

1020/15

14.03.2017


Appellant in person and Hammad, Assistant  
alongwith Mr. Muhammad Siddique, Sr.GP for the  
respondents present. Rejoinder not submitted, Requested for  
adjournment. To come up for rejoinder and final hearing on  
23.08.2017 at camp court, Abbottabad.

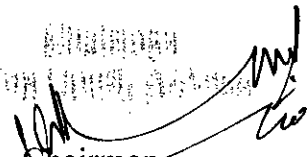
  
Chairman  
Camp Court, A/Abad

23.08.2017

Appellant in person and Mr. Muhammad Bilal,  
Deputy District Attorney alongwith Zubair Ali, ADO for  
and Muhammad Haroon, AAO for the respondents  
present. Arguments heard and record perused.

Vide our detailed judgment of today in connected  
service appeal No. 371/2015, entitled "Rashid Iqbal Khan  
Versus District Comptroller of Accounts, Abbottabad and  
others", this appeal is also dismissed. Parties are left to  
bear their own costs. File be consigned to the record room.


  
Member

  
Chairman  
Camp Court, A/Abad.

ANNOUNCED  
23.08.2017

24.11.2016

Appellant in person and Mr. Hamid Junior Clerk alongwith Mst. Bushra Bibi, Government Pleader for the respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Cost of Rs. 500/- paid and receipt obtained from the appellant. Last opportunity is further extended subject to payment of further cost of Rs. 1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1000/- on 19.01.2017 before S.B at camp court Abbottabad.

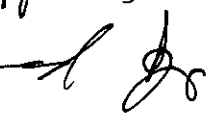
  
Chairman  
Camp Court, A/Abad

19.01.2017

Appellant in person and Mr. Himmad Junior Clerk alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply by respondent No. 4 not submitted despite repeated opportunities including last opportunity which was extended subject to payment of cost of Rs. 500/- and further extended subject to further cost of Rs. 1000/-. No other opportunity is granted to respondent No. 4. Remaining respondents have already submitted written reply. The appeal is assigned to D.B for rejoinder and final hearing for 19.07.2017 at camp court, Abbottabad.

  
Chairman  
Camp Court, A/Abad


order

In view of application, may be fixed with identical appeals on 17.03.17  
Receipts be 

1020/15

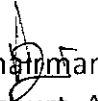
19.5.2016

Appellant in person and Mr. Muhammad Irshad and Muhammad Jamil, Senior Auditor alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply by respondents No. 1 to 3 submitted. Last opportunity granted to respondent No. 4. To come up for written reply/comments of respondent No. 4 on 19.08.2016 before S.B at camp court, Abbottabad.

  
Chairman  
Camp Court, A/Abad.


19.08.2016

Appellant in person M/S Muhammad Irshad, SO and Muhammad Jamil, Senior Auditor alongwith Mr. Muhammad Siddique Sr.GP for respondents No. 1 to 3 present who already submitted written reply. Mr. Muhammad Usman, Senior Clerk for respondent No. 4 present and again requested for adjournment despite last opportunity. Last opportunity is further extended to respondent No. 4 subject to payment of cost of Rs. 500/- which shall be borne by respondent No. 4 from his own pocket. To come up for written reply of respondent No. 4 and cost on 24.11.2016 before S.B at camp court, Abbottabad.

  
Chairman  
Camp court, A/Abad.

16.11.2015

None present for appellant. Notice to appellant be issued for preliminary hearing for 14.12.2015 before S.B at Camp Court A/Abad.

  
Chairman  
Camp Court A/Abad.

14.12.2015

Appellant in person present. Argued that identical service appeals including service appeal No. 371/2015 are already admitted by this Court for regular hearing.

In view of the above, this appeal is also admitted for regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 17.3.2016 before S.B at Camp Court A/Abad.

Appellant Deposited  
Security & Process Fee

  
Chairman  
Camp Court A/Abad

17.03.2016

Appellant in person, M/S Muhammad Ajmal, Senior Auditor and Irshad Muhammad, SO alongwith Mr. Muhammad Saddique, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 19.5.2016 before S.B at Camp Court A/Abad.

  
Chairman  
Camp Court A/Abad

FORM-A

FORM OF ORDER SHEET

Court \_\_\_\_\_

Case No. 1020/2015

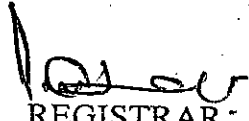
1	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
1.	17.09.2015	<p>The appeal of Mr. Bashir Ahmad, resubmitted to-day by him through post, may be entered in the institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR</p>
2	21-9-15	<p>This case be put up before the S.Bench at Camp court, Abbottabad for preliminary hearing on <u>20-10-2015</u>.</p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
	20.10.2015	<p>None present for appellant. The appeal be relisted for preliminary hearing for 16.11.2015 before S.B at Camp Court A/Abad.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman Camp Court A/Abad.</p>

The appeal of Mr. Bashir Ahmad son of Abdul Haq, SCT Govt. High School Khushala Mansehra R/O K-3102 Al-Hamra Street Kunju Kehal Abbottabad received today i.e. on 31.08.2015, is incomplete on the following scores, which is returned to him for completion and resubmission within 15 days:-

1. Rejection order of departmental appeal by respondent No. 1 is not attached with the appeal, which may be placed on file.

No. 1338 /ST,

Dated 2/9 /2015

  
REGISTRAR  
KPK SERVICE TRIBUNAL,  
PESHAWAR.

Bashir Ahmad, Appellant

Q/Siv

Re-submitted

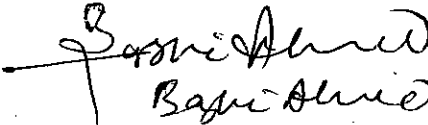
after doing the needful

Rejection letter/order of

Departmental appeal is attached

at P-17, Annexure F-I,

Dated  
14.9.2015


  
Bashir Ahmad Sct  
GHS Khushala  
Mansehra

The appeal of Mr. Bashir Ahmad son of Abdul Haq, SCT Govt. High School Khushala Mansehra R/O K-3102 Al-Hamra Street Kunju Kehal Abbottabad received today i.e. on 31.08.2015, is incomplete on the following scores, which is returned to him for completion and resubmission within 15 days:-

1. Rejection order of departmental appeal by respondent No. 1 is not attached with the appeal, which may be placed on file.

No. 1338 /ST,

Dated 2/9 /2015

  
REGISTRAR  
KPK SERVICE TRIBUNAL,  
PESHAWAR.

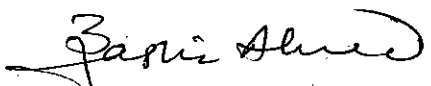
Bashir Ahmad, Appellant

R/Sir,

Rejectional Letter of Departmental appeal from Respondent No 1, D.A.O. Mansehra is attached at NO 17 Annexure F-I

Dated

14.9.2015

  
(Bashir Ahmad SCT)  
648 Khushala Mansehra  
R/O K-3102. Al-Hamza  
Street Kunj-Kehal  
Abbottabad.

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

~~Al. P. P. Service Tribunal~~

~~Diary No.~~

~~Dated~~

Service Appeal No. 1020 of 2015

BASHIR AHMED S/o ABDUL HAQ, SCT Gov High School Khushala Mansehra  
R/o K-3102 Al-Hamza Street Kunj Kehal Abbottabad.

Appellant

Versus

District Account officer Mansehra & 03 others

Respondents

SERVICE APPEAL

INDEX

S.NO	DESC: OF DOCUMENTS	ANNEXURES	PAGE NO.
1	Memo: of service appeal	-----	1 to 6
2	Copy of Notification No FD (PRC) 1-1/89 dated 07/08/1991 issued by respondent no 03	A	7 to 8
3	Copy of selection grade order dated 02/12/1999	B	9 to 10
4	Copy of Notification dated 01/10/2007	C	11 to 12
5	Copy of Notification dated 26/01/2008	D	13
6	Copy of Notification/letter dated 31/12/2013	E	14 to 15
7	Copy of representation / application dated / 16/05/2015	F	16 - <del>17</del>
(8)	<i>Reply D.A.O MA</i> Dated 10.8.2015	<i>FI</i>	<i>P-17</i>

Dated : 21/08/2015

*Bashir Ahmed*  
Bashir Ahmed

(Appellant in Person)

o/c



**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

Service Appeal No. 1020 of 2015

**A.W.P. Province  
Service Tribunal**  
Diary No 1017  
Dated 31-8-15

**BASHIR AHMED S/o ABDUL HAQ, SCT Gov High-School Khushala Mansehra**  
R/o K-3102 Al-Hamza Street Kunj Kehal Abbottabad.

**Appellant**

**Versus**

1. **District Account officer Mansehra.**
2. **Accountant General Khyber Pakhtunkhwa Peshawar.**
3. **Government of Khyber Pakhtunkhwa Peshawar through secretary Finance Department Peshawar.**
4. **Government of Khyber Pakhtunkhwa through secretary (Elementary & Secondary Education), Department Peshawar.**

**Respondents**

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974, FOR GRANT OF (TWO INCREMENTS) ALONGWITH ALL BACK BENEFITS W.E.F <sup>01-10-2007</sup> 01/09/2007 UNDER THE LAW AND ON THE BASIS OF CLARIFICATION ISSUED UNDER NOTIFICATION NO FD (SOSR-1) 2-123/2013 DATED 31/12/2013 ISSUED BY RESPONDENT NO 3 (FINANCE DEPARTMENT) BEING SELECTION GRADE HOLDER ALREADY WORKING IN THE SAME SCALE ON UPGRADTION OF HIS POST. THE IMPUGNED ACTION OF RESPONDENT NO 1, I.E NONE DECIDING OF REPRESENTATION DATE 16/05/2015 AND NONE GRANTING OF TWO INCREMENTS IS, WITHOUT LAWFUL AUTHORITY, ARBITRARY, DISCREMINATORY,

*1020*  
*31/8/15*

*Alte Ben*  
*30/8/15*

AGAINST THE PRINCIPAL OF NATURAL JUSTICE AND INEFFECTIVE UPON THE APPELLANT'S RIGHTS OF ADVANCE INCREMETNS, GRANTED BY COMPETANT AUTHORITY AND RESPONDENT NO. 1 DID NOT ACCEPT THE LETTER OF APPLICANT DATED 16/05/2015. AND ISSUED THE LETTER NOT TO ACCEPT THE SAID APPLICATION OF APPELLANT.

PRAYER:-



ON ACCEPTANCE FO INSTANT SERVICE APPEAL RESPONDENTS MAY PLEASE BE DIRECTED FOR GRANT OF (TWO INCREMETNS) ONE PREMATURE & ONE SPECIAL INCREMENT ALONGWITH ALL BACK BENEFITS W.E.F 01/09/2007 UNDER THE LAW AND MAY PLEASE BE IMPOSED HEAVY COST AGAINST THE PESPONSIBLE RESPONDENTS.

RESPECTFULLY SHEWETH,

FACTS

1) That appellant is a school teacher, he is now working as senior C.T Teacher in ( BPS 16), appellant being B.A/B.Sc II- Division, was placed in BPS No. 14 from BPS No. 09, on the basis of Para no 02 of notification No (PRC) 1-1/89 dated 07/08/1991 issued by respondent no 03. copy of notification is annexed as (Annexure "A")

*collected  
Zansher meed*

2) That appellant was awarded selection grade in BPS No. 15 with effect   
From 02/12/1998, while his juniors were remained in BPS No 14 on the basis of same notification dated 07/08/1991 (Annexure A). Copy of selection grade order is annexed Annexure "B")

3) That respondent No. 3 issued Notification No. SO (FR) 10-22(B) 2005 dated 01/10/2007, wherein CT teacher were also

up-graded in BPS No. 15 on the basis of condition of B.A/B.Sc II-Division, but those selection grade holders ( including appellant) who were already working in BPS No 15 with effect from 02/12/1999, was not up-graded in the same notification. Copy of notification dated 01/10/2007 is annexed as Annexure "C"

- 4) That it is well relevant to mention here that in the 1<sup>st</sup> up-gradation notification dated 07/08/1991 and recent notification 01/10/2007, condition of at least B.A 2<sup>nd</sup> Division was imposed for further up-gradaiton in BPS 15, even this condition has been relaxed in the next notification dated 26/01/2008, but in the same notification appellant was not compensated by placing him in BPS no. 16 Copy of Notification dated 26/01/2008 is annexed as Annexure "D"
- 5) That appellant has come to know that respondent No. 3 (Finance Department) has compensated the selection grade holder by granting two increments (one special advance increment for same scale promotion) while other is (one premature increment for up-gradation)
- 6) That when respondents especially respondent no 1 did not allow and grant two increments in his officer routine process, to the appellant being selection grade holder working in BPS # 15 while post of CT was up-graded in BPS # 15.in the prevailing situation appellant along- with one other submitted an application 16/05/2015 for grant of two increments to the respondent No. 1 on the basis of clarification notification/ letter No. FD(SOSR-1) 2-123/2013 dated Peshawar the :31/12/2013 issued by respondent No 03 Copy of Notification/letter and representation/ application dated 16/05/2015 are annexed as Annexure "E" & "F"

*Alfred Johnson*

That the respondent no 1 did not comply with finance department letter No. FD(SOSR-1) 2-123/2013 dated 31/12/2013 and rejected the application dated 16/05/2015 of the appellant

**GROUNDS**

- a) That appellant under the was entitled to 02 Increments and the respondents (respondent No. 1) Was not at all have powers to deny the 02 increments, Which were granted by the competent authority (finance Department) and respondent no 1 & 2 is not Competent authority but just executing agency the denial of respo0ndent no 1 is with out jurisdiction illegal and malafide.
- b) that this honourable Tribunal has been pleased to admit the same nature service appeals No. 371/2015 on 19/05/2015BS Govt No. 753/2015 on 19/08/2015 with next date of hearing on 15/09/2015 the title of the main service appeal is Rashid Iqbal Vs Govt.
- c) That in the matter of two increments relating to selection grade holders, the respondent no 3 has already issued several clarifications / letters to quarter concerned including responded no 1 & 2 but they did not implement the legal policy of the government and committed illegal & impugned action while respondents were Legally bound to grant of increments to appellant along with all back benefits/arrears.
- d) That it is absolutely proved that appellant was awarded BPS# 15 as a selection grade with effect from 02/12/1999, and his BPS No. 15 is personal to him while the scale of CT post was BPS No and on 01/10/2007 in pursuance of Notification the scale of CT Post was UP-graded from BPS No 09 to 15 appellant was already working in BPS # 15 with effect from 02/12/1999 and appellant was not granted any benefit under the Article 25 of the constitution by the respondents, factually and legally these two increments are granted to appellant to eliminate discrimination.

*Alkhatib  
Zaman*

- e) That those junior teacher who were working in BPS # 14 before 01/10/2007 and was up-graded in BPS# 15, has granted one premature increment, but appellant is not granted one premature increment on the basis of up-gradation and one special increment on the basis of with in scale promotion, thus impugned action of respondents is illegal with out jurisdiction.
- f) That the action of respondent no 1 is apparent activity of serious disapproval of the policy of the competent authority, which is beyond its jurisdiction and tried to create self made complications and reopen the same matters which are finally decided under the rule of law.
- g) That appellant is dragged into litigation, that his claims of two increments have been solve completely by the competent authority (finance Department) by issuing several letters for clarification: the conduct of the respondents is admittedly arbitrary capricious unjust and against all norms of justice contemptuous and as such requires indulgence of this honourable court by awarding appropriate Cost to the respondents.
- h) That the involved matters in the instant appeal is relating to pay and under the law limitation did not run in such matters and it is an admitted fact that under question illegal action fell in the matter of great public importance.

Attested  
S. J. S. S.

It is, therefore, respectfully prayed that on acceptance of instant service appeal, respondents may please be directed for grant of (two increments) one premature & one special increment along with its arrears with all back benefits w.e.f 01/09/2008 under the law with out any further delay and may please be imposed heavy cost against the responsible respondents.

Any other relief for which the appellant is entitled, and the same is not asked/prayed specifically, may very kindly be granted in favour of the appellant.

Dated 21/08/2015

*Bashir Ahmed*  
Bashir Ahmed  
(Appellant in Person)

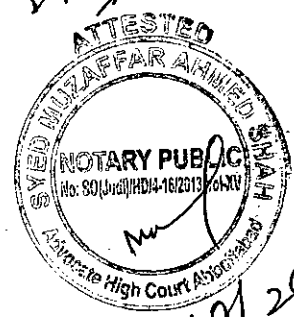
**Affidavit**

I, Bashir Ahmed S/o Abdul Haq, Senior CT Teacher Government High School Khushala Mansehra R/o House No. K-3102 Al Hamza Street Kunj Kehal Abbottabad do here by affirm on oath that contents of instant appeal are correct and true according to my best knowledge and belief and nothing has been suppressed from this honourable tribunal and this instant appeal is frirst appeal & same nature of any other appeal is not pending before honourable tribunal

Dated : 21/08/2015

*Deponent Present in Person*

*Bashir Ahmed*  
(Bashir Ahmed)  
Appellant in Person  
DEPONENT



*24/8/2015*

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE  
FINANCE DEPARTMENT

NOTIFICATION

Peshawar, dated the 7th August, 1991

No. FD(PRC) 1-1/89- In exercise of all the powers enabling him in this behalf the Governor of the North West Frontier Province is pleased to order the following scales of pay/benefits to various categories of Teachers with effect from 01-07-1991.

S. No	Name of the post	Benefits extended.
1	2	3
1.	Primary schools teachers (PTO/JV)	<p>All the present and future Primary school Teachers who hold the qualification of MA/F, Sc (2nd Division) plus existing prescribed professional training shall be placed in BPS-9 with 1/3rd in selection grade BPS-10.</p> <p>All other teachers who do not possess higher qualification shall continue getting existing pay scales with selection grade accordingly.</p> <p>However the higher scales/Grades allowed to these teachers will be personal to them and the inter-se- seniority will remain intact.</p>
2.	Elementary school teachers (E.S.T/S.V./PET/Drawing Master/PTI).	<p>All the present and future elementary school teachers who possess the qualification of BA/B, Sc (2nd division) plus existing prescribed professional training shall be placed in BPS-14 with 1/3rd in selection grade BPS-15.</p> <p>All other teachers who do not possess higher qualifications shall continue getting existing pay scale with Selection Grade accordingly.</p> <p>However, the higher scales/Grades allowed to these teachers will be personal to them and the inter-se- seniority will remain intact.</p>
	Arabic teachers	<p>All the present and future Arabic teacher who possess the qualification of Trained Fazal with BA/B, Sc (2nd Division) and Five years teaching experience or MA, Arabic or equivalent qualifications shall be placed in BPS-14 with 1/3rd in Selection Grade BPS-15</p>

Attested  
Zahid Ahmed

contd ----- 2

8

All other teachers who do possess Higher qualification shall continue getting existing pay scale with Selection Grade accordingly.

However, the Higher Scale/Grade allowed to these will be personal to them and the inter-se-seniority will remain intact.

4. Secondary school teachers.

All the present and future Secondary school teachers with prescribed qualification under the rules shall be placed in BPS-16 with 1/3rd in Selection Grade BPS-17.

The advance increments sanctioned by Finance Department vide para -9 of its letter No: FD(SR-1) 1-67/82 dated: 24.08.1983 will not be admissible on acquiring / possessing qualifications for which higher pay scales are being sanctioned through this notification.

sd/ x x x

SECRETARY TO GOVERNMENT OF  
NORTH WEST FRONTIER PROVINCE  
FINANCE DEPARTMENT.

Enclt No: FD(PCR) 1-1/89

Dated Peshawar the 7th August, 1991.

A copy is forwarded to the accountant General, N.W.F.P Peshawar for information and necessary action.

sd/ x x x

(GHULAM DASTGIR AKHTAR )  
Deputy Secretary (Regulation)  
Finance Department.

Enclt No: FD(PCR) 1-1/89

Dated Peshawar the 7th August, 1991

A copy is forwarded to :-

1. All Administrative Secretaries to Govt of N.W.F.P.
2. All Commissioners of Divisions in N.W.F.P
3. All District Accounts Officers,
4. All the District Education Officer
5. Secretary to the Govt of N.W.F.P
6. Registrar Peshawar High Court.
7. Registrar Service Tribunal N.W.F.P
8. All Deputy Commissioners/Political Agents / District and session Judges in N.W.F.P

Attested  
*Zahid Ali*

sd/ x x x

(GHULAM DASTGIR AKHTAR )  
Deputy Secretary (Regulation)  
Finance Department.



OFFICE OF THE EXECUTIVE DISTT. OFFICER (SCHOOLS & LITERACY) MANSEHRA.  
AWARD OS SELECTION GRADE

The following CTs (Male) are hereby awarded selction grade in BPS 12 and BPS 15 (in case of BA-II Divn;) with the date noted against each their names, the followign terms and conditions:-

S.No.& Seri No.	Name of Teacher/schools	D/O award of S/Grade	R e m a r k s
1/218A	Muhd Ajmal GHS Mohandri	2/12/99	vice Mr.S.Ejaz Raza GHS Khairabad promtd:as SET
2/233	Muhd Tufail GHSS GHullah.	2/12/99	Vice Mr.M.Fiaz GMS Shah Khel Garhi promtd:as SET
3/235	Waheed Ahmed GHS GHullah.	2/12/99	Vice Mr.M.Iqbal GHS Phonja promtd:as SET on 23.9.99
4/236	Nasim Ahmed Khan GMS Balakot.	2/12/99	Vice Mr.Rab Nawaz GHS Kanshian prm:SET 23.9.99
5/238	M.Naeem GHSS No.1 Mansehra.	2/12/99	vice Mr.M.Sharif GHS Sangar prm:as SET 23.9.99
6/239	Q.Ubaidullah GHS Oghi.	2/12/99	vice MR.M.Nawaz GHS Shohal Mazullah pm:SET 23.9.99
7/240	Nasim Ahmed GHS Data.	2/12/99	vice Mushtaq GHS Afzal prm:SET on 23.09.99
✓ 8/241	Bashir Ahmed GHS Data.	2/12/99	vice Zafar Ali Khan GHS Kolika prm:SET 23.9.99
9/242	Zakar Hussain GMS Hilkote. now trf:D-istt:Haripur.	2/12/99	vice M.Iqbal GHS Gandhian prom:as SET on 23.9.99
10/243	Islamul Haq GHS Sum.	2/12/99	vice Mr.M.Salim GHS Chandore prom:as SET 23.9.99
11/244.	Shujahat Ahmed GMS Sh:Garhi	2/12/99	vice Rafiud Din GMS GHU prom:as SET on 23.9.99
12/245	Chan Khan GMS Kayian.	2/12/99	vice Mr.Abid Hussian GMS B/Kenth prm:SET 23.9.99
13/246	Asif Ali GMS Bhogarmang.	2/12/99	vice Mr.A.Waheed GHS Sh: Mazullah promoted as SET
14/247	Jamilur Rehman GHS Nokot.	2/12/99	vice Mr.M.Afzal GHS No.1 Man prom:SET on 23.9.99
15/248	Sadiqur Rehman GHS Ahl.	2/12/99	vice Mr.M.Bashir GHSS Jabori prom:SET 23.9.99
16/249	Muhd Ilyas GMS Tambah	2/12/99	vice Mr.Sajid Hafiz GHS Khushala prom:SET 23.9.99
17/250	Muhd Naseem GHSS, No.1 Man:	2/12/99	Vice Shoukat Ali GHSS, Shamdarha PMTD as SET on 23.9.99.
18/251	Muhd Banras GHS, Jabba	2/12/99	Vice Jamil Ahmed GHSS Man: PMTD as SET Sance on 23.9.99.
19/252	Muhd Ashraf GHS, Phulra	2/12/99	Vice Nazir Gul GMS, Shani Bala PMTD as SET on 23.9.99
20/253	Ishfaq Ahmed GHS, No.2 Man:	2/12/99	Vice Mohd Rustum GHS, Doga PMTD as SET on 23.9.99.
21/254	S.Zahoor Ahmed Shah GHS, Kaghan	2/12/99	Vice Mohd Nawaz GHS, Khawari PMTD as SET on 23.9.99.
22/255	Races-ur -Rehman GHS, Shinkiri	2/12/99	Vice Mohd Ishfaq GHS, Balakote PMTD on.23.9.99.
23/256	Shabeer Ahmed GHS, Shinkiri	2/12/99	Vice Mr.Haq Nawaz GHS, Khaki PMTD o.8.5.99.

Attested  
3-10-99

24/259	Sajjad Ahmed CT GHS, Shahlia	2.12.1999.	Vice Mr. Saeed Akhter GHS, No.1 Mans; PMTD SET GHS, No.1 Mansehra on 23.9.99.
25/258	Mohd Haroon GHS, GMS, Karmong Bala	2.12.1999.	Vice S. Riaz, H. Shah GHS, Parian PMTD as SET on 23.9.99.
26/259.	Shams-ur -Rehman GHS, L. Nawab	2.12.1999.	Vice Mohd Iqbal GHS, Atter- Shisha; PMTD as SET on 23.9.99,
27/190(A)	Javed Akhter GH S, Khaki	2.12.1999.	Vice Javed Iqbal GHS, Khawari PMTD as SET on 23.9.1999.

CONDITIONS

1. Necessary entry to this effect should be made in their S/Book.
2. An undertaking on the prescribed form given below should be obtained and pasted in the S/Book duly attested by the respective Head before the drawl payment of arrear Pay etc.

UNDERTAKING

I Mr. CT GHS/GHS/GMS hereby given undertaking in correct form of S/Grade and deducted later on it will be made by recovery from my Pay/Pension/graduity may be fixed by the GOVT:Deptt;

- iii) Arrear due to award of S/Grade would be drawn to them.
- iv) The above award is subject to the condition that their ACRs/Result statement of last three Three Years Good/V.Good and No Judicial/Department or any kind of enquiry exist against them.
- v) If any of the above teachers in not trained/qualified on the date of promotion to this post they will not be eligible for S/Grade.

Endst: No. 6474-6503/9, Grade (CT-Male) Dated 28/7/2003.  
DISTRICT OFFICER (MALE)  
SCH: & LIT: MANSEHRA.

Copy to the:-

1. Director Schools & Lit: NWFP, Peshawar.
2. All the Concerned Principal/Headmasters.
3. District Account Officer Mansehra.
4. B&A Officer (Local Branch)

*Attested*  
*Z. Farooq*

*[Signature]*  
DISTRICT OFFICER (MALE)  
SCHOOLS & LITERACY MANSEHRA.

Government of N-W.F.P.  
Finance Department  
No.SO(FR)10-22(B)/2005  
Dated: 01-10-2007

To

The Secretary to Govt. of NWFP  
Schools & Literacy Department

Subject:

UP-GRADATION OF VARIOUS POSTS OF  
TEACHERS/CAREER STRUCTURE IN SCHOOLS &  
LITERACY DEPARTMENT GOVERNMENT OF N.W.F.P.

Sir,

I am directed to refer to your letter No.SO(G)S&L/1-47/2007 dated 01-10-2007 on the subject noted above and to inform that the Chief Minister NWFP has been pleased to up-grade various posts of teachers in Schools & Literacy Department N-W.F.P. as per details given below in-respect of those incumbents who acquire or possess the qualification and experience mentioned against each with immediate effect.

S.#	Designation/Existing Pay Scale	Qualification	Revised Pay Scale
1.	Primary School Teacher (PST) BPS-07	F.A/F.Sc. at least 2 <sup>nd</sup> Division with PTC/Diploma in Education	09
2.	PST with requisite experience renamed as Head Teacher/Head Mistress of Primary School BPS-07	On the basis of 10 years service/experience as Primary School Teacher in BPS-09	12
3.	C.T BPS-09	B.A/B.Sc. at least 2 <sup>nd</sup> Division with Diploma in Education/CT	15
4.	AWI/CT (Technical)/Industrial Arts/Home Economics BPS-09	B.A/B.Sc. at least 2 <sup>nd</sup> Division with Diploma in Education/ Certificate from Directorate of Curriculum & Teachers Education NWFP Abbottabad in Agro. Tech./ Industrial Arts/Home Economics	15
5.	D.M. BPS-09	B.A/B.Sc. at least 2 <sup>nd</sup> Division with Drawing Master Course.	15
6.	PET BPS-09	B.A/B.Sc. at least 2 <sup>nd</sup> Division with JDPE	15
7.	Qari/Qaria BPS-07	Hafiz-e-Quran with SSC at least 2 <sup>nd</sup> Division and Sanad in Qir'at	12
8.	SSTs/SST Tech/Agri: with requisite experience renamed as Sr. SST/Sr. SST Tech/Sr. SST Agri: BPS-16	M.A/M.Sc. at least 2 <sup>nd</sup> Division with B.Ed./M.Ed./MA Edu. or equivalent qualification	17
9.	DPE BPS-16	M.Sc. at least 2 <sup>nd</sup> Division in (HPE)	17
10.	Librarian BPS-16	Master degree in Library Science at least 2 <sup>nd</sup> Division.	17

2. The Promotion/Direct Recruitment against the upgraded posts shall be made as per laid down procedure and in accordance with the Service Rules to be framed pursuant to the relevant provisions of the NWFP Civil Servants (Appointment, Promotion & Transfer) Rules-1989 read with the NWFP Civil Servants Act, 1973 in the light of the

*Attended*

*Zain Ali*

meeting held on 26-09-2007 of the committee constituted vide Schools & Literacy Department Notification No.SO(G)/S&L/1-47/2007 dated 01-08-2007.

Audit copy may please be prepared and sent to this Department for authentication/signature.

*[Signature]*  
Section Officer (FR)

Endst: of even No. & Date

Copy for information & necessary action to:

- 1. Accountant General NWFP
- 2. Director Schools & Literacy NWFP Peshawar
- 3. Director of Education FATA NWFP Peshawar
- 4. PSO to Chief Minister NWFP
- 5. PSO to Chief Secretary NWFP
- 6. PS to Secretary Finance Department NWFP
- 7. All District/Agency Accounts Officers in NWFP

*[Signature]*  
Section Officer (FR)

*Allosted  
Basir Ali*

*DA to DS-R-II  
Finance Deptt*



GOVERNMENT OF NWFP  
FINANCE DEPARTMENT

(REGULATION WING)

Dated Peshawar, the 26<sup>th</sup> January, 2008.

NOTIFICATION

NO.FD/SO(FR)10-22/2007. In pursuance of this Department's letter No.SO(FR)10-22(B)/2005 dated 01-10-2007 and in pursuance of the decisions of the meeting held under the Chairmanship of Secretary Establishment on 2-1-2008, the Competent Authority is pleased to allow upgradation for the incumbents of the posts as per details given below w.e.f. 1-10-2007:-

S.NO	Existing Designation and Pay Scale	Qualification	Upgraded Scale
1	Primary School Teacher (PST) (BPS-07).	FA/FSc and are trained teachers	BPS-09 (one time only)
2	Primary School Teacher (PST) with requisite experience renamed as Head Teacher/Head Mistress of Primary Schools (BPS-07).	Having 10 years service	BPS-12 (one time only)
3	CT (BPS-09).	BA/BSc and are trained teachers	BPS-15 (one time only)
4	SET's (BPS-16)	With at least ten years service. Upgradation to the post shall be made through DPC as per laid down procedure.	BPS-17
5	Qari/Qaria (BPS-07)	Hafiz Quran with SSC	BPS-12

SECRETARY TO GOVT. OF NWFP  
FINANCE DEPARTMENT

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the:-

- 1) All the Secretaries in NWFP, Peshawar.
- 2) All the DCOs/EDOs Schools & Literacy Department, NWFP.
- 3) Accountant General, NWFP, Peshawar.
- 4) Director Schools & Literacy NWFP, Peshawar.
- 5) Director of Education FATA NWFP, Peshawar.
- 6) PSO to Chief Minister, NWFP.
- 7) PSO to Chief Secretary, NWFP.
- 8) PS to Secretary Finance Department, NWFP.
- 9) All District/Agency Accounts Officers in NWFP.

*Abdullah  
Zaman Khan*

*Naib Khan*  
(NAIB KHAN)  
SECTION OFFICER (FR)



*Annexure E, P-14*

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

No. FD (SOSR-1) 2-123/2013  
Dated Peshawar the: 31-12-2013

To

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue Khyber Pakhtunkhwa.
3. The Secretary of Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Department in Khyber Pakhtunkhwa.
8. All Divisional Commissions in Khyber Pakhtunkhwa.
9. All Political Agents/District & Sessions Judges in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject:

**CLARIFICATION REGARDING GRANT OF ONE SPECIAL  
ADVANCE INCREMENT TO THE EMPLOYEES HOLDING  
SELECTION GRADE PRIOR TO UPGRADATION OF THEIR  
POSTS IN BPS ALREADY HELD BY THEM.**

Dear Sir,

I am directed to refer to this department's notification No. FD (SR-1) 2-4/2008 dated 04-04-2009 and to state the certain queries have been received from different quarters as to whether the employees, who were holding selection grade prior to up-gradation of their posts in BPS already held by them, are also eligible to the benefit of premature increment on up-gradation of their posts.

2. In this connection, the Provincial Government in consultation with Government of Pakistan, Finance Division, has to clarify that one special advance increment is admissible also to the employees who were holding Selection Grade prior to up-gradation of their posts in BPS already held by them, just as in the case of same scale promotion.

3. This order will take effect from 01-09-2007.

*Attested  
Zameer Ahmad*

*Razaullah Khan*  
(RAZAULLAH KHAN)

Addl: Secretary (Regulation)

(Cont'd...P/2)

No.FD (SOSR-1) 2-123/2013

Dated: 31<sup>st</sup> Dec, 2013

Copy for information & necessary action to the:-

- 1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
- 3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
- 4. The Director, FMIU, Finance Department.
- 5. The Treasury Officer, Peshawar.
- 6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
- 7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa/FATA.

  
 (MASOOD KHAN)

Deputy Secretary (Reg-II)

Endst: No. & Date Even

Copy for information is forwarded to:-

- 1. All the Section Officers/Budget Officer in Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 2. The Private Secretary to Senior Minister Finance, Khyber Pakhtunkhwa.
- 3. The Private Secretary to Secretary to Secretary/F.As to Special Secretary, Additional Secretaries/Deputy Secretaries in Finance Deptt:

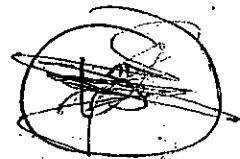
  
 Section Officer (SR-1)

*Handwritten notes:*  
 Allocated  
 3 from Allocated

C

Annexure (F)

P-16



To

The District Accounts Officer  
District Mansehra.

The Principal (D.D.O)  
Government High School  
(Boys) Khushala, Mansehra.

Subject

APPLICATION FOR GRANT OF (TWO INCREMENTS) ONE PREMATURE & ONE SPECIAL INCREMENT ALONGWITH ITS ARREARS W.E.F. 01/09/2007 ON THE BASIS OF CLARIFICATION ISSUED UNDER NOTIFICATION NO FD (SOSR-1) 2-123/2013 DATED 31/12/2013 ISSUED BY GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT PESHAWAR FOR SELECTION GRADE HOLDERS ALREADY WORKING IN THE SAME SCALE ON UPGRADATION OF THEIR POSTS.

Respected Sir,

Applicant has the honour to request their submission that he is working in the capacity of S CT, in Elementary & Secondary Education Department Mansehra.

That he had granted higher scale on the basis of award of Selection Grade in BPS 15 w.e.f. 02/12/1998 before the up-gradation of his existed post, which were up-graded in the year 2007 and no benefit in the shape of further up-gradation or in the shape of increments were given to him in the up-gradation of his present existing post.

That now Government of Khyber Pakhtunkhwa has been pleased to compensate the applicant and other equally placed teachers/employees/ persons by issuing the clarification Notification No FD (SOSR-1) 2-123/2013 Dated 31/12/2013 for grant of two increments mentioned in above subject.

It is therefore requested that appropriate measures may please be taken in accordance with the pay matters of undersigned teacher in pursuance of his remaining claims referred above in full detail and outstanding arrears may also be drawn in the coming pay.

Dated 16/05/2015

*Attested*  
*Zunaira*

*Bashir Ahmad*

Bashir Ahmad S/O Abdul Haq, CT  
Teacher, Government High School,  
Khushala, Mansehra. Resident of House  
No. K-3102, Kunj Kehal Tehsil & District  
Abbottabad.





*Wagon Rejectional Letter  
of Departmental apped*

Computer Lab : 0997-920134  
DAO, Audit Wing & Fax : 0997-920135  
Treasury Wing: 0997-920136

P=17

**DISTRICT ACCOUNTS OFFICE, MANSEHRA.** Annexure F-7

NO: DAO/Man/PR-III/2015-16/ dated /08/2015

To

The Head Master,  
Government High School, Khushalla,  
District Mansehra.

Subject: **APPLICATION/LETTER FROM ONE MR. BASHIR AHMAD (CT) FOR THE GRANT OF ONE PRE-MATURE INCRMENT & ONE SPECIAL INCREMENT.**

Memo;

Please find enclosed herewith a copy of Application/letter received from above named teacher of your School addressed directly to this office on the subject matter. In this connection it is to inform that;

- i) The teacher is not authorized to undertake or address correspondence with any of government offices in the service matters directly. In case of any of grievance, the teacher must approach his Head of Office & Controlling Officer in the district (i.e. DEO) for redressal of issue in the light of relevant law/rules/Policy of the government.
- ii) The Application of teacher has been examined in the light of Finance Department letter No.FD(SOSR-1)/2-123/2013 dated 31/12/2013 (received with his Application) and found no coverage to the claim of Applicant for one premature increment with one special increment. Actually, the government has granted one Special Increment to the Assistant, Auditor, Senior Clerk, as well as, employees in B-1 to B-4 vide No FD/SR-1/2-4/2008 dated 04/04/2009. The Finance Department letter dated 31/12/2013, provided by the teacher in support of his claim, is the clarification from the Finance Department on their earlier letter dated 04/04/2009 as mentioned here above. Hence, the FD letter whereupon the teacher is claiming one Special Increment covers the category of government employees mentioned in the original letter of 04/04/2009 which dose not accommodate the teaching staff. The position stated by this office in this case is confirmed from the Finance Department letter No. FD(SOSR-1)/2-123/2013 dated 31/03/2014 (copy enclosed).

3-Therefore, the views/reply of this office may be brought into the notice of teacher concerned through your official channel.

*Allesob  
Zahid Ahmad  
14-9-2015*

District Accounts Officer  
Mansehra

**BEFORE THE K.P.K. SERVICE  
TRIBUNAL, PESHAWAR**

Bashir Ahmed.....Appellant

**Versus**

District Accounts Officer, Mansehra  
and three others.....Respondents

**SERVICE APPEAL NO. 1020 OF 2015**

**PARA-WISE COMMENTS ON  
BEHALF OF RESPONDENTS NOS.**

**1,2**

**Respectfully sheweth!**

Para-wise comments on behalf of  
respondent No. 1 are as under: -

**PRELIMINARY OBJECTION.**

- 1) That, appellant has no cause of action.
- 2) That, the appeal is not competent, hence liable to be dismissed.
- 3) That, the appeal in hand is liable to be dismissed on the score due to

non-joinder of necessary parties and joinder of un-necessary party.

- 4) That, the appellant has not come to this Honourable Tribunal with clean hands.
- 5) That, the appeal is time barred.
- 6) That, the appellant has suppressed the original facts from this Honourable Tribunal, hence not entitled for any relief and appeal is liable to be dismissed.
- 7) That, the respondents are not bound to obey the illegal demand of the appellant, hence the appeal is liable to be dismissed.

#### **ON FACTS**

- 1) Para can not be replied because basic record of the appellant carrying service record i.e. original Service Book is lying in the custody of appellant since 02.11.2014 and not returned to this office. (Annexure - "A").
- 2) Reply has been given in Para "1" above.
- 3) Para "3" is correct to the extent of Notification, remaining para is incorrect, hence denied.
- 4) Reply has been given in Para "3" above.
- 5) Incorrect. Para has been framed on speculations rather on the basis of valid evidence and therefore needs cogent/valid documentary proof in support thereof. However, for the convenience it is stated that there exists no such orders envisaging the grant of any increment to the teaching cadre from the end of

Government (Respondent No. 3). The Government (Respondent No. 3) has granted one special increment vide letter No. FD/(SR-1)/2-4/2008 dated 04.04.2009 to the employees of Provincial Government in the cadres of Assistants, Auditors, Senior Clerks & Junior Clerks as well as, employees BPS-1 to BPS-4 only which order do not cover the position of appellant being teacher. (Annexure - B). The Government (Respondent No. 3) vide letter No. FD(SOR-1)/2-123/2013 dated 31.12.2013 has issued clarifications on certain queries raising on the implementation of earlier letter dated 04.04.2009 i.e. (Annexure - "B") which is specific to the cadres of employees mentioned in the letter dated 04.04.2009 and has no concern with other cadres of employees of Provincial Government including teaching cadre to which the appellant belongs. This fact gets further confirmation from the respondent No. 3 letter No. FD(SOR-1)/20123/ 2013 dated 31.03.2014. (Annexure - "C & "D"). As regard the grant of premature increment to the government employees on their promotion within same pay scale contained in the letter No. FD(SOR-1)/2-123/2014 dated 21.02.2014 from the Respondent No. 3, the said benefit is admissible prospectively from 21.02.2014 and not retrospectively. Hence, the said increment is also not admissible to the Appellant because, the Appellant has been awarded Selection Grade B-15 w.e.f. 02.12.1999 and not been promoted within same pay scale but promoted to higher BPS (B-16) and too w.e.f. 28.02.2013. (Annexure - "E" & "F").

- 6) Para "6" is incorrect. The answering respondent has rightly declined the claim of Appellant in the light of relevant rules/orders duly quoted in the rejection letter. (Annexure - "G").

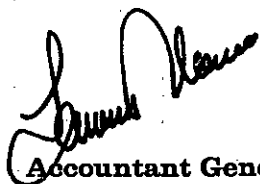
**ON GROUNDS: -**

- a) Para "a" is incorrect. The appellant failed to substantiate his claim in the light of valid authority/law/rules/order.
- b) Para "b" is incorrect. The appellant not provided any evidence, judgment/orders to this Honourable Tribunal for perusal.
- c) Para "c" is incorrect, reply has been given in para "b" above.
- d) Para "d" needs no comments. As the para has no relevance with the matter of appeal in hand.
- e) Para "e" is incorrect. The correct position explained in para "5" of fact portion.
- f) Para "f" is incorrect. The action in the matter from the end of answering respondent is quite in accordance of standing Rules/Orders of competent forum i.e. Government (Respondent No. 3).
- g) Para "g" is incorrect. The appellant has un-warrantly indulged in the litigation for a claim to whom, apparently, he is not entitled under the rules and thus trying to waste the precious time and resources of the State for which he liable to be fined as per law.

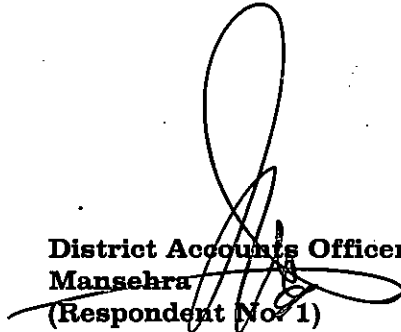
- h) Para "h" is incorrect. The instant appeal may please be rejected/set-aside ab-initio.

It is, therefore, most humbly prayed that the appeal may very kindly be dismissed with special heavy compensatory cost.

Dated 02.02.2016



Accountant General  
K.P.K. Peshawar  
(Respondent No. 2)



District Accounts Officer  
Mansehra  
(Respondent No. 1)

Secretary to Govt. of K.P.K.  
Finance Department Peshawar  
(Respondent No. 3)

**AFFIDAVIT**

I, MUHAMMAD AJMAL, SENIOR AUDITOR, DISTRICT ACCOUNTS OFFICE, MANSEHRA DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE CONTENTS OF FORE-GOING COMMENTS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.



MUHAMMAD AJMAL  
(DEPONENT)

The District Accounts Officer  
Mansehra.

A

through proper channel

subject: issuance of Service Book

Sir,

It is stated that the subject S/Book is required for promotion at the office of D.E.O Mansehra. Kindly issue the S/Book

Thanks

Dated 30.10.2015

Yours faithfully  
Bashir Ahmed SGT  
GHS Khushala Mansehra

Forwarded to the Quarter concerned for n/o please.

H.M. Khushala  
31.10.2015

HEAD MASTER  
Govt. High School  
Khushala (Mansehra)

P. NO 00213737

F. NO 905

Waqar Shah sb  
please use  
[Signature]

Service Book

Received for Submitting  
in D.E.O (M) Mansehra for  
SS.T promotion Bashir Ahmed  
SGT

2.11.2015



GOVERNMENT OF N.W.F.P  
FINANCE DEPARTMENT  
(REGULATION WING)

Dated Peshawar the: April 04, 2009

Notification

NO.FD(SR-1)2-4/2008. The competent authority has been pleased to sanction one special advance increment to the Assistants, Auditors, Senior-Clerks and Junior Clerks as well as employees from BPS-01 to BPS-04 in their up-graded / moved up pay scales, allowed vide Govt. of NWFP Finance Department Notification No. FD/SO (FR)7-2/2007, dated 28<sup>th</sup> July, 2007.

These orders will take effect from 01-09-2007 to be payable in next financial year, 2009-10

SECRETARY TO GOVT: OF NWFP  
FINANCE DEPARTMENT

Endst: of even No & date.

Copy of the above for information & necessary action is forwarded to the:

1. All Administrative Secretaries to Government of NWFP.
2. Senior Member, Board of Revenue, NWFP, Peshawar.
3. Accountant General, NWFP, Peshawar.
4. Secretary to Governor, NWFP, Peshawar.
5. Principal Secretary to Chief Minister, NWFP.
6. Secretary Provincial Assembly, NWFP.
7. All Heads of Attached Departments in NWFP.
8. Registrar, Peshawar High Court, Peshawar.
9. All Zilla Nazims / District Coordination Officers / Political Agents / District & Sessions Judges / Executive District Officers in NWFP.
10. Registrar, NWFP, Public Service Commission, Peshawar.
11. Registrar, Service Tribunal NWFP.
12. All Autonomous and Semi Autonomous Bodies in NWFP.
13. Secretaries to Government of Punjab, Sindh and Balochistan, Finance Department.
14. The District Comptroller of Accounts. Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
15. The Senior District Accounts Officers Nowshera, Swabi, Charsadda Haripur, Mansehra and D.G. (Lower).
16. The Treasury Officer, Peshawar.
17. All District / Agency Accounts Officers in NWFP / BATA.
18. Director Local Fund Audit, NWFP, Peshawar.
19. Director, PMU, Finance Department for placing the same on Web Site of Finance Department.
20. All Section Officers / Budget Officers in Finance Department.
21. PS to Chief Secretary, NWFP.
22. PS to Additional Chief Secretary, NWFP.
23. PS to Minister for Finance NWFP.
24. PS to Finance Secretary, Special Secretary in Finance Department.
25. PS to Asst. Secretaries, Deputy Secretaries in Finance Department.

(ABD) L JABBAR



NO. FD (SOSR-1) 2-123/2013  
Dated Peshawar the: 31-12-2013.

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: **CLARIFICATION REGARDING GRANT OF ONE SPECIAL ADVANCE INCREMENT TO THE EMPLOYEES HOLDING SELECTION GRADE PRIOR TO UPGRADATION OF THEIR POSTS IN BPS ALREADY HELD BY THEM.**

Dear Sir,

I am directed to refer to this Department's notification No.FD (SR-1) 2-4/2008 dated 04-04-2009 and to state that certain queries have been received from different quarters as to whether the employees, who were holding Selection Grade prior to up-gradation of their posts in BPS already held by them, are also eligible to the benefit of premature increment, on up-gradation of their posts.

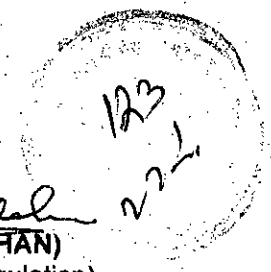
2. In this connection, the Provincial Government in consultation with Government of Pakistan, Finance Division, has to clarify that one special advance increment is admissible, also to the employees who were holding Selection Grade prior to up-gradation of their posts in BPS already held by them, just as in the case of same scale promotion.

3. This order will take effect from 01-09-2007.

715

Mr. Adnan

(RAZAULLAH KHAN)  
Addl: Secretary (Regulation)



Accountant General Khyber Pakhtunkhwa Peshawar  
Phone: 091 9211250-54

No.H-24 Other Allowances Master 2013-14. 3002  
Copy for information and Compliance to:

Dated: 31/12/2014

1. All DAOs AAOs in Khyber Pakhtunkhwa.
2. HR Lab
3. All Payroll Sections (Local).
4. CIA Cell

ACCOUNTS OFFICER (HAD)

Handwritten signature

Handwritten notes: AAD, 24/12/14, and other illegible scribbles.

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FD (SOSR-1) 2-123/2013  
Dated Peshawar the: 31-03-2014

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject:

**CLARIFICATION REGARDING GRANT OF ONE SPECIAL  
ADVANCE INCREMENT TO THE EMPLOYEES HOLDING  
SELECTION GRADE PRIOR TO UPGRADATION OF THEIR  
POSTS IN BPS ALREADY HELD BY THEM.**

Dear Sir,

I am directed to refer to this Department's circular letter dated 31-12-2013 on the above noted subject and to state that a number of references have been received in this Department seeking clarification about the admissibility of one special advance increment granted vide this Department's letter No. FD (SR-1) 2-4/2008 dated 04-04-2009.

2. In this connection, it is to clarify that the said increment has only been extended to the officials who were holding Selection Grade prior to upgradation of their posts in BPS, already held by them, just as in the case of same scale promotion, for instance:-

- i. Junior Clerks (B-5) holding selection grade BPS-07 upgraded to BPS-7 is entitled to one special advance increment.
- ii. Senior Clerks (B-7) holding selection grade BPS-09 upgraded to BPS-09 is entitled to one special advance increment
- iii. Assistants (B-11) holding selection grade BPS-15 upgraded to BPS-14, is not entitled to one special advance increment

3. The above referred Notification / circular letter is not applicable to any other category of employees.

(MASOOD KHAN)  
Deputy Secretary (Reg-II)

P.T.O

31-03-2014

NO. FD (SOSR-1) 2-123/2014  
Dated Peshawar the 21<sup>st</sup> February, 2014

To:

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: GRANT OF PREMATURE INCREMENT ON PROMOTION  
WITHIN THE SAME SCALE.

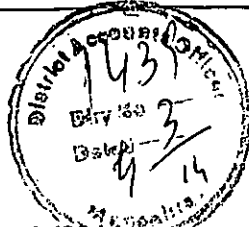
Dear Sir,

I am directed to refer to the subject noted above and to say that under Rule 10 (2) of the Khyber Pakhtunkhwa Civil Services Pay Revision Rules - 1978, one advance increment is admissible to the Civil Servants, at the time of their promotion to higher posts, who are already drawing pay in the basic pay scales of the higher post.

2. Now, in pursuance to the Government of Pakistan, Finance Division, Islamabad Office Memorandum No.F.11(30)R-2/2010-1150 dated 5<sup>th</sup> November, 2012 (copy enclosed), the competent authority is pleased to allow one premature increment in the pay scales of the higher post in fixation of pay on promotion within the same pay scale in all cases of promotion to higher posts carrying the same basic pay scales, meaning thereby that one advance increment as next stage and another as a premature increment will be admissible in such cases of promotion.

3. These orders will be effective from the date of its issuance.

Yours faithfully,



(RAZAULLAH KHAN)  
Addl: Secretary (Regulation)

Endst: No .FD (SOSR-1) 2-123 /2014

Dated 21<sup>st</sup> Feb, 2014

Copy for information & necessary action to the:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
8. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
9. The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa.
10. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

(MASOOD KHAN)  
Deputy Secretary (Reg-II)

P.T.O

... of teacher concerned through your official channel.

*[Signature]*  
District Accounts Officer

The District Accounts Officer  
Mansehra.

Subject:- Fixation in BPS-16

R/Sir,

I have honour to state that I have been promoted from BPS 15 to BPS 16 w.e.f 28.02.2013. Kindly fix my pay in the subject BPS16 keeping my 4 advance increments of M.A intact, as these increments had been awarded by honourable Supreme Court of Pakistan / K.P.K Services Tribunal which was implimented on 14<sup>th</sup> after 2010 accomplishment of all legal procedures etc.

Thanks.

Dated:-

Yours faithfully,  
*Bashir Ahmed*  
Bashir Ahmed S.C.T  
G H S Khushala  
Mansehra.

*[Signature]*  
District Accounts Officer  
Mansehra

Annexure "G"

Computer Lab : 0997-920134  
DAO, Audit Wing & Fax : 0997-920135  
Treasury Wing: 0997-920136

**DISTRICT ACCOUNTS OFFICE, MANSEHRA.**

NO: DAO/Man/PR-III/2015-16/ dated /08/2015

To

The Head Master,  
Government High School, Khushalla,  
District Mansehra.

Subject: **APPLICATION/LETTER FROM ONE MR. BASHIR AHMAD (CT) FOR THE GRANT OF ONE PRE-MATURE INCRMENT & ONE SPECIAL INCREMENT.**

Memo;

Please find enclosed herewith a copy of Application/letter received from above named teacher of your School addressed directly to this office on the subject matter. In this connection it is to inform that;

- i) The teacher is not authorized to undertake or address correspondence with any of government offices in the service matters directly. In case of any of grievance, the teacher must approach his Head of Office & Controlling Officer in the district (i.e. DEO) for redressal of issue in the light of relevant law/ rules/ Policy of the government.
- ii) The Application of teacher has been examined in the light of Finance Department letter No.FD(SOSR-1)/2-123/2013 dated 31/12/2013 (received with his Application) and found no coverage to the claim of Applicant for one premature increment with one special increment. Actually, the government has granted one Special Increment to the Assistant, Auditor, Senior Clerk, as well as, employees in B-1 to B-4 vide No FD/SR-1/2-4/2008 dated 04/04/2009. The Finance Department letter dated 31/12/2013, provided by the teacher in support of his claim, is the clarification from the Finance Department on their earlier letter dated 04/04/2009 as mentioned here above. Hence, the FD letter whereupon the teacher is claiming one Special Increment covers the category of government employees mentioned in the original letter of 04/04/2009 which dose not accommodate the teaching staff. The position stated by this office in this case is confirmed from the Finance Department letter No. FD(SOSR-1)/2-123/2013 dated 31/03/2014 (copy enclosed).

Received  
Bashir  
5/8/2015

3-Therefore, the views/reply of this office may be brought into the notice of teacher concerned through your official channel.

District Accounts Officer

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No.1020/2015  
Bashir Ahmed, SCT, Mansehra.

Appellant

VERSUS

1. District Comptroller of Accounts, Abbottabad.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. Government of Khyber Pakhtunkhwa through Secretary, Finance Department, Peshawar.
4. Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education Department), Peshawar.

Respondents

**PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.03**

*Respectfully Sheweth,*

**Preliminary Objections:**

- i) That the appellant has no cause of action.
- ii) That the appellant has no locus standi.
- iii) That the appeal in hand having no merits is not maintainable.
- iv) That appeal is time barred.
- v) This Honourable Tribunal lacks jurisdiction to entertain the appeal.
- vi) That the appeal is bad for mis-joinder and non-joinder of necessary parties.

**Facts:**


1. Needs no comments by Respondent No.03.
2. Needs no comments by Respondent No.03.
3. Correct.
4. Correct to the extent of Notification dated 07.08.1991 and 01.10.2007. However, appellant has neither been discriminated, nor he is an aggrieved person.
5. Incorrect. Provincial Govt:(Finance Department) vide letter No.FD(SR-I)2-4/2008 dated 04.04.2009 sanctioned one special advance increment to the Assistants, Auditors, Senior Clerks and Junior Clerks as well as employees from BPS-01 to BPS-04 in their upgraded/moved up scales(**Annexure-A**). The matter was further clarified (in consultation with Govt: of Pakistan, Finance Division, Islamabad) vide letter No.FD(SOSR-I)2-123/2013 dated 31.12.2013 (**Annexure-B**) wherein selection grade holders were compensated by granting one special advance increment on the basis of same scale promotion and lastly vide Para-3 of Finance Department letter No.FD(SOSR-1)2-123/2013 dated 31.03.2014(**Annexure-C**), it was further clarified that the said facility is admissible to clerical Cadre only and not to any other category of employees.
6. Incorrect. As explained in Para-5 above, hence needs no further comments.
7. Relates to Respondent No.04 being Administrative Department.

**Cont'd Next Page-(2)**

**Grounds:**

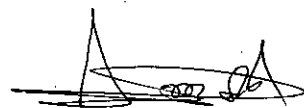
- a) Incorrect. Appellant is not entitled to 02 increments as elaborated vide Para-5 of "Facts".
- b) Pertain to Court Record hence needs no comments.
- c) Incorrect. Appellant has been treated in accordance with the policy in vogue and has not been subjected to discrimination in any shape as fully explained vide Para-5 of the Facts.
- d) Incorrect. Appellant is not entitled to the increments as clarified above.
- e) Incorrect. Appellant is not entitled to the increments as clarified above.
- f) Incorrect. Respondent NO.1 has correctly applied policy of the competent authority while dealing with the case of the appellant.
- g) Incorrect. Claim of the appellant for grant of 02 increments is based on misconception of the policy/clarification issued by the Competent Authority in Provincial Government.
- h) Incorrect. Appeal of the Appellant is time-barred.

It is therefore, humbly prayed that appeal of the appellant being devoid of merit may be dismissed.

  
**SECRETARY**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA,**  
**FINANCE DEPARTMENT**  
**(RESPONDENT NO.3)**

**AFFIDAVIT**

I, Irshad Muhammad, Section Officer(Litigation-II) do hereby solemnly affirm and declare that the contents of accompanying Parawise Comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal.

  
**DEPONENT**  
**SECTION OFFICER(LIT-II)**  
**Govt. of Khyber of Pakhtunkhwa**  
**FINANCE DEPARTMENT**

1020



**GOVERNMENT OF N.W.F.P.**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

Dated Peshawar the: April.04, 2009

**Notification**

**NO.FD(SR-1)2-4/2008.** The competent authority has been pleased to sanction one special advance increment to the Assistants, Auditors, Senior Clerks and Junior Clerks as well as employees from BPS-01 to BPS-04 in their up-graded / moved up pay scales, allowed vide Govt. of NWFP Finance Department Notification No. FD/SO (FR)7-2/2007, dated 28<sup>th</sup> July, 2007.

2. These orders will take effect from 01-09-2007 to be payable in next financial year, 2009-10

**SECRETARY TO GOVT. OF NWFP**  
**FINANCE DEPARTMENT**

**Endst: of even No. & date.**

Copy of the above for information & necessary action is forwarded to the:

1. All Administrative Secretaries to Government of NWFP.
2. Senior Member, Board of Revenue, NWFP, Peshawar.
3. Accountant General, NWFP, Peshawar.
4. Secretary to Governor, NWFP, Peshawar.
5. Principal Secretary to Chief Minister, NWFP.
6. Secretary Provincial Assembly, NWFP.
7. All Heads of Attached Departments in NWFP.
8. Registrar, Peshawar High Court, Peshawar.
9. All Zilla Nazims / District Coordination Officers / Political Agents / District & Sessions Judges / Executive District Officers in NWFP.
10. Registrar, NWFP, Public Service Commission, Peshawar.
11. Registrar, Service Tribunal NWFP.
12. All Autonomous and Semi Autonomous Bodies in NWFP.
13. Secretaries to Government of Punjab, Sindh and Balochistan, Finance Department.
14. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
15. The Senior District Accounts Officers Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir (Lower).
16. The Treasury Officer, Peshawar.
17. All District / Agency Accounts Officers in NWFP / FATA.
18. Director Local Fund Audit, NWFP, Peshawar.
19. Director, FMU, Finance Department for placing the same on Website of Finance Department.
20. All Section Officers / Budget Officers in Finance Department.
21. PS to Chief Secretary, NWFP.
22. PS to Additional Chief Secretary, NWFP.
23. PS to Minister for Finance NWFP.
24. PS to Finance Secretary / Special Secretary in Finance Department.
25. PAs to All Addl. Secretaries / Deputy Secretaries in Finance Department.

**(ABDUL JABBAR)**  
**Section Officer (SR-I)**

**(MASOOD KHAN)**  
**Deputy Secretary (Reg-II)**





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

**NO. FD (SOSR-1) 2-123/2013  
Dated Peshawar the: 31-12-2013**

To:

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject:

**CLARIFICATION REGARDING GRANT OF ONE SPECIAL  
ADVANCE INCREMENT TO THE EMPLOYEES HOLDING  
SELECTION GRADE PRIOR TO UPGRADATION OF THEIR  
POSTS IN BPS ALREADY HELD BY THEM.**

Dear Sir,

I am directed to refer to this Department's notification No.FD (SR-1) 2-4/2008 dated 04-04-2009 and to state that certain queries have been received from different quarters as to whether the employees, who were holding Selection Grade prior to up-gradation of their posts in BPS already held by them, are also eligible to the benefit of premature increment on up-gradation of their posts.

2. In this connection, the Provincial Government in consultation with Government of Pakistan, Finance Division, has to clarify that one special advance increment is admissible, also to the employees who were holding Selection Grade prior to up-gradation of their posts in BPS already held by them, just as in the case of same scale promotion.

3. This order will take effect from 01-09-2007.

*(Signature)*  
**(RAZAULLAH KHAN)**  
Addl: Secretary (Regulation)

*(Signature)*  
**(MASOOD KHAN)**  
Deputy Secretary (Reg-II)

Annex B

-2-

Endst: No .FD (SOSR-1) 2-123 /2013

Dated 31st Dec, 2013

**Copy for information & necessary action to the:-**

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.

  
(MASOOD KHAN)  
Deputy Secretary (Reg-II)

**Endst: No. & Date Even**

**Copy for information is forwarded to:-**

1. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
2. The Private Secretary to Senior Minister Finance, Khyber Pakhtunkhwa.
3. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Deptt:

  
Section Officer (SR-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

**NO. FD (SOSR-1) 2-123/2013  
Dated Peshawar the: 31-03-2014**

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: CLARIFICATION REGARDING GRANT OF ONE SPECIAL ADVANCE INCREMENT TO THE EMPLOYEES HOLDING SELECTION GRADE PRIOR TO UPGRADATION OF THEIR POSTS IN BPS ALREADY HELD BY THEM.

Dear Sir,

I am directed to refer to this Department's circular letter dated 31-12-2013 on the above noted subject and to state that a number of references have been received in this Department seeking clarification about the admissibility of one special advance increment granted vide this Department's letter No. FD (SR-1) 2-4/2008 dated 04-04-2009.

2. In this connection, it is to clarify that the said increment has only been extended to the officials who were holding Selection Grade prior to up-gradation of their posts in BPS, already held by them, just as in the case of same scale promotion, for instance:-

- i. Junior Clerks (B-5) holding selection grade BPS-07 upgraded to BPS-7 is entitled to one special advance increment.
- ii. Senior Clerks (B-7) holding selection grade BPS-09 upgraded to BPS-09 is entitled to one special advance increment
- iii. Assistants (B-11) holding selection grade BPS-15 upgraded to BPS-14, is **not** entitled to one special advance increment

3. The above referred Notification / circular letter is not applicable to any other category of employees.

(MASOOD KHAN)  
Deputy Secretary (Reg-II)

Endst: No .FD (SOSR-1) 2-123 /2013

Dated 31-03-2014

**Copy for information & necessary action to the:-**

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa..
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
8. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
9. The Private Secretary to Senior Minister Finance, Khyber Pakhtunkhwa.
10. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Deptt.

  
(Wazir Muhammad Afgar)  
Section Officer (SR-1)

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15

R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

*Bashir Ahmed*  
BASHIR AHMED SCT  
GHS Khushala Mansehra

*put up with record  
19.01.17*

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15

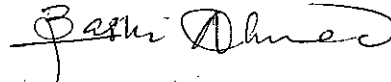
R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully



BASHIR AHMED SCT

GHS Khushala Mansehra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
**BASHIR AHMED SCT**  
GHS Khushala Mansehra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT  
GHS Khushala Mansehra



To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT  
GHS Khushala Mansehra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT  
GHS Khushala Mansehra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT  
GHS Khushala Manshra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15

R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT

GHS Khushala Mansehra

To

The Chairman  
KPK Service Tribunal Peshawar

Subject: Date of Hearing Service Appeal No 1020/15


R/ Sir,

Respectfully requested that kindly place the Subject Appeal with same nature appeals No 371/2015 & 753/ 2015 having the hearing date 14/03/2017.  
(Titled Rashid Iqbal)

This act of kindness on the part of your honour will facilitate me to settle my service problems in short time, as my retirement is on 21-02-2017.

Dated: 19-01-2017

yours faithfully

  
BASHIR AHMED SCT  
GHS Khushala Mansehra