

No. 1223/15

No. 1223/15

02.3.2016

Counsel for the appellant and Mr. Saleem Shah,  
Supdt alongwith Addl. A.G for the respondents present.

Vide detailed judgment of larger bench placed  
on record of appeal No. 1330/2010, titled "Muhammad  
Shafiq Versus Government of Khyber Pakhtunkhwa through  
Secretary C&W Department, Peshawar etc.", this appeal is  
also disposed of in terms as spelled out in the detailed  
judgment. Parties are, however, left to bear their own costs  
File be consigned to the record room.

ANNOUNCED

02.03.2016

Member (Executive)

Member (Judicial)



12.11.2015

Counsel for the appellant present. Learned counsel for the appellant argued that similar appeal No. 1321/2011 titled Khalid Naeem-VS-C & W has already been admitted to regular hearing.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 22.12.2015 before S.B.

Appellant Deposited  
Security & Process Fee

  
Chairman

22.12.2015

Appellant with counsel, M/S Saleem Shah, Supdt. and Fazal Ahmad, Assistant alongwith Assistant AG for respondents present. Requested for adjournment. To come up for written reply/comments on 25.2.2016 before S.B.

  
Chairman

18.01.2016



Counsel for the appellant present and requested for requisitioned of file for today. The appeal has been requisitioned. Counsel for the appellant submitted a misc. Application and requested that the instant appeal may be clubbed with Service Appeal No. 1321/2011 having identical questions of law and facts. Application is accepted and case to come up for written reply/comments alongwith connected service appeal No. 1321/2011 on 8.2.2016 instead of 25.2.2016. All concerned be informed accordingly.

  
MEMBER

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1223/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	03.11.2015	<p>The appeal of Mr. Sardar Naeem Ahmad resubmitted today by Mr. Rizwanwallah Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p> REGISTRAR</p>
2		<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>12-11-15</u></p> <p> CHAIRMAN</p>

**BEFORE THE CHAIRMAN, KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 1223 /2015

1. Sardar Naeem Ahmad Sub-Engineer, C & W Department, Abbottabad..

**APPELLANT**

**VERSUS**

1. The Secretary, Government of Khyber Pakhtunkhwa, C&W Department  
Civil Secretariat, Peshawar and others.

**RESPONDENTS**

**I N D E X**

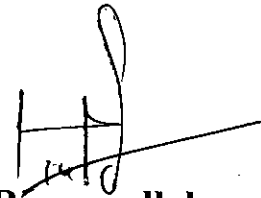
S.No	Particulars	Annexure	Pages #
1	Service Appeal	—	1-7
2	Affidavit	—	8
3	Copy of appointment order dated 30-3-1988	“A”	9
4	Copy of rules	“B”	10-12
5	Copy of final seniority list (as stood on 24-8-2015)	“C”	13-25
6	Copy of judgment of this Tribunal dated 23-4-2009	“D”	26-28
7	Copy of departmental appeal dated 23-9-2015	“E”	29
8	Copy of rejection order dated 12-10-2015	“F”	30

9	Copy of judgment of this Tribunal dated 11-12-2012.	"G"	31-34
10	Wakalatnama	—	—



Appellant

Through



**Rizwanullah**

M.A. LL.B

**Advocate High Court, Peshawar.**

**Dated:- 3-11-2015**

**BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 1223 /2015

**K.W.P. Province  
Service Tribunal  
Diary No. 1317  
dated 03-11-2015**

1. Sardar Naeem Ahmad Sub-Engineer, C & W Department, Abbottabad.

**APPELLANT**

**VERSUS**

1. The Secretary, Government of Khyber Pakhtunkhwa, C&W Department Civil Secretariat, Peshawar.
2. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department Civil Secretariat Peshawar.
3. The Chief Engineer, C & W Department Khyber Pakhtunkhwa Peshawar.

**RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE  
KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL ACT, 1974 AGAINST THE  
IMPUGNED ORDER No. SOE/C&WD/  
13-21/2014 DATED 12-10-2015 PASSED BY  
THE RESPONDENT NO.1 WHEREBY THE  
DEPARTMENTAL APPEAL OF THE  
APPELLANT WAS DISMISSED.**

**Prayer in Appeal**

*Filed to-2015  
12/11/15  
3/11/15*

By accepting this appeal, the impugned order No. SOE/C&WD/13-21/2014 dated 12-10-2015 passed by the respondent No.1 may graciously be set aside and the appellant may kindly be held entitled to the grant of Senior Scale Sub Engineer (B-16) under the relevant rules alongwith all consequential benefits.

**Any other relief deemed appropriate in the circumstances of the case, not specifically asked for, may also be granted to the appellant.**

**Respectfully Sheweth,**

**Short facts giving rise to the present appeal are as under:-**

1. That the appellant joined the services of the C&W Department in capacity as Sub Engineer (B-11) on 30-3-1988. He completed 10 years experience on 29-3-1998. He also qualified the departmental A grade examination in the year 2008. He has now 37 years unblemished service record to his credit.

**(Copy of appointment order is appended as Annex-A).**

2. That in accordance with "**Schedule-I of the Communication and Works Department (Recruitment & Appointment) Rules 1979**", the appellant was entitled to the grant of Senior Scale Sub Engineer (B-16) on the basis of 25% quota after qualifying the departmental examination and having gained 10 years experience. But he was illegally deprived of his due right of promotion whereas his junior Syed Sardar Shah Sub Engineer was elevated as Senior Scale Sub Engineer (B-16) by the order of this Hon'ble Tribunal dated 23-4-2009. The appellant was rank senior than the said Syed Sardar Shah as the former was appointed as a Sub Engineer on 30-3-1988 and was shown in the final seniority list at Serial No.162 whereas the latter was inducted as Sub Engineer on 28-3-1990 and was placed at Serial No.167. Thus, by no stretch of imagination, the latter was senior than the appellant. Moreover, it is added that many other junior Sub Engineers were also granted the said grade under the above rules.

**(Copies of rules, final seniority list and judgment of this Tribunal are appended as Annex B to D).**



3. That this Hon'ble Tribunal also decided similar 15 appeals by allowing the appellant the above grade under the relevant rules and therefore, principle of consistency and parity both are attracted in the matter.

4. That the appellant filed a departmental appeal with respondent No.1 on 23-9-2015 praying therein to grant him Senior Scale Sub Engineer (B-16) under the relevant rules. But the same was rejected on 12-10-2015.

**(Copies of departmental appeal and its rejection order are appended as Annex-E & F).**

4. That the appellant now files this appeal before this Hon'ble Tribunal inter-alia on the following grounds:-

#### **GROUND OF APPEAL**

A. That respondents have not treated appellant in accordance with law, rules and policy on the subject and acted in violation of **Article 4 of the Constitution of Islamic Republic of Pakistan, 1973**. Therefore, impugned order is not sustainable in the eye of law.

B. That the controversy in respect of allowing Senior Scale Sub Engineer (B-16) has already been set at naught by this Hon'ble Tribunal while deciding appeal No. 994/Neem/2004 along with 14 consolidated appeals as well as appeal No. 27/2009 and allowed the said grade to the appellants under the relevant rules vide judgments dated 11-12-2012 and 23-4-2009. It is well settled principle of law that when the Tribunal or the Supreme Court decides a point of law pertaining to the terms and conditions of civil servant, other similarly placed employees who had not litigated may not be compelled to approach the Tribunal or any other legal forum for same relief. But justice demands that these employees may also be provided such benefit. Reliance in this respect can be placed on the judgments of august Supreme Court of Pakistan reported in

**1996 S C M R 1185 citation (c) & 2009 SCMR- Page 1 citation(a).**

The relevant citations are reproduced herein for facility of reference:-

**1996-SCMR-1185 (citation-c)**

**(c) Service Tribunals Act (LXX of 1973)---**

----S. 4---Constitution of Pakistan (1973), Art.212---Appeal to Service Tribunal or Supreme Court---Effect---If the Service Tribunal or Supreme Court decides a point of law relating to the terms of service of a civil servant which covers not only the case of civil servant who litigated, but also of other civil servants, who may have not taken any legal proceedings, in such a case, the dictates and rule of good governance demand that the benefit of such judgment by Service Tribunal / Supreme Court be extended to other civil servants, who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum.

**2009-SCMR-1 (citation-a)**

**Civil Service**

----Administration of justice---If a Tribunal or the Supreme Court decides a point of law relating to the terms and conditions of a civil servant who litigated, and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of the said decision be extended to other civil servants also, who may, not be parties to

that litigation, instead of compelling them to approach the Tribunal or any other legal forum--All citizens are equal before law and entitled to equal protection of law as per Art.25 of the Constitution.

But the Competent Authority has blatantly violated the above dictum of Apex Courts of the Country. Therefore, the impugned order is against the spirit of administration of justice.

(Copy of Judgment of this Tribunal dated 11-12-2012 is appended as Annex-G).

C.

That the Competent Authority was under statutory obligation to have considered the case of appellant in its true perspective and in accordance with relevant rules as well as law laid down by august Supreme Court of Pakistan in order to maintain equality and equilibrium in the department by allowing the disputed grade to the appellant but he failed to do so. It is a disparity and anomaly and is also violation of **Article 25 of the Constitution of Islamic Republic of Pakistan, 1973** which has unequivocally laid down that all citizens placed in similar circumstances are entitled to equal treatment and protection of law. The Hon'ble Supreme Court of Pakistan through various judgments has maintained that equal treatment is fundamental right of every citizen. Reliance can be placed on **2007-SCMR-410(d) & 2002-SCMR-71(a)**. It would be advantageous to reproduce herein the relevant citations:-

2007-SCMR-410(d)

(D) CONSTITUTION OF PAKISTAN (1973)---

---Art. 25---Equal protection of law---Principles---Concept of equal protection of law envisages that a person or class of persons should not be denied the rights, which are

enjoyed by other persons in  
the same situation.

2002-SCMR-71(a)

(a) Constitution of Pakistan (1973)---

---Art. 25---Equality of  
citizens---Two groups of  
persons similarly placed could  
not be treated  
differently---Dictates of law,  
justice and equity required  
exercise of power by all  
concerned to advance the  
cause of justice and not to  
thwart it.

The above dictum of august Supreme Court of Pakistan is binding on each and every organ of the state by virtue of **Article 189 and 190 of the Constitution of Islamic Republic of Pakistan, 1973**. Reliance can be placed on the judgment of august Supreme Court of Pakistan reported in **1996-SCMR-284 citation (c)**. The relevant citation is as under:-

(c) Constitution of Pakistan (1973)

Arts. 189 & 190--- Decision of  
Supreme Court—Binding,  
effect of--- Extent—Law  
declared by Supreme Court  
would bind all Courts,  
Tribunals and bureaucratic  
set-up in Pakistan.

However, the Competent Authority did not bother for the same. Hence, the impugned order is liable to be set aside on this count alone.

**D.** That the appellant had fulfilled the requirements of relevant rules, therefore, he was entitled for the relief as prayed for. But he was

illegally deprived of his due right of promotion in utter violation of law. Therefore, the impugned order is bad in law.

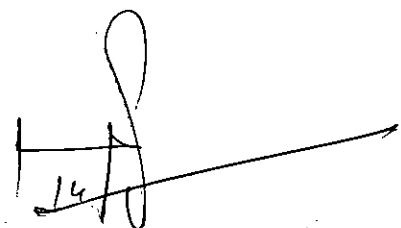
- E. That the Competent Authority has passed the impugned order in mechanical manner and the same is perfunctory as well as non-speaking and also against the basic principle of administration of justice. Therefore, the impugned order is not tenable under the law.
- F. That the order in question is suffering from legal infirmities and as such it has caused grave injustice to the appellant. Thus, the impugned order has no sanctity under the law.
- G. That the impugned order is based on conjectures and surmises. Hence, the same is against the legal norms of justice.
- H. That the appellant would like to seek the permission of this Hon'ble Tribunal to advance some more grounds at the time of arguments.

In view of the above narrated facts and grounds, it is, therefore, humbly prayed that the impugned order No. SOE/C&WD/13-21/2014 dated 12-10-2015 passed by the respondent No.1 may graciously be set aside and the appellant may kindly be held entitled to the grant of Senior Scale Sub Engineer (B-16) under the relevant rules alongwith all consequential benefits

Any other relief deemed proper and just in the circumstances of the case, may also be granted.

  
Appellant

Through

  
Rizwanullah

M.A. LL.B

Advocate High Court, Peshawar

Dated: 3-11-2015

**BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2015

1. Sardar Naeem Ahmad Sub-Engineer, C & W Department, Abbottabad.

**APPELLANT**

**VERSUS**

1. The Secretary, Government of Khyber Pakhtunkhwa, C&W Department  
Civil Secretariat, Peshawar and others.

**RESPONDENTS**

**AFFIDAVIT**

I, Sardar Naeem Ahmad Sub-Engineer, C & W Department, Abbottabad, do hereby solemnly affirm and declare that the contents of the accompanied Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



**DEPONENT**

OFFICE OF THE CHIEF ENGINEER  
C&W DEPARTMENT NWFP PESHAWAR.

No. 848/3-E/1282-85/E-I(3)

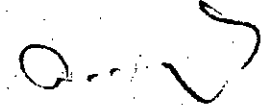
Dated Peshawar the 13/3/1988.

To

Mr. Naeem Ahmad S/O  
Gul Zar Ahmad  
Kholi Kehal Abbottabad.


SUBJECT:- APPOINTMENT AS SUB-ENGINEER.

1. You are hereby offered an appointment of Temporary Sub-Engineer, Civil/~~Electrical/Mechanical~~ on Rs 910/- PM in the Basic Pay. Scale No. 11 viz. Rs 910-46-1830 plus usual allowance as admissible under the Rules.
2. The appointment is purely temporarily and your services can be terminated at 14 (Fourteen) days notice at any time without any reason being assigned irrespective of the fact that you may be holding post other than the one to which you were originally recruited or on payment of 14 days pay in lieu of the notice.
3. In case you wish to resign at any time you will have to give 14 days notice otherwise you shall be liable to forfeit 14 days pay.
4. The offer of appointment is subject to your producing the following documents and accepting the following conditions:-
  - i. Original Domicile Certificate showing that you are of NWFP Domicile or Adjoining Tribal Areas.
  - ii. A Medical Certificate from the Medical Supdt: of your Distt: certifying that you are fit for Govt: service and are not suffering from any communicable disease.
  - iii. A certificate duly signed and dated by you to the effect that you are not a dismissed Govt: servant.
  - iv. Original Matric Certificate and Diploma from the Recognised Govt. Technical Institute.
5. No T.A. will be allowed to you for joining this appointment & your pay will commence from the date you report for duty, if in the forenoon, otherwise from the date following.
6. You shall be governed by such rules and orders relating to conditions of service, Leave, T.A., Medical Attendance Pay and Pension etc., as may be issued by the Govt. from time to time.
7. You will have to serve anywhere in the NWFP, including FATA and in any Deptt: of the Govt. of NWFP/Pakistan when called upon to do so in the interest of public service.
8. If you accept the offer on the above conditions you should report for duty/further posting orders to the Executive Engineer, Building Division, Abbottabad.
9. This offer of appointment will be kept open to you upto 31.3.1988. If you failed to join your duty by the above date this offer shall stand cancelled.

  
CHIEF ENGINEER.

Copy to:-

1. Chief Engineer (Dev.) C&W Deptt: NWFP, Peshawar.
2. Superintending Engineer C&W Circle, Abbottabad.
3. Executive Engineer C&W Building Division Abbottabad.
4. Deputy Director Public Works, Roads Cell, Peshawar.
5. Personal File of the official concerned.

  
ADMINISTRATIVE OFFICER.

  
Applicant

APPROVED  
13/3/88

Annex-B

(10)

(S)

BETTER COPY

Annexure-A

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE  
SERVICES AND GENERAL ADMINISTRATION,  
TOURISM & SPORTS DEPARTMENT

NOTIFICATION

Peshawar the 13 January, 1980

No.SOR-1(S&GAD)1-12/74 - In exercise of the Powers conferred by Section 26 of the North West Frontier Province Civil Servants Act, 1973 (NWFP Act XVIII of 1973). In supersession of all previous rules on the subject in this behalf the Governor of the North West Frontier Province is pleased to make the following rules, namely:-

THE COMMUNICATION AND WORKS DEPARTMENT  
(RECRUITMENT AND APPOINTMENTS) RULES, 1979

1. (1) These rules may be called the Communication and Work Department (Recruitment and Appointment) Rules, 1979.  
(2) They shall come into force at once.
2. The Method of recruitment, minimum qualifications, age limit and other matters related there to for the Posts specified in column 2 of the Schedules annexed shall be as given in column 3 to 7 of the said Schedules.

*Arif*  
*Appellant*

**ATTESTED**

**ATTESTED**

*A*





**COMMUNICATION AND WORKS DEPARTMENT  
SCHEDULE - 1**

1	2	3	4	5	6
S.No.	Nomenclature of Post	Minimum qualification for initial recruitment or by transfer	Minimum qualification for appointment and promotion	Age limit for initial recruitment	Method of recruitment
1	Chief Engineer		Degree in Engineering from a recognized University.		By selection on merit from amongst four senior most officers of the Department, with at least seventeen years experience as Government servant, seniority being considered only in the case of officers of practically the same standard of merit.
2	Superintending Engineer				By selection on merit from amongst the Executive Engineers or holder of equivalent posts in Communication and Works Department, with at least twelve years service in Grade-17 and 18, seniority being considered only in the case of officers of practically the same standard of merit.
3	Executive Engineer				By selection on merit with due regard to seniority from amongst Assistant Engineers of Communication and Works Department with at least six years experience as such.
4	Assistant Engineer	Degree in Civil Electrical or Mechanical Engineering from a recognized University as may be specified by Government for the respective posts.	Degree or Diploma in Engineering from recognized University or Institutions, as specified in column.		(a) Seniority present by initial recruitment (b) 10% by promotion, on the basis of seniority cum fitness from amongst the Sub Engineers holding a degree in Engineering, seniority to be determined from the date of acquiring degree or initial appointment which ever is later. (c) Twenty percent by selection on merit with due regard to seniority from amongst the Senior Scale Sub Engineers of the Department who hold a diploma and have passed Departmental Professional Examination.
5	Senior Scale Sub Engineer		Diploma in Engineering from a recognized Institute.		Twenty five percent of the total number of posts of the diploma holders Sub Engineers shall from the cadre of Sub Engineers of the Department, who have passed the Departmental Examination and have at least ten years service as such.
6					By selection on merit with due regard to seniority from amongst the holders of the posts of Senior Superintendent / Superintendents in the Department.

ATTESTED

APPROVED

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*Handwritten text: Appellate and*

7

ATTESTED

COMMUNICATION AND WORKS DEPARTMENT

SCHEDULE - II

1	2	3	4	5	6
S.No.	Nomenclature of Post	Minimum qualification for initial recruitment or by transfer	Minimum qualification for appointment and promotion	Age limit for initial recruitment	Method of recruitment
1.	Principal Engineer Refrigeration / Air-conditioning	M.Sc in Refrigeration / Air conditioning from a recognized University with 10 years experience. By Mechanical Engineer with 15 years experience with National or International Organization of repute in Design Installation and running of Air-conditioning and Refrigeration.		30 to 45 years	By initial recruitment.
		M.Sc In Highways Engineering from a recognized University with at least ten years professional experience in a National or International Organization.		30 to 45 years	By initial recruitment.
		Masters Degree In Civil Engineering from a recognized University with at least ten years professional experience in a National or International Organization.		30 to 45 years	By initial recruitment.

Applicant ATTESTED

Annex-C

(13)

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 266-E/ 106 /CEIC&WD

Dated 26 / 08 / 2015

**FINAL SENIORITY LIST**

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(a) read with Law Department clarification, No. OP.05(64)LD/2010/19101 dated 30/11/2010 and Secretary C&W Department memo No. SOE/C&WD/13-21/2010 dated 09/01/2013, Final Seniority List of Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates & B-Tech- Tech Hon Holder Sub Engineers) of the C&W Department as stood on 24/08/2015 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Muhammad Zubair-I	Wasal Khan	Peshawar	BADAE (C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	
2	Zia Jan	Mohabat Khan	Charsadda	DAE(C) / B.Tech(C) (Pass)	13/05/1956	22/02/1979	22/02/1979	B-11	2010	
3	Faiz Muhammad Faiz	Pazeer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1993	
4	Mian Muzaakar Shah	Mehr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	
5	Zaheer-Ur-Rehman	Said Rehman	Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	
6	Ghulam Habib	Ghulam Said	Lakki	DAE(E)	24/11/1957	18/03/1979	18/03/1979	07/08/1994	1996	
7	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
8	Gul Qadeer	Amir Taj Ali Khan	DI.Khan	DAE ©	19/03/1956	18/11/1979	18/11/1979	20/03/1995	1996	
9	Ali Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
10	Fazal Nabi	Sher Rehman	Khyber	(i) B.A/DAE(C) (ii) B.Tech (Hon) 11/2013	08/01/1958	26/11/1979	26/11/1979	17/11/1991	1993	The Incumbent official has given option/undertaking that his name may be deleted from the B.Tech (Hons) Degree Holders List and may be enlisted in the Seniority list of Diploma Holders Sub Engineers (BS-11/16)
11	Salim-ur-Rehman	Abdur Rehman	Abcttabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
12	Amin Jan	Ghulam Mohyuddin	Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
13	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
14	Daulat Khan	Basi Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
15	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
16	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	-	

Dis. Appellant

No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
17	Jehanzeb Khan-I	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
18	Syed Muhammad Tahir	Aman ul Mulik	Swat	DAE(C)	04/04/1958	08/12/1979	30/01/1980	04/09/2003	1996	(I) Previous service as Draftsman from 08/12/1979 to 29/01/1980 (II) Granted B-16 on decision of Service Tribunal (Secy: C&WD order No.SOE/C&WD/4-2/2013 dated 10-10-2013
19	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
20	Abdul Hamid-I	Abdul Qudus	Mafakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
21	Mutahir Khan	Muzaffar Khan	Mafakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
22	Sanaulah-III Tajor	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	08/04/2004	1996	
23	Malik Shakir Pervuez	Malik Dilawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	B-11	1993	
24	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(I) B.A/DAE(C) (II) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	B-11	1997	
25	Zafarullah Khan	Ahbeebullah	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	08/04/2004	2008	
26	Naushad Khan-II	Muhammad Safdar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	B-11	2008	
27	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 3/08/2009
28	Tariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	2010	
29	Noorul-Basar	Umer Khitab	Peshawar	DAE(C)/B.Tech (C) Pass	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
30	Muhammad Javed Rahim	Abdur Rahim	DLKhan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
31	Nisar Ahmad	Haji Mir Sardar	SWA	DAE(C)	15/06/1956	08/06/1981	08/06/1981	B-11	2010	
32	Jamshid Khan-I	Saifur Rehman	Mafakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	
33	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	
34	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
35	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
36	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
37	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	
38	Sarfraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	2011	
39	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	04/09/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013

Applicant

No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
40	S bghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
41	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	16/12/1981	15/12/1981	04/09/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
42	Muhammad Idrees Afzal	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	
43	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
44	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
45	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	04/09/2003	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
46	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
47	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
48	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
49	Shadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	Compart in Profession	
50	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	
51	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
52	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
53	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11	Compart in Accounts & B&R Code	
54	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
55	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
56	M. Khalil Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
57	Abdul Khalil Mughal		DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11		
58	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
59	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
60	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	04/09/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
61	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	
62	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
63	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to main	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
64	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
65	Iftikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	Compart in A/Cs
66	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	
67	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	4/7/2013	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 23-04-2015
68	Ibadullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
69	Sharafatullah	Walizar Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
70	Irshad Ahmad Khan-I	Sardar Kala Khan	Abbotabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	2006	Compart in A/Cs
71	Mudassar Saghir	Malik Ghulam Rasool	Kohat	DAE(C)	03/05/1956	04/11/1986	04/11/1986	B-11	2006	
72	Mushfaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	--	
73	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
74	Hamidullah-I	Attallah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
75	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
76	Liaqat Shah	Saidan Shah	Nowshera	DAE(C)	18/03/1956	04/08/1987	04/08/1987	B-11	1997	
77	Muhammad Atique Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	B-11	2008	
78	Auranzeb-III	Gul Muhammad	Kohat	DAE(C)	05/02/1956	18/08/1987	18/08/1987	B-11	2006	
79	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
80	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
81	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
82	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
83	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(Radio Elec)SA	01/02/1963	13/03/1988	13/03/1988	B-11	--	
84	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
85	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
86	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
87	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
88	Muhammad Nasim-II	Faqir Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
89	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
90	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	
91	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	2006	
92	Sadiquliah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
93	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
94	Fazal Rehman-IV	Said Muhammad	DI.Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	2006	
95	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11	2006	
96	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	2008	
97	Ahmad Ali	Maulana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2006	
98	Shad Muhammad Khan	Haji Malang Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2008	
99	Safah-ud-Din-I	Muhammad Abdulah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2008	
100	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2010	
101	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
102	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
103	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2008	
104	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	2008	
105	Tariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
106	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	2006	
107	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
108	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
109	Muhammad Naeem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
110	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	2008	
111	Syed Azmat Ali Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
112	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	--	
✓ 113	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	04/09/2003	2008	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
114	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
115	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
116	Ali Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
117	Rehman Saeed	Noor Baig	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
118	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
119	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
120	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
121	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
122	Muhammad Irshad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
123	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
124	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
125	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
126	Roidar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
127	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11		
128	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
129	Gul Khitab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
130	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
131	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
132	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
133	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
134	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	--	
135	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
136	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
137	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
138	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
139	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	
140	Muhammad Iqbal-iv	Muhammad Afzal	Bahtagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
141	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
142	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
143	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
144	Muhammad Niaz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	2011	
145	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
146	Muhammad Abdul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Not cleared	
147	Mushtaq Ahmed-II	Muzaffar Khan	DI.Khan	DAE(E)	20/05/1966	20/03/1988	20/03/1988	B-11	2006	
148	Ajmal Khan-I	Muhammad Hanan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2006	
149	Pir Aftab Ali Shah	Muhammad Ishaq Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
150	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
151	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)E Tech (CPass)	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
152	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
153	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
154	Luqman Tariq	Khani Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
155	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	
156	Muhammad Saeed Kamal	Muhammad Laiq Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	--	
157	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
158	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
159	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
160	Syed Ashiq Hussain	S. Shah Abas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	--	
161	Faisal Saeed	Muhammad Aslam	Mardan	DAE(C)/M.A. 3.Tech(C) Pass	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
162	Sardar Naeem Ahmad	Gulzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
163	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	Competitive Accounts & Prof.	
164	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
165	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acq: Diploma and as per Inter-s-seniority
166	Azmat Elahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per Inter-s-seniority
167	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	4/9/2003	2006	Seniority fixed from the date of acq: Diploma and as per Inter-s-seniority Selectio Grade granted on the decision of Khyber Pakhtunkhwa Service Tribunal.
168	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per Inter-s-seniority
169	Muhammad Tariq-III	Ghulam Sadiq	Di.Khan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
170	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
171	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
172	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
173	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
174	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
175	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
176	Aurangzeb-VI	Jaffar Hussain	Peshawar	F.Sc/DAE(C) B.Tech (C) (Pass)	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previous service with PHED as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in C&W Cadre
177	Syed Yaqoot Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
178	Muhammad Rashid Butt	Mukhtiar Butt	Di.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
179	Aurangzeb-IV	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
180	Muhammad Rafiq Shinwari-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
181	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
182	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
183	Muhammad Iqbal-VI	Bekht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC

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Appointed

No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
211	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
212	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
213	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
214	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
215	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	2008	Promotee, inter-s-seniority in tact
216	Pir Attaullah	Said Ahmad	Mardan	DAE(C)	01/04/1963	01/10/1989	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
217	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
218	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
219	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
220	Anees Kalim	Abdul Rab Kalir	Swabi	BA/DAE(C)	30/03/1964	17/06/1997	15/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
221	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	--	Promotion, inter-s-seniority in tact
222	Jawad Amir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	--	Appointed under deceased's son quota
223	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2006	B-11	--	Service w.e.f 01/09/1982 to 30/09/2006 as Road Inspector
224	Rafiullah	Madaf Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	Not cleared	Service w.e.f 25/07/1985 to 30/09/2006 as Road Inspector
225	Abdul Naseer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	--	Service w.e.f 25/01/1986 to 30/09/2006 as Road Inspector
226	Sikandar Javed	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/09/2006 as Road Inspector
227	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2006	B-11	--	Service w.e.f 06/03/1986 to 30/09/2006 as Road Inspector
228	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/06/1986	01/10/2006	B-11	Compart in Accounts & Viva	Service w.e.f 01/06/1986 to 30/09/2006 as Road Inspector
229	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1966	24/11/1986	01/10/2006	B-11	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
230	Inayatullah	Attaullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector
231	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/09/2006 as Road Inspector
232	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Compart in Accounts & B&R Code	Service w.e.f 07/11/1987 to 30/09/2006 as Road Inspector
233	Muhammad Arif	Ghulam Akbar	DI.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Service w.e.f 21/08/1988 to 30/09/2006 as Road Inspector
234	Niaz Muhammad-II	Ajab Khan	Battagram	DAE(C)	06/04/1959	07/03/1990	01/10/2006	B-11	--	Service w.e.f 07/03/1990 to 30/09/2006 as Road Inspector
235	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Service w.e.f 19/04/1990 to 30/09/2006 as Road Inspector
236	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2006 as Road Inspector

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Sl. No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
237	Shafqatullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2006 as Road Inspector.
238	Saleemullah-II	Amanullah Khan	DI.Khan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	--	Service w.e.f 16/03/1991 to 30/09/2006 as Road Inspector
239	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/06/1994	01/10/2006	B-11	--	Service w.e.f 02/06/1994 to 30/09/2006 as Road Inspector
240	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
241	Zahidullah Khan	Saadullah Khan	Kohat	DAE (C)	20/10/1974	3/7/1995	01/10/2006	B-11	2010	Service w.e.f 03/07/1995 to 30/09/2006 as Road Inspector
242	Naik Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2006 as Road Inspector
243	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Service w.e.f 26/10/1995 to 30/09/2006 as Road Inspector
244	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
245	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
246	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 17/12/1995 to 30/09/2006 as Road Inspector
247	Inamullah Khan	Haji Abdul Ghaffar	DI.Khan	DAE(C)	01/12/1969	05/05/1996	01/10/2006	B-11	--	Service w.e.f 05/05/1996 to 30/09/2006 as Road Inspector
248	Shabir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	--	Service w.e.f 03/06/1996 to 30/09/2006 as Road Inspector
249	Sajjad Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/06/1996	01/10/2006	B-11	--	Service w.e.f 07/06/1996 to 30/09/2006 as Road Inspector
250	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/04/1997 to 30/09/2006 as Road Inspector
251	Khanzad Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	--	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
252	Akhtar Gul	Khial Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2011	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
253	Muhammad Naeem-V	M. Afsar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	Compant in Professional	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
254	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
255	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
256	Mian Mushtaq ur Rehman	Mian Khalil ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1986 to 23/05/2007 as Estemater with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in DSC meeting held on 02/05/2007.
257	Ihsanullah	Gul Zamin Khan	Peshawar	DAE(M)	12/02/1966	04/09/1991	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact.
258	Rehmat Ali	Gul Nawaz	Bannu	DAE (C)	05/10/1970	19/02/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact
259	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE (C)	08/03/1973	20/03/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se-seniority kept intact.
260	Zaheer Ahmad	Manzoor Ahmad	Abbotabad	DAE(M)	24/08/1968	22/03/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
261	Niaz Muhammad-III	Muhammad Ghaffar	Shangha	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
262	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	--	Appointed under deceased's son quota
263	Sheraz Jamshed	Amir Jamshed	Dir Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
264	Munammad Jamshaid local	Buland Iqbal	D.I.Khan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
265	Siyab Ali	Farman Ali	Malakand	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
266	Afnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
267	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
268	Hussain Nazir Kazmi		Haripur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	--	Appointed under deceased's son quota
269	Mr. Faheemullah Khan.	Akhtar Zaman	Bannu	BA DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	--	Promoted from the post of Draftsman.
270	Mr. Tahir Zaman.	Fazal Rehman	D.I.Khan	DAE(M)	10/2/1967	30/11/1995	01/04/2011	B-11	--	Promoted from the post of Work Supervisor
271	Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (Mechanical).
272	Zulfiqar Ali	Rahim Khan	FR Bannu	DAE(M)	22/01/1965	13/12/1986	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
273	Rabnawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	--	Promoted from the post of Supervisor.
274	Fazal-e-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	2011	Promoted from the post of Supervisor.
275	Ayaz Hussain Shah	S.Faqir Shah	Peshawar	S.S.C	28/09/1964	06/03/1985	01/04/2011	B-11	--	Promoted from the post of Supervisor.
276	Muhammad Jehangir	Tajamal Hussain	Peshawar	S.S.C	01/05/1957	03/05/1981	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
277	Khurram Ayaz	Ayaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	--	Promoted from the post of Work Supervisor.
278	Ahmad Ali	Afsar Khan	Bannu	DAE(C)	04/05/1993	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
279	Tila Muhammad	Sahib Jan	Lakki	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
280	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
281	Muhammad Arif	Gul Muhammad	Malakand	DAE(C)	23/03/1986	01-09-2014	01-09-2014	B-11	--	Appointed under deceased's son quota
282	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C)	03/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
283	Misbah Ullah	Muhammad Zahir Shah	Mohmand	DAE(C)	13/04/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
284	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C)	03/03/1992	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
285	Rameez Gul	Tameez Gul	Nowshera	DAE(C)	10/04/1992	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
286	Sher Hayat	Ilyas Khan	Karak	DAE(C)	01/01/1974	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
287	Sanullah	Aam Khan	Charsadda	DAE(C)	12/03/1993	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
288	Rasool Nawaz	Mian Khan	NWA	DAE(C) + B.Sc Science	12/04/1988	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
289	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C)	08/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

Appointed  
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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to P.W.D.	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
290	Subhan Ali	Sher Bali	Mardan	DAE(C)	28/03/1993	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
291	Abdul Jamil	Abdul Hameed	Lakki Marwat	DAE(C)	01/04/1981	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
292	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C)	04/01/1990	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
293	Ijaz Ali	Shah Room	Malakand	DAE(C)	10/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
294	Sana Ullah	Syed Ghulam	Bannu	DAE(C)	15/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
295	Abdul Jalal	Khyal Bacha	Mohmand	DAE(C)	06/02/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
296	Ibraheem	Muhammad Saleem	Mansehra	DAE(C)	12/11/1984	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
297	Afzal Khan	Haibat Khan	Mansehra	DAE(C)	05/10/1990	01/01/2014	01/01/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission (Disable)
298	Ashiq Muhammad	Arsala Khan	S.W.A	B.A	03/07/1959	08/07/1974	14/01/2015	B-11	--	Promoted from the post of Road Inspector
299	S.Tahir Ali Shah	S.Safdar Ali Shah	Peshawar	Matric	27/05/1957	01/11/1977	14/01/2015	B-11	--	Promoted from the post of Work Superintendent
300	Mr.Akbar Ali	Mian Hazrat Jamal	Swat	Matric	07/02/1957	09/06/1979	14/01/2015	B-11	--	Promoted from the post of Road Inspector
301	Maqbool Hussain	Gharib Ali	Kohat	F.A	05/11/1957	29/11/1980	14/01/2015	B-11	--	Promoted from the post of Road Inspector
302	Asmat Ullah	Muhammad Hashim Khan	Bannu	(i)Matric (ii)DAE (M)	08/02/1957	05/04/1981	14/01/2015	B-11	--	Promoted from the post of Superintendent (E&M)
303	Younas Khan	Hassan Khan	Peshawar	Matric	15/03/1965	03/04/1982	14/01/2015	B-11	--	Promoted from the post of Road Inspector
304	Waheed Murad	Raza Din	N.W.A	F.A	25/11/1956	01/12/1982	14/01/2015	B-11	--	Promoted from the post of Road Inspector
305	Muzarnil Shah	Bāra Khan	S.W.A	Matric	16/06/1965	01/02/1983	14/01/2015	B-11	--	Promoted from the post of Road Inspector
306	Khadim Hussain	Ali Hussain	Kurram Agy.	Matric	02/05/1956	01/04/1985	14/01/2015	B-11	--	Promoted from the post of Road Inspector
307	Zulfiqar Ullah Khan	Mahboob Khan	Nowshera	Matric	25/04/1961	01/01/1986	14/01/2015	B-11	--	Promoted from the post of Road Inspector
308	Muhammad Anwar	Muhammad Sadiq	D.I.Khan	(i)Matric (ii)DAE (M)	07/02/1964	22/10/1986	14/01/2015	B-11	--	Promoted from the post of Road Inspector
309	Mr.Noor Shad Khan	Shamshad Khan	Peshawar	B.A	17/03/1964	07/01/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
310	Syed Ahmad Shah	S.Muhammad Shoaib	Dir Lower	F.A	26/03/1965	20/01/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
311	Shamsher Ali	Mian Hazrat Room	Swat	F.A	20/04/1963	03/08/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
312	Javed Khan	Muhammad Zarif Khan	Khy. Agy.	B.A	01/05/1964	25/02/1988	14/01/2015	B-11	--	Promoted from the post of Road Inspector
313	Ahmad Khan	Ahmad Shah	Peshawar	M.A	02/03/1965	01/03/1988	14/01/2015	B-11	--	Promoted from the post of Work Supervisor

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No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
314	Nisar Ali	Zawar Ali	Kurram Agy.	F.A	10/03/1959	01/10/1988	14/01/2015	B-11	--	Promoted from the post of Road Inspector
315	Alamgir Khan	Abdullah Khan	Miakand	(i)B.A (ii)DAE (M)	06/11/1968	29/09/1991	14/01/2015	B-11	--	Promoted from the post of Road Inspector
316	Asifullah Khan	Faizullah Khan	D.I.Khan	(i)Matric (ii)DAE (E)	07/04/1965	14/03/1992	14/01/2015	B-11	--	Promoted from the post of Road Inspector
317	Sultan Mehmood	Zarif Khan	Kohat	(i)F.A (ii)DAE (E)	07/05/1968	01/08/1992	14/01/2015	B-11	--	Promoted from the post of Road Inspector
318	Amirullah Khan	Gul Payozad Khan	Bannu	(i)Matric (ii)DAE (M)	27/03/1967	29/06/1995	14/01/2015	B-11	--	Promoted from the post of Road Inspector
319	Umar Khitab	Muhammad Zaman	Bannu	(i)Matric (ii)DAE (E)	10/01/1970	26/09/1995	14/01/2015	B-11	--	Promoted from the post of Road Inspector
320	Babar Khan	Zabardast Khan	Kohat	(i)B.A (ii)DAE (M)	01/04/1973	17/09/1996	14/01/2015	B-11	--	Promoted from the post of Supervisor
321	Hidayat Ullah	Habib Ullah	D.I.Khan	(i)Matric (ii)DAE (M)	13/04/1963	07/06/2002	14/01/2015	B-11	--	Promoted from the post of Supervisor
322	Yasir Mehmood	Zakir Ullah	Peshawar	(i) Matric (ii) DAE(C)	02/06/1989	24/01/2009	14/01/2015	B-11	--	Promoted from the post of Superintendent
323	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE(C)	13/03/1990	15/09/2009	14/01/2015	B-11	--	Promoted from the post of Superintendent

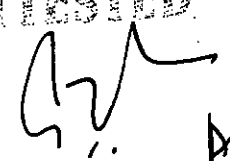
Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).

  
 CHIEF ENGINEER (CENTRE)

  
 (ABDUR RASHID TAREEN)  
 ADMINISTRATIVE OFFICER

24/8/15  
 ATTESTED

  
 Appelbank

Annex-D

26

H3 (circled)

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR

Appeal No. 27/09

Date of institution - 27.09.2008

Date of decision - 25.04.2009

Syed Sardar Shah, Sub Engineer, Works and Services Kohat .....Appellant.

VERSUS

1. The Chief Secretary NWFP Peshawar.
2. The Secretary Works and Services Deptt: NWFP Peshawar.
3. The Chief Engineer Works and Services Deptt:
4. The Secretary Finance Deptt: NWFP Peshawar..... Respondents.

Appeal U/S 4 of the NWF Service Tribunals Act 1974 for granting B 16 as per rules and against not taking action on the Departmental appeal of the appellant.

Mr. M. Asif Yousaf Zai, Advocate.....For Appellant.

Mr. Ghulam Mustafa, A.G.P.....For Respondents.

MR. ABDUL JALIL .....MEMBER.

MR. SULTAN MEHMOOD KHATTAK.....MEMBER.

ATTESTED  
MEMBER  
NWFP SERVICE TRIBUNAL

JUDGMENT

ABDUL JALIL MEMBER:- This appeal has been filed by the appellant for grant of B- 16 as per rules and against not taking action on the departmental appeal of the appellant. He has prayed that the Respondents may be directed to grant BPS-16 to him on acquiring Diploma and B-grade examination as per Rules from his due date.

2. Brief facts of the case as narrated in the memo of appeal are that the appellant was appointed as Road Inspector in the Respondent Department vide order dated 17.4.1982. The appellant was promoted as Sub Engineer (B-11) vide order dated 28.3.1990. The appellant has also passed B-grade departmental examination on 17.11.1991 and has more than 10 years service at his credit. Some junior Sub Engineers were granted B-16 on 4.9.2003 and 19.4.2004. The appellant filed a departmental appeal against those order on 1.5.2004 which was not responded, therefore the appellant filed a service appeal bearing No. 607/2005 in this Tribunal. The said appeal was finally disposed of on 15.12.2006 in terms that the appellant be considered for BPS-16 if he otherwise eligible and qualified

ATTESTED



under the rules. After the directions of the Tribunal the Respondents wanted to file CPLA in the Supreme Court but the same was decided unfit by the Law Department on 22.1.2007. Thereafter the appellant filed implementation petition in this Tribunal. The said implementation petition was filed on 28.4.2008 after receiving the decision of the Department in negative on 28.4.2008. Then the appellant filed a departmental appeal and waited for 90 days but no reply has been received by the appellant so far. Hence the present appeal.

3. The respondents were summoned. They appeared through their representatives, submitted written reply, contested the appeal and denied the claim of the appellant.

4. Arguments heard and record perused.

5. The learned counsel for the appellant argued that not granting BPS-16 to appellant as per rules and not taking action on the departmental appeal of the appellant within 90 days is against law, facts, and norms of justice. The appellant is fully entitled to B-16 as per Rules of the department from his due date. The said rules are still in field and the juniors employees to appellant have been benefited by these rules. Similar appeal has already been accepted by this Tribunal and as such the appellant is also entitled to the said benefit under the principle of consistency. Decision of the department is not correct because the said rules are not being superseded so far. The appellant has been discriminated as the benefits of B-16 have been granted to the junior employee but denied to the appellant on flimsy grounds. He prayed that the appeal may be accepted as prayed for.

6. The learned AGP argued that in light of the recommendations of the standing Service Rules Committee, the W&S Department has been issued Notification on 19.4.2004, wherein all senior scale Sub Engineers (B-16) in the W&S Department, shall, with immediate effect, be re-designated as Sub Engineers in their existing pay and scale and shall be merged with the cadre of Sub Engineers in the Department, provided that for the purpose of maintaining their inter-se-seniority, they shall rank senior to the existing Sub Engineer. On the basis of above Notification, W&S Department amended the service rules of the Sub Engineers on 04.01.2005. Some senior Sub Inspectors junior to him have been granted senior scale (B-16) on the recommendation of Departmental Promotion

ATTESTED  
[Signature]

ATTESTE  
[Signature]

Committee at that time. The Government allowed selection grade (B-16) to 25% of the Sub Engineer (B-11) and the basic condition for the grant of selection grade was 10 years service and passing of B. Grade examination. The appellant was not considered by the DPC due to his incomplete record. The facility of selection grade has already been discontinued by the Provincial Government w.e.f 01.12.2001 vide Finance Department's letter No.FD (PRC) 1-1/01 dated 15.11.2001 and dated 6.4.2001, and in the prevalent circumstances the plea taken by the appellant has been infructuous. The Services Tribunal NWFP has directed in his decision dated 5.12.2006 that the appeal is disposed of with the direction to Respondents No.1 to 3 that the appellant be consider for BPS-16 if he has otherwise qualified and entitled for same under the relevant rules which was examined in the department and the appellant was not entitled to the grant of selection grade BPS-16 on the ground that according to the seniority position at the time, the appellant was at serial No.244. As per service record to the Respondent Sub Engineers who have already granted selection grade are senior to him. Moreover, the Government has discontinued the grant of selection grade to all the Government servants' grade. He prayed that the appeal may be dismissed.

After hearing arguments of the learned counsel for the parties, the Tribunal is of the view that there is sufficient weight in the arguments put forth by the learned counsel for the appellant. It was the responsibility of the department as per instruction performance Evaluation report containing instruction 1.0 and 1.4. The appellant cannot be deprived from grant of BPS-16 due to incomplete record. It was the responsibility of the department to maintain his record.

In view of the above the appeal is accepted and his grant of BPS-16 may be antedated from the date it was due to him. The parties are, however, left to bear their own costs. File be consigned to the record.

ANNOUNCED  
23.04.2009.

*Md. Arif Jalil*  
Member  
*Sd/- Sultan Mahmood Khan*  
Member

Services Tribunal NWFP

**ATTESTE**

Annex - E

(29)

To, The Secretary,  
Communication and Works Department,  
Government of Khyber Pakhtoonkhwa,  
Peshawar.

Through: Proper channel

Subject: **Appeal for Granting BPS-16 on Passing Grade-A "Professional"  
Examination and 10 Years of Service (SI.No-162) Dtd: 26/08/15**

Respected Sir,

It is submitted for your kind consideration that I was appointed as Sub Engineer on 30<sup>th</sup> March 1988. I had passed A-Grade Examination 2008. I had also completed my 10 years service on 29/03/1998. Previously most of the junior Sub Engineer officials have been granted BPS-16 which one of them namely Syed Sardar Shah SI. No 167. While at the same time the KPK Service Tribunal has also accepted the appeal of 14 official proceeding the case on legal basis.

Thus under the principles of consistency and being similarly placed person, I am also entitled to be granted for same Grade and other benefits.

It is humbly requested that I my application of appeal may be treated on sympathetic and justifiably for grant of BPS-16 on the basis of qualifying Professional examination and completing 10 years service with all consequences benefits from the due date of my initial appointment in the C&W Department.

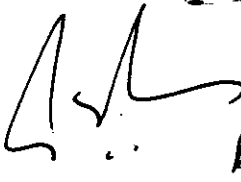
Yours Obedient Applicant



**Sardar Naeem Ahmed  
Sub Engineer  
C&W Department Abbottabad**

Dated: 23<sup>rd</sup> September 2015

**ATTESTED**



Appellant

Region

Annex-F

30



GOVERNMENT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT


No. SOE/C&WD/13-21/2014  
Dated Peshawar, the October 12, 2015

TO

Sardar Naeem Ahmad ✓  
Sub Engineer O/O  
XEN C&W Division Abbottabad

SUBJECT: Appeal for the grant of Selection Grade (BS-16)

I am directed to refer your appeal/representation dated 23.09.2015 on the subject noted above and to state that your appeal/representation has been examined by the Department and regretted, as the policy of Selection Grade has been discontinued by the Provincial Government since 2001.


  
(USMAN JAN)  
SECTION OFFICER (Estb)

Endst even No. & date

Copy forwarded to the:

1. Executive Engineer C&W Division Abbottabad
2. PS to Secretary C&W Department, Peshawar

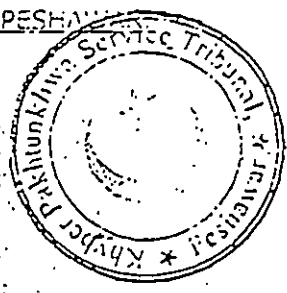
SECTION OFFICER (Estb)

  
52/1  
Appellant

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 994/NEEM/2004

Date of Institution: 03.12.2004.  
Date of Decision: 11.12.2012.



B

Kaushad Khan, Sub Engineer O/O Deputy Director-I,  
Works & Services Department Peshawar.

(Appellant)

VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar.
2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariate, Peshawar.
3. The Departmental Promotion Committee through its Chairman (Respondent No.1).
4. Mr. Zafrullah Khan, Sub Engineer, Works & Services Department, Nowshera.
5. Mr. Tariq Usman, Sub Engineer, W&S Department, Khyber Agency, Jamrud.
6. Mr. Muhammad Javed Rahim, Sub-Engineer, W&S Deptt. D.I.Khan.
7. Mr. Jamshed Khan Sub Engineer, W&S Department, Buner.
8. Mr. Misal Khan, Sub Engineer, presently Assistant Director Works & Services Department Tank (S.W Agency). (Respondents).

ATTESTED  
EXAMINER  
Khyber Pakhtunkhwa

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDERS DATED 4.9.2003 AND 19.4.2004 PASSED BY RESPONDENT NO. 1 ON THE RECOMMENDATION OF RESPONDENT NO. 3 THEREBY GRANTED SENIOR SCALE (BPS-16) TO RESPONDENTS NO. 4 TO 8 IRRESPECTIVE OF THEIR INELIGIBILITY AGAINST WHICH HE FILED DEPARTMENTAL APPEAL DATED 13.8.2004 BUT THE SAME WAS NOT DISPOSED OF WITHIN STATUTORY PERIOD OF NINETY DAYS.

MR. MUHAMMAD ASIF YOUSAFZAI,  
Advocate

For appellant.

MR. SHERAFGAN KHATTAK,  
Addl. Advocate General

For official respondents

MR. IJAZ ANWAR,  
Advocate

For private respondents No. 4, 6, 7 & 8.

SYED MANZOOR ALI SHAH,  
MR. NOOR ALI KHAN,

MEMBER  
MEMBER

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER

This appeal has been filed by Kaushad Khan, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 4.9.2003 and order dated 19.4.2004,

ATTESTED



passed by respondent No. 1, whereby on the recommendation of Departmental Promotion Committee, private respondents No. 4 to 8 had been granted Senior Scale (BPS-16). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside respondent No. 1 may be directed to consider name of the appellant for Senior Scale (BPS-16).

Brief facts of the case are that the appellant joined the respondent department as Sub Engineer on 28.5.1980 and in the year 1991 qualified Grade-B and A examination in the years 1996 and 1997 respectively. Final seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents No. 4 to 8 were placed at S.No. 52, 61, 63, 72 and 236. It shows that the appellant was senior to private respondents No. 4 to 8 who were allowed Senior Scale BPS-16 by respondent No. 1 through orders dated 4.9.2003 and 19.4.2004 while the appellant has been discriminated. When the appellant came to know about the impugned orders, so he immediately filed departmental appeal on 13.8.2004 which elicited no response within the statutory period of ninety days, hence he filed service appeal No. 994/2004 before this Tribunal.

The appeal was admitted to regular hearing on 6.1.2005 and notices have been issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal. Vide order dated 27.3.2007, the case was dismissed by this Tribunal. Feeling aggrieved, the appellant filed Civil Petition No. 312-P of 2007 before the august Supreme Court of Pakistan. Vide order dated 4.3.2010, the case has been remanded in the following terms:-

"Learned counsel appearing for the parties, after having argued the case at length contended that as the points involved in this case have not been elaborately discussed by the Service Tribunal including the one whether the Tribunal can dismiss the appeal on the question of misjoinder of causes of action and whether without making calculation in respect of period of filing and disposal of departmental appeal, the Tribunal can come to the conclusion that the departmental appeal is barred by time; therefore, on setting aside the impugned judgment, case be remanded to the Service Tribunal for decision afresh after hearing to all concerned.

Petition is converted into appeal and allowed as a result whereof that case is remanded to the NWFP Service Tribunal for decision afresh, after providing equal opportunity of hearing to both the sides, expeditiously, as far as possible within a period of three months, after receipt whereof."

ATTESTED  
KHALID  
S. JALIL  
Secretary  
Promotion

ATTESTED

After receipt of the appeal from the august Supreme Court of Pakistan and parties and their counsel were summoned for arguments. Arguments heard at length. Record perused.

The learned counsel for the appellant argued that the appellant was appointed by the respondent department as Sub Engineer on 28.5.1980 and passed Grade A & B examination. Seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents were at S.No. 52, 61, 63, 72 and 236 respectively. The private respondents were considered for Senior Scale BPS-16 while the appellant has not been considered and ignored. The appellant was not considered by the DPC due to his incomplete record. It was the responsibility of the respondent department to provide official record of the appellant and sent his case to the Departmental Promotion Committee for consideration of his name against Senior Scale BPS-16. If the record was not available, the appellant could not be suffered for the lapses and fault of the respondent department. Junior to the appellant had been promoted while he has been deprived of his legal right for no fault on his behalf. The learned counsel for the appellant further argued that the benefits of Senior Scale BPS-16 have been granted to similarly placed person and the appellant is also entitled to the same treatment under the principles of consistency. The learned counsel for the appellant relied on 2006-SCMR-1082, 2007-PLC(C.S) 683, 1996-SCMR-1185 and 2007-PLC(C.S) 152 and judgment dated 7.5.2009 of this Tribunal in similar appeal No. 791/2008 decided in favour of appellant. The learned counsel for the appellant further argued that in the matter of promotion and pay, question of limitation does not arise. He relied on 2007-PLC(C.S) 1267, 2002-PLC (CS) 1388 and 2003-PLC (CS) 724. In a reported judgment of the august Supreme Court of Pakistan as reported in 2003-Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. He requested that the appeal may be accepted as prayed for.

The learned counsel for private respondents on the other hand argued that the private respondents No. 4 to 8 have been granted Senior Scale BPS-16 on the recommendations of the Departmental Promotion Committee vide orders dated 4.9.2003 and 19.4.2004. The appellant was not considered by the DPC due to his incomplete service record. The appellant did not challenge the seniority earlier seniority lists nor selection grade/Senior Scale at the relevant time and the present appeal is hopelessly time barred. Now the facility of Selection Grade/Move-over has already been withdrawn by the Provincial Government w.e.f. 1.12.2011, vide Finance Department letters dated 15.11.2001 and 6.4.2003 and in the prevalent circumstances, the present appeal has become infructuous. He requested that the

ATTESTED

ATTESTED

Appeal may be dismissed. The learned AAG also supported arguments of the learned counsel for the private respondents.

The Tribunal observes being term and condition of service, this Tribunal has ample jurisdiction to entertain the present appeal. In the matter of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in judgment as reported in PLD 2003-Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. Private respondents have been granted Senior Scale BPS-16, the appellant being similarly placed person also entitled for the same benefit as per judgment of the august Supreme Court as reported in 1996-SCMR-1185.

8. In view of the above, the appeal is accepted and the respondents are directed to allow the appellant Senior Scale BPS-16 from due date. Parties are left to bear their own costs. File be consigned to the record.

9. It is to be noted that there are other connected appeals filed in the years 2010 and 2011 fixed for arguments to-day, vide Service Appeals (1) No. 1106/2010, Karimullah Khan, (2) No. 107/2010, Gul Malook, (3) No. 510/2010, Sanaullah, (4) No. 511/2010, Syed Muhammad Tariq, (5) No. 512/2010, Malik Shakir Pervez, (6) No. 579/2010, Muhammad Zahir Shah-III, (7) No. 1014/2010, Muhammad Zahir Shah, (8) No. 1230/2010, Muhammad Atique Farooq, (9) No. 1117/2010, Tariq Yousef, (10) No. 1818/2010, Muhammad Najeed, (11) No. 1908/2010, Ajmal Anwar, (12) No. 3121/2010, Jamal Khan, (13) No. 1254/2011, Muzhal Khan, and (14) No. 1675/2011, Naushad Khan-II. Our this judgment will also dispose of the aforementioned service appeals in the same manner.

ANNOUNCED  
11.12.2012.

*Sd/- Syed Manzoor Ali Shah*  
Member  
*Sd/- Noor ul Huda*  
Member

Certified to be true copy  
BY: *[Signature]*  
Secretary  
Hyderabad  
Service Tribunal  
Peshawar

Date of Presentation of Application 22-7-2013  
Number of Vols. 1600  
Copies To: 10  
Urgency: ?  
To: ?  
No. 12  
Date of Copy 22-7-2013  
Date of Delivery of Copy 22-7-2013

ATTESTED  
*[Signature]*



# VAKALATNAMA

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_\_/2015

Sardar Naeem Ahmad Sub-Engineer

APPELLANT / PETITIONER

**VERSUS**

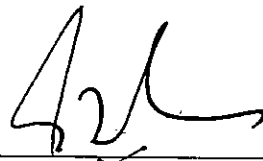
Secretary Govt. of KPK, C&W Department etc

RESPONDENTS

I Sardar Naeem Ahmad do hereby appoint **Rizwanullah, Advocate,** Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me as my Counsel / Advocate in the above noted matter, without any liability for his default and with the authority to engage / appoint any other Advocate/Counsel on my costs.

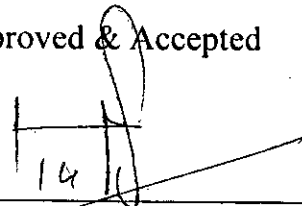
I authorize the said Advocate to deposit, withdraw and receive on my behalf all sums and amounts payable or deposited on my account in the above noted matter. The Advocate/Counsel is also at liberty to leave my case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me.

Dated: 30/10 /2015



CLIENT

Approved & Accepted



MR. RIZWANULLAH  
Advocate High Court

**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**  
**APPEAL NO. 1223 OF 2015**

Sardar Naeem Ahmad, Sub Engineer  
C&W Division Abbottabad

--- Appellant

**Versus**

1. Secretary to Govt of Khyber Pakhtunkhwa  
C&W Department, Peshawar
2. Secretary to Govt of Khyber Pakhtunkhwa  
Finance Department, Peshawar
3. Chief Engineer (Centre)  
C&W Department, Peshawar

--- Respondents

Diary No: \_\_\_\_\_  
Date: \_\_\_\_\_  
Secretary C&W Deptt:  
Khyber Pakhtunkhwa

**Joint Parawise Comments on behalf of Respondents No. 1 to 3**

Respectfully Sheweth

**Preliminary Objections**

1. That the appeal is not maintainable.
2. That the petitioner has never challenged in time any order in which his rights were ignored
3. That the appeal is premature.
4. That the appellant has no cause of action and locus standi.
5. That the appeal is time barred.
6. That the appeal is liable to be rejected on ground of non-joinder and mis-joinder of necessary parties
7. That the appellant is estopped by his own conduct to file the instant appeal

**Facts**


1. Subject to proof
2. Incorrect. In fact the selection grade BS-16 @25% of the total posts of the Diploma Holder Sub Engineers (BS-11) was allowed by the Government with the condition that ~~the~~ the post shall be filled by selection on merit with due regard to seniority from amongst Sub Engineers of the Department, who have passed the Departmental B-Grade Examination and have at-least ten (10) years service. The facility of selection grade BS-16 has been discontinued by the Provincial Government w.e.f. 01.12.2001 vide Finance Deptt letter No.FD(PRC)1-1/2001 dated 06.04.2003 (Annex-I). The Establishment Deptt had issued a circular to all Administrative Secretaries and directed to clear all left over cases of Govt servants who were eligible for selection grade/move over on or before 01.12.2001 (Annex-II). Consequently the Respondent Department granted selection grade (BS-16) to 10 Sub Engineers in the year 2003 and 2004 (Annex-III) who were eligible and posts were available/vacant before 01.12.2001. Although the name of the appellant was at Sl.No. 238 of the seniority list of Sub Engineers dated 12.12.2000 (Annex-IV), the appellant was not considered by the Departmental Promotion Committee due to not passing B-Grade Exam which was mandatory for selection grade BS-16 at that time, therefore, in the prevailing circumstances, the plea of the appellant is infructuous.


3. Correct to the extent that the attention of learned Services Tribunal is also invited into the subject chronic issue that as mentioned above, the grant of BS-16 @ 25% of the total sanctioned posts of Sub Engineers was allowed, which was subsequently freezed in 2001. Accordingly the selection grade upto 2001 was allowed against the available reserved quota of 25%, however, due to litigation and decision/orders of learned Tribunal so many Sub Engineers have been allowed ante-dated selection grade only on the basis of their seniority, whereas at the time of consideration of selection grade cases, none of them were otherwise, suitable for consideration to the grant of selection grade due to incomplete record of their service i.e. non-availability of ACRs or pending inquiries against them. This situation is increasing day by day and the Sub Engineers who were not considered earlier, indulging themselves into filing of appeals in the Tribunal. In case the selection grade is granted on the basis of seniority at this belated stage and by allowing ante date selection grade B-16. to the Sub Engineers who are now in litigation on the basis of seniority, the reserve quota of 25% will be increased to 50%, as a number of Sub Engineers have been allowed ante date selection grade in the light of the court decision. This point needs proper consideration by the Hon'able court, so that un-necessary litigation is avoided in future.
4. Departmental appeal was received and processed in the Department and he has been informed about the grounds of rejection of departmental appeal accordingly.


#### Grounds

- A. Incorrect, as explained in para-3 of the facts. Moreover, the appellant was not entitled to the said scale as selection grade is not granted on the basis of seniority-cum-fitness rather selection on merit.
- B. Incorrect. The selection grade cases are considered by the Departmental Promotion Committee as per Service Rules and on the completion of codal formalities. Furthermore, the orders of selection grade BS-16 in favour of the Sub Engineers were issued in 2003, 2004 but the appellant remained silent and filed no appeal against the orders in specified period.
- C. Incorrect, as explained in the above parars.
- D. Incorrect, as explained in Para-2 of the facts.
- E. Incorrect. The selection grade cases are considered by the Departmental Promotion Committee as per service rules and on the completion of codal formalities.
- F. Incorrect, as explained in Para-B of the ground.
- G. Incorrect, as explained in Para-2 of the facts.
- H. The Respondents would like to seek permission of this Hon'able Tribunal to advance more grounds during the time of arguments.

In view of the above, it is submitted that the Appeal may kindly be dismissed with cost, as this Appeal is time barred and the same facility has been discontinued by the Provincial Govt. Moreover, no post of BPS-16 (Selection Grade) exists in C&W Department.

  
Chief Engineer (Centre)  
C&W Peshawar  
(Respondent No. 3)

  
Secretary to Govt of  
Khyber Pakhtunkhwa  
C&W Department  
(Respondents No. 1)

  
Secretary to Govt of  
Khyber Pakhtunkhwa  
Finance Department  
(Respondent No. 2)  
*PA  
solit #*

Annex-I

(BETTER COPY)

GOVERNMENT OF NWFP  
FINANCE DEPARTMENT

No.FD(PRC)1-1/2003  
Dated Peshawar the April 6, 2003

From Secretary to Govt. of NWFP  
Finance Department

To

1. All the Administrative Secretaries to Govt. of NWFP
2. Senior Member, Board of Revenue NWFP
3. The Secretary to Governor NWFP, Peshawar
4. The Secretary Provincial Assembly NWFP
5. All Heads of Attached Department, NWFP.
6. All District Coordination Officer/Political Agents/  
District and Session Judges NWFP
7. The Registrar Peshawar High Court Peshawar
8. The Chairman NWFP Public Service Commission.
9. The Chairman NWFP Service Tribunal Peshawar.
10. The Secretary Board of Revenue NWFP, Peshawar.

Subject:- REVISION OF BASIC PAY SCALE AND FRENCH BENEFITS OF CIVIL EMPLOYEES (BPS 1-22) OF THE NWFP GOVERNMENT (2001).

Dear Sir,

I am directed to refer to this Department's letter No.FD(PRC)1-1/2001 dated Nov: 15, 2001 on the subject noted above and to say that clarification given against Para-7 (i) and (ii) may be read as under:-

"The Selection <sup>Grade</sup> and Movcover shall stand discontinued w.e.f. 1-12-2001 in stead of 27-10-2001. The clarification issued vide the above referred letter against Para 5(1) and Para 7 (i) & (ii) stand modified to this effect".

Yours faithfully,

-Sd/-  
(ABDUL LATIF)  
DEPUTY SECRETARY (REG.)

Dated Peshawar the, April 6, 2003

Endst: No.FD(PRC)1-1/2003

A copy is forwarded for information to:-

1. All Autonomous/Semi Autonomous Bodies/Corporation in NWFP

-Sd/-  
(ABDUL LATIF)  
DEPUTY SECRETARY (REG.)

IMMEDIATE

Annex-II

GOVERNMENT OF N.W.F.P.,  
ESTABLISHMENT DEPARTMENT

NO.SO (PSB) ED/1-23/2002  
Dated Peshawar, the 3.7.2004

To-

1. All the Administrative Secretaries in NWFP.
2. All the District Coordination Officers in NWFP.
3. All the Political Agents in the NWFP.
4. The Secretary Public Service Commission.
5. The Registrar, NWFP, Service Tribunal.

SUBJECT: - CUT OFF DATE FOR DISPOSAL OF ALL LEFT OVER  
CASES OF MOVE-OVER/SELECTION GRADE

Dear Sir,

1. I am directed to refer to this department letter of even number dated 9.6.2003, 30.1.2004 and 24.4.2004 on the subject noted above and to say that the competent authority has observed that a number of working papers regarding grant of move over and Selection Grade cases are still being received which indicates that decisions taken earlier have not been implemented with letter and spirit. In order to enable the Departments to process pending cases the competent authority has been pleased to extend the cut off date upto 31.8.2004. All left over cases of Government Servants who were eligible for Selection Grade/Moveover before 1.12.2001 may be placed before PSB/DPC for consideration as per instructions/policy on the subject at the latest otherwise strict disciplinary action would be taken against the defaulting official under the NWFP Removal from Service (Special Power) Ordinance 2000..The Administrative departments are also advised to furnish/weekly progress report about disposal of pending cases of Selection Grade/Move over through PSB/DPC on regular basis.

2. I am further directed to request that above instructions may kindly be followed by all concerned with letter and spirit.

Yours faithfully


(HAROON-UR-RASHID)  
SECTION OFFICER (PSB)

Endst: No. NO.SO (PSB) ED/1-23/2002

Dated Peshawar, the 3.7.2004

A copy is forwarded to:-

1. The PS to Secretary Establishment Department Peshawar.
2. The PS to Secretary Administration Department Peshawar.
3. PAs to all Additional Secretaries/Deputy Secretaries in the Establishment and Administration Peshawar.
4. All Section Officer in the Establishment and Administration Department Peshawar.
5. The Section Officer (PR) Government of NWFP, Finance Department for information.

  
SECTION OFFICER (PSF)

Annex - III

GOVERNMENT OF N.W.F.P.  
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 04 / 09 / 2003

ORDER

No: SOE-I/W&S/4-2/2003/S.S

Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during meeting held on 12.08.2003, the competent authority has been pleased to the grant Senior Scale (BS-16) in respect of the following Sub Engineer: (BS-11) of the Works Services Department, with immediate effect:-

1. Mr. Muhammad Arif,  
Sub Engineer O/o the XEN Dev:  
C&W Division Mattani at Kohat.
2. Mr. Missal Khan,  
Sub Engineer O/o the XEN Dev:  
C&W Division SWA at Tank.

SECRETARY TO GOVT OF NWFP  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 04.09.2003

Endst. No. SOE-I/W&S/4-2/2003/S.S

Copy forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. Chief Engineer Works & Services Peshawar.
3. Chief Engineer Works & Services (FATA) Peshawar.
4. Managing Director Frontier Highways Authority Peshawar.
5. Deputy Secretary (Reg-III) Establishment Department Peshawar.
6. Deputy Secretary (Reg) Finance Department, Peshawar.
7. All Superintending Engineer W&S Department.
8. District/Agency Accounts Officers concerned.
9. Officials concerned.
10. PS to Secretary Works & Services Department.
11. PA to Additional Secretary Works & Services Department.
12. Section Officer (Estt-II) Works & Services Department.
13. Office Order/Personal files.

(MUHAMMAD AKBAR KHA  
SECTION OFFICER (ESTT-  
II)



GOVERNMENT OF N.W.F.P.  
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 19/04/2004

ORDER

No: SOE-I/W&S/4-2/2004/S.S

Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during its meeting held on 25/03/2004, the competent authority has been pleased to the grant of Senior Scale (BS-16) in respect of the following Sub Engineers (ES-11) of the Works & Services Department, with immediate effect:-

1.	Mr. Muhammad Shah, Sub Engineer O/o the Deputy Director- City Distt. Govt Peshawar.
2.	Mr. Buland Iqbal, Sub Engineer O/o the NEN Dev: C&W Division Khyber Agency at Jamrud.
3.	Mr. Hidayatullah, Sub Engineer O/o the Deputy Director-II, City Distt. Govt Peshawar.
4.	Mr. Saifullah, Sub Engineer, O/o the Deputy Director W&S Lakki Marwat.
5.	Mr. Zafrullah, Sub Engineer O/o the Deputy Director W&S Nowshera
6.	Mr. Tariq Usman, Sub Engineer O/o the NEN Dev: C&W Division Khyber Agency at Jamrud.
7.	Mr. Muhammad Javed Rahim, Sub Engineer, O/o the Deputy Director W&S D.I. Khan.
8.	Mr. Jamsheed Khan, Sub Engineer, O/o the Deputy Director W&S Banair

SECRETARY TO GOVT OF NWFP  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 19/04/2004

Indst. No. SOE-I/W&S/4-2/2004/S.S

Copy forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. AGPR, Sub Office, Peshawar.
3. Chief Engineer Works & Services Peshawar.
4. Chief Engineer (FATA) Works & Services Deptt Peshawar.
5. Managing Director Frontier Highways Authority Peshawar.
6. Deputy Director/XEN Works & Services concerned.
7. District/Agency Accounts Officers concerned.
8. Officials concerned.
9. PS to Secretary Works & Services Department.
10. Office Order/Personal files.

(NOORULLAH)  
SECTION OFFICER (ESTT-I)

Annex-IV

Senior Select of B-11  
after merge

586

2/27-2  
1688  
33-12-2001

OFFICE OF THE CHIEF ENGINEER (CARTH)  
C&W DEPARTMENT NWFP PESHAWAR  
No. 7564-ET-4574/E-1(2)  
Dated Peshawar the 12/16/2000

FINAL SENIORITY LIST OF SUB ENGINEERS GRADE -11  
ON THE BASIS OF DATE OF APPOINTMENT IN THE  
DEPARTMENT AS IT STOOD ON 31-12-1999.

In pursuance of sub section (1) of section - (8) of NWFP Civil Servants Act 1973, Seniority list of Sub Engineers  
Grade -11 of C&W Department NWFP, as it stood on 31-12-1999 is notified as under:-

Sl No	NAME	EDUL/TECH: QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINT TEST	TO CLASS	YEAR OF PASSING		REMARKS
							Grade-B Exam:	Proffi: Exam:	
1	Fazl Raziq -1 S.O	B.A.	Swat	5-4-43	7-61	-	11-91	-	
2	Gil Eaman S.O	Metric DAE (Civ)	Milband Agy	6-6-40	1-1-73	-	-	-	
3	Fazl Rehman S.O	Metric DAE (Civ)	Karak	9-8-42	1-1-74	-	-	-	
4	Fazl Rehman-II S.O	-do-	Peshawar	2-9-45	11-11-74	-	-	-	
5	Fazl Gul-I S.O	-do-	NWA	20-6-51	12-12-74	-	6-96	-	

*(Handwritten signature)*

Section Officer  
Establishment-I  
W&S-D. Peshawar  
N.W.F.P.

*(Handwritten notes and signatures)*

Sl No	NAME	EDUC. TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	CLASS	YEAR OF PASSING	REMARKS
237	Fazal Saeed S.O Muhammad Aslam	F.A.D.A. E(C)	Mardan	1-11-60	26-3-88			
238	M.S. Farid Naeem Ahmad S.O Gulzar Ahmad	Matric DAE (Civ)	Abbottabad	11-11-58	30-1-88			
239	Shah Raza Badshah S.O H. Sher Ahmad	-do-	Mkd: Agency	15-5-64	30-3-88			
240	Sattar Bahadar S.O Khan Bahadar	-do-	Peshawar	1-9-60	16-5-89			
241	Azmat Elahi Malik S.O Manzoor Elahi Malik	-do-	Peshawar	3-10-57	7-1-90		11/91	
242	Sahib Ibrar S.O Saadullah	-do-	Peshawar	8-11-60	7-4-90		30-1-84	
243	Asrar Rauf Babar	Matric	Nowshera	19-1-56	31-5-90		11/91	
244	S. Sardar Shah S.O Sabreen Shah	DAE (Civ)	Kohat	1-1-57	2-6-90		30-1-84	
245	Muhammad Younas S.O Muqaddis Gul	Matric	Peshawar	1-1-46	1-7-90			

246  
Saeed

246 to 289 Seniority Fixed by PCS

Sl No	NAME	EDUC/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF JOINING	TR CLASS	YEAR OF PASSING
314	Anees Khatun S. Abdul Rub Kalim	BA DAE (Civil)	Swabi	30-3-54	17-17	15.10.99	
315	Mr. Mureed Ali S. Marhamat Khan	M.A. DAE (Civil)	Bannu	20-1-54	31-17	15.10.99	

(1)

Copy to:-

1. Secretary to Govt of NWFP C&W Department, Peshawar.
2. Chief Engineer (South) C&W Department, NWFP Peshawar.
3. Superintending Engineers Dev. C&W Circle DE Khan Peshawar.
4. All Executive Engineer in C&W Department, NWFP.
5. All Regional Director in C&W Department NWFP.
6. Director M&E (North/South) C&W Dept. Peshawar.

*[Signature]*  
CHIEF ENGINEER (NORTH)

*[Signature]*  
CHIEF ENGINEER (NORTH)

**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**  
**APPEAL NO. 1223 OF 2015**

Sardar Naeem Ahmad, Sub Engineer  
C&W Division Abbottabad

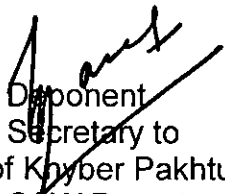
--- Appellant

**VERSUS**

1. Secretary to Govt of Khyber Pakhtunkhwa  
C&W Department, Peshawar --- Respondents
2. Secretary to Govt of Khyber Pakhtunkhwa  
Finance Department, Peshawar
3. Chief Engineer (Centre)  
C&W Department, Peshawar

**COUNTER AFFIDAVIT**

We the respondent hereby affirm and declare that all the contents of the reply are correct to the best of our knowledge and belief and nothing has been concealed.

  
Deponent  
Secretary to  
Govt of Khyber Pakhtunkhwa  
C&W Department