جناب سے بھر بور استدعا کی عاتی ہے کہ فائنل شوکاز نوٹس اور انکوئری داخل رفتر فرمائی جا کر سائل کو انصاف فراہم کیا جادے۔

العارض

محد رياض نمبر 99/HC متعينه بوليس لائن ايب آباد

حياب عالم 6-14 درفاست انال الاربير كل لمين منر كارد ف به فلا فی الدار لوسی و ی لو دله کی آمدالر J. 24 mg 9.8.0 gg in 2 1 de Ju M مع اور ابد زبیر درف است د میره بند بو الحد دبیرا آیا بیا ناس میل دیرساع م بنایا کیدیزیدسا میری وساطمت سے پولیدے کو دیا گیا۔ لديسي يوك لودام يعي آتي عدد جي اور دو سوزه في بالم دی سری اردی چین و دو د تعی جیست کی P.T مع طاف دیشی م دی ۱ود اقی زبیر میکر میر میرا تھا سی نا ۹۰۲ اورلم بولی سی ایر ریا می ، ۱۰۲ بندی تی حتی ہے۔ میں لوگ شرہ کی ہار یہ موالم کی کی اور دواسی دن قو سوزنی با فی پست کی متعلات نے کے 86732 و مانہ سا क कि कि में हैं। سے عام میں کوئی دھیجا افران ہیں ہے ہے اور ان میں لولیم کودی کی قیم کے لین دعین سے میرا کوکی we we د جردبان علید A.N.N داره و درنون (03018120207) ATTESTED (0882-3899)

12 33 men 79 pt 1 2000 1,20 in (5) المك ألمد ل مرمافت سان من الوام المامد ، ١ عام كوالم 100 184 / Charles 13 1,02 16 Undi 2016 (1/2 1 806) = 4 0 min me 1 2 /3/2 d/2 d/2 في الم وجرد تعام فيم فاص م يونت وسي الريك إلى الم السع ری کود کو طائب سے شن کاریاں لوکسمرہ سکر مری لور عرصری سی۔ درس السع مرکاروں کافیانس فرس کاریا عِمَام کی سال اور حدور جری س روی کار کار بون تومیاس ج لمنوں کا رُوں س ماڑاز فیسے جیڑھ لوڑ تھی جا کارلوں کے کرا ہوراتی العرساطران العلموه جرستاس مارك أوراك قعرن س سے أساكا نا) افرسند) يول ملع بريالير شفيه سربان بير نرفالمردورا منى فالدجرى في منظلات كامليزم عا و بعي سريل سرور رفينا تع مردومدزمان جونگر عنه فالوی د کر مارسے تع ۔ موقع بار و کوسفلو ترقی دستا ونری سوت یکی نے لیے بار سری اور مسر مراساں نیس سرم الم ساکو کل فلای کا امر مشت رسان می رو ت تعویم رود یر عام فرنسار ہے کی وہ سے کا کا کری کو ی کو کی اور لوک می ہے ہو کے فرس مک علی سے شہوں گار اوں کو ۱۹۸۱ د لول کو 21-7-14 2 bis 12 10 /19 Elhar 1 wil = - IN (32) مرت المركز المرك ومن طويرة عن طويرة المحديد المدريا ودا المولول سوزور لودشره سرار في مهر دو المرافان الحال في حوالم

horas miles cilibration es as of 100 = 06/10 cm 200 cop (2 dillo or 10) من كارلار يعي تنمير محمال من 8 معزا في 102-1-23 مَ الْ الْورْفِراسِ الْمُرْسِرِ فَالْرَاسِ فَالْمُرْسِ فَالْمَالُولُولِ فَالْمَالِينَ فَالْمُ فَالْمُ فَالْمُ الاروال من فيود تفا_ سن في در نواست دهند من كر فوري الم لورا سی نبرس کے معران میں افسیل کے لاس کر تحریف کا کنول كاريال في دو سين سي به رين لما سي فانق كا موال عني ا بعی حی میشن رسی اف ران تو مطل بی افعار حال آندا 2 pri-1-2 L'adsorroj-jen à 1/1/0000 - mos منورست ده ده و مری کا دوری حق فافون که مقالق رست لعرص تورس کا روال سے نیز فاقی کام از میر مقصال کو اع جو -2 hold pliste it him - white & is sources emerin Ab es an se n'éla le sel est de la monte (8 y -1/2 lès = 2 mès es mé e la 7 2 les pl' cie (5) 1 (85) et 10.00 Li 13 He in fighter in del هے کیوں نے بی کی میں دولے دن میں کی کے۔ کی کی کاروالی کی

prévious dot le min 3 p de les les (8) 16 Me 11359 je juil 184 joint 1860 در تردی به جرر اوس سواری کاری کاری سی گذاکونگ می ارباری اکثاری مجرور فقیر حمر ربی با نے He ما نن کو سرامی وال ر مسع بن کر شی گارلوں س کر لوہ کی لعامی کو اس کا لورالل الله المعالى المالى مور معد قوی اور لے بڑی منی سے نیافت کے کولی، فن س الب صبح لعدد موزولوں لوگ از فتے جہر ہو منہی ۔ کارکوں سی الله المرناي كري مدر دول له و عدر التحقى قالدنا ي ملام في منگدت نے۔ گارلاں کے کر نے عنت دونوں ملمزمان مشارح ال مرا رون و الربان الا المواجد الله المواجد و المواجد ال who sus as might fell to the charter كون وفع بروى شوت مثل المرين رياً سانعا- ١١٢ را عِل أَ الاُلان في سى لا نب ك دور تفعيل راورك في سى د ركى على المركز الله وفات در تواست دونده كارلون س تو تورز عما - رغم ملا ه فع مر الله من دی آت - آطاز کال کوی آئے تے سیر میں شیا شی صر سی فعا۔ ہم نے ری مقل سے اگر کڑی در نواسٹ دیں ی معاری عرف اداکرنا کی هی دی دی در اور ست رق a contende most e unique Mary Mary 1.9.20 U.

John 129 (13 view 184 policies (1) ful e , i cos, & HE CLUP & WOLL 10. Live of 2 Graniere Duersin ? és ven, He 01, 83 p N6 Por de 10/2/2/2010 - 3/1. 184 p cla are ATTESTED

مان سرس طان رشامرد استراج لی نے بعدنا فر کے مور فی ہے۔ کا کر میر کا آرا ہے۔ ان وا قع لوں ہوک ہے۔ کے مور فی ہے۔ کا کر میر کا آرا ہے۔ ان وا قع لوں ہوک ہے۔ ار ایک شازه ر نگری از فی می میشوه م TP طیسان ا لرد در سر و اس افراد لول ما دان کا ایس افراد کا اس افر جو الرُّ وْرِيدِ مِنْ \$ 225 مِنْ \$ - فَعَ ١٩٥٤/ ٦/ ١٩١٥ مِنْ \$ of in en 31 ((1) of a Nove 19/0/6/09 & نا یا سر می جرز طارا را تعسیرار ماک ی عالمی سی سربری = 1/200/10/2004 21= 000 - 01/2 con 1/2 do 10 mol sol do 22 = 1000 mon 1/2 2014 (30 00 6, 6 RODSP CIEMA COC CHOIL SOL () (m 2/9) (1) 2 Q ((E) 1) (d) 5 m/2/4) Wesilone of one of our of one of J1H5 (Pb, N = min 3/ Ne) Committed (Shirm) = by, 19 241 V الم كاندات ورس الحي ما عا ما ما مان الم ولا عان الموساع ما عوساع فول مر سرالان کے مالی اندیس نے کیا ۔ اگر اگر کورس اور کا کری ہے طائی الولي آفران فرافرس اسرعارے جوعار فرما والمان 200 Ch & Ch & - Su - Su & (2) 2 4

12 - 8 2014 - 1059 03005621522 pilje Market

ORDER

This order would disposes off departmental enquiry conducted against Head Constable Riaz No 99 who while posted at Police Post Bodla, on 04-07-2014 stopped a vehicle bearing No. BB-8575 loading timber of "Cheerh" belonging to one Amjad Zubair Khan (collector in NHA Abbottabad), under valid permit and transport pass, near Seria Barrier. Vehicle was taken to Police Post Bodla where the same was retrain for two days and was released after extracting illegal gratification of Rs. 50,000/- by the Head Constable. Consequent upon a written complaint moved by victim bearing similar complaint, requested to release the wood loaded vehicle being legitimate in all respect. During quick probe the allegations, prime facie, were proved.

Subsequently Charge sheet/summary of allegation was issued and served upon him on 20-08-2014. SDPO Circle Cantt Abbottabad conducted formal departmental enquiry. Allegations as incorporated in the charge sheet were proved against him.

Final Show Cause Notice was issued and served upon Head Constable Riaz No. 99 on 17-10-2014. He was heard in person in Orderly Room held on 29-10-2014 but he failed to submit any convincing defense.

In the light of the findings of Inquiry Officer, the gravity of the allegations which are very serious in nature and stand proved against him, tantamounting to gross misconduct, the mentioned Official does not deserve to be retained in Police Department further. Therefore, the undersigned in exercise of powers vested in me under Police E&D rules 1975, award him major punishment of dismissal from service with immediate effect.

Order announced.

ATTESTED

2.B NO. 285

Assistant Grade Clans 9 - X - 2014.

Rung

District Police Officer, Abbottabad

My John June

BEFORE THE DIG OF POLICE HAZARA DIVISION ABBOTTABAD

SUBJECT: APPEAL AGAINST THE ORDER OF DPO ABBOTTABAD VIDE

O.B NO 285 DATED 29.10.2014, WHEREBY THE APPLICANT WAS

AWARDED THE MAJOR PUNISHMENT OF DISMISSAL FROM

SERVICE WITH IMMEDIATE EFFECT.

PRAYER: THAT THE IMPUGNED ORDER OF THE DPO ABBOTTABAD AS

PER SUBJECT MAY KINDLY BE SET-ASIDE AND THE APPELLANT

BE REINSTATED IN SERVICE FROM THE DATE OF DISMISSAL.

Respected Sir.

With due respect it is submitted that I have been awarded the subject mentioned punishment by DPO Abbottabad vide O.B No 285 dated 29.10.2014. (Copy attached at Annexure A)

2. That the charges against me as conveyed through statement of allegation and charge sheet are indicated below:

"Consequent upon an application/complaint moved by Amjad Zubair Khan alleging therein that on 04-07-2014 he while transporting timber of "Cheerh" under valid permit & Transport Pass from Makhnial towards Haripur, he was intercepted by you in the way near Seria Barrier. His timber laden vehicle was taken to Police Post Bodla by you where the same was retrained for two days and was released after extracting illegal gratification Rs. 50,000/- from the applicant was released after extracting illegal gratification Rs. 50,000/- from the applicant party by you. The applicant had to bear extra monitory burden of Rs. 15,000/- which he had to pay to the vehicle owner which you had detained wrongully for 02 days.

During my personal meticulous probe it has been established that you had agonized the applicant innocently and also extracted illegal gratification as mentioned above.

In this regard, on 19.08.2014, Mr. Amjad, Tehsildar and presently posted as Collector in NHA, Abbottabad visited the office of undersigned. He was tremendously distressed as according to him Mr. Amjad Zubair (applicant) his friend was also accompanied by him when the latter met you at Police Post Bodla. He also requested you to release the wood loaded vehicle which was legitimate and legal in all respect. You did not listen to any request and remained adamant. You intimidated them that you will defame and humiliate the applicant in front of Media men by holding Press Conference. Ultimately you compelled the applicant to pay you illegal gratification Rs. 50000/- through mentioned Javed. Mr. Javed was no harassed by you though exerting pressure of his kens, kiths, fraternity and political big wigs that he regretted to give written statement. All this tanfamount to gross misconduct."

That I was charge sheeted along with summery of allegation as per Annexure "B" and Mr. Khan Khail, DSP Cantt was appointed as an inquiry Officer. I have submitted a detail, convincing and fully rebuttal

explanation. (Copy attached as Annexure "C", but the same was not "considered and the inquiry officer conducted the departmental inquiry against me. That during cross examination by me on the applicant Mr. Amjad Zubair, he denied that he has not given any amount as a bribe to me and the application was given on the instant of Mr. Javed (Tehsildar) The amount of Rupees 50,000/- was given to Mr. Javed (Tehsildar). On my cross examination Mr. Javed has given ambiguous explanation.

- That the facts are that while I was posted in PP Bodla as IHC, I detected 3 vehicles loaded with unlawful smuggled timber on 21.07.2014. On protection of T.P permet of Timber loaded in one Jeep by Mr. Javed on 22.07.2014, the Jeep along with Timber was entrusted to Mr. Javed (Tehsildar). On 23.07.2014 Amjad Zubair the applicant produced fine receipt of Frost Department amounting to Rupees 86,732/- and therefore the Timber along with vehicles was handed over to him. (Copies of daily dairy report and receipt and T.P are attached herewith)
- 5. That the alleged Javed Tehsildar for taking revenge from me for capturing his illicit Timber wood submitted the application through the applicant Amjad Zubair as after various approaches I did not relieved the vehicles and the smuggled Timber wood.

6.

That the inquiry officer totally conducted one sided inquiry to oblige the Tehsildar Javed and the applicant and submitted his finding proving the alleged charges against me. He totally ignored the facts which I have brought into his notice during the inquiry process. Mr. Mursleen Khan Retired Inspector accompanied the Tehsildar Javed Khan when he came to collect his Jeep and Timber. Mr. Mursleen Khan and three constables namely, Ghanzafaar, shakir and Khalid posted in PP Bodla, who are the main witnesses have given statement in my favour and totally refuted the allegation of extracting bribe from the applicant. The statement which are obviously authentic were totally ignored by the inquiry officer, and I was made as an escape goat by the inquiry officer merely to obliged the applicant party, although he was fully convinced during the inquiry that I was absolutely innocent. The applicant during process of inquiry wanted to withdraw the application but the inquiry officer refused to do so. Copy of written statement of Mr. Javed Khan Tehsildar, in which he categorically

refused to have given me any amount of bribe is attached at Annexure "E", "which has apparently washed away the charges/ allegation against me.

- 7. That the Episode behind the action against me is wrong, perverse, arbitrary and against the canon of law and justice. During my personal hearing by DPO during orderly room after service of final showcase notice I tried to explain the factual position but he did not agree to hear my defense side and administered the harsh punishment of dismissal without earing my 25 years unblemished and excellent service. This punishment has not only deprived me of financial benefit of 25 years service but has ruined my service carrier which is likely to very adversely affect my large family and school going children.
- 8. That I have under gone 25 years service with untarnished record and am on promotion List D. I have always rendered my services devotedly efficiently and honestly and there is no bad entry in my service record.

In view of the above facts and circumstances it is most earnestly prayed that my case may kindly be considered on humanitarian grounds taking into consideration my long devoted service and the future of my children. The subject mentioned order may kindly be set-aside and I may be reinstated in service from the date of dismissal for being absolutely innocent.

I shall be thankful for this act of kindness and pray for your long life and prosperity.

Yours Obediently

(Muhammad Riaz) Ex HC No 99 Abbottabad District Police

J-(26)

ORDER

This is an order on the representation of *Ex-IIC Muhammad Riaz No.99* of Abbottabad District against the order of major punishment i.e. dismissal from service by the District Police Officer, Abbottabad vide his OB No.285 dated 29-10-2014.

Facts leading to his punishment are that he while posted at Police Post Bodla, on 04-07-2014 stopped a vehicle bearing No.BB-8576 loading timber of "Cheerh" belonging to one Amjad Zubair Khan (collector in NHA Abbottabad), under valid permit and transport pass, near Seria Barrier. Vehicle was taken to Police Post Bodla where the same was retrain for two days and was released after extracting illegal gratification of Rs.50,000/- by the HC. Consequent upon a written complaint moved by victim bearing similar complaint requested to release the wood loaded vehicle being legitimate in all respect. During quick probe the allegation, prime facie, were proved.

Proper departmental enquiry was conducted by SDPO Circle Cantt Abbottabad. After conducting a detailed enquiry, the E.O proved him guilty. On the recommendation of E.O, the District Police Officer Abbottabad awarded him major punishment of dismissal from service under the relevant law.

After receiving the appeal, the comments of DPO Abbottabad were obtained. The enquiry file, appeal & the comments of the DPO were perused. The appellant was also heard in person in the orderly room who failed to offer any cogent reason.

The act of the Head Constable is serious; keeping in view his prolonged service punishment of dismissal from service awarded by DPO Abbottabad is converted into reduction from the rank of D-List Head Constable to lower rank as Constable. He is also transferred to District Torghar and kept under 6 month's special report. The period he remained out of service is treated as leave without pay

REGIONAL POLICE OFFICER
Hazara Region Abbottabad

11370 No.

/PA Dated Abbottabad the 44/13

/2014.

Copy of above is forwarded to the District Police Officer, Abbottabad for information and necessary action with reference to his Memo: No.4616 dated 28-11-2014. The Service Roll and Fauji Missal containing enquiry file of the appellant are returned herewith.

ATTESTED REGIONAL POLICE OFFICER Hazara Region Abbottabad

R

VAKALATNAMA

IN THE COURT OF KPK Service	Fribanul Pespan
	OF 2014
Riaz Khan	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
Gort: of Upu	(RESPONDENT)(DEFENDANT)
I/We	
Dated/2014	CLIENT
	<u>CCÉPTED</u> IAMMAD KHATTAK

(ADVOCATE)

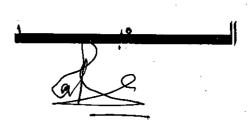
OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

Will all of DPO -in 2/3 03 6 h ONG 4-7-2014 Com and Tiens ohis 8576 William bus million : 57 i was 300 sing color of the sail so AST VILLE (180 000) 25/6/6/8/ 3 de la 2 am (p. 3) ello de 3/2 / (6/2) / (5/2) Since ON TIS & CINE O SULL IST TO THE WELL 10. (6) (10 is 2) 63 6 - in in a los de do 1500/ 1500/ 1800/ 1800/ 1800/ 1800/ 1800/ 1800/ 1800/ Come qui es, 12 itai d'ent - co ita الله ومول مه اور حو سو تعرفوا حن) مربد وسه رفه ع Wie it felio di site in de les de les des - Jole Duriel Lines hun neins UGLANG Go Ulvis 31 sie cel - KPK July July



مضمون وکالت نامه سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور معطورہے۔

BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 18/2015.

Muhammad Riaz Khan Ex-Head Constable No. 99 Police line Abbottabad (Appellant)

VERSUS .

- 1. Regional Police Officer, Hazara Region, Abbottabad.
- 2. District Police Officer, Abbottabad.

(Respondents)

Para wise comments on behalf of Respondents

Respectfully Sheweth

Preliminary objections.

- 1. That the appellant has no cause of action.
- 2. That the appellant has not come to this Tribunal with clean hands.
- 3. That the appeal is bad for misjoinder and non joinder of necessary parties.
- 4. That the appellant is estopped by his own conduct.

ON FACTS

- Para No.1 is admitted to the extent of serving in Police department however his character and honesty is subject to proof.
 - Para No. 2 is admitted to the extent that he was promoted to the rank of Head constable. The appellant was posted as HC Incharge of Police Post Bodla District Abbottabad that on 04.07.2014 he intercepted and stopped the one Amjid Zubair complainant while transporting timber of Cheerh under permit and transport pass from Makhnial towards Haripur near Seria Barrier. The said timber laden vehicle was later taken into custody by the appellant in the PP Bodla for 2 days and later on released after extracting illegal gratification of Rs: 50000/- . As the complainant has valid transport pass but the appellant used his powers unauthorizedly and extracted Rupees 50000/- as bribes from complainant which amounts to gross misconduct.
- Para No.3 Pertains to record.
- Para No. 4 is admitted that on the application of complainant Amjid Zubair proper departmental enquiry was carried out by the DSP Cantt Khan Khel,



during course of enquiry, statements of the witnesses were recorded. After perusal of proper departmental enquiry, the delinquent Police official were found involved in extracting illegal gratification of Rs: 50000/- from the complainant.

- Para No.5 is incorrect, proper departmental enquiry was initiated by deputing DSP, Cantt Khan Khel, Show Cause Notice and final show cause notice were served upon the appellant. He was given proper opportunity of hearing but his reply was not satisfactory. No norms of rules / law have been violated during the course of enquiry.
- Para No. 6 is pertains to record, hence needs no comments.

GROUNDS.

- A. Incorrect, the orders issued by Respondent No. 2 of dated 29.10.2014 and respondent No.1of dated 24.12.2014 are correct, legal and issued after fulfilling factual and codel formalities. No provision of law, rules and policy have been violated.
- B. Incorrect, No article of Islamic Republic of Pakistan 1973, have been violated as enquiry officer was appointed under Police Rules 1975 and he was vested with the powers by the competent authority to probe into the allegations and charges leveled against the appellant.
- C. Incorrect, complainant submitted an application wherein he stated that incharge PP Bodla, HC Riaz has illegally detained his vehicle loaded with timber of cheerh having valid permit and transport pass and released it after extracting Rs: 50000/- as bribes from him. Hence proper departmental proceedings were initiated against HC Riaz and he was found guilty of the charges leveled against him.
- D. Incorrect, the enquiry officer was appointed under Police Rules, 1975 and was vested with the powers by the competent authority to probe into allegations and charges leveled against the appellant were specific and communicated to him with further directions to defend himself during the departmental proceedings. The enquiry officer conducted departmental enquiry against the appellant and provision of law, rules and regulations were abided by him. Legal and proper departmental proceeding can not be disputed and assailed by the appellant.
- E. Incorrect, proper Show Cause Notice, Statement of Allegations and final Show Cause notices were served upon the appellant.
- F. Incorrect. During the enquiry proceedings the appellant was given enough opportunity to defend himself and he was also heard in

person by the competent authority, but the appellant could not produce any cogent reason in his defense.

- G. Incorrect, the departmental proceeding against the appellant carried out according to Police Rules 1975. He was given proper opportunity. No rules of law have been violated by the enquiry officer during enquiry proceeding.
- H. Incorrect, proper departmental enquiry was conducted against the appellant and no provision of law and rules have been violated.
- I. Incorrect, proper opportunity was given to the appellant to cross examine the witnesses against the appellant.
- J. Needs no comments as it relates to honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar.

In view of the above facts it is therefore, requested that the appeal of the appellant being devoid its legal footing may graciously be dismissed with cost.

Regional Police Officer, Hazara Region, Abbottabad. (Respondent No.1)

District Police Officer
Abbottabad.
(Respondent No. 2)

From:

The Dy: Superintendent of Police,

Cantt Abbottabad.

To:

E 10 101

The District Police Officer,

Abbottabad.

No. 777/Dated Abbottabad the

30/9/2014.

Subject:-

ENQUIRY AGAINST HC RIAZ KHAN

JADOON OF POLICE STATION NARA I/C

PP BODLA DISTRICT ABBOTTABAD.

BRIEF OF ALLEGATIONS

This enquiry is based on a charge sheet with statement of allegations issued to HC Raiz No.99.

application/complaint moved by Amjid Zubair Khan alleging therein that on 04.07.2014 he while transporting timber of "Cheer" under valid permit & transport pass from Makhnial toward Haripur, he was intercepted by him in the way near Seria barrier. His timber laden vehicle was taken to Police Post Bodla by him where the same was retained for two days and was released after extracting illegal gratification Rs. 50,000/- from the applicant party by him. The applicant had to bear extra monitory burden of Rs. 15,000/- which he had to pay to the vehicle owner which he had detained wrongly for two days.

During the personal meticulous probe by DPO Abbottabad, it has been established that he had agonized the applicant innocently and also extracted illegal gratification as mentioned above.

In this regard, on 19.08.2014, Mr. Javed Tehsildar presently posted as Collector in NHA, Abbottabad visited the office of DPO. He was tremendously distressed as according to him, Mr. Amjid Zubair (Applicant) his friend was also accompanied by him when the latter met you at Police Post Bodla. He also requested him to release the wood loaded vehicle which was legitimate and legal in all respect. He did not listen to any request and remained adamant. He intimidated them that you will defame and humiliate the applicant in front of Media men by holding Press Conference. Ultimately he compelled the applicant to pay him illegal gratification Rs. 50,000/- through mentioned Javed. Mr. Javed was so harassed by him through

exerting pressure of his kens, kiths, fraternity and political big, wigs that he regretted to give statement. All this tantamount to gross misconduct.

The undersigned conducted a detailed enquiry and recorded statements of the following:-

- Amjid Zubair (Applicant) 1.
- Muhammad Javed Khan Collector NHA A.Abad. 2.
- HC Riaz I/S PP Bodla. 3.

The statement of HC Raiz facing enquiry was also recorded who denied the charges and stated that he had acted according to the law and rules. Since the officer facing enquiry had no where mentioned in his statement that he wanted to produce some witnesses in his denfence. Therefore the statements of constables who were allegedly accompanying him were not recorded. A finding was submitted to the worthy DPO Abbottabad. In this finding allegation against HC Raiz were proved that he received illegal gratification Rs. 50,000/- through mentioned Javed and Mr. Javed was so harassed by him through exerting pressure of his kens, kiths, fraternity and political big, wigs that he regretted to give statement are stand proved.

The accused facing enquiry was issued a final Show Cause Notice. He while submitted his response he however stated that the statements of constables who accompanied him to the spot and one (R) Inspector Mursleen Khan have not been recorded. The findings of enquiry along with other documents were sent back by the worthy DPO Abbottabad to complete the enquiry in light of statements of the constables. The following constables as well as (R) Inspector Mursaleen Khan were summoned and they were examined as defence witnesses.

FC Shakir No. 1268 PP Bodla. 1.

ادري

- FC Khalid No. 3 // // // 2.
- FC Ghazanfar No. 184 // // 3.

All the constables have stated that they support the statement of accused police officer HC Riaz. (R) Inspector Mursleen also support the statement of accused officer HC Raiz. While analyzing the statements of constables as an enquiry officer I will viewing their statements not impartial and independent ones because the constables were part of the party مادانس who are involved in the misconduct. This fact can not be ignored that all the episode took place with their connivance. HC Riaz officer facing enquiry has produced one

document (the statement of Tehsildar) but this witness while examined has resiled from his previous statement and has given reason that he had been forced and pressurized to handover this written statement to HC Raiz.

CONCLUSION.

Keeping in view the facts mentioned above I, am still of the opinion that allegations of corruption and mishandling have been substantiated against officer facing/enquiry.

The enquiry papers along with my main finding are returned herewith.

Submitted please

Dy: Superintendent of Police, Cantt Abbottabad.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 18/2015

RIAZ KHAN

VS

POLICE DEPTT:

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO THE REPLY SUBMITTED BY THE RESPONDENTS

R/ SHEWETH:

PRELIMINARY OBJECTIONS: (1 TO 4):

All the preliminary objections raised by the respondents are incorrect and baseless and not in accordance with law and rules rather the respondents are estopped due to their own conduct to raise any objection at this stage of the appeal.

ON FACTS:

- 1- Admitted correct, hence need no comments.
- 2- Incorrect and not replied accordingly. That the appellant while serving as Incharge police post Bodla District Abbottabad a charge sheet and statement of allegation were served by the respondentNo.2 on the appellant on the complaint of one namely Mr. Amjad Zubair on the allegation "that On 04-07-2014 the said person Amjad Zubair complaint while transporting Timber of Cheerh under permit and transport pass from Makhmail towards Haripur was intercepted by the appellant in the way near Seria Barrier. That the said Timber and vehicle was taken to the police post Bodla by the appellant and retained for 2 days and was released after extracting illegal gratification of Rs.50000/-from the complainant party". That in response the appellant submitted his detail reply and denied the allegation with proof.
- 3- Admitted correct hence need no comments.
- 4- Incorrect and not replied accordingly. That on 28-08-2014 a show cause notice was issued to the appellant and in response the appellant submitted his detailed reply along with the written statement of complainant Amjad Zubair and other related persons. That it is very pertinent to mention that that the complainant in his statement clearly stated that the complainant never gave any kind of bribe to the appellant but inspite of his clear statement the appellant was declared guilty by the respondent Department.

- 5- Incorrect and not replied accordingly. That no fact finding nor Departmental inquiries were conducted by the respondents and as such the appellant was condemned un heard.
- 6- Admitted correct hence need no comments.

GROUNDS: (A TO F):

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondents are incorrect and baseless hence denied. That the impugned orders are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside. That the complainant in his statement clearly declared/stated that he had never given any kind of bribe to appellant. That no fact finding inquiry has been conducted in the matter of appellant and as such the impugned orders dated 29-10-2014 and 24-12-2014 are void ab anitio in the eye of law. That the action against the appellant has been taken by the respondent Department under a wrong law therefore the impugned orders dated 29-10-2014 and 24-12-2014 are illegal void ab anitio.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of the appellant may be accepted as prayed for.

APPELLANT

ŘÍAZ KHAN

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 25 74 /ST

Dated 29/11/2017

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Abbottabad.

Subject:

JUDGEMENT IN APPEAL NO. 18/15, MR. RIAZ KHAN.

I am directed to forward herewith a certified copy of Judgment dated 23/11/2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR

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