

BEFORE THE HONOURABLE KPK SERVICE TRIBUNAL,
PESHAWAR

CM No. _____/2023

In

Service Appeal No. 1888-P/2022

Khyber Pakhtunkhwa
Service Tribunal

Case No. 5085

Dated 3/5/2023

Muhammad Ayaz.....Appellant


VERSUS

Govt. of KPK and othersRespondents

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Petitioner

Through


Hidayat Ullah Khattak
Advocate,
High Court, Peshawar

Dated 03.05.2023

BEFORE THE HONOURABLE KPK SERVICE TRIBUNAL,
PESHAWAR

CM No. _____/2023

In

Service Appeal No. 1888-P/2022

Muhammad Ayaz.....Appellant

VERSUS

Govt. of KPK and othersRespondents

APPLICATION FOR PLACING ON FILE
DOCUMENTS, I.E. OBJECTION PETITION
Dtd 26/4/22 ON TENTATIVE SENIORITY LIST
AND RELEVANT PROMOTION SERVICE
RULES DATED 25 MARCH 2010 AND
AMENDMENT DATED JUNE 26, 2022 IN THE
ABOVE TITLED SERVICE APPEAL.

Respectfully Sheweth,

1. That the above titled Service Appeal is pending before this Hon'ble Tribunal, which is fixed for 04.05.2023.

2. That on previous date of hearing i.e. 29.03.2023, this Hon'ble Tribunal was pleased to ordered / asked to place on file the above mentioned documents.

3. That there is no legal bar on placing on file additional documents.

It is, therefore, humbly prayed that on acceptance of instant Application the above mentioned Documents may very graciously be placed on file for further adjudication.



Petitioner

Through



Hidayat Ullah Khattak

Advocate,

High Court, Peshawar

Dated 03.05.2023



BEFORE THE HONOURABLE KPK SERVICE TRIBUNAL,

PESHAWAR

CM No. _____/2023

In

Service Appeal No. 1888-P/2022

Muhammad Ayaz.....Appellant

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Govt. of KPK and othersRespondents

AFFIDAVIT

I, Muhammad Ayaz S/o Banat Gul R/o Mohallah Sethian, Village Urmar Miana, Tehsil & District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.



DEPONENT

CNIC No: 17301-1192549-7

Cell# 0333-9396310

Identified by:


Hidayat Ullah Khattak

Advocate High Court



To

The Administrative Officer,
O/O Chief Engineer (Centre),
C&W Department Peshawar.

Annid. A

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**SUBJECT: AMENDMENT IN REVISED TENTATIVE SENIORITY LIST OF
DIPLOMA HOLDER TRACERS**


Respected Sir,

It is brought to your kind notice that Revised Tentative Seniority List of Tracers has been issued vide your office letter No. 198-E/1656/CE/C&WD, dated 15-04-2022. In this regard, your kind attention is invited towards few important points for sympathetic consideration:

1. I have been appointed as Tracer in C&W Department under Deceased Sons Quota on 16-05-2014.
2. Later on, after attaining NOC from the Department vide No. 91-E/693/CE/C&WD dated 01-09-2016, I applied for 03-Years DAE Diploma during service which was completed on 31-10-2019 due to which I was enrolled in the seniority list of Diploma Holder Tracers for promotion to Sub Engineer.
3. I have been pushed back from Sl. No. 15 to Sl. No. 38 in the Seniority List of Tracers with effect from the date of my DAE Diploma completed during service, not from the date of my arrival in the Department in light of Amendment in Service Rules notified vide No. SOE/C&WD/8-12/2022 dated 26-01-2022 (copy attached). My plea is to maintain my Seniority List from the date of my arrival because the said rules should be implemented on the later/new appointees.
4. As, for appointment of Tracer, 6-Months/1-Year/2-Year/3-Year Diploma/Certificate is required under the mentioned rules, then the Tracers placed in the Seniority list at Sl. No. 5, 6, 8, 9, 12, 13, 14, 18, 19, 21 & 24 are not eligible for appointment as Tracer because they did not possess the said Diploma at the time of their appointment.
5. In light of the above para-4, either the said Tracers may be deleted from the Seniority List or the amended rules may be applied on the new appointees only.
6. It is also regretted to note that some employees mentioned at Sl. NO. 1, 2, 7, 44 of the said Seniority List have been re-designated from other cadre i.e. Gauge Reader etc. to the cadre of Tracers. This also resulted the delay of the promotion of the remaining Tracers.
7. As a result of the said amendment my 08-Years Service from the year 2014 to 2022 has become fruitless for promotion.

In light of the above, it is therefore once again requested that my seniority may kindly be fixed from the date of my arrival OR Seniority list may kindly be maintained from the date of issuance of result (DMC) so as to avoid me and the department from litigation procedure please.

C.E. C&W Deptt. (Centre)
Dairy No 300
Date 27/04/22
Case No
C.E. Say
C.E. (C&W)
D.E. (C&W)
T.O
A.O.
B&AO
C.D.


26/4/2022
(MUHAMMAD AYAZ)
Tracer
O/O Executive Engineer
Building Division-I Peshawar

ATTESTED

BETTER COPY

EXTRAORDINARY

REGISTERED NO. P.III

GOVERNMENT



GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 15TH APRIL, 2019.

GOVERNMENT OF NWFP
COMMUNICATION & WORKS DEPARTMENT

NOTIFICATION

Dated: 25th March, 2010.

No.SOE/C&WD/8-12/2009.--- In pursuance of the provisions contained in sub rule (2) of Rule-3 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules, issued in this behalf, the Communication & Works Department in consultation with establishment Department and Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns 3 to 5 of the Appendix to this Notification which shall be applicable to posts in column 2 of the said Appendix.

Secretary to Govt of NWFP
Communication & works Department.

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APPENDIX

1. ENGINEERING SERVICE

Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Engineer	-	-	Bye selection, on merit from amongst Superintending Engineers/ Principal Design Engineers, with at least 17 (seventeen) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc Engineering (Civil) from a recognized University.
2.	Superintending Engineer/ Principal Design Engineer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/ Design Engineers/ Senior Engineers/ Research Officers with at least 12 (twelve) years of service in BPS-17 and above, possessing Degree in B.E/ B.Sc Engineering (Civil/ Mechanical/ Electrical) from a recognized University.
3.	Executive Engineer/ Design Engineer/ Senior Engineer/ Research Officer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Divisional Officers/ Assistant Engineers/ Junior Engineers/ Assistant Research Officers, possessing Degree in B.E/ B.Sc Engineering (Civil/Mechanical/Electrical) from a recognized University, with at least 5 (five) years service as such, and have passed the Professional Examination as prescribed in B&R Code.
4.	Sub-Divisional Officer/ Assistant Engineer/ Junior Engineer/ Assistant Research Officer	Degree in BE/B.Sc. Engineering (Civil/ Mechanical/ Electrical) from a recognized University.	21 – 32 Years	a) "Sixty five percent (65%) by initial recruitment; b) Twenty percent (20%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with 10 (ten) years' service as such; c) Eight percent (8%) by promotion, on the basis of seniority-cum-fitness from amongst the Sub-Engineers who possessed degree of B.E/B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years' service as such; d) Three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years' service as such; and e) Three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers having Degree of B.Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years' service as such"

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Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
5.	Sub-Engineer	Diploma of Associate Engineering (Civil/Electrical/Mechanical) from a recognized Board of Technical Education	18 – 30 Years	<p>f) Note: The seniority in all cases shall be determined from the date of initial appointment.</p> <p>a. Seventy Five percent (75) by initial recruitment.</p> <p>b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness from amongst the Work Superintendents/ Work Supervisors/ Surveyors, with five years service as such, having three years Diploma of Associate Engineering in Civil Technology from a recognized Board.</p> <p><u>Note-1: For the purpose of promotion, joint seniority list of Works Superintendents, Supervisors and Surveyors with reference to their regular appointment to the post shall be maintained or in case the two dates are similar, the official in BS-11 shall rank senior</u></p> <p>c. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Road Inspectors, with seven years service as such, having three years Diploma of Associate Engineering in Civil Technology, from a recognized Board;</p> <p>d. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/ Work Supervisors/ Road Inspectors, with seven years service as such, having three years Diploma of Electrical/ Mechanical Technology from a recognized Board;</p> <p><u>Note-2: For the purpose of promotion, joint seniority list of Works Superintendents/ Work Supervisors & Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BS-11 shall rank senior.</u></p> <p>e. Two point five percent (2.5%) By Transfer from amongst the Draftsman with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board.</p> <p>f. Two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with ten years service as such, having Diploma in Civil/Electrical/Mechanical Technology from recognized Board; and</p> <p>g. Five percent (5%) by promotion, from amongst the Work Superintendents/ Work Supervisors/ Road Inspectors, who have passed "B" Grade Departmental Examination with seven years service as such;</p> <p><u>Note-3: For the purpose of promotion, joint seniority list of Works Superintendents/ Work Supervisors & Road Inspectors, with reference to their regular</u></p>

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Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
				<p>appointment to the post shall be maintained. In case the two dates are similar, the official in BS-11 shall rank senior.</p> <p>Note-4: (i) <u>If no suitable candidate is available for transfer, as prescribed in sub clause (e) then the vacancy shall be filled in by way as prescribed in sub-clause (b); and</u></p> <p>(ii) <u>If no suitable candidate is available for promotion, as prescribed in sub clause (f), then the vacancy shall be filled in by way as prescribed in sub clause (c);</u></p>
6.	Work Superintendent/ Work Supervisor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 – 30 Years	By Initial Recruitment.
7.	Surveyor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 – 30 Years	By Initial Recruitment
8.	Road Inspector	Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education	20 – 30 Years	a) Fifty percent (50%) by Initial Recruitment AND b) Fifty percent (50%) by promotion, on basis of seniority-cum-fitness, from amongst Work Munshies with at least ten years service as such
9.	Work Munshi	Secondary School Certificate from a recognized Board.	20 – 30 Years	By Initial Recruitment
10.	Principal Consulting Architect	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Architects with at least 12 (twelve) years in BS-17 and above.
11.	Senior Architect	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior

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Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
				Architects with a least 5 (five) years service as such.
12.	Junior Architect	Bachelor's Degree in Architecture from Higher Education Commission's recognized University/ College/ Institute	2 – 30 Years	By Initial Recruitment
13.	Chief Draftsman (Architect)	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Architectural Assistants, with at least 5 (five) years service as such.
14.	Architectural Assistant	-	-	By promotion, on the basis of seniority-cum-fitness from amongst the Senior Architectural Draftsman/ Senior Computer Aided Design (CAD) Operator, with at least 3 (three) years service as such.
15.	Senior Architectural Draftsman/ Senior Computer Aided Design (CAD) Operator	a) Three years Diploma in Architectural Technology from recognized Institute/ Board of Technical Education with AutoCAD knowledge. OR b) Two years Certificate Course in Civil Draftsmanship from a recognized Institute/ Board of Technical Education with AutoCAD knowledge.	18 – 30 Years	a. Fifty percent (50%) by Initial Recruitment; and b. Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Architectural Draftsman/ Junior Computer Aided Design (CAD) Operator, with at least 5 (five) years service as such.
16.	Junior Architectural Draftsman/ Junior Computer Aided Design (CAD) Operator	Two years Certificate Course in Civil Draftsmanship from recognized Institute/ Board of Technical Education with AutoCAD knowledge.	18 – 30 Years	By Initial Recruitment
17.	Administrative Officer/	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the

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Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
	Budget & Accounts Officer			Superintendents, with at least 5 years service as such.
18.	Superintendents			By Promotion, on the basis of seniority-cum-fitness, from amongst Assistants and Senior Scale Stenographers with at least five years service as such. Note: For the purpose of promotion, a joint seniority list of Assistants and Senior Scale Stenographers will be maintained. If the date of appointment of both the officials is the same, then Assistant will rank senior.
19.	Divisional Accounts Officer			By Transfer from Audit Department
20.	Senior Scale Stenographer	a. Bachelor's Degree/ B-Com from a recognized University; AND b. A speed of 100 words per minute in short hand in English and 40 words per minute in English typing.	18 - 30 Years	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers (Junior) with at least five years services as such.
21.	Assistant	Second Class Bachelor's Degree from a recognized University	21- 32 Years	a. Twenty Five percent (25%) by Initial Recruitments; and b. Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerks/ Senior Clerks, with at least five years service as such. Note: For the purpose of promotion a joint seniority list of Accounts Clerks and Senior Clerks shall be maintained.
22.	Stenographer (Junior)	a. Intermediate/ D-Com from arecognized Board; b. A speed of 50 words per minute in Short hand in English and 35 words per minute in English typing; and c. Computer knowledge of MS Word and	18 - 30 years	By Initial Recruitment.

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Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
		Excel		
23.	Accounts Clerk/ Senior Clerk	-	-	a) By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks, with at least three years service as such.
24.	Junior Clerk	i. Secondary School Certificate from arecognized Board; and ii. A speed of 30 words per minute in English typing	18 – 30 Years	a. Eighty percent (80%) by Initial Recruitment; AND b. Twenty percent (20%) by promotion, from amongst the Daftaries, Record Lifters, Naib Qasids, Chowkidars, and other equivalent posts who have been Secondary School Examination and are under 45 years of age and have at least two years service as such in the Department. <u>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Daftaries, Record Lifters, Naib Qasids, Chowkidars, with reference, to the date of regular appointment to the post or that of acquiring the Secondary School Certificates, which ever is later, provided that if two dates are the same, the person older in age or having longer service, whichever is more beneficial to him, shall rank senior.</u>
25.	Driver	Possessing a valid LTV/HTV Driving License with five years experience, having Primary/ Middle Standard qualifications	21 – 35 Years	By Initial Recruitment
26.	Datary/ Record Lifter/ Dafadar	Literate/Middle, preference will be given to Ex-Service Man	18 – 35 Years	By promotion, from amongst the Naib Qasids/ Chowkidars, having Middle Standard qualification
27.	Naib Qasid	Middle Standard qualification	18 – 35 Years	By Initial Recruitment
28.	Chowkidar	Literate/ Primary Standard qualification	18 – 35 Years	By Initial Recruitment

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IV) TECHNICAL DRAFTSMAN AND TRACERS

Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion.	Age Limit	Method of Recruitment
1	2	3	4	5
29.	Chief Draftsman	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsman, with at least 3 (three) years service as such.
30.	Circle Head Draftsman	—	—	By promotion, on the basis of seniority-cum-fitness from amongst the Head Draftsman/ Divisional Head Draftsman with at least 3 (three) years service as such.
31.	Head Draftsman/ Divisional Head Draftsman	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman with at least 3 (three) years service as such.
32.	Draftsman	a. Secondary School Certificate form recognized Board; AND b. Two years Certificate Course in Civil Draftsmanship from a recognized Institute/Board of Technical Education	18 - 30 years	a. Fifty percent (50%) by Initial Recruitment b. Twenty Five percent (25%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman course of two years duration from recognized Board of Technical Education with 3 years service as such; and c. Twenty Five percent (25%) by promotion; on the basis of seniority-cum-fitness, from amongst the Tracers, who have qualified the prescribed Departmental Examination of Draftsman, and having 3 years service as such. <u>Note:</u> If no suitable candidate is available for promotion against the quota at (b) then the vacancy shall be filled-in, by the way as prescribed at (c) and Vice-Versa.
33.	Tracer	i. Secondary School Certificate form recognized Board; and ii. Survey course of at least 6-9 months duration from recognized Institute/ Board of Technical Education;	18 - 30 years	a. Seventy five percent (75%) by Initial Recruitment; and b. Twenty five percent (25%) by promotion, from amongst the Ferro-Printer/Ferro-Khalasi having Secondary School Certificate with two years service as such.
34.	Ferro-Printer/Ferro Khalasi	Middle Standard qualification	18 - 40 years	By Initial Recruitment

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Dated Peshawar, Jan 26, 2022

Annex B

13

NOTIFICATION:

No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX.

(a) under the heading "**ENGINEERING SERVICE**".-

(i) in Column No. 03, in the heading, the oblique and word "/Promotion" shall be deleted;

(ii) against Serial No. 4, in Column No. 5,-

(a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and

(b) for the existing Note, the following shall be substituted, namely:

Note: The seniority in all cases shall be determined from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.;

(iii) against Serial No.5, i. Column No. 5, for the existing entries, the following shall be substituted, namely:

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(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior:

(b) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BPS-12 shall rank senior:

Secretary, Government of Khyber Pakhtunkhwa
Communication & Works Department

Signature

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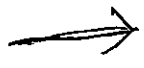
(c) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education;

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Draftsman shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later;

(d) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later; and

(e) seventy-five percent by initial recruitment.”;



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(b) under the heading “ARCHITECTURAL SERVICE”:-

(i) against Serial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	(b) Fifty percent (50%) by initial recruitment.”;

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(ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/ Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Sixty seven percent (67%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such. Note: For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	(b) thirty three percent (33%) by initial recruitment.”; and

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(iii) after Serial No.16, as so amended, the following new entries shall be inserted, in respective Columns, namely:

1	2	3	4	5
16A.	AutoCAD Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD. AutoCAD 2-D and Power Point ...	18-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Survey Cooli, Naib Qasid and Chowkidar with at least three years service, who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education having knowledge of AutoCAD 2-D, Power Point and work experience of preparing detail architectural drawings in the office of Principal Consulting Architect/Central Design Office: Provided that if no suitable persons are available for promotion, then by initial recruitment. Ce. I. Nat.
16B.	3D Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD 3-D, 3-D Studio MAX, Adobe Photoshop and Power Point.	18-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Survey Cooli, Naib Qasid and Chowkidar with at least three years service who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education and having knowledge of AutoCAD 3-D, 3-D Studio MIX, Adobe Photoshop and Power Point with work experience in the office of Principal Consulting Architect/ Central Design Office: Provided that if no suitable persons are available for promotion, then by initial recruitment.

(c) under the heading "MINISTERIAL ESTABLISHMENT".-

(i) against Serial No. 21, in Column No. 5, in clause (b), for the words "five years" the words "three years" shall be substituted;

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(ii) against Serial No.24, in Column No. 3, 4 and 5 for the existing entries, the following shall respectively be substituted, namely:

16

3	4	5
<p>(a) at least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board; and</p> <p>(b) a speed of thirty (30) words per minute in English typing.</p>	<p>18 to 30 years.</p>	<p>a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Record Lifter, Naib Qasid and Chowkidar including holders of other equivalent posts with two year service as such, who have passed Intermediate Examination or its equivalent qualification from a recognized Board; and</p> <p>b) Sixty Seven percent (67%) by initial recruitment.</p> <p>Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Record Lifters, Naib Qasids and Chowkidars, including holders of other equivalent posts with reference to the dates of their acquiring the Intermediate Certificate or its equivalent qualification from a recognized Board:</p> <p>Provided that-</p> <p>(i) if two or more official have acquired the Intermediate Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official of officials:</p> <p>Provided further that the condition of Intermediate Certificate or its equivalent qualification, as laid down at clause (a) shall not be applied till the expiration of period as specified in Column No. 5 against Serial No. 4 of the Establishment Department's Notification No. SOE.IV(E&AD)/1-35/2014, dated 18th July 2019 to the existing matriculate incumbents of the posts of Daftaries, Record Lifters, Naib Qasids and Chowkidars, including holders of other equivalent posts for promotion to the post of Junior Clerk (BPS-11)."; and</p>

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 18/07/2019
 SOE.IV(E&AD)/1-35/2014
 dated 18/07/2019

(iii) against Serial No. 26, in Column No. 5, after the word and comma "Chowkidars" the word "Sweeper" shall be inserted; and

(d) after Serial No.35, the following new entries shall be inserted, in the respective Columns, namely:

"INFORMATION TECHNOLOGY SERVICE"

S. No.	Nomenclature of the Post	Minimum Qualification for Appointment	Age Limit	Method of Recruitment
1	2	3	4	5
36.	Assistant Director IT.	<p>(a) At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Computer Science from a recognized University.</p>	22-35 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant Programmer and Computer Operator with five years service as such:</p> <p>Provided that if no suitable persons are available for promotion, then by initial recruitment.</p>

ATTESTED

37.	Assistant Director GIS.	<p>(a) At least Second Class Master's Degree in Geography or Physical and Numerical Sciences or its equivalent qualification with one year Post Graduate Diploma in GIS from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Geomatics from a recognized University.</p>	22-35 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Analyst, having three years service as such:</p> <p>Provided that if no suitable persons are available for promotion, then by initial recruitment.</p>
38.	Economist.	<p>(a) At least Second Class Master's Degree in Economics or Statistics or Master in Business Administration (MBA) or Master in Commerce (M-Com) from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Economics from a recognized University.</p>	22-35 years.	By initial recruitment.

10/11/2017
 10/11/2017
 10/11/2017

39.	Assistant Programmer.	<p>(a) At least Second Class Bachelor's Degree in Computer Science (BCS Hons 4 years) or its equivalent qualification from a recognized University; or</p> <p>(b) at least Second Class B.Sc Degree in Computer Science from a recognized University.</p>	22-30 years.	By initial recruitment.
40.	Computer Operator.	<p>(a) At least Second Class Bachelor's Degree in Computer Science or Information Technology (BCS/BIT Hons 04 years) from a recognized University; or</p> <p>(b) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.</p>	22-30 years.	By initial recruitment.

ATTESTED

41.	GIS Analyst.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Data Collector, with three years service as such. Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 Years) in Geomatics from a recognized University; or (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years	By Initial Recruitment

Section Officer (Estb)
Government of Khyber Pakhtunkhwa
Peshawar

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

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3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
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5. Managing Director PKHA Peshawar
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18. PA to Addl: Secretary, C&W Department, Peshawar
19. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
20. Office File

Zahoor Shah
30-01-2020
(ZAHOOR SHAH)
SECTION OFFICER (Estb)