16.09.2019

Appellant alongwith his counsel and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shamraiz Khan, ASI for the respondents present. Arguments heard. Case to come up for order on 17.09.2019 before D.B at Camp Court Abbottabad.

(Hussain Shah)
Member
Camp Court Abbottabad

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

Bilal Khan learned Deputy District Attorney alongwith Shamraiz Khan ASI for the respondents present. Vide our detail judgment of today of this Tribunal placed on file, of service appeal No. 116/2015 filed by Mr. Mubashir Ali vs Government of Kyber Pakhtunkhwa, that we are of the considered view that the disciplinary proceedings are retained to the extent of completion of inquiry and the responding authorities are directed to provide a copy of the inquiry report to the appellant while issuing the final show cause afresh within a period not longer than sixty (60) days after the copy of receipt of this judgment. The appeal is disposed off in the above terms. Parties are left to bear their own costs. File

Muhammad Amin Khan Kundi)
Member

be consigned to the record room.

Camp Court Abbottabad

(Hussain Shah) Member

Camp Court Abbottabad

ANNOUNCED 17.09.2019 18.04.2019

Junior to counsel for the appellant and Mr. Muhammad Bilal, DDA alongwith Shamraiz Khan, ASI for the respondents present.

Due to general strike on the call of Pakistan Bar Council, instant matter is adjourned to 20.06.2019 before the D.B at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

20.06.2019

Junior to counsel for the appellant and Mr. Muhammad Bilal DDA alongwith Shamraiz Khan, ASI for the respondents present.

A request for adjournment is made due to indisposition of learned senior counsel for the appellant who is hospitalized at present. Adjourned to 09.07.2019 for arguments before the D.B at camp court, Abbottabad.

Member

Chairman \\\\\Camp court, A/Abad

09.07.2019

Appellant in person and Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Appellant requested for adjournment on the ground that his counsel is ill and cannot attend the Tribunal today. Adjourned to 16.09.2019 for arguments before D.B. at Camp Court Abbottabad.

(Hussain Shah)

Member

Camp Court Abbottabad

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

15.11.2018

Counsel for the appellant present. Due to retirement of the Hob'ble Chairman the Service Tribunal is incomplete. Tour to Camp Court Abbottabad has been cancelled. To come up for the same on 16.01.2019 at camp court Abbottabad.

Abad

16.01.2019

Learned counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 21.02.2019 before D.B at Camp Court Abbottabad.

Member

Member

Camp Court Abbottabad.

21.02.2019

Counsel for the appellant present. Mr. Muhammad Bilal, DDA alongwith Mr. Shamraiz Khan, ASI for respondents present. Counsel for the appellant seeks adjournment. Adjourned. Case to come up for arguments on 18.04.2019 before D.B at camp court Abbottabad.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

Member

Camp Court Abbottabad

19.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Atif, H.C for the respondents present. The court time is over. Adjourned. To come up for arguments before the D.B on 18.07.2018 at camp court, Abbottabad.

A CALLED

Member

Camp court, A/Abad

18.07.2018

Appellant Ahmad Waqas is not in attendance. However, his counsel Mr. Afsar Shah, Advocate present. Mr. Shamraiz Khan, ASI on behalf of the respondents alongwith Mr. Usman Ghani, District Attorney present. Since counsel for the appellant in connected appeals is not in attendance and adjourned to 20.09.2018, this case is also adjourned to 20.09.2018 before the D.B at camp court, Abbottabad.

Member

Chairman Camp Court, A/Abad

18.09.2018

Since 20th September, 2018 has been declared as public holiday on account of Moharram therefore, case is adjourned to 15.11.2018 for arguments before the D.B at camp court, Abbottabad.

Chairman Camp court, A/Abad

Counsel for the appellant and Mr. Shamraz Khan Reader alongwith Muhammad Siddique Sr.GP for the respondents present. Rejoinder submitted. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before the D.B on 23,08.2017 at camp court, Abbottabad.

23.08.2017

Counsel for the appellant and Mr Muhammad Bilal Deputy District Attorney alongwith Shamraiz Khan, Reader for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for final hearing before the D.B on 23.11.2017 at camp court, Abbottabad.

ر من من Member

Chairman Camp court, A/Abad

23.11.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Shamraiz Khan, H.C. for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 19.02.2018 before D.B at camp court, Abbottabad.

Member

Camp court A/Abad

19.02.2018

Junior counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present. Junior to for the appellant requested for adjournment as senior counsel for the appellant is not available. Request accepted. To come up for arguments on 19.04.2018 before the D.B camp court. A/Abad.

Member

Camp Court, A/Abad

Appellant in person and Mr. Shamriaz Khan, Reader alongwith Mr. Muhammad Saddique, Sr. GP for official respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 19.5.2016 before S.B. at Camp Court A/Abad.

Camp Court A/Abad

19.5.2016

Counsel for the appellant and Mr. Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply submitted. The appeal is assigned to D.B. for rejoinder and final hearing for 19.10.2016 at camp court, Abbottabad.

Camp Court, A/Abad.

19.10..2016

Counsel for the appellant and Mr. Shamraiz Khan Reader alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Counsel for the appellant seeks adjournment. To come up for rejoinder and final hearing on 15.3.2017 before the D.B at camp court. Abbottabad.

Camp Court, A/Abad

19.08.2015

Counsel for the appellant present. Argued that identical Service Appeals No. 116/2015 and 322/2015 have already been admitted to regular.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.09.2015 before S.B at camp court A/Abad.

12

. Chairman

Camp Court Abbottabad

15.9.2015

Appellant in person present. Security & process fee not deposited. Directed to deposit the same within a week, where-after notices be issued to the respondents for 14.12.2015 before S.B at camp court A/Abad.

Chairman Camp Court A/Abad

14.12.2015

Counsel for the appellant and Mr.Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique, Sr.G.P for official respondents No.1 to 5 present. None present for private respondent No.6 despite service of notice. Proceeded ex-parte. Requested for adjournment. To come up for written reply/comments on behalf of official respondents No.1 to 5 on 16.3.2016 before S.B at Camp Court A/Abad.

Chair nan Camp Court A/Abad

Appellant Deposit of Security & Process Fee

Form- A FORM OF ORDER SHEET

Court of	
Case No	 603/2015

	Case No	603/2015			
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate			
1	2	3			
1	04.06.2015	The appeal of Mr. Ahmad Waqas resubmitted today by Mr. Afsar Shah Advocate, may be entered in the Institution			
		register and put up to the Worthy Chairman for proper order. REGISTRAR			
2	2-6-11	This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up thereon $1>-b-201$			
		CHARMAN			
-					
3	17.06.2015	None present for appellant. Notice to counsel for the			
		appellant be issued for preliminary hearing before S.B for			
		19.8.2015 at Camp Court A/Abad.			
		Chairman Camp Court A/Abad			
	•				

The appeal of Mr. Ahmad Waqas son of Muhammad Siddique Ex-Foot Constable No.1421 received to-day i.e. on 26.05.2015 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of reply to the Final Show Cause Notice mentioned in para-11 of the memo of appeal is not attached with the appeal which may be placed on it.

Copy of departmental appeal is misprinted which may be replaced by legible/better one.

Address of respondent no. 6 is incomplete which may be completed according to the Khyber Pakhtunkhwa service Tribunal rules 1974.

Two more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with theappeal.

No. 795 /S.T.

Dt. 26/5 /2015

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Afsar Shah Adv. High Court <u>Abbottabag</u>

1. The reply given by the appellant to the Jinel 8how cause nflice is annexed as annexed "M" al-page NO . 29.

2. The original Departmental appeal is in the cersody of respondent-10.3. During un had of-llu-appeal het will be artis through the Honomaste Court lo produce the Dame.

3. The correct address grew respondent so. 6 has been given in den heading grown appeal.
4. Two more Copies Sel- of iles Seand-here with of desired place.

5. Submilled for Julier frozeedrug

(AFBAR SHATI) Afreale HIL Covil. AM in R April State of Se MÃ(Pol.Sc)MA(Edu)LL.B Distt. Bar Abbottabad

BEFORE THE KHYBER PAKHTUNKHAWA, SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 603 /2015

Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Home & TAs, Department, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

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1.	Service Appeal alongwith Affidavit	1 to 11	,
2.	Application alongwith affidavit	12 to 13	
3.	Copy of the service card	14	"A"
4.	Copy of 🕵 report	15	"B"
5.	Copy of the document exonerating the police officials from any offence	16	"C"
6.	Copy of disciplinary action and charge sheet	17-18	"D" & "E"
7.	Copy of reply	19-20	"F"
8.	Copies of findings & show cause notice	21-22	. "G" & "H"
9.	Copy of reply greet attend To DIG	23-24	"I"
10.	Attested copy of the impugned order	25	"ֈ"
11.	Attested copy of the impugned order Copy order dated 17/04/2014	26-28	"K" &
12.	Wakalatnama		

..APPELLANT

Through;

Advocate High Court, Abbottabad

Major (R) Alper Shab of 88 MA(Pol.Sc)MA(Edu)LL.B

Dated: 20/5 /2015

BEFORE THE KHYBER PAKHTUNKHAWA, SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 603 /2015

Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad.

...APPELLANT

Service Tribunal
Diary No 547
Pated 26-5-2019

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Home & TAs, Department, Peshawar.
- 2. IG Police, Khyber Pakhtunkhwa, Peshawar.
- 3. District Police Officer, Abbottabad.
- 4. DIG/ Regional Police Officer, Abbottabad.
- 5. Additional SP/ Inquiry Officer, Police Lines, Abbottabad.

Ex-parte 6

Mr. Arslan son of Muhammad Javed, resident of Kunj Jadeed, Abbottabad. Hause No. 372 Ward No. 11 Near Bilal Masjid, Kunj Qadeem AbbitabadRESPONDENTS

Re-submitted to-day

Registran.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 DATED 29/08/2014, WHEREBY THE PETITIONER WAS DISMISSED AND THE ORDER PASSED BY RESPONDENT NO. 2 DATED 17/04/2015 RECEIVED BY THE

APPELLANT ON 29/04/2015 ON REPRESENTATION
AGAINST THE ORDER OF RESPONDENT NO. 3
REJECTING THE SAME IS WITHOUT ANY
PLAUSIBLE EXPLANATION ILLEGAL, VOID
WITHOUT LAWFUL AUTHORITY, WITHOUT
JURISDICTION AND SAME IS NOT TENABLE IN
THE EYES OF LAW AND ARE LIABLE TO BE SET
ASIDE.

PRAYER:- ON ACCEPTANCE OF INSTANT
APPEAL, THE ORDERS OF RESPONDENTS NO. 2 &
3 MAY KINDLY BE SET ASIDE AND THE
PENALTY IMPOSED UPON THE APPELLANT MAY
ALSO BE SET ASIDE AND THE APPELLANT BE
RESTORED ON HIS SERVICE WITH ALL
PREVIOUS BENEFITS.

Respectfully Sheweth:-

The facts giving rise to the instant appeal are arrayed as under:-

- 1. That the appellant was appointed in the Police

 Department as Foot Constable on 21/01/2008 and
 has unblemished service record. Copy of the
 service card is attached as Annexure "A".
- 2. That on the eventful day of appellant was detailed for petrol duty at Ilyasi Mosque from the incharge Guard duty.
- 3. That the three army men came into the tent of the guard and informed us that a boy and a girl are busy in objectionable acts and they desired that they should be asked and interrogated.
- 4. That we the petrol duty members found that person in a hidden place behind a big stone and asked for his identity. He discloses his name as Arslan son of Javed resident of Kunj Jadeed, Abbottabad and became annoyed over such query and threatened the police party for dire consequences and went away.
- 5. That later on were informed that he had lodged some report in P.S Nawanshehr vide serial No. 18 of diary dated 22/04/2014 stating there in that he

was on a visit of Ilyasi Mosque alongwith his fiancé, when stopped by a uniform constable alongwith two others whom he could identify, searched him, beaten him and took a sum of rupees 2000/- from him as well as twenty two hundred and golden ring from his fiancé, also his mobile QX6 alongwith SIM No. 0311-1632282 was also taken by them. Copy of his report is attached as Annexure "B".

- 6. Copy of the above report was sent by the Nawanshehr Police to the high-ups mentioning therein that the matter was compromised between the complainant Arslan and the delinquent police officials. It was however recommended departmental action against the appellant and other constables.
- 7. That the complainant Arslan in the presence of witness Zaheer Khan son of Khushal Khan had given written statement to the police at Nawanshehr that he has lodged the report on the basis of some misunderstanding and that he requested not to take any action against the police officials. He further clarified that the police

constables had not taken from them any money, Mobile or ring, therefore he requested to file his report. As the token of his correctness he signed it giving his mobile Nos. besides it was also attested by witness Zaheer Khan son of Khushal Khan. Copy of the document exonerating the police officials from any offence is attached as Annexure "C".

- 8. That on the basis of Annexure "C" the respondent No. 3 initiated disciplinary action under Police Rule 1975, against the appellant by issuing him statement of allegation and charge sheet and also appointed Shams ur Rehman Additional SP respondent No. 5 as inquiry officer. Copy of disciplinary action and charge sheet is attached as Annexure "D" & "E".
- 9. That the appellant replied the charge sheet and the statement of allegation explaining every corner of the case and requested that it be filed having no substance. Copy of reply is attached as Annexure "F".

- 10. That the inquiry officer respondent No. 5 submitted his findings to the respondent No. 3, where upon final show cause notice alongwith grounds of action issued to the appellant by respondent No. 3. Copies of findings & show cause notice attached as Annexure "G" & "H".
- 11. That consequent upon the above final show cause notice the appellant furnished his reply properly.
 Copy of reply is attached as Annexure "I".
- 12. That on 29/08/2014 respondent No. 3 passed the impugned order vide OB No. 228 dated 29/08/2014 under Police E & D Rules 1975 and awarded major punishment dismissal from service with immediate effect. Attested copy of the impugned order is attached as Annexure "J".
- No. 3, the appellant submitted representation to the IG Police KPK Peshawar which was also not considered favourably and turned down with the order of dismissal dated 17/04/2015 received by the appellant on 29/04/2015. Copy order dated 17/04/2015 is attached as Annexure "K".

C.

to appreciate the fact that I was not involved in the case but was arrayed in the matter which initially was cleared when the Police at Nawanshehr initially probed the matter where the complainant clarified that it was a misunderstanding based report and that nothing valuable was taken by any of the police constables from him. Therefore any such order based on misreading and non-reading of the facts and evidence clearly suggest it to be an order against law, facts and circumstances of the case hence not tenable under the law and needs to be reversed

- That the DIG respondent No. 4 also did not take in to consideration the true facts and relied on the controversial inquiry report and order based on surmises and conjectures, therefore the dismissal of appeal also amount an order passed illegally without jurisdiction and not tenable under law.
- d. That the charge of involvement in the case made basis for dismissal of the appellant has already been denied by the complainant at initial stage that no occurrence of taking money,

mobile or gold ring had taken place and all what happened was due to misunderstanding. But the respondents did not consider the same which was the very base of the impugned inquiry and orders passed in matter which itself carries no justification in the eye of law.

- e. That the orders of the respondents Nos. 2 and 3 are illegal arbitrary, void without lawful authority and also without jurisdiction and hence liable to be set aside.
- f. That much importance has been given to the inquiry report conducted in the matter which its self is full of material legal and factual flaws hence the orders based on such a shaky inquiry is needed be set aside.
- g. That patently order of dismissal from service is illegal without lawful authority and result of misreading and non reading and also illegal.
- h. That the illegal and without jurisdiction orders of respondents No. 2 & 3 on the basis of the unfair-partial, un-reasonable and discriminatory inquiry have resulted in miscarriage of justice.

i. That respondent No 2 and 3 did not take into consideration the fact that the allegations leveled in the Roznamcha did not gets supports from the clarification of the complainant who with drew the charges while effecting.

j. That further points will be submitted at the time of arguments

It is, therefore, humbly prayed that on acceptance of instant appeal, the orders of respondents no. 2 & 3 may kindly be set aside and the penalty imposed upon the appellant may also be set aside and the appellant be restored on his service with all previous benefits.

compromise in the matter.

Ahmed Waqas
...APPELLANT

Through;

Dated: 26/5 /2015

Advocate/Gigh/Coud./Abbottabad MA(Pol.Sc)MA(Edu)LL, B

Distt.Bar Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

APPELLANT

BEFORE THE KHYBER PAKHTUNKHAWA, SERVICE TRIBUNAL PESHAWAR.

Service	Appeal	No.	/201	. 5

Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Home & TAs, Department, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad, do hereby solemnly affirm and declare that the contents of forgoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

SO (Judi-I)/HD/4-16/2013 District Courts Abbottal DEPONENT

Identified By:-

(AESAR SHAH)

Advocate High Court, Abbottabad

MA(Pol.Sc)MA(Edu)LL.B

Dien Bar Abbottabag

BEFORE THE KHYBER PAKHTUNKHAWA, SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.	/2015
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Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Home & TAs, Department, Peshawar & others. ...RESPONDENTS

SERVICE APPEAL

APPLICATION	UNDER	SECTION	1 5	OF	T	HE
LIMITATION AC	T, 1908 F	OR- COND	ONAT	ION	OF	50
DAYS DELAY.						

Respectfully Sheweth;-

The petitioner/ appellant submits as under;

- That the petitioner/ appellant submitted representation 1. to the I.G Police KPK, Peshawar on 09/02/2014.
- That the petitioner/ appellant kept on waiting for the 2. reply from the IG Police KPK, Peshawar.
- That the petitioner/ appellant received the reply from 3. the I.G Police KPK, Peshawar office in term of impugned dismissal order dated 17/04/2015 which was delivered to the petitioner/ appellant on 29/04/2015.

It is, therefore, requested that if any period beyond 90 days found as delay, The same may please be condoned for natural justice.

-Dated: 26/5 /2015

Through;

High Court, Abbottabad

a Shah NEK

AFFIDAVIT;-

Distt. Bar Abbottabad

I, Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad, do hereby solemnly affirm and declare that the contents of forgoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

Identified By:-

lttested

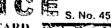
SO (Judi-I)/HD/4-16/2013

District Courts Abbottab

Advocate High Court, Abbottabad

Major (R) Afran Shah of 8 6 MA(Pol. Sc) MA(Edu) LL. B

ADVOCATE Distt. Bar Abbottabad





ARTAND WAQAS

1421

Mark: NIL

Blood Group: B+ve

Date of Appointment: (22-11-1987) Height: 5-10 inches

Address: Moh; Muhammad Zai, Nawanshehr,

Tehsil & District Abbottabad.

N.I.C. No. 13101-08692167-9

Emerg. Contact No.: 0992-9310033 Valid upto: 10-10-2015

Merles

MERURE G

(Pol.Sc)MA(Edu)LL.B

ADVOCETE m. Bar Abbonubad

ANNEXURE B of Verylde 22/4 3/ w 18 18 18 July Cis22 to 18 p July 24/28 HOLD P 3 16 3 No CHINA CUS 18 10 001: Co 26 6 cm 3 plu 21/1 Pur b 12 0 000 000 000 20 16-00 Lot of concrete and of the stand of the stan I Blu Litaria Estimated a con de de la la porte (10 Cy) 21 2 by 16 and 26 311-1632282 - Sipison White de and a company of the state of the s of del caso bline culting to consume the The Both Office of State of the Colored 14-11-19.

ANNEXURE (C) لعسن سنم عارد اناس ناب مرات من من عاب دور ملون س مدرد اس ب فلاند مَن خَالْوَرْكِ مَا رُولِ فَي مَا لَكُ وَالْكُورِ وَ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ ن المرابع المر المسالين ولز في حاويد قيم تحقاق كم كيم حريم. 3,101-2402653-7 0311-9846855 13/01-9656/23-1 0315 7777725 1 vo * Bostonia

CHARGE SHEET.

I, Muhammad Ali Khan District Police Officer Abbottabad. as competent authority, is hereby charge you FC Ahmed Waqas No.1421 as explained in the attached statement of allegations.

You are therefore, directed to submit your written defense within seven days on the receipt of this Charge Sheet to the Enquiry Officer.

Your written defense, if any should reach the enquiry officer with in the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed

11 12 5 17 2014

District Police Officer, Abbottabad.

Agor/R/ Afran Bhah of 86 MA(Pol.Sc)MA(Edu)LL.B

Allere



ANNEXURE ED.

DISCIPLINARY ACTION.

I, Muhammad Ali Khan District Police Officer Abbottabad, as Competent Authority of the opinion that you FC Ahmed Waqas No. 1421 have rendered yourself liable to be proceeded against as you committed the following act/omission within the meaning of Police Disciplinary Rules 1975.

STATEMENT OF THE ALLEGATION.

As per DD No. 18 dated 22.04.2014 of PS Nawansher, you FC Ahmed Waqas No. 1421 alongwith FC Shakeel No. 1071 and FC Mubashir Ali No. 569, have beaten one Arsalan and his family and also taken a sum of Rs: 4200/-, one golden ring and one Mobile (Qx6) from them, which is a gross misconduct on your part.

For the purpose of scrutinizing the conduct of the said accused official with reference to the above allegations, for the said accused is deputed to conduct formal Departmental Enquiry against you.

The Enquiry Officer shall in accordance with the provision of ordinance, provide reasonable opportunity of hearing the defaulter, furnish findings within 30 days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.\

The accused and a well conversant representation of the departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer.

District Police Officer,

Abbottabad.

No 1216-16/PA, Dated Abbottabad, the <u>20-4</u>/2014.

Copy of above is forwarded to:
1. Copy of above is forwarded to:
(Enquiry Officer) for initiating proceedings against the defaulter officer under provisions of the Police Disciplinary Rules 1975.

2. FC Ahmed Waqas No. 1421 through RI Lines with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

3. RI P/Lines Abbottabad with the directions that the duplicate copy of the same be returned to this office after taking signature of official concerned as a token of receipt.

Major (R) Afras Shah of 846.
MA(Pol. Sc)MA(Edu)LL B

Allera

MA(FOI.SC)MA(EGUILL.B ABVOCATE Distt.Bar Abbottabas District Police Officer,
Abbottabad.

(19) EB

كالمنور الرج نظر ولا للنوال المنور الماني ال عرف المعلى المعرفان جو لعداد صور الله على معرف المعرف المع مير المبرم عقد - نه الرحم الروه المراحي موج و و فند كر كا .. كم عنوى ايرما مي الك وركا ١٥١ لا كا عنول ح عَدْ مُن اور حَدْثَ عِي انْهُ لِ الْمُورِ وَالْمُورِ الْمُورِ وَالْمُورِ الْمُورِ الْمُورِيلُ الْمُرْمُ الْمُؤْرِيلُ الْمُرْمُ الْمِرْمُ الْمُرْمُ الْمِرْمُ الْمُرْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لْمُرْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُ لِلْمُلْمِ لِلْمُلْمِ لِلْمُلْمِ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لِلْمُلْمِ لِلْمُلْمِ لِلْمُلْمُ لِلْمُلْمِ لِلْمُلْمِ لِلْمُ لِلْمُلْمِ لِلْمُلْمِ لِلْمُلْمِ لِلْمُ لِلْمُ لِلْمُلْمِ لِلْمُلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لِلْمُلْمِ لِلْمُلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمِلْمُ لِلْمُ لِلْمُلِمِ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لِلْمُلْمُ لِلْمُلْمُ لِلْمُ لْ جری نے اس جوٹ کے آواز دیکر اسٹ یا می شاہدے ري الله المراف المراف المراف المراف الملبك حر رخ کی سے کی سے ان حی کارڈ نے قیا ۔ جو لاکی سے Jane Consin Jara for the conficient المام بنا نسان از مواره بدور سور موان از الله المان ال الما عما مرا عمار ما عمار ما الما ما المراحل المراق المساخل ما - مال ولى معراما روسرے دی تھی تھان کواں شیرسی کر ہا ہے۔ ت بلال - يار عام الدان عبر من بخير يا دان الدان الم

ارسد ن جو تعام س موجود تعالم کے متعالی قرماحہ انگ عی اور موسائل کے مہارے ان سے سندی کا لکھا دررا كيوند ارسان في منتركا جوط مكداما سي مين م وقت المياس عالي برنه تعالى اور وطبيان المشيئ شرع دا تحله فتر فرمائ حادے المارين المسط إلا Allero?

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

/PA, Dated Abbottabad, the

GROUNDS OF ACTION

That you FC Ahmed Waqas No: 1421 while posted at Police Lines, Abbottabad committed following misconduct:-

- As per D.D No: 18, dated 22-04-2014 of Police Station Nawanshelm, you FC Ahmed Waqas No: 1421 alongwith FC Shakeel No: 1071 and FC Muhashir Ali No: 509, have been one Arsalan and his family and also taken a sum of Rs. 4200/one golden ring and one Mobile (Qx5) from them, which is a gross misconduct on your part.
- During proper departmental enquiry the allegation lave been proved against you.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

> District Police Officer, Abboatabad. Dated

No.

/PA Dated

/2014.

Allered

Copy of above in duplicate is forwarded to RI Lines with the direction that the duplicate copy of the same be returned to this office duly signed by the official concerned as a token of receipt.

> Alfan Shah carre (Pol.Sc)MA(Edu)LL.B

Distt. Bar Abbottabad

OF (P)

OFFICER ARROTTARAD

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD
NO______/PA, Dated Abbottabad, the _//- 0@ /201/2

FINAL SHOW CAUSE NOTICE

(Unit Rule (3) KPK Police Rules, 1975)

- 1. That you FC Ahmed Waqas No: 1421 while posted at Police Lines, Abbottabad rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;
 - As per D.D No: 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Ahmed Waqas No: 1421 alongwith FC Shakeel No: 1071 and FC Mubashir Ali No: 509, have been one Arsalan and his family and also taken a sum of Rs. 4200/one golden ring and one Mobile (Qx6) from them, which is a gross misconduct on your part.
 - ii. During proper departmental enquiry the allegation been proved against you.
- 2. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encourage in efficient and unbecoming of good Police officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

District Police Officer,

Abbottabad.

Dated_____/2014

Dated_____/2014

MA(Pol.Sc)MA(Edu)LL.B Distt.Bar Abbottabad

Dig wie wis من در المحلي الزاره والحن المناح الله المار ANNEXURE " / D | در جواست در در مهام ایس مرائے کا کر سروس کنیس مالی ا 1000 - 00 100 per 60 - USE 0 121 مورم ١١٥٤ عوري ازومتر مناس ١٥٩٥ صاحب سیدار و صف در مع موصوف کے گئے مدزنت سے و سمس فرماریا. ن رئاس معند رسل رهانه منظر فرمائی ما en chtjenniger ! It in is الم مو معز سے ہے۔ مال افراع و میں ا ا. ما ب سال ! من ما مرم همي الم كو فكم لو ل مل البيل با و من للو ركستيسل كوري برکو کیدیاس کرنے ڈرزہ کورس یا کے لیاس لاک زیبات بادے چوکیا تے عام جات میں فرسٹی اسلو ف البرائی احمن ازم داری سے حرمات کرانی م دیمارہا ہے۔ 220 کی کو ورفر ہان کے 29 کو کر ارز نے 220 کی قت ڈس س کما کیا وہ ، مرجوبات ڈس میں بروران المياسي نام و و اي پرمو كو د تعا . ورس انتهاد و درس سا محتول نه هساس ايريا/معنو که ايرا س اس کیل (مرد وارات) کو بد کر او فی گارت می کارد جیا کے لید اس میل کو منوطر ایر یا دسے بامر فیلی دیا. اس ورزن اس کیلی مح مرو نے بہت خدواراز المالية اللاق كا كفية الأرسى بدوم كفير ما فدوا. العدازان دو سرے دل بر اطلاع تھا، میں ہواکر اس کیل نے تھا، میں جو کی داجہ مے انگاہ میں ہوئی اللہ میں جو کی داجہ مے انگاہ میں ہی تھا نے میں انگاہ میں ہی جو بورازاں کھا نے میں ہی جو جو تی داجہ میں انگاہ میں ہی جو جو تی داجہ میں ہی جو جو تی داخلہ میں ہی جو جو تی داجہ میں ہی جو جو تی داخلہ میں ہی جو جو تی داجہ میں ہی جو جو تی داجہ میں ہی جو جو تی داخلہ میں ہی جو جو تی داخلہ میں ہی جو جو تی داجہ میں ہی داجہ میں ہی جو جو تی داخلہ میں ہی داخلہ میں ہیں ہی داخلہ میں ہی دا روبره ورعمان رای نا می برای کی در این دانور دالی کردای محسن فوق وفواست مزاری تا نا سے می سرماست کیا تیا ہے 6 - عالدند ووران دانی نام محقانه میں موجود کیل میں سے ارسیرن دیر حراہ دوست ظير دولون غرافي نام الونتي فود كيا سركي سمي عمي كان وان كاكوني و فرواسله مر مي اي P.T.0 016

. تا عالى تقام مين دوجود ولولى عا فرك همتاز أك موقع بير موجود تھے۔ راي نام فيام أن لقولات الله هذا ورافرا سيم الله الله الله 8. انتاع حقیق صلات می دو فور می ساکی فوتری سے یہ کی در اوج بر فاسدت منا ولي من سام أو رس جو الإثناه قبله سے بی زمانی کی دری مظر کو بی ل فری کرنے مجرور افعات م م فر فریسی من ما کا به اندا کمی والی ملی ادم ·6/12/56 03 115 ن المال المالي المالي المالي 11 2014 1201 13101-0869216-9: 1421 join 12 wing (4612) Allers!



ANNEXUREST

ORDER

This order would disposes off departmental enquiry conducted against Constable Ahmed Waqas No.1421 who while posted at Police guard of Ilyasi Top along-with Constable Shakeel No.1071 & Constable Mubshir No.509 beaten one Arslan & his family, also taken cash of Rs. 4200/-, one golden ring & one Mobile (Q6) from them as a gratification by harassing them. Consequent upon a complaint, in this regard, made by victim at Police Station Nawansher, The SHO PS Nawansher testified the genuineness of the grievances of the complainant followed by suspension of the mentioned officials and initiation of departmental proceedings.

Subsequently Charge sheet/summary of allegation was issued and served upon him. Addi: Superintendent of Police Abbottabad conducted formal departmental enquiry. Allegations as incorporated in charge sheet were proved against him:

Final Show Cause Notice was issued & served upon him and he was heard in person in Orderly Room held on 27-08-2014 but he failed to submit any convincing defense.

In the light of the gravity of the allegations, the gross misconduct which has been subsequently proved during the course of departmental proceedings and as per the findings & recommendation of the inquiry officer, it is evident that Constable Ahmed Waqas No.1421 does not deserve to remain in Police Department. By doing so he along-with his other accomplices those has acted as robber in Police uniform have tarnished the image of Police force. Therefore, in exercise of powers vested in me under Police E&D rules 1975, I award him major punishment of dismissal from service with immediate effect.

Order announced:

District Police Officer,

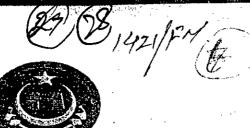
Abbottabad,

Alleste

MÁ(Pol.Sc)MA(Edu)LL.B

ANNEXURE K 09-12-2018 ola 500 Jan 16-12-12-13 وره المال المرابيل المرابيل المرابع المالية الاروناول علم صفراه كولم آزارتك مرود و DPO Tipionilaile 29.872/2019 Pls process صاهاست آراده زدلع عوصوف کو ملازمت سے دسسس عزمادما -الماس صدامل رهاد فنطور مرطان مادرام كه ملازمت المرى المسام عالم عادم ف دم عرص ر. من عادل: من الم ودو الامور و المعلم في المار من المور الامور الامور المور ا والعالم المراح بعار لعدم المراح ورواده من ما المراب مسى خوش اللولي الطراق في ازمرواري عرفها في الماكار شارا مي المالي من المالي المراق المالي المالي الم ر . من الم كوموده المام 29 كواد در من 228 كول در من سام مع وهما ك الممس على على سعدان اللای مات دلوی مرصورها درس اشاء دو سرا الحقول مصاص المرم المحقوالم عس الله المردعود على المركوكولي الما الموكولي الما الموكولي الما الموكولي الما الموكولي الما الموكولي المركوك عرب الرباع بالرب الى دوران الى للا عود سيس على الحالفة و المار على الله على المنوى من المحال المراجي من المراجي من المراجي من المراجي المراجي من المراجي ا « . من الله على المن ون د ما الله عن د ما الله عن من الله عن ا ب. لمعاذال در الله عن ذر معلم من ذر معلم من ذر معلم من الماس على الموات الله عن الماس على الموات الله الله الم من كمفرك ورحواس دع ع حولمدازال مادمو داحی نام سوئر اکریل کے عرد نے اس را ا عندرات

س موصور ز لوی فام رقع عمار ا کوی مرموصور م العام المعنى عالم كورس ما محل المال مع مالم المعنى عالم المعنى عالم المعنى عالم المعنى برحاس ساساس blejolg / Lasour / Lasour de prima has les



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE, PESHAWAR

ORDER

This order is hereby passed to dispose off departmental appeal under Rule 11-a of Khyber Pakhtunkhwa Police Rule-1975 submitted by Ex-Constable Ahmad Waqas No. 1421 of District Police Abbottabad against the Punishment order i.e dismissal from service passed against the appellant by DPO/Abbottabad vide his order Book No. 228 dated 29.08.2014.

In the light of recommendations of Appeal Board meeting held on 02.04.2015, the board examined the enquiry in detail & other relevant documents. It revealed that the appellant was served with Charge Sheet/Statement of Allegations and punishment order was announced on the basis of reply to the Charge Sheet and Statement of Allegations.

The appellant was heard in person and record perused. The board rejected his appeal as detailed enquiry has already been conducted in the case wherein his role in the above mentioned case was highly objectionable. He has also got 22 bad entries during a short period of 06 years service.

Order announced in the presence of appellant.

Sd/NASIR KHAN DURRANI
Inspector General of Police,
Khyber Pakhtunkhwa
Peshawar.

No. 4877-81 /E-IV dated Peshawar the 17 /4 /2015

Copy of above is forwarded to the:-

1. Deputy Inspector General of Police, Hazara Region, Abbottabad. The service Roll, Fauji Missal and Enquiry File of the above named official are returned herewith.

2. District Police Officer, Abbottabad.

3. PSO to IGP/Khyber Pakhtunkhwa Peshawar.

4. PA to Addl: IGP/HQrs Khyber Pakhtunkhwa, Peshawar.

5. PA to DIG/HQrs Khyber Pakhtunkhwa, Peshawar.

(SYED FIDA HASSAN SHAH)

AIG/Establishment

For Inspector General of Police, Khyber Pakhtunkhwa Peshawar.

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The Honourable District Police Officer Abbottabad

Subject:

Final Show Cause Notice

Respected Sir,

This is in reference with Final Show Cause Notice bearing No. 45/PA dated 11/08/2014.

As regards S No. 1 (i & ii) of the letter, it is submitted that:

- 1. I, Ahmed Waqas No. 1421 was on duty at Tiyasi Top alongwith Mr. Shakeel No. 1071 on, while Mr. Mubashir Ali No. 509 was not with us on duty on that day.
- 2. We neither beat Mr. Arsalan and his so called family nor we took away an amount (Rs: 4200) and Mobile (Qx6) from him. Rather seeing them (Mr. Arsalan & a woman with him) in suspicious activities, we just inquired about their identity and in response the girl told that boy with her was her cousin (not her husband) while the Mr. Arsalan said that the girl was his wife.

We just noted the name and address of Mr. Arsalan and let them go.

- 3. Later on we were informed that application had been lodged by Mr. Arsalan against us in Police Station Nawanshehr and were called for inquiry. During inquiry, the charges leveled by applicant (Mr. Arsalan) were proved wrong and Mr. Arsalan withdrew his application after his written statement signed by a witness Mr. Zaheer Khan s/o Khushal Khan R/o Kunj Qadeen Atd (Flag-A).
- 4. The application was withdrawn and statement was written/submitted by Mr. Arsalan in Police Station Nawanshehr in the presence and in front of Mr. Raja Mumtaz SI and Mr. Ilyas Madad Muharrer, Mr. Nazak Moharrar.

In view of the above, it is implored that the application may be considered/treated as baseless and the above show cause notice may be withdrawn please.

Ahmed Wagas Constable (No. 1421)

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. ... نور الله والشيه

DBA I BC No	9.NO	Head Clerk With Bay Association Abbotts bad
	Service Internal, Klk Perhawar Sign 20 20 20 10 10 10 10 10 10 10 10 10 10 10 10 10	بعدالمة عنوان منجانب منجانب
	با عت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کہ میں ہونے پیٹی ہونے پر مظمر کو کن نقصان میں ایک میں ہونے ہوں کے اور تعطیل یا پہلے کے اور مقدمہ کی میں ہونے پیٹی یا تصفیہ مقدمہ برعام اس کے میں ہونے پار دوت پکارے کو حب ذیل شراکط پر دیل مقرر کیا ہے کہ کی ہم پیٹی پرخود یابذرید می گار بیٹی پرمظم حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ جانے مقدمہ و کیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا۔ اگر پیٹی پرمظم حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کی طور پر میرے خلاف ہو گیاتو صاحب موصوف اس کے کی طور پر ذمہ دار نہ ہوں گے نیز وکیل صاحب موصوف صدر مقام کجمری کے علادہ کی اور جگہری کے علادہ کی اور جگہری کے دمہ دار نہ ہوں گے اور مقدمہ کجمری کے علادہ کی اور جگہری کے اس طاعت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کے آگر یکھیے پیٹی ہونے پر مظمر کوکوئی نقصان کہنچ تو اس کے ذمہ داریا اس کے واسطے ساعت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کے آگر یکھیے پیٹی ہونے پر مظمر کوکوئی نقصان کہنچ تو اس کے ذمہ داریا اس کے واسطے ساعت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کے آگر یکھیے پیٹی ہونے پر مظمر کوکوئی نقصان کہنچ تو اس کے ذمہ داریا اس کے واسطے ساعت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کے آگر یکھیے پیٹی ہونے پر مظمر کوکوئی نقصان کینچ تو اس کے ذمہ داریا اس کے واسطے ساعت ہونے پر یا پروز تعطیل یا مجمری کے اوقات کے آگر یکھیے پیٹی ہونے پر مظمر کوکوئی نقصان کینچ تو اس کے ذمہ داریا اس کے واسطے ساعت ہونے پر یا پروز تعطیل یا بھی کو اس معلی کے در مقابل کے در اس کو اس کے در سے کا مقابل کے در سے در کی کو	8
- 6	کسی معاوضہ کے اداکر نے یا مختانہ کے واپس کرنے کے بھی صاحب موصوف ذ مددار نہ ہو نگے۔ جھے کوکل ساختہ پر داختہ صاحب موصوف مثل کر دہ ذات منظور دمقبول ہوگا اور صاحب موصوف کوع کی یا جواب دعویٰ اور درخواست اجرائے ڈگری دنظر تانی ابیل نگرانی و ہرشم درخواست اجرائے ڈگری دنظر تانی ابیل نگرانی و ہرشم درخواست پر دستخط ونقعہ لین کرنے کا بھی اختیار ہوگا اور کسی تھم یا ڈگری کرانے اور ہرشم کارو بیدوصول کرنے اور درسید دینے اور داخل کرنے اور ہرشم کے بیان دینے اور اس پر تالتی وراضی نامید فیصلہ برحاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیر و بجات ادر ہرشم کے بیان دینے اور اس پر تالتی وراضی نامید فیصلہ برحاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیر و بجات از کچہری صدر ابیل و بر آبدگی مقدمہ یا منسوخی ڈگری بھی صاحب از کچہری صدر ابیل و برآبدگی مقدمہ یا منسوخی ڈگری بھی صاحب	Ser of
	موصوف کو بشر طادا یکی علیحد و مختانہ پیروی کا اختیار ہوگا۔اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ ذکوریا اس کے کسی جزوی کاروائی کے یا بصورت اپیل کسی دوسرے وکیل کو اپنے بجائے یا اپنے ہمراہ مقرر کریں اورا لیے وکیل کو بھی ہرا مریش وی اورو لیے اختیارات حاصل ہو نگے جیے صاحب موصوف کو حاصل ہیں اورو دران مقدمہ جو بچھ ہر جانہ التو اپڑے گا وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوراا ختیار ہوگا کہ وہ مقدمہ کا حق ہوگا۔ اگر وکیل صاحب موصوف کے برخلاف نہیں ہوگا۔ کی پیروی نہ کریں اورائی صورت ہیں میراکوئی مطالبہ کی قتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذاوکا الت نامہ کلی دیا ہے کہ سندر ہے۔ مور خدی نے کے ایس کی اور اچھی طرح سمجھ لیا ہے اور مطور ہے۔ دن ماہ سال	
	مضمون وکالت نامہ من لیا ہے اور اچھی طرح سمجھ لیا ہے اور مطور ہے۔ دن ماہ سال	

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BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 603/2015.

Ahmed Waqas s/o Muhammad Siddique, R/O Mohallah Muhammad Zai, Nawanshehr, Tehsil & District Abbottabad, Ex-Foot Constable, No. 1421, Police Lines, Abbottabad.

(Appellant)

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs, Department, Peshawar.
- Inspector General of Police, KPK, Peshawar
- 3. District Police Officer, Abbottabad.
- 4. Deputy Inspector General of Police Hazara Region, Abbottabad.
- 5. Additional SP /Inquiry Officer, Police Lines, Abbottabad.

(Respondents)

Para wise Comments on behalf of Respondents

Respectfully Sheweth

Preliminary objections.

- 1. That the appellant has no cause of action.
- 2. That the appellant has not come to this Tribunal with clean hands.
- 3. That the appeal is bad for misjoinder and non joinder of necessary parties.
- 4. That the appellant is estopped by his own conduct.
- That the appeal is barred by law.
- 6. That the appellant has suppressed the material facts from the Honourable Tribunal hence not entitled for any relief and appeal is liable to be dismissed without further proceeding.

ON FACTS

- Para No. 1. Pertains to record.
- Para No. 2. According to report of Arsalan vide DD No. 18 dated 22.04.2014 PS Nawansher, the appellant alongwith Constables Shakeel No. 1071 and Mubashar No. 209 have beaten one Arsalan and his family and taken a sum of Rs: 4200/-, one golden ring and one mobile (QX 6) from them while they were on gusht duty at the top of Ilyasi hill for the security of general public. In the light of above mentioned report they were charge sheeted by the District Police Officer, Abbottabad and enquiry was entrusted to the Addl: Superintendent of Police, Abbottabad who found them guilty in his enquiry report. The appellant alongwith other accomplices were separately served with Final Show Cause Notice, his reply was found not satisfactory and was

also heard in the Orderly Room but he could not advance any cogent reasons. He was awarded major punishment of dismissal from service under Police E & D Rules 1975 vide OB No. 228 dated 29.08.2014. (Copy of DD No. 18 dated 22.04.2014 is enclosed as annexure "A").

- Para No. 3 Incorrect, during formal departmental enquiry, it was established /proved that the appellant alongwith his accomplices had taken rupees 4200/-, one golden ring and one mobile (QX 6) from one Arsalan and his family forcibly therefore, he and others were proceeded against departmentally and after having been found guilty of the misconduct leveled against him in the Charge Sheet and Summary of Allegations was awarded major punishment
- Para No. 4 Incorrect, the appellant alongwith his accomplices had deprived one Arsalan who lodged a report vide DD No. 18 as mentioned above paras in pursuance to which the appellant was proceeded against departmentally and the allegations were proved against him during formal departmental enquiry.

of dismissal from service as mentioned above.

- Para No. 5 As explained above.
- Para No. 6 Correct, the appellant was proceeded against departmentally on the basis of DD No. 18 dated 22.04.2014 Police Station Nawansher and the allegations mentioned therein were proved. Moreover the compromise affected by the complainant with the appellant due to pressure.
- Para No. 7 Incorrect, hence denied, in fact the appellant deviated the complainant Arsalan from his stance/ report, patched up the matter at his own just to save himself from any legal / departmental action by taking written from the said Arsalan in his favour.
- Para No. 8 Correct, on receiving information of misconduct by the competent authority (Respondent No. 5) vide DD NO. 18 dated 22.04.2014 the appellant was charge sheeted for the allegations mentioned therein and appointed enquiry officer to furnished findings recommendations as to punishment or other appropriate action against the accused / appellant, the enquiry officer held the appellant responsible for the allegations therefore, after fulfillment all the codel formalities, he was awarded major punishment of dismissal from service.
- Para No. 9 The reply in response to the Charge Sheet and Summary of Allegations was found not satisfactory therefore, formal departmental enquiry was conducted against the appellant and he was found guilty for the allegations leveled against him and was awarded major punishment of dismissal from service.

- Para No. 10 Correct, as explained above.
- Para No. 11 The reply of para No. 11 it is humbly submitted that the reply in response to the Final Show Cause Notice by the appellant was found not satisfactory.

 Therefore, the appellant was further proceeded as per Law and Rules.
- Para No. 12 As explained above, after fulfillment of all the codel/ legal formalities the appellant failed to prove himself innocent therefore was awarded major punishment as mentioned above.
- Para No. 13 The representation of the appellant for his reinstatement in service was considered and rejected by the worthy Inspector General of Police (Respondent No. 2)
- Para No. 14 Incorrect, the orders of respondent No. 2 & 3 are fully justified and were made under the Rules and the enquiry report was also furnished on merit during the course of enquiry by the respondent No. 5 is correct and as per Law & Rules hence, the appeal is liable to be dismissed with out any further proceedings.

GROUNDS.

- A. Incorrect, the enquiry was conducted on merit against the appellant during which the appellant was found guilty therefore, enquiry report was submitted to the competent authority in support of allegations as leveled against the appellant in Charge Sheet and Summary of Allegation.
- B. Incorrect, as explained above the order of dismissal of the appellant was in accordance with law/facts and Rules.
- C. The representation of the appellant was considered by the respondent No. 4 and filed down as he badly defamed the image of Police department in the eye of general public and allegations were also proved against him.
- D. The complainant Arsalan was deviated from his repot by putting him under pressure by the appellant and his other accomplices and he took favorable statement from him just to save himself from any legal action.
- E. The orders of the competent authority as well as appellate authorities are legal issued under lawful, authority and are liable to be maintained.
- F. Incorrect, as explained above.
- G. Incorrect, the competent authority has exercised its legal powers vested under the Rules to him which were in accordance with Law and Rules.
- formalities have also been fulfilled during the course of enquiry and during subsequent proceedings initiated / taken against the appellant which are justified.

- I. Incorrect, the appellant alongwith others involved himself in immoral turpitude and affected compromise with the complainant by keeping him under pressure.
- J. That respondents seek permission to advance other points at the time of arguments.

It is therefore, humbly prayed that on acceptance of parawise comments on behalf of respondents, the appeal of the appellant may graciously be dismissed with cost.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

(Respondent No.1 & 2)

Regional Police Officer, Hazara Region, Abbottabad (Respondent No. 4)

District Police Officer, Abbottabad. (Respondent No. 3)

Addl: Superintendent of Police,

Abbottabad. (Respondent No. 5)

BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 603/2015.

Ahmed Waqas s/o Muhammad Siddique, R/O Mohallah Muhammad Zai, Nawanshehr, Tehsil & District Abbottabad, Ex-Foot Constable, No. 1421, Police Lines Abbottabad.

(Appellant)

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs, Department, Peshawar.
- 2. [1] Inspector General of Police, KPK, Peshawar
- 3. District Police Officer, Abbottabad.
- 4. Deputy Inspector General of Police Hazara Region, Abbottabad.
- 5. Additional SP /Inquiry Officer, Police Lines, Abbottabad.

(Respondents)

AFFIDAVIT.

we, do hereby affirm on oath that the contents of written reply are true to the best of our knowledge & belief and nothing has been concealed from the honorable Service Tribunal.

Submitted please.

Provincial Police Officer, Khyber Pakhtunkhwa,

Peshawar.

(Respondent No.1 & 2)

Regional Police Officer, Hazara Region, Abbottabad (Respondent No. 4)

> District Police Officer, Abbottabad.

(Raspondent No. 3)

Addl: Superintendent of Police,

Abbottabad.

(Respondent No. 5)

SHO Wavan Snew! 800 Navan Shaked 1071 my office on 14 130 mours
Barnin wages 1421 my office on 14 130 mours Wages 1421 سلیدری کرنا ہے کہ مل مورض کے رہے اور سے ایج بحیر ایک سنجال اور منظیم کا در منظم کا در من وسرام کے ساعد اسا سے میں گوسے سرنے میلئے رہے دلیر سنجلے اسیاسی صرف علی سا عمر کے علی ابی ملکیثر 03/1984856 کے ساتھ روسے بہاؤی برائی کر آئے لیدیس تیل بدیا درجے تشا اور دوسے براحات سے فقے من کوسا سے آنے ر۔ 13/04/10/15 کے منا منے رسک ہوسے نے بیس بقے ہر بیر سے ماحہ لاشی کے میں سے دونے لیے مال بیط اور تھے بالربط بها الماري والمارية الماري والماري الماري المراجعة الم معن عدد المالي المالية ب ہور رہ من اولائے اسلان بالآنے عدیدے برسال ہو کے ا topped a wish of the wind coll Just 509 (1.0) 1 (1.0) 1 2 509 (1.0) 10/5 (ja ac/1421 & 6,5 107/ Out 18 pgul VII - @ 0 6 6 1) 500 Pho 10 - 2 0/50 (6/150 00 6/10) 000 6/10 000 - 25 10

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سر معدم المراور عان مراور المراور المر ی ورود کی نوس دادل که صدی دی - اس دورگ که کسر عند اور سنسر رست ۱۹۵۰ (42 مالس روح فيواي 2000 & CH (= 2) Me 1060 100 10 2 L 2 2000 60 60 - 5 CM 10 2 D 4200 w Esigition of 12 200 0196/20 20/0 -1- 2 co/(co) 30 co c con, _1 are in les Pary with م سیان سنم سے مرس 0311-9846850 9 20 3,6 16 Greon 6 -: 1/1/-0313-5897859 ال ا - غراس المراس كالما المراس كالما المراس كالما المراس كالما المراس كالما المراس كالما المراس كالعالم 6 20 in on 3 a 2 - 1 1 ا الله المال المالي المالي المالي المورك م المرابي المورك م سابي مي - Bus of plans of the state

سوال الماتم سون کورای سو دان ال ورای رانو کر کسے کنٹے نیر کو جدا۔ اور میں قرآن کو ترس ماعی رہو کم شہریکا . x. 2100 melle / 2/0/0 == 2000 18/ 1/2012 9 juil 25 ivo 6, 10 m c/10 de 10 (Epély 509 20 FC - 613 2 NJ V. ان کی ایم کو سالت ایری کر ایر کی کر ایر « Nil» by 194 - FC - & Sign by by or 5MS 6 20 FC ON CO W Com Julie 01/1000 و او عای فری سر سری را زمر این کرد می حافی طانبی بون Es l'sms " 6,2 n - 6 2/66 00 00 2 31.05-2014 at 11.32 amBÉFORE THE SERVICE TRIBUNAL KPK JESHAWAR. (CATIP COURT ARBOTITED)

> REJOINDER IN SERVICE APPEAL NO. 608/2015

Aloned Wagas Appellant of Gorl- JKPK & Shew . Reported-

SERNCE APPEAL Rejounder on behalf of appellant

Respectfully 8 heweth

The rejounder on scholf of appellant is Exbrilled as unda:

Freleminary Objections

All the prolumning objections raised by the respondent ni their written passure comment are wrong hicoweck and baseless hence expressly desired. The appellant has got cause of action against the respondent. The appellant approached this Honormalle Colest with clean haids and with being Jede interlien I or redressal with bong jede interlien jor redressal of his greivances. The appeal of the appellant is based on cogent and reliable grounds? Neply to Facluel Objections

1. Pare I demands no reply.

2. Para 2 is incorrect and expressly denuel 3. Para 3 is Sased on false existe and hence denied

4. Para 4 is wicowed and deried. The vession given in wi appeal is correct.

5 fano. 5. The explanation given in the body of the nemo. of appeal is entreel.

6. Park 6. It is in correct the Compromise our effected under

7 Para 7. The appellant ded not deviale au Complain and from his stance report. This is incorrect and deviced. 8 fara 8. In correct to au extent pust all codel formatileis

were onl- observed and authorities travelled beyond their guristretion.
q. lare q. no crime was established. Major purishment of die-

10 . Para 10. Arition explained in the mone. of appeal is correct.

11. Para 11 No codel formalities were gulfilled

12. Pare 12 wrong of Lenied

13. Pare 13 is in correct of done of

14. Pare 14 15 wrong & expressly dened.

The reply of the respondent from Out your A' lo J' is in correct and based on wrong version. The ground given in the must gapeal by the appellant are plantable. The vorsion qui organist is direct.

The plantable feet and plantable the common of the respondent. Many plantable de Del a scale.

To lead: 1872/17

Though III Alpellant. Daled: 15/3/17

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No	order/						
	proceedings						
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	BEFORE THE KHYBER PAKHTUNKHWA SERVICE						
		AT CAMP COURT ABBOTTABAD					
		<u>Appeal No. 116/2015</u>					
		Date of Institution 16.01.2019					
		Date of Decision 27 .0 § .2019					
		Mubashir AliAppellant					
		<u>Versus</u>					
		The Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar and other					
		Mr. Muhammad Amin Khan KundiMember(J) Mr. Hussain ShahMember (E)					
	A`-1	<u>JUDGMENT</u>					
	27 .0 8 .2019	Mr. HUSSAIN SHAH:- Learned counsel for the appellant and Mr					
	·	Muhammad Jan learned Deputy District Attorney for the respondent					
		present.					
		2. This judgment shall also disposed of the instant service appeal No					
		603/2015 Ahmed Waqas Vs Police Department having the same fact					
		and grounds.					
	-	3. The appellant was preferred the service appeal against the					
		impugned order of respondent No.3, passed on 24.12.2014 wherein the					
		order of respondent No.3 dated 29.08.2014 was order to be retained with					
		the prayer on acceptance of the instant appeals both the impugned order					
		be set aside in case of both the appellants and may direct the responden					
	\$, 6	authorities to reinstate the appellants in the service w.e.f the date o					
		dismissal from service with all back benefits and any other relief as					
		deemed appropriate by this Tribunal.					
		4. According to the fact of the case as mentioned in the appeal the					
		appellants were serving in the Police department as foot constables and					

O2.10.2019 Clerk to counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Mr. Aziz Shah Reader for the respondents present. Representative of the respondent department reply of the amended appeal, which is placed on file. Clerk to counsel for the appellant seeks adjournment as counsel for the appellant is not in attendance. Adjourned. To come up for rejoinder/further proceedings on 09.10.2019 before D.B.

(Hussain Shah) Member (Muhammad Hamid Mughal) Member

ices in different stations with entire satisfactions of their controlling officer. Disciplinary proceedings were initiated against the appellant on a complaint lodged by one Mr. Arsalan against the appellants with the allegations that both the constable beaten him and smashed Rs. 4200/- along with one golden ring and one Q-6 Mobile at the top of Ilyasi Masjid Nowashair when he was visiting the place of recreation alongwith his fiancé. The complainant Mr. Arsalan S/o Muhammad Javed was arrayed as Private respondent No.6 however as per order sheet of this Tribunal dated 17.03.2015 he alongwith the respondent No.8 & 9 were deleted on the basis of application submitted by the learned counsel for the appellant. Taking notice of the complaint the respondent No.4 served charge sheet/statement of allegations dated 30.04.2014 wherein an inquiry officer was appointed to scrutinize the conduct of the appellants. The appellants submitted reply to the charge sheet on 07.05.2014 wherein he requested for withdrawal of disciplinary proceedings against him. The respondent No.4 issued the impugned order after the completion of the formal departmental inquiry, issuing final show cause notice and imposed the major penalty of dismissal from service with immediate effect. The departmental appeal was also rejected by the respondent No.3. The learned counsel for the appellants argued that both the impugned orders passed by the respondents are illegal, perverse, and unilateral and are against the circumstance of the case. Further argued that inquiry conducted in the case is not based on facts and conclusion have been drawn on false imagination. Moreover the version of the explanation of the appellant regarding the occurrence at Ilyasi Masjid Top were ignored. Similarly no opportunity given to the appellant with regard to his innocence because the copy o the enquiry report was not provided to the appellant alongwith the final show cause

O2.10.2019 Clerk to counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Mr. Aziz Shah Reader for the respondents present. Representative of the respondent department reply of the amended appeal, which is placed on file. Clerk to counsel for the appellant seeks adjournment as counsel for the appellant is not in attendance. Adjourned. To come up for rejoinder/further proceedings on 09.10.2019 before D.B.

(Hussain Shah) Member (Muhammad Hamid Mughal) Member notice so that the appellant could properly defend in written reply to the show cause and subsequent personal hearing. The learned counsel for the appellant pleaded this Tribunal that on the acceptance of the appeal an appropriate order may be issued in favor of appellant against the respondents.

5. The learned Deputy District Attorney contested the facts, grounds of the appeal and argument of the learned counsel for the appellant and contended that impugned orders were passed by respondents after observing all codal formalities at each stage of the case as provided in the relevant law, rules and policy. Further contended that the appellants violated the conduct of service being the member of a disciplined force while contrary to the mandate of their service conduct the appellants snatched Rs. 4200/- alongwith one golden ring and Q-Mobile from the complainant Arsalan and his fiancé, resulting into tourniching the image of the police force in the area. The disciplinary proceedings were initiated in exercise of powers vested in the competent authority under Police Rules 1975 and all codal formalities were fulfilled by issuing charge sheet/statement of allegations asking them to submit written reply in their defense, formal inquiry was conducted through senior officer and during the inquiry proceedings the appellants were given the opportunities to defend themselves against the charges. The competent authority issued final show cause notice to the appellants which was duly replied by the appellants and opportunity of personal hearing was also provided where after the competent authority issued the impugned order. The appellants were also given proper opportunities of defense at the appeal stage. The learned Deputy District Attorney pleaded this Tribunal that as the charges/allegations had been proved against the appellant as a result of the disciplinary proceedings as prescribed in relevant law, and as

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	proceedings	3
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i		BEFORE THE KHYBER PAKHTUNKHWA SERVICE RIBUNAL
		Appeal No. 926/2019
		Date of Institution 16.07.2019
		Date of Decision 12.09.2019
		Mr. Tal Wadan, SST (General) GHS, Matiltan, SwatAppellant
		Versus Respondent Education Khyber
	·	The Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar and others
		Mr. Muhammad Amin Khan KundiMember(J)
		Mr. Muhammad Ahili Khali KundiMember (E) Mr. Hussain ShahMember (E)
	12.09.2019	JUDGMENT
	•	Mr. HUSSAIN SHAH:-Learned counsel for the appellant and Mr. Zia
	*	Ullah learned Deputy District Attorney for the respondents present.
		2. Being aggrieved by the impugned order dated 21.03.2019 the
		appellant preferred a departmental appeal on 17.04.2019 which was not
		responded within the statutory period of Ninety (90) days hence the
		instant service appeal preferred under The Khyber Pakhtunkhwa service
		Tribunal Act 1974 on 16.07.2019 with the prayer that on acceptance of
		the instant service appeal the impugned order dated 21.03.2019 may be
		set aside with the direction to the respondents not to transferred the
		appellant from the Government Middle School (GMS) KOZA
		Dureshkhela to GHS Matiltan on Administrative grounds.
		3. According to the fact of the case the appellant belongs to Koza
		Dureshkela and was serving as Head Teacher at GMS Dureshkela. On
		21.03.2019 the appellant was transferred on administrative grounds to
		GHS Matiltan Swat in his own pay scale on administrative grounds. His
		departmental appeal against the impugned order was preferred within the
		limitation on 17.04.2019. The learned counsel for the appellant argued

regarding the copy of the enquiry report with the final show cause no such provision exists in the relevant police rules hence the instant appeal may dismissed with costs.

- 5. Arguments heard. File perused.
- After the detailed scrutiny of the documents on record, arguments and counter arguments of the learned counsel of the appellant and the learned Deputy District Attorney this Tribunal observed that the appellants and their learned counsel could not pointed out any violation of the prescribed procedure by the responding authorities nor they could established any point on the merit of the case. The conduct of both the appellants, being the member of a disciplined force has been proved in violation of the prescribed conduct of law abiding member of the police force. However this Tribunal feels that the copy of the enquiry report should have been provided to the appellant alongwith the final show cause notice so that the appellant could avail the final opportunity of defense to fulfill the prerequisite in reaching to a judicious decision. Hence we are of the view that the disciplinary proceedings are retained to the extent of completion of enquiry and the responding authorities are directed to issue the final show cause notice afresh and the copy of the enquiry report be provided to the appellant within a period not longer than sixty (60) days after the receipt of this judgment.
 - 7. In view of the above discussion the appeal is disposed off in the above terms. Parties are left to bear their own costs. File be consigned to the record room after its completion.

(Muhammad Amin Khan Kundi)

Member

Camp Court D.I Khan

(Hussain Shah) Member Camp Court D.I Khan

ANNOUNCED

27.0**8**.2019

مدين عد

Establishment of Housing Foundation for Government Servants

Housing Department

REGISTRATION FORM								
Personnel No.		•	· Dated	i [/ .	- 2019			
Name of Applicant		•	<u> </u>	· ••••••				
Husband / Father's Name		, ,						
C.N.I.C No.	·							
Date of Birth	/ /	·	Gender					
Present status	In service		Retired (af	ier 2016) ·				
Department								
Current Posting					••••			
Date of Entry in Govt Service		Oate of Retir	ement					
Official Address								
Postal Address				- 				
Permanent Address			 	<u></u>				
Email		ſ	Office No.	_				
District of Domicile			Mobile No.					
Pay scales	Plot Size							
BPS 01.to 06	05 Marla							
BPS 07 to 10	07 Marla							
BPS 11 to 16	10 Marla							
BPS 17 & Above	01 kanal	·						
Plots/houses to be allotted in	the following Divisional H	eadquarters.	You may se	lect up to two p	references.			
Malakand Division	Hazara Division]Mardan Di	vision [Feshawar L	ivision			
Kohat Division D.I. Khan Division								
Whether you own any plot in housing scheme of Provincial Housing Authority. Yes! No Whether you already own a house. Yes No								
I am interested in. A. Plot B. Flat C. House								

Form may be sent via email i.e. housingfoundation.kp@gmail.com OR through registered post on the address "Establishment of Housing Foundation for Government Servants", Library & Cafeteria Block, Civil Secretariat, Peshawar.

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD NO 47 /PA, Dated Abbottabad, the // 2014

FINAL SHOW CAUSE NOTICE

(Unit Rule (3) KPK Police Rules, 1975)

That you FC Mubashir Ali No: 509 while posted at Police Lines, Abbottabad rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;

- i. As per D.D No: 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Mubashir Ali No: 509 alongwith Shakeel No: 1071 and FC Ahmed Waqas No: 1421 have been one Arsalan and his family and also taken a sum of Rs. 4200/one golden ring and one Mobile (Qx6) from them, which is a gross misconduct on your part.
- ii. During proper departmental enquiry the allegation ave been proved against you.
- 2. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encourage in efficient and unbecoming of good Police officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

District Police Officer,
Abbottabad.
Dated /2014

Received by

Dated

/2014

From:

Addl: Superintendent of Police,

Abbottabad.

To:

District Police Officer.

Abbottabad.

No. 461

/dated Abbottabad the

06/08 /2014.

Subject:

FINDINGS OF DEPARTMENTAL ENQUIRY CONDUCTED

AGAINST FC WAQAS AHMAD No. 1421.

Memo:

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Kindly refer to your office diary No. 1214-16/PA dated 30-04-2014.

Arslan S/O Javaid R/O Kunj Jadeed made a report in Police Station Nawansher that on 22-04-2014, at 16:00 hours he and her l'iance namely Mst. Nadia D/O Dilawar were on picnic at Alyasi top, one uniformed and two plane clothes Police Jawans came there, searched them and get an amount of RS. 4200/-, One golden ring and one mobile from them. Police officials also disgraced them beaten them and let then to run from spot. The report was entered vide DD NO. 18 dated 22-04-2014. (Copy attached)

Respondent official who were identified as FC Shakeel No. 1071, FC Mubashir Ali No 509, FC Waqas Ahmed No 1421 were called up by SHO Zakir Khan probed the matter and comments that these officials are completely involved in this illegal activity and they earned by a bad name for police.

All these constables were charge sheeted by worthy DPO Abbottabad and I was appointed as enquiry officer.

I collected all relevant record, recorded the statement of complainant, witness, respondents and also give a chance of cross examination to respondent upon applicant.

During the course of enquiry, it found that these constables who were deputed on of Alyasi Hill top guard will on 22-04-2014 they apprehended these two people, get an amount of RS 4200/-, one golden ring, one mobile, and later on they returned these articles to complainant and get a compromise written by the complainant but as I observed this compromise was effected under pressure. I also heard respondent one by one and also gave them chance for cross examination upon complaint and complainant frequently prove his allegations against the defaulters.

I also heard complaint individually and I felt his tears in his eyes.

This is fact that all these constables tourchard the applicant, get his - property by force which were later on returned by the fear of departmental action.

I observed that official compelled the complaint for compromise and this compromise was just under pressure.

Such like black sheep's have been damaged the honor of department.

And honorable department has no respect for such like people and no place for such an ugly mind and cheep active peoples.

Addl: Superintendent of Police,
Abbottabad.

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FSC Notia

618

1421/FM

ORDER

This is an order on the representation of Ex-FC Ahmed Waqas No.1421 of Abbottabad District against the order of major punishment i.e. dismissal from service by the District Police Officer, Abbottabad vide his OB No.228 dated 29-08-2014.

Facts leading to his punishment are that he while posted at Police Guard of Ilyasi Top along-with Constable Shakeel No.1071 & Constable Mubshir No.509 beaten one Arslan & his family alos taken case of Rs.4200/-, one gold ring and one Mobile (Q6) form them as a gratification by harassing them. Consequent upon a complaint, in this regard, made by victim at Police Station Nawanshehr, the SHO PS Nawanshehr testified the genuineness of the grievances of the complainant followed by suspension of the mentioned officials and initiation of departmental proceedings.

Proper departmental enquiry was conducted by Addl: SP Abbottabad. After conducting a detailed enquiry, the E.O proved him guilty. On the recommendation of E.O, the District Police Officer Abbottabad awarded him major punishment dismissal from service.

He preferred an appeal to the undersigned upon which the comments of the DPO Abbottabad were obtained. He was heard in OR where he forwarded no cogent reason in his defence to prove him innocent. After thorough probe into the enquiry report and the comments of the DPO Abbottabad, the punishment given to him by the DPO Abbottabad i.e. dismissal from service is genuine. Therefore, appeal is dismissed & *filed*.

REGIONAL POLICE OFFICER Hazara Region Abbottabad

10334

No.

/PA Dated Abbottabad the

26/11

/2014.

Copy of above is forwarded to the District Police Officer, Abbottabad for information and necessary action with reference to his Memo: No.2949 dated 02-10-2014. The Service Roll & Fauji Missal containing enquiry file of the appellant are returned herewith.

RE

REGIONAL POLICE OFFICE

Hazara Region Abbottabad

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4563

NO 47 /PA, Dated Abbottabad, the //_ 2 /2014

FINAL SHOW CAUSE NOTICE (Unit Rule (3) KPK Police Rules, 1975)

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District Police Officer,
Abbottabad.
Dated ______/2014

From:

Addl: Superintendent of Police,

Abbottabad.

To:

District Police Officer,

Abbottabad.

No. 462 /dated Abbottabad the

06/08/2014.

Kespondents

Subject:

FINDINGS OF DEPARTMENTAL ENQUIRY CONDUCTED

<u>AGAINST FC MUBASHAR NO. 509.</u>

Memo:

Kindly refer to your office diary No. 1220-22/PA dated 30-04-2014.

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Addl: Superintendent of Police, Abbottabad.

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