


04.12.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment on the ground that his senior counsel is not available today. Granted. To come up for arguments on 06.12.2018 before D.B.

(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

06.12.2018

Junior to counsel for the appellant present. Mr. Kabirullah, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment as counsel for the appellant was busy before the Hon'ble Peshawar High Court. Adjourned. Case to come up for arguments on 10.12.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

10.12.2018

Mr. Javed Iqbal Gulbela, Advocate, counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present.

Vide our detailed judgment of today passed in Appeal No. 1233/2015 this appeal is dismissed. Parties are left to bear their respective costs. File be consigned to the record room.

  
Member

  
Chairman

Announced:  
10.12.2018

04.07.2018

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 30.08.2018 before D.B.


  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Kundi)  
Member

30.08.2018

Clerk of the counsel for appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Murad Khan, Superintendent for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 19.10.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

19.10.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. Case to come up for arguments on 04.12.2018 before D.B.

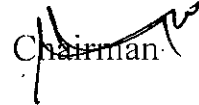
  
(Hussain Shah)  
Member

  
(Ahmad Hassan)  
Member

10.01.2018


Clerk of counsel for the appellant and Mr. Kabir Ullah Khattak, Addl: AG for the respondents present. Clerk of counsel for the appellant seeks adjournment as counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 13.03.2018 before D.B.


  
Member

  
Chairman

13.03.2018


Clerk to counsel for the appellant and Mr. Usman Ghani, learned District Attorney for the respondents present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for arguments on 19.04.2018 before D.B

  
(M.Amin Khan Kundi)  
Member

  
(Muhammad Hamid Mughal)  
Member

19.04.2018

Clerk of the counsel for appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Murad Khan, Superintendent for the respondents also present. Clerk of the counsel for appellant stated that learned counsel for the appellant has gone to Saudi Arabia for performing of Umera. Adjourned. To come up for arguments on 04.07.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

11.05.2017

Clerk to counsel for the appellant and Mr. Ziaullah, GP for official respondents present. Clerk to counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 04.09.2017 before D.B.

*[Handwritten mark]*

*[Signature]*  
(Ahmad Hassan)  
Member

*[Signature]*  
(Muhammad Amin Khan Kundi)  
Member

04.09.2017

Since 4<sup>th</sup> September, 2017 has been declared as Public Holiday on account of Eid-Ul-Azha. Therefore the case is adjourned for the same on 09/10/17 before D.B. Parties be informed accordingly.

*[Signature]*  
3,4

*[Signature]*  
(Reader)

9/10/2017

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Clerk of counsel for the appellant seeks adjournment as his counsel is busy in Peshawar High Court. Adjourned. To come up for arguments on 10/1/2018 before DB.

*[Signature]*

*[Signature]*  
Member

*[Signature]*  
Chairman

*[Handwritten mark]*

23.08.2016

Counsel for the appellant and Mr. Asif Khan, Assistant (Litigation) alongwith Additional AG for the respondents present. Rejoinder not submitted. Learned counsel for the appellant requested for adjournment to file rejoinder. Request accepted. Adjourned for rejoinder and arguments to

~~26-12-16~~ before D.B.  
Member

  
Member

26.12.2016

Clerk to counsel for the appellant, Mr. Asif, AD and Mr. Murad, Khan, Supdt. alongwith Mr. Ziuallah, GP for respondents present. Arguments could not be heard due to incomplete bench. Case adjourned to 11.05.2017 for rejoinder and arguments before D.B.

  
Chairman

23.11.2015

Appellant Deposited  
Security & Process Fee



Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as Lecturer and initially appointed on contract basis. That the services of the appellant were regularised vide NWFP Employees (Regularization of Services) Act, 2009 with effect from 1.1.2009. That vide corrigendum dated 2.5.2011 the said regularisation date was substituted from 1.1.2009 to 24.9.2009. That the appellant submitted Writ Petition alongwith others for retrospective seniority with effect from the date of initial appointment which was dismissed vide order dated 5.3.2015 where against appeal before the Supreme Court was also dismissed. That the appellant thereafter submitted department appeal claiming seniority with effect from 1.1.2009 vide departmental appeal dated 27.7.2015 which was rejected on 23.9.2015 and hence the service appeal on 22.10.2015.

That the appellant is entitled to regularisation of services with the effect from the date of Regularization Act 2009 i.e 1.1.2009.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 2.3.2015 before S.B.

  
Chairman

02.03.2016



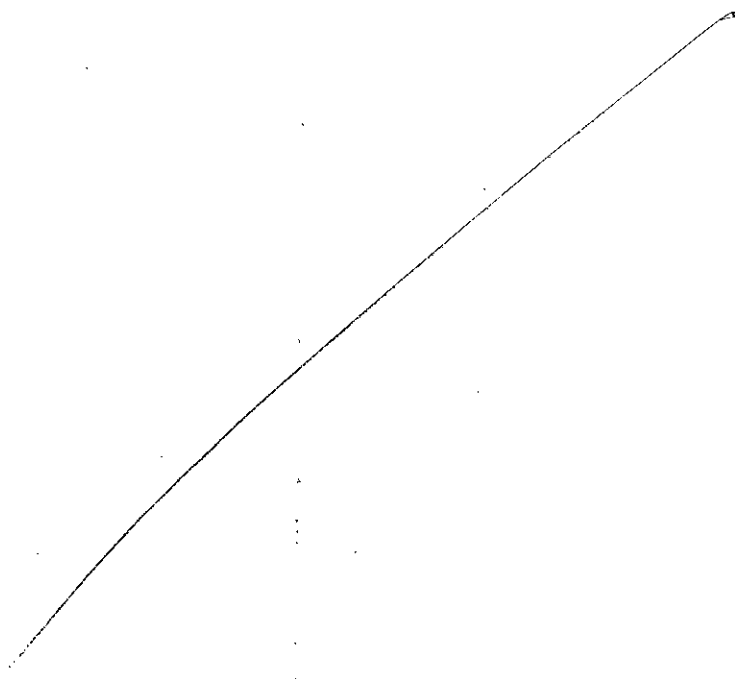
None present for appellant. Mr. Murad Khan, Supdt. alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 10.5.2016 before S.B.

  
Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1241/2015


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05.11.2015	<p>The appeal of Mr. Kafayat Ullah Khan resubmitted today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2		<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>27-11-2015</u></p> <p style="text-align: right;"> CHAIRMAN</p> 

The appeal of Mr. Kifayatullah Khan Lecturer in Chemistry received to-day i.e. on 22.10.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- ✓ Memorandum of appeal may be got signed by the appellant.
- 2- ✓ Copies of corrigendum dated 02.05.2009 and 02.05.2001 mentioned in para 4 of the memo of appeal are not attached with the appeal which may be placed on it.
- 3- ✓ Page Nos. 23, 24, 30 & 31 of the appeal are illegible which may be replaced by legible/better one.
- 4- (4) Copy of judgment of Supreme Court of Pakistan mentioned in para 6 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 1650 /S.T,


Dt. 26/10 /2015

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

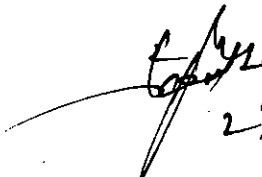
Mr. Javed Iqbal Gulbella Adv. Pesh.

Respected Sir,

Submitted after necessary completion.

  
27/10/2015

Note: Corrigendum in question is dt: 02-05-2011 & the same had erroneously been written as 02-05-2009 & 02-05-2001, which is rectified now. Moreover copy of judgment of the Apex Court is not available so far.

  
27/10/15



**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No 1241/2015

Kifayat Ullah Khan      **Vs**      Govt of Khyber Pakhtunkhwa etc


**I N D E X**

S#	Description of Documents	Annexure	Page#
1	Petition		1-8
2.	Affidavit		9
3.	Addresses of Parties		10
4.	Copies of personal record	"A"	11-15
5.	Copies of the Regularization Act & Notifications	"B & C"	16-31
6.	Copy of the Corrigendum	"D"	32-33
7.	Copies of W.P & Judgment dated 05-03-2015	"E & F"	34-49
8.	Copy of CPLA	"G"	50-59
9.	Copies of departmental appeal & Impugned order dated 23-09-2015	"H & I"	60-61
10	Other documents		-
11.	Wakalat Nama		62

DATED 20-10-2015

Petitioners

Through

  
(JAVED IQBAL GULBELA)  
Advocate, High Court,  
Peshawar

11

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No 1241/2015

A.W.F. Provincial  
Service Tribunal

Diary No. 1281

Kifayat Ullah Khan, Lecturer in Chemistry at GDC Tank Dated 22/10/2015

.....Appellant

**VERSUS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

.....Respondents

**SERVICE APPEAL U/S 04 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974**  
**AGAINST THE IMPUGNED OFFICE ORDER NO :**  
**24063-76, DATED 23-09-2015 OF THE OFFICE**  
**OF THE RESPONDENTS NO. 3 & 4 WHEREBY**  
**APPEAL AGAINST THE IMPUGNED**  
**CORRIGENDUM NO : SO(COLLEGES)/2-**  
**5/2009, DATED : 02-05-2011 WAS DISMISSED**  
**IN A CLASSICALLY, CURSORY AND WHIMSICAL**  
**MANNER.**

~~Filed to~~  
~~Registrar~~  
22/10/15

**RESPECTFULLY SHEWETH,**

1. That the appellant is a civil servant in BPS- 17 and is a lecturer in Chemistry discipline, presently posted at Govt. Degree Collage Tank. (Copies of Service record are annexed herewith as Ann "A")

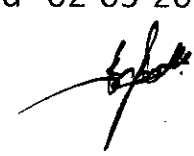
re-submitted to ~~Registrar~~  
and filed.

~~Registrar~~  
5/11/15

2. That in fact initially the appellant was appointed to the subject slot on contract basis on 01-12-2006 which contractual period was kept on constant extension and thus the pendulum remained intact till the promulgation of Regularization Act 2009.

3. That the service of the appellant along with others were got regularized under the N.W.F.P Employees (Regularization on Service) Ordinance 2009 ( NWFP Ordinance No. VII of 2009); the same was later on replaced by NWFP Employees (Regularization of Service) Act 2009 (NWFP Act No. XVI 2009) and thus the service of the appellant was declared to be a regular one w.e.f. 01-01-2009. (Copies of Regularization Act and Notifications are annexed herewith as Annexure B & C, respectively)

4. That after having regularizing the service of the appellant with effect from 01-01-2009 vide Notification No : SO(COLLEGES)/2-5/2009, Dated : 18-03-2010 - the respondents issued a Corrigendum No. SO (COLLEGES)/2-5/2009, dated 02-05-20<sup>11</sup> whereby the service of the appellant was declared to be regularize with effect from 24-09-2009 instead of 01-01-2009 in an illegal, unlawful and unwarranted manner and the same is a clear cut violation of the letter and spirit of the Regularization Act 2009. (Copy of the Corrigendum dated 02-05-20<sup>11</sup> is annexed herewith as Ann - "D")



5. That it is pertinent to mention here that the appellant had earlier filed a Writ Petition No. 948-P/2014 with the sole

prayer of declaring the service of the appellant regular w.e.f. initial induction of the appellant into service i.e dated : 01-12-2006. The same Writ Petition was dismissed by the August Peshawar High Court Peshawar vide impugned Judgment and Order dated : 05-03-2014. (Copies of the Writ Petition and impugned Judgment and Order Dated : 05-03-2015 are annexed herewith as Ann "E & F" , respectively)

6. That feeling aggrieved the appellant preferred CPLA No 1264 of 2015 in the Apex Court of Pakistan, but the same was also turn down vide Judgment and Order dated 02-07-2015 (Copies of CPLA is annexed herewith as Ann- "G" )

7. That both the August High Court as well as the Supreme Court of Pakistan directed the appellant to approach this Hon'ble Tribunal viz-a-viz Corrigendum, which was never a subject matter before any of the Superior Courts, nor any relief was ever sought with respect to the instant subject matter; while rest of the claim of the appellant was dishonored by both the Superior Courts. So by virtue of the aforementioned dictums as laid down by the superior courts, the appellant preferred a departmental appeal, but the same was turn down vide the impugned Office Order No . 24063-76, dated 23-09-2015 in a classically cursory and whimsical manner. (Copies of the Appeal and impugned office order dated 23-09-2015 are annexed herewith as annexure "H & I", respectively)

- (4)
8. That feeling aggrieved the appellant prefers the instant appeal for site aside the impugned office order dated 23-09-2015 upon the following grounds, inter alia:-

**GROUND:-**

- A. That the impugned office order 23-09-2015 is against facts of the case, law governing the subject and a blatant violation of the Regularization Act in itself.
- B. That the Departmental Appeal of the appellant was dismissed by holding that "I am directed to refer to your application received through Principal of your respective college on the subject cited above and to inform you that your application has been examined and regretted in light of judgment of Peshawar High Court Peshawar." Now the Hon'ble Peshawar High Court Peshawar never ever dishonored the claim of the appellant viz-a-viz the Corrigendum in question or the act of taking effect the date of regularization and its illegal substitution from 01-01-2009 to 24-09-2009. Now the appellant has never ever raised or sought relief in terms of Corrigendum from the August High Court Peshawar; so the very basis and foundation of dismissing the appeal of the appellant is groundless and unwarranted.
- C. That the Regularization Act provides vide Section-3 which reads as "Regularization of Services of certain employees: All Employees including recommended of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the

(5)

same qualification and experience for a regular post.” Now this particular provision of law provides in a crystal clear manner that the “cut-off” date for regularizing any contractual service is 31-12-2008; so obviously the first date from which the regularization is to be reckoned is 01-01-2009 and by virtue of the same established phenomenon the respondent department issued the Regularization Notifications dated : 18-03-2010, 20-03-2010 and 15-06-2010 which all were duly issued and where under the services of the contractual lecturers were regularized and the same were declared to be so w.e.f. 01-01-2009.

- D. That the aforementioned notifications were quiet in conformity with Regularization Act 2009 and its substitution by any subsequent alleged Corrigendum is not only illegal, unwarranted; but as well as violative to the provisions of the Regularization Act 2009 that by substituting the date of taking effect of regularization from 01-01-2009 to 24-09-2009 is not only illegal, but has caused much financial loss, rather constant loss to the appellant and because of the same, the same Corrigendum is liable to be cancelled.
- E. That the Learned Appellate Authority without visualizing the outcome of the Corrigendum in question and without diluting upon the case of the appellant and without considering the merits of the case of the

CD

appellant and above even without any speaking order dismissed the appeal of the appellant which is illegal, unwarranted and ineffective upon the rights of the appellant.

- F. That before issuing the impugned Corrigendum in question neither the appellant was ever issued any notice, nor was allowed to be heard in spite of being deprived from financial gain and even being a financial matter, nor was ever intimated any prior information; so the whole episode of issuing the Corrigendum and its promulgation is illegal and unwarranted.
- G. That the August High Court as well as the Hon'ble Apex Court directed the appellant to recourses to this Hon'ble Tribunal in the matter of the Corrigendum in question and substitution of date of Regularization and deprivation of the appellant of the financial gain/benefits.
- H. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial regularization, then in no case the

(7)

appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.

- I. That from all prospective & from all four facets of law, the appellant has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
- J. That from all four corners of law the appellant is equally entitled to be extended their date of regularization from 24-09-2009 to that of 01-01-2009 and be extended all the back benefits in terms of arrears, seniority and promotion.
- K. That the provisions pertaining to the seniority & that of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the case of the appellant, who is fully entitled for the required relief.
- L. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

It in, therefore, most humbly prayed that on acceptance of the instant appeal the office order No-24063-76, Dated : 23-09-2015 of the office of the Respondent No – 3 & 4 be set aside and the Corrigendum issued vide impugned No – SO(COLLEGES)2-5/2009, Dated : 02-05-2011 be declared as illegal and non-existent and further prayed that the



(3)  
appellant be declared to be regular Civil Servant w.e.f 01.01.2009 in terms of Seniority, promotion and arrears and be extended all the arrears thereof.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

DATED 20-10-2015

*Kifayat Ullah*  
Appellant

Through

*Javed Iqbal Gulbela*  
JAVED IQBAL GULBELA  
Advocate High Court,  
Peshawar

**Note :**

No such like appeal for the same appellant has earlier been filed by me, upon the subject matter, prior to the instant one, before this Hon'ble Tribunal.

*Javed Iqbal Gulbela*  
ADVOCATE.

**List of Books Referred:**

1. Constitution of the Islamic Republic of Pakistan
2. Regularization Act- 2009 and the previous such like Notifications
3. Case Laws
4. Any other book as per need.

*Javed Iqbal Gulbela*  
ADVOCATE

(9)

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2015

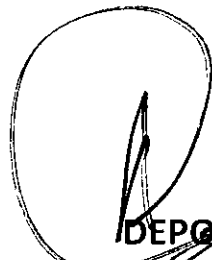
Kifayat Ullah Khan

**Versus**

Govt of Khyber Pakhtunkhwa & Others

**AFFIDAVIT**

I, **Amir Nawaz** Advocate Counsel for appellant do hereby solemnly affirm and declare on oath that as per information furnished by my client, all the contents of the Instant appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Tribunal.

  
DEPONENT



(10)

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2015

Kifayat Ullah Khan                      **VS**                      Govt of Khyber Pakhtunkhwa etc

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Kifayat Ullah Khan, Lecturer in Chemistry at GDC Tank.

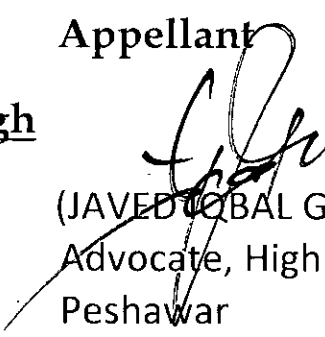
**ADDRESSES OF RESPONDENTS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

**DATED 20-10-2015**

**Appellant**

**Through**

  
(JAVED QBAL GULBELA)  
Advocate, High Court,  
Peshawar

(11)

Am-A

**CERTIFICATE OF TRANSFER OF CHARGE.**

1. Certified that we have on the for/after noon of this day respectively made over and received charge of the office of the Lecturer in Chem: Govt: College, Tank vide Govt: of NWFP Higher Education Notification of Regularization No. SO (Colleges)2-5/2009 dated 18/03/2010.

2. Particulars of cash and important secret and confidential documents handed over are noted on the rivers: -

Signature of relieved Government Servant \_\_\_\_\_

Designation. Lecturer  
Govt. College, Tank

Station TANK.

Signature of relieving Government Servant. Kifayatullah Khan.  
Deasignation. Lecturer in Chem:  
Govt: College, Tank.

Dated. 01/01/2009(FN).

Endst: No. 214-17 /  
Copy to: -

Dated Tank the 09/4 /2010.

1. The SO (Colleges) Govt: of NWFP, HE Department, Peshawar.
2. The Director Higher Education NWFP, Peshawar.
3. The District Account's Officer, Tank.
4. Official Concerned.

*[Signature]*  
Principal,  
Govt: College, Tank.

*[Signature]*  
ATTESSED

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE  
CERTIFICATE OF TRANSFER OF CHARGE

(12)

Certified that I, Fifayatullah Khan.  
have this day before noon taken over charge of the office. Lec:in Chemistry, Govt: College, Tank  
after relinquished

with reference to the Order of the N.-W.F.P. Government

No. .... Dated: ..... 19 .....

transferring Mr. (Sd/-) 28-5/2006

28/11/2006.

to Vacant post

2. Particulars of Cash and Important/Secret/Confidential documents handed over/taken over are noted on the reverse.

Signature of relieved Government Servant .....

Designation Vacant post.

Signature of Government Servant receiving charge (Sd/-)

Designation Fifayatullah Khan

Station, Tank.

Dated..... 19 .....

Endst. No. 715-16

Dated..... 19 .....

From .....

The Principal,  
Govt: College, Tank.

To

1. The Accountant-General, N.W.F.P., Peshawar.
2. ....
3. The Director Higher Education, NWFP, Peshawar.
4. The Distt: account's Officer, Tank.
5. ....

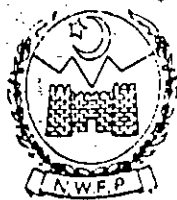
The charge of the Office of .....  
was transferred from Mr. Lec:in Chem: Govt: College, Tank.

to Mr. Vacant post

on the fore noon of the Fifayatullah Khan, Lec:in Chem: 19 .....

01/12/2006.

Signature (Sd/-)  
Designation Principal,  
Govt: College, Tank.



GOVERNMENT OF NWFP  
HIGHER EDUCATION, ARCHIVES & LIBRARIES  
DEPARTMENT

Dated: Peshawar the 28/11/2006

113  
2006  
A

NOTIFICATION

No. SO(EDUCATION-II)2-5/2006. Consequently upon the recommendations of Departmental Selection Committee, the Competent Authority is pleased to appoint the following male candidates as Lecturers on contract basis as a stop gap arrangements for a period of six months or till the availability of selectees of the NWFP Public Service Commission whichever is earlier and to post them in the colleges noted against each name with the below adjustment: -

S. No	Name/Father Name & Address	Subject	Domicile	Proposed at College	Remarks
1.	Shafiq Ahmad S/O Muhammad Zaman C/O Shakeel Ahmad Office Assistant Botany Deptt. Peshawar.	English	Peshawar Zone-II (Merit-I)	G.C. Peshawar	Against Vacant Post
2.	Arif Ullah Khan S/O Adam Khan Village Kotka Ayaz Bakmal Zai P.O Tajori Distt. Lakki.	English	Lakki Zone-IV (Merit-II)	GDC. Kakki	Against Vacant Post
3.	Hidayat Ullah S/O Fida Ullah Village Kome Char Mai P.O Domil Tehsil & Dist. Bannu.	English	FR Bannu Zone-I	GDC. Sabir Abad.	Against Vacant Post
4.	Javed Iqbal S/O Kamal Jan Khan Haji Jamal Din and Kamal ud Din Tyres Dealer Ayubabad Bannu road Miranshah	English	SW Agency Zone-I	GDC Zaroobi	Against Vacant Post
5.	Shamsul Islam S/O Faqir Gul Village and P.O Usmani Khel Dargai Malakand.	English	Malakand Zone-III	GDC, Lachi	Against Vacant Post
6.	Hafiz Samiullah Khan S/O Qamar Zaman Al-Asar Academy Usterzai Payan District Kohat.	English	Kohat Zone-IV	GDC, Tank	Against Vacant Post
7.	Tauqeer Ahmad S/O Mohammad Ashraf Tehsil & Distt: Mansehra Village & PO Box Jinkiari	English	Mansehra Zone-V	Govt. Durrani Degree College Sikandar Khel Bala.	Against Vacant Post.
8.	Iqbal Said S/O Said Johar Mohallah Saidn Village & PO Gujarat District Mardan	Urdu	Mardan Zone-II	GDC Kotha	Against Vacant Post
9.	Rizwan Ali Khan S/O Ali Haider Eidgah Badrashi Nowshera	Economics	Nowshera Zone-II (Merit)	GPCC Swabi	Against Vacant Post
10.	Ijaz Hussain S/O Sardar Hussain Flat No. 20 Jan Plaza Charsadda Road Peshawar.	Economics	Mehmand Agency Zone-I	GDC Thail	Against Vacant Post
11.	Sohail Ahmad S/O Salahuddin C/O Major Javed Jala Zahirabad Colony Charsadda Road Peshawar	Economics	Charsadda Zone-II	GDC Sabirabad (Karak)	Against Vacant Post
12.	Altaullah S/O Amanullah Khan Village Galkore Tehsil Dir (Lower)	Economics	Dir (Lower) Zone-III	GDC Zaroobi	Against Vacant Post
13.	Munsif Ali S/O Gul Khan Village Kurvi Post Office Tarujabba Nowshera College of Technology Kohat Road Peshawar	Maths.	Nowshera Zone-II (Merit-I)	GDC Lachi (Kohat)	Against Vacant Post

S.No: 29

	Village Musa Khel Kotka Gul Amu Domal Tehsil & Distt: Bannu				
15.	Nadeem Haider S/O I. Ali II. No. 4 Hajji Mension Opp: College Technology Kohat Road Peshawar	Maths	Peshawar Zone-II	GDC Thall	Against Vacant Post
16.	Zai ur Din S/O Dunay Village & PO Inzar Gai Batkhela Malakand Agency	Maths	Malakand Agency Zone-III	GDC Tank	Against Vacant Post
17.	Hashim Ali S/O Kabir Gul Khan Mohallah Gulshanabad near Flat No. 19-A Officer Gulshan Rehman Colony Kohat Road Peshawar	Islamiat	Peshawar Zone-II (Merit-I)	GDC Chori Wala (Bannu)	Against Vacant Post
18.	Ibrahim S/O Kmail C/O Iqra Children academy Inayat kalay Bajour Agency	Islamiat	Bajour Agency Zone-I	GDC Zaroobi	Against Vacant Post
19.	Sher Nawaz Khan S/O Gul Nawaz Khan Village Kotka Khan Badshah Tehsil & Distt: Lakki Marwat	Physics	Lakki Marwat Zone-IV	GDC Thall	Against Vacant Post
20.	Mohd Ali S/O Inyatullah Khan II. No. 2 near T.T.M PO Box Badshahabad Dera Tank road Kurail DI Khan	Physics	FR Bannu Zone-I	GDC Chori Wala (Bannu)	Against Vacant Post
21.	Faizan Ullah S/O Rehmat Faqir Village PO Saddo Tehsil Timergara Distt: Dir (Lower)	Physics	Dir (Lower) Zone-III	GDC Lachi (Kohat)	Against Vacant Post
22.	Imran Rehan S/O Rehan Gul Village & PO Tordher-Mohallah Walayat Khel Via Shahbaz Tehsil Lahor Distt: Swabi	Physics	Swabi Zone-II	GDC Tank	Against Vacant Post
23.	Salahud din S/O Nasir Jan C/O Sheikh Abdul Aziz Kharyana Merchant Political Market Addat Tank	Chemistry	S.W. Agency Zone-I (Merit-I)	GDC Thall	Against Vacant Post
24.	Mohd. Bilal S/O Gul Faraz Khan II. No. 3563-A Mohallah Serai Agha Jan Dabgari Bazar Peshawar City.	Chemistry	Khyber Agency Zone-I	GDC Zaroobi	Against Vacant Post
25.	Sajjid Rehman S/O Fazl Rehman Band-e-Oda PO Kernel Sher Khan Killi Swabi	Chemistry	Swabi Zone-II (Merit -II)	GDC Kotha (Swabi)	Against Vacant Post
26.	Noor Mohd S/O Mohd Karim Afridi Model School Bara Khyber Agency	Chemistry	Khyber Agency Zone-I	GDC Sabirabad (Karak)	Against Vacant Post
27.	Altaf Hussain S/O Aziz ur Rehman C/O Noble Marketing network H. No. 1419 Street: No. D-7 near Jamia Mosque Sikandar pura Peshawar	Chemistry	Peshawar Zone-II	GDC Lachi (Kohat)	Against Vacant Post
28.	Arshaf Khan S/O Sabzeb Khan Village & PO Manial Lal Qila Dir Lower.	Chemistry	Dir Lower Zone-III	GDC Kakki	Against Vacant Post
29.	Kifayat Ullah Khan S/O Saif Ullah Khan Village Nar Sheikh Khuda Baksh PO Serai Naurang Lakki Marwat	Chemistry	Lakki Marwat Zone-IV	GDC Tank	Against Vacant Post
30.	Mohd Irdees S/O Sardar Ali Asghar H. No. CBH 271 Mohallah Dhangir Near CA gate Havelian Camp	Chemistry	Abbottabad Zone-V	GDC Khanpur	Against Vacant Post
31.	Tahir Saeed S/O Lal Saeed Village & PO Ahmadabad Tehsil Takht Nasrati	Biology	Karak Zone-IV	GDC Thall	Against Vacant Post
32.	Pidaullah S/O Bais Khan H. No. 786 Doctor Street Hospital road PO Serai Naurang Lakki Marwat	Computer Science	Lakki Marwat Zone-IV (Merit-I)	GDC Chori Wala (Bannu)	Against Vacant Post
33.	Irshad Ali S/O Khair Mohd Village Hajji Abdul Rehman Killi Tehsil Takht Bhai Distt: Mardan	Computer Science	Mohmand Agency Zone-I	GDC Kotha (Swabi)	Against Vacant Post
34.	Saif Ullah Khan S/O Saif Jamal Project Monitoring unit Governor's Secretariat.	Computer Science	Charsadda Zone-II	GDC Sabirabad.	Against vacant Post.
35.	Naveed Ahmad S/O Wahid Khan C/O New Khaliq and Saiddiq Karyani Store Opp: Shell Petrol Pump Mohallah	Computer Science	Swat Zone-III	GDC Zaroobi	Against Vacant Post

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36.	Akber Abad Malakand Agency Khalid Iqbal S/O Mohd Rauf H. No. 468/ B near Bilal Hostel Mohallah Nawab Bannu City	Political Science	FR Bannu Zone-I (Merit-I)	GPGC Swabi	Against Vacant Post
37.	Naqeeb ullah S/O Manshoor C/O Shawal Drug House Zafar Town Miran shah	Political Science	NWA Zone-I	GDC Sabirabad	Against Vacant Post
38.	Karamat Shah S/O Pirdad Shah Village & PO Shaikh yousaf Mardan	Political Science	Mardan Zone-II	GDC Zaroobi	Against Vacant Post
39.	Mohd Khalid S/O Sain Manshra Customer Service Opp: Baitto Hotel Lari Addat Distt: Manshra	Pol. Studies	Manshra Zone-V (Merit-I)	GDC Kotla	Against Vacant Post
40.	Mohd Umer S/O Fazli Gul C/O Bashir & Younas Book Shop Mirali Bazaar NW Agency	Pol. Studies	N.W. Agency Zone-I	GDC Ghori Wala (Bannu)	Against Vacant Post
41.	Javed Khan S/O Nawab Khan Javed Book Land Tachi Bazaar Bannu.	History	Bannu Zone-IV	GDC Tank	Against Vacant Post.
42.	Zaheer Ullah Jan S/O Rafi Ullah Jan Village Kotazad PO Ghori Wala Bannu	Law	Bannu Zone-IV	GDC Paniala	Against Vacant Post

**Adjustment**

S.No	Name of Officer	Posting/Adjustment	Remarks
1.	Mohammad Fayaz Khan, Lecturer in English (under transfer from GC Peshiwar to Govt. College Tangi).	Govt College Peshawar	Against vacant post

The appointment of the above lecturers will be subject to the following terms and conditions:-

**TERMS AND CONDITIONS.**

- i. The appointment of the above candidates will be on contract basis for a period of six months or till the arrival of the secretces of the NWFP Public Service Commission, whichever is earlier.
- ii. They will get pay and allowances in PS-17.
- iii. No TA/DA will be allowed for their first appointment.
- iv. Their appointments are subject to the production of Physical fitness from Medical Board and verification of character and antecedents from Branch/Political Agents concerned.
- v. The appointment of the candidates mentioned in Para.1 above is subject to the that they bear the Domicile of NWFP.
- vi. If they want to terminate their contract before expiry of the same, they will have to give one month's notice in advance failure which they will have to deposit one month's salary in lieu of such notice in the Govt. Treasury.
- vii. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their service shall straightway stand terminated.
- viii. They should join their post within 10-days of the issuance of this notification. The Director Higher Education NWFP Peshawar, should furnish a certificate to the effect that the candidates have joined the post on or before 10<sup>th</sup> December 2006.
- ix. The Principal of the college concerned shall check their original degrees and submit a report accordingly.
- x. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education NWFP, on behalf of the Government.
- xi. They should not be entitled to any pension or gratuity for the service rendered by them on contract basis.
- xii. Charge report in duplicate should be submitted to all concerned.
- xiii. Their service shall be terminated if they violate any provision of the terms & conditions specified in the Agreement Bond.

ATTN

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT




Number & Date as above.

Copy of the above is forwarded to:-

(15)

- 1- Accountant General NWFP Peshawar.
- 2- Secretary to Chief Minister NWFP, Peshawar.
- 3- Director Higher Education NWFP Peshawar. with the request to get a copy of Agreement Bond and circulate copies of the same to all Principals of the Government Colleges concerned immediately.
- 4- Director of Education, Civil Secretariat (FATA) Warsak Road Peshawar.
- 5- Director Recruitment NWFP Public Service Commission Peshawar.
- 6- Districts/Agencies Accounts Officers concerned.
- 7- Principals Government Colleges (Male) concerned.
- 8- Section Officer, Education Wing, Civil Secretariat (FATA) Warsak Road Peshawar.
- 9- P.S. to Chief Secretary NWFP Peshawar.
- 10- P.S. to Minister for Education NWFP Peshawar.
- 11- P.S. to Secretary Higher Education NWFP Peshawar.
- 12- Officers concerned.

  
(MOHAMMAD ARSHAD)  
SECTION OFFICER (EDUCATION-II)

ATTESTED



GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT  
(REGULATION WING)

Am-B  
2

No. SQR-VI/EST&ADM-1/2009  
Dated Peshawar, the 4<sup>th</sup> November, 2009

To

1. Additional Chief Secretary, Govt of NWFP, Planning & Development Department.
2. Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senor Member, Board of Revenue, NWFP.
5. ✓ All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009).

Dir Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No.PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

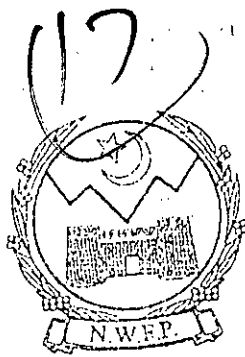
Yours faithfully,

  
(KALEEM ULLAH)  
SECTION OFFICER (REG-VI)

Endst No. & date even.  
Copy forwarded to:

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge Resource Centre, Estt:&Admn: Department.

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
GAZETTE

## North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 24TH OCTOBER, 2009.

PROVINCIAL ASSEMBLY SECRETARIAT  
THE NORTH-WEST FRONTIER PROVINCE

### NOTIFICATION

Dated Peshawar, the 24th October, 2009.

No.PA/NWFP/Bills/2009/38472.—The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North-West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

### THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

(N.-W.F.P. ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary).  
Dated the 24<sup>th</sup> October, 2009).

AN  
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

Preamble---WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

ATTESTED

1. **Short title and commencement.**---(1) This Act may be called the North-West Frontier Province Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province;
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

3. **Regularization of services of certain employees.**--- All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. **Determination of seniority.**--- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

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(2) The seniority *interse* of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. Overriding effect.--- Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. Repeal.--- The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

---

AMANULLAH  
Secretary,  
Provincial Assembly of NWFP

SECRETARY  
N.W.F.P.



**BETTER COPY**

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**GOVERNMENT OF NWFP**  
**ESTABLISHMENT & ADMINISTRATION DEPARTMENT**  
**(REGULATION WING)**

No SOR-VI/E & AD/I-13/2009

Dated Peshawar the 4<sup>th</sup> November 2009

To

1. Additional Chief Secretary, Govt of NWFP Planning Development Department.
2. Additional Chief Secretary, (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senor Member, Board of Revenue, NWFP.
5. All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: **The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009)**

Dear Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No. PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

Yours faithfully,

**(KALEEM ULLAH)**  
**SECTION OFFICER (REG-VI)**

**Endst No. & date even.**

**Copy forwarded to:**

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge Resource Centre, Estt. & Admn Department.

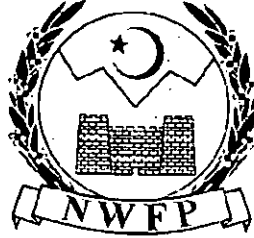
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(20)

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

## North Waziristan Frontier Province

Public by Authority

PESHAWAR, SATURDAY, 24<sup>TH</sup> OCTOBER, 2009

### PROVINCIAL ASSEMBLY SECRETARIAT THE NORTH-WEST FRONTIER PROVINCE

#### NOTIFICATION

Dated Peshawar. the 24<sup>th</sup> October, 2009.

No. PA/NWFP/Bills/2009/38472-The North-West Frontier Province Employee (Regularization of Services) Bills, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

#### THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT; 2009

(N.W.F.P, ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.W.F.P (Extraordinary)

Dated the 24<sup>th</sup> October, 2009)

AN  
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

**Preamble.**--- WHEREAS it is expedient to provide for the regularization of the service certain employees appointed on adhoc or contract basis, in the public interest, for the purpose here in after appearing;

It is hereby exacted as follows:-

ATTESTED

(21)

I. Short title and commencement:- (1)

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. Definitions: --- (1) In this Act, unless the context otherwise requires.

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (aa) "Contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
- (b) "Employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province.
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business 1985.
- (e) "Law or Rule" means the law or rule for the time being in force government the selection and appointment of civil servants: and
- (f) "Post" means a post under Government or in connection with the after Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servant Act, 1973 (N.W.F.P. Act No. XVIII of 1973).

3. Regularization of services of certain employees: --- All employees including recommended of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of Seniority: --- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons any, who in pursuance of the recommendation of the commission made before the commencement of this Act, are to be appointed to the respective service or cadre, respective of their actual date.

ATTESTED  
[Signature]



BETTER COPY

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N.W.F.P GOVERNMENT GAZETTE, EXTRA ORDINARY, 24<sup>TH</sup> OCTOBER, 2009. 291

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre. Shall be determined on the basis of their continuous officiation on such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same. the employee older in age shall rank senior o the younger one.

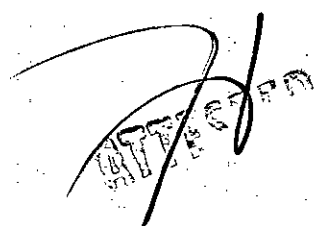
4A. **Overriding effect:** --- Not withstanding anything to the contrary contained in any other law or rule for the time being in force the provision of this act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. **Repeal:** --- The North-West Frontier Province Employees (Regularization of Service Ordinance. 2009 (N.W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

---

**AMAN ULLAH**  
Secretary,  
Provincial Assembly of NWFP

  
2009 OCT 24



GOVERNMENT OF NWFP  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar: the 20<sup>th</sup> March, 2010.

NOTIFICATION

No. SO(FC)HE/1-10/06/Regularization. In pursuance of Section 37 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01-01-2009:-

S#	Name/Designation/Present Posting
<b>BIOLOGY</b>	
2006 1.	Nadia Latif, Lecturer in Biology, GGC Bannu
2007 2.	Mehnaz Yaqoob, lecturer in Biology, GGC(W) Peshawar
<b>BOTANY</b>	
2006 3.	Shazia Noreen, lecturer in Botany, GGC Serai Saleh
2007 4.	Nazia Gul, lecturer in Botany, GGC Thana
<b>CHEMISTRY</b>	
2005 5.	Shagufta Saad, lecturer in Chemistry, GGC Lakki
2006 6.	Razia, lecturer in Chemistry, GGC Chitral
2007 7.	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
8.	Nadia Zeb, lecturer in Chemistry, GGC No.1 Charsadda
9.	Umme Kalsoom, lecturer in Chemistry, GGC Sheikh Maltoon
10.	Rufqa Saad, lecturer in Chemistry, GGC Kohat
11.	Rozina Israr, lecturer in Chemistry, GGC Barikot Swat
12.	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
2009 13.	Sabreena, lecturer in Chemistry, GGC No.1 Abbottabad
<b>COMPUTER SCIENCE</b>	
2007 14.	Shakeela, lecturer in Computer Science, GGC Dargai
2008 15.	Sadia Naiz, lecturer in Computer Science, GGC Mandan
16.	Nadia Gul, lecturer in Computer Science, GGC Lakki
17.	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
<b>ECONOMICS</b>	
2007 18.	Bibi Saaveda, lecturer in Economics, GGC Marghuz (Swabi)
2008 19.	Nazia Rehman, lecturer in Economics, GGC Chitral
<b>ENGLISH</b>	
2005 20.	Nafisa Masood, lecturer in English, GGC Hangu
21.	Ansa Shabnam, lecturer in English, GGC No. 2 D.I.Khan
22.	Anila Bano, lecturer in English, GGC Chetti Dheri
23.	Sadia Bibi, lecturer in English, GGC Karak

For Information: Attached is record of notification of 87 Contract lecturers to be regularized of 11th March, 2010, doc

GOVERNMENT OF NWFP  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

GOVERNMENT OF NWFP  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

24.	Nasem Taj, lecturer in English, GGC Barikot
25.	Sadia Sadaf, lecturer in English, GGC Karnal Sher Khan Killi Swabi
26.	Amna, lecturer in English, GGC Manki Swabi
2007	
27.	Bushra Sher Khan, lecturer in English, GGC Hangu
28.	Saira Tabassum, lecturer in English, GGC Haripur
29.	Saima Anwar, lecturer in English, GGC No.1 Abbottabad
30.	Shagufta Begum, lecturer in English, GGC Daggar Buner
2008	Nasir Begum, lecturer in English, GGC Mardan
32.	Shaima Raheem, lecturer in English, GGC Peshawar
33.	Kabia Khatoon, lecturer in English, GGC Haripur
34.	Salma Bibi, lecturer in English, GGC Havellian
35.	Azra Nawaz, lecturer in English, GGC Karnal Sher Khan Killi Swabi
36.	Hasina Wajid, lecturer in English, GGC No.1 Charsadda
2007	GEOGRAPHY
37.	Nazia Parveen, lecturer in Geography, GGC No.1 D.I.Khan
2006	HOME ECONOMICS
38.	Shahab, lecturer in Home Economics, GGC Maneri Swabi
39.	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
2005	ISLAMIYAT
40.	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
41.	Asia Durrani, lecturer in Islamiyat, GGC Surrani
2006	
42.	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
43.	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
44.	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
45.	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	
46.	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
47.	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
48.	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
49.	Rashida Begum, lecturer in Islamiyat, GGC Mardan
50.	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
2006	LAW
51.	Bibi Rizwana, lecturer in Law, GGC Batagram
52.	Hafza Ahsan, lecturer in Law, GGC Haripur
53.	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	
54.	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	
55.	Bibi Zainab, lecturer in Law, GGC Ghazi
2005	MATHEMATICS
56.	Sonia Younis, lecturer in Maths, GGC No.1 D.I.Khan
2006	
57.	Iffat Karim, lecturer in Maths, GGC Julagram
58.	Sadia Shaheen, lecturer in Maths, GGC Khalabat Township Haripur
2007	
59.	Tahira Fayyaz, lecturer in Maths, GGC Bannu
60.	Nishad Begum, lecturer in Maths, GGC Lundkhwar
61.	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
62.	Ghazala Yasmeen, lecturer in Maths, GGC Mardan

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**GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT**

Dated Peshawar the 20-03-2010

**NOTIFICATION**

**No. SO (FC)HE/1-10/06/Regularization:-** In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009:-

S#	Name/Designation/Present Posting
2006 1	BIOLOGY Nadia Latif, Lecturer in Biology, GGC Bannu
2007 2	Mchnaz Yaqoob, lecturer in Biology, GFC (W) Peshawar
2006 3	BOTANY Shazia Noreen, lecturer in Botany, GGC Serial Saleh
2007 4	Nazia Gul, lecturer in Botany, GGC Thana
2005 5	CHEMISTRY Shagufta Saad, lecturer in Chemistry, GGC Lakki
2006 6	Razia, lecturer in Chemistry, GGC Chitral
2007 7	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
2007 8	Nadia Zeb, lecturer in Chemistry, GGC No. 1 Charsadda
2007 9	Umme Kalsoom, lecturer in Chemistry, GGC Sheikh Maltoon
2007 10	Rufqa Saeed, lecturer in Chemistry, GGC Kohat
2007 11	Rozina Israr, lecturer in Chemistry, GGC Barikot Swat
2007 12	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
2009 13	Sabreena, lecturer in Chemistry, GGC NO. 1 Abbottabad.
2007 14	COMPUTER SCIENCE Shakeela, lecturer in Computer Science, GGC Dargai
2008 15	Sadia Naiz, lecturer in Computer Science, GGC Mandan
2008 16	Nadia Gul, lecturer in Computer Science, GGC Lakki
2008 17	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
2007 18	ECONOMICS Bibi Saeeda, lecturer in Economics, GGC Marghuz (Swabi)
2008 19	Nazia Rehman, lecturer in Economics, GGC Chitral
2005 20	ENGLISH Nafisa Masood, lecturer in English, GGC Hangu
2005 21	Ansa Shabnam, lecturer in English, GGC NO. 2 D.J Khan
2005 22	Anila Bano, lecturer in English, GGC Chetti Dheri
2005 23	Sadia Bibi, lecturer in English, GGC Karak

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2006	
24	Naseem Taj, lecturer in English, GGC Barikot
25	Sadia Sadaf, lecturer in English, GGC Karnal Sher khan killi Swabi
26	Amna, lecturer in English, GGC Manki Swabi
2007	
27	Bushra Sher Khan, lecturer in English, GGC Hangu
28	Saira Tabassum, lecturer in English, GGC Haripur
29	Saima Anwar, lecturer in English, GGC NO. 1 Abbottabad
30	Shagufta Begum, lecturer in English, GGC Daggar Buner
31	Nasra Begum, lecturer in English, GGC Mardan
2008	
32	Shaima Raheem, lecturer in English, GGC Peshawar
33	Rabia Khatoon, lecturer in English, GGC Haripur
34	Salma Bibi, lecturer in English, GGC Havellian
35	Azra Nawaz, lecturer in English, GGC Karnal Sher khan killi Swabi
36	Hasina Wajid, lecturer in English, GGC NO. 1 Charsadda
	GEOGRAPHY
2007	
37	Nazia Parveen, lecturer in Geography, GGC No. 1 D.I Khan
	HOME ECONOMICS
2006	
38	Shahab, lecturer in Home Economics, GGC Maneri Swabi
39	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
	ISLAMIYAT
2005	
40	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
41	Asia Durrani, lecturer in Islamiyat, GGC Sunani
2006	
42	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
43	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
44	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
45	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	
46	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
47	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
48	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
49	Rashida Begum, lecturer in Islamiyat, GGC Mardan
50	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
	LAW
2006	
51	Bibi Rizwana, lecturer in Law, GGC Batagram
52	Hafza Aarsal, lecturer in Law, GGC Haripur
53	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	
54	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	
55	Bibi Zainab, lecturer in Law, GGC Ghazi
	MATHEMATICS
2005	
56	Sonia Younas, lecturer in Maths, GGC No. 1 D.I Khan
2006	
57	Iffat Karim, lecturer in Maths, GGC Julagram
58	Sadia Shaheen, lecturer in Maths, GGC Khalbat Township Haripur
2007	
59	Tahira Fayyaz, lecturer in Maths, GGC Bannu
60	Nishad Begum, lecturer in Maths, GGC Lundkhwar
61	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
62	Ghazala Yasmeen, lecturer in Maths, GGC Mardan
63	Naheed Begum, lecturer in Maths, GGC Sheikh Maltoon



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63.	Naheed Begum, lecturer in Maths, GGC Sheikh Maltoon
2007 PAKISTAN STUDIES	
64.	Sarwat Azam, lecturer in Pak; Studies, GGC Kohat
2006 PHYSICS	
65.	Rabia, lecturer in Physics, GGC Daggar Buner
66.	Rawish Gul, lecturer in Physics, GGC Batagram
2006 POLITICAL SCIENCE	
67.	Sabeen Nadar, lecturer in Political Science, GGC Mardan
68.	Musrat Alam, lecturer in Political Science, GGC Daggar Buner
2007	
69.	Shagufta Roobi, lecturer in Political Science, GGC Mardan
2008	
70.	Sumaira Faiz, lecturer in Political Science, GGDC No.1 D.I.Khan
71.	Nascha Maz, lecturer in Political Science, GGC Ghazi
2006 PSYCHOLOGY	
72.	Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunair
73.	Shaista Begum, lecturer in Psychology, GGC Srai Saleh (Haripur)
2007 STATISTICS	
74.	Nasia Bibi, lecturer in Statistics, GGC Karak
2005 URDU	
75.	Abida Bibi, lecturer in Urdu, GGC No.1 Abbottabad
2006	
76.	Samia Sultan, lecturer in Urdu, GGC Haripur
77.	Farzana, lecturer in Urdu, GGC Maneri Swabi
78.	Nafees Gul Mufti, lecturer in Urdu, GGC Mardan
2007	
79.	Haleema Sadia, lecturer in Urdu, GGC Booni Chitral
80.	Sadaf Syed, lecturer in Urdu, GGC Ghazi
81.	Jehan Ara, lecturer in Urdu, GGC Karak
82.	Naheed, lecturer in Urdu, GGC Mardan
83.	Saima Aman, lecturer in Urdu, GGC No.1 D.I.Khan
2008	
84.	Ambareen Begum, lecturer in Urdu, GGC No.2 Charsadda
85.	Maria Gul, lecturer in Urdu, GGC No.2 D.I.Khan
86.	Farhat, lecturer in Urdu, GGC Daggar Buner
2007 ZOOLOGY	
87.	Nighat Umar, lecturer in Zoology, GGC Daggar Buner

**TERMS AND CONDITIONS:**

i. They will get pay at the minimum of BS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

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JAVED Iqbal  
Minister  
& Federal  
Government of Pakistan

JAVED Iqbal  
Minister  
& Federal  
Government of Pakistan

JAVED Iqbal  
Minister  
& Federal  
Government of Pakistan

Notification of 87 Contract Lecturers to be regularized at 11th March 2008

iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.

iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.

v. They shall, initially, be on probation for a period of two years extendable upto 03 years.

vi. Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

Encls: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary to Chief Minister NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General NWFP Peshawar.
6. Director Higher Education, NWFP Peshawar.
7. Director Education FATA NWFP.
8. District/Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned. 4/6/19
11. PS to Minister of Higher Education.
12. Deputy Director (IT) Planning Cell, Higher Education Deptt:
13. P.S to Secretary, Higher Education Department, NWFP Peshawar.
14. Officers Concerned.

*Zubia*  
(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

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PAKISTAN STUDIES	
2007 64	Sarwat Azam, lecturer in Pak, Studies, GGC Kohat
PHYSICS	
2006 65 66	Rabia, lecturer in Physics, GGC Daggar Buner Rawish Gul, lecturer in Physics, GGC Baragram
POLITICAL SCIENCE	
2006 67 68	Sabeen Nadar, lecturer in Political Science, GGC Mardan Nusrat Alam, lecturer in Political Science, GGC Daggar Buner
2007 69	Shagufta Roobi, lecturer in Political Science, GGC Mardan
2008 70 71	Sumera Faiz, lecturer in Political Science, GGDC No. 1 D.I Khan Naseha Naz, lecturer in Political Science, GGC Ghazi
PSYCHOLOGY	
2006 72 73	Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunair Shaista Begum, lecturer in Psychology, GGC Srai Saleh (Haripur)
STATISTICS	
2007 74	Nasia Bibi, lecturer in Statistics, GGC Karak
URDU	
2005 75 76	Abida Bibi, lecturer in Urdu, GGC No. 1 Abbottabad Samia Sultan, lecturer in Urdu, GGC Haripur
2006 77 78	Farzana, lecturer in Urdu, GGC Maneii Swabi Nafees Gul Mufti, lecturer in Urdu, GGC Mardan
2007 79 80 81 82 83	Haleema Sadia, lecturer in Urdu, GGC Booni Chitral Sadaf Syed, lecturer in Urdu, GGC Ghazi Jehan Ara, lecturer in Urdu, GGC Karak Naheed, lecturer in Urdu, GGC Mardan Saima Aman, lecturer in Urdu, GGC No. 1 D.I. Khan
2008 84 85 86	Ambareen Begum, lecturer in Urdu, GGC NO. 2 Charsadda Maria Gul, lecturer in Urdu, GGC NO. 2 D.I. Khan Farhat, lecturer in Urdu, GGC Daggar Buner
ZOOLOGY	
2007 87	Nighat Umar, lecturer in Zoology, GGC Daggar Buner

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

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- iii. They shall for all intends and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPD) along with the contributions made by Government to their account to the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at they (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any line, 30 days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall initially, be on probation for a period of two years extendable upto 03 years.
- vi. Their seniority shall be determined in accordance will relevant rules but subject to Section-1 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

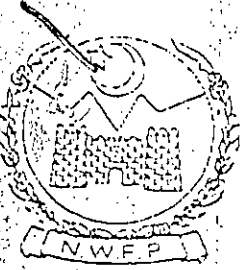
**Endst: No. & Date Even**

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary of Chief Minister NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General NWFP Peshawar.
6. Director Higher Education, NWFP Peshawar.
7. Director Education FATA NWFP.
8. District/ Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education.
12. Deputy Director (11) Planning Cell, Higher Education Deptt:
13. PS to Secretary, Higher Education Department, NWFP Peshawar.
14. Officers Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colloges)

**ALLIED**



25

**GOVERNMENT OF N.W.F.P.**  
**HIGHER EDUCATION, ARCHIVES &**  
**LIBRARIES DEPARTMENT**

Dated Peshawar the March 18<sup>th</sup>, 2010.

**NOTIFICATION**

**NO. SO(COLLEGES)2-5/2009.** In pursuance of Section 3 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01.01.2009: -

S. #	Name / Designation / Present Posting
<b>ARABIC</b>	
<b>2005</b>	
1.	Abid-ur-Rahman, Lecturer in Arabic, GPGC Karak.
2.	Abdur Rauf, Lecturer in Arabic, GDC Tank.
3.	Khizar Hayat, Lecturer in Arabic, GC Khalabat Township Haripur.
4.	Naseerul Haq, Lecturer in Arabic, GDC Dagger (Buner).
<b>2006</b>	
5.	Tauseef Jan, Lecturer in Arabic, GDC Akora Khattak (Nowshera).
6.	Jehanzeb, Lecturer in Arabic, GDC, No. 1, D.I Khan.
<b>ARCHAEOLOGY</b>	
7.	Mohammad Sohail Khan, Lecturer in Archaeology, GDC No. 1 D.I Khan.
<b>BIOLOGY</b>	
8.	Said Ayaz Khan, lecturer in Biology, GDC Kulachi (D.I. Khan).
<b>2006</b>	
9.	Mohammad Daud, Lecturer in Biology, GDC Jowar (Buner).
10.	Noor Mohammad Khan, Lecturer in Biology, GDC Thall.
11.	Tahir Saeed, Lecturer in Biology, GDC Ahmadabad (Karak).
<b>2007</b>	
12.	Allah Nawaz, Lecturer in Biology, GDC Zaroobi (Swabi).
<b>BOTANY</b>	
<b>2005</b>	
13.	Sher Zaman, Lecturer in Botany, GDC Bakhshali (Mardan).
14.	Laiq Zaman, Lecturer in Botany, GPGC Karak.
15.	Riaz Hussain, lecturer in Botany, GDC Tajori, Lakki Marwat.
<b>2006</b>	
16.	Ammar Ali, Lecturer in Botany, GDC Yar Hussain (Swabi).
17.	Abdul Majeed, Lecturer in Botany, GDC Kotha (Swabi).
18.	Hafiz Munib ur Rehman Lecturer in Botany GDC, Paniala (D.I Khan).
19.	Shahid Irfan, lecturer in Botany, GDC Ghoriwala, Bannu.

SECTION OFFICER (COLLEGES)  
Govt. of NWFP  
Higher Education Deptt.

JAVED  
Minister  
& Federal

SECTION OFFICER (COLLEGES)  
Govt. of NWFP  
Higher Education Deptt.

JAVED  
Minister  
& Federal

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GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT

Dated Peshawar the 18-03-2010

**NOTIFICATION**

**No. SO (COLLEGES) 2-5/2009:-** In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009:-

S#	Name/Designation/Present Posting
	ARABIC
2005	
1	Abid-ur-Rahman, lecturer in Arabic, GPGC Karak.
2	Abdur Rauf, lecturer in Arabic, GDC Tank
3	Khizar Hayat, lecturer in Arabic, GC Khalabat Township Haripur
4	Naseerul Haq, lecturer in Arabic, GDC Dagger (Buner)
2006	
5	Tauseef Dan, lecturer in Arabic, GDC Akora Khattak (Nowshera)
6	Jehanzeb, lecturer in Arabic, GDC, No .1, D.I.Khan
	ARCHAEOLOGY
7	Mohmmad Sohail khan, lecturer in Archaeology, GDC NO. 1 D.I. Khan
	BIOLOGY
8	Said Ayaz khan, lecturer in Biology, GDC Kulachi (D.I.Khan)
2006	
9	Mohammad Daud, lecturer in Biology, GDC Jowar (Buner)
10	Noor Mohammad khan, lecturer in Biology, GDC Thall
11	Tahir Saeed, lecturer in Biology, GDC Ahmadabad (Karak)
2007	
12	Allah Nawz, lecturer in Biology, GDC Zaroobi (Swabi)
	BOTANY
2005	
13	Sher Zaman, lecturer in Botany, GDC Bakhshali (Mardan)
14	Laiq Zaman, lecturer in Botany, GPGC Karak
15	Riaz Hussain, lecturer in Botany, GDC Tajori, Lakki Marwat
2006	
16	Ammar Ali, lecturer in Botany, GDC Yar Hussain (Swabi)
17	Abdul Majeed, lecturer in Botany, GDC Kotha (Swabi)
18	Hafiz Muni bur Rehman, lecturer in Botany, GDC, (D.I.Khan)
19	Shahid Irfan, lecturer in Botany, GDC Bannu

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- 20. Inayat Gul, Lecturer in Botany, GDC Banda Daud Shah, Karak.
- 21. Muhammad Hameed Iqbal, Lecturer in Botany, GDC Gul Abad, Dir Lower.
- 22. Mohammad Ishaq, Lecturer in Botany, GDC No. 2, Mardan.

CHEMISTRY

2005

- 23. Tanveer Hussain Shah, Lecturer in Chemistry, GDC Balakot.

2006

- 24. Mohammad Bilal, Lecturer in Chemistry, GDC Zaroobi, Swabi.
- 25. Roohal Qayyum, Lecturer in Chemistry, GDC, Matta, Swat.
- 26. Zia Mohammad, Lecturer in Chemistry, GPGC, Kohat.
- 27. Wahid Ullah, Lecturer in Chemistry, GDC Parova, D. I. Khan.
- 28. Kifayat Ullah Khan, Lecturer in Chemistry, GDC Tank.
- 29. Altaf Hussain, lecturer in Chemistry, GDC KDA Kohat.
- 30. Sher Mohammad, Lecturer in Chemistry, GDC, Dagger, Buner.
- 31. Abdul Aziz, Lecturer in Chemistry, GDC Hanqu.
- 32. Noor Muhammad, lecturer in Chemistry, GDC Kohi Sher Haider Bara, Khyber Agency.

2007

- 33. Murad Ali, Lecturer in Chemistry, GPGC Khar, Bajaur Agency.
- 34. Ihsan Ullah, Lecturer in Chemistry, GDC Ghoriwala Bannu.
- 35. Roohul Amin, Lecturer in Chemistry, GPGC Charsadda.
- 36. Abdus Saboor Shah, Lecturer in Chemistry, GPGC Bannu.
- 37. Mahboob Ali, Lecturer in Chemistry, GDC, Katlang, Mardan.
- 38. Mohammad Farman Ali Lecturer in Chemistry, GDC Tajori Lakki Marwat.
- 39. Zia-ul-Hassan, Lecturer in Chemistry, GPGC, Mansehra.
- 40. Yasir Arshad, Lecturer in Chemistry, GPGC, Abbottabad.
- 41. Shaukat Ali Lecturer in Chemistry, GDC Ghazi, Haripur.

COMPUTER SCIENCE

2005

- 42. Aurangzeb, Lecturer in Computer Science, GDC, Khairabad.
- 43. Abdullah Faisal, Lecturer in Computer Science, GDC, Havelian.

2006

- 44. Mohammad Sajid Khan, Lecturer in Computer Science, GDC Shabqadar (Charsadda).
- 45. Mohammad Tufail, Lecturer in Computer Science, GDC Akora Khattak (Nowshera).
- 46. Mutabar Khan, Lecturer in Computer Science GDC Toru (Mardan).
- 47. Farhan Khan, Lecturer in Computer Science, GDC Takht Bhai (Mardan).
- 48. Anwar Saddat, Lecturer in Computer Science, GDC Lahor (Swabi).
- 49. Younas Ali, Lecturer in Computer Science, GDC Dir Upper.
- 50. Mohammad Zahir Shah, Lecturer in Computer Science, GDC Lachi, Kohat.
- 51. Fiiza Ullah Khan Lecturer in Computer Science GDC Ghoru Wala, Bannu.
- 52. Abdullah, lecturer in Computer Science, GDC Samarbagh (Dir Lower).

2007

- 53. Muhammad Aamir, Lecturer in Comp: Science, GPGC Swabi.
- 54. Muhammad Habib Lecturer in Comp: Science GDC Samar Bagh, Dir Lower.
- 55. Kifayat Ullah Khan Lecturer in Comp: Science GDC Tank.
- 56. Muhammad Anwar Lecturer in Comp: Science GPGC Mandian, Abbottabad.

ECONOMICS

2005

- 57. Wisal Ahmad Lecturer in Economics GDC No. 1 DI Khan
- 58. Shakir Afridi Lecturer in Economics GDC KDA (Kohat)

2006

- 59. Jamil Ahmad, irector in Economics, GDC Takht-Bhai, Mardan.
- 60. Mohammad Iftikhar, Lecturer in Economics, GPGC, Swabi.

Federal Court of Pakistan

Address: ... Federal Court of Pakistan

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20	Inayat Gul, lecturer in Botany, GDC Karak
21	Muhammad Hameed Iqbal, lecturer in Botany, GDC DIR Lower
22	Muhammad Ishaq, lecturer in Botany, GDC Mardan
	CHEMISTRY
2005	
23	Tanveer Hussain Shah, lecturer in Chemistry, GDC Balakot
2006	
24	Muhammad Bilal, lecturer in Chemistry, GDC (Swabi)
25	Roohal Qayyum, lecturer in Chemistry, GDC Swat
26	Zia Muhammad, lecturer in Chemistry, GPGC, Kohat
27	Waheed ullah, lecturer in Chemistry, GDC D.I.Khan
28	Kifayat ullah Khan, lecturer in Chemistry, GDC Tank
29	Altaf Hussain, lecturer in Chemistry, GDC Kohat
30	Sher Muhammad, lecturer in Chemistry, GDC Bunair
31	Abdul Aziz, lecturer in Chemistry, GDC Hango
32	Noor Muhammad, lecturer in Chemistry, GDC Khyber Agency
2007	
33	Murad Ali, lecturer in Chemistry, GPGC Bajaur Agency
34	Ihsan Ullah, lecturer in Chemistry, GDC Bannu
35	Roohul Amin, lecturer in Chemistry, GPGC Charsadda
36	Abdus Saboor Shah, lecturer in Chemistry, GPGC Bannu
37	Mahboob Ali, lecturer in Chemistry, GDC Mardan
38	Muhammad Farman Ali, lecturer in Chemistry, GDC Lakki Marwat
39	Zia-ul- Hassan, lecturer in Chemistry, GPGC Mansahra
40	Yasir Arshad, lecturer in Chemistry, GPGC Abbottabad
41	Shaukat Ali, lecturer in Chemistry, GDC Haripur
	COMPUTER SCIENCE
2005	
42	Auragzeb, lecturer in Computer Science, GDC Khairabad
43	Abdullah Faisal, lecturer in Computer Science, GDC Havelian
2006	
44	Muhammad Sajid Khan, lecturer in Computer Science, GDC Charsadda
45	Mohmamad tufail, lecturer in Computer Science, GDC Akora Khattak
46	Mutabar khan, lecturer in Computer Science, GDC Mardan
47	Farhan Khan, lecturer in Computer Science, GDC Takht Bhai (Mardan)
48	Anwar Saddat, lecturer in Computer Science, GDC Lahor (Swabi)
49	Younas Ali, lecturer in Computer Science, GDC Dir Upper
50	Mohammad Zahir Shah, lecturer in Computer Science, GDC Kohat
51	Fida Ullah Khan, lecturer in Computer Science, GDC Bannu
52	Abdullah, lecturer in Computer Science, GDC Samarbagh (Dir Lower)
2007	
53	Muhammad Amir, lecturer in Computer Science, GPGC Swabi
54	Muhammad Habib, lecturer in Computer Science, GDC Dir Lower
55	Kifayat Ullah Khan, lecturer in Computer Science, GDC Tank
56	Muhammad Anwar, lecturer in Computer Science, GPGC Abbottabad
	ECONOMICS
2005	
57	Wisal Ahamd, lecturer in Economics, GDC No. 1 D.I.Khan
58	Shakir Afridi, lecturer in Economics, GDC Kohat
2006	
59	Jamil Ahmad, lecturer in Economics, GDC Mardan
60	Mohammad Iftikhar, lecturer in Economics, GPGC, Swabi

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	Zar Rehman, Lecturer in Economics GDC, Yar Hussain (Swabi).
62.	Umair ur Rehman, Lecturer in Economics, GDC, Jowar (Buner).
63.	Sharif Ullah, Lecturer in Economics, GDC, Lachi (Kohat).
64.	Akif Hussain, Lecturer in Economics GPGC Bannu.
2007	
65.	Tilawat Shah Lecturer in Economics GDC Tangi, Charsadda.
66.	Ijaz Ahmad Lecturer in Economics GD C # 2, D.I Khan.
67.	Arif Khan Lecturer in Economics GC Lund Khwar, Mardan.
2008	
68.	Mohammad Tariq Lecturer in Economics GDC, Kulachi, D.I.Khan.
	ELECTRONICS
2008	
69.	Syed Imran Ali Shah Lecturer in Electronics GC, Peshawar.
	HISTORY
2005	
70.	Sagheer Mohammad, lecturer in History, GDC Tangi (Charsadda).
71.	Ihsan Ullah, Lecturer in History GDC Gandaf, Swabi.
2007	
72.	Amin Ullah, lecturer in History, GDC Kulachi (D.I. Khan).
	ENGLISH
2005	
73.	Abdul Wali Khan, Lecturer in English GDC Jower (Buner).
74.	Naqibur Rahman, Lecturer in English GDC Latamber.
75.	Yasir Mohammad Imran, Lecturer in English GDC Lakki Marwat.
76.	Bakht Zada, Lecturer in English GDC Dir Upper.
77.	Javed Iqbal, Lecturer in English GPGC, Mardan.
78.	Allaf-Ur-Rehman, Lecturer in English GDC Takht Bhai (Mardan).
79.	Zafar Jamal, Lecturer in English GDC Takht-e- Nasrati.
80.	Hafeezullah Khan, Lecturer in English GPGC Bannu.
81.	Subhan Ullah, Lecturer in English GPGC Nowshera.
82.	Muhammad Adeel Umar, lecturer in English, GPGC Charsadda.
2006	
83.	Shafiq Ahmad, Lecturer in English GC, Peshawar.
84.	Khizar Hayat, Lecturer in English GDC, Samar Bagh (Dir Lower).
85.	Hidayat Ullah, Lecturer in English GDC, Ahmadabad.
86.	Javed Khan, Lecturer in English GDC, Ghazni Khel.
87.	Arif Ullah, Lecturer in English GC S.K Bala.
88.	Hafiz Sami Ullah, Lecturer in English GDC, Isak Khel (Lakki).
89.	Abdul Mateen Abbasi, Lecturer in English GPGC, Haripur.
90.	Naeem Khan, Lecturer in English GDC Lund Khwar.
91.	Nasim Khan, Lecturer in English GDC, Dagger (Buner).
92.	Akbar Hayat, lecturer in English, GDC Kakki Bannu.
2007	
93.	Ikramullah, Lecturer in English, GDC Babozai Mardan.
	ENGLISH (DISABLE QUOTA)
94.	Javid Ali, Lecturer in English, GDC, Akora Khattak Nowshera.
2008	
95.	Irshad Hussain Lecturer in English GPGC, Nowshera.
96.	Zia Ullah Khan Lecturer in English GDC, Yar Hussain.
	ISLAMIYAT
2005	
97.	Murti Samiullah, Lecturer in Islamiyat GDC Matta.

(27)

SECTION 3  
Govt. of Punjab  
Higher Education Deptt.

3377  
Ministry  
& Federal

Director  
Education  
Government of Punjab

SAVED  
RECEIVED  
2008

(27)

61	Zar Rehman, lecturer in Economics, GDC (Swabi)
62	Umair ur Rehman, lecturer in Economics, GDC Buner
63	Sharif Ullah, lecturer in Economics, Lachi Kohat
64	Akif Hussain, lecturer in Economics, GPGC Bannu
2007	
65	Tilawat Shah, lecturer in Economics, GDC Charsadda
66	Ijaz Ahmad, lecturer in Economics, GDC No. 2, D.I.Khan
67	Arif Khan, lecturer in Economics, GC Lund Khwar, Mardan
2008	
68	Mohammad Tariq, lecturer in Economics, GDC D.I.Khan ELECTRONICS
2008	
69	Syed Imran Ali Shah, lecturer in Electronics, GC Peshawar HISTORY
2005	
70	Sagheer Mohammad, lecturer in History, GDC Charsadda
71	Ihsan Ullah, lecturer in History, GDC Swabi
2007	
72	Amin Ullah, lecturer in History, GDC D.I.Khan ENGLISH
2005	
73	Abdul Wali Khan, lecturer in English, GDC Buner
74	Naqibur Rahman, lecturer in English, GDC Latamber
75	Yasir Mohammad Imran, lecturer in English, GDC Lakki Marwat
76	Bakht Zada, lecturer in English, GDC Dir Upper
77	Javed Iqbal, lecturer in English, GPGC Mardan
78	Alfaf-Ur-Rehman, lecturer in English, GDC Mardan
79	Zafar Jamal, lecturer in English, GDC Takht-e- Nasrati
80	Hafeezullah Khan, lecturer in English, GPGC Bannu
81	Subhan Ullah, lecturer in English, GPGC Nowshera
82	Muhammad Adeel Umar, lecturer in English, GPGC Charsadda
2006	
83	Shafiq Ahmad, lecturer in English, GC Peshawar
84	Khizar Hayat, lecturer in English, GDC Dir Lower
85	Hidayat Ullah, lecturer in English, GDC Ahmadabad
86	Javed Khan, lecturer in English, GDC Ghazni Khel
87	Arif Ullah, lecturer in English, GC S.K Bala
88	Hafiz Sami Ullah, lecturer in English, GDC Lakki
89	Abdul Mateen Abbassi, lecturer in English, GPGC Haripur
90	Naeem Khan, lecturer in English, GDC Lund Khwar
91	Nasim Khan, lecturer in English, GDC Daggar Buner
92	Akbar Hayat, lecturer in English, GDC Kakki Bannu
2007	
93	Ikramullah, Lecturer in English, GDC Babozai Mardan ENGLISH (DISABLE QUOTA)
94	Javed Ali, lecturer in English, GDC Nowshera
2008	
95	Irshad Hussain, lecturer in English, GPGC Nowshera
96	Zia Ullah Khan, lecturer in English, GDC Yar Hussain ISLAMIYAT
2005	
97	Mufti Samiullah, lecturer in Islamiyat, GDC Matta

**ATTESTED**

P.T.O

28

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- 98. Mohammad Azam, Lecturer in Islamiyat GPGC Charsadda.
- 99. Sadiq Hussain, Lecturer in Islamiyat GDC Badaber Peshawar.
- 100. Mujahid Shah, Lecturer in Islamiyat GDC Katlang.
- 101. Naveed Akhtar, Lecturer in Islamiyat GDC Toru.
- 102. Mufti Inamullah, Lecturer in Islamiyat GDC Chakessar.
- 103. Tauqeer Anjum, Lecturer in Islamiyat GDC Balakot.
- 104. Ihsan Ullah, Lecturer in Islamiyat GDC Lund Khwar.
- 105. Tahir Naveed, Lecturer in Islamiyat GPGC Haripur, under transfer to GDC Balakot.

2006

- 106. Abdul Hameed, Lecturer in Islamiyat GDC, Yar Hussain (Swabi).
- 107. Ibrahim, Lecturer in Islamiyat GDC, Zarooobi (Swabi).
- 108. Inamullah, Lecturer in Islamiyat GDC, Kabal.
- 109. Rafiq Ahmad Lecturer in Islamiyat GDC, Jower (Buner).
- 110. Mohamnad Younas Lecturer in Islamiyat GDC, Sabirabad (Karak).
- 111. Mohammad Amjad Khan Lecturer in Islamiyat GPGC Mandian.
- 112. Abidullah Khan Lecturer in Islamiyat GPGC, Bannu.
- 113. Noor Islam Lecturer in Islamiyat GDC, Sikandar Khel Bala (Bannu).
- 114. Farooq Shah Lecturer in Islamiyat GDC, No. 1 D.I Khan.
- 115. Shahid Khan Lecturer in Islamiyat GDC Parova (D I Khan).
- 116. Siraj ud Din Lecturer in Islamiyat GDC Booni (Chitral).

2005

MATHS

- 117. Ajed Akbar Lecturer in Maths GDC Khanpur.
- 118. Rafiullah Lecturer in Maths GDC Matta.
- 119. Umair Sultan Lecturer in Maths GPGC, Haripur.

2006

- 120. Bakhtiar Ahmad Lecturer in Maths GDC, Tangi. (Charsadda)
- 121. Latif Khan Lecturer in Mathematics GDC, Shabqadar (Charsadda).
- 122. Imtiaz Ali Lecturer in Mathematics GPGC Nowshera.
- 123. Zia- ud- Din Lecturer in Mathematics GDC, Agra (Malakand).
- 124. Latif ur Rehman Lecturer in Maths GDC, Totalai (Buner).
- 125. Abidullah Jan Lecturer in Maths GDC, Thall (Hangu).
- 126. Noor Hayat Lecturer in Maths GDC, Thall (Hangu).
- 127. Naveed Ullah Lecturer in Maths GDC, Kakki (Bannu).
- 128. Nadar Shah Lecturer in Maths GDC, Toru (Mardan).
- 129. Hazrat Hussain, lecturer in Maths, GDC Kakki, Bannu.

2007

- 130. Abdul Jaleel Lecturer in Maths GPGC Abbottabad.
- 131. Muhammad Shah Lecturer in Maths GC Puran Shangla.
- 132. Dawood Shah Lecturer in Maths GC Parova, DI Khan.
- 133. Nadeem Haider Lecturer in Maths GDC, Badaber.
- 134. Israr Ahmad Lecturer in Maths GC Thana Malakand.
- 135. Waheed Iqbal Lecturer in Maths GDC #1, DI Khan.
- 136. Barkat Ali Lecturer in Maths GC Ghazni Khel Lakki.
- 137. Naeem Gul Lecturer in Maths GC Ghazi Haripur.

SECTION OFFICER  
GDC

ATTACHED

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SECTION OFFICER  
GDC

SECTION OFFICER  
GDC



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98	Mohammad Azam, lecturer in Islamiyat, GPGC Charsadda
99	Sadiq Hussain, lecturer in Islamiyat, GDC Badaber Peshawar
100	Mujahid Shah, lecturer in Islamiyat, GDC Katlang
101	Naveed Akhtar, lecturer in Islamiyat, GDC Toru
102	Mufti Inamullah, lecturer in Islamiyat, GDC Chakessar
103	Tauqeer Anjum, lecturer in Islamiyat, GDC Balakot
104	Ihsan Ullah, lecturer in Islamiyat, GDC Lund Khwar
105	Tahir Naveed, lecturer in Islamiyat, GPGC haripur, under transfer to GDC
2006	
106	Abdul Hameed, lecturer in Islamiyat, GDC Yar Hussain (Swabi)
107	Ibrahim, lecturer in Islamiyat, GDC Zaroobi (Swabi)
108	Inamullah, lecturer in Islamiyat, GDC Kabal
109	Rafiq Ahmad, lecturer in Islamiyat, GDC Jower Buner
110	Mohammad Younas, lecturer in Islamiyat, GDC Karak
111	Mohammad Amjad Khan, lecturer in Islamiyat, GPGC Bannu
112	Abidullah Khan, lecturer in Islamiyat, GPGC Bannu
113	Noor Islam, lecturer in Islamiyat, GDC Bannu
114	Farooq Shah, lecturer in Islamiyat, GDC No. 1 D.I.Khan
115	Shahid Khan, lecturer in Islamiyat, GDC D.I.Khan
116	Siraj ud Din, lecturer in Islamiyat, GDC Chitral
	MATHS
2005	
117	Ajed Akbar, lecturer in Maths, GDC Khanpur
118	Rafiullah, lecturer in Maths, GDC Matta
119	Umair Sultan, lecturer in Maths, GPGC Haripur
2006	
120	Bakhtiar Ahmad, lecturer in Maths, GDC Charsadda
121	Latif Khan, lecturer in Maths, GDC Charsadda
122	Imtiaz Ali, lecturer in Maths, GPGC Nowshera
123	Zia-ud-Din, lecturer in Maths, GDC Malakand
124	Latif ur Rehman, lecturer in Maths, GDC Buner
125	Abidullah Jan, lecturer in Maths, GDC Hangu
126	Noor Hayat, lecturer in Maths, GDC Hangu
127	Naveed Ullah, lecturer in Maths, GDC Bannu
128	Nadar Shah, lecturer in Maths, GDC Mardan
129	Hazrat Hussain, lecturer in Maths, GDC Bannu
2007	
130	Abdul Jaleel, lecturer in Maths, GPGC Abbottabad
131	Muhammad Shah, lecturer in Maths, GC Puran Shangla
132	Dawood Shah, lecturer in Maths, GC Parova, DI Khan
133	Nadeem Haider, lecturer in Maths, GDC Badaber
134	Israr Ahmad, lecturer in Maths, GC Thana Malakand
135	Waheed Iqbal, lecturer in Maths, GDC No. 1, DI Khan
136	Barkat Ali, lecturer in Maths, GC Ghazni Khel Lakki
137	Naeem Gul, lecturer in Maths, GC Ghazi Haripur

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167.	Haseeb-ur-Rehman Khan Lecturer in Political Science GDC, Tangi (Charsadda).
168.	Arshad Ali Lecturer in Political Science GPGC, Swabi.
169.	Kiramat Shah Lecturer in Pol: Science GDC, Zaroobi (Swabi).
170.	Rizwan Ullah Lecturer in Pol: Science GDC, Booni Chitral.
171.	Sher Nawab Khan Lecturer in Pol: Science GDC, Totalai (Buner).
172.	Faqir Khan, lecturer in Political Science, GDC Sikandar Khel Bala, Bannu.

2007

173.	Ikramullah Khan Lecturer in Pol: Science GC KDA Kohat.
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STATISTICS

2005

174.	Mohammad Yaseen Lecturer in Statistics GDC Ghori Wala, Bannu.
175.	Mohammad Bilal Lecturer in Statistics GDC No. 1 DI Khan

2006

176.	Khalid Khan Lecturer in Statistics GDC, Zaroobi (Swabi)
177.	Gouhar Ali Lecture in Statistics GPGC, Khar, Bajour Agency.
178.	Saif ur Rehman Lecturer in Statistics GPGC, Bannu
179.	Rafiullah Lecturer in Statistics GDC, Lund Khwar, Mardan.
180.	Fakhar e Alam Lecturer in Statistics GDC, Jower

2008

181.	Muhammad Younas Khan Lecturer in Statistics GPGC Lakki Marwat.
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URDU

2005

182.	Asghar Khan Lecturer in Urdu GDC Bakhshali.
183.	Mohammad Shoaib Khan Lecturer in Urdu GPGC Nowshera.
184.	Gohar Ali Lecturer in Urdu GDC Dagger.
185.	Umar Dad Lecturer in Urdu GDC Khairabad Mardan.
186.	Shaukat Ullah Lecturer in Urdu, GDC Yar Hussain (Swabi).
187.	Iqbal Ahmad Lecturer in Urdu GDC Matla (Swat).
188.	Syed Hassan Jan Lecturer in Urdu GDC Dagger (Buner).
189.	Atta Ullah Lecturer in Urdu GDC, Hangu.
190.	Sudher Ahad Lecturer in Urdu GPGC Mansehra.
191.	Abubakar Saddique Lecturer in Urdu GPGC Haripur.
192.	Muhammad Rashid Lecturer in Urdu GPGC Karak.
193.	Liaqat Hussain, lecturer in Urdu, GPGC Parachinar.

2006

194.	Iqbal Said Lecturer in Urdu GDC, Kotha (Swabi)
195.	Mutawakil Khan Lecturer in Urdu GDC, Alpuri (Shangla)
196.	Laiq-ur-Rehman Lecturer in Urdu GDC, Thall (Hangu)
197.	Akhtar Gul Lecturer in Urdu GDC Band Daud Shah, Karak.
198.	Aftab Ali Shah Lecturer in Urdu GPGC Bannu
199.	Gul Haider Lecturer in Urdu GPGC, Swabi.
200.	Mohammad Mushtaq, Lecturer in Urdu GPGC, Bannu

2007

201.	Bahre Karam Khan Lecturer in Urdu GPGC Timergara:Dir Lower
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167	Haseeb-ur-Rehman Khan lecturer in Political Science GDC, Charsadda
168	Arshad Ali lecturer in Political Science GPGC, Swabi
169	Kiramat Shah lecturer in Political Science GDC, Zaroobi (Swabi)
170	Rizwan Ullah lecturer in Political Science GDC, Booni Chitral
171	Sher Nawab Khan lecturer in Political Science GDC, Buner
172	Faqir Khan, lecturer in Political Science, GDC Bannu
2007	
173	Ikramullah Khan lecturer in Political Science GC KDA Kohat
	STATISTICS
2005	
174	Mohammad Yaseen lecturer in Statistics GDC Ghorri Wala, Bannu
175	Mohammad Bilal lecturer in Statistics GDC No. 1 DI Khan
2006	
176	Khalid Khan lecturer in Statistics GDC, Zaroobi (Swabi)
177	Gouhar Ali lecturer in Statistics GPGC, Khar, Bajour Agency
178	Saif ur Rehman lecturer in Statistics GPGC, Bannu
179	Rafiullah lecturer in Statistics GDC, Lund Khwar, Mardan
180	Fakhar e Alam lecturer in Statistics GDC, Jower
2008	
181	Muhammad Younas Khan lecturer in Statistics GPGC Lakki Marwat
	URDU
2005	
182	Asghar Khan lecturer in Urdu GDC Bakhshali
183	Mohammad Shoaib Khan lecturer in Urdu GPGC Nowshera
184	Gohar Ali lecturer in Urdu GDC Daggar
185	Umar Dad lecturer in Urdu GDC Khairabad Mardan
186	Shaukat Ullah lecturer in Urdu, GDC Yar Hussain (Swabi)
187	Iqbal Ahmad lecturer in Urdu GDC Matta (Swat)
188	Syed Hussan Jan lecturer in Urdu GDC Dagger (Buner)
189	Atta Ullah lecturer in Urdu GDC, Hangu
190	Sudher Ahad lecturer in Urdu GPGC Manshara
191	Abubakar Saddique lecturer in Urdu GPGC Haripur
192	Muhammad Rashid lecturer in Urdu GPGC Karak
193	Liaqat Hussain, lecturer in Urdu, GPGC Parachinar
2006	
194	Iqbal Said lecturer in Urdu GDC, Kotha (Swabi)
195	Mutawakil Khan lecturer in Urdu GDC, Alpuri (Shangla)
196	Laiq-ur- Rehman lecturer in Urdu GDC, Thall (Hangu)
197	Akhtar Gul lecturer in Urdu GDC Band Daud Shah, Karak
198	Aftab Ali Shah lecturer in Urdu GPGC Bannu
199	Gul Haider lecturer in Urdu GPGC, Swabi
200	Mohammad Mushtaq, lecturer in Urdu GPGC, Bannu
2007	
201	Bahre Karam Khan lecturer in Urdu GPGC Timergara Dir Lower

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar: the 15<sup>th</sup> June, 2011.

NOTIFICATION

SO(FC)HE/1-10/06/Regularization. In pursuance of Section 3, of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01-01-2009 and posted in colleges mentioned against each:-

Name / Designation	Subject	Proposed	Remarks
Mst. Asifa Shahleen lecturer BS-17	Islamiyat	CC Haripur	Already occupied by her
Mst. Tabassum lecturer BS-17	Computer Science	GGC No. 2 Chamanadda	-do-
Mst. Samma Shahleen lecturer BS-17	Urdu	GGC No. 2 Chamanadda	-do-
Mst. Nabila lecturer BS-17	Computer Science	GGC Manju (Swat)	-do-
Mst. Husna lecturer BS-17	Maths	-do-	-do-
Mst. Nazia Amir Afridi lecturer BS-17	Psychology	-do-	-do-
Mst. Faiza Masood lecturer BS-17	English	GGC No.2 Abbotabad	-do-
Mst. Sarina lecturer BS-17	Chemistry	GGC Manju (Swat)	-do-
Mst. Ulfa Saba lecturer BS-17	Islamiyat	GGC Manju	-do-
Mst. Noorul Warh lecturer BS-17	Computer Science	GGC W Peshawar	Vice M. M. Muiza Shermeera (deputed to Punjab Govt.)
Mst. Shamima Saeed lecturer BS-17	Stats	-do-	Already occupied by her
Mst. Nairi Gini lecturer BS-17	Chemistry	CC Taku Bhai (Marikhal)	-do-
Mst. Irum Shahveen lecturer BS-17	Political Science	GGC Pank	-do-
Mst. Shamima Shaukat lecturer BS-17	English	-do-	-do-
Mst. Uzma Batool lecturer BS-17	Law	-do-	-do-
Mst. Nadia Nazusen lecturer BS-17	Home Economics	-do-	-do-
Mst. Shehla Gul lecturer BS-17	Economics	-do-	-do-
Mst. Maria Zeb lecturer BS-17	Computer Science	-do-	-do-
Mst. Samma Sadiq lecturer BS-17	Urdu	-do-	-do-

JAVED IGBAL  
Advocate  
& Federal Shariat Court of Pakistan

JAVED IGBAL

JAVED IGBAL  
Advocate  
& Federal Shariat Court of Pakistan

2	Mst. Salma Shahen lecturer BS-17	Maths	-do-	Already occupied by her
3	Mst. Samia Bibi lecturer BS-17	Islamiyat	GGC Saïdu Sharif (1 <sup>st</sup> shift)	-do-
4	Mst. Nowshereen Ahmad lecturer BS-17	English	-do-	-do-
5	Mst. Noor Taj lecturer BS-17	Physics	GGC Mardan (1 <sup>st</sup> shift)	-do-
6	Mst. Azeena Younis lecturer BS-17	Computer Science	GGC No.1 Mardan	-do-
7	Mst. Shubana Bibi lecturer BS-17	English	GGC No.1 Mardan	-do-
8	Mst. Zeenat Jan lecturer BS-17	Political Science	GGC Nowshera (2 <sup>nd</sup> shift) VVP	Against vacant post
9	Mst. Nowshereen Yousaf lecturer BS-17	Economics	GGC No. 1 Chakradra	-do-
10	Mst. Bibi Samia lecturer BS-17	Pakistan Studies	GGC No. 1 Attock (2 <sup>nd</sup> shift)	-do-
11	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
12	Mst. S. Hina Safdar lecturer BS-17	Physics	GGC Booni (1 <sup>st</sup> shift)	-do-
13	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
14	Mst. Sadia Bibi Lecturer BS-17	English	GGC Thall	-do-
15	Mst. Sadia Khalid lecturer BS-17	Biology	GGC Bhopur (1 <sup>st</sup> shift)	-do-
16	Mst. Mehwash lecturer BS-17	Zoology	GGC Mardan (1 <sup>st</sup> shift)	Already occupied by her
17	Mst. Farkhanda Abid lecturer BS-17	English	-do-	-do-
18	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
19	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
20	Mst. Najma Niaz Lecturer BS-17	Physics	GGC Muzri (1 <sup>st</sup> shift)	Against vacant post
21	Mst. Sadia Qazi Lecturer BS-17	Chemistry	GGC Nowshera (1 <sup>st</sup> shift)	-do-
22	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GGC Gujoo (1 <sup>st</sup> shift)	Already occupied by her
23	Mst. Irum Bibi lecturer BS-17	Physics	GGC No. 1 L. Khan (1 <sup>st</sup> shift)	-do-
24	Mst. Tania Karim lecturer BS-17	Computer Science	-do-	-do-
25	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
26	Mst. Samia Salim lecturer BS-17	Computer Science	GGC (W) Bahawalpur (1 <sup>st</sup> shift)	-do-

BETTER COPY — (30)  
**GOVERNMENT OF NWFP  
 HIGHER EDUCATION ARCHIVES  
 AND LIBRARIES DEPARTMENT**

Dated Peshawar the 15-06-2010

**NOTIFICATION**

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009 and posted them against colleges mentioned against each:-

S/NO	Name/ Designation	Subject	Proposed GGC	Remarks
1.	Mst.Asifa Shaheen lecturer BS-17	Islamiyat	Havelian	Alread Occupied by her
2.	Mst. Tabassum lecturer BS-17	Computer Science	GGC No. 2 Charsadda	-do-
3.	Mst. Saima Shaheen lecturer BS-17	Urdu	GGC No. 2 Charsadda	-do-
4.	Mst. Nabila lecturer BS-17	Computer Science	GGC Kanju (Swat)	-do-
5.	Mst. Husna lecturer BS-17	Maths	-do-	-do-
6.	Mst. Nazia Amir Afridi lecturer BS-17	Psychology	-do-	-do-
7.	Mst. Faiza Masood lecturer BS-17	English	GGC NO. 2 Abbottabad	-do-
8.	Mst. Samina lecturer BS-17	Chemistry	GGC Kanju (Swat)	-do-
9.	Mst. Ulfat Saba lecturer BS-17	Islamiyat	GGC Bannu	-do-
10.	Mst. Noorul Wara lecturer BS-17	Computer Science	GGC Peshawar	-do-
11.	Mst. Shabana Saeed lecturer BS-17	Stats	-do-	-do-
12.	Mst. Naib Gul lecturer BS-17	Chemistry	GGC Takht Bhai	-do-
13.	Mst. Irum Shaheen lecturer BS-17	Political Science	GGC Tank	-do-
14.	Mst.Shaina Shawakat lecturer BS-17	English	-do-	-do-
15.	Mst. Uzma Batool lecturer BS-17	Law	do	do
16.	Mst.Nadia Nazneen lecturer BS-17	Home Economics	-do-	-do-
17.	Mst. Shehla Gul lecturer BS-17	Economics	-do-	-do-
18.	Mst.Maria Zeb lecturer BS-17	Computer Science	-do-	-do-
19.	Sadiq lecturer BS-17	Urdu	-do-	-do-

**ATTESTED**

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20	Mst. Salma Shaheen lecturer BS-17	Math	-do-	Already occupied by her
21	Mst. Samia Bibi lecturer BS-17	Islamiyat	GGC Saidu Sharif	-do-
22	Mst. Newsheen Ahmad lecturer BS-17	English	-do-	-do-
23	Mst. Noor Taj lecturer BS-17	Physics	GGC Mardan	-do-
24	Mst. Aleena Younas lecturer BS-17	Computer Science	GGC No. 1 Mardan	-do-
25	Mst. Shabana Bibi lecturer BS-17	English	GGC No. 1 Mansehra	-do-
26	Mst. Zeenat Jan lecturer BS-17	Political Science	GGC Nowshera	Agaisnt Vacant Post
27	Mst. Newsheen Yousaf lecturer Bs-17	Economics	GGC No. 1 Charsadda	-do-
28	Mst. Bibi Saima lecturer BS-17	Pak Studies	GGC No. 1 Abbottabad	-do-
29	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
30	Mst. S. Hina Safdar lecturer BS-17	Physics	GGC Booni Chitral	-do-
31	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
32	Mst. Sadia Bibi lecturer BS-17	English	GGC Thall	-do-
33	Mst. Sadia Khalid lecturer BS-17	Biology	GGC Haripur	-do-
34	Mst. Mehwash lecturer BS-17	Zoology	GGC Mardan	Already occupied by her
35	Mst. Farkhanda Abid lecturer BS-17	English	-do-	-do-
36	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
37	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
38	Mst. Naima Naz lecturer BS-17	Physics		Against vacant post
39	Mst. Sadia Qazi lecturer BS-17	Chemistry	GGC Nowshera	-do-
40	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GGC Kanjo	Already vacant post
41	Mst. Irum Bibi lecturer BS-17	Physics	GGC No.1 D.I.Khan	-do-
42	Mst. Tania Karim lecturer BS-17	Computer Science	-do-	-do-
43	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
44	Mst. Somaila Salim lecturer BS-17	Computer Science	GC(W) Peshawar	-do-

ATTESTED

31

13

10/10/20

Mst. Bibi Zahrah Lecturer BS-17	Pakistan Studies	GC (2nd Shift)	Against vacant post
Mst. Basmina Haider Lecturer BS-17	Physics	-do-	-do-
Mst. Zakia Raheem Lecturer BS-17	Physics	GC (W) Peshawar	Already occupied by her
S. Fatima Ahmad Lecturer BS-17	Mathematics	GC Peshawar	-do-
Saheed Begum Lecturer BS-17	Urdu	GC Manki (Sabi)	Against vacant post
Mst. Dasryeena Awan Lecturer BS-17	Philosophy	GC (Sul) D. Chan	-do-
Mst. Abida Shams Lecturer BS-17	Urdu	GC Bannu (Central)	Already occupied by her
Mr. Waqsood Khan Lecturer BS-17	Botany	GC Prova D. Chan	Already occupied by him
Mr. Ambara Khan Lecturer BS-17	Botany	GC D. ggar (Banner)	-do-

TERMS AND CONDITIONS:

i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.

iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary in lieu thereof 30 days pay will be forfeited.

v. They shall, initially, be on probation for a period of two years extendable upto 03 years.

Stamp: High Court of Peshawar

Stamp: Advocate General Peshawar

Signature and Stamp: Javed Iqbal, District Judge, District Court of Peshawar



Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT.

Edst: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
7. Director Education FATA Khyber Pakhtunkhwa.
8. District/Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. P.S. to Minister of Higher Education.
12. Deputy Director (IT) Planning Cell, Higher Education Deptt.
13. P.S. to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
14. Officers Concerned.

*Zubair*  
(ZUBAIR KAMAR)  
SECTION OFFICE (Female College)

BETTER COPY

31

45	Mst. Bibi Zainab lecturer BS-17	Pak Studies	GGC Nowshera	Against vacant post
46	Mst. Basmina Haider lecturer BS-17	Physics	-do-	-do-
47	Mst. Zakia Raheem lecturer BS-17	Physics	Peshawar	Already occupied by her
48	S.Fatima Ahmad lecturer BS-17	Maths	GGC Peshawar	-do-
49	Naheed Begum lecturer BS-17	Urdu	GGC Chitral	Against vacant post
50	Mst. Basmeena Awan lecturer BS-17	Philosophy	GGC NO.1 D.I.Khan	-do-
51	Mst. Abida Shamis lecturer BS-17	Urdu	GGC Chitral	Already occupied by her
52	Mr. Maqsood Khan lecturer BS-17	Botany	GGC D.I.Khan	Already occupied by him
53	Mr. Ambara Khan lecturer BS-17	Botany	GGC Daggar	-do-

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled at annual increments as per existing policy.
- ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
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- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days in lieu thereof. In case they wish to resign at any time, 30 days notice will be necessary / or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of two years extensible upto 03 years.

P.T.O

*[Handwritten signature]*

219

Their seniority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT.

Encl: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa, Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
7. Director Education FATM Khyber Pakhtunkhwa.
8. District Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education.
12. Deputy Director (IT) Planning Cell, Higher Education Deptt.
13. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa, Peshawar.
14. Officers Concerned.

SECTION OFFICER (Female Colleges)  
(ZUBIA QAMAR)

*[Handwritten signature]*

3/19

Their sonority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees. (Regularization of Services) Act, 2009.

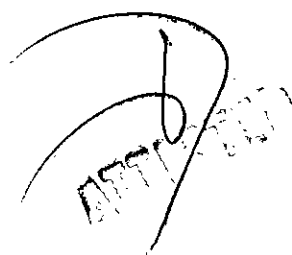
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT.

**Endst: No. & Date Even**

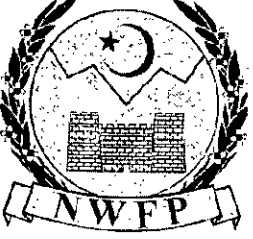
Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
7. Director Education FATA Khyber Pakhtunkhwa.
8. District/ Agency Accounts Officers concerned.
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13. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
14. Officers Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)







**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

Dated Peshawar the May 02<sup>nd</sup>, 2011.

**CORRIGENDUM**

No. SO (COLLEGES) /2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No SO (FC) HE/1/10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the dated of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

**SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT**

Endst: No. & Date even.

Copy to the: -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director of Education (FATA), Warsak Road, Peshawar.
4. Director Information Khyber Pakhtunkhwa for publicity.
5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa /FATA).
6. All District / Agency Accounts Officers, concerned.
7. Deputy Director (IT), Planning Cell, Higher Education Department.
8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
9. P.S to Secretary, Establishment Department.
- 10 P.S to Secretary, Higher Education Department.
- 11 Officers concerned.

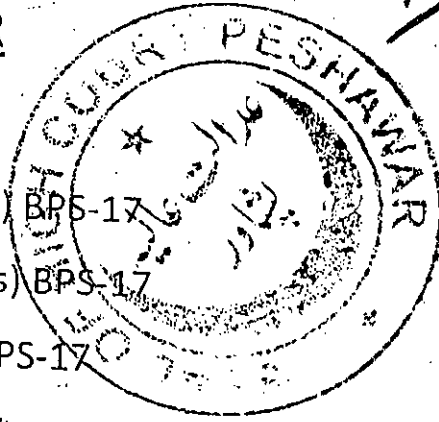
**ATTENDED**

**(BASHIR AHMAD)  
SECTION OFFICER (COLLEGES)**

(34) - 5 - Anwar

**IN THE HON'BLE PESHAWAR HIGH COURT**  
**PESHAWAR**

In Re W.P No 948P/2014



1. Aimal Khan (Lecturer in Pakistan Study) BPS-17
2. Muhammad Anwar (Lecturer in Physics) BPS-17
3. Hafiz Sami Ullah (Lecturer in English) BPS-17
4. Javed Khan (Lecturer in English) BPS-17
5. Asghar Khan (Lecturer in Physics) BPS-17
6. Muhammad Sajjid Khan (Lecturer in Computer Science) BPS-17
7. Latif Khan (Lecturer in Maths) BPS-17
8. Rafi Ullah (Lecturer in Statistics) BPS-17
9. Nadar Shah (Lecturer in Maths) BPS-17
10. Gohar Ali (Lecturer in Statistics) BPS-17
11. Munir Khan (Lecturer in Physics) BPS-17
12. Abdul Hameed (Lecturer in Islamiyat) BPS-17
13. Abid Ullah Khan (Lecturer in islamiyat) BPS-17
14. Javed Khan (Lecturer In Pushto) BPS-17
15. Kiramat Shah (Lecturer in Political Science) BPS-17
16. Shareef Ullah (Lecturer in Economics) BPS-17
17. Noor Hayat (Lecturer in Maths) BPS-17
18. Kifayat Ullah (Lecturer in Chemistry) BPS-17
19. Muhammad Bilal (Lecturer in Chemistry) BPS-17
20. Jameel Ahmad (Lecturer in Economics) BPS-17
21. Ibrahim (lecturer in Islamiyat) BPS - 17
22. Abid Hussain (lecturer in Physics ) BPS - 17
23. Shahid Khan (Lecturer in Islamiyat) BPS-17
24. Mst. Naseeha naz (lecturer in political science ) BPS - 17
25. Mst. Sabeen Nadir (Lecturer in Political Science) BPS-17

ATTESTED

ATTESTED  
EXAMINER  
Peshawar High Court

15 APR 2015

of the Department of Higher Education K.P.K.  
.....Petitioners

VERSUS

(35) ~~ABDUL~~

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar

2/ Secretary Finance Govt of Khyber Pakhtunkhwa, Peshawar.

4. Accountant General Khyber Pakhtunkhwa Peshawar.

5. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar

6. Director Higher Education Khyber Pakhtunkhwa Peshawar, R/O Higher Education Deptt K.P.K. Near Judicial Complex Peshawar.

7. Deputy Director, Planning Cell, Higher Education Department KPK, Peshawar, R/O Higher Education Deptt K.P.K., Near Judicial Complex Peshawar.

.....Respondents

WRIT PETITION UNDER ARTICLE-199

OF THE CONSTITUTION OF THE

ISLAMIC REPUBLIC OF PAKISTAN

1973

RESPECTFULLY SHEWETH,

1. That the petitioners are naturally born bonafide citizens of the Islamic Republic of Pakistan & domiciled of Khyber Pakhtunkhwa, hailing from different parts of the province & are serving as lecturers of different disciplines & presently posted at different Government collages through-out the province.

2. That in fact initially the petitioners applied against the subjected posts in pursuance to vide circulations of different news paper & after being processed their respective applications were put upon the required ordeals laid down for the selection criteria so after going through the mandatory tests

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EXAMINER  
Peshawar High Court  
5 APR 2015

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(3) (36)  
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& interviews were got selected by the Departmental Selection Committee of the Respondent Department on contract basis vide different Notifications No # SO (COLLEGES) 2-5/2005 dt 18-05-2006, No # SO (FC&AB)HE/11-1/05/V-III dated 15-04-2006, SO (EDUCATION-II)2-5/2006, Dated # 04-10-2006, and No # SO (COLLEGES) 2-5/2005 dated 18-05-2006, SO(EDUCATION-II)2-5/2006 dated# 4-10-2006, SO(EDUCATION)2-5/2006 dated# 04-10-2006, SO(EDUCATION-II)2-5/2006 dated# 4-10-2006, SO(E-III)HE/11-1/05/V-II, dated# 02-10-2006, SO(EDUCATION-II)2-5/2006 dated# 5-10-2006, SO(EDUCATION-II)2-5/2005 dated# 21-10-2006, SO(E-III)HE/II-I/05/V-II, dated# 8-11-2006, SO(EDUCATION-II)2-5/2006 dated# 10-11-2006, SO(EDUCATION-II)2-5/2006 dated#11-11-2006, SO(E-III)HE/II-I/05?V-II, dated# 17-11-2006, SO(EDUCATION-II)2-5/2006, dated#17-11-2006, SO(E-III)HE/II-I05/V-II, dated# 27-11-2006, & Notifications No. (EDUCATION-II)2-5/2005, dated# 28-11-2006 (Copies of the afore mentioned Notifications are annexed here with as - "A to B/12, respectively").

3. That initially the petitioners were appointed on contract basis for a period of six months on fixed pay, but against duly recognized & sanctioned posts at different collages. And thus the petitioners took their respective charges of their respective responsibilities. After the expiry of the initial contract period, the petitioners were extended in their contract for a further similar period. And after having been extended so in their particular positions, the petitioners intactly adhered to their services & invested all their energies, potentions, deftness & adeptness most sincerely, fairly, justly & left no stone unturned in performing their meritorious services. And because of the same, the Respondent Department persistently & constantly put

**TESTED**

EXAMINER  
Hawai High Court  
15 APR 2015

**TESTED**

(37)

the contractual period on extension & all the aforementioned extension notifications were extended by further implementing other fresh notifications for keeping the pendulum in constant motion.

4. That this exercise continued till last. And every time either on the fall of next day or with a negligible delay, the former notification of extension was repeated by a fresh one. So after the expiry of the aforementioned notifications, other Notifications No. SO(EDUCATION-II)2-5/2006, dated# 2-01-2007, SO(E-III)HE/II-I/06/V-III, dated # 01-11-2007, SO(EDUCATION-II)2-5/2007, dated # 22-02-2007, SO(EDUCATION-II)2-5/2006, dated # 22-02-2007, SO(COLLEGES)2-5/2005, dated # 04-07-2007, SO(COLLEGES)2-5/2005, dated # 06-06-2007, SO(FC&AB)HE/II-I/05/V-III, dated # 10-11-2007, SO(FC)HE/11-1/05/VIII dated # 17-11-2007, SO(FC)11-1/05/Vol-III, dated # November 17<sup>th</sup> 2007, 24667/CA/II dated 13-12-2007, SO(FC)HE/11-1/05/V-III, dated # 21-01-2008, SO(COLLEGES)2-5/2007, dated# 14-02-2008, SO(COLLEGES)2-5/2007, dated# 26-02-2008, SO(HE/1-3/DSC, dated# 9-02-2008, SO(FC)HE/11-1/05/V-III, 03-03-2008, 6358/CA-V dated# 3-04-2008, SO(FC)HE/II-1/08/V-IV, dated# 6-05-2008, SO(FC)HE/11-1/07/Vol-III, dated# 14-05-2008, SO(COLLEGES)2-5/2007, dated# 29-05-2008, 11864/CA, dated# 18-6-2008, SO(COLLEGES)/HE/2-5/2008, dated# 29-7-2008, SO(COLLEGES)2-6/ dated# 07-10-2008, SO(FC)HE/11-1/08/V-1V dated# 20-10-2008, SO(COLLEGES)2-5/08Extention 2005/2008, dated# 21-10-2008, SO(FC)HE/11-1/08/V-IV, dated# 4-11-2008, SO, (FC)HE/11-1/08/V-IV, dated# 20-10-2008, SO(FC)HE/11-1/08/V-IV, dated# 3-12-2008, (copies of Notifications are annexed herewith as Ann - "C to \_\_\_\_\_", respectively).

**ATTESTED**

EXAMINER  
Peshawar High Court

15 APR 2015

*[Signature]*

10 MAY 2014

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5. That ultimately the long standing shadows of dark evaporated & the beacon of new dawn struck the fortune of the Petitioners & their services were regularized vide N.W.F.P Employees (Regularization of Service) Ordinance - 2009 (N.W.F.P Ordinance No- VII of 2009). The same was later on substituted & replaced by N.W.F.P. Employees (Regularization of Service ) Act – 2009 (N.W.F.P. Act No XVI of 2009). (Copies of the Regularization Act as Annexed herewith as Ann "-----").

6. That even much prior to the promulgation of the subject Regularization Act, a number of times in past, different number of employees of different departments of different pay scales have been regularized & thus adverting to the same, the respondents promulgated the subject Regularization Act. And thus the Petitioners were declared as regular employees of the department of the Higher Education. (Copies of the Regularization Acts – 1987, 1988, 1989, 1990 & 2005 are annexed herewith an Ann "-----, respectively).

7. That the Petitioners got appointed against the sanctioned posts had rendered meritorious service since their initial appointments by devoting their full time, energy & skill in fulfilling their required obligations & for furtherance of their noble task of implanting education, but even then when the same was duly acknowledged to be note-worthy, noble & exalted one, by regularizing them, at the same time the devil showed its ugly toe & the most abominable & bete-noire thing took place & the Petitioners were declared to be deemed to be regular since 01-01-2009. Which date for itself was later on altered to 24-09-2009 vide Corrigendum No SO(COLLEGES)/2-

**ATTESTED**

EXAMINER  
Jharkhand High Court.

15 APR 2015



**ATTESTED**

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5/2009 dated 02-05-2011 and thus the date to be reckoned for fixation of seniority was declared to be as such. (Copies of regularization Notifications No. SO (COLLEGES) 2-5/2009 dated # 18-03-2010, Notifications No # SO (FC) HE/1-10/06/Regularization dated 20 03-2010 and Notifications No # SO(FC)HE/1-10/06/Regularization, dated # 15-06-2010 and Corrigendum No # SO(COLLEGES)/2-5/2009 dated 02-05-2011 are annexed herewith as Ann "-----", respectively)

8. That in-fact where the Petitioners were appointed in the year-2005 & they constantly & vigorously performed their duties since their initial appointments by rendering services even during the intervening short period between the culminating period of the expiring Contract and fresh one and where the services were duly acknowledged, then the petitioners were also entitled for their regularization with effect from the dates of their initial appointments in the Respondent department and not from the one as notified or rather altered one. And because of the same bone of contention and highly discrimination act, the Petitioners are constrained to invoke the extra-ordinary jurisdiction of this August Court for Recognition, Acknowledgement and Enforcement of their vested and fundamental rights upon the following grounds, inter alia :

GROUNDS:-

A. That there exists no other expedient – cum- expeditious and adequate remedy available to the Petitioners, hence, the

**ATTESTED**

**EXAMINER**  
Peshawar High Court.

15 APR 2015

(40)

instant writ petition under the extra-ordinary jurisdiction of this August Court.

- B. That the Petitioners are the naturally born bona-fide & peaceful citizens of the Islamic Republic of Pakistan & are fully & equally, on equality basis, entitled to all basic & fundamental rights, as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land.
- C. That under Act - 4 & 25 of the Constitution equal protection and equal treatment are the fundamental rights of the Petitioners & where other employees either in past or in present were extended the fruition of regularization in the form of back benefits, arrears & promotion, then by keeping the Petitioners at abbey from the same is not only unwarranted, illegal and against the principles of Natural Justice, but is highly discriminatory and un-constitutional as well.
- D. That where the appointments were against the sanctioned & duly recognized posts, mode of appointment was transparent, continuous performance was there & above all when all the aforementioned factors were duly recognized & acknowledged by the respondent department by regularizing the services of the Petitioners then by not extending the full fruition of the same to the petitioners & not calculating the period fall just before the formal regularization, towards the regular service & not extending

**ATTESTED**  
**ATTESTED**  
**EXAMINER**  
Peshawar High Court

(2) (4) - #

the fruition of the subject regularization to the initial date of their appointments is highly illegal, unwarranted, result of unfettered & arbitrary exercise of the discretionary powers vested in the respondents which is blatant violation of Sec- 24 - A of the General Clauses Act as well as that of Art - 25 of the Constitution as well & all these acts required to be checked down at all level.

E. That where in the past so many times, in the similar circumstances, so many employees were granted the required fruition, then why the Petitioners be flayed all & strip of all the same.

F. That interestingly the pay slips of the Petitioners still bears the period of service, commenced from the initial period, which in a way can safely be concluded that the respondent department do acknowledge the validity and legality of the services of the Petitioners, but even then reluctant to extend the benefits arising out of the Regularization Act to them which in not appealable to a prudent mind (copy of pay slips are annexed herewith as Ann "-----").

G. That stuntly enough the Petitioners were initially appointed on fixed pay basis & this practice remained in vogue for two, three yeas, but when the Notification No SO(EDUCATION-II) 2-5/2007, dated 22-02-2007 was promulgated at the fall of 2007 then the situation was altogether changed volta-face & the appointments of the Petitioners were declared to be in BPS - 17 without specifically mentioning the word "fixed

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War High Court  
8 APR 2015  
13 MAR 2014

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pay", but their benefit of BPS – 17 were kept away from them and the same were kept limited and confined to the appointment or rather the extension letters and not beyond that or vice-versa. As neither the pay in BPS – 17 was ever extended to the Petitioners till their formal regularizations, nor any other benefit arising out of Class-1 grade were ever extended to the Petitioners & thus a most abominable fudge was exercised upon the Petitioners that even by declaring them to be in BPS – 17 & appointing them to the same rank, the same fixed pay were tendered and issued to the petitioners and thus the same chucked-some treatment was meted to them, which at-least does not fall in the purview of the noble treatment as dealt with and meted out to teachers in any social and civilized society.

H. That besides aforementioned unprecedented phenomenon, the Respondent Education department issued and promulgated further appointment and extension Notifications wherein it was categorically laid down that the Petitioners are in BPS – 17, but never ever the same treatment of that caliber was meted out to them, which is

**ATTESTED** against the spirit of Art – 4 of the Constitution which reads

**EXAMINER as**  
Peshawar High Court

15 APR 2015

as " Art – 4 # To enjoy the protection of law & to be treated in accordance with law is the inalienable right of every citizen, where ever he may be".

**ATTESTED**

I. That most astonishingly, the personal numbers that were initially allotted to the Petitioners, remained the same, intact & even not altered after the promulgation of the

43 (15) ~~26~~ 18

Regularization Act, which prima-faciely establish the case of the petitioners for back benefits, arrears & regularization since their initial date of appointments, I,e on contract basis.

J. That even the initial appointment was declared to be on Ad-hoc basis, but just after a short span, the Respondents Department ruse up from its deep slumber & the appointment was declared to be on contract basis & not on Ad-hoc basis, just in order to defeat the rights of the Petitioners.

K. That besides the above, no Fresh charge report were asked from the Petitioners in-spite of the promulgation of the Act in question, so meaning by that the Respondent Department took into consideration all the previous record of the Petitioners while regularizing the services of the petitioners, but thereafter at the very threshold the devil showed its ugly toe and the Respondent Departments adamantly refused to extend the benefits thereof to the petitioners, which is not allowed under the laws of the land and particularly the fundamental law of the land.

That the petitioners have rendered meritorious services for long few years prior to the promulgation of the Act in question, but all of them evaporated in air without any firm or reason, but just on the caprices & whims of the respondents.

TESTED  
EXAMINER  
Hawar High Court  
15 APR 2015

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M. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial appointments, then in no case the petitioners can be deprived of the same in stricto sense of Art- 25 of the Constitution.

N. That from all prospective & from all four facets of law, the petitioners have every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.

O. That from all four corners of law the petitioners are equally entitled to be extended their date of regularization from 24-09-2009 to that of their initial date of appointment & be extended all the back benefits in terms of arrears, seniority and promotion.

P. That the Respondent Departments are not only adamant in not extending the fundamental rights of the petitioners, to the petitioners, but rather have not even prepared the Seniority List of all those Lecturers, who got regularized in wake of the Regularization Act, including that of the petitioners which is ample proof of the sluggishness and candidness of the Respondent Education Department.

ESTED  
MINER  
High Court  
APR 2015

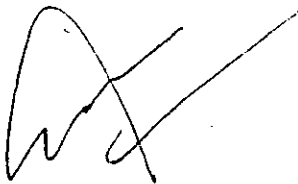
13 MAR 2014


APR 2015

(2) (41)  
-20-

Q. That the provisions pertaining to the seniority & date of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the cases of the Petitioners, who are fully entitled for the required relief.

R. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments. It in, therefore, most humbly prayed that on acceptance of the instant petition an appropriate writ may graciously be issued to the Respondent Departments to extend the benefits of the regularization to the petitioners since their initial appointment in the year 2006, in the Respondent Higher Education Department & they be declared as being Regular Civil Servants for all intents and purposes since then. And further prayed that the Petitioners may graciously be extended all the back benefits in terms of arrears, seniority & promotion by extending the date of Regularization to their initial dates of appointments and lastly prayed that the petitioners be extended their due Seniority with effect from their initial dates of appointment in the Respondent Higher Education Department. Any other relief not specifically asked for may also graciously be extended in favour of the petitioners in the circumstances of the case.



  
**ATTESTED**  
**EXAMINER**  
Peshawar High Court  
15 APR 2015

(46)

Petitioners

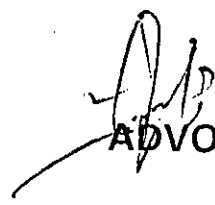
Through

  
JAVED IQBAL GULBELA

Advocate High Court, Peshawar

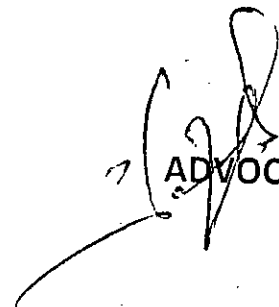
**Note :**

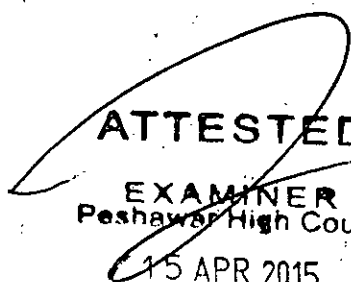
No such like petition for the same petitioners has earlier been filed by me, upon the subject matter, prior to the instant one.

  
ADVOCATE.

**List of Books Referred:**

1. Constitution of the Islamic Republic of Pakistan
2. Regularization Act- 2009 and the previous such like Notifications
3. Case Laws
4. Any other book as per need.

  
ADVOCATE

  
ATTESTED  
EXAMINER  
Peshawar High Court  
15 APR 2015

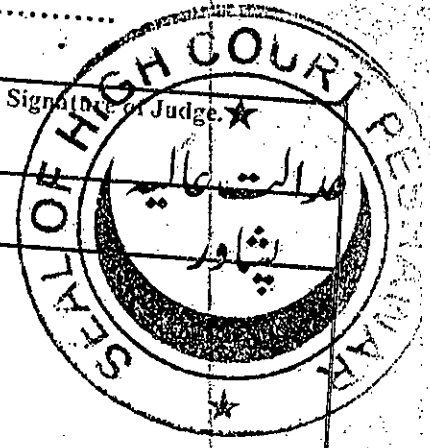


  
ATTESTED

(47) - 2 - F  
PESHAWAR HIGH COURT, PESHAWAR

FORM OF ORDER SHEET

Court of.....  
Case No.....of.....



Serial No. of Order of Proceedings	Date of Order of Proceedings	Order or other Proceedings with Signature of Judge.
1	2	3
	<b>ORDER</b> 05.03.2015	<p style="text-align: center;"><u>Writ Petition No.948-P/2014</u></p> <p>Present: Mr. Javed Iqbal Gulbela, Advocate, for Aimal Khan etc., petitioners.</p> <p>Mr. Waqar Ahmad Khan, Addl. AG, for the officials of Provincial Govt.:</p> <p>Mr. Ghulam Mohy-ud-Din Malik, Adv.: for the remaining respondents.</p> <p style="text-align: center;">*****</p> <p style="text-align: center;"><b>MAZHAR ALAM KHAN MIANKHEL, CJ.-</b></p> <p>Same order as in connected Writ Petition No.947-P of 2014.</p> <p><i>syd Mazhar Alam Khan</i> <i>syd syed Afzal shah</i></p> <p style="text-align: center;"><b>Announced.</b> 05.03.2015</p> <p style="text-align: center;"><b>CHIEF JUSTICE</b></p> <p style="text-align: center;"><b>JUDGE</b></p> <p style="text-align: right;">CERTIFIED TO BE TRUE COPY</p> <p style="text-align: right;">Examiner Peshawar High Court, Peshawar Authorized Under Article 57 of The Qanun-e-Shahadat Order 1984</p> <p style="text-align: right;">15 APR 2015</p>

(Fayaz)

*[Handwritten signature]*

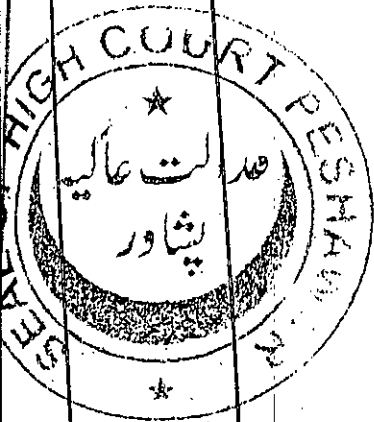
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B-

2. The main stance of the learned counsel for the petitioners was that though the services of the petitioners have been regularized under Section 3 of the KPK (the then NWFP) Employees (Regularization of Services) Act, 2009 vide separate notifications dated 18.03.2010, 20.03.2010 and 15.06.2010 with effect from 01.01.2009 but later on a corrigendum has been issued, wherein, the crucial date of regularization has been given as 24.09.2009 instead of 01.01.2009, which is totally against the law and amounts to depriving the petitioners from their due rights of seniority.

3. As against that the learned Additional Advocate General duly assisted by the learned counsel for the private respondents submitted that the arguments, so advanced by the learned counsel for the petitioners today before the Court, are totally against the prayers of the writ petitions because today he is challenging the corrigendum, whereas, in the prayers of the writ petitions, the petitioners have claimed the benefits of their regularization from the date of their initial appointments, therefore, on this score alone, these petitions are liable to be dismissed. Besides the provisions of the Act *ibid*, itself, are clear and

m-7



ATTESTED

EXAMINER  
Peshawar High Court

15 APR 2015

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-34-

unambiguous in this regard.

4. We have gone through the available record carefully and considered the submissions made by the learned counsel for both the parties.

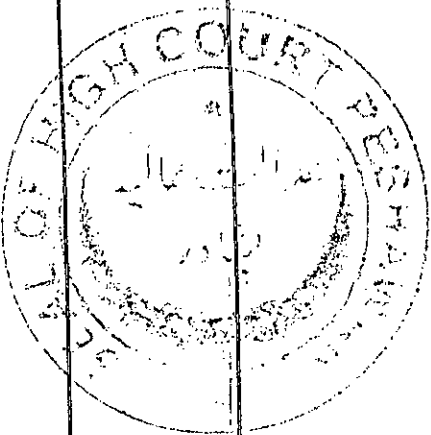
5. Admittedly, the petitioners have been regularized under the Act, *ibid* and, undoubtedly, they are civil servants but now through these writ petitions, they are claiming all the benefits of their regularization including the seniority from the date of their initial appointments but we're afraid, such an issue can't be taken and initiated through constitutional petitions as the provisions of Sections 4 and 4-A of the Act *ibid*. are very much clear and the petitioners can't seek relief beyond these provisions, specially when, the vires of said provisions haven't been challenged by them. Hence, these petitions are dismissed in limine. However, the petitioners would be at liberty to seek their appropriate remedy, if any, under the law, for the redressal of their grievance.

Announced.

05. 03. 2015

*sd/- Nazher Awan Khan - CJ*  
*sd/- Syed Aftab Shah*

ATTESTED



(Fayaz)

CERTIFIED TO BE TRUE COPY

Peshawar High Court, Peshawar  
Authorized Under Article 177 of  
The Constitution of Pakistan, 1973

15 APR 2015

50  
Am-G  
-8-7

IN THE SUPREME COURT OF PAKISTAN

(Appellate jurisdiction)

CPLA NO. \_\_\_\_\_ Of 2015

1. Aimal Khan ( Lecturer in Pakistan Study ) BPS-17
2. Muhammad Anwar ( Lecturer in Physic) BPS-17
3. Javed Khan ( Lecturer in English) BPS-17
4. Asghar Khan ( Lecturer in Physics) BPS-17
5. Shareef Ullah ( Lecturer in Economics) BPS-17
6. Noor Hayat ( Lecturer in <sup>Math</sup> ~~Chemistry~~) BPS-17
7. Kifayat Ullah ( Lecturer in Chemistry in Maths)  
BPS-17.

....Petitioners

Versus

1. Govt. of Khyber Pakhtunkhwa through chief Secretary KPK Peshawar.
  2. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Peshawar.
  3. Accountant General Khyber Pakhtunkhwa, Peshawar
- APPROVED

- (51) ~~SECRET~~
4. Secretary Higher Education Department  
Khyber Pakhtunkhwa, Peshawar
  5. Director General Education, Khyber  
Pakhtunkhwa, Peshawar
  6. Deputy Director , Planning Cell , Higher  
Education Department Khyber Pakhtunkhwa,  
Peshawar

**.....Respondents**

7. Hafiz Sami Ullah ( lecturer in English) BSS-17.
8. Muhammad Sajjid Khan( Lecturer in Computer  
Science ) BPS-17
9. Latif Khan ( lecturer in Maths) BPS-17.
10. Rafi Ullah ( lecturer in Statistics) BPS-17..
11. Gohar Ali ( lecturer in English) BPS-17.
12. Nadir Shah( Lecturer in Math) BPS-17.
13. Munir Khan (( lecturer in Physics) BPS-17.
14. Abdul Hameed ( lecturer in Islamiyat) BPS-17..
15. Abid Ullah Khan ( lecturer in Islamiyat ) BPS-  
17.
16. Javed Khan ( lecturer in Pushto ) BPS-17..
17. Kiramat Shah ( lecturer in Political Science )  
BPS-17..
18. Muhammad Bilal ( lecturer in Chemistry) BPS  
17.

~~SECRET~~



- (12) -2-
19. Jameel Ahmed ( lecturer in Economics ) BPS-17.
  20. Ibrahim ( lecturer in Islamiyat ) BPS-17.
  21. Abid Hussain ( lecturer in Physics) BPS-17.
  22. Shahid Khan ( lecturer in Islamayait) BPS-17.
  23. Mst. Naseeha Naz. (lecturer in Political Science) BPS-17.
  24. Mst. Sabeen Nadir lecturer in Political Science) BPS-17.

.....Proforma Respondents

**CIVIL PETITION UNDER ARTICLE 185 (3) OF**  
**THE CONSTITUTION OF THE ISLAMIC**  
**REPUBLIC OF PAKISTAN, FOR LEAVE TO**  
**APPEAL AGAINST THE JUDGMENT/ORDER**  
**DATED 05-03-2015 PASSED BY LEARNED**  
**PESHAWAR HIGH COURT , PESHAWAR IN**  
**WRIT PETITION NO. 948-P/2014**

Respectfully Sheweth.

1. The following important points of law arise for consideration in this case by this August Court:-

**ATTESTED**

(53) ~~4~~

A. Whether a learned Division Bench of Peshawar High Court Peshawar, in its impugned order/ judgment dated 05-03-2015 has laid down law which is not in consonance with the known norm of justice in exercise of Writ jurisdiction.

B. Whether the learned Division Bench of Peshawar High Court Peshawar has erred in law in not at all properly referring to and or discussing and giving its own its findings on the points / submissions detailed in the Writ Petition No.948-P/2014 and submissions made at the bar inter-alia on the following aspects;-


a. That section 3 of the north West frontier Province Employees (Regularization of Service Act, 2009, NWFP Act,

(54) - 5 -  
XVI of 2009 has totally been  
misconceived by the  
government / respondents  
where as it, is very clear and  
understandable by its mare  
reading.

b. That the petitioners have right  
assumed their respective  
charge of duties w.e.f 01-01-  
2009 which is in accordance  
with the said Act of  
regularization.

c. That the impugned  
corrigendum dated 02-05-2011  
is obviously illegal, without  
jurisdiction, without lawful  
authority, discriminatory and  
arbitrary and against the  
principles of audi alterm pertem  
as without any notice,

ATTESTED

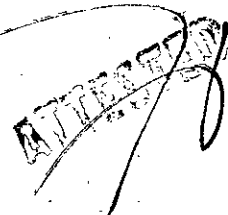
  
therefore, having no legal fact  
upon the rights of the  
petitioners.

d. That the government or the  
department has neither  
justification nor any authority  
of interpretation of statutes in  
any way.

e. That the impugned  
corrigendum is also malafide  
and against the granted and the  
secured right of the petitioners.

f. That the Hon'ble High Court  
has also misconceived the law  
on the subject, section 3 of the  
said regularization Act, needs to  
be interpreted judicially.

C. Error of law and facts is patent on  
record

  
ATTORNEY

(Sb) ~~7~~

D.Points raised in this petition are important , law points which are very likely to arise in such like matters.

2. The Statement of facts giving rise to the above law points is as udder :-

- i. That the services of the petitioners amongst other were regularized in compliance with the North West Frontier Province Employees ( Regularization of Service Act, 2009 ( NWFP Act, No. XVI of 2009) W. E.F 31<sup>st</sup> December 2008 as per section three of the said Act,
- ii. That accordingly as per the spirit of the said regularization Act, the government / respondents issued notification No. SO ( Colleges) 2-5/2009 , dated 18-03-2010 by regularizing their services W. E. F 01-01-2009 . And on the same date they

**ATTACHED**

57  
submitted their arrival reports functioning  
as such till now.

iii. That all of a sudden, without any notice or information the petitioners the Government of KPK / Respondent issued another notification as corrigendum vide dated 02-05-2011 whereby the services of the petitioners have been construed to the regularized with effect from 24-09-2009 instead of 01-01-2009.

iv. That the petitioners filed Writ Petition No. 938-P/2014 before Peshawar High Court, Peshawar, which was dismissed vide impugned judgment dated 05-03-2015.

Hence the petitioner impugn the above order / judgment dated **05-03-2015** of the Hon'ble Peshawar High Court, Peshawar through this CPLA

APPROVED  
[Signature]

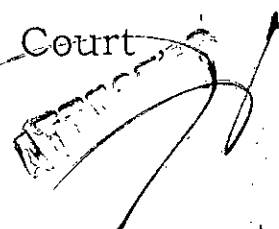
(58) - 9 -

3. The decisions and relevant books in support of propositions of law are as follow :-

- i. Constitution of Islamic Republic of Pakistan , 1973
- ii. CPC,
- iii. Limitation Act.
- iv. North West Frontier Province Employees ( Regularization of Service Act, 2009 ( NWFP Act, No. XVI of 2009)
- iii. Authorities if required would be cited at the bar.

**P R A Y E R**

It is therefore, very humbly prayed that leave to appeal against the Judgment/Order Dated **05-03-2015** Passed by Hon'ble Peshawar High Court



(59) ~~10~~

Peshawar in Writ Petition No. 948-P/2014 may  
kindly be granted in the interest of justice.

Drawn and filed by

**(Syed Safdar Hussain)**  
Advocate on Record  
Supreme Court of Pakistan  
Islamabad.

Dated:-04-06-2015

**CERTIFICATE**

Certified that, as per  
instruction, this is the first  
Appeal against the  
impugned/order in this Hon'ble  
Court.

Advocate on Record.

**Note.** Muhammad Shah Nawaz Khan Sikandri ASC will  
appear on behalf of petitioners

Advocate on Record

ATTACHED



To

The Director Higher Education,

Khyber Pukhtunkhwa,

27-07-2015.

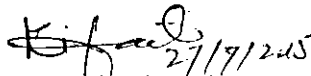
Subject: Application Against Corrigendum.

Sir,

It respectfully submitted that I was appointed on contract basis as a lecturer in ~~English~~ <sup>Chemistry</sup> on 01/12/2006 and subsequently, I was regularized through Regularization Of Services Act 2009 dated 24/10/2009 w.e.f 01/01/2009. Notification was issued on 18/03/2010 w.e.f. 01/01/2009. The said Regularization Act vide section 3 determined my services w.e.f. 31/0~~8~~<sup>12</sup>/2008 and vide section 4 determined my seniority w.e.f. 31/0~~8~~<sup>12</sup>/2008.

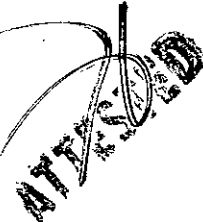
That in view of the said legal position, the corrigendum dated 2/5/2011 has deprived me of my legal right of one annual increment and my seniority. Therefore, I along with others filed writ petition before the Honorable High Court Peshawar but the case was dismissed for want of jurisdiction and the same dictum was passed by the august Supreme Court of Pakistan.

Hence this representation/appeal before the proper forum with a request to implement the correct law on the subject by setting aside/ withdrawing the impugned corrigendum dated 02/05/2011.

  
27/7/2015  
Yours obediently,

Kifayat Ullah : Lec in Chemistry

GDC Tank.

  
ATTENDED



**DIRECTORATE OF HIGHER EDUCATION,  
KHYBER PAKHTUNKHWA,  
KHYBER ROAD PESHAWAR**

No. 24063-76 Phone # 091-9210212, 9211025/Fax # 9210215  
A 11/Fatt: Branch/A-12/Abdullah Faisal/Computer Science

Dated Peshawar the 23/9/2015

To

1. Mr. Abdullah Faisal, Lecturer in Computer Science  
Govt: ANK(S) Degree College, KTS Haripur.
2. Mr. Munir Khan Lecturer in Urdu  
GPGC, Mardan.
3. Mr. Abdullah Khan, Lecturer in Islamiyat  
GDC, Chagharmatti.
4. Mr. Asghar Khan Lecturer in Physics  
GPGC, Lakki Marwat.
5. Mr. Javed Khan Lecturer in English  
GDC, Sarai Nourang (Lakki Marwat).
6. Mr. Mohammad Farman Ali Lecturer in Chemistry  
GPGC, Lakki Marwat.
7. Mr. Kifayatullah Khan Lecturer in Chemistry  
GDC, Tank.
8. Mr. Sharifullah Lecturer in Economics  
GDC, Landi Jalandar Bannu.
9. Mr. Noor Mohammad Khan Lecturer in Biology  
GDC, Landi Jalandar Bannu.
10. Mr. Noor Hayat Lecturer in Maths  
GDC, Landi Jalandar Bannu.
11. Mr. Khizar Hayat Lecturer in Arabic  
Govt: ANK(S) Degree College, KTS Haripur.
12. Mr. Zakir Shah Lecturer in Urdu  
GDC, Katlang (Mardan).
13. Mr. Mohammad Tanveer Lecturer in Islamiyat  
GDC No. 1 D.I. Khan.
14. Mr. Zafar Jamal Lecturer in English  
GDC, Takht-e-Nasrati (Karak)

**SUBJECT: - APPLICATION AGAINST CORRIGENDUM**

Memo:

I am directed to refer to your application received through Principal of your respective College on the subject cited above and to inform you that your application has been examined, and regretted in light of judgment of Peshawar High Court Peshawar.

*M. B. Shah*  
**DY: DIRECTOR (ESTABLISHMENT)**

Endst; No.

Copy of the above is forwarded to the:-

1. PA to Director Higher Education Khyber Pakhtunkhwa.
2. Personal file of the officers concerned.

**DY: DIRECTOR (ESTABLISHMENT)**



**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 1241/2015**

Mr. Kifayat Ullah Khan *and 16 others* ..... Appellant.

VERSUS

Secretary Higher Education & others ..... Respondents.

**PRELIMINARY OBJECTIONS:-**

Respectfully Sheweth:-

1. That the appellant has got no locus standi/ cause of action to file the instant appeal.
2. That the appeal in hand is badly time barred.
3. That the Hon'able Tribunal lacks jurisdiction to entertain the instant appeal.
4. That the appellant has not come to the Honourable Tribunal with clean hands.
5. That the appellant has concealed material facts from the Hon'able Tribunal.
6. That the appellant is estopped by his own conduct to file the appeal.

**REPLY ON FACTS:-**

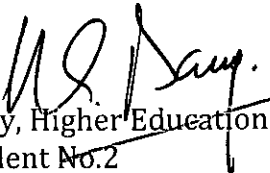
1. Pertains to record.
2. Pertains to record.
3. Correct.
4. Correct to the extent that the services of the appellants were regularized by Regularization Act 2009, promulgated on 24/10/2009. As far as corrigendum No.SO (Colleges) 12-5/2009 is concerned, the same was issued keeping in view the language of Act itself. It is pertinent to mention here that section-1 clause 2 of the act itself clearly states that Act shall come into force at once and shall be deemed to have been taken effect at the promulgation of Act.( Annex A)
5. Correct. The August Peshawar High Court dismissed the Petitions in limini on the ground that the Petitioners cannot seek relief beyond the provisions of Regularization Act .(Annexure-B).
6. Correct. The Apex Supreme Court has also dismissed the appeals on the same dicta of Peshawar High Court 's judgement.
7. Correct to the extent that both August Peshawar High Court and Apex Supreme Court of Pakistan dismissed the petitions and appeals in limini on the ground that relief sought by the Petitioners/ Appellants were beyond the vires of Regularization Act 2009. As far as Departmental appeals are concerned, it were regretted by the Department in the light of Peshawar High Court judgement which states that" as the provisions of section 4A of the Regularization Act are very much clear and the Petitioners cannot seek relief beyond these provisions.( Annex C)
8. No comments.


**ON GROUNDS.**

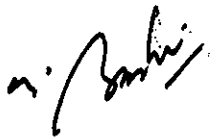
- a) Incorrect. The corrigendum was issued strictly according to the text of Regularization of Services Act 2009.
- b) Correct. The Departmental appeal of the appellant was regretted according to Peshawar High Court judgement as the Hon'able Court clearly mentioned in the judgment that the petitioners cannot claim relief beyond the act itself. As far as regularization from 24/10/2009 and not from 01/01/2009 is concerned, there is no mention that regularization act has retrospective effect.
- c) Incorrect. As far as section 3 of the Regularization of Services Act is concerned, the appellant is misinterpreting the language of this section. The section only gives the criteria that all those employees appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post. It means that services of those employees who were appointed till 31<sup>st</sup> December 2008 will be regularized and not afterwards.
- d) Incorrect. It is clearly mentioned in section 1 sub section 2 of the Regularization Act 2009 promulgated on 24/09/2009, that it shall come in force at once and shall be deemed to have been taken effect at the promulgation of the Act.. Therefore, the corrigendum is strictly issued according to the provision of the act itself.
- e) Incorrect. The appellant authority strictly followed the Act.
- f) Incorrect. The act of the respondents is in accordance with law.
- g) No comments.
- h) Incorrect. No discrimination has been done to the appellants.
- i) Incorrect. The appellants have been dealt according to law.
- j) Incorrect. The regularization act has no retrospective effect.
- k) No comments.
- l) That the respondents may also be permitted to raise further grounds at the time of arguments.

**PRAYERS:-**

It is therefore, humbly prayed that the appeal is not maintainable as it is based on misconception hence the appeal may graciously be dismissed.

  
Secretary, Higher Education  
Respondent No.2

  
Director, Higher Education  
Respondent No. 3

  
Deputy Director, HED.  
Respondent No. 4