

08.06.2015

Appellant Deposited
Security & Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was promoted as Associate Professor on acting charge basis on 10.3.2014 though eligible to promotion on regular basis as she had earned more than 12 years service in BPS-17 which is countable as valid service for consideration of appellant to promotion to BPS-18. That identical service appeal No. 343/2015 has already been admitted to regular hearing.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 27.8.2015 before S.B.


Chairman

15.04.2015

Agent of counsel for the appellant present. Learned counsel for the appellant is not in attendance due to strike of the Bar. To come up for preliminary hearing on 29.4.2015 before S.B.


Chairman

5

29.04.2015

Agent of counsel for the appellant present. Requested for adjournment. Adjourned for preliminary hearing to 12.5.2015 before S.B.


Chairman

6

12.05.2015


Counsel for the appellant present. Seeks Adjournment for formatting the appeal. Adjourned for preliminary hearing for 25.05.2015 before S.B.


Chairman

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25.05.2015

None present for appellant. Adjourned for preliminary hearing due to strike of the Bar to 8.6.2015 before S.B. The appeal be format before the next date.


Chairman

**THE
PESHAWAR HIGH COURT
PESHAWAR**



Ph: No. 091-9210149-158

Ext: No. 394

No. 3798 /Judl:

Dated Peshawar the 9/3 2015

From

The Additional Registrar (J),
Peshawar High Court,
Peshawar.

M.W.F. Province
Service Tribunal

Diary No. 217

Dated 11-3-2015

To

The Registrar,
KPK Service Tribunal, Peshawar.

Subject

Writ Petition No. 2462-P of 2014 with Interim Relief.

Ms. Sumbra Yousaf & others

-----Petitioners

Versus

Govt. of KPK & others

-----Respondents

Memo:

I am directed to send herewith the titled case in original alongwith all annexures & copy of judgment dated 25-02-2015, passed by Division Bench of this Court, for compliance.

ADDITIONAL REGISTRAR (J)

7/3/15

Encl:

As above.

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PESHAWAR HIGH COURT PESHAWAR

ORDER SHEET

<i>Serial No. of Order or Proceedings</i>	<i>Date of Order or Proceedings</i>	<i>Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary</i>
1	2	3
	25.2.2015	<p><u>W.P No. 2462-P/2014 with I.R.</u></p> <p>Present:</p> <p>Mr. Ijaz Anwar, Advocate for petitioners.</p> <p>Syed Qaiser Ali Shah, AAG for Provincial Government.</p> <p>*****</p> <p><u>YAHYA AFRIDI, J:-</u> Through the instant constitutional petition, petitioners seek issuance of an appropriate writ directing the respondents;</p> <p>“ to act in accordance with the law and to allow regular promotion to the petitioners as Associate Professor BPS-19 and to place their cases before the Provincial Selection Board for regular promotion against the post of Associate Professor BPS-19, similarly the respondents have got no right whatsoever to deprive the petitioners of their due seniority merely for being promoted on acting charge basis or any other remedy deemed proper may also be allowed.”</p>

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2. In essence, the grievance of petitioners is that instead of promoting them on regular basis they should have been promoted on acting charge basis.

3. At the very outset, learned counsel for petitioners was asked that as far as *fitness* is concerned, the respondents have declared the petitioners *fit* and have promoted them as Associate Professors on acting charge basis. Thus the threshold of *fitness* has been crossed by the petitioners.

4. Petitioners are admittedly civil servants and the issue in hand only relates whether their promotions should have been promoted on regular basis or on acting charge basis depending on their prescribed length of service. This matter surely falls within the '*terms and conditions*' of service, which is outside the domain of this Constitutional Court.

5. In this view of the matter, as comments have already been filed, proprietary would demand that this case be referred to the worthy Khyber Pakhtunkhwa Service Tribunal.

6. The office is directed to transmit the entire record to the worthy Khyber

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Pakhtunkhwa Service Tribunal to decide the matter in accordance with law, while copy of the memo of writ petition be retained. Parties are to appear before the Tribunal on 17.3.2015.

7. This writ petition is disposed of in the above terms.


JUDGE


JUDGE

Announced on;
25th of February, 2014.

IN THE PESHAWAR HIGH COURT PESHAWAR

W P No. 2962 / 2014

service appeal no 205/2015

Ms. Sumbla Yousaf Associate Professor (Acting Charge) of
Home Economics, GGDC, Pabbi Nowshera and others.
.....(Petitioner)

VERSUS

Govt of Khyber Pakhtunkhwa through Secretary Higher
Education, Achieves & Libraries Department Peshawar and
others.....(Respondents)

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RE-FILED TODAY

Deputy Registrar

07 AUG 2014

Through

FILED TODAY

Deputy Registrar

04 AUG 2014

Shasra
Petitioners

Ijaz Anwar
IJAZ ANWAR
Advocate Peshawar

IN THE PESHAWAR HIGH COURT PESHAWAR

W P No. 2462 / 2014

Service Appeal No. 205/2015

1. Ms. Sumbra Yousaf Associate Professor (Acting Charge) of Home Economics, GGDC, Pabbi Nowshera.
2. Ms. Sabiha Zeb Associate Professor (Acting Charge), Prncipal GGDC Dara Adam Khel FR kohat FATA.
3. Ms. Shakila Nasira, Associate Professor (Acting Charge) GGDC Gulshan Rehman, Peshawar.
4. Ms. Zubina, Associate Professor, GG Degree College, Charsadda No. 1.

(Petitioners)

VERSUS

1. Govt of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa Higher Education, Achieves & Libraries Department Peshawar.
3. Director Higher Education ~~(Civil Secretariat, Peshawar)~~

(Respondents)

Writ Petition under Article 199 of the Constitution
of the Islamic Republic of Pakistan 1973

Prayer in Writ Petition:

On acceptance of this Writ petition an appropriate Writ may please be issued directing the respondents to act in accordance with law and to allow regular promotion to the Petitioners as Associate Professor BS-19 & to place their cases before the Provincial Selection Board for regular promotion against the post of Associate Professor BPS-19, similarly the respondents have got no right whatsoever to deprive the petitioners of their due seniority merely for being promoted on acting charge basis or any other remedy deemed proper may also be allowed.

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Respectfully submitted:

1. That the Petitioners were initially appointed as Subject Specialist BPS-17 through Public Service Commission in the year 1995/1996/1999 respectively. The Subject specialist are usually posted in Higher Secondary Schools and teaching to FA/FSc classes. (Copies of the appointment notifications are attached as Annexure A)
2. That the Petitioners while serving in the said capacity applied for the post of Assistant Professor BS-18 advertised by the Public Service Commission, participated in the selection process and remained successful, they were thus appointed as Assistant Professor BPS-18 Vide Notification dated 5.7.2008 & 30.8.2008, pursuant to the recommendation of the Public Service Commission. (Copies of the advertisement & appointment notifications as Assistant Professor are attached as Annexure B, C & D)
3. That the next post in the channel of promotion from the post of Assistant Professor BS-18 is Associate Professor BS-19, the post is 100% promotion post to be filled on seniority cum fitness basis. As per the promotion policy the length of service required for the post of Associate Professor BS-19 has been mentioned as 12 years service in BS-17 & above, while those directly appointed in BS-18, 7 year service was required in BS-18. (Copies of the promotion policies are attached as Annexure E & F)
4. That the petitioner having their seniority and all eligibilities were duly considered for promotion however, quite illegally were allowed promotion vide notification dated 10.3.2014 to the post of Associate Professor BPS-19 on Acting Charge Basis while ignoring the service of petitioners rendered in BS-17 as Subject Specialist. (Copies of the Seniority list & promotion notification are attached Annexure G & H)

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5. That the petitioners represented against the non allowing promotion on regular basis, albeit no action was taken thereon within the stipulated period. (Copy of the representation is attached as Annexure I)
6. That the above acts and omission of the respondents in not allowing regular promotion & depriving the petitioners of their due rights are illegal, unlawful in violation of the rules, since the petitioners have got no remedy available in law are thus constrained to invoke the Constitutional jurisdiction of this Honourable court inter alia on the following grounds: -

GROUND OF WRIT PETITION:

- i. That the Petitioners have not been treated in accordance with law and their rights secured and guaranteed under the law have been violated.
- ii. That under the rules the petitioners were fit and eligible for promotion to the post of Associate Professor BPS-19 on regular basis, however allowing promotion on acting charge basis is illegal and unlawful.
- iii. That the respondent have acted in violation of section 9 of the Civil Servant Act, 1973 read with Rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989, in the instant case though the petitioners have all the eligibilities and fitness, but their juniors were considered and promoted on regular basis, thus the acts and omissions of the PSB is violative of law and the rules.

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- iv. That the length of service of the petitioners in BS-17 as Subject Specialist have not been counted for the purpose of promotion, thus deprived them of regular promotion, interestingly similarly placed lecturer who were appointed in colleges were allowed to count their service despite their direct appointment as Assistant Professor BS-18, thus highly discriminated the petitioners in the matter of promotion on regular basis.
- v. That under the rules the petitioners were fit and eligible for promotion to the post of Associate Professor BS-18 on regular basis, however allowing promotion on acting charge basis is illegal and unlawful.
- vi. That the petitioners were the selectees of Public Service Commission as Subject Specialist BS-17 like lecturers and even better as some of the lecturers who were allowed regular promotion were appointed on adhoc Basis are regularized without qualifying Public service commission.
- vii. That the petitioners have been promoted on Acting Charge basis on the basis of their seniority, albeit quite illegally the respondents are wrongly interpreting the promotion policy and considering that the petitioners having not been promoted on regular basis thus have lost their seniority, though under the law unless superseded the petitioners could not be deprived of their seniority.
- viii. That the petitioners seek the permission of this Honourable Court to rely on additional grounds at the hearing of this petition.

It is therefore prayed that on acceptance of this Writ Petition an appropriate Writ as prayed for may please be issued.

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Or

04 AUG 2014

Any other remedy deemed proper in the circumstances of the case may also be allowed

Interim Relief:

Temporary mandatory injunction directing the respondents to include the names of the petitioners in the seniority list of Associate Professor BS-19 provisionally till the decision of this writ petition.

Ghaseer
Petitioners

Through

Ijaz Anwar
IJAZ ANWAR
Advocate Peshawar

List of Books:

1. Constitution of the Islamic Republic of Pakistan, 1973.
2. Khyber Pakhtunkhwa Civil Servant Act, 1973.
3. Khyber Pakhtunkhwa Civil Servants APT Rules 1989.

Certificate:

Certified that no writ petition on the same subject and between the same parties has ever been filed.

Ghaseer
Petitioners

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Deputy Registrar
04 AUG 2014

IN THE PESHAWAR HIGH COURT PESHAWARW P No. 242-P / 2014

Ms. Sumbla Yousaf Associate Professor (Acting Charge) of
Home Economics, GGDC, Pabbi Nowshera and others.

.....(Petitioner)

VERSUS

Govt of Khyber Pakhtunkhwa through Secretary Higher
Education, Achieves & Libraries Department Peshawar and
others.....(Respondents)

ADDRESSES OF PARTIES**Petitioners**

1. Ms. Sumbla Yousaf Associate Professor (Acting Charge) of Home Economics, GGDC, Pabbi Nowshera.
2. Ms. Sabiha Zeb Associate Professor (Acting Charge), Prncipal GGDC Dara Adam Khel FR kohat FATA.
3. Ms. Shakila Nasira, Associate Professor (Acting Charge) GGDC Gulshan Rehman, Peshawar.
4. Ms. Zubina, Associate Professor, GG Degree College, Charsadda No. 1.

Respondents

1. Govt of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa Higher Education, Achieves & Libraries Department Peshawar.
3. Director Higher Education Khyber Pakhtunkhwa, Peshawar.

Sumbla Yousaf
Petitioners

Through

Ijaz Anwar
IJAZ ANWAR
Advocate Peshawar

FILED TODAY
Deputy Registrar
04 AUG 2014

IN THE PESHAWAR HIGH COURT PESHAWAR

WP No. 2962 / 2014

Ms. Sumbla Yousaf Associate Professor (Acting Charge) of Home Economics, GGDC, Pabbi Nowshera and others.
.....(Petitioner)

VERSUS

Govt of Khyber Pakhtunkhwa through Secretary Higher Education, Achieves & Libraries Department Peshawar and others.....(Respondents)

AFFIDAVIT

I, Ms. Shakila Nasira, Associate Professor (Acting Charge) GGDC Gulshan Rehman, Peshawar (Petitioner No. 3) do hereby solemnly affirm and declare on oath that the contents of the above writ petition are true and correct and that nothing has been kept back or concealed from this Honourable Court.

Shakila
Deponent
173011917594

Identified by

[Signature]

IJAZ ANWAR
Advocate, Peshawar

No. 1005-
Certified that the above was verified on solemn affirmation before me in office, this 4th day of July 2014 by Ms. Shakila Nasira Associate Professor GGDC Peshawar who was identified by Ijaz Anwar Advocate who is personally known to me:
[Signature]
Oath Commissioner
Peshawar High Court, Peshawar

FILED TODAY
Deputy Registrar
04 AUG 2014

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Approved - A

GOVERNMENT OF N.W.F.P.
EDUCATION DEPARTMENT.

Dated Peshawar, the 8th March, 1999.

NOTIFICATION.

NO.SO(S)5-6/98/SS(F). Consequent upon the recommendations of the NWFP, Public Service Commission and consent of the N.W.F.P. ~~XXXXXXXXXXXXXXX~~ Finance Department through circular letter No.BI/5-8/98-99/FO, dated 31.8.1998, the Governor, NWFP is pleased to appoint the following candidates as Female Subject Specialists (BS-17) in various subjects at the Govt:Girls Higher Secondary Schools mentioned against each from the date of their taking over charge subject to the conditions mentioned below: -

1. Mst.Saeeda Begum D/O Nazar Jan Allaq Surrani Village Kotka Mir Alam Post office Torka Division Bannu.
2. Mst.Nadia Hameed D/O Abdul Hamid Lodhi E-9 P.O.P Havelian cantt.
3. Mst.Sarwat Bano D/O Ghulam Madir Village Safo Bani Bana P.O Maddani Tehsil Tangi District Charsadda.
5. Mst.Shahida D/O Sherin Khan Afridi Street Near Jbadat Hospital, Mishtarabad Peshawar City.
- ✓ 5. Mst.Shakila Masira D/O Prof: Inamullah Jan St:No.6 Canal Road Afghan Colony. Peshawar.
6. Parveen Akhtar D/O Zahir Shah H.No.440, Mohallah Mulla Baroo Illaq Gurj Near Tehsil Peshawar City.
- ✓ 7. Mst.Faryal Shah D/O S.Naubahar Shah, Shah Medical Hall Khyber Bazar Peshawar City.
8. Mst.Mishat D/O Dalailkhan, Dalail Khan New Makan Bagh Mingora Swat.
9. Mst.Robina Shaheen D/O Muhammad Qaud Village Ghor Khan Teh: & District Haripur C/O S.Bilal Hussain Mohallah Soha Haripur.
10. Mst.Kaniz Fatima D/O Muhammad Riazul Hussain Gangohi, Mohallah Sahib Shah D.I.Khan.
11. Mst.Zohra Jabeen D/O Haji Muhammad Ashraf Qaisr-e-Sajjad H.No.2252 Mohallah Risaldaran Haripur.
12. Mst.Maheed Akhtar D/O Fazli Wahab Opposite Shah Colony Rahim Abad Charsadda Road Mardan.
13. Mst.Sajida Khanum D/O Pir Fazli Karim Village Pati Kalan P.O & Tehsil Takht Bhai Mardan.
14. Mst.Najma Sultana D/O Raja Muhammad Akram H. No.490/E, Bank Street Bannu City.
15. Mst.Gulnar D/O Kamin Khan C/O Ahmad Gul Painter St.No.12 College Town Pindi Road Kohat.
16. Mst.Nabila D/O Abdul Hamid Khan Mohallah Bazid Khel (Thana.
17. Zahida Nasrin D/O Dilawar Khan H.No.322/D St,Arya Samaj Bannu.
18. Saeeda Bano D/O Muhammad Jan Moh: Rehan Kot PO & Teh: Dir.

19. Mst.Yasin Gul D/O Subhan Ali Khan, Mohallah Futeh Khail Tangi Nuzhatzai Teh: Tangi District Charsadda.
20. Mst.Bibi Halima D/O Abdul Rabi Gel door District Chitral.
21. Mst.Khairun Nisa Badar D/O Sh; Muhammad Mazhar Moh; Kanarrian Wallab D.J.K
22. Mst.Iffat Safina D/O Farhad Hussain Vill: Lotumber Teh: & Distt: Karak.
23. Mst.Iffat Sultana D/O Raja Mushtaq Ahmad 240/1 Kehal Abbottabad.
24. Mst.Majuman Nisa D/O Sufi Subhan Gulbahar No.4 Javed Town Syed Street Peshawar City, C/o Azhar Ali Shahji House.
25. Mst.Nudrat Nadiya D/O Ali Muhammad Khan resident of Kohat.
26. Mst.Farzana Rehman Safi D/O Fazlur Rehman Safi Vill: & P.O Garoshah Tarht Bhai (Mardan).
27. Mst.Salma Masood D/O Shahid Masood Rural Health Centre Havellian A.Abad.
28. Mst.Sabina Zahir D/O Muhammad Aurangzeb D/O Mohammad XEM (Rtd) House Gulshanzeb Peshawar.
29. Mst.Wazia Kharun D/O Masibun Rehman H.No.43 Yousaf Abad Pesh: City.
30. Mst.Samia Wahid D/O Wahid Ali H.No.5-4, PCSIR Laboratories Colony Pesh:
31. Mst.Nagina Tabassum D/O Hashir Ahmad C/o Azhar Khan Office of Deputy Director Agriculture Canal Road Mardan.
32. Mst.Hamida Begum D/O Syed Faqir Usman Near Khuzar Masjid Canal Town Islamic College Colony Nasir High Road Peshawar.
33. Mst.Saira Begum D/O Faqir Ghyus, Mohallah Chino Villi: & P.O Kotha District Swabi.
34. Mst.Habiba Bibi D/O Hafiz Muhammad Amir Azam, Mohallah Jang Bazar District Chitral.

TERMS AND CONDITIONS OF THEIR APPOINTMENT.

- i) They will be governed by such rules and regulations as may be prescribed by the Government from time to time for the category of Government Servants to which they belong.
- ii) Their services will be terminable on one month's notice.
- iii) They shall be on probation for a period of 2 years.
- iv) The appointments of the candidates mentioned above, is subject to the condition that they are the domicile of N.W.F.P.
- v) Their inter-se-seniority will be fixed according to the order of merit assigned by the NWFP Public Service Commission.
- vi) They will make declaration of assets if not already done and will submit charge reports to all concerned.
- vii) They should join the post within one month immediately, thereafter Director Secondary Education NWFP should furnish a certificate to the effect that the candidates have joined the post or otherwise.
- viii) They shall have to acquire B.Ed Degree within 3 years after their appointment. In case they fail to acquire this degree within stipulated period, their services will be liable to termination.
- ix) Their appointment will be subject to the satisfactory report on the verification of their character & antecedents.
- x) No ~~XXX/X~~ TA/DA will be paid to them on joining the post.

(Contd.....3.....)

GOVERNMENT OF N.W.F.P
EDUCATION DEPARTMENT

Dated Peshawar, the 8th March, 1999.

NOTIFICATION

NO. 50(S)5-6/98/SS(F): Consequent upon the recommendation of the NWFP, Public Service Commission and consent of the N.W.F.P Finance Department through circular letter No. BI/5-8/98/FD, dated 31.8.1998, the Governor, NWFP is pleased to appoint the following candidates as Female Subject Specialists (BS-17) in various subject at the Govt: Girls Higher Secondary Schools mentioned against each from the date of their taking over charge subject to the conditions mentioned below :-

- 1- Mst. Saeeda Begum D/O Nazar Jan Illaqa Surranni Village Kotka Mir Alam Post Office Terka Division Bannu.
- 2- Mst. Nadia Hameed D/O Abdul Hamid Ledhe E-9 P.O. Hivelian Cantt.
- 3- Mst. Sarwar Bano D/O Ghulam Nadir Village Safa Bauli Band P.O. Wandani Tehsil Tangi District Charsadda.
- 4- Mst. Shahid D/O Sherin Khan Afridi Street Near Ibadat Hospital Nishtarabad, Peshawar City.
- 5- Mst. Shakila Nasira D/O Prof: Inamullah Jan St: No. 6 Canal Road, Afghan Colony, Peshawar.
- 6- Parveen Akhtar D/O Zahir Shah H.No.440, Mohallah Mulla Bareo Illaqa Gunj Near Tehsil Peshawar City.
- 7- Mst. Faryal Shah D/O S. Naubakar Shah, Shah Medical Hall Khyber Bazar Peshawar City.
- 8- Mst. Nishat D/O Dadal Khan, Dalail Khan New Makan Bagh Mingera Swat.
- 9- Mst. Robina Shaheen D/O Muhammad Daud Village Gher Khan Teh: & Distt: Haripur c/o S. Bilal Hussain Mohallah Soha Haripur.
- 10- Mst. Fatima D/O Muhammad Riazul Hussain Gangehi Mohallah Sahib Shah D.I.Khan.
- 11- Mst. Gehra Jabeen D/O Muhammad Akhraf Wais-e-Sajjad H.No. 2252 Mohallah Risaldaran Haripur.
- 12- Mst. Mahneed Akhtar d/o Fazli Wahab Opp: Shah Colony Rahim Abad Charsadda Road, Mardan.
- 13- Mst. Sajida Khanum D/O Pir Fazli Karim Village Pat Kalan P.O. & Tehsil Takht Bhai Mardan.

- 14- Mst. Najma Sultana d/o Raja Muhammad Akram H. No. 490/E,
Bank Street Bannu City.
- 15- Mst. Gulnar D/O Kamin Khan c/o Ahmad Gul Painter
Street No. 12 College Town Pindi Road, Kohat.
- 16- Mst. Nabila D/O Abul Hamid Khan Mehallah Mazid Khel
Ahana.
- 17- Zahida Nasrin d/o Dilawar Khan H. No. 322/G St. t: Arya
Samag Bannu.
- 18- Saeeda Kano d/O Muhammad Jan Meh; Mehan Kot P.O.
& Mehsil Dir.

On their appointment they are hereby posted as under:-

S.No.	Name & Father's Name	Where proposed	Remarks
1.	Mst: Saeeda Begum D/O Nazar Jan.	SS(Chemistry) GGHSS Mandozai Bannu.	Against vacant post.
2.	Mst:Nadia Hameed D/O Abdul Hameed Ledhi	SS (Chemistry) GGHSS Havelian A/Abad.	-do-
3.	Mst:Sarwat Bano D/O Ghulam Nadir.	SS (Chemistry) GGHSS Nowshera.Kalan.	-do-
4.	Mst: Shobida D/O Sherin Khan.	SS (Chemistry) GGHSS Comprehensive Peshawar.	Vice Sl:No.40
✓5.	Mst:Shabilla Nasira	SS(Chemistry) GGHSS Hayat Abad Peshawar.	Against vacant post.
6.	Mst:Ferveen Akhtar	SS(Biology)GG Camp: HBS Peshawar.	-do-
✓7.	Mst:Faryal Shah	SS(Biology)GGHSS Hayat Abad Peshawar.	-do-
8.	Mst: Nishat	SS(Biology)GGHSS Matte (Swat).	-do-
9.	Mst:Robina Shahcen	SS(Biology)GGHSS Kalabat Township (Haripur).	-do-
10.	Mst:Kaniz Fatima	SS(Maths)GGHSS Paharpur(M.I.Khan).	-do-
11.	Mst:Zehra Jabeen	SS(Maths)GGHSS Kalabat Township Haripur.	-do-
12.	Mst:Nahced Akhtar	SS(Maths)GGHSS Gujrat(Mardan).	-do-
13.	Mst:Sajida Ihanum	SS(H/C)GGHSS Kalu Khan Mardan.	-do-
14.	Mst:Najma Sultana	SS(H/C)GGHSS (Karak).	-do-
15.	Mst:Gulnar	SS(H/C)GGHSS Jangle Khel(Kohat).	Vice Srl: No.36.
16.	Mst:Nabila	SS (Tak:Study)GGHSS Timargara(Sir).	Against vacant post.
17.	Mst:Zahida Masreen	SS(Tak:Study)GGHSS Mandozai(Bannu).	Vice Sl: No.35.
18.	Mst:Saeeda Bano	SS(Islamiat)GGHSS Timargara(Sir).	Against vacant post.
19.	Mst:Yaseen Gul	SS(Islamiat)GGHSS Sherpoc(Charsadda).	-do-
20.	Mst:Bibi Halima	SS(Islamiat)GGHSS Chitral.	-do-

Sl.No.	Name & Father's Name	Where proposed	Remarks
21.	Mst:Khairun Nisa Babar	SS(Islamiat) GGHSS Mandozai (Bannu).	Against vacant post.
22.	Mst:Iffat Safina	SS(Islamiat)GGHSS Tepi (Swabi).	-do-
23.	Mst:Iffat Sultana	SS(Islamiat)GGHSS Malikpur Abbottabad.	-do-
24.	Mst:Najman Nisa	SS(English)GGHSS Chamkani Peshawar.	Against vacant post.
25.	Mst:Nudrat Nadia	SS(English)GGHSS Hangu(Kohat).	-do-
26.	Mst:Farzana Rehman Safi	SS(Home Econ:) GGHSS Merochinar (FATA).	-do-
27.	Mst:Salma Masood	SS(Home Econ:) Havelian Abbottabad.	Vice Sr:No.38.
28.	Mst:Sabiha Zait	SS(Home Econ:) Chandand Bata(Mardan).	Vice Sr:No.37.
29.	Mst:Nazia Khanum	SS(Home Econ:) Teru (Mardan).	Against vacant post.
30.	Mst:Samia Wahid	SS(Home Econ:) Khanpur(Haripur).	-do-
31.	Mst:Nagina Tabassum	SS(Urdu)GGHSS Takht Bai (Mardan).	-do-
32.	Mst:Hamida Begum	SS(Urdu)GGHSS Shahdand Baba Tar Hoti Mardan.	Vice Sr:No.39.
33.	Mst:Saira Begum	SS(Urdu)GGHSS Tepi Swabi.	Against vacant post.
34.	Mst:Habiba Bibi	SS(Urdu)GGHSS Khanpur(Haripur).	-do-

CONSEQUENTIAL TRANSFER

35.	Mst:Shumim Akhtar- SS GGHSS Mandozai (Bannu)	H/M GGHSS Sabir Abad (Mardan).	Against vacant post.
36.	Mst:Farveen Rukhsana SS GGHSS Jangle Khel Kohat.	H/M GGHSS Sabir Banda (Kohat).	-do-
37.	Mst:Naeema Bano(H.M) S.S GGHSS Shahda Baba.	H/M GGHSS Badaber Peshawar.	-do-

Attested



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(5)

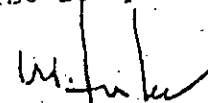
- | | | | |
|-----|--|--|-------------------------|
| 38. | Mst:Rukhsana Yousif
S.S GCHSS Paveilian. | S.S GCHSS Camp:
Abbottabad. | Against vacant
post. |
| 39. | Mst:Gul Bahar Begum
SS GCHSS Shah Jahan
Raba Mardan. | S.S GCHSS
Timergara Dir. | -do- |
| 40. | Mst:Rugia Begum
SS GCHSS Camp:
Ieshawar. | SE(Science)GCHSS
Lady Griffith
Ieshawar. | -do- |

SECRETARY TO GOVT:OF NWFP
EDUCATION DEPARTMENT.

Undst:No.30(S)/5-6/98/SS(F) Dated Ieshawar the 8th March,1999.

Copy forwarded for information & necessary action to:-

- 1) The Director Secondary Education NWFP, Ieshawar.
- 2) The Accountant General NWFP, Ieshawar.
- 3) The District Account Officers concerned.
- 4) The Principal GCHSS/GHS concerned.
- 5) The Secretary NWFP Public Service Commission Ieshawar w/r to his letters No.18642 dated 22.10.98, No.18643 dt:22.10.98, No.19386 dt:31.10.98, No.18934 dt:28.10.98, No.18156 dt:10.10.98, No.18223 dt:13.10.98, No.18330 dt:15.10.98, No.18331 dt:15.10.98, No.18160 dt:12.10.98, No.
- 6) The Manager, Government Printing Press NWFP, Ieshawar.
- 7) The candidates concerned-NWFP
- 8) The Director information with the request for publication in the newspapers


(Muhammad Fakhr Alam),
Section Officer(Schools).

NOTIFICATION.

NO. SO(S)5-6/94/Female. The Governor NWFP on the recommendations of the NWFP Public Service Commission is pleased to order the appointment of the following candidates as Female Subject Specialist in BS-17 in GGHSSs with immediate effect:-

1. Masooma Zaidi D/O S. Saeed Akhtar Zaidi 3-11 Arbab Road Peshawar Cantt:.
2. Miss. Sumbla Yousaf D/O Mohammad Yousaf House No. 1457 Zahir Abad Colony Peshawar City.
3. Samina Naz D/O Syed Habib Osman Medical Store Khyber Bazar Peshawar.
4. Rasikha Begum D/O Abdul Razzak Siddiqui UM-130 Upper Malik Pura Abbottabad.

TERMS AND CONDITIONS OF THEIR APPOINTMENT.

- i) They will be governed by such Rules & Regulations as may be prescribed by the Govt. for the category of the Govt:.
- ii) Their services will be terminable on one month's notice.
- iii) They shall be on probation for a period of 2 years.
- iv) They will make declaration of assets if not already done and will submit charge reports to all concerned.
- v) They should join the post within one month. Immediately thereafter Director Secondary Education should furnish a certificate to the effect that the candidates have joined the post or otherwise.
- vi) They shall have to acquire B.Ed Degree within 3 years after their appointment, in case they fail to acquire this degree within stipulated period, their services will be liable to termination.

On their appointment they are hereby posted as under:-

S.NO.	Name & Father's Name.	Posted as	Remarks.
1.	Masooma Zaidi D/O S. Saeed Akhtar Zaidi.	SS (Home Economics) GGHSS University Town, Peshawar.	Vice Sr.No.5
2.	Mst. Samina Naz	SS (Home Economics) GGHSS Nawanshehr Abbottabad.	Vice Sr.No.7
3.	Mst. Sumble Yousaf	SS (Home Economics) GGHSS Toru	Vice Sr. No.8
4.	Mst. Rasikha Begum	SS (Home Economics) GGHSS Havelian	Vice Sr.No. 9.

Pto

Consequential transfers/postings of the following BS-17 Officers are also ordered in the public interest as follows:-

<u>S.NO.</u>	<u>Name of Officer</u>	<u>To be adjusted as</u>	<u>Remarks</u>
5.	Mst.Parveen Shamshad (MSc Maths)SS GGHSS University Town.	SS(Maths)GGHSS BSD Peshawar.	Vice Sr.No.6
6.	Mst.Nasim Akhtar Zia HM working as SS GGHSS BSD Peshawar.	HM GGHS Dosehra Charsadda.	Vice Mst. Nusrat Begum already trans- ferred.
7.	Mst.Sakina Jan HM working as SS GBHSS Nawanshehr A. Abad.	HM GGHS Sherwan Abbottabad.	Against vacant post.
8.	Mst. Shaheen Akhtar HM working as SS GGHSS Havelian.	HM GGHS Keri Rustam Mardan.	- do-
9.	Mst.Shamim Akhtar HM working as SS GGHSS Havelian.	HM GGHS Keri Raiki A.Abad.	- do-

SECRETARY TO GOVT: OF NWFP
EDUCATION DEPARTMENT.

Endst:No.SO(S)5-6/94/Female. Dated Peshawar, the 2/10 /1996.

Copy forwarded to the:-

1. ~~Director of Education Secondary & FATA NWFP, Peshawar.~~
2. Accountant General NWFP, Peshawar.
3. Manager Govt:Printing Press NWFP, Peshawar.
4. District A/Cs Officers, Haripur, Mardan, Mansehra, Abbottabad and Nowshera.
5. Agency Accounts Officer Kurram Agency.
6. Secretary NWFP Public Service Commission.
7. Officers concerned.

(MUHAMMAD ILYAS)
SECTION OFFICER (SCHOOLS)

NOTIFICATION.

NO. SO(S) 5-6/94/Female. The Governor NWFP on the recommendations of the NWFP Public Service Commission is pleased to order the appointment of the following candidates as Female Subject Specialist in IS-17 in CGHSSs with immediate effect: -

1. Aneela Durrani D/O Mahfooz Jan Durrani 83 Defence officers Colony Shami Road Peshawar Cantt.
2. Zanib Bibi D/O Amin Jan Vill: Sharif Khana Charnang Bajour Agency.
3. Syed Sumera Bukhari D/O S. Mudassar Shah 49 Haider Shah Town Dalazak Road Peshawar.
4. Jiffat Ara D/O Malik Muhammad Ashraf House No.565 Street 6 Dabi Manshra Vill: & P.O Mangloer Manshra.
5. Somia Sadiq D/O Khawaja Sadiq Ali House No.134 ASE No.17 Gulbahar No.2 Peshawar City.
6. Zaibun Nisa D/O Abdul Jabbar Khan Gali Dat Mohkhidmat Garan D.T.Khan.
7. Parveen Zeb D/O Muhammad Hussain House C 71 Street Farshi Gali Inside Yaka Toot Peshawar.
8. Aysha Saeed D/O Saeedud Din Siddique House No.235 Street No.1 Jinnah Colony Abbottabad.
9. Zubina D/O Niamatullah Jan 126-A Street No.15 Gulbahar No.2 Peshawar.
10. Nasira Umar Shah D/O Umar Shah House No.1537 Street No.2 Far Baghdad Mardan.
11. Sumaira Faz Qureshi D/O Jafar Ali Qureshi 58 Manshra Road Supply Abbottabad.

TERMS AND CONDITIONS OF THEIR APPOINTMENT.

- i) They will be governed by such Rules & Regulations as may be prescribed by the Govt: for the category of the Govt:
- ii) Their services will be terminable on one month's notice.
- iii) They shall be on probation for a period of 2 years.
- iv) They will make declaration of assets if not already done and will submit charge reports to all concerned.
- v) They should join the post within one month. Immediately, thereafter Director Secondary Education should furnish a certificate to the effect that the candidates have joined the post or otherwise.
- vi) They shall have to acquire B.Ed Degree within 3 years after their appointment. In case they fail to acquire this degree within stipulated period, their services will be liable to termination.

On their appointment they are hereby posted as under: -

<u>S.No.</u>	<u>Name & Father's Name.</u>	<u>Posted as</u>	<u>Remarks.</u>
1.	Mst. Parveen Zeb D/O Muhammad Hussain.	SS (Chemistry) CGHSS Khanpur Haripur.	Against Vacant post.
2.	Mst. Somia Sadiq D/O Khawaja Sadiq Ali.	SS (Stat.) CGHSS Shahdand BABA Mr.	"

3. Mst. Zaibun Nisa D/O Abdul Jabbar Khan. SS (Staj:) CGHSS Parachinar. Against vacant post.
4. Mst. Ayesha Saeed D/O Saeedud Din Siddique SS (History-Cum-Civ) CGHSS Balakot Manshira. "
5. Mst. Zubina D/O Niamatullah Jan. SS (History-Cum-Civ) Vice Sr.No.13. CGHSS Havelian.
6. Mst. Nasira Umar Shah D/O Umar Shah. SS (History-Cum-Civ:) Vice S.No.12. CGHSS Pirpai.
7. Mst. Sumaira Naz Qureshi D/O Jafar Ali Qureshi. SS (English) CGHSS Khanpur Haripur. Against vacant post.
8. Mst. Aneela Durrani D/O Mahfooz Jan Durrani. SS (Pak Studies) CGHSS Pirpai. Vice S.No.14.
9. Mst. Zanib Bibi D/O Amin Jan. SS (Pak Studies) CGHSS Shahdand Baba Mardan. Against vacant post.
10. Mst. Syeda Sumera Bukhari D/O S. Mudassir Shah. SS (Pak Studies) CGHSS Khanpur Haripur. "
11. Mst. Jiffat Ara D/O Malik Muhammad Ashraf. SS (Pak Studies) CGHSS Falakot Manshira. "

Consequential transfers/postings of the following IS-17 officers are also ordered in the Public Interest as follows:-

12. Mst. Surriya parveen HM working as SS CGHSS Pirpai. HM CGHSS Shewa Swabi. Against vacant post.
13. Mst. Farhat Jabeen SS (Economics) working against the post of SS (History-Cum-Civics) CGHSS Havelian. SS (English) CGHSS Topi. "
14. Mst. Musarrat Afza HM working against the post of SS (PG) CGHSS Pirpai. SS (English) CGHSS Pirpai. "
15. Mst. Shazia Noor SS (History-Cum-Civ) CGHSS Khanpur. SS (History-Cum-Civics) CGHSS Jangal Khel Kohat. "

SECRETARY TO GOVT: OF NWFP
EDUCATION DEPARTMENT.

Prdnt: No. 50(S) 5-6/94/Female. Dated Peshawar, the 4.4.1996.

Copy forwarded to the:-

1. Directors of Education Secondary & PATA NWFP Peshawar.
2. Accountant General NWFP Peshawar.
3. Manager Govt: Printing Press NWFP Peshawar.
4. District A/Cs Officers, Haripur, Mardan, Manshira, Abbottabad and Nowshera.
5. Agency Accounts Officer Kurram Agency.
6. Secretary NWFP Public Service Commission.
7. Officers concern

(MUHAMMAD ILYAS)
Section officer (Schools)

Ganita: @ B

NWFP PUBLIC SERVICE COMMISSION

Website: www.nwfppsc.gov.pk
Dated: 26-07-2007
ADVERTISEMENT NO. 03/2007

Scouts Building, Sector P-I, Phase-IV, Hayatabad, Peshawar

Applications are invited for the following posts from Pakistani citizens of N.W.F.P./F.A.T.A domicile by 25-03-2007 (10-09-2007 for candidates from abroad). Incomplete applications shall be rejected without intimation to the candidates. Moreover, applications without supporting documents required to prove the claims of the candidates shall also be rejected without intimation to the candidates.

AGRICULTURE /LIVESTOCK & CO-OPERATIVE DEPTT

(S. No. 1) 02 Senior Research Officer Plant Pathology

QUALIFICATION: (a) Ph.D in any of the subjects relating to the groups specified in sch: II & (b) Publication of at least two research papers on problems encountered in OR Relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

AGE LIMIT: 25 to 35 years. **PAYSCALE:** BPS-18.
ELIGIBILITY: Male. **ALLOCATION:** Merit.

(S. No. 2) 01 Senior Research Officer Vegetable

QUALIFICATION: (a) Ph.D in any of the subjects relating to the groups specified in sch: II & (b) Publication of at least two research papers on problems encountered in OR Relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

AGE LIMIT: 25 to 35 years. **PAYSCALE:** BPS-18.
ELIGIBILITY: Male. **ALLOCATION:** Merit.

(S. No. 3) 01 Senior Research Officer Horticulture

QUALIFICATION: (a) Ph.D in any of the subjects relating to the groups specified in sch: II & (b) Publication of at least two research papers on problems encountered in OR Relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

AGE LIMIT: 25 to 35 years. **PAYSCALE:** BPS-18.
ELIGIBILITY: Male. **ALLOCATION:** Merit.

(S. No. 4) 02 Senior Research Officer in Cereal/Sugar Crops

QUALIFICATION: (a) Ph.D in any of the subjects relating to the groups specified in sch: II & (b) Publication of at least two research papers on problems encountered in OR Relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

AGE LIMIT: 25 to 35 years. **PAYSCALE:** BPS-18.
ELIGIBILITY: Male. **ALLOCATION:** Merit.

(S. No. 5) 02 Senior Research Officer Chemistry

QUALIFICATION: (a) Ph.D in any of the subjects relating to the groups specified in sch: II & (b) Publication of at least two research papers on problems encountered in OR Relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

(S. No. 19) 09 Male Asstt: Professor
(3 each in Electrical, & Civil, 2 in Radio Electronics & 1 in Mechanical In Govt. College of Technology)

QUALIFICATION: i) Ph.D in Engineering from recognized University/Institute with one year teaching/professional experience in the relevant subject as such; OR ii) Master's Degree in Engineering from a recognized University/Institute with Five years, teaching/professional experience as such; OR iii) Bachelor's Degree in Engineering/Associate Member Institute of Engineering in the relevant subject from a recognized University/Institute with seven year's teaching/professional experience as such.

AGE LIMIT: 25 to 40 years. **PAYSCALE:** BPS-18.
ELIGIBILITY: Male. **ALLOCATION:** Merit.

(S. No. 20) 07 Male Asstt: Professor Commerce in govt. Commerce College.

QUALIFICATION: i) Ph.D in relevant subject from a recognized University with Three Years Teaching experience in a recognized College/ Govt Commercial Institute/ Govt. Commerce College as Instructor/ Lecturer OR ii) Master's Degree from a recognized University in the relevant subject with five years experience of teaching as Lecturer/Junior Instructor in a recognized College/ Govt. Commercial Training Institute/ Govt. Commerce College.

AGE LIMIT: 25 to 40 years. **PAYSCALE:** BPS-18
ALLOCATION: Merit.

(S. No. 21) 01 Male Instructor In Stats./ Business- Mathematics in Govt. Commerce College.

QUALIFICATION: I) Second Class Master's Degree in Mathematics from a recognized University. OR II) Second Class Master's Degree in statistics with Mathematics /Statistics in B.A/B.Sc from a recognized University OR III) Second Class MBA with Mathematics in B.A/B.Sc from a recognized University.

AGE LIMIT: 21 to 40 years. **PAYSCALE:** BPS-17.
ALLOCATION: Zone-3.

(S. No. 22) 02 Male Instructors (Computer Science)

QUALIFICATION: 2nd Class Master Degree in the relevant Subject OR equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Male. **ALLOCATION:** one each to Merit and Manshura Earthquake affectedes quota.

(S. No. 23) 01 Data Entry Operator

QUALIFICATION: Intermediate with Statistics, Economic, Mathematics OR Physics as one the Subject.

AGE LIMIT: 18 to 25 years. **PAYSCALE:** BPS-11.
ELIGIBILITY: Both Sexes. **ALLOCATION:** Zone-2

DIRECTOR OF PROSECUTION DEPARTMENT.
(S. No. 24) 52 Posts of Assistant Public Prosecutor.

one each in Sociology and Pashto.
QUALIFICATIONS: 2nd class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

FOR ENGLISH:- Third Class Master degree in English with Post Graduate diploma in English language from Allama Iqbal Open University.

FOR LAW:- 2nd Class L.L.B degree from recognized University.

FOR BIOLOGY:- 2nd Class Master degree in Botany or Zoology provided that the other subject has been studied at graduate level.

AGE LIMIT:- 21 to 30 years **PAYSCALE:-** BPS-17

Zonal Allocation:-

S.No	Nomenclature Of Posts	Zonal (allocation of posts)
1	For Mathematics	Six to zone-1; Five to Zone-3 Four each to Merit, & zone-2 and 2 each to Zone-4 & Zone-5
2	For Computer Science	Three each to merit and zone-2; Five to zone-1 Four to zone-3 and One each to zone-4 and zone-5
3	For Physics	Two each to merit and zone-2; Four to zone-1; Three to zone-3 and One each to zone-4 and zone-5
4	For English	Two each to merit and zone-3; Four to zone-1; and One each to zone-2, 4, and zone-5
5	For Urdu	Two each to merit, zone-2 and zone-3; Three to zone-1 and One each to zone-4 and zone-5
6	For Chemistry	Three to merit; Two each to zone-1, 2, & 3; and one to zone-5
7	For Economics	Two each to merit, and zone-1 Three to zone-3 and One each to zone-2, 4 and zone-5
8	For Political Science	Two each to merit, zone-2, 3 and zone-4; and One each to zone-1 and zone-5
9	For Home Economics	Two each to merit; and zone-5; Three to zone-1 and One each to zone-2, 3 and Zone-4
10	For Statistics	Three each to Merit, and zone-1 and one each to zone-2, 3, 4; and zone-5
11	For Islamiyat	Two each to merit, zone-2 and zone-3; and One each to zone-1, 4 and zone-5
12	For Zoology	Two each to merit, zone-1 and zone-5; and One each to zone-2, 3 and zone-4
13	For Law	Two each to merit, zone-1 and zone-5; and One each to zone-2, 3 and zone-4
14	For Psk Study	Two each to merit, zone-1 and One each to zone-2, 3, 4 and zone-5
15	For Geography	Two each to merit, & zone-1 and One each to zone-2, 3, 4 and zone-5
16	For Psychology	Two each to merit, & zone-3 and One each to zone-1, 2, 4 and zone-5
17	For Botany	Two to merit, and One each to zone-1, 2, 3, 4 and zone-5
18	For Business	One each to zone-1, 2, 3, 4 and zone-5

Anaesthesia, Urology, Nephrology and Cardiology in Mufti Mehmood Teaching Hospital D.I.Khan.

Qualifications:- (a) MBBS or equivalent Medical Qualification recognized by PMDC and (b) FCPS/MS/MD in the respective subject or equivalent qualification in the specialty recognized by the Council.

Experience:- Three years experience in the respective subject in the following order of preference:-

- Teaching experience.
- Practical experience after post graduation.
- Practical experience before post graduation.

Age Limit:- 28 to 45 years. **Eligibility:-** Both Male & Female.
Allocation:- Merit

(S. No. 47) Nine (9) Senior Registrar (B-18) one each in Gynae, Surgery, Medicine, Gastrology, Pulmonology, Nephrology, Cardiology paed and Urology of Mufti Mahmood Hospital D.I.Khan

Qualification:- (a) MBBS or equivalent Medical Qualification recognized by PMDC. And (b) FCPS/MS/MD in the respective subject or equivalent qualification in the specialty, recognized by the Council.

Age Limit:- 25 to 45 years. **Eligibility:-** Both Male and Female.
Allocation:- Merit

(S. No. 48) Three (3) Assistant Professor (B-18) One Each In Anatomy, Physiology and Bio-Chemistry In Bannu Medical College.

Qualification:- (a) MBBS or equivalent Medical qualification recognized by the PMDC and (b) D.Sc/Ph.D/FCPS/MS/MD/M.Phil (Pak) in the respective basic subject or FCPS/MD/MS in the related clinical subject or equivalent qualification recognized/registered by the Council. OR (c) Post Graduate minor Diploma in the respective subject recognized/registered by the Council provided that preference shall be given to original research work published in standard Medical Journal.

Experience:- Teaching experience in case of qualification at (b) above shall be preferred, while three years teaching experience as lecturer/demonstrator in case of qualification at (c) above, before or after Post Graduation shall be essential.

Note:- (a) FCPS/MD/MS in the related clinical subject shall have last preference (b) Minor Diploma holder shall be considered only when persons with higher qualification are not available.

Age Limit:- 27 to 45 years. **Eligibility:-** Both Male & Female.
Allocation:- Merit

(S. No. 49) One lecturer Bio-Physics (B-17) for Bannu Medical College.

Qualification:- (a) 2nd Class M.Sc Physics in Medical or (b) M.Sc in Physics with one subject in Medical specialty.

Age Limit:- 21 to 40 years. **Eligibility:-** Both Male & Female.
Allocation:- Merit

qualification in Veterinary Sciences from a recognized University. Registration with Pakistan Veterinary Medical Council (PVMC)
AGE LIMIT: 21 to 35 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Both Sexes.
ALLOCATION: one each to Merit and Zone-3. (for Research) 5 to Merit-4 to Zone-3, 3 each to Zone-1, 2, 4 and 2 to Zone-5 (for Health)
(S. No. 11) 24 Male Agriculture Officers.
QUALIFICATION: M.Sc Agriculture or equivalent qualification from a recognized University.
AGE LIMIT: 21 to 35 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Male. **ALLOCATION:** 06 to Merit, 04 each to Zone-1, 2, 3 and 03 each to Zone-4 and 5.

(S. No. 12) 01 Post of Junior Scale Stenographer.
QUALIFICATION: (a) Intermediate or equivalent qualification from a recognized Board and (b) A speed of 60 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word and MS Excel.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-12.
ELIGIBILITY: Both Sexes. **ALLOCATION:** Zone-1.

BOARD OF REVENUE (REVENUE & ESTATE DEPARTMENT)

(S. No. 13) 02 Office Assistants
QUALIFICATION: Bachelor's Degree from a recognized University.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-11.
ELIGIBILITY: Male. **ALLOCATION:** one each to Zone-1 & 5.

CHIEF ENGINEER WORKS & SERVICES DEPARTMENT

(S. No. 14) 03 Asstt. Engineers Civil
QUALIFICATION: Degree in Civil Engineering from a recognized University and registration with Pakistan Engineering Council under Pakistan Engg. Act: 1975.
AGE LIMIT: 21 to 32 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Both Sexes. **ALLOCATION:** one each to Merit, Zone-1 & 2.

(S. No. 15) 02 Female Junior Scale Stenographer.
QUALIFICATION: (i) Intermediate or equivalent qualification from a recognized Board. (ii) A speed of 60 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word, MS Excel.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-12.
Eligibility: Female. **ALLOCATION:** one each to Zone-1 & 2.

(S. No. 16) 04 Data Entry Operator.
QUALIFICATION: (a) 2nd Division FA/FSc with one year Diploma in Computer from the recognized Institute. (b) Speed of Ten thousand Key depression per hour for punching / data entry / verification.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-11.
ELIGIBILITY: Both Sexes. **ALLOCATION:** One each to Zone-1, 2, 3, & 4.

CIVIL SECRETARIAT (E&A) DEPARTMENT

(S. No. 17) 04 Female Junior Scale Stenographer.
QUALIFICATION: (i) Intermediate or equivalent qualification from a recognized Board. and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word, MS Excel.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-12. **Eligibility:** Female.
ALLOCATION: one each to Zone-1, 2, 3 and Zone-4.

DIRECTORATE OF INDUSTRIES, COMMERCE MINERAL DEV. LABOUR & TECHNICAL EDUCATION

(S. No. 18) 05 Male Associate Professor Commerce in Govt. Commerce College.
QUALIFICATION: i) Ph.D in relevant subject from a recognized University with Ten Years experience of teaching as Instructor/ Lecturer or seven Years teaching experience as Assistant Professor in Commercial Training Institute/Govt. Commerce College; University. OR ii) Master's Degree in the relevant subject from a recognized University with fifteen years experience of teaching as Instructor/Lecturer or Twelve years teaching experience as Assistant Professor in a recognized Institute /Govt. Commercial Institute/College/University.
AGE LIMIT: 25 to 40 years. **PAYSCALE:** BPS-19.
ALLOCATION: Merit.

REPUBLICAN FISHERIES, ENVIRONMENT

(S. No. 30) One Asstt. Director Fisheries
QUALIFICATION: Master degree in Fisheries or M.Sc Zoology preferably with specialization in Fisheries/ Fresh Water Biology from a recognized University.
AGE LIMIT: 21 to 35 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Both Sexes. **ALLOCATION:** Zone-2.

14

ENVIRONMENT DEPARTMENT

(S. No. 31) 07 Male Research Officers
QUALIFICATION: B.Sc Forestry Or B.Sc (Hons) Agriculture Or Bachelor Degree with subject of Economics Or Sociology.
AGE LIMIT: 21 to 30 years. **PAYSCALE:** BPS-16. **ELIGIBILITY:** Male
ALLOCATION: Two to Merit & One each to Zone-1, 2, 3, 4 & 5.

(S. No. 32) 02 Female Research Officers.
QUALIFICATION: B.Sc Forestry Or B.Sc (Hons) Agriculture Or Bachelor Degree with subject of Economics Or Sociology.
AGE LIMIT: 21 to 30 years. **PAYSCALE:** BPS-16.
ELIGIBILITY: Female. **ALLOCATION:** One each to Merit and Zone-1.

FINANCE DEPARTMENT

(S. No. 33) 11 Posts of Programmers.
QUALIFICATION: First class Master Degree OR equivalent qualification in Computer Science from a recognized University.
AGE LIMIT: 20 to 35 years. **PAYSCALE:** BPS-17.
ELIGIBILITY: Both Sexes. **ALLOCATION:** 02 each to Merit & Zone 2, 3, 4, & 5 and 01 Post to Zone-1.

HUMAN RESOURCE DEVELOPMENT DIRECTRATE

(S. No. 34) 01 Male Media Technician
QUALIFICATION: B.A/B.Sc with one year Diploma in Hardware from a recognized institute and having experience in handling of Audio/Visual equipments.
AGE LIMIT: 18 to 30 years. **PAYSCALE:** BPS-12.
ELIGIBILITY: Male. **ALLOCATION:** Zone-1

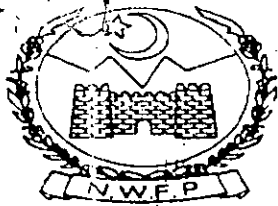
HIGHER EDUCATION DEPARTMENT

(S. No. 35) 36 Posts of Male Assistant Professors.
03 each in English, Physics, Chemistry, Maths, History Com-Civic, Political Science, Computer Science, Pak Study and Economics 02 each to Urdu, Botany, Zoology, and Statistic and 01 to Islamiyat.
QUALIFICATION: i) Ph. D in the relevant subject from a recognized University with Two Years teaching/Research experience in a recognized College/ University OR ii) M.Phil in the relevant subject from a recognized University with Five Year teaching /Research experience in a College/University OR iii) Second Class Master Degree in the relevant subject from a recognized University with Seven Years teaching experience in a College/University OR in Education Administration management.
AGE LIMIT: 25 to 40 years. **PAYSCALE:** BPS-18
ELIGIBILITY: Male. **ALLOCATION:** Merit

(S. No. 36) 46 Posts of Female Assistant Professors.
01 in Islamiyat, 02 each in Urdu and Statistics, 03 each in Botany, Zoology, Mathematics, History cum Civics, Computer Science, Pak Study and Economics, 04 each in English, Physics, Chemistry, Political Science and Home Economics.
QUALIFICATION: i) Ph. D in the relevant subject from a recognized University with Two Years teaching/Research experience in a recognized College/ University OR ii) M.Phil in the relevant subject from a recognized University with Five Year teaching /Research experience in a College/University OR iii) Second Class Master Degree from a recognized University with Seven Years teaching experience in a College /University OR in the relevant Subject in Education Administration management.
AGE LIMIT: 25 to 40 years. **PAYSCALE:** BPS-18
ELIGIBILITY: Female. **ALLOCATION:** Merit

(S. No. 37) One Hundred and Eighty Seven (187) posts Female Lecturer,
23 in Mathematics, 17 in Computer Science, 13 in Physics, 11 each in English, and Urdu, 10 each in Chemistry, Economics, Political Science, Home Economics and Statistics, 9 each in Islamiyat, Zoology and Law, 8 each in Pak Study, Geography and Psychology, 7 in Botany, 2 in Biology and

Handwritten notes and signatures in Urdu script at the bottom of the page.



(15)

Annex C

**GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES
& LIBRARIES DEPARTMENT**

Dated Peshawar: the July 5th, 2008.

NOTIFICATION

No.SO(FC)HE/3-2/07/Recruitment: Consequent upon the recommendations of NWFP Public Service Commission, the Competent Authority is pleased to appoint the following female Assistant Professors (BPS-18) of Home Economics of College Cadre in Higher Education Department NWFP with immediate effect and to post them in the colleges noted against each:

S.#	Name / Father's Name / Address	Domicile	Proposed posting	Remarks
1.	Sumbia Yousaf D / O Muhammad Yousaf House No. 1457, Zaheerabad, Charsadda Road, Peshawar. Permanent Address: As Above.	Peshawar	GGC Manki (Swabi)	Against Vacant Post
2.	Sabiha Zeb D / O Muhammad Aurangzeb Sabiha Zeb, C / O Ijaz Tariq Instructor, Peshawar Telecom College P.O.B. 1 & SE Jamrud Road Peshawar. Permanent Address: As Above.	Khyber Agency	GGC Ekka Ghund (M. Agency)	Against Vacant Post

The appointment of the above Assistant Professors will be subject to the following terms and conditions.

TERMS AND CONDITIONS

- i. They shall for all purposes be civil servants, except for the purpose of pension and gratuity. In lieu of the same, they shall be entitled to receive Contributory Provident Fund. For the said fund 10 % contribution will be made by the Provincial Govt. and 10 % by the Civil servant concerned in the prescribed manner. Provided further that, in the event of the death of the Civil Servant, whether before or after retirement, her family shall be entitled to receive the said amount, if it has not already been received by the concerned deceased civil servant.
- ii. They will have all rights / privileges contained in the NWFP Civil Servant Act 1973 with all amendments made therein including NWFP Civil Servants (Amendment) Act 2005 and rules made there under.
- iii. In case of resignation, the Assistant Professor will have to give one month's prior notice. In absence of such notice her one month's pay shall be forfeited to the Government.
- iv. The selectees must join their posts within 30 days of the issue this Notification. The Director Higher Education NWFP Peshawar should furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.

Continued at page 2

- v. In case of the disciplinary matters, NWFP Civil Servants Act 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable.
- vi. They will get pay in BPS-18 including usual allowances as admissible under the rules. They will be entitled for Annual increment like other civil servants.
- vii. They will be equally considered for appointment against higher post if found eligible on the basis of competence, expertise and experience.

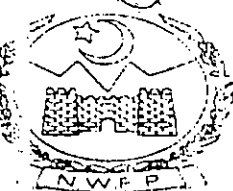
SECRETARY TO GOVT. OF NWFP,
HIGHER EDUCATION DEPARTMENT

Encl: No. & Date Even.

Copy to the:-

1. Accountant General, NWFP Peshawar.
2. Secretary, Public Service Commission, Peshawar.
3. Director, Higher Education, NWFP, Peshawar.
4. District Account Officer Swabi.
5. Agency Accounts Officer Mohmand Agency.
6. Principal, Govt. Girls College Manki (Swabi).
7. Principal, Govt. Girls College Ekka Ghund (Mohmand Agency).
8. Manager Govt. Printing Press, Peshawar.
9. P.S to Minister for Higher Education, NWFP, Peshawar.
10. P.S. to Secretary, Higher Education Department, NWFP Peshawar.
11. Officer concerned.


(ASIFA SARWAR)
SECTION OFFICER (FC)



(16)

JANNA: D

**GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES
& LIBRARIES DEPARTMENT**

Dated Peshawar: the 30th August 2008.

NOTIFICATION

No.SO(FC)HE/3-2/07/Recruitment: Consequent upon the recommendations of NWFP Public Service Commission, the Competent Authority is pleased to appoint the following female / Assistant Professors (BPS-18) of History Cum Civics/Chemistry of College Cadre in Higher Education Department NWFP with immediate effect and to post them in the colleges noted against each:

S.#	Name / Father's Name / Address	Subject	Domicile	Proposed posting	Remarks
1.	Zubina D / O Niamat-Ul-Fah Jan Postal Address: 126-A, Sherkoti Road, Street -15, Quibahar Colony No. 2, Peshawar City Permanent Address: As Above.	History Cum Civics	Peshawar	GGC Timergara	A.V.P.
2.	Bibi Rabia D / O Shari Khan Postal Address: Major Shahid Farooq, ENT Specialist CMH Peshawar. Permanent Address: Hussain Farooq, lecturer Theology Islamia College Peshawar.	-do-	Karak	GGC Bannu	A.V.P.
3.	Shahana Nureen D / O Muhammad Umar Postal Address: House # 1947, Karim Pura, Link Road Abbottabad. Permanent Address: As Above.	-do-	Abbottabad	GGC Haripur	A.V.P.
4.	Anjuman Am. D / O Muhammad Qamar Khan Postal Address: R-145 1 st Block Attock City. Permanent Address: Near Civil Hospital Zaida District Swabi, NWFP.	Chemistry	Swabi	GGC Kernal Sher Killi (Swabi)	A.V.P.
5.	Humama Iqbal D / O Iqbal Hussain Siddiqui Postal Address: H. No. 272 / 73 Kanju Qadeem, Abbottabad. Permanent Address: As Above.	-do-	Abbottabad	GGC Havelian	A.V.P.
6.	Zakia Shahab D / O Qazi Shahab ud Din (Asst. Prof: Chemistry) Postal Address: lecturer in Chemistry, Government Frontier College for Women, Peshawar. Permanent Address: Chowk Qazian Village & P.O. Fatima Khal Lalai Tehsil & District Bannu.	-do-	Bannu	GGC Surani (Bannu)	A.V.P.
7.	Shakila Nasira D / O Inamullah Jan Postal Address: Afghan Colony Block-A, Street No. 6, Canal Road, Peshawar. Permanent Address: Sardar Colony Charsadda Road, Peshawar.	-do-	Peshawar	GGC No. 2, Charsadda	A.V.P.

The appointment of the above Assistant Professors will be subject to the following terms and conditions.

TERMS AND CONDITIONS

- i. They shall for all purposes be civil servants, except for the purpose of pension and gratuity. In lieu of the same, they shall be entitled to receive Contributory Provident Fund. For the said fund 10% contribution will be made by the Provincial Government and 10% by the Civil servant concerned in the prescribed manner. Provided further that, in the event of the death of the Civil Servant amount, if it has not already been received by the concerned deceased civil servant.
- ii. They will have all rights / privileges contained in the NWFP Civil Servant Act 1973 with all amendments made therein including NWFP Civil Servants (Amendment) Act 2005 and rules made there under.
- iii. In case of resignation, the Assistant Professor will have to give one month's notice. In absence of such notice her one month's pay shall be forfeited to the Government.
- iv. The selectees must join their posts within 30 days of the issue this Notification. The Director Higher Education NWFP Peshawar should furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.
- v. In case of the disciplinary matters, NWFP Civil Servants Act 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable.
- vi. They will get pay in BPS-18 including usual allowances as admissible under the rules. They will be entitled for Annual increment like other civil servants.
- vii. They will be equally considered for appointment against higher post if found eligible on the basis of competence, expertise and experience.

SECRETARY TO GOVT. OF NWFP,
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even.

Copy to the:-

- 1. Accountant General, NWFP Peshawar.
- 2. Secretary, Public Service Commission, Peshawar.
- 3. Director, Higher Education, NWFP, Peshawar.
- 4. District Account Officer Swabi.
- 5. Agency Accounts Officer Mohmand Agency.
- 6. Principal, Govt. Girls College Manki (Swabi).
- 7. Principal, Govt. Girls College Ekka Ghund (Mohmand Agency).
- 8. Manager Govt. Printing Press, Peshawar.
- 9. P.S to Minister for Higher Education, NWFP, Peshawar.
- 10. P.S. to Secretary Higher Education Department, NWFP Peshawar.
- 11. Officer concerned.


 (ASIFA SARWAR)
 SECTION OFFICER (FC)

No.R.M.S ND (05(0) Division.

- i. They shall for all supposed by Civil Servants, except for pension and gratuity. In lieu of the same, they shall be entitled to receive Contributory Provident Fund. For the said fund 10% contribution will be made by the Provincial Government and 10% by the Civil Servant concerned in the prescribed manner; provided further that in the event of the death of the Civil Servant amount, if it has not already been received by the concerned deceased civil servant.
- ii. They will have all rights / privilege contained in the NWFP Civil Servants (Amendment) of 2005 and rules made there under;
- iii. In case of resignation, the Assistant Professor who have to give one month for notice in presence of such notice her one month is pay shall be forfeited to the Government.
- iv. The selectees must join their posts within 30 days of the issue this Notification. The Director Higher Education NWFP Peshwar should furnish a certificate to the effect that the selectees have joined the post or otherwise, after one month of the issue of this Notification.
- v. In case of the disciplinary matters. NWFP Civil Servants Act 1973 and NWFP Civil Servants Removal from Service (Special Powers) Ordinance 2000 shall be applicable.
- vi. They will get pay at BPS-18) including usual allowances as admissible under the rules. They will be entitled for Annual increment like other civil servants.
- vii. They will be equally considered for appointment against higher post if found eligible on the basis of competence expertise and experience

SECRETARY TO GOVERNMENT OF NWFP
HIGH EDUCATION DEPARTMENT.

Encl: no. :

Appointment on Acting Charge Basis.

Amended E
(18)

This Department Circular letter No.SORI(S&GAD)1-206/74, dated 15th August, 1981, as amended vide this Department's letter of even number dated 17th October, 1984 and 1st December, 1987, on the subject cited above and to say that in partial modification of the said orders it has been decided that the service rendered on acting charge basis in respect of appointments falling under rules 8-B(1) and 8-B(3) of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 count in the pay scale applicable to the post for the purpose of accrual of increments, subject to the fulfillment of the following:-

- i) In case of acting charge appointments to posts carrying BPS-18, the incumbents shall have completed 5 years service in BPS-17.
- ii) In case of acting charge appointments to posts carrying BPS-19 and above the incumbents shall have completed the prescribed length of service for respective posts as under:-
 - a) Posts in BPS-19... 12 years service in BPS-17 and above.
 - b) Posts in BPS-20... 17 years service in BPS-17 and above.
 - c) Posts in BPS-21... 22 years service in BPS-17 and above.

Provided that:-

- i) Where initial appointment of a person not being a person in Government service takes place in a post in BPS-18, 19 or 20, the length of service specified in this Department letter No.SORI(S&GAD)1-29/75, dated 23.2.1981 shall be reduced by the following periods:

<u>First appointment in</u>	<u>Reduced by</u>
BPS-18	5 years.
BPS-19	12 years.
BPS-20	17 years.

- ii) Where initial appointment of a person already in Government service takes place, on recommendations of the Public Service Commission, in a post in BPS-18, 19 or 20, the length of service specified in above letter shall be reduced by the periods specified in proviso (i).

2. The above decision shall be effective from the First January, 1985. However, in cases of acting charge appointments made during the period from 12.1.1981 to 31.12.1984, the increments shall be restored from the due dates but no arrears due on account of restoration of increments prior to 1.1.1985 shall be allowed.

3. This issues with the concurrence of Finance Department.

(Authority: Circular letter No.SORI(S&GAD)1-206/74(IV), dated 17.2.1988)

BPS-19... 12 years.

person already in Government service

on recommendations of the Public Service Commission

in a post in BPS-18, 19 or 20, the length of service specified in above letter shall be reduced by the periods specified in proviso (i).

12 years.

Posting of Junior Officers on Posts in Higher Scale

This Department's Circular letter No.SORI(S&GAD)1-29/75(A), dated 13.2.1993, on the subject noted above and to state that it has been noticed that certain Provincial Government Departments are resorting to the practice of posting officers in a lower scale on posts in higher scales. This practice is against the provisions of NWFP Civil Servants Act, 1973 and rules made thereunder as well as the instructions of the Establishment Division reproduced below:-

"The grant of higher appointments to junior officers against senior posts amounts to accelerated promotion in view of the decision given by the Supreme Court of Pakistan in the case of Government of Pakistan Versus Qazi Abdul Karim. The Ministries/Divisions or Provincial Governments can only fill vacancies in a particular grade by officers of the same grade, and officers in a junior grade will not be appointed against a vacancy in a higher grade".

2. It may be pointed out that in the light of rule 9 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the methods prescribed for posting a junior officer to a higher post are restricted to the following only:-

i) ACTING CHARGE APPOINTMENT AGAINST A HIGHER POST

Where the senior most officer in a cadre is otherwise fully eligible for promotion but does not possess the specified length of service, the competent authority may appoint him to the higher post on acting charge basis, but only on the recommendation of Departmental Promotion Committee/Selection Board and subject to the condition that such officer lacks the prescribed length of service not more than (one year).

ii) CURRENT CHARGE APPOINTMENT OF A HIGHER POST

Only the senior-most officer of a cadre can be given current charge appointment of a higher post with the approval of the competent authority. However, this can only be an arrangement upto a maximum of six months.

iii) ADDITIONAL CHARGE APPOINTMENT OF AN EQUIVALENT POST

An officer can be given the additional charge of a second post but only of a post in an equivalent grade, upto a period of six months by the competent authority.

3. Adherence to the above rules is a legal requirement so that the actions taken by officers are not held at any stage to be irregular. Also, appointments in violation of the rules constitute administrative indiscipline.

4. I am, therefore, directed to request that all such cases of irregular appointments be reviewed and ensure not to resort to such appointments that violate the provisions of the Civil Servants Act and the statutory rules framed thereunder.

ADDITIONAL CHARGE APPOINTMENT OF A HIGHER POST

5. I am further directed to request that these instructions may be brought to the notice of all concerned for strict compliance.

(Authority: Circular letter No.SORI(S&GAD)1-29/75(A), dated 5.7.1994).

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Appointment against higher post

A point has been raised by the District Accounts Officer, Mansehra whether a higher post can be filled in for indefinite period by appointment of an incumbent holding lower post without having relevancy to the nature of duty and basic qualification of the post etc or otherwise?

2. In this connection attention is invited to the Government of NWFP S&GAD's Circular letter No.SORI(S&GAD)1-29/75(A), dated 5th July,1994 wherein the position has fully been explained. However, the point has carefully been re-examined in the Finance Department. At the very outset it is made clear that for all intents and purposes, the NWFP Civil Servants Act, 1973 being the latest instrument, duly approved by the NWFP Provincial Assembly and the NWFP Civil Servants (Appointment, Promotion & Transfer), Rules,1989 which have been framed under Section 26 of Act ibid have to be followed in the matter of appointments.

3. Under Section 5 of the NWFP Civil Servants Act,1973, the appointment to a Civil Service of the Province or to a post in connection with the affairs of the Province shall be made in the prescribed method by the Governor or by a person authorised by the Governor on that behalf.

4. Under Rule 3 (2) of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules,1989,the method of appointment, qualifications, and other conditions,applicable to a post shall be such as laid down by the department concerned in consultation with Services & General Admn. Department and Finance Department.

5. Under Rule 10(3) of the above mentioned Rules, a candidate for initial appointment to a post must possess the educational or technical qualifications and experience.

6. The appointment by initial recruitment to a higher post or to a different post has to be made strictly in the prescribed manner and any deviation would not be in accordance with law and rules on the subject. The phrase "adjustment" is also not covered under the above rules. Moreover, an opportunity of appointment against a higher post is available to serving Government servants and they in accordance with the provisions contained in Rule 9 of the NWFP Civil Servants (Appointment, Promotion and Transfer), Rules,1989 can be appointed on Acting Charge or Current Charge basis.

7. In the circumstances, the reply to the point as raised in para-1 above that whether a higher post can be filled in for indefinite period by appointment of an incumbent holding lower post without having relevancy to the nature of duty and basic qualification of the post etc is in negative.

(Authority: Finance Department's Circular letter No.FD/PRC-5-1/96-97, dated 29.4.97 and re-circulated by S&GAD vide letter No.SORI(S&GAD)1-29/75(B), dated 10.5.1997)

Unauthorised appointments to higher posts.

In continuation of Establishment Division's O.M No.2/25/69-C.I, dated 31.7.1979, the undersigned is directed to say that it has been observed with regret that despite repeated instructions issued by the Establishment Division regarding appointment of Government servants against higher posts other than in accordance with rules and prescribed procedure,

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Appointment in Higher Grades/Posts.

Instances have come to the notice where civil servants in lower grades have been appointed to higher posts but the posts have not been downgraded with the result that the concerned civil servants come up with requests for promotion benefits in view of the decision given by the Supreme Court of Pakistan in the case of 'Government of Pakistan Versus Qazi Abdul Karim'. This is in contravention of the above instructions which is not desirable administratively.

2. It appears that either the aforesaid instructions have been lost sight or these instructions have not been brought to the notice of all concerned. It is, therefore, re-iterated that the Provincial Government can only fill vacancies in a particular grade by officers of the same grade and officers of junior grade will not be appointed against a vacancy in a higher grade. If it is necessary to do so, due to exigencies of service, the post should be downgraded with the approval in the first instance of the S&GAD who will seek approval of the Finance Department.

3. This issues with the concurrence of Finance Department.

(Authority: Letter No.SORI(S&GAD)1-29/75, dated 25.2.1986.)

Appointment in Higher Grades/Posts.

The President directed that appointment of officers of lower grades to posts in higher grades without going through the prescribed selection process must cease and that vacancies in a particular grade shall only be filled by officers of the same grade. It has been reported that these instructions are not being followed by some of the departments and Civil Servants in lower grades continue to be appointed against posts in higher scales without downgrading them.

2. While replying to Supplementary question on 21st October, 1987, the Chief Minister, NWFP was pleased to give an assurance to the Provincial Assembly to the effect that as per instructions already issued by Government to all Departments, no officer in lower grades shall henceforth be posted against vacancies in higher grades and that all such posts shall in future be filled in on regular basis by way of promotion or through initial recruitment, as the case may be, in accordance with the prescribed manner.

3. I am, therefore, to request that the above instructions may kindly be brought to the notice of all concerned once again and that they may be directed to abide by these instructions in letter and spirit.

(Authority: Circular letter No.SORI(S&GAD)1-29/75, dated 19.11.1987)

in a particular grade shall only be filled by officers of the same grade. It has been reported that these instructions are not being followed by some of the departments and Civil Servants in lower grades continue to be appointed against posts in higher scales without downgrading them.

2. While replying to Supplementary question on 21st October, 1987, the Chief Minister, NWFP was pleased to give an assurance to the Provincial Assembly to the effect that as per instructions already issued by Government to all Departments, no officer in lower grades shall henceforth be posted against vacancies in higher grades and that all such posts shall in future be filled in on regular basis by way of promotion or through initial recruitment, as the case may be, in accordance with the prescribed manner.

3. I am, therefore, to request that the above instructions may kindly be brought to the notice of all concerned once again and that they may be directed to abide by these instructions in letter and spirit.

Promotion Policy

In order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

I. Length of service:

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale 18 :	5 years' service in BS-17
Basic Scale 19:	12 years' service in BS-17 & above
Basic Scale 20:	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19	7 years' service in BS-18
Basic Scale 20	10 years' service in BS-18 & above, or 3 years' service in BS-19

II. LINKING OF PROMOTION WITH TRAINING:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy.

(c) The qualifying thresholds of quantification of PERs for nomination to these trainings are as under:

MCMC	100
NMC	70
NMR	75

(ii) There will be no exemptions from mandatory trainings. An officer may, however, request for temporary exemption in a particular moment in time but grant of such exemption would be at the discretion of the competent authority. No such request with regard to an officer would be made by the Government Departments concerned.

(iii) Three officers shall be nominated for each slot of promotion on the basis of their seniority. Those unwilling to attend will be dropped at their own expense without prejudice to the rights of others and without thwarting or minimizing the chance of improving the quality of service.

(iv) Officers failing to undergo mandatory training in spite of two time nominations for training shall stand superseded if such failure was not for the reasons beyond the control of the officers concerned.

III. Development of Comprehensive Efficiency Index (CEI) for promotion:

(a) The Comprehensive Efficiency Index to be maintained for the purpose of promotion is clarified as under:

(i) The minimum of aggregate marks for promotion to various grades shall be as follows:

Basic Scale	Aggregate marks of Efficiency Index
18	50
19	60
20	70
21	75

Regular BPS-18 officers for promotion to BS-19

- (a) PERs will now have weightage of 70 marks.
- (b) MCMC is assigned 15 marks.
- (c) Evaluation of DSB will have 15 marks. The DSP will, however, continue to determine the fitness of a person for promotion from bs-18 to 19 on non-selection basis.
- (d) Exemptions from mandatory training course of MCMC will be evaluated by DSB against 30 marks (inclusive of 15 marks in lieu of training).
- (ii) A panel of two senior most officers shall be placed before the Provincial Selection Board for each vacancy in respect of promotion to BS-18 & 19. Similarly, a panel of three senior most officers shall be submitted to the Provincial Selection Board for each position in respect of promotion to BS-20 and 21 and the officer with the requisite score on the Efficiency Index shall be recommended for promotion.
- (iii) The senior most officer(s) on the panel securing the requisite threshold of the Efficiency Index shall be recommended by the Provincial Selection Board for promotion unless otherwise

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(b) Marks for quantification of PEKS, Training Evaluation Reports and Provincial Selection Board evaluation shall be assigned as under:-

S #	Factor	Marks for promotion to BS 18 & 19	Marks for promotion to BS 20 & 21
1	Quantification of PEKS relating to present grade and previous grades) @ 60% 40%	100%	70%
2	Training Evaluation Reports as explained hereafter	--	15%
3	Evaluation by PSB	--	15%
	Total	100%	100%

(c) A total of 15 marks shall be allocated to the Training Evaluation Reports (nine marks @ 60% for the training in the existing BPS and Six marks @ 40% in the preceding BS). Evaluation of the reports from the Training Institutions shall be worked out as under:-

(i) It shall be on the basis of Grade Percentage already awarded by the National School of Public Policy (National Management College and Senior Management Wing) and its allied Training Institutions as provided in their reports.

(ii) Previous reports of old Pakistan Administrative Staff College and old NIPAs where no such percentage has been awarded, points shall be worked out on the basis of weighted average of the percentage range of grades followed by these institutions as reflected in table-A below:

TABLE-A
Old PASC & NIPAs

Category	Range	Weighted Average @ 60%=9	Points of PASC @ 40%=6
A (Outstanding)	91-100%	95.5%	5.73
B (Very Good)	80-90%	85%	5.10
C (Good)	66-79%	72.5%	4.35
D (Average)	50-65%	57.5%	3.45
E (Below Average)	35-49%	42%	2.52

(iii) Grades from National Defence University will be computed according to the weighted average based on the Grading Key for the range provided by the NDU as reflected in Table-B below:

TABLE-B
NATIONAL DEFENCE UNIVERSITY

Category	Range	Weighted Average	Points @ 60%=9
A (Outstanding)	76-100%	88%	7.92
B Plus (Very Good)	66-75.99%	71%	6.39
B High (Good)	61-65.99%	63.5%	5.71
B Average	56-60.99%	58.5%	5.26
B Low (Below Average)	51-55.99%	53.5%	4.81
B Minus (Below Average)	46-50.99%	48.5%	4.36
C (Below Average)	40-45.99%	43%	3.87
D (Below Average)	35-39.99%	37.5%	3.37

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(d) The officers who have been granted exemption from mandatory training having attained the age of 56 years or completed mandatory period of serving in a Training Institution upto 27-12-2005, may be awarded marks on notional basis for the training factor (for which he/she was exempted) in proportion to the marks obtained by them in the PERs.

*W.e.f 20-3-2009, Civil officers in BS-19 and BS-20 who attain the age of 58 years or above on the scheduled date for commencement of the following training courses will be exempted from the said training courses fro promotion to BS-20 and BS-21 posts respectively.

- I. Senior Management Course (SMC)
- II. National Management Course (NMC)
- III. National Defence Course (NDC)

*No. SOR-VI/E&A/1-6/2008/Vol-VI Dt: 30-6-2010.

(e) Status quo shall be maintained in respect of officers of special cadres such as teachers, doctors, professors, research scholars and incumbents of technical posts for promotion within their own line of specialty. However, for calculation of their CEI, 70% marks shall be assigned to the quantified score of PER s and 30% marks shall be at the disposal of the PSB.

(f) For promotion against selection posts, the officer on the panel securing maximum marks will be recommended for promotion. Thirty marks placed at the disposal of the Provincial Selection Board in such cases shall be awarded for technical qualification, experience and accomplishments (research publications relevant to the field of specialism).

(g) Since three of the aspects of performance i.e. moral integrity, intellectual integrity, quality and output of work do not figure in the existing PER forms, the grades secured and marks scored by the officer in overall assessment shall be notionally repeated for the other complementary evaluative aspects and form the basis of quantification.

(h) The performance of officers shall be evaluated in terms of the following grades and scores:

		Upto 11 th June, 2008	From 12 th June, 2008
1.	Outstanding	10 marks	10 Marks
2.	Very Good	10 marks	8 marks
3.	Good	7 marks	7 marks
4.	Average	5 marks	5 marks
5.	Below Average	1 mark	1 mark

(i) The outstanding grading shall be awarded to officers showing exceptional performance but in no case should exceed 10% of the officers reported on. The grading is not to be printed in the PER form but the reporting officer while rating an officer as "outstanding" may draw another box in his own hand in the form, initial it and write outstanding on the descriptive side. Convincing justification for the award shall be recorded by the reporting /countersigning officer. The discretion of awarding "outstanding" is to be exercised extremely sparingly and the award must be merited.

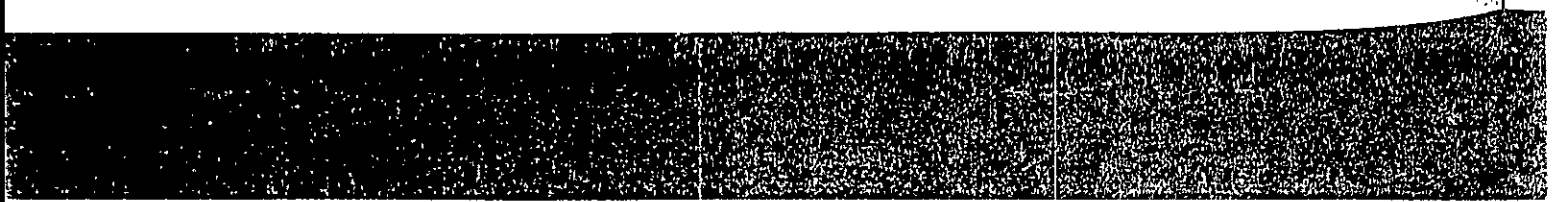
(j) The quantification formula and instructions for working out quantified score are annexed.

IV. PROMOTION OF OFFICERS WHO ARE ON DEPUTATION, LONG LEAVE, FOREIGN TRAINING:

- a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be considered for promotion on their return from leave after earning one calendar PER. Their seniority shall, however, remain intact.
- b) The civil servants who are on deputation abroad or working with international agencies within Pakistan or abroad, will be asked to return before their cases come up for consideration. If they fail to return, they will not be considered for promotion. They will be considered for promotion after earning one calendar PER and their seniority shall remain intact.
- c) In case of projects partially or fully funded by the Federal or Provincial Government, where PERs are written by officers of Provincial Government, the condition of earning one calendar PER shall not be applicable. The officers on deputation to projects shall be considered for promotion. However, after promotion they will have to actualize their promotion within their cadre.
- d) The civil servants on deputation to Federal Government, Provincial Government, and autonomous/semi T autonomous organization shall be considered for promotion and informed to actualize their promotion within their cadres. They shall have to stay and not be allowed to go back immediately after promotion. Such stay shall be not less than a minimum of two years. If he/she declines his/her actual promotion will take place only when he/she returns to his/her parent cadre. His/her seniority in the higher post shall, however, stand protected.
- e) The cases of promotion of civil servants who have not successfully completed the prescribed mandatory training (MCMC, SMC & NMC) or have not passed the departmental examination for reasons beyond control, shall be deferred.
- f) Promotion of officers still on probation after their promotion in their existing Basic Scales shall not be considered.
- g) A civil servant initially appointed to a post in a Government Department but retaining lien in a department shall not be considered for promotion in his parent department. However, in case he returns to parent department, he would be considered for promotion only after he earns PER for one calendar year.
- h) A civil servant who has resigned shall not be considered for promotion no matter the resignation has yet to be accepted.

V. DEFERMENT OF PROMOTION:

- (a) Promotion of a civil servant will be deferred, in addition to reasons given in para-IV, if
 - (i) His inter-se-seniority is disputed/subjudice.
 - (ii) Disciplinary or departmental proceedings are pending against him.



- (iii) The PER dossier is incomplete or any other document/ information required by the PSB/DPC for determining his suitability for promotion is not available for reasons beyond his control.
- (b) The civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. The cases falling under any of the above three categories do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors.
- (c) If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed.
- (d) If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion alongwith the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.
- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. DATE OF PROMOTION:

Promotion will always be notified with immediate effect.

VII. NOTIONAL PROMOTION:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

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PENALTIES.VIII. PROMOTION OF CIVIL SERVANTS WHO ARE AWARDED MINOR

- (a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
- (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. PROMOTION IN CASE OF PENDING INVESTIGATIONS BY NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

2. All the existing instructions on the subject shall stand superseded to the above extent, with immediate effect.

91	Hussan Ara D/O Wahid Ullah M.A English GGC, Mardan	BPS-17	2.4.1968	10.8.2006 (S. 10.8.2006)	BPS-17	Initial recruitme BPS-18	28.8.2008	Initial recruitment
92	Zarifa Rani D/O Abdul Wahid M.Sc. Physics GCGC, Peshawar	BPS-17	8.2.1965	17.07.1999(S. 17.07.1989)	BPS-17	Initial recruitme BPS-18	28.7.2008	Initial recruitment
93	Zubina D/O Nimatullah M.A History-cum civics GGC, Eakka Ghund Peshawar	BPS-17	4.11.1968	2.5.1995 (S. 2.5.1995)	BPS-17	Initial recruitme BPS-18	20.12.2008	Initial recruitment
94	Huma Iqbal D/O Iqbal Hussain M.Sc. Chemistry GGC, Havelian	BPS-17	28.2.1977	6.1.2003 6.1.2003	BPS-17	Initial recruitme BPS-18	1.9.2008	Initial recruitment
95	Sumbal Yousaf D/O Muhammad Yousaf M.A Home Economics, GGC, Tajo Bibi Charsa Peshawar	BPS-17	2.12.1967	5.10.1996 (S. 5.10.1996)	BPS-17	Initial recruitme BPS-18	1.8.2008	Initial recruitment
96	Faryal Shah D/O Syed Naubahar Shah M.Sc. Botany GFC(W), Peshawar	BPS-17	1.1.1970	22.3.1999 (S. 22.3.1999)	BPS-17	Initial recruitme BPS-18	1.8.2008	Initial recruitment
97	Fauzia Altaf D/O Altaf Hussain M.Sc Maths, GGC, Saidu Sharif Swat.	BPS-17	18.07.1971	17.02.2000 17.02.2000	BPS-17	Initial recruitme BPS-18	28.7.2008	Initial recruitment
98	Zakia Shahab D/O Qazi Shahab ud Din M.Sc. Chemistry GGC, Surani (Bannu)	BPS-17	10.9.1974	7.8.2002 7.8.2002	BPS-17	Initial recruitme BPS-18	30.8.2008	Initial recruitment
99	Ansa Anjum D/O Farid Khan M.Sc Physics, GGC, Hayatabad (Peshawar)	BPS-17	25.04.1969	17.11.1998 17.11.1998	BPS-17	Initial recruitme BPS-18	28.8.2008	Initial recruitment
100	Sumera Gul D/O Shafee M.A Urdu GPGGC, Mardan	BPS-17	18.3.1976	7.2.2003 7.2.2003	BPS-17	Initial recruitme BPS-18	28.8.2008	Initial recruitment
101	Bibi Rabia D/O Sharif Khan M.A History Cum Civics (Deputation)	BPS-17	11.2.1968	2.9.1997 (S. 2.9.1997)	BPS-17	Initial recruitme BPS-18	1.9.2008	Initial recruitment

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Approved: A

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GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated Peshawar: 10th March, 2014

102	Ambreen Yousaf D/O Muhammad Yousaf MA Statistics GGC, Ghazi	Peshawar	19.1.1973	17.07.2001	17.07.2001	BPS-17	Initial recruitme	BPS-18	17.7.2008	Initial recruitment
103	Saima Najeeb D/O Najab Khan MA English, GGC, Nawan Sher (Abbottabad)	Abbottabad	9.3.1974	26.8.2002	26.8.2002	BPS-17	Initial recruitme	BPS-18	28.7.2008	Initial recruitment
104	Shakeela Nasira D/Inamullah Jan M.Sc. Chemistry GGC, Gulshan Rehman Pesh	Peshawar	4.3.1969	11.03.1999	11.03.1999	BPS-17	Initial recruitme	BPS-18	30.8.2008	Initial recruitment
105	Ghazala Saeed Siddiqui D/O Muhammad Saeed, M.Sc Phy: GGC Ghazi	Mansehra	23.10.1973	23.07.2001	23.07.2001	BPS-17	Initial recruitme	BPS-18	29.7.2008	Initial recruitment
106	Shagufta D/O Muanber Khan MA Political Science GGC, Mardan	Mardan	13.8.1968	1.9.1997	1.9.1997	BPS-17	Initial recruitme	BPS-18	15.5.2008	Initial recruitment
107	Sabiha Zeb D/O Muhammad Auragnzeb MA Home Economics, FATA Directorate	Khyber Agency	21.4.1972	20.3.1999	20.3.1999	BPS-17	Initial recruitme	BPS-18	5.7.2008	Initial recruitment
108	Saima Shams D/O Qazi Shams ud Din M.Sc Economics,	Manshera	20.6.1977	09.09.2002	09.09.2002	BPS-17	Initial recruitme	BPS-18	5.7.2008	Initial recruitment
109	Khola Anwar D/O Anwar Khan M.Sc. Computer Science GGC, Hangu	Kohat	3.12.1973	02.06.2008	02.06.2008	BPS-18	Initial recruitme	BPS-18	02.06.2008	Initial recruitment
110	Nabiha Gul D/O Abdullah Khan MA Political Science GGC, Mandan (Bannu)	Bannu	17.4.1976	27.05.2008	27.05.2008	BPS-18	Initial recruitme	BPS-18	27.5.2008	Initial recruitment
111	Tayyaba Siddiqui D/O Rehman Siddiqui MA Political Science GGC, Havelian	Abbottabad	16.3.1971	15.5.2008	15.5.2008	BPS-18	Initial recruitme	BPS-18	15.5.2008	Initial recruitment
112	Sadia Khan D/O Muhammad Isa Khan MA Economics, GGC, Hayatabad	Peshawar	12.6.1973	15.5.2008	15.5.2008	BPS-17	Initial recruitme	BPS-18	15.5.2008	Initial recruitment



19.	Narmeen Zainab Assistant Professor of English, GPGGC, Haripur	GPGGC, Haripur	Against V/post
20.	Farah Saeed Assistant Professor of English, GGC Chitti Dheri (Mansehra)	GGC, Sarai saleh (Haripur)	Against V/post
21.	Ghazala Shaheen Assistant Professor of H/Econ: GPGGC, Kohat	GPGGC, Kohat	Against V/post
22.	Riffat Naz Assistant Professor of Law GGC, Pabbi Nowshera	GGC, No.1 Charsadda	Against V/post
23.	Saeeda Begum, Assistant Professor of Electronics GFC (W) Peshawar	GFCW Peshawar	Against V/post
24.	Tehmina Naz Assistant Professor of Urdu, GGC, No.2 Mansehra	GGC No.2 Mansehra	Against V/post
25.	Khalida Adeeb Khanum Assistant Professor of Pashto GGC, Maneri (Swabi)	GGC, Barikot Swat	Incharge Principal Against V/post
26.	Yasmin Akhtar Assistant Professor of Urdu, GFC(W), Peshawar	GGDC Mardan	Against V/post
27.	Shabnam Rani Assistant Professor of History, cum Civic, GGC, Nowshera	GGC, Nowshera	Against V/post
28.	Nafeesa Nasirud-din Assistant Professor of Maths, GGC, Mardan	GGC, Sheikh Maltoon (Mardan)	Against V/post
29.	Mussarat Shaheen Assistant Professor of Biology, GGC Mandan (Bannu)	GGC, Mandan (Bannu)	Against V/post
30.	Shamim Ara Assistant Professor of Islam: GGDC No.2 Mansehra	GGDC No.2 (Mansehra)	Against V/post
31.	Gul Bano Assistant Professor of Urdu, GGC, Hayat Abad	GGDC, Chaghrmatti Peshawar	Against V/post
32.	Saboohi Jehan Assistant Professor of Islamiyat: GPGGC, Bannu	GPGGC, Bannu	Against V/post
33.	Rabia Sikandar Assistant Professor of Maths, GGC, No. 1 Charsadda	GGC Katlang Mardan	Against V/post
34.	Farhat Jabeen Assistant Professor of Geog: GGC, Mardan	GGC, Lund Khwar (Mardan)	Against V/post
35.	Safia Rehana Assistant Professor of Islam: GGC, Maneri (Swabi)	GGC, Maneri (Swabi)	Against V/post
36.	Maimoona Jabeen Assistant Professor of Chem: GGC No. 2 D.I.Khan	GGC No.2 DIKhan	Against V/post
37.	Tahira Nigar Assistant Professor of History, GGC, No. 1 Abbottabad	GGC No.2 Abbottabad	Against V/post
38.	Tehmina Gul Assistant Professor of Chemistry, GGC No.1 Manshera	GPGC (W) Haripur	Against V/post
39.	Nihayat Begum Assistant Professor of Pashto, GGC, Chagarmati (Peshawar)	Karnal Sher Kally Swabi	Against V/post
40.	Saqiba Bibi Assistant Professor of Botany, GGC, Manki (Swabi)	GGC, Panjpir (Swabi)	Against V/post
41.	Tahammul Assistant Professor of Pashto, GGC, Thana (Mkd; Agency)	GGC, Thana (Mkd; Agency)	Against V/post
42.	Humaira Bibi Assistant Professor of Physics, GFC (W) Peshawar	GFC(W) Peshawar	Against V/post
43.	Anila Ghani Assistant Professor of Botany, GFC(W), Peshwar	GFC(W) Peshawar	Against V/post
44.	Robina Imad Assistant Professor of Chemistry, GGDC, Mardan	GGDC, Mardan	Against V/post
45.	Tahira Rashid Assistant Professor of Islam: GGC No.2 Haripur	GGC, Mankarai (Haripur)	Against V/post
46.	Rabia Khatoon Assistant Professor of Islam: GGC, Mardan	GGC, Rustam (Mardan)	Against V/post
47.	Bibi Salma Assistant Professor of English, GGC, Sheikh Maltoon Mardan	GGC, Sheikh Maltoon (Mardan)	Against V/post
48.	Noor Jehan Assistant Professor of Physics, GGC, Dargai	GGC, Dargai (Mkd; Agency)	Against V/post
49.	Sadia Mahjabeen Assistant Professor of Botany, GGC, Nawanshehr (A/Abad)	GGC, Khalabat Township Haripur	Against V/post
50.	Kalsoom Assistant Professor of Islamiyat at: GGC, Dir	GGC, Dir Upper	Against V/post
51.	Rasheeda Rahman Assistant Professor of Pol:Sc: GGC, Hayatabad	GGDC Mathra Peshawar	Against V/post

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113 Roshan Zohra D/O Syed Najmul Hassan 22.12.1964 8.6.2000 8.6.2000 BPS-17 Initial recruitme BPS-18 15.5.2008 Initial recruitment
MA Urdu GFC(W), Peshawar Hangu

- 11 Subject specialsts
- 5 Direct Selecttee From semi govt or private
- 12 college.cadre

TOTAL :28



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Amir: H

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

Dated Peshawar: 10th March, 2014

NOTIFICATION

No. SO(FC)HE/4-1/12/Promotion BS-18 TO BS-19. The Competent Authority on the recommendation of the Provincial Selection Board (PSB) has been pleased to promote the following Female Assistant Professors (BS-18) to the post of Associate Professors (BS-19) on regular/acting charge basis of College cadre of Higher Education Department with immediate effect, and to post them in the Colleges noted against each. They will remain on probation for a period of one year extendable up to two years in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1988.

S.#	Name, Designation, present posting	Posted AS Assoc; Prof;(BPS-19) AT	Remarks
1.	Ghazala Yousaf Assistant Professor of English GCGC, Peshawar	GCGC, Peshawar	Against V/post
2.	Robina Samad Assistant Professor of Psych; GGC, Jamrud.	GGC, Nowshera	Against V/post
3.	Mussarat Perveen Assistant Professor of Maths, GFC(W), Peshawar	GGC, Takht Bhai Mardan	Against V/post
4.	Rubina Shafiq Assistant Professor of English, GGC No.1 Mansehra	GGC, Parhina (Mansehra)	A.V.P as Principal
5.	Meher Nigar Assistant Professor of Islamiyat, GGC Sheikh Maltoon.	GGC, Sheikh Maltoon (Mardan)	Against V/post
6.	Durri-I-Shahwar Assistant Professor of Law GFC (W) Pesh:	GFC(W), Peshawar	Against V/post
7.	Zohra Jabeen Assistant Professor of Law GGC No.1 Abbottabad.	GGC No.1 Abbottabad	Against V/post
8.	Rana Naheed Assistant Professor of law GGC, Dara Adam Khel	GGC, Katlang (Mardan)	Against V/post
9.	Bibi Fatima Assistant Professor of Computer Sc: GGC, Pabbi	GGC, Pabbi	Against V/post
10.	Jalees Fatima Assistant Professor of English, GGC, Pirpai.	GGC, Nowshera	Against V/post
11.	Zahida Bano Assistant Professor of English, GGC, Thana (Malakand Agency)	GGC, Thana (Mkd;Agency)	Against V/post
12.	Noor-us Saba Assistant Professor of H/Economics, GGC, Gulshan Rehman Peshawar	GCGC, Peshawar	Against V/post
13.	Saadia Afzal Assistant Professor of Botany, GGC No.1 Abbottabad	GGC No.1 Abbottabad	Against V/post
14.	Salara Aman Assistant Professor of Physics, GGC, Gulshan Rehman Colony Peshawar	GGC, Mathra Peshawar	Against V/post
15.	Farzana Hilal Assistant Professor of Biology, GGC, Saidu Sharif Swat	GGC, Khawaza Khela (Swat)	A.V.P as Inch;Principal
16.	Kishwar Sultana Assistant Professor of Physics, GPGGC Bannu	GPGGC, Bannu	Against V/post
17.	Shakila Begum Assistant Professor of Maths, GGC, Mardan	GGC No.2 Charsadda	Against V/post
18.	Amina Begum Assistant Professor of Physics. GGC. Takht Bhai	GGC, Dargai Malakand	Against V/post

19.	Narmeen Zainab Assistant Professor of English, GPGGC, Haripur	GPGGC, Haripur	Against V/post
20.	Farah Saeed Assistant Professor of English, GGC Chitti Dhəri (Mansehra)	GGC, Sarai saleh (Haripur)	Against V/post
21.	Ghazala Shaheen Assistant Professor of H/Econ: GPGGC, Kohat	GPGGC, Kohat	Against V/post
22.	Riffat Naz Assistant Professor of Law GGC, Pabbi Nowshera	GGC, No.1 Charsadda	Against V/post
23.	Saeeda Begum, Assistant Professor of Electronics GFC (W) Peshawar	GFCW Peshawar	Against V/post
24.	Tehmina Naz Assistant Professor of Urdu, GGC, No.2 Mansehra	GGC No.2 Mansehra	Against V/post
25.	Khalida Adeeb Khanum Assistant Professor of Pashto GGC, Maneri (Swabi)	GGC, Barikot Swat	Incharge Principal Against V/post
26.	Yasmin Akhtar Assistant Professor of Urdu, GFC(W), Peshawar	GGDC Mardan	Against V/post
27.	Shabnam Rani Assistant Professor of History, cum Civic, GGC, Nowshera	GGC, Nowshera	Against V/post
28.	Nafeesa Nasirud-din Assistant Professor of Maths, GGC, Mardan	GGC, Sheikh Maltoon (Mardan)	Against V/post
29.	Mussarat Shaheen Assistant Professor of Biology, GGC Mandan (Bannu)	GGC, Mandan (Bannu)	Against V/post
30.	Shamim Ara Assistant Professor of Islam: GGDC No.2 Mansehra	GGDC No.2 (Mansehra)	Against V/post
31.	Gul Bano Assistant Professor of Urdu, GGC, Hayat Abad	GGDC, Chaghrmatti Peshawar	Against V/post
32.	Saboohi Jehan Assistant Professor of Islamiyat GPGGC, Bannu	GPGGC, Bannu	Against V/post
33.	Rabia Sikandar Assistant Professor of Maths, GGC, No. 1 Charsadda	GGC Katlang Mardan	Against V/post
34.	Farhat Jabeen Assistant Professor of Geog: GGC, Mardan	GGC, Lund Khwar (Mardan)	Against V/post
35.	Safia Rehana Assistant Professor of Islam: GGC, Maneri (Swabi)	GGC, Maneri (Swabi)	Against V/post
36.	Maimoona Jabeen Assistant Professor of Chem: GGC No. 2 D.I.Khan	GGC No.2 DIKhan	Against V/post
37.	Tahira Nigar Assistant Professor of History, GGC, No. 1 Abbottabad	GGC No.2 Abbottabad	Against V/post
38.	Tehmina Gul Assistant Professor of Chemistry, GGC No.1 Manshera	GPGC (W) Haripur	Against V/post
39.	Nihayat Begum Assistant Professor of Pashto, GGC, Chagarmati (Peshawar)	Karnal Sher Kally Swabi	Against V/post
40.	Saqiba Bibi Assistant Professor of Botany, GGC, Manki (Swabi)	GGC, Panjpir (Swabi)	Against V/post
41.	Tahammul Assistant Professor of Pashto, GGC, Thana (Mkd; Agency)	GGC, Thana (Mkd; Agency)	Against V/post
42.	Humaira Bibi Assistant Professor of Physics, GFC (W) Peshawar	GFC(W) Peshawar	Against V/post
43.	Anila Ghani Assistant Professor of Botany, GFC(W), Peshwar	GFC(W) Peshawar	Against V/post
44.	Robina Imad Assistant Professor of Chemistry, GGDC, Mardan	GGDC, Mardan	Against V/post
45.	Tahira Rashid Assistant Professor of Islam: GGC No.2 Haripur	GGC, Mankarai (Haripur)	Against V/post
46.	Rabia Khatoon Assistant Professor of Islam: GGC, Mardan	GGC, Rustam (Mardan)	Against V/post
47.	Bibi Salma Assistant Professor of English, GGC, Sheikh Maltoon Mardan	GGC, Sheikh Maltoon (Mardan)	Against V/post
48.	Noor Jehan Assistant Professor of Physics, GGC, Dargai	GGC, Dargai (Mkd; Agency)	Against V/post
49.	Sadja Mahjabeen Assistant Professor of Botany, GGC, Nawanshehr (A/Abad)	GGC, Khalabat Township Haripur	Against V/post
50.	Kalsoom Assistant Professor of Islamiyat at GGC, Dir	GGC, Dir Upper	Against V/post
51.	Rasheeda Rahman Assistant Professor of Pol:Sc, GGC, Hayatabad	GGDC Mathra Peshawar	Against V/post

52.	Uma-Tuz-Zohra Assistant Professor of Physics, GGC No. 1 Abbottabad	GGC No.1 Abbottabad	Against V/post
53.	Nosheen Kunwal Assistant Professor of History, GGC, Takht Bhai (Mardan)	GGC, Takht Bhai (Mardan)	Against V/post
54.	Noshaba Noreen Assistant Professor of Eco: GGC Mankarai Haripur	GGC, Mankarai (Haripur)	Against V/post
55.	Mussarat Assistant Professor of Pol:Sc, GPGGC Kohat.	GGDC, Thall Hangu	Against V/post
56.	Nishat Aziz Assistant Professor of History, GFC(W), Peshawar	GFC(W) Peshawar	Vice S.No.4 below adjustment
57.	Zakia Waheed Assistant Professor of Urdu, GGC No.1, Abbottabad	GGC, Sarai Saleh (Haripur)	Against V/post
58.	Nayyar Yousaf Assistant Professor of Zoology, GGC No.2 Abbottabad.	GGC No.2 Abbottabad	Against V/post
59.	Shahana Sameen Assistant Professor of Pol:Sc, GGC Pabbi Nowshera	GGC, Takht Bhai Mardan	Against V/post
60.	Roheena Afshan Assistant Professor of History, GGC, Hayatabad (Peshawar)	GGDC Chargharmatti Peshawar	Against V/post
61.	Shahida Parveen Assistant Professor of English, GGC No.2 D.I.Khan	GGC Tank	Against V/post
62.	Falak Naz Assistant Professor of Urdu, GGC, Karak	GGC, Tank	Against V/post
63.	Munazza Noor Assistant Professor of Botany, GGC No.1 D.I.Khan	GGC No.1 DIKhan	Against V/post
64.	Bakht Tasleem Assistant Professor of Stats, GGC, Saidu Sharif Swat	GGC, S/Sharif, Swat	Against V/post
65.	Neelum Gul Assistant Professor of Pol:Sc GGC, Pabbi	GGC, Julagram	Against V/post
66.	Farida Khanum Assistant Professor of Urdu, GGC, Kanju Swat.	GGC, Kanju (Swat)	Against V/post
67.	Zubaida Khanum Assistant Professor of Pak Study, GGC, No. 2 Mansehra	GGC No.2 Mansehra	Against V/post
68.	Rukhsana Shaheen Assistant Professor of Philosophy GFC(W)Pesh:	GFC(W) Peshawar.	Against V/post
69.	Naheed Begum Assistant Professor of Islam: GGC, Takht Bahi Mardan.	GGC, Barikot Swat	Against V/post
70.	Samina Gul Assistant Professor of Islam: GGC, Nowshera.	GGDC Nowshera	Against V/post
71.	Mukhtaram Bibi Assistant Professor of Urdu, GGC No.1 Charsadda	G.T.B.G.C, Charsadda	Against V/post
72.	Farhana Jadoon Assistant Professor of Botany, GGC, No.1 Abbottabad.	GGDC Nawanshehr (Abbottabad)	Against V/post
73.	Shomaila Bangash Assistant Professor of Eco: GGC, Havelian.	GGC, Havelian (A/Abad)	Against V/post
74.	Zohra Usman Assistant Professor of Physics, GGC, Timergara	GGC, Timergara (Dir)	Against v/post
75.	Noureen Sayed Assistant Professor of Zoology, GGC No. 1 Charsadda.	GGC, Pabbi	Against V/post
76.	Naveed Akhtar Assistant Professor of English, GGC, No.2 Abbottabad	GGC.No.2 Abbottabad	Against V/post
77.	Aysha Saddiqa Assistant Professor of English, GGC Ghazi	GGC, Ghazi (Haripur)	Principal vice S.No.6 below adjustment
78.	Anjuman Ara Zaman Assistant Professor of Chemistry GGC, Manki Swabi	GGC, Manki (Swabi)	Against V/post On acting charge basis
79.	Sabrina Begum Assistant Professor of Botany GGC, Nowshera	GGDC Kernal Sher Khan Killi Swabi	Against V/post
80.	Nargis Noor Assistant Professor of Islamiyat cum Arabic GPGGC, Mardan	GGDC, Lunkhunkhwar Mardan	Against V/post On acting charge basis
81.	Rehana Parveen Assistant Professor of Physics GFC(W), Peshawar	GGDC Chagharmatti Peshawar	Against V/post On acting charge basis
82.	Hussan Ara Assistant Professor of English GGC, Mardan	GGC Mardan	Against V/post On acting charge basis
83.	Zubina Assistant Professor of History-cum civics GGC, Eakka Ghund	GGDC Nowshera	Against V/post On acting charge basis
84.	Huma Iqbal Assistant Professor of Chemistry GGC, No.1 Abbottabad	GGC, Nawanshehr (A/Abad)	Against V/post On acting charge basis

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85.	Sumbla Yousaf Assistant Professor of Home Economics, GTBGC Charsadda	GGDC Pabbi	Against V/post On acting charge basis
86.	Faryal Shah Assistant Professor of Botany GFC(W), Peshawar	GGC, Mathra Peshawar	Against V/post On acting charge basis
87.	Fauzia Altaf Assistant Professor of Maths, GGC, Saidu Sharif Swat.	GGC, S/Sharif, Swat	Against V/post
88.	Zakia Shahab Assistant Professor of Chemistry GGC, Surani (Bannu)	GGC, Surrani (Bannu)	Against V/post On acting charge basis
89.	Ansa Anjum Assistant Professor of Physics, GGC, Hayatabad (Peshawar)	GGC Maneri	Against V/post On acting charge basis
90.	Bibi Rabia Assistant Professor of History Cum Civics (Deputation) GPGGC, Bannu	GPGGC, Surrani (Bannu)	Against V/post On acting charge basis
91.	Saima Najeeb Assistant Professor of English, GGC, Nawan Sher (Abbottabad)	GGC, Nawanshehr (Abbottabad)	Against V/post On acting charge basis
92.	Ghazala Saeed Siddiqui Assistant Professor of Physics GGC Ghazi	GGC, Ghazi	Against V/post
93.	Shagufta Assistant Professor of Political Science GGC, Mardan	GGC, Rustam (Mardan)	Against V/post On acting charge basis
94.	Sabiha Zeb Assistant Professor of Home Economics, FATA Directorate.	Placed at the disposal of D.E.FATA	Against V/post On acting charge basis
95.	Saima Shams Assistant Professor of Economics, GGC, Mandian (A/Abad) (Deputation)	GGC, Khalabat Township Haripur	Against V/post On acting charge basis
96.	Khola Anwar Assistant Professor of Computer Science GGC, Hangu	GGC, Hangu	Against V/post On acting charge basis
97.	Nabiha Gul Assistant Professor of Political Science GGC, Mandan (Bannu)	Principal Kakki (Bannu)	Against V/post On acting charge basis
98.	Tayyaba Siddiqui Assistant Professor of Political Science GGC, Havelian	GGC, Havelian (A/Abad)	Against V/post On acting charge basis
99.	Sadia Khan Assistant Professor of Economics, GGC, Hayatabad	GGC, Hayatabad Peshawar	Vice S.No.5 of below adjustment On acting charge basis
100.	Roshan Zohra Assistant Professor of Urdu GFC(W), Peshawar	GFC(W) Peshawar	Against V/post
101.	Gul Rukh Afridi Assistant Professor of H/Econ: GGC Ghazi.	GGC, Ghazi	Against V/post
102.	Saman Begum Assistant Professor of Botany, GGC, Pir Pai (Nowshera)	G.T.B.G.C Charsadda	Against V/post
103.	Zaib-un-Nisa Assistant Professor of History, GGC, Gulshan Rehman Peshawar	GGC, Panjpir (Swabi)	Against V/post
104.	Shabana Noureen Assistant Professor of M.A History, GGC No. 2 Abbottabad	GGC Havelian Abbottabad	Against V/post
105.	Alia Khatoon Assistant Professor of Chemistry, GGC, Parachinar	Placed at the disposal of D.E.FATA	Against V/post
106.	Robina Akram Assistant Professor of Geog: GGD, Sheikh Maltoon Mardan	GGC, Nowshera	Against V/post
107.	Ruqia Bibi Assistant Professor of Chemistry GPGGC, Haripur	GGDC, Mankaral Haripur	Against V/post
108.	Shah Guloon Assistant Professor of Zoology, GGC, Peshawar	GTBGC Charsadda	Against V/post
109.	Tahneed Bano Assistant Professor of Chem: GFC(W), Peshawar	GGC, Pabbi Nowshera	Against V/post
110.	Farzana Begum Assistant Professor of Botany, GFC(W), Peshawar	GGDC Chagharmatti Peshawar	Against V/post
111.	Lubna Begum Assistant Professor of Urdu, GGC, Dargal	GGC, Dargal (Mkd/Agency)	Against V/post
112.	Nasira Azam Assistant Professor of Physics, GPGGC, Haripur	GPGGC, Haripur	Against V/post
113.	Saeeda Shah Naz Assistant Professor of Islam: GFC(W), Peshawar	GGC, Manki Swabi	Against V/post
114.	Humaira Kamal Assistant Professor of Chem: GGC, Maneri Swabi	GGC, Maneri (Swabi)	Against V/post
115.	Hussan Bano Assistant Professor of Islam: GGC, No. 1 Abbottabad	GGC KTS Haripur	Against V/post
116.	Ambreen Gul Assistant Professor of Zoology, GGC, No. 1 Mansehra	GGC No.1 Mansehra	Against V/post
117.	Rehmanla Begum Assistant Professor of Botany, GFC(W), Peshawar	GGDC Pabbi	Against V/post

118.	Firdous Jehan Assistant Professor of Islamiyat, GGDC, Takht-e-Nasrati(Karak)	GGC, Takht-e-Nasrati (Karak)	A.V.P as Principal On acting charge basis
119.	Alia Mustafa Assistant Professor of Islam: GGC, Ekka Ghund	Placed at the disposal of D.E.FATA	Against V/post On acting charge basis
120.	Farah Naz Assistant Professor of Chem: GGC, Haripur	GGC, Khalabat Township (Haripur)	Against V/post
121.	Tayyaba Bibi Assistant Professor of H/Eco., GGC, Pabbi	GGDC Takhtbai Mardan	Against V/post
122.	Naila Aman Assistant Professor of Pak Study, GGC, Surani Bannu	GPGGC, Bannu	A.V.P
123.	Nusrat Shaheen Assistant Professor of Islam: GFC(W), Peshawar	GGC, Karak	Against V/post On acting charge basis
124.	Itrat Fatima Assistant Professor of History, GGC, Jamrud Khyber Agency	GGC, Manki (Swabi)	Against V/post On acting charge basis
125.	Bushra Zaheen Mona Assistant Professor of History, G.T.B.G.C, Charsadda	GGC Kernal Sher Kallay Swabi	Against V/post On acting charge basis
126.	Shaista Islam Assistant Professor of Physics, GGC, Ekka Ghund	GGC, Nowshera	Against V/post
127.	Syeda Zoonah Ali Assistant Professor of Pol:Sc, GGC No.1 Mansehra	GGC No.1 Mansehra	Against V/post
128.	Yasmeen Begum Assistant Professor of Islam: GGC No.1 Abbottabad	GGC, No.1 Abbottabad	Against V/post On acting charge basis
129.	Saira Ilyas Assistant Professor of Pak Study, GGC, No. 2 Abbottabad	GGC No.2 Abbottabad	Against V/post
130.	Shakeela Tariq Assistant Professor of Urdu, GGC, Sheikh Maltoon Mardan	GGC, Sheikh Maltoon (Mardan)	Against V/post On acting charge basis
131.	Zakia Ilyas Assistant Professor of English, GGC, Kanju Swat	GGC, Kanju (Swat)	Against V/post On acting charge basis
132.	Azra Khatoon Assistant Professor of Urdu, GGC, Havelian.	GGC, Havelian (Abbottabad)	Against V/post On acting charge basis
133.	Nida Bukhari Assistant Professor of Chem: GGC, Hayatabad Peshawar	GGDC Mathra Peshawar	Against V/post
134.	Saima Azhar Assistant Professor of Botany, GGC, No. 1 Abbottabad	GGC, Mankarai (Haripur)	Against V/post
135.	Rukhsana Bibi Assistant Professor of English, GGC, Sarai Saleh	GGC, Sarai Saleh (Haripur)	Against V/post On acting charge basis
136.	Najma Assistant Professor of History, GGC, Khawaza Khela (Swat)	GGC, Khawaza Khela (Swat)	Against V/post On acting charge basis
137.	Mussarat Jabeen Assistant Professor of Zoology, GGC, Chitral.	GGC, Booni Chitral	As Incharge Principal Against V/post
138.	Rubina Masood Assistant Professor of English, GGC No.1 D.I.Khan	GGC No.1 DIKhan	Against V/post On acting charge basis
139.	Zahida Khatoon Assistant Professor of Pol:Sc GGC, Mathra Peshawar	Placed at the disposal of D.E.FATA.	Against V/post
140.	Noreen Haleem Assistant Professor of Urdu, GGC, Peshawar	GGC, Nowshera	Against V/post On acting charge basis
141.	Rehana Yasmin Assistant Professor of Urdu, GFC(W), Peshawar	GCGC, Peshawar	Against V/post On acting charge basis
142.	Shaheen Begum Assistant Professor of Stats, GGC, Parachinar.	Placed at the disposal of D.E.FATA.	Against V/post On acting charge basis
143.	Irum Naz Assistant Professor of Chemistry GPGGC, Haripur.	GPGGC, Haripur	Against V/post On acting charge basis
144.	Sadia Rana Assistant Professor of H/Eco: GGC, K.D.A Kohat	GGC, KDA, Kohat	Against V/post
145.	Shakila Begum Assistant Professor of Isl. GPGGC, Kohat	GPGGC, Kohat	Against V/post On acting charge basis
146.	Tabassum Ara Assistant Professor of Physics, G.T.B.G.C, Charsadda	G.G.D.C No.1, Charsadda	Against V/post On acting charge basis
147.	Nusrat Shaheen Assistant Professor of Psychology, GGC, Kanju Swat	GGC, Kanju (Swat)	Against V/post
148.	Mussarat Begum Assistant Professor of History, GGC, Maneri (Swabi)	GGC, Maneri (Swabi)	Against V/post On acting charge basis
149.	Kausar Shabana Assistant Professor of Urdu GFC(W), Peshawar	GGDC Manki	Against V/post On acting charge basis

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ADJUSTMENTS

1.	Ms. Talat Qamar Assoc; Professor of Urdu GGC, Kanju (Swat)	GPGGC, S/Sharif, Swat.	Against V/post
2.	Ms. Anwar Noor Assoc; Professor of History GGC, Khawaza Khela	Principal GGC, Sarai Naurang (Lakki)	Against V/post
3.	Ms. Jehan Ara Assoc; Professor of Islamiyat GGC, Hangu	GPGGC, Kohat	Against v/post
4.	Robina Shaheen, Associate Professor of Home Economics, GFC (W) Peshawar.	GGDC Chagharmatti	Against vacant post.
5.	Rukhsana Anwar, Associate Professor of Botany, GGDC Hayatabad, Peshawar.	GFC(W) Peshawar	Against vacant post
6.	Ms. Tahreen Akhtar, Assoc; Professor of Maths, Principal at GGDC Ghazi	GGDC Marghuz Swabi	As Incharge Principal
7.	Ms. Gul Afshan, Associate Professor of Islamiyat, under transfer to GGDC Kakki Bannu.	GGDC Surani Bannu	Against vacant post.
8.	Nadia Ashraf, Associate Professor of Political Science, GGDC Thall, Hangu.	GPGC(W) Kohat	Against vacant post.
9.	Shabnam Tabinda, Associate Professor of Statistics, GGDC No. 1, Charsadda.	GFC(W) Peshawar	Vice S.No.10 below
10.	Jehan Ara, Associate Professor of Statistics, GFC (W) Peshawar.	GGDC No.1 Charsadda	Vice S.No.9 above adjustments
11.	Aliya Aslam Assistant Professor of Chemistry GGC, No.2 Charsadda	GFC(W), Peshawar	Against vacant post.
12.	Nazia Shaheen Assistant Professor of Physics GGC, No.2 Charsadda	GFC(W), Peshawar	Against vacant post.
13.	Shagufta Begum Assistant Professor of Physics (waiting for adjustment)	GGC, Hayatabad Peshawar	Against vacant post.
14.	Irum Naz Assistant Professor of Urdu GGC, Sheikh Maltoon Mardan	GGDC Mathra, Peshawar	Against vacant post.
15.	Sadia Ishtiaq Assistant Professor of Islamiyat GGC, Parhina	GGC, No. 1 Mansehra	Against vacant post.
16.	Shagufta Begum Lecturer in Pashto GGC, Bacha Khan Peshawar.	GGC, Chagharmatti Peshawar	Against vacant post of BS-18 in her own pay and scale.
17.	Fozia Naheed Assistant Professor of Maths GGC, No.2 Charsadda	GFC(W), Peshawar	Against vacant post.
18.	Nadia Nisar Assistant Professor of Zoology GGC, Mandan Bannu	GGC, No. 1 Charsadda	Against vacant post.
19.	Isma Yousaf Assistant Professor of Urdu GGC, Sarai Saleh	GGC, No. 1 Abbottabad	Against vacant post.
20.	S. Nasira Anwar Assistant Professor of Zoology GGC, No. 2 Charsadda	GGC, Hayatabad Peshawar	Against vacant post.
21.	Naila Shabnam Assistant Professor of Physics GGC, Sheikh Maltoon Mardan	GGC, No. 2 Charsadda	Against vacant post.
22.	Sakina Bibi Assistant Professor of Botany GGC, Mathra Peshawar	GFC(W), Peshawar	Against vacant post.
23.	Shaheen Akhtar Assistant Professor of Physics GGC, Mathra Peshawar	GFC(W), Peshawar	Against vacant post.
24.	Ruqia Assistant Professor of Physics GGC, Chagharmatti Peshawar	GGC, Gulshan Rehman Colony Peshawar	Against vacant post.
25.	Fozia Anjum Assistant Professor of Geography GGC, Nowshera	GGC, Pabbi	Against vacant post.
26.	Seema Gul Assistant Professor of Political Science GGC, Takht Bhal Mardan	GPGGC, Mardan	Against vacant post.
27.	Nazia Khwaja Assistant Professor of Chemistry GGC, Sarai Saleh	GGC, No. 1 Abbottabad	Against vacant post.
28.	Saeeda Begum Assistant Professor of Urdu GTBGC Charsadda	GFC(W), Peshawar	Against vacant post.
29.	Navela Khanum Assistant Professor of Urdu GGC, Mathra Peshawar	GFC(W), Peshawar	Against vacant post.
30.	Ms. Sehrish Lecturer in Physics GGC, No.1 Mansehra	GGC, No. 1 Abbottabad	Against vacant post of BS-18 in her own pay and scale.

31.	Itrat Sabeen Lecturer in Zoology GGC, Rustam Mardan	GGC, Bacha Khan Peshawar	Against vacant post.
32.	Lubna Lecturer in Zoology GGC, Kakki (Bannu).	GCGC, Peshawar	Against vacant post of BS-18 in her own pay and scale.
33.	Sajida Qadoos Lecturer in Botany GGC, Mandan, Bannu.	GGC, Hayatabad, Peshawar.	Against vacant post of BS-18 in her own pay and scale.
34.	Sabin Nadir Lecturer in Political Science GPGGC, Mardan.	GGC, Hayatabad, Peshawar	Against vacant post of BS-18 in her own pay and scale.
35.	Gulalai Lecturer in Law GGC, No. 1 Charsadda	GGC, Pabbi Nowshera	Against vacant post of BS-18 in her own pay and scale.
36.	Farida Begum Lecturer in Islamiyat GGC, Ekka Ghund.	GGC, Rustam Mardan	Against vacant post of BS-18 in her own pay and scale.
37.	Amina Shahzad Lecturer in English GGC, Mathra	GCGC, Peshawar	Against vacant post of BS-18 in her own pay and scale.
38.	Uzma Nasib Lecturer in Maths GGC, Karnal Sher Killi Swabi	GGC, Gulshan Rehman Colony Peshawar.	Against vacant post of BS-18 in her own pay and scale.
39.	Aliya Liaqat Lecturer in Botany GGC, Chagharmatti.	GFC(W), Peshawar	Against vacant post of BS-18 in her own pay and scale.
40.	Shazia Mehmood Lecturer in Urdu GGC, Chagharmatti.	GGC, Hayatabad Peshawar	Against vacant post of BS-18 in her own pay and scale.
41.	Beenash Shabeer Lecturer in History GGC, Chagharmatti.	GGC, Hayatabad, Peshawar	Against vacant post of BS-18 in her own pay and scale.
42.	Zuhra Sattar Lecturer in Urdu GGC, Nowshera	GFC(W), Peshawar	Against vacant post of BS-18 in her own pay and scale.
43.	Salma Fazal Lecturer in History GGC, Nowshera.	GGC, Pir Pai Nowshera	Against vacant post of BS-18 in her own pay and scale.
44.	Tabassum Habib Lecturer in Physics GGC, Nowshera	GGC, Maneri Swabi	Against vacant post of BS-18 in her own pay and scale.
45.	Farakh Naz Lecturer in Chemistry GGC, Khalabat	GPGGC, Haripur	Against vacant post of BS-18 in her own pay and scale.
46.	Aisha Sikandar Lecturer in Computer Science GGC, Sarai Saleh.	GGC, No.1 Abbottabad	Against vacant post of BS-18 in her own pay and scale.
47.	Musarrat Alam Lecturer in Political Science GGC, Daggar	GGC Pabbi	Against vacant post of BS-18 in her own pay and scale.
48.	Nabila Rehman Lecturer in History GGC Pir Pai Nowshera	GGC, Gulshan Rehman Colony	Against vacant post of BS-18 in her own pay and scale.
49.	Shandana Ihsan Lecturer in Islamiyat GGC Mathra	GFC(W) Peshawar	Against vacant post of BS-18 in her own pay and scale.
50.	Bushra Zeb Lecturer in English GGC, Havelian Abbottabad	GGC, Qalandar Abad Abbottabad	Against vacant post.
51.	Shahab Lecturer in Home Economics GGC, Chagharmatti Peshawar	GTBGC Charsadda	Against vacant post of BS-18 in her own pay and scale.
52.	Aqeela Naz Lecturer in English GGC, Nowshera	GGC, PirPai Nowshera	Against vacant post of BS-18 in her own pay and scale.

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53.	Saima Sadiq Lecturer in Urdu Tank	GDC No. 1 D.I.Khan	Against vacant post of BS-18 in her own pay and scale.
54.	Shagufta Nawaz Lecturer in Geography. GGDC, Sarai Naurang Lakki Marwat	GGDC, Lakki Marwat	Against vacant post
55.	Jabeen Akhtar Lecturer in English GGC, Qalandar Abbottabad	GGC, No.1 Abbottabad	Against vacant post of BS-18 in her own pay and scale.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even

Copy forwarded to the:-

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
2. Accountant General Khyber Pakhtunkhwa Peshawar.
3. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
4. Director Education FATA, Warsak Road Peshawar
5. District Accounts Officers concerned.
6. Principals of the Colleges concerned.
7. Manager, Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar.
8. P.S to Chief Secretary Govt. of Khyber Pakhtunkhwa,
9. P.S to Secretary, Establishment Department, Peshawar.
10. P.S to Special Assistant to Minister of Education, Khyber Pakhtunkhwa.
11. P.S to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
12. Officers Concerned.


SECTION OFFICER (C-III)

REGISTERED

(37)

N.W.F.P. PUBLIC SERVICE COMMISSION
2 Fort Road, Peshawar Cantt. (Near Governor House)
PH No. 0213563



No. NWFP-PSC-SR-VII/ 427098/

Dated: 12/7/16

To

Zubina D/O Niamat Ullah Jan
126-A, Sher Koti Road, Street No. 15,
Gulbahar No.2, Peshawar

Subject: - RECTT: OF FEMALE ASSISTANT PROFESSOR HISTORY-CUM-CIVICS (B-18)

The Commission has recommended you to the Government for appointment, but please do not treat this as a letter of appointment for which Government is the final authority. The Commission cannot entertain any correspondence from you in this regard.


(SIRAJ-UD-DIN)
DEPUTY SECRETARY-III
NWFP PUBLIC SERVICE COMMISSION

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Amended: I

To,
The Secretary,
Higher Education,
Khyber Pukhtoonkhwa, Peshawar.

Subject: **APPEAL FOR ISSUANCE OF CORRIGENDUM IN PROMOTION ORDERS ON PERMENET BASIS INSTEAD OF ACTING CVCHARGE BASIS OF ASSOCIATE PROFESSORS IN BPS-19.**

R/Madam,

It is humbly submitted that we have been appointed as Assistant Professors in BPS-18 through Public Service Commission after completion of all codal formalities. It is to inform your good self that we had initially been appointed by Public Service Commission in BPS-17 against the post of Subject Specialist. We all had at least seven years service in BPS-17.

Now we have been promoted as Associate Professors in BPS-19 on acting charge basis ignoring our service in Previous scales (BPS-17). Though we deserved to be promoted on permanent charge basis due to the following facts.

1. That we are selectees of Public Service Commission like lectures and even better as some of the lecturers appointed on Adhoc contract basis have been regularized without qualifying Public Service Commission.
2. We have the same qualification as lecturers have.
3. We have taught the students at college level.
4. We are employees of Education department.
5. Our services in BPS-17 have been considered for appointment in BPS-18 by Public Service Commission.

Keeping in view the above mentioned facts our appeal seems very deplorable.

We therefore request your gracious honour that our services in BPS-17 as Subject Specialist may please be considered in our favour and we may be relieved of the stress and mental agony.

We are hopeful for a positive response.

Yours Obediently,

- i. Sumbla Yousaf, Asstt: Prof. of Home Economics, GTBGC, Charsadda.
- ii. Faryal Shah, Asstt: Prof. of Botany, GGC, Matha, Peshawar.
- iii. Zubina Asstt: Prof. of History cum Civics GGC Noshera

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No.2462-P/2014

Ms. Sunbula Yousaf and others..... (petitioners)

Versus

Government of Khyber Pakhtunkhwa through Chief Secretary

and 02 others..... (respondents)

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Respondent No. 2

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BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No.2462-P/2014

Ms. Sunbula Yousaf and others..... (petitioners)

Versus

Government of Khyber Pakhtunkhwa through Chief Secretary
and 02 others..... (respondents)

Para-wise comments on behalf of respondent No. 2.

Respectfully Sheweth: -

Preliminary Objections: -

1. That the petitioners have no locus standi or cause of action to file the instant writ petition.
2. That this Hon'ble High Court lacks jurisdiction under Article 212 of the Constitution to entertain the instant writ petition as the subject matter essentially deals with the eligibility of the petitioners for the post of Associate Professor and as such falls in the domain of Hon'ble Service Tribunal.
3. That the petitioners has not come to this Hon, able Court with clean hands and has concealed material facts from this Hon, able Court hence the petition is liable to be dismissed.
4. That the petition is bad due to non-joinder of necessary parties like Establishment Department, Finance Department and Khyber Pakhtunkhwa Public Service Commission.

On Facts.

1. The Para relates to the personal record of the petitioners, hence no comments.
2. The service rules made under Section 26 of the Civil Servant Act, 1973 for the appointment of Assistant Professor (BPS- 18) prescribes as correctly advertised inter alia, **second class master degree in the relevant subject from a recognized university with seven years teaching experience in a college/university OR in Education Administration management.** The petitioners were having experience of subject specialist in the School and Literacy Department. The petitioners were not having the required seven years experience in the college/university or education administration management. But due to the oversight of the requisite eligibility criteria by the Public Service Commission authorities, the petitioners were recommended for appointment to the post of Assistant Professor (BPS- 18) in violation of prescribed rules ibid (copy of the service rules is attached as **Annex-A**). The Government of Khyber Pakhtunkhwa, Law Department vide its letter No. OP.5 (27)/LD/2010/9983 dated 02-06-2010 opined that the

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 Govt. Of Khyber Pakhtunkhwa
 Higher Education Archives
 & Libraries Department

experience of subject specialist of School And Literacy Department is not at par with the experience of college/university teachers (Annex-B) and the Public Service Commission was informed accordingly (Annex-C). The petitioners were thus wrongly recommended and appointed to the post of Assistant Professors in (BPS- 18). However, hundred wrongs cannot make one right and even judgments passed by the Superior Courts in oversight of the relevant statutes are declared judgments per in curium.

- 3. Incorrect. According to the service rules (Annex-A) supra, the post of Associate Professor (BPS- 19) is required to be filled on 20% initial basis and 80% by promotion on the basis of seniority-cum-fitness from amongst the persons holding the post of Assistant Professors (BPS- 18) with at least 12 years service in (BPS- 17) and above; provided that in case of persons initially appointed in (BPS- 18), the minimum length of service from promotion in their cases shall be 07 years. The prescribed length of relevant experience of the petitioners was short; therefore, the competent authority under Rule 9 of the Khyber Pakhtunkhwa, Appointment, Promotions and Transfer Rules 1989 ordered their promotion on acting charge basis in the public interest. It is further explained that the petitioners, previous experience of school teachers (subject specialists) are not relevant for their consideration to the post of Associate Professors (BPS- 19), as explained in Para 2 above.
- 4. Incorrect, as explained in paras 2 and 3 above.
- 5. Correct to the extent that the petitioners submitted their representations to respondent No. 2 regarding their regular promotions, however, as explained in the preceding paras, the petitioners were not eligible for regular promotion to the post of Associate Professor (BPS- 19).
- 6. Incorrect and misconceived, as explained in the preceding paras.

On Grounds: -

- i. Incorrect and misconceived. The petitioners were treated in accordance with law and rules made there under.
- ii. Incorrect and misconceived, as explained in the preceding paras on facts.
- iii. Incorrect and misconceived. The answering respondent has acted in accordance with Section 9 of the Civil Servant Act, 1973 and Rule 9 of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules, 1989. The petitioners were not found eligible and fit for regular promotion to the post of Associate Professor (BPS- 19).


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 Section Officer (Litigation)
 Govt. Of Khyber Pakhtunkhwa
 Higher Education & Libraries Department

None of their juniors were promoted on regular basis. Therefore, the respondent has nowhere committed illegal acts and omissions.


- iv. Incorrect and misconceived, as explained in the preceding paras.
- v. Incorrect and misconceived, as explained in the preceding paras.
- vi. Correct to the extent that the petitioners were the selectees of the Public Service as subject specialist, but they were not eligible for promotion to the posts of Assistant Professor and Associate Professors, because of their irrelevant experience, as explained in the preceding paras on facts.
- vii. Incorrect and misconceived. The petitioners did not fulfill the prescribed length of relevant experience and therefore the petitioners were not promoted to the post of Associate Professors (BPS- 19) on regular basis, as fully explained in the preceding paras on facts.
- viii. That the respondent also seeks the permission of this Hon'ble High Court to advance additional grounds at the time of arguments.

Prayer: -

In view of the above submissions, it is humbly prayed that the Petition in hand may graciously be dismissed with costs.


 Secretary Higher Education Department
 Government of Khyber Pakhtunkhwa
 (respondent No. 2)

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 Section Officer - (Litigation)
 Govt. Of
 Highs
 & L.L.

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No.2462-P/2014

Ms. Sunbula Yousaf and others..... (petitioners)

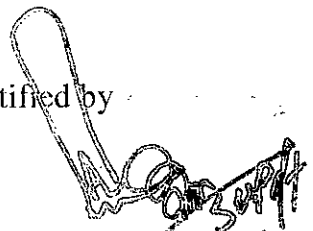

Versus


Government of Khyber Pakhtunkhwa through Chief Secretary
and 02 others..... (respondents)

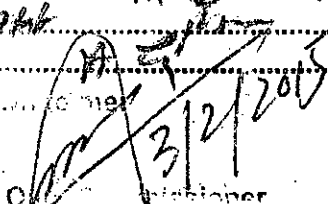
AFFIDAVIT

I, Mr. Muqarrab Khan, Section Officer (Litigation), Higher Education Department Government of Khyber Pakhtunkhwa, do hereby declare and affirm, that the contents of the Para-wise Comments are correct to the best of my knowledge and belief and that nothing has been concealed therein from this Hon'ble Court.

Identified by


Advocate General
Khyber Pakhtunkhwa, Peshawar



Deponent
N.I.C# 16101-4117211-5

No: 9193
Certified that the above was verified on solemnly affirmation before me in office, this 3rd day of Feb 2015 by Muqarrab Khan, H.E. Dept who was identified by me. Who is personally known to me.

3/2/2015
Peshawar

Annex A
P-201A [11 5-14]

BETTER COPY

**GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE,
HIGHER EDUCATION SPORTS ARCHIVES
AND LIBRARIES DEPARTMENT**

NOTIFICATION:

Dated Peshawar the 30.01.2002

o.SO(COLLEGES)XI-11/2000. In exercise of the powers conferred by sub rule (2) of rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in suppression of this Department Notification No.SO(C)5-2 70(E) dated 09.05.1973, the Secretary Higher Education, Sports, Archives and Libraries Department in consultation with the Establishment and Administration Department and the Finance Department hereby lays down the methods of appointment, qualifications and other conditions specified in column 3 to 9 of the Appendix to this notification, which shall be applicable to posts in the men/ women Sections of the Collegiate special as the Department specified in column 2 of the appendix.

Sl.No.	Nomenclature of the posts	Minimum qualification for appointment by recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
1	2	3	4	5	6
1.	Director Higher Education	--	--	--	By transfer, from amongst the persons holding the posts of Professors and Principals in the Postgraduate Degree Colleges
2.	Principal Postgraduate/ Degree College				By transfer, from amongst the persons holding the posts of Professors in the Collegiate Branch.

ATTESTED

Section Officer
Higher Education
Sports, Archives and Libraries
Department
Peshawar

7 P-221#

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2	3	4	5	6
Principal Degree/ Postgraduate Colleges	---	---	---	By transfer from amongst person holding the post of Associate Professor Collegiate Branch.
Assistant Professor	(i). Ph.D in the relevant subject from a recognized university with the years teaching/ research experience in a recognized college/ university or (ii). M.Phil in the relevant subject from a recognized university with five years teaching research experience in a College/ University or (iii). <u>Second Class Master Degree in the relevant subject from a recognized University with seven years teaching experience in a college/ university or in Education Administration Management.</u>	---	25-40 years	(i). 20% by initial recruitment and (ii). 80% by promotion, on seniority-cum-fitness basis, from amongst the persons holding the post of lecturers having at least five years service in Basic Pay Scale 17 as such.
7 Lecturer	(a). Second Class Master Degree in the relevant subject or equivalent qualification from a recognized university or (b). Third Class Master Degree in English from a recognized university for teaching English subject with Postgraduate Diploma in English Language from Allama Iqbal Open University or (c). Second Class LL.B Degree from a recognized university for Lecturer in law	---	21-30 years	By initial recruitment

Section
Govt. P.
H. & L.

ATTESTED
TNSILL

ANNEXMENT

② P-23/A

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	2	3	4	5	6
8	Librarian (Senior Scale)	Master Degree in Library Science from a recognized University	--	21-30 years	By initial recruitment.
9	Librarian (Junior Scale)	Diploma in Library Science from a recognized University	--	21-30 years	By initial recruitment.
10	Director of Physical Education (Senior Scale)	Master Degree in Physical Education from a recognized University	--	21-30 years	By initial recruitment.
11	Director of Physical Education (Junior Scale)	Senior Diploma in Physical Education from a recognized University	--	21-30 years	By initial recruitment.
12	Demonstrator	Second Class Bachelor Degree from a recognized University, with one of the subjects in the relevant field.	--	21-30 years	By initial recruitment.
13	Postal Superintendent (Female for Girls College)	Bachelor Degree from a recognized University	--	21-30 years	By initial recruitment.

Attested
Section Officer (Legal) Govt. of N.W.F.P. & Law
His Highness's Court
Lahore

SECRETARY TO GOVERNOR OF NORTH-WEST FRONTIER PROVINCE
HIGHER EDUCATION SPORTS ARCHIVES AND LIBRARIES DEPARTMENT

ATTESTED

Endst No. SO(COLLEGES)XI-11/2000

Dated Peshawar the 30.1.2002

BETTER COPY

Copy forwarded to:

1. All Administrative Secretaries to Government of NWFP
 2. All District Coordination Officers in NWFP
 3. Secretary to Governor, NWFP
 4. Secretary, NWFP Public Service Commission, Peshawar
 5. All District & Sessions Judges in NWFP
 6. All Heads of Attached Departments in NWFP
 7. Accountant General NWFP, Peshawar
 8. All District/ Agency Accounts Officer in NWFP
 9. Registrar High Court Peshawar
 10. Director of Information NWFP, Peshawar
 11. Deputy Secretary-I. Govt of NWFP, Law Department, Peshawar
 12. Deputy Secretary (Regulation) Govt of NWFP Establishment & Administration Deptt, Peshawar
 13. Deputy Secretary (SR) Govt of NWFP, Finance Department, Peshawar
 14. Deputy Secretary (Admn) Govt of NWFP, Higher Education Department, Peshawar
 15. All Section Officer in Establishment Administration Department, NWFP Peshawar
 16. All Section Officer in Higher Education Department, NWFP Peshawar
 17. P.S to Secretary Higher Education Department in NWFP Peshawar
 18. P.A to Additional Secretary Higher Education Department, NWFP Peshawar
 19. Manager, Government Printing and Stationary Department, NWFP Peshawar
- for publication in the next issue of Government Gazette. He is requested to provide printed copies of this notification to all concerned.

Tamkina Kishwar
Section Officer (Colleges)

AM
MS
Section Officer (Litigation)
Govt. Of Khyber Pakhtunkhwa
Higher Education, Archives
& Libraries Department

107
P-20

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE,
HIGHER EDUCATION SPORTS ARCHIVES
AND LIBRARIES DEPARTMENT.



Dated Peshawar the 30.1.2002.

NOTIFICATION.

GO (CUL,SPES) XI-11/2000. In exercise of the powers conferred by sub rule (2) of rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1929, and in supersession of this Department Notification No. SO(C)5-270(E), dated 09-5-1974, the Secretary, Higher Education, Sports, Archives and Libraries Department in consultation with the Establishment and Administration Department and the Finance Department hereby lays down the methods of appointment, qualifications and other conditions specified in columns 3 to 5 of the table in to this notification, which shall be applicable to posts in the Men/Women Sections of the Collegiate Branch of the Department specified in column 2 of the appendix.

1. Name of the posts.	2. Minimum qualification for appointment by initial recruitment or by transfer.	3. Minimum qualification for appointment by promotion.	4. Age limit.	5. Method of recruitment.
1. Director Higher Education.	3	4	5	5 By transfer, from amongst the persons holding the posts of Professors and Principals in the Postgraduate Degree Colleges.
2. Principal Postgraduate/Degree College.				By transfer, from amongst the persons holding the post of Professors in the Collegiate Branch.

ATTESTED

(Continued on Page-2-)

Attested
Section Officer (Litigation)
Govt. Of Khyber Pakhtunkhwa
Higher Education Archives
& Libraries Department

2	3	4	5	6
3. Professor.				<p>By promotion, on the basis of selection on merit, from amongst the persons holding the post in (PS-19) in the Collegiate Grade, with at least 17 years service in (PS-17) and above; provided that in case of persons initially appointed in PS-18 or PS-19, the length of service for promotion in their cases shall at least be 12 years in PS-18 and above or 5 years in PS-19, as the case may be.</p>
4. Associate Professor	<p>(i) Ph.D. or equivalent qualification in the relevant subject with five years teaching/research experience in a recognized College/University or Professional experience in the relevant field in a national or international organization and distinguished research publication as a principal author in a standard journal recognized by the University/University Grants Commission; or</p> <p>(ii) M.Phil in the relevant subject with eleven years teaching/research experience in a recognized College/University or Professional experience in the relevant field in a national or international organization and distinguished research work with at least 4 research publications as a principal author in a standard journal recognized by the University/University Grants Commission.</p>		<p>30-45</p>	<p>(i) 20% by initial recruitment; and 80% by promotion, on seniority cum-merit basis, from amongst the persons holding the post of Assistant Professors with at least 12 years service in PS-17 and above; provided that in case of persons initially appointed in PS-18, the minimum length of service for promotion in their cases shall be 7 years.</p>

TESTED

Section Officer (Higher Education)
 Govt. Of Khyber Pakhtunkhwa
 Higher Education Activities
 & Libraries Department

(12)

P-22

2	3	4	5	6
5. Principal Degree/ Postgraduate collie- ages.				by transfer from amongst person holding the post of Associate Professors in the Collegiate Branch.
6. Assistant Professor	<p>(i) Sh.D. in the relevant subject from a recognized University with two years teaching/research experience in a recognized College/University or</p> <p>(ii) M.Phil in the relevant subject from a recognized University with five years teaching/research experience in a College/University or</p> <p>(iii) Second Class Master Degree in the relevant subject from a recognized University with seven years teaching experience in a College/University or in Education Administration Management.</p>		25-40 Years	<p>(i) 20% by initial recruitment; and</p> <p>(ii) 80% by promotion, on seniority- fitness basis, from amongst the persons holding the post of Lecturers having at least five years service at least in the Scale 17 as such.</p>
7. Lecturer	<p>(a) Second Class Master's Degree in the relevant subject or equivalent qualification from a recognized University, or</p> <p>(b) Third Class Master's Degree in English from a recognized University for teaching English subject with Postgraduate Diploma in English Language from Allen Iqbal Open University; or</p> <p>(c) Second Class L.L.B. Degree from a recognized University for Lecturer in Law.</p>		21-30 Years	by initial recruitment.

RECEIVED

Section Officer (Personnel)
Govt. Of Higher Education
& Library Department

2	3
8. Librarian (Senior Scale)	Master's Degree in Library Science from a recognized University.
9. Librarian (Junior Scale)	Diploma in Library Science from recognized University.
10. Director of Physical Education (Senior Scale)	Master's Degree in Physical Education from a recognized University.
11. Director of Physical Education (Junior Scale)	Senior Diploma in Physical Education from a recognized University.
12. Demonstrator.	Second Class Bachelor Degree from recognized University, with one of subjects in the relevant field.
13. Hostel Superintendent (Female for Girls College).	Bachelor Degree from a recognized University.

SECRETARY
HIGHER ED

(Continued on Page-

ATTESTED

Handwritten signatures

Section (for)
Govt. of Karnataka
Higher Education
& Libraries Department

Amend-B 17-15
Amend 17/4
P-19

GOVERNMENT OF KHYBER PAKHTUNKHWA,
LAW, PARLIAMENTARY AFFAIRS &
HUMAN RIGHTS DEPARTMENT.

No.OP.5 (27)/LD/10/ 9983
Peshawar dated 2/08/2010

To

The Section Officer (A.O),
Higher Education, Archives & Libraries Department

SUBJECT: CLARIFICATION OF COUNTING EXPERIENCE IN RECRUITMENT OF ASSOCIATE PROFESSOR IN HIGHER EDUCATION DEPARTMENT.

17-14/c

I am directed to refer to your letter No. SO/10/11/XIII/06-VII/Req B-19 dated 06/04/2010 on the subject noted above and to state that the associate Professors as well as Assistant Professors are appointed/promoted under the Rules framed by the Higher Education Department, in the year 2002 under the Rules Lecturers, Assistant Professors/Associate Professors are appointed/promoted on the basis of qualifications as mentioned in the appendix of the Rules, 'Subject Specialist' teaches in the Higher Secondary Schools which is not included in the college cadre. Experience as Subject Specialist cannot be treated at par with teaching experience in the College/University.

(Wasima Janil)
Section Officer (OP)

put in inform.

18/8/10
2/76

ATTESTED



DEPARTMENT

Annex-C P-16

No. SO(AO)/HE/XIII-1/06/Vol.II/Req: B-19
Dated Peshawar the 07/06/2010

NWFP P.C. No. 3454
19 JUN 2010

To

The Deputy Secretary-II,
KPK Public Service Commission,
2-Fort Road, Peshawar Cantt.

Subject: CLARIFICATION OF COUNTING EXPERIENCE IN RECRUITMENT OF ASSOCIATE PROFESSOR IN HIGHER EDUCATION DEPARTMENT.

I am directed to refer to your letter No. NWFP-PSC-SR-VII/15273-dated 27/03/2010 on the subject noted above and to forward herewith copy of Govt. of Khyber Pakhtunkhwa, Law Department's letter No. OP 5(27)/LD/2010/9988 dated 02/06/2010 (self-explanatory) and to say that Subject Specialists of School Cadre are not eligible for the subject cited recruitment in Higher Education Department.

Encls: As above.

Attested
[Signature]
SECTION OFFICER (Litigation)
Govt. of Khyber Pakhtunkhwa
Higher Education Archives
& Libraries Department

22/10/16
OP
Mansoor J. Jutt
Keep it as future
file for guidance
and give me a
prototype
[Signature]
DS-II

ATTESTED

Mansoor Jutt